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Resist Steering Committee Meeting, Dec. 8, 2013

Resist

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Resist Board Meeting, December 8, 2013

Present: Saif, Camilo, Nisha, Ragini, Miabi, Jim, Marc, Judy, Ravi, Yafriesy, Cynthia, Jackie

1. Agenda Review: Personnel only needs 5 minutes. Amended and approved.
2. Welcoming Jackie to the board
3. October minutes: approved, with the suggestion draft minutes be distributed ASAP for the sake of people who couldn't attend.

4. Finance Committee presented the draft 2014 budget, which will be voted on in February. It was noted that including unrealized gains/losses from investments is not a good idea and should be omitted.

Discussion centered on Finance Committee handouts and emailed materials.

Bottom line on 2013: we are ahead of budget for this time of year.

It was noted that the new draft budget was very similar to the draft used at the October board meeting as part of discussing several staffing questions.

2014 included three-year projections, but we will just be voting on 2014 in February.

It was noted it may make sense to change the fiscal year to beginning July 1, so that the big income push in December doesn't come just when we are evaluating the year to plan the next year's budget. Finance Committee may propose a change but not before the next audit.

5. No Committee/No Egg Committee led a discussion of committee structure. This was following up on the post-retreat list of topics to address. The next discussion is scheduled to be on race, class, and oppression.

Listed existing (actual or theoretical) committees: R&R (formerly board development), communications grants, finance, fundraising, executive, personnel (sometimes ad hoc), and various ad hoc committees.

At one point, board members were expected to serve on two committees, and then this became one committee.

Question: What has worked with the committee structure and what has not or needs improving:

Plusses:

- Roles/functions are clear
- Keeps things going between meetings
- Use of non-staff expertise and way to use it effectively
- Finance Comm is essential. Place to focus board energy.
- Very important for board role between meeting to do more than vote on proposals.

Needs improving:

- Need to reassess regularly to see how well the structure is working
- More clarity needed
- No clear how staff and non-staff roles on committee differ and/or are the same
- Feeling staff have to lead the committees
- Need to be more self-sustaining and not just rush to get a report ready for a board meeting
- Need to reassess how to do personnel function
- Only one non-staff board member is on the finance committee

- Need to clarify what is the work to be done by non-staff and what would better be done by a committee rather than individuals
- Not always clear who has authority to speak for the board. More difficult when the number of committees is high and the committees have too many people
- Tension between the staff's desire to get things done and the desire to spread leadership
- Need training on things like budgets
- No clear what tasks the non-staff board should do in Resist now that there are more staff.

Observations:

A lot of the structure emerged when we had fewer staff. Do functions that are primarily staff jobs (such as fundraising) need a committee? Does staffing a committee get in the way of staff getting their work done?

R&R varies from very active to doing little. Should do more here.

The meeting then divided into groups of 2 or 3 to discuss two questions:

- How does the current structure align with our vision and values as a foundation?
- What gaps in our structure affect Resist's scope, continuity, and momentum?

Comments in the report back:

- On the vision question: Who is at the table? This is improving, especially if we bring more grantees onto the board.
- Do we have a common vision and mission statement and do we refer back to that regularly?
- We expect grantees to be mission driven. How might that work for Resist?
- Hard to think about how current structure fits our vision. In practice, a lot falls on the staff.
- Would we fund and organizing that had committees functioning on the level our committees function?
- Could we use a better vision/set of values to guide us through hard times?
- Not clear how we want to grow, encompass new methods of organizing, etc.
- Conflict between valuing accountability (such as staff to board) and valuing mutual support
- The staff acts as a collective. Does the board need to?
- How can we better balance the legal responsibilities of board members (for fiscal oversight) with tapping people's creativity and energy?
- What can non-staff board members do that would be valuable? Answers include reaching out to new board members, bringing knowledge of organizing, reviewing grant applications, etc.
- The idea of three committees (executive, internal, external) was mentioned. See: <http://www.blueavocado.org/content/boards-should-only-have-three-committees>
- Need to sort out the details of tasks that need to be done.
- Some committees have specific tasks to be done, such as overseeing finance and doing recruitment. This is good.
- How can board members grow?
- What is the role of the board in medium- and long-term planning?
- What is the role of the No Chicken/No Egg Committee in moving these discussions forward?
- Two different views expressed were that we've been having this discussion forever and that this feels new.
- What is the next step? Explore different models? Get outside help? Have a retreat in February? Have a retreat every year?

