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Resist Board Meeting Minutes

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10-4-2009

### Resist Steering Committee Meeting, Oct. 4, 2009

Resist

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**RESIST Board Meeting**  
**October 4, 2009**  
**Minutes**

9:30a - 4:00p

**BUSINESS MINUTES**

*Facilitated by: Ravi*

*Minutes by: Melissa*

In Attendance: Cynthia Bargar, Jennifer Bonardi, Melissa Carino, Robin Carton, Diana Digges, Becca Howes-Mischel, Ravi Khanna, Kay Mathew, Malika McCray, Marc Miller, Jim O'Brien, Christy Pardew, Guillermo Quinteros, Sarath Suong.

**1. Announcements**

Please check with Malika at lunch regarding donor letters and auction check-in Yafreisy's new daughter, Samantha, is home now for a week (born 5 weeks early). Diana suggested Board get something for Yafreisy. Everyone will pitch in for something. Kay passed out info on a film about NOLA after Hurricane Katrina  
Open Studios at Fort Point (Marc)

**2. August 2009 Board Meeting Minutes**

Marc moved to accept, Becca seconded.  
Unanimously agreed upon.

**3. Grantmaking Allocations**

*Facilitated by: Jim*

*Minutes by: Robin*

See Attached

**4. Review/Reflect/Evaluate Grantmaking**

Thanks to Becca for helping out with reference checking!  
(Broke for lunch)

**5. Political Discussion**

*Facilitated by: Guillermo*

What does the Board think of regarding the status of foundation sector and the forecasting of funders tightening their budgets even more in 2010? We are seeing new approaches where funders and organizations talking together on how to respond to this fiscal crisis. Mapping where foundations' money is going, and bigger money is going to bigger organizations. Large amount of funds from elections/campaigns/voter engagement from grassroots of fundraising (donors) and how it is allocated (i.e. swing states) - what happens to these donors when it's not a big election year? "State Voices" are now made up of donor groups to redirect resources to be at the 501c3 table. Some foundations are now also playing a role in filtering funds towards civic engagement.

This issue can be a good newsletter article.

Landscape of SJ funding is changing: some funders (SJ Fund NW, Community Works) are only giving less grants to larger and organizations; staff are being laid off; some are closing offices or closing completely; and changes in vision.

If 2010 is going to be worse, what does this mean for the social justice sector? What does this mean for RESIST?

Disturbing trends --- Funders were organizing donors. Now donors are organizing funders. This can be dangerous due to self-interest, partisan politics, control resources, etc. Also, funders are not having open dockets anymore / by invitation only. Social change philanthropy is becoming more conservative.

Are right wing foundations also suffering? Operation Rescue & Focus on the Family are both going bankrupt.

Need to address why it's important to keep smaller grassroots organizations and what their contributions are.

RESIST has been stable despite the recession. Why not get the Chronicle of Philanthropy to cover us? Press release or write an article.

Convene similar remaining orgs (channeling NNG) to work together. Rye Collaborative (formerly from Ford) connects national SJ foundations but hasn't been active. Very difficult to get progressive philanthropy groups to connect and work together - even locally.

How are individual program officers who have progressive values supported in not so progressive foundations?

There's a need for a stronger voice of social justice national foundations.

If it's a newsletter article, how do we target this issue to specific audiences? Focus on funders but also get perspectives from grantees.

RESIST needs to get our name/work out there, but there's an issue of capacity, expenses.

Committee for Responsible Philanthropy (North Carolina) may also be another good resource to connect with, esp for newsletter.

## **6. Committee Business**

### *EXECUTIVE COMMITTEE*

August 2009 Board meeting needs to capture a standing Personnel Committee. Cynthia moved, Jen seconded. Unanimously agreed upon.

Term of Executive Committee is up at Feb 2010 so elections can take place at the December retreat.

### *FINANCE COMMITTEE*

See narrative.

We are fiscally ok, and staff have been conservative about expenses. Waiting for \$100K bequest.

### *FUNDRAISING COMMITTEE*

See narrative.

Fundraising has been solid but need to keep an eye out for year-end in comparison to previous years.

Giving levels are stable.

Auction: Board has gotten gifts already. New deadline is 3 more weeks for soliciting auction items. All Board members can ask Malika to solicit from those who gave for last online auction. Malika looking for a volunteer for auction.

Major Donor Program: Any donor who gives \$250 or more. Currently, RESIST only has approximately 250 major donors now. Currently planning a house party in NY this Fall. Recommended for the Board to determine a good pitch/goal for major donor campaign at retreat. Looking at a 2 campaigns a year for major donors. One idea is to raise the max grant award within 5 years, but there are expenses/capacity to consider. Grants & Finance committee need to also consider the impact of a larger max grant award. Cynthia brought up idea of 2 outreaches/year for a single campaign. Marc brought up the need to determine our communications / public message / "the hook." Use our grantees for campaigns - highlighting specific ones to donors & stating we want to fund more groups like these, in this category.

#### *COMMUNICATIONS COMMITTEE*

Sarath joined the committee.

No proposals for Board to consider.

We introduced color and grantee news to our newsletter.

Looking at redesigning the website.

Tracking website visitors: not many people go to website; instead, going directly to newsletter pages 70% come to website through direct link (perhaps from e-newsletter) and 14% from Google.

RESIST is now on LinkedIn, Facebook, Twitter, MySpace.

Committee will poll to gather feedback for website (i.e. grantees to download forms).

Positive feedback on newsletter. Suggested to add Board list on newsletters, which may help in fundraising.

Guillermo suggested setting up so RESIST comes up when issues are searched for on Google, etc.

Next meeting: newsletter topics for Board to consider.

#### *GRANTS COMMITTEE*

Analysis of funding patterns provided in Board packet. See committee minutes for narrative. Data showed trends to determine areas where outreach is needed.

Largest funding areas (1) Community Organizing; (2) Peace & Anti-Militarism; (3) Economic Justice; (4) Prisoner Rights; and (5) Youth/Youth Rights.

Smallest funding areas: International work and Native American/Indigenous People Rights.

Geography: top is MA, OR, CA, NY (driven largely by relationships with local funders who send us all of their amazing grantees); smallest funding: DE, WV, HI, NH, IN

Looking to work with colleagues in geographic and thematic underrepresented categories to find more grantees in those areas.

Regionally: top is NE (MA and VT), NW (OR), South (GA and TN, have new contacts with organization in AL).

List of who has been funded and those who have been rejected over the last few years (some were later funded though).

Notes on political discussions: may have overlap with Board conversation during retreat.

Guillermo thought this analysis can be important to fundraising strategies.

#### *BOARD R&R COMMITTEE*

Board scheduled on Saturday, Dec 12th. A proposed schedule and content was distributed. Ideas were gathered from August Board meeting.

For spectrum exercise, Marc suggests that Board should be polled to determine the 3 grant issues to discuss. Under history, Marc suggests that we consider how/if we do anything differently moving forward. Cynthia believes the 3 issues were already chosen at a Board meeting so prefer not to poll Board again.

Christy suggests that retreat may also be a good way for Board to reflect & assess existing work (i.e. newsletter).

Committee will shift times/topics around based on discussion - Positioning RESIST Discussion moved to 1:30p. RESIST history moved earlier, less time.

Another time (Friday night - 1st night of Hannukah) would be scheduled for grant allocations where those who cannot attend would vote by proxy. No quorum needed. Discussion on whether grant allocations should be talked about on Saturday, but it was decided that Saturday would remain a retreat, not dealing with too much usual business.

Proposed 2010 Budget needs to be looked at by the whole Board. Proposed budget along with narrative can be distributed to Board members beforehand. Would budget have connections to retreat discussions? Budget needs to be brought up and discussed by Board at least twice & voted on by Feb meeting. There will be a short time allocated at retreat.

Robin suggested someone talk to Carmen Rau about effective organizing strategies in different communities.

Executive Committee will be revisited at Feb 2010 meeting.

NEXT STEPS: Grant Committee will recommend grant allocations schedule and R&R will meet and send out logistical info to Board before Dec 12th

### **Review/Reflect/Evaluate Meeting**

Loves new energy on the Board

We have a large Board so it's good to still have a lot of participation even when not everyone is here

Tricky with broader participation and what to focus on - something to think about during agendas

Good to see more men on the Board

Discussion on grants didn't sharpen positions during this

Suggestion: grants committee to consider new process of allocating amounts and strategic politicking on votes

Great re-entry to coming back on Board

Focus on what outrages me at each meeting

Even though more work is created for staff, appreciative of detailed attention by Board members on grants

Any special tributes? Hell YES (full grants: NARAL, Haitian, Nutodol Korean group, GI Voice, Operation Welcome Home, etc. Look at notes for grants allocations.

Great facilitation, great food!

Adjourn

# October 2009 Grant Decisions

## Multi-Year Grants

### *Renewals*

**1. Coalition Against Militarism in Our Schools** **\$3,000**

PO Box 3012, South Pasadena, CA 91031 Arlene Inouye 626/799-9118

[www.militaryfreeschools.org](http://www.militaryfreeschools.org)

year two of multi-year funding to demilitarize schools and transform them into institutions where social justice, critical thinking and conflict resolution are at the center.

Decision: Full

Comments:

### *New*

**2. Coalition for Prisoners' Rights** **\$3,000**

P.O. Box 1911, Santa Fe, NM 87504-1911 Mara Taub 505/982-9520 [cpr1911@yahoo.com](mailto:cpr1911@yahoo.com)

multi-year funding to work for systemic change by challenging the social and economic injustice inherent in the US punishment system.

Decision: Full/Multi-Year

Comments: Board members suggested they work on developing a web site.

## General Support

### Community Organizing/ Anti-Racism

**3. Amigos Multicultural Services Center** **\$3,000**

P.O. Box 50473, Eugene, OR 97405 Ken Neubeck 541/746-6022 [www.amigosmsc.org](http://www.amigosmsc.org)

to promote respect for the human rights of immigrants through activities that inform, organize, and mobilize the immigrant Latino community and its allies.

Decision: Full

Comments:

**4. API Movement**

c/o AARW, 33 Harrison Ave. 5th Floor, Boston, MA 02111-2040 Michael Liu 617/426-5313

[www.aarw.org](http://www.aarw.org)

to build community and bring Asian Americans into the immigrant/refugee rights movement.

Decision: No

Comments: Unclear how effective this group will be working in the Southeast Asian community. STIRR is one of the ways created to bring Asian communities into the discussion of immigrant rights. Unclear if this is a local or national group/application. Unclear how they will link with allies. Seem to be a set of old guard vs. young guard issues. Unclear how younger members of the Asian community, particularly those not members of the Chinese American community, will participate- or if there is outreach to them.

**5. Austin Immigrant Rights Coalition** **\$1,000**  
P.O. Box 4429, Austin, TX 78765 Caroline Keating-Guerra 512/524-2012 www.austiniirc.org  
for a coalition of immigrants, labor activists, students, interfaith and community organizations organizing for immigrant rights.

Decision: Partial

Comments: Good reference. Breadth of work is unclear. #11 has little political analysis. Send letter about this.

**6. Center for Immigrant Families** **\$1,500**  
20 West 104th Street, Basement, NY, NY 10025 Perla Placencia 212/531-3011 www.c4if.org  
for an organization of low-income immigrant women that work on addressing the root causes of injustice and its impact on their lives.

Decision: Partial

Comments: Are projecting a huge budget increase. Seem to be doing good work- but also have access to resources.

**7. Deported Diaspora** **\$3,000**  
P.O. Box 52471, Boston, MA 02205 Dimple Rana 781/521-4544 www.deporteddiaspora.org  
for a group of multi-racial young organizers and youth workers collaborating to prevent deportations and change the US deportation system.

Decision: Full

Comments: Suggest they come for a TA Grant to get help with strategies for fundraising and writing a budget.

**8. Desiree Alliance** **\$2,000**  
2756 N. Green Valley Pkwy, #104, Henderson, NV 89014 Stacey Swimme 773/706-0693  
www.desireealliance.org  
to organize sex workers and their allies to seek civil, labor and human rights.

Decision: Partial

Comments:

**9. Kentucky Alliance Against Racist and Political Repression** **\$2,500**  
3208 West Broadway, Louisville, KY 40211 Rachel Hurst 502-778-8130  
www.louisvillepeace.org/kyalliance.html  
to bring together racially diverse communities to take specific and visible actions against racist policies and practices.

Decision: Partial / *Contingent*

Comments: Contingent upon receiving more references.

**9a. Georgia Employee Association** **\$1,500**  
9 Gammon Avenue, SE, Atlanta, GA 30315 Clarietha Allen 770/463-0087 www.gef.8m.net  
to facilitate social and economic change by organizing minorities, working families, injured workers and people with disabilities to challenge the status quo.

Decision: Partial

Comments: Poorly written proposal. Unclear if they are making links and doing work in the Latino community. There are a large number of undocumented workers in Atlanta at this time.



**10. National Alliance of HUD Tenants** **\$2,000**  
42 Seaverns Avenue, Jamaica Plain, MA 02130 Michael Kane 617/267-2949  
www.saveourhomes.org  
to mobilize HUD tenants to protect affordable HUD housing, under attack from budget cuts and owner decisions to convert to market rents; and to develop tenant leadership.

Decision: Partial  
Comments:

**11. Nodutdol for Korean Community Development** **\$3,000**  
53-22 Roosevelt Avenue, 2nd Floor, Woodside, NY 11377 Yul-san Liem 718/335-0419 <http://nodutdol.org>  
to build a politically active Korean community in New York through campaigns for increased social, economic, and educational justice.

Decision: Full / **Hell Yes! Grant**  
Comments: Moved from service to organizing. Have international solidarity component as well as local work. Broad vision of justice. Great references.

**12. Operation Welcome Home** **\$3,000**  
1227 Spaight Street, #1, Madison, WI 53703 Cynthia Lin 608/695-3757 [www.operationwelcomehome.info](http://www.operationwelcomehome.info)  
for a collaborative of homeless and previously homeless people of color working for social justice and self-determination.

Decision: Full  
Comments:

**13. Peace and Justice Action League of Spokane** **\$2,000**  
35 West Main Avenue, #120M, Spokane, WA 99201 Liz Moore 509/838-7870 [www.pjals.net](http://www.pjals.net)  
to involve individuals and local communities in building foundations for a just and non-violent world.

