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Resist Steering Committee Meeting, Aug. 7, 2010

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Business Minutes Board Meeting

August 7, 2010

**Present: Ravi, Jen B., Warren, Ragini, Jim, Marc,
Carol, Catherine, Yafreisy, Malika (minutes)**

June 2010 Board Minutes

Approved

Grantmaking

Grants review/reflect/evaluate

There was a discussion about how Board members felt about splitting the packet into two. Some reported a feeling of relief to not have to read so much so closely. Others felt that the discussion was at times disjointed. Others felt that everyone commented equally on all of the proposals.

There was a suggestion to post the grant applications online rather than emailing them separately. The question of service/consciousness-raising v. organizing came up again for some, who felt we may need further discussion on this topic.

USSF Report-Back

Yafreisy and Malika reported on their experience at USSF, specifically the grantees, donors and friends of RESIST that they met there. They were part of a Funder's Delegation organized by FNTG (Funders Network in Transforming the Global Economy). Malika will begin regular meetings with the fundraisers from North Star Fund, Social Justice Fund NW and Haymarket as a result of connecting in Detroit. Yafreisy and Christy met with several grant recipients. Malika and Yafreisy felt that the USSF, and the connections formed there, were very valuable for staff development and building RESIST's grant-making and fundraising/communications programs.

Committee Business

R&R

Guillermo is formally stepping down from the Board. R&R decided to fill out a diversity chart for RESIST using the same guidelines we request of our grantees. Ragini will email the Board the diversity characteristic checklist to fill in. Based in part on the response, R&R may do targeted outreach to underrepresented groups on RESIST's Board. R&R is looking for nominations and Board members should email the committee suggestions. There was a suggestion to add areas of organizing expertise to the chart as a characteristic.

We also discussed the need to have another strategic discussion about RESIST's role and participation in the progressive funding community. Ravi and Guillermo met to discuss this and Guillermo may support, through Solidago, funding an initiative for RESIST to do more outreach in this area. There was a suggestion to have another discussion about RESIST's role at an upcoming Board meeting and/or retreat.

Personnel Committee

The Personnel committee suggests that RESIST undergo a strategic planning process to address some of the overlapping issues that came up through the evaluations this year. There was a suggestion that the personnel committee come up with a few options and timelines for strategic planning models to present to the Board. If one model includes hiring an outside consultant, Board members suggested Jamie Pullan or ESC as good strategic planners.

Additionally, the personnel committee suggests evaluating our budgeting process, which could be fleshed out during the strategic plan. Concurrently, the finance committee is submitting an income and expense form to each committee for three-year financial planning. Committees will set direction and priorities for the team which will inform staff as they develop their team's budget. It was recommended for this year's budgeting process that the Committee Chairs could meet to negotiate budget priorities.

Fundraising

Fundraising goals so far this year are being met. Malika passed a sign-up sheet for Board members to join the donor outreach team this fall, to serve on a house party committee and to help with e-fundraising strategies. Half of all Board members are currently donating to RESIST on a regular basis and all should be at whatever amount works for them. Malika passed around a pledge form for people to sign up.

Finance

See narrative, statements and fundraising addendum, attached. Meredith suggests that we may need to update the way that we are currently weighting the budget. She also suggests that a good way to anticipate income for the year is to look at the percentage received at this point in the previous fiscal year. By June 30, 2009 we had received 25% of our total annual income, minus estates. If the same percentage applies this year, we can anticipate \$830,000 in total income for FY 2010, minus estates. This is roughly \$20,000 more than we had budgeted for income. Meredith, Robin, Yafreisy and Malika will meet soon to evaluate weighting Quickbooks and presenting financial data to the Board.

Communications

The Communications Committee passed around the new website design. The new format is in Droople, which means we can update it easier internally. There will be more grantee stories and

audio on the website. The website will go live in September and Board members will need to help do a push to bring new people to the website and build our e-list.

Grants Committee

No business

Executive Committee

No business

Business review/reflect/evaluate

Some Board members reported that we took an adequate amount of time for each section. Committee check-ins were challenging for some without more background. Some are looking forward to the strategic planning process. Others reported missing the other board members. Some enjoyed the smaller group; everyone had a chance to talk. Burrito is the final word.

**August 2010
Grant Decisions**

Multi-Year

Community Organizing/ Anti-Racism

1. DREAM in Action

\$3,000

3450 Hill Road, Boise, ID 83703 Fernando Mejia 208/385-9146
fernandomejia@mail.boisestate.edu

for year three of multi-year funding to use direct organizing campaigns to build power and win campaigns for immigrant justice.

Decision: Full ☒ Partial _____ No _____ Defer _____

Comments:

2. The Interfaith Alliance of Idaho \$3,000

P.O. Box 15893, Boise, ID 83715 Pam Baldwin 208/331-7028
tiaidahopam@gmail.com www.tiaidaho.org

to work in faith-based communities examining the interrelations between racism, classism, sexism, and heterosexism in Idaho.

Decision: Full ☒ Partial _____ No _____ Defer _____

Comments:

Women's Rights

3. NARAL Pro-Choice South Dakota

\$3,000

401 East 8th Street, #330G, Sioux Falls, SD 57103 Casey Murschel 605/334-5065
info@prochoicesd.org www.prochoicesd.org

to improve access to reproductive services for all women in South Dakota.

Decision: Full ☒ Partial _____ No _____ Defer _____

Comments:

Youth

4. BAY-Peace: Better Alternatives for Youth

\$3,000

c/o 6422 Irwin Ct., Oakland, CA 94609 Susan Quinlan 510/863-1737
baypeace@baypeace.org www.baypeace.org

to empower youth to resist aggressive military recruiting.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

General Support

Central, Latin America and the Caribbean

5. Portland Central America Solidarity Committee (PCASC)

\$2,000

2249 E. Burnside St., Portland, OR 97211 Shizuko Hashimoto 503/236-7916
info@pcasc.net www.pcasc.net

To mobilize workers and students in the fight for human rights and social justice in Latin America and in Oregon.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Community Organizing/ Anti-Racism

6. Human Dignity Coalition

\$2,000

P.O. Box 6984, Bend, OR 97708 Jenni Peskin 541/385-3320
office@humandignitycoalition.org www.humandignitycoalition.org

to build a progressive movement for social change in Central Oregon and to address issues of disability rights, sexism and homophobia.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

7. Asian American Resource Workshop

33 Harrison Avenue, 5th floor, Boston, MA 02111 Michael Liu 617/426-5313
info@aarw.org www.aarw.org

to empower Asian Americans for full participation in U.S. society and around issues of peace, justice and equality.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments:

8. Communities Against Rape & Abuse

\$1,000

1463 E. Republican Street #A34, Seattle, WA 98112 Mako Fitts 206/322-4856
infocara.seattle@gmail.com www.cara-seattle.org

to use community organizing, critical dialogue ,and collective action to promote social justice specifically anti-rape work.

Decision: Full _____ Partial X No _____ Defer _____

Comments:

9. Equal Action

675 S. Park View St., Los Angeles, CA 90057 Stephanie Van 323/547-5535
svan@equalaction.org www.equalaction.org

for an organization fighting to raise awareness of LGBTQ youth issues within the broader social justice movement by facilitating the personal development and political empowerment.

Decision: Full _____ Partial _____ No _____ Defer X

Comments:for references

10. HONK! \$1,000

991 Massachusetts Ave., #1, Cambridge, MA 02138 David Morgan 207/749-0542
dave@groundswellcollective.com www.honkfest.org

to support activist street bands that utilize the potential of music to spread awareness of peace and justice issues to a diverse audience.

Decision: Full _____ Partial X No _____ Defer _____

Comments:need more diversity

11. Neighbor to Neighbor - Lynn

\$3,000

112 Exchange Street, Lynn, MA 01901 Allison Kennedy 781/598-6866
Allison@n2nma.org www.n2nma.org

to build the political and economic power of working class, multi-racial, and multi-ethnic people and improve the quality of life in their communities.

Decision: Full X Partial _____ No _____ Defer _____

Comments: talk with them around language used in proposal around lobbying versus their 501c3 status

12. New Hampshire Citizens Alliance

4 Park Street, #304, Concord, NH 03301 Sarah Chaisson Warner 603/225-2097
swarner@nhcitizensalliance.org www.nhcitizensalliance.org/

to protect and expand social, economic, and political justice for people and families in NH.

Decision: Full _____ Partial _____ No X Defer _____

Comments:too mainstream. Add Carin Shiewe as reference.

13. Olneyville Neighborhood Association**\$3,000**

122 Manton Avenue, Box 8, Providence, RI 02909 Shannah Kurland 401/228-8996
info@olneyville.org www.olneyville.org

for a mostly volunteer-run organization focusing on human rights and justice through organizing, creating networks, and developing programs to build power among immigrant and low-income latinos.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

14. Parent Voices

445 Church Street, San Francisco, CA 94114 Maria Luz Torre 415/343-3383
parentvoices@childrenscouncil.org www.parentvoices.org

to organize for access to high quality affordable child care and health care for all children.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments: haven't responded to questions that we asked re: governance structure.

15 Manhattan Alliance for Peace and Justice**\$1,500**

P.O. Box 1561, Manhattan, KS 66505 Anne Cowan 785/537-2025
anne_cowan@sbcglobal.net www.mapj.org

For a broad based social justice organization that links peace and economic justice issues.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

16. People Organized in Defense of Earth and Her Resources (PODER)

P.O. Box 6327, Austin, TX 78762-6237 Carmen Llanes 512/472-9921
poder.austin@gmail.com www.poder-texas.org

To organize for environmental justice in East Austin.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments: didn't answer questions around governance structure

17. Arise for Social Justice \$3,000

467 State Street, P.O. Box 5423, Springfield, MA 01101 Liz Bewsee 413/734-4948
ariseforsocialjustice@gmail.com www.Ariseforsocialjustice.org

for an economic justice organization run by and for low-income people.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Economic Justice

18. 9 to 5 Los Angeles

630 Shatto Place, 4th Floor, Los Angeles, CA 90005 Cathy Deppe 213/201-7029
cathyd@9to5.org 9to5california.org

to work for economic justice for women through advocacy, public education, leadership development, and direct action campaigns.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments: for references **19. Power in Community Alliances \$2,000**

170 Park Street, Bangor, ME 04401 Jonathan Falk 207/947-4203 info@pica.ws www.pica.ws

To engage in anti-sweatshop, labor rights and solidarity organizing.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

20. United Vision for Idaho

P.O. Box 2181, Boise, ID 83701 Adrienne Evans 208/869-3131
adriennesevans@gmail.com www.uvidaho.org/

For a statewide progressive coalition that seeks to improve the infrastructure of grassroots groups and the skills of their leaders and mobilize collaborative issue campaigns to change public policy.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments: what happened with Marcy Westerling? Need more references. Need clarification on finances and staffing. Talk with Marcy Westerling.

21. Worker Center for Economic Justice \$3,000

112 Exchange Street, Lynn, MA 01901 Jonny Arevalo 781/595-2538
jonny.arevalo@masscosh.org

to address the problems of low-wage, non-union immigrant worker exploitation and abuse in Lynn and throughout the North Shore of Massachusetts.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Housing

22. Homeless Empowerment Project

1151 Mass. Avenue, Cambridge, MA 02138 James Shearer 617/497-1595
jshearer@sparechangenews.net www.sparechangenews.net

To give voice to homeless and low-income people as a means of eliminating poverty and reducing stereotypes about low-income people.

Decision: Full _____ Partial _____ No X Defer _____
Comments: no active organizing

Immigrants/Immigration

- 23. Metrowest Worker Center** **\$1,500**
116 Concord Street, Suite #11, Framingham, MA Diego Low 508/532-0575
metrowest.worker.center@gmail.com

Funding for an organization that fosters direct participation of immigrant workers to advocate for their rights.

Decision: Full _____ Partial X No _____ Defer _____
Comments:

Labor Rights

- 24. Centro Comunitario de Trabajadores** **\$3,000**
31 Delano Street, New Bedford, MA 02744 Adrian Ventura 774/961-8283
cctnbm@hotmail.com

for an organization working to develop the leadership of Central Americans and other Latino workers to advance their human rights.

Decision: Full X Partial _____ No _____ Defer _____
Comments:

- 25. Jobs with Justice - Central Oregon** **\$3,000**
P.O. Box 6802, Bend, OR 97708 David Stranahan 541/617-3879
organizer@jwjcentraloregon.org www.jwjcentraloregon.org

Funding for a coalition of labor and community organizations working together to build unity and support for economic justice and worker's rights.