No Chicken/No Egg Committee may bring a couple of structure proposals to the board in February. It will lead a discussion on race, class, and oppression.

6. Executive Committee: EC is charged with thinking about whether changes are needed to the bylaws and/or personnel policies. Staff brought one change that needed immediate action in connection with health insurance benefits. Approved.

A future question will be how many hours/week qualifies a staff person for 100% paid health insurance. Currently, employees working 20 hours or more qualify. Is this too generous?

7. Personnel Committee: In early 2014, the P.C. will propose to the staff to work with them to develop an evaluation process reflecting Resist's value and vision, including both mutual support and accountability. In the past, evaluations usually happen in the spring but sometimes at any time in the year.

8. R&R Committee: Welcomed Jacklyn

Noted Linda has resigned after leave of absence for personal reasons.

Cynthia conducted an exit interview with Carol. This report was distributed.

Committee could use new members and a different chair.

It was asked: do we have a list of skills desired of new board members, terms, etc. In general, more info is needed on board roles.

9. 2014 Board Retreat.

Do we want to do an annual retreat? Not decided.

Voted to do next retreat in April 2014. Friday evening will be grant decisions, then two days of retreat, April 5-6.

No Chicken/No Egg Committee will take the next step and recruit others to be the retreat committee.

10. Grants decisions: below

11. Meeting Evaluation

- In general, putting organizational discussions first seemed positive.
- Need to revisit division of the grants into two groups: perhaps everyone should read all, even if each board member reads half more carefully.
- Should we revise the grant application?

12. Grant allocation: Total came to about \$23,000 more than budgeted. Voted to spend this, bringing the 2013 total for grant-giving to more than \$400,000 – the greatest amount ever.

13. Adjourned.

**December 2013
Grant Decisions**

Multi-Year

Renewals:

1. Albuquerque Center for Peace and Justice **\$4,000**

202 Harvard SE, Albuquerque, NM 87106 Susan Schuurman
mail@abqpeaceandjustice.org www.abqpeaceandjustice.org

for Year Three of a multi-year grant to link individuals and organizations concerned with peace, social justice and economic issues.

Decision: Full X

2. Citizens for Safe Water Around Badger **\$4,000**

E12629 Weigand's Bay South, Merrimac, WI 53561 Laura Olah
info@cswab.org www.cswab.org

for Year Two of a multi-year grant to clean up toxic waste at Badger Army Ammunition Plant and create healthy sustainable re-use plans.

Decision: Full X

3. Fort Collins CAN! **\$4,000**

P.O. Box 400, Fort Collins, CO 80522 Cheryl Distaso info@fccan.org
www.fccan.org

for Year 2 of multi-year funding to create social justice, peace, and environmental integrity through direct action, public education, and community empowerment.

Decision: Full X

4. South Carolina Progressive Network **\$4,000**

P.O. Box 8325, Columbia, SC 29202 Brett Bursey
network@scpronet.com www.scpronet.com

for year 2 of multi-year funding for a statewide coalition that works to create a grassroots mechanism for affecting public policy.

Decision: Full X

New:

5. Olneyville Neighborhood Association **\$4,000**

122 Manton Avenue, Box 8, Providence, RI 02909 Will Lambek
info@onaprovidence.org www.onaprovidence.org

to build community power among immigrant and low income people in the Olneyville neighbourhood of Providence and beyond.