Decision: Partial  
Comments:

**14. South Dakota Peace & Justice Center** **Defer**  
PO Box 116, Sioux Falls, SD 57101 Deb McIntyre 605-743-5647 [www.sdpjc.org/](http://www.sdpjc.org/)  
to work for a more just and peaceful South Dakota through activism, education and organizing.

Decision: Defer  
Comments: Need references and better answers to #11.

**15. Teach Our Children** **\$2,000**  
129 Church Street, #418, New Haven, CT 06510 Camelle Scott 203/786-5499  
[www.teachourchildren.org](http://www.teachourchildren.org)  
to transform the New Haven public school system so that it is responsive to children and families regardless of race, income or neighborhood.

Decision: Partial  
Comments: Unclear why not many links to LGBTQ community- since work on bullying issues. No position on reproductive rights. Are part of broad network of groups working with NTIC (now NPA).

## Economic Justice

### 16. Community Alliance for Global Justice

606 Maynard Avenue South, #252, Seattle, WA 98104 Heather Day 206/405-4600

[www.seattleglobaljustice.org](http://www.seattleglobaljustice.org)

to work locally for global justice through organizing for healthy and just food economies.

Decision: No

Comments: Doing food security and food justice issues. But in analysis- lump Africa together as a whole- no indication they understand that issues are different across the continent.

### 17. Haitian Women for Haitian Refugees

**\$3,000**

c/o IFCO, 418 W. 145th Street, New York, NY 10031 Ninaj Raoul 718/735-4660

[haitianwomen@aol.com](mailto:haitianwomen@aol.com)

to organize and educate working class Haitian immigrants around economic justice issues and immigrant rights.

Decision: Full / **Hell Yes! Grant** / *Contingent*

Comments: Contingent on receiving diversity grid. Great references. Campaign on domestic workers alliance is exciting.

### 18. Mothers for Justice

**\$1,000**

c/o CCA, 660 Winchester Avenue, New Haven, CT 06511 Kim Clarke 203/777-6072

to promote change in programs and policies that affect the lives of low-income families.

Decision: Partial

Comments: Unclear if a separate entity from fiscal conduit. Grant is contingent upon clarifying this status. No position on reproductive rights.

### 19. Welfare Warriors

**Defer**

2711 W. Michigan, Milwaukee, WI 53208 Pat Gowens 414/342-6662

[www.welfarewarriors.org](http://www.welfarewarriors.org)

to create a voice for mothers and children in poverty to work for social and economic justice.

Decision: Defer

Comments: Need references.

## Environmental Justice

### 20. Silver Valley Community Resource Center

**Defer**

P.O. Box 362, Kellogg, ID 83837 Barbara Miller 208/784-8891 [www.silvervalleyaction.com](http://www.silvervalleyaction.com)

to educate local residents about the toxic waste found at the Bunker Hill Superfund site and counter the misinformation and harassment generated by local corporations and media who oppose the clean up.

Decision: Defer

Comments: Need references, diversity chart and budget need clarification.

## Gay/Lesbian/Bisexual/Transgender Rights

**21. GLBT Youth in Iowa Schools Task Force** **\$2,000**  
P.O. Box 704, Des Moines, IA 50303 Nate Monson 515/471-8024 www.iowasafeschools.org  
to educate Iowa's education staff on the issues that affect local GLBT youth and to develop solutions to end discrimination, bullying and harassment by these students on a daily basis.

Decision: Partial

Comments: Youth focus, but no young people in leadership. Work, however, is directed at educating teachers.

## Health/AIDS/Disability Rights

**22. NARAL Pro-Choice Texas** **\$3,000**  
P.O. Box 684602, Austin, TX 78768 Sara Cleveland 512/462-1661 www.prochoicetexas.org  
to ensure that women have the right to a full range of reproductive choices, including preventing unintended pregnancy, bearing healthy children and choosing legal abortion.

Decision: Full / *Contingent*

Comments: Contingent on receiving budget.

**23. New Mexico Religious Coalition for Reproductive Choice** **Defer**  
P.O. Box 66433, Albuquerque, NM 87193 Joan Lamunyon Sanford 505/890-1010  
www.nmrcc.org  
to ensure reproductive justice through and provide a faith-based approach to counter the religious right's attack on reproductive justice in New Mexico.

Decision: Defer

Comments: Need references. Good strategy to work within the religious community on this issue. Mission has moved from reproductive choice to reproductive justice.

## Peace/Anti-Militarism Campaigns

**24. Appalachian Peace and Justice Network** **\$1,500**  
18 North College Street, Athens, OH 45701 Mara Giglio 740/592-2608 www.apjn.org  
to engage in peace and anti-war organizing in Appalachian Ohio.

Decision: Partial

Comments: Are able to get into the schools. Connect with allies. Program work is with young people, but there is no leadership of young people in the organization.

**25. GI Voice** **\$3,000**  
15109 Union Avenue SW, Lakewood, WA 98498 Molly Gibbs 253/581-1565  
www.coffeestrong.com  
to create a safe space for service-members, military families and veterans to discuss the hardships of military life, including command abuse, PTSD, sexual trauma, deployment, and GI rights.

Decision: Full

Comments: Diversity stats are poor, but they are doing important work. Good place to have conversations with military personnel. Question regarding how they will diversify.

## 26. Peace Action - New York State

P.O. Box 600, JAF Station, New York, NY 10116 Cheryl Wertz 646/723-1749

www.panys.org

for educational campaigns designed to make the connection between the government's weapons and war policies and their local effects.

Decision: No

Comments: No position on reproductive rights. Do have new chapters around the state. Have been around for a long time- but unclear they are bringing in new people and diversifying.

## Prisoners Rights

### 27. Indiana Coalition Acting to Suspend Executions (InCASE)

120 East Market Street, #612, Indianapolis, IN 46204 Will McCauliffe 317/519-5204

www.indianacase.org

to educate Hoosiers about the death penalty and to advocate for a moratorium on executions.

Decision: No

Comments: Already another death penalty group in Indiana. Unclear why a new one is needed. Organizing by creating a class of innocence (suspend executions because someone might be innocent) as opposed to the position that the death penalty is just dead wrong.

### 28. Texas Moratorium Network

\$2,000

3616 Far West Blvd, #117, Box 251, Austin, TX 78731 Scott Cobb 512/961-6389

www.texasmoratorium.org

to fight for a statewide moratorium on executions in Texas and ultimately for an end to the use of the death penalty.

Decision: Partial

Comments: Active web site. Are a radical group- which is positive. Some hesitation about how well they work with allies. Total budget is \$9,000. Web site does not seem to show connections with people most affected. There are a number of other groups that do similar work in Texas.

## Youth Activism

### 29. Seattle Young People's Project

\$2,000

2820 E. Cherry Street, Seattle, WA 98122 Jeremy Louzao 206/860-9606 www.sypp.org

to empower youth to organize for social justice by building their capacity as agents of change.

Decision: Partial

Comments: Already get some big grants. Will they be renewed given the economy? Only working with ten youth last year. Great references.

## Technical Assistance Grants

### 30. Tennessee Alliance for Progress (TAP)

\$500

P.O. Box 60338, Nashville, TN 37206 Nell Levin 615/226-8070 www.tennesseeallianceforprogress.org

for a Technical Assistance grant to attend the Rockwood Leadership Institute's The Art of Leadership for Southern Leaders at Highlander.

Decision: Full

**31. Manhattan Alliance for Peace and Justice**

**\$500**

P.O. Box 1561, Manhattan, KS 66505 Anne Cowan 785/537-2025 www.mapj.org

for a Technical Assistance grant to attend the Rockwood Leadership Institute's The Art of Leadership for Southern Leaders at Highlander.

Decision: Full

**Total Number of Grants:** 28 general support grants; 2 multi-year grants; 2 TA grants; 13 not on agenda  
**Total Amount Requested:** \$90,500  
**Total Allocation for Cycle:** \$40,545 (plus additional \$10,000 if necessary)  
**Total Grants:** \$44,000 general support grants; \$6,000 multi-year grants; \$1,000 TA grants  
**Total Allocated:** \$51,000  
**Total # of Grants Allocated:** 20 general support grants; 2 multi-year grants; 2 TA grants  
**Total # of Grants:** 24

**Hell Yes! Grants:** Haitian Women for Haitian Refugees, Nodutdol for Korean Community Development

**Deferred:** New Mexico Religious Coalition for Reproductive Rights, Silver Valley Community Resource Center, South Dakota Peace and Justice Center, Welfare Warriors

## Not on the Agenda

### 1. Anti-War Committee

5125 Penn Avenue, Pittsburgh, PA Eileen Yacknin 412/361-3022 [www.pittsburghendthewar.org](http://www.pittsburghendthewar.org)  
for emergency funding to help defray the costs of the rallies for the Peoples' March to the G-20 in Pittsburgh.

**Reason:** Knew in May that the meeting was scheduled for September- could have been in the August cycle. Need discretionary not emergency funds. Mostly appear to do marches, forums and workshops. Unclear how they reach beyond the choir. No list of other groups involved in planning (e.g are they working with AFSC?). Don't track diversity statistics other than gender and age.

### 2. Chapel Hill Prison Books Collective

405 W. Franklin Street, Chapel Hill, NC 27516 Neal Ritchie 919/240-8456 [www.prisonbooks.info](http://www.prisonbooks.info)  
to send books and literature to prisoners in North Carolina, Mississippi and Alabama, publish prisoners' art and writing and educate local community members about the harmful effects of the prison industrial complex.

**Reason:** Almost all white. No board members. No staff. Don't track most categories. No prisoners involved in the founding or leadership. No collaborations with other significant criminal justice groups in North Carolina, Mississippi or Alabama.

### 3. Essex County Community Organization

74 S. Common Street, Lynn, MA 01902 Alexandr Heimann 781/592-6167 [www.eccoaction.org](http://www.eccoaction.org)  
to engage people of faith and train them into leadership capable of addressing community issues.

**Reason:** People of faith are all in Christian communities. Work is service based. Unclear how separate from the work of North Shore Community Action Project aside from the lobbying end. No answer to #8 regarding diversity. Got \$75,000 from CCHD and \$10,000 from American Baptist Church. 8 of 10 Board members are white.

### 4. Eastern Seeds of Peace

740 Round Lake Road, Luck, WI 54853 H. Leah Wolfe 715/977-0908 [www.seeds-of-peace-collective.org](http://www.seeds-of-peace-collective.org)  
Emergency funding to provide medical and psychological support to protesters during the International Coal Conference and G20 Summit in Pittsburgh.

**Reason:** Not an emergency. While dates are re-scheduled- still could have been in August cycle. No on-going organizing. Eastern collective just formed in 2009. Only 5 people. All white.

### 5. Jobs with Justice - Cleveland

20525 Center Ridge Road, #700, Cleveland, OH 44116 Debbie Kline 440/333-7007  
[www.clevelandjwj.org](http://www.clevelandjwj.org)

to promote and protect workers' rights and social justice in greater Cleveland.

**Reason:** No specific statement of political positions. No mention of reproductive rights or abortion. "We engage minority populations ..." Have gotten CCHD money for the last three years. No collaborations listed in Cleveland. Almost all white. No statistics on volunteers. No members on diversity sheet. Member organizations (list from 2007 only) are almost exclusively labor unions.

### 6. National Lawyers Guild Disability Rights Committee

116 W. 111th Street, New York, NY 10026 Aaron Frishberg 212/740-4544 [lawyeradf@aol.com](mailto:lawyeradf@aol.com)  
to advocate within the National Lawyers Guild and their practice for the rights of persons with physical and mental disabilities.

**Reason:** Does not appear to be a separate entity- unlike the Military Law Task Force. No Board. No staff. Mostly white lawyers. Poor financial statements. No depth to answers re: political focus. No information on diversity sheet other than gender.

### 7. New Orleans International Human Rights Film Festival

1234 Carondelet, New Orleans, LA 70130 Emily Ratner 216/978-1395 [www.patoisfilmfest.org](http://www.patoisfilmfest.org)  
to nurture New Orleans' human rights community, support the work of local activists and provide a forum for artistic expression of local and international issues.

**Reason:** Still just a film festival without organizing.

### **8. RAISE Kentucky**

111 Darby Shire Circle, Frankfort, KY 40601 Mary O'Doherty 502/592-7856 www.kdva.org  
to expand asset-building opportunities for low-income Kentuckians by removing barriers to mainstream, low cost or free financial services and to provide financial education.

**Reason:** Most collaborations are with mainstream organizations. Majority white. No links to Jobs with Justice or other activist groups. No significant political analysis. Diversity grid not fully filled out. Looking for access to capital- but not major reformation of banking system.

### **9. Sanctuary Collective**

91 Starr Street, Brooklyn, NY 11237 Micah Matthias 646/571-8266 www.sanctuarycollective.org  
to empower and support young LGBTQ people and allies as they live and organize for justice in Christian communities.

**Reason:** Just started in January 2009. Mostly education and training at this point for members of Christian communities- including Scriptural study. No real collaborations yet.

### **10. Sisters of Notre Dame de Namur**

125 Michigan Avenue, NE, Washington, DC 20017 Sr. Linda Bessom 202/884-9765  
www.sndden.org

to confront and dismantle racism within their own congregation and the world.

**Reason:** Are a religious order. Work is within the order. No political positions. Financial information is just for the program not the organization.

### **11. Teachers Unite**

c/o Brecht Forum, 451 West Street, New York, NY 10014 Sally Lee 212/675-4790 www.teachersunite.net  
to develop and support an educational justice movement of New York City's public school teachers.

**Reason:** Did not receive funding in the past as indicated on their application. Seem racially diverse. Do not track most other categories. Hoping to bring in \$232,000 in 2010- but only have \$167 committed. Work with VAMOS Unidos is not organizing but ESL classes. Majority of members are white and middle class (#8). Financials do not reconcile with narrative in #9. Do not really answer #10- refers to other answers.

### **12. Thomas Merton Center**

5125 Penn Avenue, Pittsburgh, PA 15224 Leah Samuels 412/361-3022  
www.trfn.org/merton

to organize to protest injustice and to remedy its effects.

**Reason:** Budget is almost \$200,000

### **13. Women Expanding Literacy Education Action Resource (WE LEARN)**

182 Riverside Avenue, Cranston, RI 02910 Mev Miller 401/383-4374  
www.litwormen.org/welearn

to promote women's literacy as a tool that fosters empowerment and equity.