Decision: Full X Partial _____ No _____ Defer _____
Comments:

Peace/Anti-Militarism

- 26. Citizens Awareness Network**
P.O. Box 83, Shelburne Falls, MA 01370 Debbie Katz 413/339-5781
can@nukebusters.org www.nukebusters.org

to re-direct energy policy towards sustainable, efficient and renewable options and away from nuclear power.

Decision: Full _____ Partial _____ No X Defer _____

Comments: didn't have good race analysis. Nothing unique about their approach- everyone is doing sustainable programming.

27. Full Picture

65 Ninth Street, San Francisco, CA 94103 Kevin Casey 415/565-0201
full.picture@yahoo.com www.TheFullPicture.info

For a coalition of individuals and organizations working to end military recruitment and militarism efforts in the San Francisco Bay Area schools.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments: for references

28. National War Tax Resistance Coordinating Committee (NWTRCC)

\$1,000

P.O. Box 150553, Brooklyn, NY 11215-0553 Ruth Benn 718-768-3420
nwtrec@nwtrec.org www.nwtrec.org

Funding to organize war tax resistance and to support war tax resisters by sharing information, coordinating actions and developing resources.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

29. Topeka Center for Peace and Justice \$1,000

501 SE Jefferson Street, #33, Topeka, KS 66607 Bill Beachy 785/232-4388
Topekacpj@aol.com www.topekaCPJ.org

To promote peace and justice by addressing civil/human rights, restorative justice, economic justice, women's rights, and international peace issues in Topeka and the surrounding area.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Prisoners Rights

30. Fight for Lifers - West

\$1,000

P.O. Box 4683, Pittsburgh, PA 15206 Donna Pfender 412/361-3022
fightforliferswest@yahoo.com http://fightforliferswest.mysite.com

to advocate for more humane and effective laws for prisoners serving life sentences in Pennsylvania.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

31. Project Hope to Abolish the Death Penalty

\$3,000

P.O. Box 1362, Lanett, AL 36863 Esther Brown 334/499-0003
beesther@earthlink.net www.phadp.org

to work with prisoners, advocates and allies to abolish the death penalty in Alabama.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Women's Rights

32. Charis Circle

\$1,500

1189 Euclid Avenue, Atlanta, GA 30307 Angela Brown 404/524-0304
angelab@chariscircle.org www.chariscircle.org

for a group building and supporting the movement for social justice by fostering sustainable feminist communities.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments: liked diversity chart. Maybe switch our diversity chart to theirs.

33. NARAL Pro-Choice Wisconsin \$1,000

122 State Street Ste #308, Madison, WI 53703 Lisa Subeck 608/287-0016
lisa@prochoicewisconsin.org www.prochoicewisconsin.org

to ensure that women have the right to a full range of reproductive choices.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

34. New Voices Pittsburgh: Women of Color for Reproductive Justice \$2,000

The Beany Building, 5907 Penn Ave. Ste.#340, Pittsburgh, PA 15206 La'Tasha D. Mayes
412/362-6547 newvoicespgh@gmail.com www.newvoicespittsburgh.org

for a grassroots organization led by and for women of color working to build leadership and educate communities about human rights within a reproductive rights framework.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

TA

Community Organizing/ Anti-Racism

35. Tennessee Alliance for Progress (TAP)

\$500

P.O. Box 60338, Nashville, TN 37206 Nell Levin 888/903-9576
nellrose@earthlink.net www.taptn.org

To cover the cost of organizing the Compass VII Summit on Green Jobs in order to create a long-term

statewide

strategy plan for bringing green jobs to Tennessee.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Emergency

Immigrants/Immigration

36. The Repeal Coalition (Phoenix & Flagstaff)

\$500

3705 Pinal Dr., Flagstaff, AZ 86001 Joel Olson 928/600-5563

repealcoalition@gmail.com repealcoalition.org

for an organization working to eradicate the new SB 1070 anti-immigrant law in Arizona by creating and

distributing signs against this law.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Native American/Native Peoples Rights

37. American Indian Movement -West

\$500

P.O. Box 410534, San Francisco, CA 94141 Mark Anquoe 415/566-5788

gazelbe@yahoo.com www.aimwest.info

to defray the costs associated with the mobilization of AIM activists to defend the sanctity, privacy and integrity of the Winnemem Wintu tribes, Balas Chonas (female rite of passage) ceremony.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Total Number of Grants: 29 regular grants; 5 multi-year grants; 3 emergency grants; loans; 13 not on agenda

Total Amount Requested: \$103,000

Total Allocation for Cycle: \$55,000

Total Grants: 30 regular grants; 4 multi-year grants; 3 emergency grants

Total Loans: \$0

Total Allocated: \$55,000

Total # of Grants Allocated: 20 regular grants; 4 multi-year grants; 3 emergency grants

Total # of Loans Allocated: \$0

Total # of Grants and Loans: 27
August 2010

Not On Agenda

Center for Nonviolent Solutions **\$3,000**

901 Pleasant St., Worcester, MA 01602 Claire Schaeffer-Duffy 774/641-1566
for a group providing education and resources to increase understanding of nonviolence as a way of life.

Reason: no active organizing or advocacy

Earth First! Journal **\$3,000**

P.O. Box 3023, Tucson, AZ 85702 Sasha (520) 450-3770
For a journal that publishes pieces pertaining to the environmental movement to facilitate direct action.

Reason: weak on broader diversity issues

Frozen Film Festival **\$2,000**

564 Market Street, #607, San Francisco, CA 94104 415/399-9895
to create venues for independent musicians and filmmakers to exhibit their work, build skills and highlight their talents.

Reason: applied for disability access grant. Yet, proposal is obviously for general operating support

Human Rights Center of Chapel Hill & Carrboro **\$3,000**

Abbey Court 501, Carrboro, NC 27510 Judith Blau 919/929-7885
to use popular education educate the community about human rights and advocate for economic, social and cultural rights.

Reason: seems like a one woman show. No collaborations. Not grassroots oriented

Illinois Peoples Action (IPA) **\$3,000**

510 E. Washington St., Bloomington, IL 61701 Sonny Garcia 309/825-6397
for an organization empowering latinos to organize around issues of immigration and social justice through personal development.

Reason:

Iraq Veterans Against the War- Miami **\$3,000**

18555 Collins Avenue #470, Sunny Isles Beach, FL 33160 Camilo E. Mejia 786/302-8842
To end the war in Iraq and Afghanistan by building a broad-based movement with an express focus on resistance from within the US military and veteran's community.

Reason: did not meet technical submission criteria. Ie. No financials, etc

Leaders for Equality and Action in Dayton (LEAD) **\$3,000**
P.O. Box 10772, Dayton, OH 45402 Jon Gromek 440/724-5087
to organize folks within congregations and faith based organizations to empower people to advocate for justice and fairness.
Reason: answer to question 12, very troubling. Don't want to tackle issues they consider divisive like women's rights, abortion, reproductive justice, lgbt...the list goes on and on

Los Amigos del Parque **\$3,000**
P.O. Box 1911, Santa Fe, NM 87504 Mara Taub 505/982-9520
to advocate for community members to have a safe and decent life.
Reason: seems like a project of prison project. Not a separate, autonomous organization.

Montana Women Vote **\$3,000**
2525 Palmer St., Missoula, MT 59808 Alysha Goheen Jannotta 406/543-3550
for a statewide coalition working to educate and mobilize low-income women to participate in the democratic process.
Reason: worked is geared toward 501c4 activities.

Northland Cooperative Commonwealth **\$3,000**
2914 15th Ave S., Minneapolis, MN 55407 Alex Betzenheimer 612/384-5959
to assist in the start-up and development of worker-owned cooperatives.
Reason: too social service oriented

Peace Action - New York State **\$3,000**
P.O. Box 600, JAF Station, New York, NY 10116 Cheryl Wertz 646/723-1749
for educational campaigns designed to make the connection between the government's weapons and war policies and their local effects.
Reason:

Southtowne Economic & Environmental Development **\$3,000**
911 Walker Ave. SE, Atlanta, GA 30316 Rev. Houston Wheeler 404/578-5837
For an organization forming collaborations with community-based organizations, congregations, and social service agencies to develop supportive housing.
Reason: no current organizing or advocacy

Witness for Peace- Northwest **\$3,000**
606 Maynard Ave. S #252, Seattle, WA 98102 Colette Cosner 206/250-2680
to build a strong grassroots coalition in the Pacific Northwest to impact change on US policies toward Latin American and the Caribbean.
Reason: all white organization. Not moving toward addressing broader diversity. No talk of connecting to anti-racist ideology.

Grant Requests and Awards
August 2010

	Organization	Request	Award	Type	Allocation	Special
1	American Indian Movement -West	\$500	\$500.00	EG		
2	Arise for Social Justice	\$3,000	\$3,000.00	GS		
3	BAY-Peace: Better Alternatives for Youth	\$3,000	\$3,000.00	MY		
4	Centro Comunitario de Trabajadores	\$3,000	\$3,000.00	GS		
5	Charis Circle	\$3,000	\$1,500.00	GS		
6	Communities Against Rape & Abuse	\$3,000	\$1,000.00	GS		
7	DREAM in Action	\$3,000	\$3,000.00	MY		
8	Fight for Lifers - West	\$3,000	\$1,000.00	GS		
9	HONK!	\$3,000	\$1,000.00	GS		
10	Human Dignity Coalition	\$3,000	\$2,000.00	GS		
11	Jobs with Justice - Central Oregon	\$3,000	\$3,000.00	GS		
12	Manhattan Alliance for Peace and Justice	\$3,000	\$1,500.00	GS		
13	Metrowest Worker Center	\$3,000	\$1,500.00	GS		
14	NARAL Pro-Choice South Dakota	\$3,000	\$3,000.00	MY		
15	NARAL Pro-Choice Wisconsin	\$3,000	\$1,000.00	GS		
16	NWTRCC	\$3,000	\$1,000.00	GS		
17	Neighbor to Neighbor - Lynn	\$3,000	\$3,000.00	GS		
18	New Voices Pittsburgh:	\$3,000	\$2,000.00	GS		
19	Olneyville Neighborhood Association	\$3,000	\$3,000.00	GS		
20	Portland Central America Solidarity Committee PCASC	\$3,000	\$2,000.00	GS		
21	Power in Community Alliances	\$3,000	\$2,000.00	GS		
22	Project Hope to Abolish the Death Penalty	\$3,000	\$3,000.00	GS		
23	Tennessee Alliance for Progress (TAP)	\$500	\$500.00	TA		
24	The Interfaith Alliance of Idaho	\$3,000	\$3,000.00	MY		
25	The Repeal Coalition (Phoenix & Flagstaff)	\$500	\$500.00	EG		
26	Topeka Center for Peace and Justice	\$3,000	\$1,000.00	GS		
27	Worker Center for Economic Justice	\$3,000	\$3,000.00	GS		
	Total	\$73,500	\$53,000			
	Cycle Allocation: \$55,000					
	Defer					
	9 to 5 Los Angeles					
	Equal Action					
	Full Picture					
	PODER					
	United Vision for Idaho					
	Not Funded					
	Asian American Resource Workshop					
	Center for Nonviolent Solutions					
	Citizens Awareness Network					
	Earth First! Journal					

Grant Requests and Awards
August 2010

Frozen Film Festival					
Homeless Empowerment Project					
Human Rights Center of Chapel Hill & Carrboro					
Illinois Peoples Action (IPA)					
Iraq Veterans Against the War- Miami					
Leaders for Equality and Action in Dayton (LEAD)					
Los Amigos del Parque					
Montana Women Vote					
New Hampshire Citizens Alliance					
Northland Cooperative Commonwealth					
Parent Voices					
Peace Action - New York State					
Southtowne Economic & Environmental Development					
Witness for Peace- Northwest					