Decision: Full X

Comments:

6. Operation Welcome Home

\$4,000

1201 Williamson Street, Madison, WI 53703 Z! Haukeness
cslin2@wisc.edu www.operationwelcomehome.wordpress.com

to organize to address the root causes of homelessness and to make housing a human right.

Decision: Full X

Comments:

Excellent work.

7. The Interfaith Alliance of Idaho

\$4,000

P.O. Box 15893, Boise, ID 83715 Pam Baldwin
tiaidahopam@gmail.com www.tiaidaho.org

for a multi-year grant to encourage civic participation, facilitate inclusive community activism and challenge religious political extremism.

Decision: Full X

Comments:

One year only. Pam just passed away, so we'd like to know/see how the transition goes / what their plans are. I should talk to Betty Beck and Christopher Cooke. Specifically we'd like to know more because Pam has always been the face and name of TIA Idaho. Contact them to chat and send condolences card.

General Support

Community Organizing/ Anti-Racism

8. Communities United Against Police Brutality

\$0

4200 Cedar Avenue South, Suite 5, Minneapolis, MN 55407 Michelle Gross
cuapb.mpls@gmail.com cuapb.org

for an organization of survivors, as well as family and friends of victims of police brutality, to empower oppressed people in the movement against police brutality.

Decision: No X

Comments:

Diversity is not good for Minneapolis. Lots of legal cases and advocacy, perhaps lobbying, but does not appear to be organizing. Is their insurance campaign realistic (and it is the largest part of their work besides case management)? Why aren't they connecting with other parts of the criminal injustice movement, like ICE and prison work?

9. Community Education Project of New Orleans

\$4,000

3206 Toulouse St, New Orleans, LA 70119 Derek Roguski
cepneworleans@gmail.com www.cepneworleans.org

to nurture the movement for education justice regionally and nationally through grassroots organizing, participatory events, theatre and critical dialogue.

Decision: Full X

Comments: It's smart how they are linking parents, teachers and activist together. Building communities in real

ways.

10. James and Grace Lee Boggs Center to Nurture Community Leadership **\$2,000**

3061 Field Street, Detroit, MI 48214 Richard Feldman
richardfeldman60@gmail.com www.boggscenter.org

to nurture community-based leadership, connecting local, national and international activists and organizers who resonate with vision and practice that has emerged from the work of James and Grace Lee Boggs over the last 50 years in Detroit.

Decision: Partial X

Comments:

The reference that says that if there was more organizing in Detroit, he'd have some reluctance resonates with us. It is clear a spiritual hub in Detroit, focusing on values and creativity, but much of the work they refer to are things that many folks are doing in Detroit. It is a historic opportunity to support them, as hopefully they will be too big again soon. References are important here, as the application is a bit vague.

11. The Marian Cheek Jackson Center for Saving and Making History **\$0**

512 Rosemary St, Chapel Hill, NC 27516 Hudson Vaughan
contact@jacksoncenter.info www.jacksoncenter.info

to use creative community organizing, civic media, and public history to advance justice, vitality, diversity, and historical integrity of neighborhoods in transition.

Decision: Defer X

Comments: Deferred for more references. A suggestion to call Jacklyn Hall.

12. The Seed House / La Casa de la Semilla **\$3,000**

1440 Park Place, Wichita, KS 67203 Laura Dungan
laura.theseed_semilla@gmail.com under construction

to develop leadership and incubate strategies in Kansas, the Heartland region, and beyond, whose main purpose is to bring about justice, equality and sustainability through collective action.

Decision: Partial X

Comments:

Using FB to organize. New, but exciting, particularly the way they are using art-making.

13. The TREE Institute **\$0**

620 NW 8th St, Gresham, OR 97030 Sandra Hernandez
sandrahh@thetreeinstitute.org www.thetreeinstitute.org

to develop leadership, organizing and advocacy capacity for collective reflection, action, and knowledge creation to overcome the root causes of social and institutional oppression through practices that support everyone to exercise power and share resources equitably.