**Reason:** No affected women in leadership or founding members. From application appears to be a one woman show. Not clear is more than service.

Ravi Khanna, Ragini Singh, Cynthia Bargar

**Proposed Board Retreat Date:** Saturday December 12, 2009 (9:15 – 4:30)

**Proposed location:** 15 Channel Center Street in Fort Point (Cynthia or Marc's loft)

**Materials needed:** flip chart and paper, markers, name tags, paper and pens

**Proposed schedule and content:**

<u>Time</u>	<u>Module</u>	<u>Facilitator</u>	<u>Preparation</u>
<u>9:15 – 10:00</u>	Breakfast and connecting	Cynthia	Cynthia find out how we usually do food for retreats
<u>10:00 – 11:30</u>	Spectrum exercise re 3 grant issues: a) effective organizing strategies in different communities; b) Resist grant applicants' answers to diversity and political questions; c) faith-based groups and Resist funding	Ragini and Miabi	1. Ask Robin to recommend three funded groups whose proposals each raise questions for discussion in one of three areas and one of which we might ask how it made it through the funding process  2. Ragini research a) and come up with two paragraphs to aid discussion; Cynthia b); Ravi c)
<u>11:30 – 12:30</u>	The State of Progressive Philanthropy and Positioning Resist for raising funds from donors of now defunct foundations	Ravi and Carol?	Ravi speak with Carol; prepare chart that shows where things stand with our colleagues
<u>12:30 – 1:30</u>	Lunch	Cynthia	Same as bfast
<u>1:30 – 2:20</u>	The Grant Process: Using a previously funded application, walk the proposal through process from receipt to funding	Member (s) of Grants Committee	Use one of above-mentioned proposals where some might wonder how it made it through
<u>2:20 – 2:30</u>	Break		
<u>2:30 – 3:15</u>	Resist History: What has changed over 40+ years and how does our history have an impact on who seeks grants from Resist and who we fund	Pam Chamberlain?	A few choice artifacts from Resist history
<u>3:15 – 4:15</u>	In-depth discussion on one of the three areas from Spectrum exercise	??	
<u>4:15 – 4:30</u>	Reflect and next steps	??	



**Grant Committee  
Minutes  
September 10, 2009**

**1. Weeding**

8 groups were weeded. That still leaves 35 grants with a total of \$102,500 in requests. There is a budget of \$40,545 for this cycle with \$3000 earmarked for multi-year grants and \$500 for a TA grant. There is a possible extra \$10,000 that can be spent from the \$100,000 bequest allocation.

**2. Review of funding patterns over last three years**

The Committee reviewed funding patterns looking at the geographic awards and awards by category for the last five years. Spreadsheets are attached.

Analysis by Category:

The four largest funding areas are Community Organizing/Anti-Racist Campaigns (23%), Peace/Anti-Militarism (14.6%), Economic Justice (9.1%) and Youth (8.6%). The four smallest are: Africa/Asia/International Solidarity (.3%), Native Americans/Native Peoples (1.3%), Middle East Peace (1.5%) and Central America/Latin America and the Caribbean Solidarity (1.6%).

The statistics regarding the four largest areas of funding were not surprising given current political issues. The four smallest have a variety of explanations. Africa/Asia/International Solidarity: Since the end of divestment campaigns in South Africa, there have been few groups that have applied for solidarity work in the region. There are a few groups doing work in the Sudan- but the ones that have applied have not had a sufficient political analysis to meet funding guidelines. Others currently exceed budget limits for funding. There have been a few groups doing Korean and Filipino solidarity campaigns that have applied- but none addressing issues in either Southeast Asia or South Asia. Native Americans/Native Peoples: While RESIST has good relationships with Seventh Generation Fund and Indigenous Environmental Network- this has not translated into a significantly larger applicant pool. Those groups that have applied have generally been culturally based without a vision of movement towards organizing. In these cases, cultural preservation and empowerment have not been an entré into political organizing. Middle East Peace: Given the significant activity in the region, it is surprising that there have been so few applications. While there are large players that dominate the scene- smaller local groups have not come forward. Central America/Latin America and the Caribbean Solidarity: The number of groups engaged in this work have dwindled over the years. Most CISPES chapters have closed and some of the other groups (Washington Office on Latin America, Latin American Working Group) are either too large or a policy based.

The other group with a low profile was GLBTQ Rights at 2.1%. Even though RESIST is listed in the directory put out by Funders for Lesbian and Gay Issues- this has not significantly increased applications. Of the groups that have applied- the trend has been to fund in more rural areas or in the Midwest. Many of the groups that have applied have been heavily service based without the potential (or inclination) to move toward organizing.

Action Plan:

Robin will contact Tia Oros from Seventh Generation and Tom Goldtooth from Indigenous Environmental Network to solicit names of potential applicants. She will also look through the organizations listed in the Funders for Lesbian and Gay Issues database. With the help of an intern- direct outreach will be done to these groups to solicit applications.

Analysis by Geography:

The four states that receive the largest amount of funding are: Massachusetts (11.2%), Oregon (8.6%) California (6.8%) and New York (6.7%). Of these four, the only surprise is that Oregon receives the second largest amount of awards. RESIST's relationship with McKenzie River Gathering has fueled these applications and awards. First Linda Reymers, and now Anita Rogers, consistently inform their grantees about RESIST's funding priorities and refer their grantees directly. The applications, for the most part, have been appropriate and frequently funded.

The five states that receive the smallest amount of funding are: Delaware (0%), West Virginia (0%), New Hampshire (.1%), Hawaii and (.2%), Indiana (.2%). At this point in time we are building a referral relationship with Hawaii Peoples Fund and with activist groups in Indiana. All grants in both of these states have occurred in the last two years. There have been no applicants from Delaware since 2004 and only two awards since 1998. There have been only 27 applications from New Hampshire since 1998 with just 7 grant awards. There have been thirteen applications from Indiana since 1998 and four have been funded. Two of the groups that were funded have since closed.

*Action Plan:*

Robin will contact Arnie Alpert at AFSC – New Hampshire to talk about local organizing. She will continue to network with Richard Rodrigues at Hawaii Peoples Fund.

*Analysis by Geographic Region:*

The three largest geographic regions to receive funding are: Northeast (21.2%), Northwest (19.8 %) and the South (18%). The bulk of funding in the Northeast is in Massachusetts and Vermont. In the Northwest it is concentrated in Oregon. In the South, the majority of funds go to Georgia and Tennessee- with an increasing number in Alabama.

The three smallest regions to receive funding are: West (7.4%), Southwest (7.8%) and the Mid-Atlantic/ Washington DC region (10.7%). California dominates funding in the West, New Mexico in the Southwest and New York in the Mid-Atlantic.

*Action Plan:*

Robin will continue outreach in the under-represented states in the South- particularly Alabama and Louisiana.

**3. Increasing the grant award**

Three committees are looking at this issue- Finance, Fundraising and Grants. Grant awards have been at \$3,000 for more than 5 years. Last time award was raised- number of applications almost doubled and had a huge financial impact. Need to plan carefully to address: financial costs, staff impact, grantee impact. Staff will bring numbers and considerations to next meeting. Also arrange for joint committee meetings.

**4. Next Grant Committee Meeting Date**

November 10<sup>th</sup> at 8:30.

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**To Discuss at the October Retreat:**

**Political Discussions**

What are the ways that effective organizing strategies are used in different communities and how does this impact RESIST's decision-making about funding?

- Give some examples of alternative organizing models
  - why are these models used
    - bring people in
    - make group accessible
    - get people who have a "gut" analysis to articulate it
    - how does provision of services become part of first step of organizing
- How to think about what criteria RESIST would use to fund these models
  - at what point does RESIST funding come in

**RESIST's standards for diversity and political positions**

At a prior Board meeting, the following was suggested:

*A Board discussion needs to be developed around RESIST's standards for looking at the diversity and political positions of grant applicants. There are a range of responses given by groups in answer to diversity/political positions. It would help to have another Board discussion to re-articulate the goals and standards.*

Notes from that Board meetings need to be compiled and distributed.

**RESIST**  
**Grant Awards By Category**  
**2/2005 - 8/2009**

Category	# Grants	% Grants	Grant Amount	% of Awards	Rejected	% of Rejections
Africa/Asia/International	2	0.3%	\$5,000	0.4%	12	2.0%
Central America/Latin America and the Caribbean	10	1.6%	\$15,200	1.2%	7	1.2%
Community Organizing/Anti-Racist Campaigns	142	23.1%	\$278,900	22.2%	166	27.6%
Economic Justice	56	9.1%	\$118,050	9.4%	40	6.6%
Environmental Justice	44	7.2%	\$100,000	8.0%	46	7.6%
GLBTQ Rights	13	2.1%	\$24,300	1.9%	30	5.0%
Health/AIDS/Disability Rights	30	4.9%	\$68,250	5.4%	36	6.0%
Labor and Employment Rights	49	8.0%	\$121,800	9.7%	27	4.5%
Middle East Peace	9	1.5%	\$12,700	1.0%	5	0.8%
Media	14	2.3%	\$27,200	2.2%	54	9.0%
Native Americans/Native Peoples	8	1.3%	\$9,600	0.8%	21	3.5%
Peace/Anti-Militarism	90	14.6%	\$157,800	12.6%	55	9.1%
Prisoners' Rights	54	8.8%	\$120,700	9.6%	46	7.6%
Women's Rights	41	6.7%	\$82,050	6.5%	18	3.0%
Youth	53	8.6%	\$113,100	9.0%	39	6.5%
<b>Total</b>	<b>615</b>	<b>100.0%</b>	<b>\$1,254,650.00</b>	<b>100.0%</b>	<b>602</b>	<b>100.0%</b>

**RESIST**  
**Grant Awards by State**  
**2005 - 8 09**

State	Region	# Grants	% Grants	Amount	% of Awards	# Rejected	% Rejected
Alabama	South	8	1.3%	\$18,700.00	1.5%	2	0.3%
Alaska	West	2	0.3%	\$5,700.00	0.5%	0	0.0%
Arizona	Southwest	5	0.8%	\$4,900.00	0.4%	9	1.5%
Arkansas	South	10	1.6%	\$16,000.00	1.3%	1	0.2%
California	West	39	6.3%	\$85,100.00	6.8%	83	13.5%
Colorado	Northwest	17	2.8%	\$37,200.00	3.0%	21	3.4%
Connecticut	Northeast	3	0.5%	\$7,750.00	0.6%	9	1.5%
Delaware	MidAtlantic/DC	0	0.0%	\$0.00	0.0%	0	0.0%
Florida	South	10	1.6%	\$24,100.00	1.9%	10	1.6%
Georgia	South	23	3.7%	\$56,700.00	4.5%	14	2.3%
Hawaii	West	1	0.2%	\$2,000.00	0.2%	1	0.2%
Idaho	Northwest	19	3.1%	\$43,750.00	3.5%	3	0.5%
Illinois	Midwest	17	2.8%	\$34,200.00	2.7%	24	3.9%
Indiana	Midwest	2	0.3%	\$3,100.00	0.2%	4	0.7%
Iowa	Midwest	3	0.5%	\$5,000.00	0.4%	1	0.2%
Kansas	Midwest	12	2.0%	\$20,500.00	1.6%	6	1.0%
Kentucky	South	9	1.5%	\$17,500.00	1.4%	2	0.3%
Louisiana	South	1	0.2%	\$1,500.00	0.1%	1	0.2%
Maine	Northeast	18	2.9%	\$39,800.00	3.2%	13	2.1%
Maryland	MidAtlantic/DC	1	0.2%	\$2,700.00	0.2%	5	0.8%
Massachusetts	Northeast	74	12.0%	\$140,850.00	11.2%	73	11.9%
Michigan	Midwest	3	0.5%	\$4,300.00	0.3%	11	1.8%
Minnesota	Midwest	7	1.1%	\$12,100.00	1.0%	9	1.5%
Mississippi	South	11	1.8%	\$14,800.00	1.2%	2	0.3%
Missouri	Midwest	3	0.5%	\$6,500.00	0.5%	13	2.1%
Montana	Northwest	9	1.5%	\$17,100.00	1.4%	3	0.5%
Nebraska	Midwest	8	1.3%	\$13,600.00	1.1%	2	0.3%
Nevada	Southwest	2	0.3%	\$5,500.00	0.4%	5	0.8%
New Hampshire	Northeast	2	0.3%	\$1,500.00	0.1%	6	1.0%
New Jersey	MidAtlantic/DC	4	0.7%	\$4,800.00	0.4%	7	1.1%
New Mexico	Southwest	24	3.9%	\$53,900.00	4.3%	9	1.5%
New York	MidAtlantic/DC	41	6.7%	\$84,400.00	6.7%	76	12.4%
North Carolina	South	5	0.8%	\$6,200.00	0.5%	10	1.6%
North Dakota	Midwest	1	0.2%	\$2,500.00	0.2%	1	0.2%
Ohio	Midwest	16	2.6%	\$31,750.00	2.5%	9	1.5%
Oklahoma	Midwest	1	0.2%	\$500.00	0.0%	2	0.3%
Oregon	Northwest	50	8.1%	\$108,500.00	8.6%	27	4.4%
Pennsylvania	MidAtlantic/DC	23	3.7%	\$42,700.00	3.4%	29	4.7%
Puerto Rico	Territory	2	0.3%	\$3,000.00	0.2%	2	0.3%
Rhode Island	Northeast	16	2.6%	\$39,300.00	3.1%	5	0.8%
South Carolina	South	7	1.1%	\$14,000.00	1.1%	2	0.3%
South Dakota	Midwest	4	0.7%	\$9,500.00	0.8%	0	0.0%
Tennessee	South	23	3.7%	\$42,900.00	3.4%	8	1.3%
Texas	Southwest	18	2.9%	\$33,500.00	2.7%	18	2.9%
Utah	Northwest	4	0.7%	\$6,000.00	0.5%	5	0.8%
Vermont	Northeast	15	2.4%	\$37,200.00	3.0%	8	1.3%
Virginia	South	6	1.0%	\$13,000.00	1.0%	9	1.5%
Washington	Northwest	15	2.4%	\$29,850.00	2.4%	11	1.8%
Washington, D.C.	MidAtlantic/DC	0	0.0%	\$0.00	0.0%	15	2.4%
West Virginia	South	0	0.0%	\$0.00	0.0%	4	0.7%
Wisconsin	Midwest	18	2.9%	\$43,200.00	3.4%	10	1.6%
Wyoming	Northwest	3	0.5%	\$5,500.00	0.4%	2	0.3%
<b>Total</b>		<b>615</b>	<b>100.0%</b>	<b>\$1,254,650.00</b>	<b>100.0%</b>	<b>602</b>	<b>97.9%</b>