Grant Book

August 2010

Code	Grant#	Organization/Contact Person	Amount
CO/AR	08/G 07/10	Manhattan Alliance for Peace and Justice Anne Cowan, P.O. Box 1561, Manhattan, KS 66505 785/537-2025 anne_cowan@sbcglobal.net www.mapj.org For a broad based social justice organization that links peace and economic justice issues. Fiscal Sponsor:	\$1,500
CA	08/G02/10	Portland Central America Solidarity Committee (PCASC) Shizuko Hashimoto, 2249 E. Burnside St., Portland, OR 97211 503/236-7916 info@pcasc.net www.pcasc.net To mobilize workers and students in the fight for human rights and social justice in Latin America and in Oregon. Fiscal Sponsor: Cispes Education Fund	\$2,000
CO/AR	08/G03/10	Communities Against Rape & Abuse Mako Fitts, 1463 E. Republican Street #A34, Seattle, WA 98112 206/322-4856 infocara.seattle@gmail.com www.cara-seattle.org to use community organizing, critical dialogue ,and collective action to promote social justice specifically anti-rape work. Fiscal Sponsor:	\$1,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
CO/AR	08/G04/10	HONK! David Morgan, 991 Massachusetts Ave., #1, Cambridge, MA 02138 207/749-0542 dave@groundswellcollective.com www.honkfest.org to support activist street bands that utilize the potential of music to spread awareness of peace and justice issues to a diverse audience. Fiscal Sponsor: GREAT SMALL WORKS	\$1,000
CO/AR	08/G05/10	Neighbor to Neighbor - Lynn Allison Kennedy, 112 Exchange Street, Lynn, MA 01901 781/598-6866 Allison@n2nma.org www.n2nma.org to build the political and economic power of working class, multi-racial, and multi-ethnic people and improve the quality of life in their communities. Fiscal Sponsor:	\$3,000
CO/AR	08/G06/10	Olneyville Neighborhood Association Shannah Kurland, 122 Manton Avenue, Box 8, Providence, RI 02909 401/228-8996 info@olneyville.org www.olneyville.org for a mostly volunteer-run organization focusing on human rights and justice through organizing, creating networks, and developing programs to build power among immigrant and low-income latinos. Fiscal Sponsor:	\$3,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
CO/AR	08/G08/10	Arise for Social Justice Liz Bewsee, 467 State Street, P.O. Box 5423, Springfield, MA 01101 413/734-4948 ariseforsocialjustice@gmail.com www.Ariseforsocialjustice.org for an economic justice organization run by and for low-income people. Fiscal Sponsor:	\$3,000
Econ	08/G09/10	Power in Community Alliances Jonathan Falk, 170 Park Street, Bangor, ME 04401 207/947-4203 info@pica.ws www.pica.ws to engage in anti-sweatshop, labor rights and solidarity organizing. Fiscal Sponsor: Maine Foreign Affairs Education Fund	\$2,000
Econ	08/G10/10	Worker Center for Economic Justice Jonny Arevalo, 112 Exchange Street, Lynn, MA 01901 781/595-2538 jonny.arevalo@masscosh.org to address the problems of low-wage, non-union immigrant worker exploitation and abuse in Lynn and throughout the North Shore of Massachusetts. Fiscal Sponsor: Massachusetts Coalition for Occupational Safety and	\$3,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
Imm	08/G11/10	Metrowest Worker Center Diego Low, 116 Concord Street, Suite #11, Framingham, MA 508/532-0575 metrowest.worker.center@gmail.com Funding for an organization that fosters direct participation of immigrant workers to advocate for their rights. Fiscal Sponsor: Organizing Leadership Training Center	\$1,500
Labor	08/G12/10	Centro Comunitario de Trabajadores Adrian Ventura, 31 Delano Street, New Bedford, MA 02744 774/961-8283 cctnbm@hotmail.com for an organization working to develop the leadership of Central Americans and other Latino workers to advance their human rights. Fiscal Sponsor:	\$3,000
Labor	08/G13/10	Jobs with Justice - Central Oregon David Stranahan, P.O. Box 6802, Bend, OR 97708 541/617-3879 organizer@jwjcentraloregon.org www.jwjcentraloregon.org Funding for a coalition of labor and community organizations working together to build unity and support for economic justice and worker's rights. Fiscal Sponsor: Jobs with Justice Education Fund	\$3,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
Peace	08/G14/10	National War Tax Resistance Coordinating Committee (NWTRCC) Ruth Benn, P.O. Box 150553, Brooklyn, NY 11215-0553 718-768-3420 nwtccc@nwtccc.org www.nwtccc.org Funding to organize war tax resistance and to support war tax resisters by sharing information, coordinating actions and developing resources. Fiscal Sponsor:	\$1,000
Peace	08/G15/10	Topeka Center for Peace and Justice Bill Beachy, 501 SE Jeffereson Street, #33, Topeka, KS 66607 785/232-4388 Topekacpj@aol.com www.topekaCPJ.org To promote peace and justice by addressing civil/human rights, restorative justice, economic justice, women's rights, and international peace issues in Topeka and the surrounding area. Fiscal Sponsor:	\$1,000
Prison	08/G16/10	Fight for Lifers - West Donna Pfender, P.O. Box 4683, Pittsburgh, PA 15206 412/361-3022 fightforliferswest@yahoo.com http://fightforliferswest.mysite.com to advocate for more humane and effective laws for prisoners serving life sentences in Pennsylvania. Fiscal Sponsor:	\$1,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
Prison	08/G17/10	Project Hope to Abolish the Death Penalty Esther Brown, P.O. Box 1362, Lanett, AL 36863 334/499-0003 beesther@earthlink.net www.phadp.org to work with prisoners, advocates and allies to abolish the death penalty in Alabama. Fiscal Sponsor:	\$3,000
Women	08/G18/10	Charis Circle Angela Brown, 1189 Euclid Avenue, Atlanta, GA 30307 404/524-0304 angelab@chariscircle.org www.chariscircle.org for a group building and supporting the movement for social justice by fostering sustainable feminist communities. Fiscal Sponsor:	\$1,500
Women	08/G19/10	NARAL Pro-Choice Wisconsin Lisa Subeck, 122 State Street Ste #308, Madison, WI 53703 608/287-0016 lisa@prochoicewisconsin.org www.prochoicewisconsin.org to ensure that women have the right to a full range of reproductive choices. Fiscal Sponsor:	\$1,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
Women	08/G20/10	<p>New Voices Pittsburgh: Women of Color for Reproductive Justice La'Tasha D. Mayes, The Beatty Building, 5907 Penn Ave. Ste.#340, Pittsburgh, PA 15206 412/362-6547 newvoicespgh@gmail.com www.newvoicespittsburgh.org</p> <p>for a grassroots organization led by and for women of color working to build leadership and educate communities about human rights within a reproductive rights framework.</p> <p>Fiscal Sponsor: Sister Song, Inc</p>	\$2,000
CO/AR	08/G01/10	<p>Human Dignity Coalition Jenni Peskin, P.O. Box 6984, Bend, OR 97708 541/385-3320 office@humandignitycoalition.org www.humandignitycoalition.org</p> <p>to build a progressive movement for social change in Central Oregon and to address issues of disability rights, sexism and homophobia.</p> <p>Fiscal Sponsor:</p>	\$2,000
CO/AR	08/M01/10	<p>DREAM in Action Fernando Mejia, 3450 Hill Road, Boise, ID 83703 208/385-9146 fernandomejia@mail.boisestate.edu</p> <p>for year three of multi-year funding to use direct organizing campaigns to build power and win campaigns for immigrant justice.</p> <p>Fiscal Sponsor:</p>	\$3,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
Youth	08/M02/10	BAY-Peace: Better Alternatives for Youth Susan Quinlan, c/o 6422 Irwin Ct., Oakland, CA 94609 510/863-1737 baypeace@baypeace.org www.baypeace.org to empower youth to resist aggressive military recruiting. Fiscal Sponsor: Peace Development Fund	\$3,000
Women	08/M03/10	NARAL Pro-Choice South Dakota Casey Murschel, 401 East 8th Street, #330G, Sioux Falls, SD 57103 605/334-5065 info@prochoicesd.org www.prochoicesd.org to improve access to reproductive services for all women in South Dakota. Fiscal Sponsor:	\$3,000
CO/AR	08/M04/10	The Interfaith Alliance of Idaho Pam Baldwin, P.O. Box 15893, Boise, ID 83715 208/331-7028 tiaidahopam@gmail.com www.tiaidaho.org to work in faith-based communities examining the interrelations between racism, classism, sexism, and heterosexism in Idaho. Fiscal Sponsor:	\$3,000

August 2010

Code	Grant#	Organization/Contact Person	Amount
CO/AR	08/T01/10	Tennessee Alliance for Progress (TAP) Nell Levin, P.O. Box 60338, Nashville, TN 37206 888/903-9576 nellrose@earthlink.net www.taptn.org To cover the cost of organizing the Compass VII Summit on Green Jobs in order to create a long-term statewide strategy plan for bringing green jobs to Tennessee. Fiscal Sponsor:	\$500
NA/NP	08/E01/10	American Indian Movement -West Mark Anquoe, P.O. Box 410534, San Francisco, CA 94141 415/566-5788 gazelbe@yahoo.com www.aimwest.info to defray the costs associated with the mobilization of AIM activists to defend the sanctity, privacy and integrity of the Winnemem Wintu tribes, Balas Chonas (female rite of passage) ceremony. Fiscal Sponsor: La Raza Centro Legal	\$500
Imm	08/E02/10	The Repeal Coalition (Phoenix & Flagstaff) Joel Olson, 3705 Pinal Dr., Flagstaff, AZ 86001 928/600-5563 repealcoalition@gmail.com repealcoalition.org for an organization working to eradicate the new SB 1070 anti-immigrant law in Arizona by creating and distributing signs against this law. Fiscal Sponsor: Center for New Community	\$500

August 2010

Total Number of Grants: 29 regular grants; 5 multi-year grants; 3 emergency grants;
loans; 13 not on agenda

Total Amount Requested: \$ 103,000

Total Allocation for Cycle: \$ 55,000

Total Grants: 30 regular grants; 4 multi-year grants; 3 emergency grants \$53,000

Total Loans: \$0

Total Allocated: \$53,000

Total # of Grants Allocated: 20 regular grants; 4 multi-year grants; 3 emergency grants

Total # of Loans Allocated: 0

Total # of Grants and Loans: 27

**August 2010
Grant Decisions**

Multi-Year

Community Organizing/ Anti-Racism

1. DREAM in Action

\$3,000

3450 Hill Road, Boise, ID 83703 Fernando Mejia 208/385-9146
fernandomejia@mail.boisestate.edu

for year three of multi-year funding to use direct organizing campaigns to build power and win campaigns for immigrant justice.

Decision: Full X Partial No Defer

Comments:

2. The Interfaith Alliance of Idaho \$3,000

P.O. Box 15893, Boise, ID 83715 Pam Baldwin 208/331-7028
tiaidahopam@gmail.com www.tiaidaho.org

to work in faith-based communities examining the interrelations between racism, classism, sexism, and heterosexism in Idaho.

Decision: Full X Partial No Defer

Comments:

Women's Rights

3. NARAL Pro-Choice South Dakota

\$3,000

401 East 8th Street, #330G, Sioux Falls, SD 57103 Casey Murschel 605/334-5065
info@prochoicesd.org www.prochoicesd.org

to improve access to reproductive services for all women in South Dakota.

Decision: Full X Partial No Defer

Comments:

Youth

4. BAY-Peace: Better Alternatives for Youth

\$3,000

c/o 6422 Irwin Ct., Oakland, CA 94609 Susan Quinlan 510/863-1737
baypeace@baypeace.org www.baypeace.org

to empower youth to resist aggressive military recruiting.