Decision: Defer X

Comments:

Very important to find references in this area of the state. 13 members - what's up with that? Developing work

with black communities, they say, but how? We need to hear from grassroots groups.

14. Workers Center for Racial Justice

\$3,000

500 East 61st, 2nd FL, Chicago, IL 60637 DeAngelo Bester
deangelo@center4racialjustice.org www.center4racialjustice.org

for a grassroots organization that organizes unemployed, low-wage, and formerly incarcerated Black workers for racial and economic justice.

Decision: Partial X

Comments:

Very happy to see a workers center in the black community. #11 response is 2 paragraphs, not substantive.

Economic Justice

15. Community Alliance for Global Justice

\$0

606 Maynard Avenue South, #252, Seattle, WA 98104 Phil Bereano
hrd99@igc.org www.seattleglobaljustice.org

to transform unjust trade and agricultural policies while supporting alternatives that embody social justice, sustainability, and grassroots democracy.

Decision: No X

Comments:

Don't have a local analysis. Continue to speak about "African farmers" in ways people find problematic. Have a good, broad theoretical analysis about globalization, but not good community links and engagement. Is good that they are investing and exposing the Gates Foundation, and Phil is respected, but we did not find glowing references.

16. Put People First! Pennsylvania (PFF-PA)

\$0

PO Box 2748, Wilkes-Barre, PA 18703 Nijmie Dzurinko
putpeoplefirstpa@gmail.com www.putpeoplefirstpa.org

to unite economically marginalized people inclusive of race, geography, sex, gender and ability, to build a grassroots movement for social and economic human rights in Pennsylvania.

Decision: Defer X

Comments: Deferred for more References. Board would like more information on coalition work, why they choose a campaign centered on health care as opposed to something that has more traction right now like Medicaid. Important to talk to Vermont Workers Center.

Environmental Justice

17. Arc Ecology

\$0

1331 Evans Avenue, San Francisco, CA 94124 Saul Bloom
saulbloom@arcecology.org arcecology.org

for an advocacy group working to empower environmental and economic justice communities in their efforts to address toxic and radiological pollution and economic development.

Decision: No X

Comments:

Say they're coming back to us because some funding has dried up - partially because they've offended people in

power. Website is highly technical. Seems like their connection with the community is through NGOs, not through things like community organizing, crowd-sourcing, door-knocking, etc. All-white staff but they've been around forever in a community of color.

18. Citizens for Alternatives to Radioactive Dumping

\$0

202 Harvard SE, Albuquerque, NM 87106 Janet Greenwald
contactus@cardnm.org www.cardnm.org

to protect the land and people of New Mexico from radioactive contamination.

Decision: Defer X

Comments:

There are a lot of NM groups working on mining, nuclear power, and radiation. Groups are very distant from one another based on region, race, etc. We should find out a bit more from people in these movements about how active they are. Judy will talk to people in Wagon Mound. When Judy was funding in NM, CARD was rarely mentioned. Talk to ABQ P&J Center.

19. Crawford Stewardship Project **\$4,000**

P.O. Box 284, Gays Mills, WI 54631 Lamar Janes
csp.county@gmail.com www.crawfordstewardshipproject.org

to protect the environment of Crawford County, WI, and to promote local control of natural resources and environmental justice.

Decision: Full X

Comments:

Great references.

20. Erie Rising

\$0

2770 Arapahoe Road, #222, Lafayette, CO 80026 Wendy Leonard
contact@erierising.com www.erierising.com

for a grassroots, mom (parent) powered organization, dedicated to protecting our children, health, environment and community.

Decision: No X

Comments:

Website ends rather abruptly in 2012. We got a negative reference, from one of their own organizational references. There is a lot of patronizing language in the app, particularly in #11.