**REGIONS**  
**Grant Awards by Region**  
**2005 - 8 09**

State	Region	# Grants	% Grants	Amount	% of Awards	# Rejected	% Rejected
Connecticut	Northeast	3	0.5%	\$7,750.00	0.6%	9	1.5%
Maine	Northeast	18	2.9%	\$39,800.00	3.2%	13	2.2%
Massachusetts	Northeast	74	12.0%	\$140,850.00	11.2%	73	12.1%
New Hampshire	Northeast	2	0.3%	\$1,500.00	0.1%	6	1.0%
Rhode Island	Northeast	16	2.6%	\$39,300.00	3.1%	5	0.8%
Vermont	Northeast	15	2.4%	\$37,200.00	3.0%	8	1.3%
<b>Northeast</b>		<b>128</b>	<b>20.8%</b>	<b>\$266,400.00</b>	<b>21.2%</b>	<b>114</b>	<b>18.9%</b>
Delaware	MidAtlantic/DC	0	0.0%	\$0.00	0.0%	0	0.0%
Maryland	MidAtlantic/DC	1	0.2%	\$2,700.00	0.2%	5	0.8%
New Jersey	MidAtlantic/DC	4	0.7%	\$4,800.00	0.4%	7	1.2%
New York	MidAtlantic/DC	41	6.7%	\$84,400.00	6.7%	76	12.6%
Pennsylvania	MidAtlantic/DC	23	3.7%	\$42,700.00	3.4%	29	4.8%
Washington, D.C.	MidAtlantic/DC	0	0.0%	\$0.00	0.0%	15	2.5%
<b>MidAtlantic/DC</b>		<b>69</b>	<b>11.2%</b>	<b>\$134,600.00</b>	<b>10.7%</b>	<b>132</b>	<b>21.9%</b>
Alabama	South	8	1.3%	\$18,700.00	1.5%	2	0.3%
Arkansas	South	10	1.6%	\$16,000.00	1.3%	1	0.2%
Florida	South	10	1.6%	\$24,100.00	1.9%	10	1.7%
Georgia	South	23	3.7%	\$56,700.00	4.5%	14	2.3%
Kentucky	South	9	1.5%	\$17,500.00	1.4%	2	0.3%
Louisiana	South	1	0.2%	\$1,500.00	0.1%	1	0.2%
Mississippi	South	11	1.8%	\$14,800.00	1.2%	2	0.3%
North Carolina	South	5	0.8%	\$6,200.00	0.5%	10	1.7%
South Carolina	South	7	1.1%	\$14,000.00	1.1%	2	0.3%
Tennessee	South	23	3.7%	\$42,900.00	3.4%	8	1.3%
Virginia	South	6	1.0%	\$13,000.00	1.0%	9	1.5%
West Virginia	South	0	0.0%	\$0.00	0.0%	4	0.7%
<b>South</b>		<b>113</b>	<b>18.4%</b>	<b>\$225,400.00</b>	<b>18.0%</b>	<b>65</b>	<b>10.8%</b>
Illinois	Midwest	17	2.8%	\$34,200.00	2.7%	24	4.0%
Indiana	Midwest	2	0.3%	\$3,100.00	0.2%	4	0.7%
Iowa	Midwest	3	0.5%	\$5,000.00	0.4%	1	0.2%
Kansas	Midwest	12	2.0%	\$20,500.00	1.6%	6	1.0%
Michigan	Midwest	3	0.5%	\$4,300.00	0.3%	11	1.8%
Minnesota	Midwest	7	1.1%	\$12,100.00	1.0%	9	1.5%
Missouri	Midwest	3	0.5%	\$6,500.00	0.5%	13	2.2%
Nebraska	Midwest	8	1.3%	\$13,600.00	1.1%	2	0.3%
North Dakota	Midwest	1	0.2%	\$2,500.00	0.2%	1	0.2%
Ohio	Midwest	16	2.6%	\$31,750.00	2.5%	9	1.5%
Oklahoma	Midwest	1	0.2%	\$500.00	0.0%	2	0.3%
South Dakota	Midwest	4	0.7%	\$9,500.00	0.8%	0	0.0%
Wisconsin	Midwest	18	2.9%	\$43,200.00	3.4%	10	1.7%
<b>Midwest</b>		<b>95</b>	<b>15.4%</b>	<b>\$186,750.00</b>	<b>14.9%</b>	<b>92</b>	<b>15.3%</b>
Arizona	Southwest	5	0.8%	\$4,900.00	0.4%	9	1.5%
Nevada	Southwest	2	0.3%	\$5,500.00	0.4%	5	0.8%
New Mexico	Southwest	24	3.9%	\$53,900.00	4.3%	9	1.5%
Texas	Southwest	18	2.9%	\$33,500.00	2.7%	18	3.0%
<b>Southwest</b>		<b>49</b>	<b>8.0%</b>	<b>\$97,800.00</b>	<b>7.8%</b>	<b>41</b>	<b>6.8%</b>
Colorado	Northwest	17	2.8%	\$37,200.00	3.0%	21	3.5%
Idaho	Northwest	19	3.1%	\$43,750.00	3.5%	3	0.5%
Montana	Northwest	9	1.5%	\$17,100.00	1.4%	3	0.5%
Oregon	Northwest	50	8.1%	\$108,500.00	8.6%	27	4.5%
Utah	Northwest	4	0.7%	\$6,000.00	0.5%	5	0.8%
Washington	Northwest	15	2.4%	\$29,850.00	2.4%	11	1.8%
Wyoming	Northwest	3	0.5%	\$5,500.00	0.4%	2	0.3%
<b>Northwest</b>		<b>117</b>	<b>19.0%</b>	<b>\$247,900.00</b>	<b>19.8%</b>	<b>72</b>	<b>12.0%</b>
Alaska	West	2	0.3%	\$5,700.00	0.5%	0	0.0%
California	West	39	6.3%	\$85,100.00	6.8%	83	13.8%
Hawaii	West	1	0.2%	\$2,000.00	0.2%	1	0.2%
<b>West</b>		<b>42</b>	<b>6.8%</b>	<b>\$92,800.00</b>	<b>7.4%</b>	<b>84</b>	<b>14.0%</b>
Puerto Rico	Territory	2	0.3%	\$3,000.00	0.2%	2	0.3%
<b>Territory</b>		<b>2</b>	<b>0.3%</b>	<b>\$3,000.00</b>	<b>0.2%</b>	<b>2</b>	<b>0.3%</b>
<b>Total</b>		<b>615</b>	<b>100.0%</b>	<b>\$1,254,650.00</b>	<b>100.0%</b>	<b>602</b>	<b>100.0%</b>

**RESIST**  
**Grant Awards by Region - Overview**  
**2005 - 8 09**

State	# Grants	% Grants	Amount	% of Awards	# Rejected	% Rejected
Northeast	128	20.9%	\$266,400.00	21.2%	114	18.9%
MidAtlantic/DC	69	11.2%	\$134,600.00	10.7%	132	21.9%
South	113	18.4%	\$225,400.00	18.0%	65	10.8%
Midwest	95	15.4%	\$186,750.00	14.9%	92	15.3%
Southwest	49	8.0%	\$97,800.00	7.8%	41	6.8%
Northwest	117	19.0%	\$247,900.00	19.8%	72	12.0%
West	42	6.8%	\$92,800.00	7.4%	84	14.0%
Territory	2	0.3%	\$3,000.00	0.2%	2	0.3%
<b>Total</b>	<b>615</b>	<b>100.0%</b>	<b>\$1,254,650.00</b>	<b>100.0%</b>	<b>602</b>	<b>100.0%</b>

RESISI  
Grantees 2005 - 8 2009

Organization	City	State
<b>Africa/Asia/International</b>		
Filipino/American Coalition for Environmental Solutions (FACES)	Berkeley	CA
Korean Americans Against War and Neoliberalism (KAWAN)	Woodside	NY
<b>Central, Latin America and the Caribbean</b>		
Carolina Interfaith Task Force on Central America (CITCA)	Raleigh	NC
Committee on U.S./Latin American Relations (CUSLAR)	Ithaca	NY
Community Action for Justice in the Americas (CAJA)	Missoula	MT
Pledge of Resistance - Dayton	Dayton	OH
Portland Central America Solidarity Committee (PCASC)	Portland	OR
School of the Americas Watch/NE (SOA Watch/NE)	Philadelphia	PA
<b>Community Organizing/ Anti-Racism Campaigns</b>		
ACT-II, All Congregations Together	Fairhope	AL
Activist Training Institute	Boston	MA
Activists with a Purpose	Grenada	MS
Albuquerque Copwatch	Albuquerque	NM
Amigos Multicultural Services Center	Eugene	OR
Asian American Resource Workshop	Boston	MA
Austin Immigrant Rights Coalition	Austin	TX
Bitterroot Human Rights Alliance	Hamilton	MT
Boston Mobilization	Cambridge	MA
Bridges Across Borders	Graham	FL
Brooklyn Young Mothers' Collective	Brooklyn	NY
Catalyst Project	San Francisco	CA
Center for Intercultural Organizing	Portland	OR
Center for Justice, Peace, and Environment	Fort Collins	CO
Central District Organization	Gary	IN
Chelsea Latino Immigrant Committee	Chelsea	MA
Citizens for Justice, Equality, and Fairness	Dandridge	TN
Clinchco Center	Clinchco	VA
Coalition for the Rights and Dignity of Immigrants	Cincinnati	OH
Colectivo Flatlander	San Antonio	TX
Community Alliance of Lane County (CALC)	Eugene	OR
Community Economic Development Network of East Tennessee	Knoxville	TN
Connections Coop	Providence	RI
Cumberland Center for Justice and Peace	Swanee	TN
Deported Diaspora	Revere	MA
Desiree Alliance	Henderson	NV
Development Resource Center	Arlington	MA
District 7 Roundtable Advisory	Roxbury	MA
DREAM in Action	Boise	ID
Encuentro Diaspora Afro	Roslindale	MA
Equality State Policy Center	Casper	WY
Frederick A. Douglass Community Coalition	New Orleans	LA

**RESISI  
Grantees 2005 - 8 2009**

Gallatin Valley Human Rights Task Force	Bozeman	MT
Greater Works Freedom Council	Blakely	GA
Hartford Organizing for Power and Equality	Hartford	CT
Housing Long Beach	Long Beach	CA
Idaho Hispanic Caucus Institute for Research and Education	Boise	ID
Ilé: Organizing for Consciousness-in-Action	Caguas	PR
Institute for MultiRacial Justice	San Francisco	CA
Kansas Families United for Public Education Foundation	Shawnee	KS
Kentucky Alliance Against Racist and Political Repression	Louisville	KY
Latin American and Caribbean Community Center	Atlanta	GA
Maine Social Forum	Lewiston	ME
Manos Unidas	South Lee	MA
March for Justice	Scappoose	OR
Mirabal Sisters Cultural and Community Center	New York	NY
Missouri Immigrant and Refugee Advocates	St. Louis	MO
Movimiento por Justicia del Barrio	New York	NY
National Alliance of HUD Tenants	Jamaica Plain	MA
Nodutdol for Korean Community Development	Woodside	NY
North Dakota Human Rights Coalition	Fargo	ND
Olneyville Neighborhood Association	Providence	RI
Organization for a New Eastside	Indianapolis	IN
Parent Voices	San Francisco	CA
Parents United for Responsible Education	Chicago	IL
Proyecto Hondureño	Chelsea	MA
Redwood Peace & Justice Center	Arcata	CA
Rhode Island HUD Tenants Organizing Project	Providence	RI
Rogers' Park Community Action Network	Chicago	IL
Salem/Keizer Coalition for Equality	Salem	OR
Sex Workers Outreach Project - USA	San Francisco	CA
Social Justice Center of Albany	Albany	NY
Solutions to Issues of Concern to Knoxvillians	Knoxville	TN
South Carolina Progressive Network	Columbia	SC
South Carolina United Action	Orangeburg	SC
Tennessee Alliance for Progress (TAP)	Nashville	TN
The Interfaith Alliance of Idaho	Boise	ID
The Interfaith Alliance of Iowa	Des Moines	IA
The Policy Institute	Helena	MT
The Quest for Social Justice	Mobile	AL
Umatilla Morrow Alternatives	Irrigon	OR
United Vision for Idaho	Boise	ID
Urban EpiCenter	Nashville	TN
Utah Progressive Network (UPNet)	Salt Lake City	UT
VAMOS Unidos	Bronx	NY
Vermont Anti-Racism Action Team (VARAT)	Montpelier	VT
Wisconsin Center for Pluralism	Milwaukee	WI
Worcester Immigrant Coalition	Worcester	MA



## Economic Justice

Arise for Social Justice	Springfield	MA
Community Alliance for Global Justice	Seattle	WA
Contact Center	Cincinnati	OH
Economic Justice Coalition	Athens	GA
Eugene-Springfield Solidarity Network	Eugene	OR
Food AND Medicine	Brewer	ME
Fuerza Unida	San Antonio	TX
Georgia Employee Federation	Atlanta	GA
Homeless Empowerment Project	Cambridge	MA
Low-Income Self-Help Center	San Jose	CA
Maine Fair Trade Campaign	Greene	ME
Massachusetts Alliance Against Predatory Lending	Worcester	MA
Michigan Welfare Rights Organization	Detroit	MI
Minnesota Citizens Federation - Northeast	Duluth	MN
Nashville Homeless Power Project	Nashville	TN
National Poverty Engine	Murfreesboro	TN
Operation Welcome Home	Madison	WI
Oregon Fair Trade Coalition	Portland	OR
Parents Organizing for Welfare and Economic Rights: POWER	Olympia	WA
Peace Through Interamerican Community Action	Bangor	ME
People Escaping Poverty Project	Moorhead	MN
Save Our Section 8 Colorado (SOS Colorado)	Denver	CO
Tompkins County Workers' Center	Ithaca	NY
Transnational Institute for Grassroots Research & Action (TIGRA)	Oakland	CA
Transnational Institute for Grassroots Research and Action - Providence	Providence	RI
VOICES	Spokane	WA
Welfare Warriors	Milwaukee	WI
Worcester Homeless Action Committee	Worcester	MA
Working for Equality and Economic Liberation (WEEL)	Helena	MT