Decision: Full X Partial No Defer

Comments:

General Support

Central, Latin America and the Caribbean

5. Portland Central America Solidarity Committee (PCASC)

\$2,000

2249 E. Burnside St., Portland, OR 97211 Shizuko Hashimoto 503/236-7916
info@pcasc.net www.pcasc.net

To mobilize workers and students in the fight for human rights and social justice in Latin America and in Oregon.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐
Comments:

Community Organizing/ Anti-Racism

6. Human Dignity Coalition

\$2,000

P.O. Box 6984, Bend, OR 97708 Jenni Peskin 541/385-3320
office@humandignitycoalition.org www.humandignitycoalition.org

to build a progressive movement for social change in Central Oregon and to address issues of disability rights, sexism and homophobia.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐
Comments:

7. Asian American Resource Workshop

33 Harrison Avenue, 5th floor, Boston, MA 02111 Michael Liu 617/426-5313
info@aarw.org www.aarw.org

to empower Asian Americans for full participation in U.S. society and around issues of peace, justice and equality.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐
Comments:

8. Communities Against Rape & Abuse

\$1,000

1463 E. Republican Street #A34, Seattle, WA 98112 Mako Fitts 206/322-4856
infocara.seattle@gmail.com www.cara-seattle.org

to use community organizing, critical dialogue, and collective action to promote social justice specifically anti-rape work.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐
Comments:

9. Equal Action

675 S. Park View St., Los Angeles, CA 90057 Stephanie Van 323/547-5535
svan@equalaction.org www.equalaction.org

for an organization fighting to raise awareness of LGBTQ youth issues within the broader social justice

movement by facilitating the personal development and political empowerment.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments:for references

10. HONK! \$1,000

991 Massachusetts Ave., #1, Cambridge, MA 02138 David Morgan 207/749-0542
dave@groundswellcollective.com www.honkfest.org

to support activist street bands that utilize the potential of music to spread awareness of peace and justice issues to a diverse audience.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:need more diversity

11. Neighbor to Neighbor - Lynn

\$3,000

112 Exchange Street, Lynn, MA 01901 Allison Kennedy 781/598-6866
Allison@n2nma.org www.n2nma.org

to build the political and economic power of working class, multi-racial, and multi-ethnic people and improve the quality of life in their communities.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments: talk with them around language used in proposal around lobbying versus their 501c3 status

12. New Hampshire Citizens Alliance

4 Park Street, #304, Concord, NH 03301 Sarah Chaisson Warner 603/225-2097
swarner@nhcitizensalliance.org www.nhcitizensalliance.org/

to protect and expand social, economic, and political justice for people and families in NH.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments:too mainstream. Add Carin Shiewe as reference.

13. Olneyville Neighborhood Association

\$3,000

122 Manton Avenue, Box 8, Providence, RI 02909 Shannah Kurland 401/228-8996
info@olneyville.org www.olneyville.org

for a mostly volunteer-run organization focusing on human rights and justice through organizing, creating networks, and developing programs to build power among immigrant and low-income latinos.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

14. Parent Voices

445 Church Street, San Francisco, CA 94114 Maria Luz Torre 415/343-3383
parentvoices@childrenscouncil.org www.parentvoices.org

to organize for access to high quality affordable child care and health care for all children.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments: haven't responded to questions that we asked re: governance structure.

15 Manhattan Alliance for Peace and Justice

\$1,500

P.O. Box 1561, Manhattan, KS 66505 Anne Cowan 785/537-2025

anne_cowan@sbcglobal.net www.mapj.org

For a broad based social justice organization that links peace and economic justice issues.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

16. People Organized in Defense of Earth and Her Resources (PODER)

P.O. Box 6327, Austin, TX 78762-6237 Carmen Llanes 512/472-9921

poder.austin@gmail.com www.poder-texas.org

To organize for environmental justice in East Austin.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments:

17. Arise for Social Justice \$3,000

467 State Street, P.O. Box 5423, Springfield, MA 01101 Liz Bewsee 413/734-4948

ariseforsocialjustice@gmail.com www.Ariseforsocialjustice.org

for an economic justice organization run by and for low-income people.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Economic Justice

18. 9 to 5 Los Angeles

630 Shatto Place, 4th Floor, Los Angeles, CA 90005 Cathy Deppe 213/201-7029

cathyd@9to5.org 9to5california.org

to work for economic justice for women through advocacy, public education, leadership development, and direct action campaigns.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments:for references

19. Power in Community Alliances**\$2,000**

170 Park Street, Bangor, ME 04401 Jonathan Falk 207/947-4203 info@pica.ws
www.pica.ws

to engage in anti-sweatshop, labor rights and solidarity organizing.

Decision: Full _____ Partial X No _____ Defer _____

Comments:

20. United Vision for Idaho

P.O. Box 2181, Boise, ID 83701 Adrienne Evans 208/869-3131
adriennesevans@gmail.com www.uvidaho.org/

For a statewide progressive coalition that seeks to improve the infrastructure of grassroots groups and the skills of their leaders and mobilize collaborative issue campaigns to change public policy.

Decision: Full _____ Partial _____ No _____ Defer X

Comments: what happened with Marcy Westerling? Need more references. Need clarification on finances and staffing. Talk with Marcy Westerling.

21. Worker Center for Economic Justice \$3,000

112 Exchange Street, Lynn, MA 01901 Jonny Arevalo 781/595-2538
jonny.arevalo@masscosh.org

to address the problems of low-wage, non-union immigrant worker exploitation and abuse in Lynn and throughout the North Shore of Massachusetts.

Decision: Full X Partial _____ No _____ Defer _____

Comments:

Housing**22. Homeless Empowerment Project**

1151 Mass. Avenue, Cambridge, MA 02138 James Shearer 617/497-1595
jshearer@sparechangenews.net www.sparechangenews.net

To give voice to homeless and low-income people as a means of eliminating poverty and reducing stereotypes about low-income people.

Decision: Full _____ Partial _____ No X Defer _____

Comments: no active organizing

Immigrants/Immigration**23. Metrowest Worker Center****\$1,500**

116 Concord Street, Suite #11, Framingham, MA Diego Low 508/532-0575
metrowest.worker.center@gmail.com

Funding for an organization that fosters direct participation of immigrant workers to advocate for their rights.

Decision: Full _____ Partial X No _____ Defer _____

Comments:

Labor Rights

24. Centro Comunitario de Trabajadores

\$3,000

31 Delano Street, New Bedford, MA 02744 Adrian Ventura 774/961-8283
cctnbm@hotmail.com

for an organization working to develop the leadership of Central Americans and other Latino workers to advance their human rights.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

25. Jobs with Justice - Central Oregon

\$3,000

P.O. Box 6802, Bend, OR 97708 David Stranahan 541/617-3879
organizer@jwjcentraloregon.org www.jwjcentraloregon.org

Funding for a coalition of labor and community organizations working together to build unity and support for economic justice and worker's rights.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Peace/Anti-Militarism

26. Citizens Awareness Network

P.O. Box 83, Shelburne Falls, MA 01370 Debbie Katz 413/339-5781
can@nukebusters.org www.nukebusters.org

to re-direct energy policy towards sustainable, efficient and renewable options and away from nuclear power.

Decision: Full ☐ Partial ☐ No ☒ Defer ☐

Comments: didn't have good race analysis. Nothing unique about their approach- everyone is doing sustainable programming.

27. Full Picture

65 Ninth Street, San Francisco, CA 94103 Kevin Casey 415/565-0201
full.picture@yahoo.com www.TheFullPicture.info

For a coalition of individuals and organizations working to end military recruitment and militarism efforts in the San Francisco Bay Area schools.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments: for references

28. National War Tax Resistance Coordinating Committee (NWTRCC)

\$1,000

P.O. Box 150553, Brooklyn, NY 11215-0553 Ruth Benn 718-768-3420
nwtccc@nwtccc.org www.nwtccc.org

Funding to organize war tax resistance and to support war tax resisters by sharing information, coordinating actions and developing resources.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

29. Topeka Center for Peace and Justice**\$1,000**

501 SE Jefferson Street, #33, Topeka, KS 66607 Bill Beachy 785/232-4388
Topekacpj@aol.com www.topekaCPJ.org

To promote peace and justice by addressing civil/human rights, restorative justice, economic justice, women's rights, and international peace issues in Topeka and the surrounding area.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Prisoners Rights**30. Fight for Lifers - West****\$1,000**

P.O. Box 4683, Pittsburgh, PA 15206 Donna Pfender 412/361-3022
fightforliferswest@yahoo.com http://fightforliferswest.mysite.com

to advocate for more humane and effective laws for prisoners serving life sentences in Pennsylvania.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

31. Project Hope to Abolish the Death Penalty**\$3,000**

P.O. Box 1362, Lanett, AL 36863 Esther Brown 334/499-0003
beesther@earthlink.net www.phadp.org

to work with prisoners, advocates and allies to abolish the death penalty in Alabama.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Women's Rights**32. Charis Circle****\$1,500**

1189 Euclid Avenue, Atlanta, GA 30307 Angela Brown 404/524-0304
angelab@chariscircle.org www.chariscircle.org

for a group building and supporting the movement for social justice by fostering sustainable feminist communities.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments: liked diversity chart. Maybe switch our diversity chart to theirs.

33. NARAL Pro-Choice Wisconsin**\$1,000**

122 State Street Ste #308, Madison, WI 53703 Lisa Subeck 608/287-0016
lisa@prochoicewisconsin.org www.prochoicewisconsin.org

to ensure that women have the right to a full range of reproductive choices.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

34. New Voices Pittsburgh: Women of Color for Reproductive Justice

\$2,000

The Beatty Building, 5907 Penn Ave. Ste.#340, Pittsburgh, PA 15206 La'Tasha D. Mayes
412/362-6547 newvoicespgh@gmail.com www.newvoicespittsburgh.org

for a grassroots organization led by and for women of color working to build leadership and educate communities about human rights within a reproductive rights framework.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

TA

Community Organizing/ Anti-Racism

35. Tennessee Alliance for Progress (TAP)

\$500

P.O. Box 60338, Nashville, TN 37206 Nell Levin 888/903-9576
nellrose@earthlink.net www.taptn.org

To cover the cost of organizing the Compass VII Summit on Green Jobs in order to create a long-term statewide strategy plan for bringing green jobs to Tennessee.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Emergency

Immigrants/Immigration

36. The Repeal Coalition (Phoenix & Flagstaff)

\$500

3705 Pinal Dr., Flagstaff, AZ 86001 Joel Olson 928/600-5563
repealcoalition@gmail.com repealcoalition.org

for an organization working to eradicate the new SB 1070 anti-immigrant law in Arizona by creating and distributing signs against this law.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Native American/Native Peoples Rights

37. American Indian Movement -West

\$500

P.O. Box 410534, San Francisco, CA 94141 Mark Anquoe 415/566-5788
gazelbe@yahoo.com www.aimwest.info

to defray the costs associated with the mobilization of AIM activists to defend the sanctity, privacy and integrity of the Winnemem Wintu tribes, Balas Chonas (female rite of passage) ceremony.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Total Number of Grants: 29 regular grants; 5 multi-year grants; 3 emergency grants;
loans; 13 not on agenda

Total Amount Requested: \$103,000

Total Allocation for Cycle: \$55,000

Total Grants: 30 regular grants; 4 multi-year grants; 3 emergency grants

Total Loans: \$0

Total Allocated: \$53,000

Total # of Grants Allocated: 20 regular grants; 4 multi-year grants; 3 emergency grants

Total # of Loans Allocated: \$0

Total # of Grants and Loans: 27

From: "Becca Howes-Mischel" <beccaella@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 03:03:21 PM
 To: <catherine@resistinc.org>

I affirm the august 2010 grants docket.
 Becca

On Thu, Aug 12, 2010 at 2:52 PM, <catherine@resistinc.org> wrote:

hi all,

i hope that everyone is recovered from last saturday's board meeting. we made some excellent decisions on who to fund for this cycle. 7 board members along with 3 staff members were in attendance at the meeting. Because we did not reach a quorum, our auditor (and Robin) suggests that we have all board members affirm the August grants docket. Please review the grants decisions below and email me your affirmation of the entire docket.

suggested language: i affirm the august 2010 grants docket. or just hit 'reply' and write in your affirmation.

if you have any questions, please call or email me. thanks.

catherine

August 2010 Grants Docket

9 to 5 Los Angeles \$0.00 GS defer
 American Indian Movement -West \$500.00 EG
 Arise for Social Justice \$3,000.00 GS
 Asian American Resource Workshop \$0.00 GS no funding
 BAY-Peace: Better Alternatives for Youth \$3,000.00 MY
 Centro Comunitario de Trabajadores \$3,000.00 GS
 Charis Circle \$1,500.00 GS
 Citizens Awareness Network \$0.00 GS no funding
 Communities Against Rape & Abuse \$1,000.00 GS
 DREAM in Action \$3,000.00 MY
 Equal Action \$0.00 GS defer
 Fight for Lifers - West \$1,000.00 GS
 Full Picture \$0.00 GS defer
 Homeless Empowerment Project \$0.00 GS no funding
 HONK! \$1,000.00 GS
 Human Dignity Coalition \$2,000.00 GS
 Jobs with Justice - Central Oregon \$3,000.00 GS
 Manhattan Alliance for Peace and Justice \$1,500.00 GS
 Metrowest Worker Center \$1,500.00 GS
 NARAL Pro-Choice South Dakota \$3,000.00 MY
 NARAL Pro-Choice Wisconsin \$1,000.00 GS
 National War Tax Resistance Coordinating Committee NWTRCC \$1,000.00 GS
 Neighbor to Neighbor - Lynn \$3,000.00 GS
 New Hampshire Citizens Alliance \$0.00 GS no funding
 New Voices Pittsburgh: \$2,000.00 GS
 Olneyville Neighborhood Association \$3,000.00 GS
 Parent Voices \$0.00 GS no funding
 People Organized in Defense of Earth and Her Resources (PODER) \$0.00 GS defer
 Portland Central America Solidarity Committee PCASC \$2,000.00 GS
 Power in Community Alliances \$2,000.00 GS
 Project Hope to Abolish the Death Penalty \$3,000.00 GS
 Tennessee Alliance for Progress (TAP) \$500.00 TA