21. Glynn Environmental Coalition

\$2,000

P.O. Box 2443, Brunswick, GA 31521 Daniel Parshley
gec@darientel.net www.darientel.net/~gec

to work for a clean environment and healthy economy by forming partnerships to provide information, education and technical assistance to citizens of coastal Georgia.

Decision: Partial X

Comments: Mention in proposal "we educate them": what do they mean by that? They do seem to have a relationship with the folks there. Next couples of months are decisive for them as they need to get folks to organize around the reports coming out of the superfund investigations that have been going on for several

years now.

22. Green Initiatives Education Fund

\$0

c/o Anthony Zeli, Treasurer, 51 Myrtle Street #2, Portland, ME 04101 Anna Trevorrow
greeninitiativeseducation@gmail.com www/greeninitiativeseducation.org

to fight for a sustainable and just future for all living things through education, direct action and civic participation.

Decision: No X

Comments: Yafreisy will have a conversation with them about coming back with a fuller application. Board noted that the work seems to be mostly led by the director. Questions around where the immigrant voting rights initiative came from. From them or the community? Problematic answers to Q.11

23. People for an Even Better Athens

\$0

to halt the environmental, economic and social injustice of the Athens-Clarke County (ACC) "Sanitary Municipal Landfill" that has escalated continually since 1976.

Decision: No X

Comments:

Gay/Lesbian/Bisexual/Transgender Rights

24. OUTreach Resource Center

\$3,000

705 23rd Street, Ogden, UT 84401 Marian Edmonds
medmonds@ogdenoutreach.org www.ogdenoutreach.org
to save lives of LGBT individuals and transform communities.

Decision: Partial X

Comments:

Are growing very rapidly. Have a bunch of MS funding sources and tactics (e.g. partnering with Starbucks). Sounds very service-y and talking about "our youth," but it's in rural/isolated UT and is very active. They are doing more than just 'tolerance' work - discussing gender identity, for example. We need to take into account the context, We don't want them to stay in the service/drop-in center model indefinitely, but do want to continue our support. Encourage them to bring youth onto their governing board.

25. PFLAG Portland Black Chapter

\$3,000

PO Box 6743, Portland, OR 97228 Khalil Edwards
khaliled97@gmail.com http://pflagpdx.org/

to provide an opportunity for dialogue about sexual orientation and gender identity, and to create a society that is healthy and respectful of human diversity through support, education and advocacy.

Decision: Partial X

Comments:

Refreshing work. No youth leadership or even active youth volunteers, however.

Immigrants/Immigration

26. Colectiva Legal del Pueblo

\$2,000

645 SW 153rd Street, Suite C3, Burien, WA 98166 Sandy Restrepo
sandy@colectivalegal.org www.colectivalegal.org

to build the power of Latino and working class communities to achieve dignity and justice through advocacy, organizing, education, and legal services.

Decision: Partial X

Comments:

Good framing, but concerned that it's a legal clinic, not organizing. Are they a RESIST group? They are making connections to grassroots groups, and are very new, so let's see where they go. Would like to hear what the National Immigrant Youth Alliance says about them.

Labor and Employment Rights

27. Jobs with Justice - Atlanta

\$4,000

2540 Lakewood Avenue SW, Atlanta, GA 30315 Roger Sikes
roger@atlantajwj.org www.atlantajwj.org

to lead and support strategic labor and community campaigns for economic and social justice throughout the city of Atlanta.

Decision: Full X

Comments: Good work, making good links across progressive groups in Atlanta.\

28. South Florida Voices for Working Families

\$0

1671 NW 16th Terrace, Miami, FL 33125 Kit Rafferty
kit@sfvoicesforworkingfamilies.org http://sfvoices.org/

to build community support for workers' rights, civil rights and fair employment in a way that combines organizing and mobilizing approach to build community power.

Decision: Defer X

Comments: Missing info. from diversity sheet. Turned down by lots of funders. Camilo: call John Gaige at Railroad Workers 305/951-9356.