## Environmental Justice

Blue Mountains Biodiversity Project	Fossil	OR
Bring Urban Recycling to Nashville Today (BURNT)	Nashville	TN
Cascadia Wildlands Project	Eugene	OR
Citizen Action New Mexico	Albuquerque	NM
Citizens Awareness Network	Shelburne Falls	MA
Citizens Coal Council	Washington	PA
Citizens for Alternatives to Radioactive Dumping	Albuquerque	NM
Citizens for Safe Water Around Badger	Merrimac	WI
Concerned Citizens for Clean Air (CCCA)	Seal Rock	OR
Embudo Valley Environmental Monitoring Group	Dixon	NM
Global Justice Ecology Project	Hinesburg	VT
Kingsport Citizens for a Cleaner Environment (KCCE)	Kingsport	TN
Meigs Community Action Network (Meigs CAN)	Racine	OH
Oregon Toxics Alliance	Eugene	OR

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Partnership for Onondaga Creek	Syracuse	NY
People Organized in Defense of Earth and Her Resources (PODER)	Austin	TX
Sand Mountain Concerned Citizens	Ider	AL
Silver Valley Community Resource Center	Kellogg	ID
Tex - New Mex Radioactive Rangers	Eunice	NM
United Mountain Defense	Knoxville	TN

**Gay/Lesbian/Bisexual/Trangender Rights**

Center for Artistic Revolution	North Little Rock	AR
Connecticut TransAdvocacy Coalition	West Hartford	CT
East Tennessee LGBTQ Youth Project	Knoxville	TN
Flint Hills Human Rights Project	Manhattan	KS
GLBT Youth in Iowa Schools Task Force	Des Moines	IA
Human Dignity Coalition	Bend	OR
Iowa Pride Network	Des Moines	IA
Love Makes a Family	Portland	OR
National Queer Asian Pacific Islander Alliance (NQAPIA)	Jackson Heights	NY
OUTreach Resource Center	Ogden	UT
Rally for Equal Rights	Portland	ME
Seacoast Outright	Portsmouth	NH
Southerners on New Ground (SONG)	Atlanta	GA
Wyoming Equality	Cheyenne	WY

**Health/AIDS/Disability Rights**

ACT UP Philadelphia	Philadelphia	PA
ADAPT- Colorado	Denver	CO
Civilian Medical Resources Network	Taos	NM
Community HIV/AIDS Mobilization for Power (CHAMP)	New York	NY
Deaf & Deaf-Blind Committee on Human Rights	North Olmsted	OH
Disabled in Action of Pennsylvania	Philadelphia	PA
Fight for Lifers	Philadelphia	PA
Freedom Center	Northampton	MA
MergerWatch Project	New York	NY
MindFreedom International	Eugene	OR
NARAL Pro-Choice South Dakota	Sioux Falls	SD
NARAL Pro-Choice Wisconsin	Madison	WI
NARAL Pro-Choice Wyoming	Laramie	WY

**Labor and Employment Rights**

Cincinnati Interfaith Workers Center	Cincinnati	OH
Comite de Barrio	El Paso	TX
Damayan Migrant Workers Association	New York	NY
Fuerza Laboral - Power of Workers	Central Falls	RI
Georgia Poultry Justice Alliance	Atlanta	GA
Interfaith Action of Southwest Florida	Immokalee	FL
Jobs with Justice - Central Oregon	Bend	OR

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Jobs with Justice - Kentucky	Louisville	KY
Jobs with Justice - Middle Tennessee	Nashville	TN
Jobs with Justice - Rhode Island	Providence	RI
Jobs with Justice - Utah	Salt Lake City	UT
Kansas Action Network	Topeka	KS
San Lucas Workers Center	Chicago	IL
Student/Farmworker Alliance	Immokalee	FL
UNETE, Center for Farm Worker Advocacy	Medford	OR
United Network for Immigrant and Refugee Rights (UNIRR)	Chicago	IL
Vermont Workers' Center	Montpelier	VT
Worker Center for Economic Justice	Lynn	MA
Workers Defense Project/Proyecto Defensa Laboral (PDL)	Austin	TX

### **Media/Culture**

Arlington West Film and Speakers Program	Los Angeles	CA
Civic Media Center and Library	Gainesville	FL
Community Media Organizing Project	Knoxville	TN
HONK!	Cambridge	MA
Independent Media Center - Philadelphia	Philadelphia	PA
Nuclear Resister	Tucson	AZ
People's Production House	New York	NY
Thin Air Community Radio	Spokane	WA

### **Middle East**

American Arab Anti-Discrimination Committee of Massachusetts	Boston	MA
Boston Coalition for Palestinian Rights	Cambridge	MA
Committee for a Just Peace in Israel and Palestine	Oak Park	IL
Friends of Palestine/Palestine Solidarity Committee	Lincoln	NE
Tear Down the Wall Rally	Cambridge	MA
Vermonters for a Just Peace in Palestine/Israel	South Burlington	VT
Visions of Peace with Justice in Israel/Palestine	Cambridge	MA

### **Native American/Native Peoples Rights**

Alianza Indigena Sin Fronteras	Tucson	AZ
American Indian Movement - Kansas Support Group	Hutchinson	KS
Boboquivari Defense Project	Sells	AZ
Defenders of the Black Hills	Rapid City	SD
Midwest Treaty Network	Eau Claire	WI
Seminole Sovereignty Protection Initiative	Seminole	OK

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**Peace/Anti-Militarism**

Albuquerque Center for Peace and Justice	Albuquerque	NM
Alternatives to the Military	Lincoln	NE
American Friends Service Committee - Connecticut	Hartford	CT
American Friends Service Committee - Vermont	Montpelier	VT
Appalachian Peace and Justice Network	Athens	OH
Brandywine Peace Community	Swarthmore	PA
Central Oregon Peace Network	Bend	OR
Chico Peace and Justice Center	Chico	CA
Courage to Resist	Oakland	CA
Delaware County Wage Peace and Justice	Media	PA
Dorchester People for Peace	Dorchester	MA
Eugene PeaceWorks	Eugene	OR
Fayetteville Peace Rally Committee	Fayetteville	NC
GI Rights Hotline - New Mexico	Albuquerque	NM
Greater Lowell for Peace and Justice	Lowell	MA
Iraq Veterans Against the War - Boston	Boston	MA
Los Alamos Study Group	Albuquerque	NM
Manhattan Alliance for Peace and Justice Education Fund	Manhattan	KS
Michigan Peaceworks	Ann Arbor	MI
National Lawyers Guild - Military Law Task Force	La Mesa	CA
National Network Opposing the Militarization of Youth	Bethesda	MD
National War Tax Resistance Coordinating Committee (NWTRCC)	Brooklyn	NY
Nebraskans for Peace	Lincoln	NE
No Military Recruitment in Our Schools	San Francisco	CA
North Fork People of Conscience	Southold	NY
Northwest Suburban Peace & Education Project	Chicago	IL
Oak Ridge Environmental Peace Alliance (OREPA)	Oak Ridge	TN
Peace Action - New Hampshire	Concord	NH
Peace Action - New Jersey	Bloomfield	NJ
Peace Action - New York State	New York	NY
Peace Action - Wisconsin	Milwaukee	WI
Peace and Justice Center of Eastern Maine	Bangor	ME
Peace and Justice Center of Southern Maine	Portland	ME
Peace and Social Justice Center of South Central Kansas	Wichita	KS
Peace House	Ashland	OR
Peninsula Peace and Justice Center	Palo Alto	CA
Pikes Peak Justice and Peace Commission	Colorado Springs	CO
Project on Military Bases	Cambridge	MA
San Diego Military Counseling Project (SDMCP)	San Diego	CA
San Jose Peace and Justice Center	San Jose	CA
Syracuse Peace Council	Syracuse	NY
The Iraq/Afghanistan Memorial Installation	Santa Fe	NM
Topeka Center for Peace and Justice	Topeka	KS
Vermont Says No to War	Burlington	VT
Veterans for Peace - Bangor	Bangor	ME
Veterans for Peace - Madison	Madison	WI

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Veterans for Peace - Maine	Chesterville	ME
Veterans for Peace - Minnesota Chapter 27	Minneapolis	MN
Veterans for Peace - St. Louis	St. Louis	MO
Veterans for Peace - Washington	Lacey	WA
War Resisters League - Military & Draft Counseling Project	Portland	OR
Washington Truth in Recruiting	Bellevue	WA
WESPAC Foundation	Pleasantville	NY
Western New York Peace Center	Buffalo	NY
Whatcom Peace & Justice Center	Bellingham	WA
Wisconsin Network for Peace and Justice	Madison	WI
Worcester Peace Works	Worcester	MA

**Prisoners Rights**

Albany Political Prisoner Support Committee	Albany	NY
Boston Workers' Alliance	Roxbury	MA
California Coalition for Women Prisoners	San Francisco	CA
California Prison Moratorium Project	Oakland	CA
Carolina Justice Policy Center	Durham	NC
Central California Criminal Justice Committee	Fresno	CA
Citizens Alert	Chicago	IL
Coalition for Parole Restoration	New York	NY
Coalition for Prisoners' Rights	Santa Fe	NM
Comite Exigimos Justicia	Chicago	IL
Critical Resistance - New York City	Bronx	NY
Critical Resistance Oakland (EPOCA)	Oakland	CA
Fight for Lifers - West	Worcester	MA
First Nations Prison Industrial Complex Gathering	Pittsburgh	PA
Human Rights Coalition	Oakland	CA
Justice Committee	Philadelphia	PA
Justice Works!	New York	NY
Lynne Stewart Organization	Lake Stevens	WA
Nebraskans Against the Death Penalty	New York	NY
Pennsylvanians for Alternatives to the Death Penalty	Lincoln	NE
Prison and Jail Project	Harrisburg	PA
Project Hope to Abolish the Death Penalty	Decatur	GA
Reconstruction, Inc.	Lanett	AL
South Texans Opposing Private Prisons Coalition (STOPP)	Philadelphia	PA
Stateville Speaks	Austin	TX
Students Against the Death Penalty	Westchester	IL
Tamms Year 10	Austin	TX
Texas Moratorium Network	Chicago	IL
Texas Students Against the Death Penalty	Austin	TX
The Steering Committee for the Honor Program	San Antonio	TX
Witness to Innocence	Lancaster	CA
	Philadelphia	PA

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## Women's Rights

9 to 5 Atlanta	Atlanta	GA
9 to 5 Bay Area	San Jose	CA
9 to 5 Colorado	Denver	CO
African Women's Coalition	Portland	OR
Appalachian Women's Alliance	Floyd	VA
Arco Iris, Inc.	Ponca	AR
Brazilian Women's Group	Allston	MA
Colorado Women's Agenda (CWA)	Denver	CO
Democracy in Action	Rapid City	SD
GABRIELA Network	New York	NY
Idaho Women's Network	Boise	ID
Incite!Denver	Denver	CO
Mujeres Luchadoras Progresistas	Woodburn	OR
Mujeres Unidas de Idaho	Boise	ID
National Asian Pacific American Women's Forum - California Region	Berkeley	CA
New Mexico Women's Justice Project	Albuquerque	NM
U.S. Women and Cuba Collaboration	Seattle	WA
Women in Transition	Louisville	KY
Women's Institute for Leadership Development- WILD	Boston	MA
Women's Network of the Red River Valley	Moorhead	MN
Women's Project	Little Rock	AR

## Youth

3rd Eye Youth Empowerment	New Bedford	MA
Alaska Youth for Environmental Action (AYEA)	Anchorage	AK
Arts for Action	Oxnard	CA
BAY-Peace: Better Alternatives for Youth	Oakland	CA
Bergen Action Network	Englewood	NJ
Building Harmonies	Amherst	MA
Careers in Peacemaking Programs	Pukalani	HI
Coalition Against Militarism in Our Schools	South Pasadena	CA
Coalition for Asian Pacific American Youth (CAPAY)	Boston	MA
Community Youth Organizing Campaign	Philadelphia	PA
Education for Liberation Network	Brooklyn	NY
Houston Area Committee for Youth and Nonmilitary Opportunities	Houston	TX
Idaho Progressive Student Alliance	Boise	ID
Immigrant Students in Action	Providence	RI
Latinos Unidos Siempre	Salem	OR
Organizing Youth (OY!)	San Francisco	CA
Out Now	Springfield	MA
Parents & Youth United for a Better Webster County	Eupora	MS
Peaceful Vocations	Fort Worth	TX
Progressive South Asian Exchange Net (ProXsa)	Jackson Heights	NY
Project HIP-HOP	Roxbury	MA
Project on Youth and Non-Military Opportunities (Project YANO)	Encinitas	CA

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Providence Youth-Student Movement (PrYSM)	Providence	RI
Public Higher Education Network of Massachusetts (PHENOM)	Amherst	MA
Reflect and Strengthen	Dorchester	MA
Second Chance	Lexington	MS
Student Immigrant Movement	Boston	MA
Students United for a Responsible Global Environment	Chapel Hill	NC
Youth Against War and Racism	Minneapolis	MN
Youth Liberation Network	Austin	TX
Youth TIES (Youth Trans & Intersex Educational Services)	San Francisco	CA