The Interfaith Alliance of Idaho \$3,000.00 MY
The Repeal Coalition (Phoenix & Flagstaff) \$500.00 EG
Topeka Center for Peace and Justice \$1,000.00 GS
United Vision for Idaho \$0.00 GS defer
Worker Center for Economic Justice \$3,000.00 GS
Total Awarded \$53,000

Defer
9 to 5 Los Angeles
Equal Action
Full Picture
PCASC
United Vision for Idaho

Not Funded
Center for Nonviolent Solutions \$0.00
Earth First! Journal \$0.00
Frozen Film Festival \$0.00
Human Rights Center of Chapel Hill & Carrboro \$0.00
Illinois Peoples Action (IPA) \$0.00
Iraq Veterans Against the War- Miami \$0.00
Leaders for Equality and Action in Dayton (LEAD) \$0.00
Los Amigos del Parque \$0.00
Montana Women Vote \$0.00
Northland Cooperative Commonwealth \$0.00
Peace Action - New York State \$0.00
Southtowne Economic & Environmental Development \$0.00
Witness for Peace- Northwest \$0.00

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Rebecca Howes-Mischel
Ph.D. Candidate
Dept of Anthropology
New York University
<http://homepages.nyu.edu/~rhm222>

From "Kohei Ishihara" <koheishihara@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 03:07:56 PM
 To: <catherine@resistinc.org>

I affirm!

Thu, Aug 12, 2010 at 2:52 PM, <catherine@resistinc.org> wrote:

hi all,

i hope that everyone is recovered from last saturday's board meeting. we made some excellent decisions on who to fund for this cycle. 7 board members along with 3 staff members were in attendance at the meeting. Because we did not reach a quorum, our auditor (and Robin) suggests that we have all board members affirm the August grants docket. Please review the grants decisions below and email me your affirmation of the entire docket.

suggested language: i affirm the august 2010 grants docket. or just hit 'reply' and write in your affirmation.

if you have any questions, please call or email me. thanks.

catherine

August 2010 Grants Docket

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 DREAM in Action \$3,000.00 MY
 Equal Action \$0.00 GS defer
 Fight for Lifers - West \$1,000.00 GS
 Full Picture \$0.00 GS defer
 Homeless Empowerment Project \$0.00 GS no funding
 HONKI \$1,000.00 GS
 Human Dignity Coalition \$2,000.00 GS
 Jobs with Justice - Central Oregon \$3,000.00 GS
 Manhattan Alliance for Peace and Justice \$1,500.00 GS
 Metrowest Worker Center \$1,500.00 GS
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 NARAL Pro-Choice Wisconsin \$1,000.00 GS
 National War Tax Resistance Coordinating Committee NWTRCC \$1,000.00 GS
 Neighbor to Neighbor - Lynn \$3,000.00 GS
 New Hampshire Citizens Alliance \$0.00 GS no funding
 New Voices Pittsburgh: \$2,000.00 GS
 Pineville Neighborhood Association \$3,000.00 GS
 Parent Voices \$0.00 GS no funding
 People Organized in Defense of Earth and Her Resources (PODER) \$0.00 GS defer
 Portland Central America Solidarity Committee PCASC \$2,000.00 GS
 Power in Community Alliances \$2,000.00 GS
 Project Hope to Abolish the Death Penalty \$3,000.00 GS
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 The Interfaith Alliance of Idaho \$3,000.00 MY
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 Worker Center for Economic Justice \$3,000.00 GS
 Total Awarded \$53,000

Defer

9 to 5 Los Angeles
 Equal Action
 Full Picture
 PCASC
 United Vision for Idaho

Not Funded

Center for Nonviolent Solutions \$0.00
 Earth First! Journal \$0.00
 Frozen Film Festival \$0.00
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 Northland Cooperative Commonwealth \$0.00
 Peace Action - New York State \$0.00
 Southtowne Economic & Environmental Development \$0.00
 Witness for Peace- Northwest \$0.00

Kohei Ishihara
 Executive Director

Providence Youth Student Movement
 669 Elmwood Avenue
 Box 19
 Providence, RI 02907
www.prysm.us

Resist, Inc.
Board Member
www.resistinc.org

TAKE the QUEER SOUTHEAST ASIAN CENSUS!
<http://www.surveymonkey.com/s/QSEAnetworkcensus>

"WE SHALL NOT BE MOVED" - the story of PRYSM. <http://www.vimeo.com/1307213>

"From the U.S.A. with Love" - our video submitted to The Phnom Penh Pride Film Festival (Cambodia, 2009)
<http://prysm.us/node/619>

From: "Jennifer Bonardi" <jbonardi@hotmail.com>
 Subject: RE: Vote for August 2010 Grants Docket
 Date: 08/12/2010 03:11:44 PM
 To: <catherine@resistinc.org>

i affirm the august 2010 grants docket.

> From: catherine@resistinc.org
 > To: beccaella@gmail.com; christy@resistinc.org; jimbrien48@gmail.com; kaymathews@juno.com; warrenqq@gmail.com; camiloviveiros@yahoo.com; carols3b@gmail.com; cbargar@qis.net;
 > dimple.scordio@gmail.com; dldigges@yahoo.com; jbonardi@hotmail.com; jen.willsea@gmail.com; koheishihara@gmail.com; marc@fortpointtc.org; marc@fortpointtheatrechannel.org;
 > mc1322@nyu.edu; mmcarino@gmail.com; nraqinshah@yahoo.com; ravikhanna@iqc.org; sonofangkor@gmail.com
 > CC: yafreisy@resistinc.org; malika@resistinc.org; christy@resistinc.org
 > Subject: Vote for August 2010 Grants Docket
 > Date: Thu, 12 Aug 2010 14:52:07 -0400

> hi all,

> i hope that everyone is recovered from last saturday's board meeting. we made some excellent decisions on who to fund for this cycle. 7 board members along with 3 staff members were in attendance at the meeting. Because we did not reach a quorum, our auditor (and Robin) suggests that we have all board members affirm the August grants docket. Please review the grants decisions below and email me your affirmation of the entire docket.

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 > Communities Against Rape & Abuse \$1,000.00 GS
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 > Equal Action \$0.00 GS defer
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 > Full Picture \$0.00 GS defer
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 > Metrowest Worker Center \$1,500.00 GS
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 > Topeka Center for Peace and Justice \$1,000.00 GS
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 > Montana Women Vote \$0.00
 > Portland Cooperative Commonwealth \$0.00
 > Peace Action - New York State \$0.00
 > Southtowne Economic & Environmental Development \$0.00
 > Witness for Peace- Northwest \$0.00

From: "melissa" <mmcarino@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 03:18:13 PM
 To: <catherine@resistinc.org>

Great job, Catherine!

affirm the August 2010 grants docket.

Thanks,
 Melissa Cariño

On Thu, Aug 12, 2010 at 2:52 PM, <catherine@resistinc.org> wrote:

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 Montana Women Vote \$0.00
 Northland Cooperative Commonwealth \$0.00

Peace Action - New York State \$0.00
Southtowne Economic & Environmental Development \$0.00
Witness for Peace- Northwest \$0.00

From: "Ravi Khanna" <ravikhanna@igc.org>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 03:19:51 PM
 To: <catherine@resistinc.org>; <beccaella@gmail.com>; <christy@resistinc.org>; <jimobrien48@gmail.com>; <kaymathews@juno.com>; <warrengg@gmail.com>; <camiloliveiros@yahoo.com>; <carols3b@gmail.com>; <cbargar@gis.net>; <dimple.scordio@gmail.com>; <jen.willsea@gmail.com>; <koheishihara@gmail.com>; <marc@fortpointtc.org>; <marc@fortpointtheatrechannel.org>; <mc1322@nyu.edu>; <mmcarino@gmail.com>; <nruginishah@yahoo.com>; <sonofangkor@gmail.com>
 Cc: "Yafreisy Mejia" <yafreisy@resistinc.org>; "Malika McCray" <malika@resistinc.org>; "Christy Pardew" <christy@resistinc.org>

Vote to approve the grant docket.

Ravi

----- Original Message -----

From: <catherine@resistinc.org>;
 To: <beccaella@gmail.com>; <christy@resistinc.org>; <jimobrien48@gmail.com>; <kaymathews@juno.com>; <warrengg@gmail.com>; <camiloliveiros@yahoo.com>; <carols3b@gmail.com>; <cbargar@gis.net>; <dimple.scordio@gmail.com>; <diddigges@yahoo.com>; <bonardi@hotmail.com>; <jen.willsea@gmail.com>; <koheishihara@gmail.com>; <marc@fortpointtc.org>; <marc@fortpointtheatrechannel.org>; <mc1322@nyu.edu>; <mmcarino@gmail.com>; <nruginishah@yahoo.com>; <ravikhanna@igc.org>; <sonofangkor@gmail.com>;
 Cc: "Yafreisy Mejia" <yafreisy@resistinc.org>; "Malika McCray" <malika@resistinc.org>; "Christy Pardew" <christy@resistinc.org>;
 Sent: Thursday, August 12, 2010 2:52 PM
 Subject: Vote for August 2010 Grants Docket

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Witness for Peace- Northwest \$0.00

No virus found in this incoming message.

Checked by AVG - <http://www.avg.com>

Version: 9.0.851 / Virus Database: 271.1.1/3066 - Release Date: 08/12/10
02:34:00

From: "Jim O'Brien" <jimobrien48@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 03:34:55 PM
 To: "Ravi Khanna" <ravikhanna@iqc.org>
 Cc: <catherine@resistinc.org>, <beccaella@gmail.com>, <christy@resistinc.org>, <kaymathews@juno.com>, <warrengg@gmail.com>, <camiloviveiros@yahoo.com>, <carols3b@gmail.com>, <cbargar@qis.net>, <dimple.scordio@gmail.com>, <dldigges@yahoo.com>, <bonardi@hotmail.com>, <jen.willsea@gmail.com>, <koheishihara@gmail.com>, <marc@fortpointtc.org>, <marc@fortpointtheatrechannel.org>, <mc1322@nyu.edu>, <mmcarino@gmail.com>, <nraginishah@yahoo.com>, <sonofangkor@gmail.com>, "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>

me too. Jim

On Thu, Aug 12, 2010 at 3:19 PM, Ravi Khanna <ravikhanna@iqc.org> wrote:
 I vote to approve the grant docket.

Ravi

----- Original Message ----- From: <catherine@resistinc.org>

To: <beccaella@gmail.com>; <christy@resistinc.org>; <jimobrien48@gmail.com>; <kaymathews@juno.com>; <warrengg@gmail.com>; <camiloviveiros@yahoo.com>; <carols3b@gmail.com>; <cbargar@qis.net>; <dimple.scordio@gmail.com>; <dldigges@yahoo.com>; <bonardi@hotmail.com>; <jen.willsea@gmail.com>; <koheishihara@gmail.com>; <marc@fortpointtc.org>; <marc@fortpointtheatrechannel.org>; <mc1322@nyu.edu>; <mmcarino@gmail.com>; <nraginishah@yahoo.com>; <ravikhanna@iqc.org>; <sonofangkor@gmail.com>
 Cc: "Yafreisy Mejia" <yafreisy@resistinc.org>; "Malika McCray" <malika@resistinc.org>; "Christy Pardew" <christy@resistinc.org>
 Sent: Thursday, August 12, 2010 2:52 PM
 Subject: Vote for August 2010 Grants Docket

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No virus found in this incoming message.

Checked by AVG - www.avg.com

Version: 9.0.851 / Virus Database: 271.1.1/3066 - Release Date: 08/12/10 02:34:00

From: "Jen Willsea" <jen.willsea@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 05:33:21 PM
 To: <catherine@resistinc.org>

I affirm the August 2010 grants docket.