29. Southern Maine Workers' Center

\$2,000

68 Washington Street, Portland, ME 04103 Drew Christopher Joy
drewchristopherjoy@gmail.com www.maineworkers.org

to create a worker-led movement that improves the lives, working conditions, and terms of employment for Southern Maine workers.

Decision: Partial X

Comments: It seems they are a good clearing house. Most worker center start as a place where day laborers come together and get organized and start campaigns they're the opposite. But, it seems like the new director is trying to turn it around.

30. Workers' Center of Central New York

\$3,000

232 E. Onondaga St, 2d Floor, Syracuse, NY 13202 Gretchen Purser
gpurser@workerscentercny.org www.workerscentercny.org

to defend and expand the rights of workers, stem the degradation of work, and advance the struggle for economic justice.

Decision: Partial X

Comments: Turned down CCHD money and are doing well. Board is all white, but staff is of color.

Peace/Anti-Militarism

31. Cumberland Center for Justice and Peace

\$2,000

P.O. Box 307, Sewanee, TN 37375 Leslie Lytle 931/598-9979 sllytle@blomand.net
www.ccjp.org

to educate and empower the community of Franklin county and the surrounding Cumberland Plateau region to take action for social, cultural and environmental change that promotes justice and peace locally, nationally and globally.

Decision: Partial X

Comments: No substantive references, but they are not new. Still in a really tough place and leadership is the same (a good thing).

32. Nebraskans for Peace

\$1,500

941 O Street, #1026, Lincoln, NE 68508 Tim Rinne 402/475-4620
nfpstate@nebraskansforpeace.org www.nebraskansforpeace.org

to work nonviolently for peace with justice through community building, education and political action.

Decision: Partial X

Comments:

A lot of organizations are taking credit for the White Clay alcohol group - and Tim / NfP definitely does. They don't mention any native or alcohol-justice groups.

33. The Interfaith Alliance of Iowa

\$2,000

P.O. Box 41086, Des Moines, IA 50311 Connie Ryan Terrell 515/279-8715
info@interfaithallianceiowa.org www.interfaithallianceiowa.org

to empower individuals and the collective voice of faith and goodwill in Iowa protecting faith and freedom, standing for equality, promoting civility and creating progressive social change.

Decision: Partial X

Comments:

Prisoners Rights

34. Decarcerate PA

\$4,000

P.O. Box 40764, Philadelphia, PA 19107 Layne Mullett 267/217-3372
decarceratepa@gmail.com www.decarceratePA.info

to end mass incarceration in Pennsylvania.

Decision: Full X

Comments:

35. Prison Activist Resource Center

387 17th Street, #208, Oakland, CA 94612

Penny Schoner

510/893-4648

\$2,000

parc@prisonactivist.org www.prisonactivist.org

for general support of PARC's anti-imprisonment and prisoners' rights work.

Decision: Partial X

Comments:

36. The Other Death Penalty Project**\$2,000**

P.O. Box 1486, Lancaster, CA 93584 Susan Lawrence 661/948-8559
info@theotherdeathpenalty.org www.theotherdeathpenalty.org

to peacefully organize the more than 41,000 men and women serving the sentence of life without the possibility of

parole to work together to end this form, along with all other forms, of the death penalty.

Decision: Full _____ Partial X No _____ Defer _____

Comments:

Answers to #5 and #11 are more analytical and about stances than they are about the work, their programs, or their coalitions. 7 members and 3 active volunteers - tiny, but the 7 board members are all incarcerated, which is incredibly impressive. We have different standards for groups that center the leadership of incarcerated people. What does it mean to organize inside like this? What kinds of work will we / can we see? We've supported them for quite awhile now. They say they are an "all-male prisoners group," but they also say a good proportion of women who have LwoP sentences are members. We do not see enough work on this issue.