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Organization	City	State	Region
<b>Africa/Asia/International Solidarity Campaigns</b>			
ALYAN - USA	San Francisco	CA	West
Darfur Alert Coalition	Philadelphia	PA	MidAtlantic/DC
East Timor & Indonesia Action Network (ETAN/U.S.)	Brooklyn	NY	MidAtlantic/DC
Filipino Civil Rights Advocates	Oakland	CA	West
Filipino/American Coalition for Environmental Solutions (FACES)	Berkeley	CA	West
Justice in Nigeria Now	San Francisco	CA	West
Network in Solidarity with the People of the Philippines	Jackson Heights	NY	MidAtlantic/DC
West Papua Action Network	Oakland	CA	West
<b>Central America/Latin American and the Caribbean Solidarity</b>			
CISPES - Boston	Cambridge	MA	Northeast
CISPES - New York	New York	NY	MidAtlantic/DC
Guatemala Solidarity Committee -Boston	Milton	MA	Northeast
InterReligious Task Force on Central America	Cleveland	OH	Midwest
Pioneer Valley Solidarity Committee	Shelburne Falls	MA	Northeast
Witness for Peace- Upper Midwest	Minneapolis	MN	Midwest
<b>Community Organizing/Anti-Racist Campaigns</b>			
Activist Training Institute	Boston	MA	Northeast
Advancing Leadership, Autonomy, and Solidarity (ALAS) pe Community, Inc.	Denver	CO	Northwest
Alana Community Organization	Ware	MA	Northeast
Amigos Multicultural Services Center	Brattleboro	VT	Northeast
Asheville Community Resource Center	Eugene	OR	Northwest
Baltimore Racial Justice Action (BRJA)	Asheville	NC	South
Black Culinarian Alliance	Baltimore	MD	MidAtlantic/DC
Boukman Institution, The	New York	NY	MidAtlantic/DC
Bridges Across Borders	Peoria	IL	Midwest
Bridgewatch Detroit	Graham	FL	South
Casa Companera	Detroit	MI	Midwest
Catalyst Project	Providence	RI	Northeast
Catalyst to Coalition	San Francisco	CA	West
Center for Human Rights - Chapel Hill & Carrboro	Berkeley	CA	West
Center on Rights Development	Carrboro	NC	South
Central District Organization	Denver	CO	Northwest
Chelsea Latino Immigrant Committee	Gary	IN	Midwest
Cimarron Alliance Foundation	Chelsea	MA	Northeast
Citizens For Police Review	Oklahoma City	OK	Midwest
Citizens Organizing Neighborhoods to Regain Our Liberation	Knoxville	TN	South
Civil Liberties Defense Center	Cincinnati	OH	Midwest
Colectivo Flatlander	Eugene	OR	Northwest
Colorado Black Women Endowment Fund	San Antonio	TX	Southwest
Colorado Committee on Africa and the Caribbean	Denver	CO	Northwest
Community Arts and Media Project (CAMP)	Denver	CO	Northwest
Community Leadership Institute	St. Louis	MO	Midwest
CounterCorp	Philadelphia	PA	MidAtlantic/DC
	San Francisco	CA	West



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Critter Camp Exotic Pet Sanctuary	German Valley	IL	Midwest
Democratic National Convention - People's Law Project	Denver	CO	Northwest
Free Alliance	Henderson	NV	Southwest
Detroit Coalition Against Police Brutality	Detroit	MI	Midwest
Eastern Service Workers Association	Dorchester	MA	Northeast
Education for Liberation Network	Brooklyn	NY	MidAtlantic/DC
Empower DC	Washington	DC	MidAtlantic/DC
Encuentro Diaspora Afro	Roslindale	MA	Northeast
Fellowship of Reconciliation- Cape Cod	Harwich	MA	Northeast
Fight Imperialism Stand Together - Raleigh	Raleigh	NC	South
First Peoples Human Rights Coalition	Brooklyn	NY	MidAtlantic/DC
Food for Maine's Future	Thorndike	ME	Northeast
Free School, Independent Learning Center	Albany	NY	MidAtlantic/DC
GenerationFive (G5)	San Francisco	CA	West
Harry Potter Alliance	Somerville	MA	Northeast
Hartford Organizing for Power and Equality	Hartford	CT	Northeast
Healthy Homes for Boyle Heights	Los Angeles	CA	West
Historical Black College and University Fund	Lackey	VA	South
Housing Long Beach	Long Beach	CA	West
Houston Social Forum	Houston	TX	Southwest
HUD Tenants Coalition	Newark	NJ	MidAtlantic/DC
Humanist Society of Greater Phoenix, Inc.	Scottsdale	AZ	Southwest
Hispanic Caucus Institute for Research and Education	Boise	ID	Northwest
Icaho Smart Growth	Boise	ID	Northwest
Ilé: Organizing for Consciousness-in-Action	Caguas	PR	Territory
Immigrant Communities in Action (ICA)	Jackson Heights	NY	MidAtlantic/DC
Inmigrantes Latinos en Accion	Austin	TX	Southwest
Institute for MultiRacial Justice	San Francisco	CA	West
Internationalist Books and Community Center	Chapel Hill	NC	South
Jack Pine Community Center	Minneapolis	MN	Midwest
Jericho Movement - Boston Chapter	Jamaica Plain	MA	Northeast
Kansas City Leadership Initiative	Kansas City	MO	Midwest
Kentucky Alliance Against Racist and Political Repression	Louisville	KY	South
La Plazita Institute	Albuquerque	NM	Southwest
Lakeview Action Coalition	Chicago	IL	Midwest
Lancaster Coalition for Peace and Justice	Lancaster	PA	MidAtlantic/DC
Latin American and Caribbean Community Center	Atlanta	GA	South
Local to Global Justice	Tempe	AZ	Southwest
Madison Area Grassroots Leadership College	Madison	WI	Midwest
Maine Animal Coalition	Portland	ME	Northeast
Manhattan Alliance for Peace and Justice Education Fund	Manhattan	KS	Midwest
Manos Unidas	South Lee	MA	Northeast
Massachusetts Coalition for Healthy Communities	Lexington	MA	Northeast
Massachusetts Global Action	Boston	MA	Northeast
Metro Justice	Rochester	NY	MidAtlantic/DC
Michigan Unitarian Universalist Social Justice Network	Royal Oak	MI	Midwest
Millennium Democracy	Los Angeles	CA	West
Montgomery Transportation Coalition	Montgomery	AL	South

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Mothers Acting Up	Boulder	CO	Northwest
Movement Building Collective	Philadelphia	PA	MidAtlantic/DC
Movimiento por Justicia del Barrio	New York	NY	MidAtlantic/DC
Multicultural Social Justice	Denver	CO	Northwest
National Boricua Human Rights Network	Chicago	IL	Midwest
National Immigrant Solidarity Network	Los Angeles	CA	West
Nebraska Coalition for Educational Equity & Adequacy	Odell	NE	Midwest
North Dakota Human Rights Coalition	Fargo	ND	Midwest
North Hartford Seniors in Action	Hartford	CT	Northeast
Nuestro Centro	Asheville	NC	South
One People's Project	Jersey City	NJ	MidAtlantic/DC
Organic Collective	San Diego	CA	West
Organizing People, Activating Leaders (OPAL)	Portland	OR	Northwest
Parent Voices	San Francisco	CA	West
Parents & Youth United for a Better Webster County	Eupora	MS	South
Parkville Blocks Together	Hartford	CT	Northeast
People for Community Recovery	Chicago	IL	Midwest
People of the Sun Middle Passage Collective	Brooklyn	NY	MidAtlantic/DC
People United for a Better Oakland (PUEBLO)	Oakland	CA	West
People's Defense Network for Tsumanic Justice	Washington	DC	MidAtlantic/DC
People's Free Space	Portland	ME	Northeast
Pikes Peak Justice and Peace Commission	Colorado Springs	CO	Northwest
Popular Technology Workshops	Troy	NY	MidAtlantic/DC
Power to the People	Nashville	TN	South
Progressive Secretary	Sacramento	CA	West
Proyecto Hondureño	Chelsea	MA	Northeast
Regional Neighborhood Network Conference	Bowling Green	KY	South
RNC "Welcoming" Committee	St. Paul	MN	Midwest
SAFE RI Coalition	Providence	RI	Northeast
Saint Charles County Social Justice Alliance	St. Peters	MO	Midwest
San Francisco Freedom School	San Francisco	CA	West
Secular Student Alliance	Albany	NY	MidAtlantic/DC
Seeds of Peace Collective	Missoula	MT	Northwest
Sex Workers Outreach Project - USA	San Francisco	CA	West
Social Justice Center of Albany	Albany	NY	MidAtlantic/DC
South Carolina Progressive Network	Columbia	SC	South
South Carolina United Action	Orangeburg	SC	South
South Memphis Alliance	Memphis	TN	South
Spoke Folks	Lewiston	ME	Northeast
Teachers Unite	New York	NY	MidAtlantic/DC
Tennessee Alliance for Progress (TAP)	Nashville	TN	South
The Bridge Community Development Corporation	Richmond	VA	South
The Calumet Project	Hammond	IN	Midwest
Conciliation Project	Richmond	VA	South
The Cora Foundation/Art Rage Gallery	Syracuse	NY	MidAtlantic/DC
The Engaged Zen Foundation	Sedgwick	ME	Northeast
The Faith Agency	Clarksville	TN	South
The Global Commons Foundation	San Francisco	CA	West

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The Goldcoast Project  
 The Neverwood Collective  
 People United  
 The Policy Institute  
 To the Village Square  
 Violence Prevention Roundtable of Berks  
 Voluntown Peace Trust  
 Watsonville Brown Berets  
 WESPAC Foundation  
 Westchester Martin Luther King, Jr. Institute for Nonviolence  
 Whitman Direct Action  
 Word and World: A People's School  
 World Student Christian Federation North America

Philadelphia PA MidAtlantic/DC  
 Madison WI Midwest  
 Afton VA South  
 Helena MT Northwest  
 Portsmouth NH Northeast  
 Reading PA MidAtlantic/DC  
 Voluntown CT Northeast  
 Santa Cruz CA West  
 Pleasantville NY MidAtlantic/DC  
 White Plains NY MidAtlantic/DC  
 Walla Walla WA Northwest  
 Greensboro NC South  
 New York NY MidAtlantic/DC

**Economic Justice Campaigns**

Alliance for Sustainable Jobs and the Environment Education Project  
 Casino-Free Philadelphia  
 Center for Democracy and the Constitution  
 Citizens for Economic Opportunity (CEO)  
 Coalition to Protect Public Housing  
 Communities, Homeowners, and Neighbors Gaining Economic Rights  
 Community Alliance for Global Justice  
 Cooperative El Sol  
 Eastern Conference for Workplace Democracy  
 Economic Human Rights Project  
 Food for the World, Inc  
 Food Not Bombs  
 Grassroots Empowerment Alliance of Rome (GEAR)  
 Green Worker Cooperatives  
 Guramlay: Growing the Green Economy  
 Help is on the Way  
 Jefferson Center for Education and Research  
 Jobs with Justice - Washington, DC  
 Just Economics - Western North Carolina  
 Kalamazoo Collective Housing  
 Low-Income Self-Help Center  
 Massachusetts Alliance Against Predatory Lending  
 Michigan Welfare Rights Organization  
 Mohawk Valley Latino Association, Inc.  
 New Mexicans for a Fair Wage  
 O.R.G.A.N.I.C. Collective  
 Oregon Fair Trade Coalition  
 Parents Organizing for Welfare and Economic Rights: POWER  
 People United  
 Save Our Section 8 Colorado (SOS Colorado)  
 Survivors, Inc.  
 The Good Life Center  
 The Marvelous Light Foundation

Eureka CA West  
 Philadelphia PA MidAtlantic/DC  
 Lexington MA Northeast  
 Farmington CT Northeast  
 Chicago IL Midwest  
 New York NY MidAtlantic/DC  
 Seattle WA Northwest  
 Providence RI Northeast  
 Amherst MA Northeast  
 Somerville MA Northeast  
 Lawrence MA Northeast  
 Arroyo Seco NM Southwest  
 Rome GA South  
 Bronx NY MidAtlantic/DC  
 Cambridge MA Northeast  
 Fort Worth TX Southwest  
 Portland OR Northwest  
 Washington DC MidAtlantic/DC  
 Asheville NC South  
 Kalamazoo MI Midwest  
 San Jose CA West  
 Worcester MA Northeast  
 Detroit MI Midwest  
 Utica NY MidAtlantic/DC  
 Albuquerque NM Southwest  
 San Diego CA West  
 Portland OR Northwest  
 Olympia WA Northwest  
 Rochester NY MidAtlantic/DC  
 Denver CO Northwest  
 Mattapan MA Northeast  
 Harborside ME Northeast  
 El Paso TX Southwest

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Transnational Institute for Grassroots Research & Action (TIGRA)  
 United States Federation of Worker Cooperatives  
 Alston Loop Community Development Corporation  
 Western Regional Advocacy Project (WRAP)  
 Worcester Homeless Action Committee

Oakland	CA	West
San Francisco	CA	West
St. Louis	MO	Midwest
San Francisco	CA	West
Worcester	MA	Northeast

**Environmental Justice Campaigns**

Alabama First  
 Center for Tribal Water Advocacy  
 Citizen Action New Mexico  
 Citizens Against Toxic Exposure  
 Citizens Awareness Network  
 Citizens Awareness Network- Vermont  
 Clamshell Legacy and Antinuclear Mobilization (CLAM)  
 Climate Crisis Coalition  
 Climate Crisis Day  
 Concerned Citizens of Assonet  
 Crude Accountability  
 Eastern Coal Regional Roundtable  
 Educational Synthesis Foundation  
 Energy Justice Network  
 Gateway Green Alliance  
 Global Justice Ecology Project  
 Greenagers  
 Groundhogs are People Too  
 Kalpulli Izkalli  
 Mobilization for Climate Justice  
 North Coast Action  
 Northeast Climate Confluence  
 Northern California River Watch  
 Northwest Organic Farming Association  
 Northwest Resistance Against Genetic Engineering  
 Nuclear Energy Information Service  
 Patuxent Riverkeeper  
 Physicians for Social Responsibility - New York  
 Protect the Peninsula's Future  
 River WaterWorks  
 Schools for Chiapas  
 Silver Valley Community Resource Center  
 Student Environmental Action Coalition  
 The Clinch Coalition  
 Wild Places  
 Worcester Roots Project  
 Young Wilderners Association