Thanks!
 Jen W

On Thu, Aug 12, 2010 at 2:52 PM, <catherine@resistinc.org> wrote:

hi all,

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 Peace Action - New York State \$0.00
 Southtowne Economic & Environmental Development \$0.00

Witness for Peace- Northwest \$0.00

From: "Cynthia Bargar" <cynthia.bargar@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/12/2010 05:40:15 PM
 To: "catherine@resistinc.org" <catherine@resistinc.org>
 Cc: "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "warrengg@gmail.com" <warrengg@gmail.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "carols3b@gmail.com" <carols3b@gmail.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scorpio@gmail.com" <dimple.scorpio@gmail.com>, "dldigges@yahoo.com" <dldigges@yahoo.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "koheishihara@gmail.com" <koheishihara@gmail.com>, "marc@fortpointtc.org" <marc@fortpointtc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mct1322@nyu.edu" <mct1322@nyu.edu>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>, "Christy Pardew" <christy@resistinc.org>

For sure!

 Cynthia M. Bargar
 Development Consulting Services
 Midway Studios #418
 15 Channel Center Street
 Boston, MA 02210
 617-513-3407

Sent from my iPhone

On Aug 12, 2010, at 2:52 PM, catherine@resistinc.org wrote:

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 >
 > catherine
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 > August 2010 Grants Docket
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- > Peace Action - New York State \$0.00
- > Southtowne Economic & Environmental Development \$0.00
- > Witness for Peace- Northwest \$0.00
- >

From: "Carol Schachtel" <carols3b@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/13/2010 07:51:19 AM
 To: "Cynthia Bargar" <cynthia.bargar@gmail.com>
 Cc: "catherine@resistinc.org" <catherine@resistinc.org>, "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "warrengg@gmail.com" <warrengg@gmail.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scorpio@gmail.com" <dimple.scorpio@gmail.com>, "diddigges@yahoo.com" <diddigges@yahoo.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "kohelishihara@gmail.com" <kohelishihara@gmail.com>, "marc@fortpointc.org" <marc@fortpointc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mc1322@nyu.edu" <mc1322@nyu.edu>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>

Not sure if I need to vote since I was there, but I vote yes anyway!

On Thu, Aug 12, 2010 at 5:40 PM, Cynthia Bargar <cynthia.bargar@gmail.com> wrote:
 For sure!

Cynthia M. Bargar
 Development Consulting Services
 Midway Studios #418
 15 Channel Center Street
 Boston, MA 02210
 617-513-3407

Sent from my iPhone

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> August 2010 Grants Docket

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- > Peace Action - New York State \$0.00
- > Southtowne Economic & Environmental Development \$0.00
- > Witness for Peace- Northwest \$0.00

From: "diana digges" <dldigges@yahoo.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/13/2010 08:50:39 PM
 To: "Cynthia Bargar" <cynthia.bargar@gmail.com>, "catherine@resistinc.org" <catherine@resistinc.org>
 Cc: "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "warrengg@gmail.com" <warrengg@gmail.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "carols3b@gmail.com" <carols3b@gmail.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scorpio@gmail.com" <dimple.scorpio@gmail.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "koheishihara@gmail.com" <koheishihara@gmail.com>, "marc@fortpointtc.org" <marc@fortpointtc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mc1322@nyu.edu" <mc1322@nyu.edu>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>, "Christy Pardew" <christy@resistinc.org>

Affirm!

----- Original Message -----

From: Cynthia Bargar <cynthia.bargar@gmail.com>
 To: "catherine@resistinc.org" <catherine@resistinc.org>; "christy@resistinc.org" <christy@resistinc.org>;
 Cc: "beccaella@gmail.com" <beccaella@gmail.com>; "christy@resistinc.org" <christy@resistinc.org>;
 "jimobrien48@gmail.com" <jimobrien48@gmail.com>; "kaymathews@juno.com" <kaymathews@juno.com>;
 "warrengg@gmail.com" <warrengg@gmail.com>; "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>;
 "carols3b@gmail.com" <carols3b@gmail.com>; "jen.willsea@gmail.com" <jen.willsea@gmail.com>;
 "koheishihara@gmail.com" <koheishihara@gmail.com>; "marc@fortpointtc.org" <marc@fortpointtc.org>;
 "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>; "mc1322@nyu.edu" <mc1322@nyu.edu>;
 "mmcarino@gmail.com" <mmcarino@gmail.com>; "nraginishah@yahoo.com" <nraginishah@yahoo.com>;
 "ravikhanna@igc.org" <ravikhanna@igc.org>; "sonofangkor@gmail.com" <sonofangkor@gmail.com>;
 "Yafreisy Mejia" <yafreisy@resistinc.org>; "Malika McCray" <malika@resistinc.org>; "Christy Pardew" <christy@resistinc.org>;
 Sent: Thu, August 12, 2010 5:40:15 PM
 Subject: Re: Vote for August 2010 Grants Docket

For sure!

Cynthia M. Bargar
 Development Consulting Services
 Midway Studios #418
 15 Channel Center Street
 Boston, MA 02210
 617-513-3407

Sent from my iPhone

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> August 2010 Grants Docket

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From: "Warren Goldstein-Gelb" <warrengg@gmail.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/13/2010 09:00:33 PM
 To: "diana digges" <dldigges@yahoo.com>, "Cynthia Bargar" <cynthia.bargar@gmail.com>, "catherine@resistinc.org" <catherine@resistinc.org>, "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "carols3b@gmail.com" <carols3b@gmail.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scordio@gmail.com" <dimple.scordio@gmail.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "koheishihara@gmail.com" <koheishihara@gmail.com>, "marc@fortpointc.org" <marc@fortpointc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mc1322@nyu.edu" <mc1322@nyu.edu>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>

Absolutely.
 -Warren

Warren Goldstein-Gelb
 The Welcome Project

T: 617.623.6633
 F: 617.623.7189
 E: warren@welcomeproject.org
<http://www.welcomeproject.org>



--- @ WiseStamp: Signature, [Get it now](#)

On Fri, Aug 13, 2010 at 8:50 PM, diana digges <dldigges@yahoo.com> wrote:
 Affirm!

----- Original Message -----

From: Cynthia Bargar <cynthia.bargar@gmail.com>
 To: "catherine@resistinc.org" <catherine@resistinc.org>
 Cc: "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "warrengg@gmail.com" <warrengg@gmail.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "carols3b@gmail.com" <carols3b@gmail.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scordio@gmail.com" <dimple.scordio@gmail.com>, "dldigges@yahoo.com" <dldigges@yahoo.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "koheishihara@gmail.com" <koheishihara@gmail.com>, "marc@fortpointc.org" <marc@fortpointc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mc1322@nyu.edu" <mc1322@nyu.edu>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, Yafreisy Mejia <yafreisy@resistinc.org>, Malika McCray <malika@resistinc.org>, Christy Pardew <christy@resistinc.org>
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- > Southtowne Economic & Environmental Development \$0.00
- > Witness for Peace- Northwest \$0.00
- >

From: "Miabi Chatterji" <mc1322@nyu.edu>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/14/2010 05:03:05 PM
 To: "Warren Goldstein-Gelb" <warrengg@gmail.com>
 Cc: "diana digges" <dldigges@yahoo.com>, "Cynthia Bargar" <cynthia.bargar@gmail.com>, "catherine@resistinc.org" <catherine@resistinc.org>, "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "carols3b@gmail.com" <carols3b@gmail.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scordio@gmail.com" <dimple.scordio@gmail.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "koheishihara@gmail.com" <koheishihara@gmail.com>, "marc@fortpointtc.org" <marc@fortpointtc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>

I affirm too. good work, Board. Thanks for the troopers who were there for the meeting.

On Fri, Aug 13, 2010 at 9:00 PM, Warren Goldstein-Gelb <warrengg@gmail.com> wrote:
 Absolutely.
 -Warren

Warren Goldstein-Gelb
 The Welcome Project

T: 617.623.6633
 F: 617.623.7189
 E: warren@welcomeproject.org
<http://www.welcomeproject.org>



--- @ WiseStamp Signature. [Get it now](#)

On Fri, Aug 13, 2010 at 8:50 PM, diana digges <dldigges@yahoo.com> wrote:
 Affirm!

----- Original Message -----

From: Cynthia Bargar <cynthia.bargar@gmail.com>
 To: "catherine@resistinc.org" <catherine@resistinc.org>
 Cc: "beccaella@gmail.com" <beccaella@gmail.com>, "christy@resistinc.org" <christy@resistinc.org>, "jimobrien48@gmail.com" <jimobrien48@gmail.com>, "kaymathews@juno.com" <kaymathews@juno.com>, "warrengg@gmail.com" <warrengg@gmail.com>, "camiloviveiros@yahoo.com" <camiloviveiros@yahoo.com>, "carols3b@gmail.com" <carols3b@gmail.com>, "cbargar@gis.net" <cbargar@gis.net>, "dimple.scordio@gmail.com" <dimple.scordio@gmail.com>, "dldigges@yahoo.com" <dldigges@yahoo.com>, "jbonardi@hotmail.com" <jbonardi@hotmail.com>, "jen.willsea@gmail.com" <jen.willsea@gmail.com>, "koheishihara@gmail.com" <koheishihara@gmail.com>, "marc@fortpointtc.org" <marc@fortpointtc.org>, "marc@fortpointtheatrechannel.org" <marc@fortpointtheatrechannel.org>, "mc1322@nyu.edu" <mc1322@nyu.edu>, "mmcarino@gmail.com" <mmcarino@gmail.com>, "nraginishah@yahoo.com" <nraginishah@yahoo.com>, "ravikhanna@igc.org" <ravikhanna@igc.org>, "sonofangkor@gmail.com" <sonofangkor@gmail.com>, Yafreisy Mejia <yafreisy@resistinc.org>, Malika McCray <malika@resistinc.org>, Christy Pardew <christy@resistinc.org>

Sent: Thu, August 12, 2010 5:40:15 PM
 Subject: Re: Vote for August 2010 Grants Docket

For sure!

Cynthia M. Bargar
 Development Consulting Services
 Midway Studios #418
 15 Channel Center Street
 Boston, MA 02210
 617-513-3407

Sent from my iPhone

On Aug 12, 2010, at 2:52 PM, catherine@resistinc.org wrote:

>
 > hi all,
 >
 > i hope that everyone is recovered from last saturday's board meeting. we made
 >some excellent decisions on who to fund for this cycle. 7 board members along
 >with 3 staff members were in attendance at the meeting. Because we did not
 >reach a quorum, our auditor (and Robin) suggests that we have all board members
 >affirm the August grants docket. Please review the grants decisions below and
 >email me your affirmation of the entire docket.

>
 >
 > suggested language: i affirm the august 2010 grants docket. or just hit
 >'reply' and write in your affirmation.

>
 >
 > if you have any questions, please call or email me. thanks.