Women's Rights**37. Fender Bender Detroit****\$2,000**

4605 Cass Ave, Detroit, MI 48201 Gemini Bhalsod 2486726789
fenderbenderdetroit@gmail.com

to address and provide alternatives to the misogyny and male supremacy that permeates the visible Detroit bicycle

culture; to uphold the voices of women, queer and trans* people in Detroit that are part of bicycle culture and engage in critical conversation around the intersections between bicycles, gender, sexuality, patriarchy, transportation justice and environmental justice.

Decision: Full _____ Partial X No _____ Defer _____

Comments:

Are they organizing? What is their transportation justice analysis? Because it's about more than just bikes. We like their energy and hutzpah.

Youth**37 Social Justice Education**

42 Seaverns Street, Jamaica Plain, MA 02130 Alexander Lynn 617-549-2369
alexanderumnunity@gmail.com www.sjeboston.webs.com

to use a model of education to serve the social and emotional needs of students inside the Boston Public School system.

Decision: Full _____ Partial _____ No X Defer _____

Comments: How are they incorporating the process of "circles" and "popular education" into their campaign work and into organizing? Important questions as some of these processes can sometimes be seen as "hot" but how are they aiding in overall organizing. Never sent in actuals (UPDATE-they did but at 4pm ON the day of the board meeting). The lead contact person has been a challenge to communicate with.

Environmental Justice

Housing

TA

Environmental Justice

39. Silver Valley Community Resource Center

\$500

P.O. Box 362, Kellogg, ID 83837 Barbara Miller 208/784-8891

svcommunityresourcecenter@air-pipe.com www.silvervalleyaction.com

to assemble a video documentary specific to a 20-acre toxic dump being built at a National Historic Landmark.

Decision: Full X Partial No Defer

Comments:

Request is difficult to read and SVCRC did not provide financial statements (because they haven't created them since 2011, due to lack of funding), but we got a glowing reference and the need is great.

Prisoners Rights

40. Texans United for Families

\$500

c/o Grassroots Leadership, 607 w. 14th Street, Austin, TX 78702 Bob Libal 512/971-0487
bllibal@grassrootsleadership.org facebook.com/texansunitedforfamilies

to help them provide interpretation and travel for a fully bilingual strategy retreat for our campaign to close the Polk

County Detention Center, which will bring 20-30 participants from Austin and Houston, including several family members of those in detention.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Accessibility

Peace/Anti-Militarism

38. Albuquerque Center for Peace and Justice

\$2,290

202 Harvard SE, Albuquerque, NM 87106 Susan Schuurman 505/268-9557
mail@abqpeaceandjustice.org www.abqpeaceandjustice.org

to make the front entryway and door accessible by installing a Low Energy, Electric Swing Door Operator, with automatic and manual operation.

Decision: Full ☐ Partial ☐ No ☐ Defer ☐

Comments:

Emergency

Gay/Lesbian/Bisexual/Transgender Rights

Center for Artistic Revolution

P.O. Box 2300, North Little Rock, AR 72114 Randi M. Romo 501/244-9690
ArtchangesU@yahoo.com www.artisticrevolution.org

for an emergency grant to celebrate the life and work of Bayard Rustin as a way to educate and build/develop community relationships.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments:

Don't really fit our emergency grant guidelines. Sounds like a great opportunity, but not a political crisis or action

that needs rapid response per se. Did not send any project budget on how they would spend the \$500. I wonder if

the money would be used to pay Mandy Carter an honorarium as key note speaker.

Total Number of Grants:		regular grants;	multi-year grants;	emergency grants;	
		loans;	not on agenda		
Total Amount Requested:	\$				
Total Allocation for Cycle:	\$				
Total Grants:		regular grants;	multi-year grants;	emergency grants	\$
Total Loans:	\$				
Total Allocated:	\$				
Total # of Grants Allocated:		regular grants;	multi-year grants;	emergency grants	
Total # of Loans Allocated:					
Total # of Grants and Loans:					