Vestavia Hills	AL	South
Pendleton	OR	Northwest
Albuquerque	NM	Southwest
Pensacola	FL	South
Shelburne Falls	MA	Northeast
Hancock	VT	Northeast
Portsmouth	NH	Northeast
South Lee	MA	Northeast
Leverett	MA	Northeast
Assonet	MA	Northeast
Alexandria	VA	South
Charleston	WV	South
Dixon	NM	Southwest
Philadelphia	PA	MidAtlantic/DC
St. Louis	MO	Midwest
Hinesburg	VT	Northeast
Great Barrington	MA	Northeast
Punxsutawney	PA	MidAtlantic/DC
Albuquerque	NM	Southwest
Hinesburg	VT	Northeast
Fort Bragg	CA	West
Turners Falls	MA	Northeast
Sebastopol	CA	West
Barre	MA	Northeast
Portland	OR	Northwest
Evanston	IL	Midwest
Upper Marlboro	MD	MidAtlantic/DC
New York	NY	MidAtlantic/DC
Sequim	WA	Northwest
Somerset	PA	MidAtlantic/DC
San Diego	CA	West
Kellogg	ID	Northwest
Charleston	WV	South
Dungannon	VA	South
Springville	CA	West
Worcester	MA	Northeast
Sheridan	WY	Northwest

**RESISI  
Rejected Grants  
2005 - 08 2009**

**Gay/Lesbian/Bisexual/Transgender Rights**

Gay and Lesbian Equality Fund  
 Gay Area American Indian Two-Spirits (BAAITS)  
 Bent Writing Institute  
 Boycott for Equality  
 Common Roads  
 FORGE, Inc. (For Ourselves: Reworking Gender Expression)  
 Homocom Corporation  
 In the Life - Atlanta  
 Las Buenas Amigas  
 Love Makes a Family  
 Marriage Equality Georgia (MEGA Family Project)  
 Marriage Equality RI  
 Massachusetts Transgender Political Coalition  
 Men of All Colors Together - Philadelphia  
 MIX: New York Lesbian & Gay Experimental Film Festival  
 National Association of Black and White Men Together  
 Pittsburgh Pride Theater Festival  
 SafeSpace  
 San Francisco Dyke March  
 The Mid-Missouri Center Project, Inc.  
 Transgender Day of Remembrance Organizing Committee  
 Transgender Health Initiative of New York  
 Transgender, Gender Variant/Genderqueer and Intersex Justice Project  
 Translating Identities Conference  
 Trans-United  
 Tulsa Oklahomans for Human Rights

Peoria	IL	Midwest
San Francisco	CA	West
Seattle	WA	Northwest
Atlanta	GA	South
Harrisburg	PA	MidAtlantic/DC
Milwaukee	WI	Midwest
Somerville	MA	Northeast
Atlanta	GA	South
New York	NY	MidAtlantic/DC
Portland	OR	Northwest
Atlanta	GA	South
Cranston	RI	Northeast
Jamaica Plain	MA	Northeast
Philadelphia	PA	MidAtlantic/DC
New York	NY	MidAtlantic/DC
Pittsburgh	PA	MidAtlantic/DC
Pittsburgh	PA	MidAtlantic/DC
Burlington	VT	Northeast
San Francisco	CA	West
Columbia	MO	Midwest
Burlington	VT	Northeast
New York	NY	MidAtlantic/DC
Oakland	CA	West
Burlington	VT	Northeast
North Baltimore	MD	MidAtlantic/DC
Tulsa	OK	Midwest

**Health/AIDS/Disability Rights**

Alachua County Labor Party  
 Alliance to Defend Health Care  
 Born In Flames Conference  
 Campaign to End AIDS  
 Center for Research on Environmental Medicine  
 Colorado Street Medics  
 Deaf & Deaf-Blind Committee on Human Rights  
 Disabled in Action of Pennsylvania  
 Earth Abides Land Trust  
 Energy Employees Claimant Assistance Project  
 Florida School of Holistic Living  
 God's Messengers of Comfort  
 Healing Our Land, Inc.  
 Healthcare - Now  
 OK  
 Human Dignity Coalition  
 Mass-Care  
 National LGBT Cancer Network  
 National Organization to End the Wait Lists

Gainesville	FL	South
Jamaica Plain	MA	Northeast
Portland	OR	Northwest
Hartford	CT	Northeast
New Market	MD	MidAtlantic/DC
Aurora	CO	Northwest
North Olmsted	OH	Midwest
Philadelphia	PA	MidAtlantic/DC
Sheep Ranch	CA	West
Yellow Spring	OH	Midwest
Orlando	FL	South
Dorchester	MA	Northeast
Dorchester	MA	Northeast
New York	NY	MidAtlantic/DC
New York	NY	MidAtlantic/DC
Bend	OR	Northwest
Boston	MA	Northeast
New York	NY	MidAtlantic/DC
Parker	CO	Northwest

**RESISI**  
**Rejected Grants**  
**2005 - 08 2009**

Next Steps NFP  
 Persons United Limiting Substandards and Errors in Health Care  
 Jose Peace and Justice Center  
 Sexy Spring Collective  
 Society for Disability Studies  
 Southerners on New Ground (SONG)  
 Umatilla Morrow Alternatives  
 VOA LIFE House of Asheville

Chicago IL Midwest  
 Wantagh NY MidAtlantic/DC  
 San Jose CA West  
 Minneapolis MN Midwest  
 Chicago IL Midwest  
 Atlanta GA South  
 Irrigon OR Northwest  
 Asheville NC South

**Labor and Employment Rights**

9 to 5 Bay Area  
 Brandworkers International  
 Comite de Barrio  
 Damayan Migrant Workers Association  
 Freeport Community Worklink Center  
 Interfaith Coalition for Worker Justice - South Central Wisconsin  
 Jobs with Justice - Long Island  
 Jobs with Justice - Middle Tennessee  
 Jobs with Justice - Philadelphia  
 Jobs with Justice - Southeast Michigan  
 Jobs with Justice - Utah  
 Just Harvest from Field to Fork  
 Lucha Unida del Jornaleros  
 Labor's Voices  
 Massachusetts Interfaith Committee for Worker Justice  
 Northwest Arkansas Interfaith Workers' Center  
 Organizing and Leadership Training Center  
 San Lucas Workers Center  
 Sex Worker's Action Project  
 Student Labor Action Project - Central Florida  
 SweatFree Communities  
 Workers Defense Project/Proyecto Defensa Laboral (PDL)  
 Workers Project, Inc.

San Jose CA West  
 Queens NY MidAtlantic/DC  
 El Paso TX Southwest  
 New York NY MidAtlantic/DC  
 Bellmore NY MidAtlantic/DC  
 Madison WI Midwest  
 Huntington Station NY MidAtlantic/DC  
 Nashville TN South  
 Philadelphia PA MidAtlantic/DC  
 Detroit MI Midwest  
 Salt Lake City UT Northwest  
 Albuquerque NM Southwest  
 Oakland CA West  
 New York NY MidAtlantic/DC  
 Boston MA Northeast  
 Bentonville AR South  
 Boston MA Northeast  
 Chicago IL Midwest  
 Olympia WA Northwest  
 Orlando FL South  
 Bangor ME Northeast  
 Austin TX Southwest  
 Fort Wayne IN Midwest

**Media and Culture**

A French American Museum of Chicago  
 Activist San Diego  
 Arab Women Active in the Arts and Media (AWAAM)  
 Art and Education Media  
 Artemis & The Wild Things  
 Chica Luna Productions  
 Corrugated Films  
 Counterpoise  
 Dangerous Artists' Prosthetic Memory Workshop  
 Direct Action to Stop the War Video Collective  
 Dreams of Hope  
 Empowerment Project  
 Evolving Doors Dance Project

Chicago IL Midwest  
 San Diego CA West  
 Brooklyn NY MidAtlantic/DC  
 Berkeley CA West  
 Logan UT Northwest  
 New York NY MidAtlantic/DC  
 Seattle WA Northwest  
 Gainesville FL South  
 Santa Cruz CA West  
 Oakland CA West  
 Pittsburgh PA MidAtlantic/DC  
 Chapel Hill NC South  
 Boulder CO Northwest

**RESIS I**  
**Rejected Grants**  
**2005 - 08 2009**

Fault Lines  
 Mind Media  
 Stavus Myers Center for the Study of Bigotry and Human Rights  
 HartBeat Ensemble  
 Imagination Film Festival  
 IndyKids  
 International Media Network  
 Lioness Media Arts, Inc  
 Madison InfoShop  
 Mountain State Education and Research Foundation  
 Network Technology Academy Institute  
 New Orleans International Human Rights Film Festival  
 New York City Independent Media Center  
 Northwest Alliance for Alternative Media and Education  
 Ojo de Agua, arte y produccion  
 Optical Realities  
 Pan Left Productions  
 Paper Tiger Television  
 People Might  
 People's Production House  
 Pilot TV  
 Press Pass TV  
 Project: Think Different  
 Prometheus Radio Project  
 Providence Artist Collective  
 San Francisco Sex Worker Film and Arts Festival  
 Santa Cruz Trash Orchestra  
 Sex Work Awareness  
 Squeaky Wheel Productions, Inc.  
 Telling My Story  
 The Dancing Tree  
 Theater of the Oppressed Laboratory (TOPLAB)  
 Transformative Studies Institute  
 Upsidedownworld.org Collective  
 Vox Feminista

San Francisco	CA	West
Santa Rosa	CA	West
Boston	MA	Northeast
Hartford	CT	Northeast
New York	NY	MidAtlantic/DC
New York	NY	MidAtlantic/DC
Denver	CO	Northwest
Forest Hills	NY	MidAtlantic/DC
Madison	WI	Midwest
Charleston	WV	South
Somerville	MA	Northeast
New Orleans	LA	South
Brooklyn	NY	MidAtlantic/DC
Portland	OR	Northwest
Brooklyn	NY	MidAtlantic/DC
Philadelphia	PA	MidAtlantic/DC
Tucson	AZ	Southwest
New York	NY	MidAtlantic/DC
Athens	OH	Midwest
New York	NY	MidAtlantic/DC
Chicago	IL	Midwest
Dorchester	MA	Northeast
Boston	MA	Northeast
Philadelphia	PA	MidAtlantic/DC
Providence	RI	Northeast
San Francisco	CA	West
Felton	CA	West
New York	NY	MidAtlantic/DC
Trumbull	CT	Northeast
West Glover	VT	Northeast
Berkeley	CA	West
Jamaica Plain	MA	Northeast
Fair Lawn	NJ	MidAtlantic/DC
Hartwick	NY	MidAtlantic/DC
Jamestown	CO	Northwest

**Middle East Peace**

Palestine Solidarity Project - New York City  
 Philadelphia SUSTAIN (Stop U.S.-funded Aid to Israel Now)  
 Stop Cat Coalition  
 The Palestine Freedom Project  
 True Star

Jackson Heights	NY	MidAtlantic/DC
Philadelphia	PA	MidAtlantic/DC
Chicago	IL	Midwest
Washington	DC	MidAtlantic/DC
San Francisco	CA	West

**Indigenous American/Native Peoples Rights**

Alianza Indigena  
 Alianza Indigena Sin Fronteras  
 Alma de Mujer Center for Social Change  
 American Indian Movement - Cleveland

Anaheim	CA	West
Tucson	AZ	Southwest
Austin	TX	Southwest
Garfield Heights	OH	Midwest

**RESIS I  
Rejected Grants  
2005 - 08 2009**

Forgotten People  
 Chakina  
 Indigenous Training Resource Council  
 Indigenous Women's Initiatives  
 Maya Vision  
 Native American Children's Alliance (NACA)  
 Red One  
 Southeast Indigenous Peoples' Center  
 Sustainable Nations Development Project  
 Tierra Madre Fund for Indigenous Women  
 Two Spirit Press Room

**Peace/Anti-Militarism**

Anti-War Committee Education Fund  
 Brandywine Peace Community  
 Center on Conscience and War  
 Coalition to March on the RNC and Stop the War  
 CountingTheCost.org  
 Denver Justice and Peace Committee  
 Eugene PeaceWorks  
 Every Church a Peace Church  
 G.I. Rights Network  
 Global Network Against Weapons and Nuclear Power in Space  
 Historians Against the War  
 Houston Area Committee for Youth and Nonmilitary Opportunities  
 Institute for Global Education  
 Kansas City Iraq Task Force  
 Michigan Peaceworks  
 Mt. Diablo Peace and Justice Center  
 National Campaign for a Peace Tax Fund  
 Nebraskans for Peace  
 New Day Peace Center  
 Northampton Committee to Stop the War in Iraq  
 Oregon Peace Institute  
 Peace & Justice Center of Sonoma County  
 Peace Action - Cleveland  
 Peace Action - New Jersey  
 Peace Action - New Mexico  
 Peace Action - New York State  
 Peace and Social Justice Center of South Central Kansas  
 Peace House  
 Peace in the Precincts  
 Peace Roots Alliance  
 Peashare Peace and Justice Center  
 Portland Peace & Justice Center  
 Rocky Mountain Peace and Justice Center  
 Teach Peace Foundation  
 The Military Project

Tonalea AZ Southwest  
 Milford NH Northeast  
 Lakewood CO Northwest  
 Buffalo NY MidAtlantic/DC  
 Los Angeles CA West  
 Cleveland OH Midwest  
 Las Vegas NV Southwest  
 Eatonton GA South  
 Trinidad CA West  
 Seattle WA Northwest  
 Minneapolis MN Midwest

Minneapolis MN Midwest  
 Swarthmore PA MidAtlantic/DC  
 Washington DC MidAtlantic/DC  
 Minneapolis MN Midwest  
 Philadelphia PA MidAtlantic/DC  
 Denver CO Northwest  
 Eugene OR Northwest  
 Akron PA MidAtlantic/DC  
 New York NY MidAtlantic/DC  
 Brunswick ME Northeast  
 Somerville MA Northeast  
 Houston TX Southwest  
 Grand Rapids MI Midwest  
 Kansas City MO Midwest  
 Ann Arbor MI Midwest  
 Walnut Creek CA West  
 Washington DC MidAtlantic/DC  
 Lincoln NE Midwest  
 Flagstaff AZ Southwest  
 Northampton MA Northeast  
 Portland OR Northwest  
 Santa Rosa CA West  
 Cleveland OH Midwest  
 Bloomfield NJ MidAtlantic/DC  
 Santa Fe NM Southwest  
 New York NY MidAtlantic/DC  
 Wichita KS Midwest  
 Ashland OR Northwest  
 St. Paul MN Midwest  
 Summertown TN South  
 Roanoke VA South  
 Portland OR Northwest  
 Boulder CO Northwest  
 Davis CA West  
 Brooklyn NY MidAtlantic/DC