>
 > catherine

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- > Communities Against Rape & Abuse \$1,000.00 GS
- > DREAM in Action \$3,000.00 MY
- > Equal Action \$0.00 GS defer
- > Fight for Lifers - West \$1,000.00 GS
- > Full Picture \$0.00 GS defer
- > Homeless Empowerment Project \$0.00 GS no funding
- > HONKI \$1,000.00 GS
- > Human Dignity Coalition \$2,000.00 GS
- > Jobs with Justice - Central Oregon \$3,000.00 GS
- > Manhattan Alliance for Peace and Justice \$1,500.00 GS
- > Metrowest Worker Center \$1,500.00 GS
- > NARAL Pro-Choice South Dakota \$3,000.00 MY
- > NARAL Pro-Choice Wisconsin \$1,000.00 GS
- > National War Tax Resistance Coordinating Committee NWTRCC \$1,000.00 GS
- > Neighbor to Neighbor - Lynn \$3,000.00 GS
- > New Hampshire Citizens Alliance \$0.00 GS no funding
- > New Voices Pittsburgh: \$2,000.00 GS
- > Olneyville Neighborhood Association \$3,000.00 GS
- > Parent Voices \$0.00 GS no funding
- > People Organized in Defense of Earth and Her Resources (PODER) \$0.00 GS defer
- > Portland Central America Solidarity Committee PCASC \$2,000.00 GS
- > Power in Community Alliances \$2,000.00 GS
- > Project Hope to Abolish the Death Penalty \$3,000.00 GS
- > Tennessee Alliance for Progress (TAP) \$500.00 TA
- > The Interfaith Alliance of Idaho \$3,000.00 MY
- > The Repeal Coalition (Phoenix & Flagstaff) \$500.00 EG
- > Topeka Center for Peace and Justice \$1,000.00 GS
- > United Vision for Idaho \$0.00 GS defer
- > Worker Center for Economic Justice \$3,000.00 GS
- > Total Awarded \$53,000
- >
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- >
- > Defer
- > 9 to 5 Los Angeles
- > Equal Action
- > Full Picture
- > PCASC
- > United Vision for Idaho
- >
- > Not Funded
- > Center for Nonviolent Solutions \$0.00
- > Earth First! Journal \$0.00
- > Frozen Film Festival \$0.00
- > Human Rights Center of Chapel Hill & Carrboro \$0.00
- > Illinois Peoples Action (IPA) \$0.00
- > Iraq Veterans Against the War- Miami \$0.00
- > Leaders for Equality and Action in Dayton (LEAD) \$0.00
- > Los Amigos del Parque \$0.00
- > Montana Women Vote \$0.00
- > Northland Cooperative Commonwealth \$0.00
- > Peace Action - New York State \$0.00
- > Southtowne Economic & Environmental Development \$0.00
- > Witness for Peace- Northwest \$0.00
- >

From: "Ragini Shah" <nraginishah@yahoo.com>
 Subject: Re: Vote for August 2010 Grants Docket
 Date: 08/16/2010 08:51:23 AM
 To: <catherine@resistinc.org>

I affirm
 Thanks Catherine

On Thu, 8/12/10, catherine@resistinc.org <catherine@resistinc.org> wrote:

From: catherine@resistinc.org <catherine@resistinc.org>
 Subject: Vote for August 2010 Grants Docket
 To: beccaella@gmail.com, christy@resistinc.org, jimbrien48@gmail.com, kaymathews@juno.com, warrenqq@gmail.com, camiloviveiros@yahoo.com, carols3b@gmail.com, cbargar@qis.net, dimple.scordio@gmail.com, dldigges@yahoo.com, jbonardi@hotmail.com, jen.willsea@gmail.com, koheishihara@gmail.com, marc@fortpointtc.org, marc@fortpointtheatrechannel.org, mc1322@nyu.edu, mmcarino@gmail.com, nraginishah@yahoo.com, ravikhanna@igc.org, sonofangkor@gmail.com
 Cc: "Yafreisy Mejia" <yafreisy@resistinc.org>, "Malika McCray" <malika@resistinc.org>, "Christy Pardew" <christy@resistinc.org>
 Date: Thursday, August 12, 2010, 2:52 PM

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suggested language: i affirm the august 2010 grants docket. or just hit 'reply' and write in your affirmation.

if you have any questions, please call or email me. thanks.

catherine

August 2010 Grants Docket

9 to 5 Los Angeles \$0.00 GS defer
 American Indian Movement -West \$500.00 EG
 Arise for Social Justice \$3,000.00 GS
 Asian American Resource Workshop \$0.00 GS no funding
 BAY-Peace: Better Alternatives for Youth \$3,000.00 MY
 Centro Comunitario de Trabajadores \$3,000.00 GS
 Charis Circle \$1,500.00 GS
 Citizens Awareness Network \$0.00 GS no funding
 Communities Against Rape & Abuse \$1,000.00 GS
 DREAM in Action \$3,000.00 MY
 Equal Action \$0.00 GS defer
 Fight for Lifers - West \$1,000.00 GS
 Full Picture \$0.00 GS defer
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 Peace Action - New York State \$0.00
 Southtowne Economic & Environmental Development \$0.00
 Witness for Peace- Northwest \$0.00

Executive Committee Meeting

July 27, 2010

Present: Miabi, Becca, Kohei, Christy (minutes)

BOARD AGENDA

We worked on creating the draft board agenda. Miabi will finalize and send to board.

POLITICAL DISCUSSIONS

We talked about how to decide on upcoming political discussions. Should we keep making the decisions or should we bring it to the full board for input?

We decided that we would poll the board on our five current options to have them rank them in order of preference. Christy will set up the doodle poll before going on vacation, and Kohei will follow up to encourage full board participation.

TARGETED OUTREACH

The idea of targeted outreach has come in a few board meetings, most specifically in the June meeting, when the board made a decision to do targeted outreach to groups working on immigration issues (in light of Arizona and SB1070) and organizations working on the Gulf Coast. Mostly that meant that board members going to the USSF would try to meet those kinds of organizations, and Robin reported that she is working to outreach on the Gulf Coast. What other kinds of follow-up, if any, do we need?

We all agreed that if Robin feels like she knows a lot of the landscape, it would be nice to learn more about what organizations are doing in the Gulf, how she's outreaching to them – and if she needs help. We all wonder, are there ways we could help Robin do targeted outreach?

We will follow up at the October board meeting: by October, have we gotten any grant apps from new immigrant rights groups or groups working on the Gulf Coast?

OTHER

At some point, it would be good to have a better discussion about how we think about websites and social media presence of our potential grantees.

BY-LAWS

By-laws re: number of board members. They say we have a limit of 21, but we have 22 on the Board. The R and R committee is currently looking at the ideal size of our board (they reference this in their minutes). Becca will email Cynthia to follow up on this.

NEXT MEETING

Monday, September 20 at 3 PM

Finance Comm. Meeting

7.22.10

Present: Becca, Women, Yafreisy, Malika, Catherine(minutes), Jim

1.Finance Narrative and Statements

Yafreisy reviewed the statements and narrative (see narrative and statement).

There is a large discrepancy in how the finance narrative and the fundraising reports report the difference between actual and projected income for the ABC line-item. –

Malika and Yafreisy had a conversation at length about this and think that the variance is due in part to how budget numbers are inputted into Quick Books. Malika also had a conversation with Meredith and she will be coming in to look at how budget numbers are put into QB. Meredith also suspects that our budget is not weighted correctly in QB. Meredith says that given trends she's seeing in non-profit fundraising, we can expect the majority of the income at year-end.

During Malika and Meredith's meeting, Meredith was able to run some comparison numbers with FY 09. By June 30 2009, we had raised 21% of the total ABC income that came in over the year, If the same percentage applies to this year as last year, she believes it is reasonable to anticipate we will raise \$230,000 by year end 2010 for ABC. Likewise for overall income, we had raised 25% of our total income by June 30, 2009 (minus estates). If the same percentage applies this year, we can expect to raise \$832,000 by year-end 2010 (minus estates). If these trends hold out, we feel confident in hitting our fundraising goals for the year.

The plan of action is for Meredith, Robin, Yafreisy and Malika to sit down and come up with a plan for assessing future budgets. Meredith will look into new budget trends and will bring those trends to Resist to take into account.

The finance committee budgeted for an additional 5K from each campaign due to major donor cultivation. As a direct result of the spring campaign so far, \$7,585 K more than last year was pledged from the same donors. Malika, Robin and Meredith need to better present the new trends within the major donor line item in both the finance narrative and in Sage, as that income used to be allocated to "unsolicited". Malika presented a major donor campaign result spreadsheet, attached. She also presented a Sage comparison report, attached. For the finance committee, Malika will break out which of the 20 donors from the Sage report are directly attributable to the campaign and which to unsolicited. The majority of gifts are attributable to the spring campaign but she will provide exact numbers. From the major donor campaign result spreadsheet, Malika will break out which gifts have so far been received and which were pledged.

Expenses:

Fundraising cost are down slightly – why? Is it timing issue or are expenses going down?

- There are no outstanding bills payables at this time. Yafreisy anticipates that this line item will be at budget by the end of the year. Malika will investigate costs further and get back to the finance committee.

Grants Program: why are we spending less? Members are more mindful of budgeted amount. May be awarding more partial funding than before. More conversations about grants may lead to this scenario. There is a need for program expenses to look better for final audit.

Note: encourage board members to spend out the allocation. Spend w/out constraints

Action: Have grants committee look at the numbers and explore why the numbers are lower than budgeted. Encourage them to think about this in conjunction with our conversations around grants, are we seeing less full grants? Is that reflective of new standards or the quality of applications? Can they help the organization think about the discussions around grants spending?

Last year the board approved \$6K for travel around Marianne Wells Estate for the major donor campaign. These costs are not reflected in the budget.

Yafreisy and Malika will work together to make reports more cohesive and uniformed.

Issue of health insurance costs that keep rising. Maybe have personnel committee look at it. Look at political commitment to a supportive workplace vs. high health costs. How can we achieve a balance?. Benefit's are at 100% for health and dental for individuals and family. Ask the personnel committee to take on this issue.

Are we budgeting at a deficit and what are the roles of estates? This is an ongoing issue as we think about future sustainability and budgeting.

The Ed. Baker estate is not yet official, but we have been assured that we can expect \$250,000 from Ed's sister, Nancy. . The decision will be official by Sept 2010, when we will be given information regarding the date of arrival!

2. 3-year plan

Will look at finances over 3 years and come up with a plan. There is a spreadsheet on Robin's computer that is aimed at helping committees talk about the next 3 years. The plan is to give each committee a copy that shows current income and expenses for each program area and ask them to imagine where they would like those line items to be over the next three years. Part of this project is to ask committees to think about both the income and expense sides of their work.

Next step is to complete the Excel sheet (Yafreisy will do this with Meredith's help). Send worksheet to committees by Sept 1st. Get them back by end of October. This will give us plenty of time between now and the possible retreat to work on it. The finance committee will use these sheets in the budgeting process.

Draft budget usually goes to board in Dec 2010 so want to have this worksheet completed by then. Draft budget is finalized in Feb 2011.

Minutes due out by next Monday. Send to Y when done

Meeting Adjourned

Subject: Transfer of Funds to Cover June Grant Cycle

From: "Robin Carton (Grants Manager)" <robinc@resistinc.org>

Date: Fri, 11 Jun 2010 13:55:54 -0400

To: "Robin Carton (w)" <robinc@resistinc.org>, Jim O'Brien <jimobrien48@gmail.com>, Malika McCray <malika@resistinc.org>, Warren Goldstein-Gelb <warrengg@gmail.com>, "Becca Howes-Mischel (g)" <beccaella@gmail.com>, Yafreisy Mejia <yafreisym@resistinc.org>

CC: Meredith Smith <meredith@meredithsmith-cpa.com>

Hi Folks-

As you remember, during June, July and August we tend to slow down on our donations and need to move money around a little until we pick up steam again in the fall.

At this time, we do not have enough cash in our Wainwright Bank account to cover the current grant cycle. So, here is where the money will be coming from:

1. Approximately \$21,000 was transferred into Wainwright Bank today from the RESIST Funds account at Morgan Stanley. It will be re-placed in the fall.
2. Approximately \$38,000 will be transferred from the bequest account at Morgan Stanley to Wainwright Bank on June 23rd when a CD comes due. It too will be re-placed in the fall.
3. Grant checks will be sent out in two or three batches from now until the end of June as we have cash to cover them.

Please let me know if you have any questions.

Robin

Notes from Personnel Committee Meeting
June 18, 2010
Present: Dimple, Melissa, Kay & Ravi

1. We reported back on the last Board Meeting, mostly for Kay, since she missed the meeting.

There was concern on the board that all the staff reported huge work overload during their evaluation. The problem was exacerbated because of Yafreisy being away on maternity leave, and then again due to health issues. Board members expressed concern that they had not been aware of the issue till now.

It is hoped that having a standing Personnel Committee will allow the board to stay more in touch with staff concerns.

There was some concern expressed that as the board looks into the issue of work overload, we be careful about adding additional staff, due to the already high percentage of RESIST's funds being spent on non-grant expenses.

2. Follow-up Meeting With Staff

We need to find a time to meet with staff soon to get their feedback on this year's evaluation process. Today is Robin's last day; Kay will contact her to get her feedback.

Catherine is filling in for Robin. Kay will touch base with her, to check-in on how she is doing while the rest of the staff is at the USSF.

Melissa will check-in with Christy at the USSF about the staff retreat.

Kay will send an email, to staff to ask if they can join her, Dimple and Ravi for lunch at 11:30 am on July 1 to get their feedback about the evaluation process.

Ravi will send an email to the Board to solicit their feedback.

3. Evaluation Follow-up

We need to get our evaluation notes to Kay, who will make sure they, along with the evaluation grids, get included in people's personnel files at Pam Chamberlain's house.

Each Personnel Committee Member will partner up with one staff person to follow-up on issues raised during evaluation and to stay in touch through out the year. We decided that it made sense for this to be the committee member who conducted the staff person's evaluation. With Melissa leaving the Personnel Committee, she proposed that Kay might be able to partner with Christy and Catherine, since they are both part-time, till we are able to find a fourth person for the committee.

Personnel Committee Meeting
July 27, 2010
Present: Dimple, Kay & Ravi

1. Debrief on Lunch Meeting with Staff

Dimple, Kay and Ravi had lunch with staff at the office on Wednesday July 21. It was an opportunity to follow-up after the evaluation and to touch briefly on next steps for the Committee including the pairing of each staff member with a member of the Committee who will remain in touch with that staff person throughout the year.

Staff reported on their retreat, before Robin left for sabbatical, to discuss their job responsibilities. It seems they made some progress making job responsibilities clearer. The Committee will check in with staff, after they have had some time to work through the changes, to make sure they are happy with the changes.

2. Review Next Steps & Other Recommendations from Staff Evaluation

1. Meet with staff before Robin leaves for the summer
Kay met with staff
2. Get feedback from staff and board to assess this year's evaluation process
The Committee met with staff to solicit their feedback, Ravi has not yet written the Board for their feedback.
3. Develop process of checking in with staff in an ongoing way
Each staff member paired with a member of the Personnel Committee who conducted their evaluation.
4. Continue Board/staff partnership through the year for relationship-building and check-ins.
Committee Members will check in on a regular basis with the staff person they are paired with.
6. Discuss staff salary raises
Needs some more discussion on the Committee

2. Proposals to the Board

We want to refer the Board back to the Committee's report at the last Board Meeting in which we had identified some organization-wide issues that had come up during the evaluation. We said we would bring some recommendation on how to address those issues to this meeting.

We have two recommendations for the Board to consider:

- I. We would like to recommend RESIST undertake a strategic planning process, in a timely manner, to address/clarify question around: collective model, RESIST's Budgeting process and Staff working environment: work load, staff development, space issues. We think it makes sense to address these issues within a broader organizational planning process.
- II. Since we will begin next year's budgeting process soon, we thought we might want to review the process as a group.

We would like to ensure the process allows staff for each areas of work – grant-making, communications, fundraising, etc. – and the committee that are responsible for the work participate more actively in developing the budget. Our recommendation is to have staff and committee members develop draft budgets for their work which would then go to the Finance Committee to integrate into an organizational budget.

Staff Meeting Minutes

July 27, 2010

Present: Catherine, Malika, Yafreisy, Christy (minutes)

CHECK-INS

GRANTS

The board packets are out the door, by email and mail. Catherine and Yafreisy will divide up the board reading list and do reference calls. Two emergency grants came in, and Yafreisy and Catherine sent them out to the grants committee. Both were awarded.

We have 33 proposals for consideration at the meeting and \$55,000 available (\$103,000 in requests, though). We have underspent by about \$15,000 in grants so far this year, and Yafreisy and Catherine added in about \$9,000 of that to this cycle to come up with the \$55,000.

COMMUNICATIONS

The July-August *Newsletter* is being printed now. It's late but will get to subscribers in August (one article fell through at the last minute, and that delayed the issue by almost a week). We've segmented the list for this mailing and about 2,600 subscribers will receive an insert in this issue saying that if we don't hear from them by the end of September, they'll be removed from the mailing list. We're expecting that we won't hear back from most folks. Removing them all would save us about \$6,000 in mailing and printing costs per year.

The website is moving along and we expect to go live with the new site at the end of September. Christy is soliciting articles for the September-October issue this week.

FINANCE

The Finance Committee met last week. It was a good meeting. Overall we're doing well. Seems like our weighted budget numbers aren't weighted correctly, at least for this year -- in Quickbooks our numbers are pretty off, but in reality we're doing well. We're actually doing, the ABC mailings are doing extraordinarily well for what we spend on them (we spend 16 cents per dollar raised, and most organizations spend 25 to 30 cents per dollar raised). Meredith wants to come in and look at the way we're weighting the budget. Meredith's prediction for the year for our ABC and total revenue minus estates: we're going to come in over the budget.

We are down in unsolicited, but we think that's reflective of the shifting of budget categories, of how we've moved major donors out of unsolicited. Our expenses are up a little primarily because of the server expenses. There has been a suggestion to look at our staff health care expenses. The Finance Committee would like to pass that to the Personnel Committee. Finally, the committee talked about the three-year financial plan and sending worksheets to committees.

FUNDRAISING

Malika is gearing up for the fall. The Fundraising Committee will be doing another major donor proposal. Malika is planning to use some of the \$6,000 budgeted for the major donor campaign to extend her California trip to meet with donors in the Bay Area. A donor from Chicago called and would love to do a house party there, and Kohei has talked with Malika about doing a joint RESIST-PrYSM fundraiser in Rhode Island. Malika will be working together with Cynthia on her three-year plan. Marc and Malika met, and he let her know that he has put RESIST in his will.

Malika has been thinking more about how to highlight folks who have been giving to RESIST for a long time, especially small donors. Malkah Feldman used to be the fundraiser at Haymarket, and she responded to our major donor campaign this spring (she met with Jen Bonardi). Since then, she and Malika have been meeting and have struck up a friendship. She is currently out of work and offered to come in three days a week and work with Malika. Wow! Malika is thinking about the best ways to plug her into work here.

Malika is going to try to have a founding meeting at the GIFT conference with Isabella from North Star Fund and Uma from Social Justice Fund. Malika is especially wanting to talk with Uma about their cross-class donor outreach.

SOCIAL FORUM

We had discussed writing up a little report for the Board. Let's keep it simple but give an oral report at the Board meeting. Christy will give Yafreisy the sign-in sheets from our table.

BOARD MEETING

take a survey of who's coming -- christy did this
remind people what their tasks are -- malika (only need to email jen b to remind her about taking business minutes)
ask about space -- yafreisy
vacuum -- yafreisy
paper goods -- catherine
wipe down surfaces -- catherine
get breakfast items -- coffee: yafreisy, bagels & juice: malika, fruit: catherine

OFFICE

Julia has website work for today. She is interested in doing some grant work, so Yafreisy can talk with her about that.

We want to be thinking about interns for the fall. Let's update our idealist posting for the internship.

Luke Mathew seems pretty disorganized. He is working at the Gap and gets a weekly schedule there, so he won't know until each week what his availability is. He left Yafreisy a message

yesterday saying he could come in this week on Thursday, but we are going to let him know that we really appreciate his willingness, but the spontaneity of his schedule won't work for us in August with our different vacation schedules.

There's no passcodes on our copier since we upgraded to the server. An Oce person will come in to set those back up.

Yafreisy emailed Ned about the intern computer to ask for their help in picking one out. She will call the help desk today and get the specs for what we should be looking for. She will order one, probably through Dell.

Malika filled out the paperwork for the Visa check card through Wainwright. They need Robin's signature as well since they are both signers on the account. Robin is going to write a letter to authorize Meredith as a signer, so that Meredith can sign for her.

The TCG guys took all of our antivirus software off our computers and installed the free versions of the AVG software. Their recommendation is to purchase the server version of the software that will work for all of us. Yafreisy will email us the quote so we can make a decision about it.

Frank sent Yafreisy a model plan for how to do backups. We should look it over at our next staff meeting and decide what will work for us. Also, should we divvy up the changing of the backup tapes? We need to take at least one tape off site as well.

Frank also recommended that we have a battery backup for the server. It's about \$400. Yafreisy will ask him what the difference is between the battery backups we use and what he is recommending. Christy wonders about just moving her battery backup to the server.

Changes of address are piling up in Yafreisy's office. Yafreisy checked in with Jim to see if he could help. He came in once and sorted what is there.

Yafreisy and Malika need to get up to date on their timesheets. Catherine and Christy are up to date.

SCHEDULES

Yafreisy is leaving early today and will not be in tomorrow. She will probably take a day or two off after the board meeting.

Malika will probably be out of the office the week of August 9 (August 12 and 13 is the GIFT conference) and will be out for vacation the week of August 16. She will need to sign salary checks ahead of time. She and Yafreisy are not sure what they will do about the rest of the checks.

Christy will be out the first three weeks of August. The fourth week of August she'll be working but won't know her schedule until that week because of some shifts in the daycare schedule.

Catherine might take a day or two off around Labor Day and will take a comp day the week after the board meeting. Catherine is here until around September 15.

NEXT STAFF MEETING

Catherine, Malika and Yafreisy will have a short check-in meeting the week after the Board meeting (making sure to cover check signing during Malika's absence). We'll meet all together again the week of August 23. Malika can facilitate and take notes.

Staff Meeting

7.7.10

Present: Catherine, Yafreisy (minutes), Christy, Malika

Check-In

Grants:

Catherine and Yafreisy have a system down. Catherine is reading and weeding the applications, so that when Yafreisy enters them she has all the information upfront. They have a grant comm. meeting on July 15th. They are hoping to have all grants entered by then and things off to them. If not, they will email the comm. and meet at a later time.

All the June grant checks have been mailed along with the grant packets. The two Morgan Stanley checks came through.

Communication:

Christy is working on the NL and hopes to be done by next week. This issue is on the social forum. Christy showed staff the latest version of the website. There are still some small changes to be done. Staff liked the new website redesign.

Fundraising:

Malika is still working on her ongoing filing system for donors. She is also working on the Better Business Bureau filing. Malika sent an email around that confirms that Charity Navigator is now only going to be rating organizations with budgets over 1 million. This makes Resist exempt and will remove our negative rating. Malika had several conversations with people at the Social Forum and is engaged in conversations with different players across the region and is hoping to start and join a cross region/cross country fundraising group. Malika is interested in attending a grassroots fundraising conference in Oakland. Some of the folks she started conversations with in Detroit, will be at this conference. She thinks this conference will be beneficial to her and to Resist. Staff agrees that this is a great opportunity and thinks she should go for it. Malika will draft a proposal to the finance comm. Yafreisy will help by looking at the budget and reviewing the proposal.

Finance:

The Finance comm. has not met yet. Yafreisy will send a reminder to the chair (Becca) to call a meeting. Usually the committee meets about one or two weeks before the board meeting and after Meredith has reconciled.

Meeting adjourned

6/15/10 Staff Meeting

Or, peaches and cream or bust

Yafreisy, Robin, Christy, Malika (minutes)

Robin's transition

Malika and Yafreisy each met with Robin to discuss her leave. Wednesday afternoon Robin will train staff on Grant-o-matic. Yafreisy will work with Malika and Christy when they need grantee info for fundraising & communications needs. Staff need to remember to put minutes in the meeting book. Robin is writing a compendium for Catherine. Yafreisy will get all initial emails about Emergency and TA grants and will take most calls on grants. Malika will work with Donna Colahan re.financial transactions. Robin welcomes phone calls but staff will try not to call her often. Robin will email colleagues and grantees letting them know about her leave.

Finance

We are expecting the Marianna Wells estate money in July and should consult with the finance committee when it arrives.

Grants

Christy will email the board asking which board members want grant applications by email in the future. We will consider a few file sharing services for this. Robin recommends we have two extra hard copies on hand in time for the meeting. The August cycle is 47 grants. The National Coalition on the Death Penalty is on its second of three trainings and the next cycle of Buzz trainings start in the fall.

Fundraising

Malika is working on systematizing personal contacts with donors in both the database and filing systems this summer. Small, longtime donors are included in the "plan" for regular communications. Those donors will also have a file in the office. F.R. committee is working on more Board participation in general. Malika will also be addressing charity rating issues this summer.

Communications

In the fall the Communications committee will be looking at RESIST's messaging and "story". There are mixed feelings about our logo and tag line. Christy shared three website designs proposed by our consultant and staff all liked the same one. Christy's website review team is dwindling.

Office/Interns

Malika and Yafreisy will be taking an excel class in the summer. Yafreisy is doing a supply order today. Ned will be coming in within a couple of weeks to set up the new server. Robin has created a sketch of organizing shared files that she will email to staff. Yafreisy will follow up with Luke Mathew for a summer internship that will start in July. Robin will write up a few grant-related research projects for interns and give to Yafreisy.

USSF

We will do petty cash for staff meals at USSF at \$50/day. We discussed the possibility about meeting grantees at our table at Cabo Hall Wed 5-7, Thurs catered lunch, and Fri 8-9:30. Yafreisy will call USSF

about space for meeting grantees. Once our plans are finalized, Christy will send an email to grantees Wednesday. Malika and Yafreisy will gather materials Thursday. Malika, Yafreisy and Christy will meet on Friday to plan the workshops they will attend based on where grantees are.

Schedules

Yafreisy will likely take a day or two around the 4th of July. Malika will take some time off the week after the social forum and will get back to staff on which days. Christy is here in June and July and will take the first three weeks off in August. Robin can't remember if she's taking any time off anytime soon.