**RESIS I**  
**Rejected Grants**  
**2005 - 08 2009**

The Truth Project, Inc.  
 Topeka Center for Peace and Justice  
 United for Peace and Justice - New York City  
 UPRISE (Uniting People Resisting Industrial-Military Service and Empire)  
 Veterans for Peace - Greater Seattle  
 Veterans for Peace - Madison  
 Veterans For Peace - NW Pennsylvania  
 Veterans for Peace - Tampa Bay  
 War Resisters League - Buffalo  
 Washington Peace Center  
 Western New York Peace Center  
 Western New York Peace Center  
 Wisconsin Network for Peace and Justice  
 World Can't Wait

Delray Beach	FL	South
Topeka	KS	Midwest
New York	NY	MidAtlantic/DC
Pittsburgh	PA	MidAtlantic/DC
Bellevue	WA	Northwest
Madison	WI	Midwest
Conneaut Lake	PA	MidAtlantic/DC
Tampa Bay	FL	South
Buffalo	NY	MidAtlantic/DC
Washington	DC	MidAtlantic/DC
Buffalo	NY	MidAtlantic/DC
Buffalo	NY	MidAtlantic/DC
Madison	WI	Midwest
New York	NY	MidAtlantic/DC

**Prisoners Rights**

Alliance for Police and Community Accountability  
 Books Through Bars  
 Books to Oregon Prisoners  
 California Campaign to End the Death Penalty  
 California Coalition for Women Prisoners  
 Campaign to End the Death Penalty - National Office  
 Communities United for Action, Power & Justice  
 CURE- National Death Row Assistance Network  
 Education Not Incarceration  
 Enough is Enough! Campaign for Justice  
 Florida Alliance for the Repeal of Civil Commitment Laws  
 Forum for Understanding Prisons (FFUP)  
 Friends of Justice  
 Idriss Stelley Foundation  
 International Human Rights Initiative  
 Jeff Dicks Coalition  
 Jeff Dicks Coalition  
 Let's Start  
 Lynne Stewart Organization  
 Murder Victim's Families for Human Rights  
 New Mexico Coalition to Repeal the Death Penalty  
 Offender Reentry and Community Assistance, Inc. (ORCA)  
 Pennsylvanians for Alternatives to the Death Penalty  
 Prison Policy Initiative  
 Prison Radio  
 Prisoner Information Network  
 Prisoners' Family Conference Ad Hoc Committee  
 Project COPE  
 Serudj Institute of Effective Socialization  
 South Texans Opposing Private Prisons Coalition (STOPP)  
 Southern Tier Advocacy and Mitigation Project  
 Stateville Speaks

Portland	OR	Northwest
Philadelphia	PA	MidAtlantic/DC
Portland	OR	Northwest
Oakland	CA	West
San Francisco	CA	West
Chicago	IL	Midwest
Atlanta	GA	South
Peaks Island	ME	Northeast
Oakland	CA	West
Chicago	IL	Midwest
Pinellas Park	FL	South
Blue River	WI	Midwest
Arlington	TX	Southwest
San Francisco	CA	West
Oakland	CA	West
Las Vegas	NV	Southwest
Las Vegas	NV	Southwest
St. Louis	MO	Midwest
New York	NY	MidAtlantic/DC
Cambridge	MA	Northeast
Santa Fe	NM	Southwest
Merriville	IN	Midwest
Harrisburg	PA	MidAtlantic/DC
Amherst	MA	Northeast
San Francisco	CA	West
Salt Lake City	UT	Northwest
El Paso	TX	Southwest
St. Louis	MO	Midwest
San Diego	CA	West
Austin	TX	Southwest
Ithaca	NY	MidAtlantic/DC
Westchester	IL	Midwest

**RESIST**  
**Rejected Grants**  
**2005 - 08 2009**

Tennessee Coalition to Abolish State Killing  
 Texas Coalition to Abolish the Death Penalty  
 Texas Moratorium Network  
 The Restorative Justice Center of the Inland Empire  
 Virginians for Alternatives to the Death Penalty

Nashville TN South  
 Austin TX Southwest  
 Austin TX Southwest  
 Upland CA West  
 Charlottesville VA South

**Women's Rights**

9 to 5 Los Angeles  
 Brooklyn Young Mothers' Collective  
 Casa Atabe Ache  
 Eastern Massachusetts Abortion Fund  
 Fuerza Unida  
 Global Women's Strike/US  
 League of Women Voters of Texas  
 Missouri Women's Leadership Coalition  
 NARAL Pro-Choice Wyoming  
 National Asian Pacific American Women's Forum - California Region  
 National Council of Women's Organizations - Younger Women's Task Force  
 Network for Reproductive Options  
 Religious Coalition for Reproductive Choice of Massachusetts  
 Sisters Together Ending Poverty  
 Volunteer Drivers Network  
 Women for a Better World

Los Angeles CA West  
 Brooklyn NY MidAtlantic/DC  
 Bronx NY MidAtlantic/DC  
 Cambridge MA Northeast  
 San Antonio TX Southwest  
 Los Angeles CA West  
 Austin TX Southwest  
 Kansas City MO Midwest  
 Laramie WY Northwest  
 Berkeley CA West  
 Washington DC MidAtlantic/DC  
 Eugene OR Northwest  
 Brookline MA Northeast  
 Marlborough MA Northeast  
 Decatur GA South  
 Occidental CA West

**Youth Activism**

Arts for Action  
 Basta!  
 Beantown Society After School Program  
 Beehive Design Collective  
 Connect4Change South Asia  
 Finally  
 Fort Lewis College Environmental Center  
 GLBT Youth in Iowa Schools Task Force  
 Grassroots Artists Movement (G.A.M.E.)  
 Harvard First-Year Urban Program  
 Hope Street Youth Development  
 International Youth Leadership Institute  
 Journeys of Reconciliation Project  
 Juvenile Education and Awareness Project  
 Kilombo Academic and Cultural Institute  
 League of Pissed Off Voters  
 Maine Boys to Men (B2M)  
 Mountain Meadow  
 National Youth Rights Association  
 Project HIP-HOP  
 Quaker Peacebuilder Camp  
 Rogers' Park Young Women's Action Team  
 South End/Lower Roxbury Youth Workers Alliance

Oxnard CA West  
 Putney VT Northeast  
 Jamaica Plain MA Northeast  
 Machias ME Northeast  
 Clifton NJ MidAtlantic/DC  
 Lexington MS South  
 Durango CO Northwest  
 Des Moines IA Midwest  
 Bronx NY MidAtlantic/DC  
 Cambridge MA Northeast  
 Wichita KS Midwest  
 Brooklyn NY MidAtlantic/DC  
 Petaluma CA West  
 Passaic NJ MidAtlantic/DC  
 Lithonia GA South  
 Portland ME Northeast  
 Portland ME Northeast  
 Philadelphia PA MidAtlantic/DC  
 Washington DC MidAtlantic/DC  
 Roxbury MA Northeast  
 Hartford CT Northeast  
 Chicago IL Midwest  
 Boston MA Northeast

**RESIST**  
**Rejected Grants**  
**2005 - 08 2009**

Southern Californians for Youth  
ARC Alliance: Students Transforming and Resisting Corporations  
Student Labor Action Project (SLAP) - Massachusetts  
Students Active for Ending Rape (SAFER)  
Students for a Democratic Society  
Teen Pregnancy & Prevention Partnership  
The Learning Circle Network  
Truth 2 Youth  
Youth Leadership Support Network  
Youth Organics

Los Angeles	CA	West
Madison	WI	Midwest
Jamaica Plain	MA	Northeast
Brooklyn	NY	MidAtlantic/DC
Washington	DC	MidAtlantic/DC
St. Louis	MO	Midwest
South Orange	NJ	MidAtlantic/DC
Volcano	HI	Other
Takoma Park	MD	MidAtlantic/DC
Albany	NY	MidAtlantic/DC

**RESIST, Inc**  
**Analytical Reports - Comparison Report by Gift Code**

Campaign	Period 1 Jan 2009 through Oct 2009			Period 2 Jan 2008 through Sep 2008			% Change		
	Donors	Total	Average	Donors	Total	Average	Donors	Total	Average
ABC House Mailing	1219	\$76,031.40	\$55.50	1159	\$81,147.19	\$61.48	5%	-6%	-10%
Estate	3	\$51,227.45	\$12,806.86	0	\$0.00		0%		
Event	37	\$2,794.00	\$73.53	0	\$0.00		0%		
Newsletter	473	\$27,454.89	\$46.53	496	\$28,106.12	\$44.05	-5%	-2%	6%
None	45	\$65,875.58	\$1,266.84	59	\$63,625.05	\$922.10	-24%	4%	37%
Pledge	440	\$92,596.29	\$53.03	407	\$81,485.64	\$56.24	8%	14%	-6%
Prospect	608	\$20,861.56	\$34.09	1081	\$40,748.87	\$37.08	-44%	-49%	-8%
	<b>2663</b>	<b>\$336,841.17</b>	<b>\$76.35</b>	<b>2992</b>	<b>\$295,112.87</b>	<b>\$64.51</b>	<b>-11%</b>	<b>14%</b>	<b>18%</b>

Period 1 Jan 2007 through Oct 2007			
Campaign	Donors	Total	Average
ABC House Mailing	1134	\$74,570.61	\$58.40
Newsletter	428	\$27,345.31	\$53.94
None	262	\$140,353.24	\$467.84
Pledge	455	\$89,141.76	\$59.87
Prospect	1004	\$31,343.95	\$30.46
	<b>2948</b>	<b>\$362,754.87</b>	<b>\$78.83</b>

**Bottom Line**

Our fundraising consultant and I believe our returns are fairly solid given the economy; however it will be important to compare '09 year-end numbers with previous years, especially in terms of major gifts.

While we would hope for an increase in income over the years, the Sep year-to-date comparisons show that we are **fairly consistent in both overall giving level and response percentages YTD** over the past three years (barring the extra income for the 40<sup>th</sup> anniversary).

Looking at a three year comparison, 2008 renewal results are relatively consistent in terms of **response rate**, but down in **average gift size** so far. The disparity in Prospect income and number of donors is due to the fact that we dropped *three* prospect mailings in 2007 – most of the year end returns were entered in Jan 08. The **prospect mailings** that have dropped are consistent. Overall giving levels (low, mid, high range donors) are **relatively consistent** over the last three years except for the highest levels in 2007, due to **extra giving for the 40<sup>th</sup> anniversary**.

## *Sep 09 Narrative - Comparison to 2008 and 2007 YTD*

### **Renewals (ABC)**

The March renewal brought in roughly \$5,500 less and 45 fewer donors than in 2008. Our fundraising consultant assures us this is consistent with March returns across the board at non-profits.

The June renewal brought in roughly \$2,000 more and 50 more donors than in 2008.

Overall for renewals for 2009, we have brought in roughly **\$3,000 less and 5 donors less than renewals for 2008**, and **\$6500 less and 100 fewer donors** than in 2007. **The average gift size is down and the response rate is relatively consistent.**

(The 08-09 comparison report shows a larger gap because of the # of gifts entered from the December renewal of the previous year. In fy 09 we entered roughly \$5000 less from the Dec 08 renewal than we had in fy 08 from the Dec 07 renewal.)

*We just dropped the September 09 renewal.*

### **Prospect (Acquisition)**

The March prospect mailing brought in roughly **\$1000 more and 75 more donors** than in 2008 and **\$500 more and 60 fewer donors** than in 2007

(The reason the 08-09 comparison chart shows such a disparity is because we dropped three acquisitions in 2007; we entered most of the 07 year-end returns into the database in 2008.)

*We will drop the fall 09 prospect in late November or early December.*

### **Pledge**

We have brought in roughly **\$9,000 more in pledge income and roughly 35 more** donors than in 2008, and roughly **\$3,000 more and 15 fewer donors** than in 2007. The increase from last year is due to Jim and Malika's work on addressing database glitches.

*We are doing ongoing, active pledge solicitation through renewal mailings and acknowledgements.*

### **Newsletters**

We have roughly **\$1000 less and 25 fewer** donors than this point in 2008, and a **similar income and roughly 50 more** donors than in 2007.

*We are continuing 6 Newsletters/year and building up our list of e-newsletter subscribers.*

### **Estate & Event**

These columns are new. They used to be entered under the "None" column as unsolicited.

*We will do one more house party this fall and have included information about planned giving on our website, direct mail appeals and Newsletter.*

### **None**

We have roughly **\$2,000 more and 15 fewer donors** in this category that means "unsolicited" compared with 2008. We have roughly **\$75,000 less and 217 fewer** donors than in 2007 - this number was high in 2007 due to 40<sup>th</sup> anniversary gifts.

## Resist Renewals History 9-09

	<i>MailQty</i>	<i>#Gifts</i>	<i>%Resp</i>	<i>\$Income</i>	<i>Av Gift\$</i>	<i>\$Expense</i>	<i>CP\$R</i>
<b>March Appeal</b>							
2000							
2001	3,100	335	10.81%	\$20,504	\$61.21	\$1,693	\$0.08
2002	4,114	459	11.16%	\$25,563	\$55.69	\$2,032	\$0.08
2003	4,012	380	9.47%	\$18,531	\$48.77	\$2,025	\$0.11
2004	4,979	437	8.78%	\$21,842	\$49.98	\$1,688	\$0.08
2005	4,227	395	9.34%	\$19,696	\$49.86	\$2,420	\$0.12
2006	5,362	588	10.97%	\$37,981	\$64.59		
3/1/2007	6,830	630	9.22%	\$36,222	\$57.50		
3/12/2008	5,776	596	10.32%	\$33,520	\$56.24	\$6,938	\$0.21
3/10/2009	6,405	549	8.57%	\$28,089	\$51.16	\$6,992	\$0.25
<b>June/July Appeal</b>							
2000							
2001	3,109	230	7.40%	\$11,581	\$50.35	\$2,657	\$0.23
2002	4,025	345	8.57%	\$18,328	\$53.12	\$3,144	\$0.17
2003	5,048	382	7.57%	\$20,971	\$54.90	\$1,891	\$0.09
2004	4,170	223	5.35%	\$13,500	\$60.54		
2005			7.56%	\$32,310			
2006	5,590	412	7.37%	\$27,352	\$66.39		
2007	6,630	497	7.00%	\$26,789	\$53.90		
6/17/2008	6,194	473	7.64%	\$25,930	\$54.82	\$6,749	\$0.26
6/20/2009	6,314	542	8.58%	\$28,069	\$51.79	\$6,442	
<b>September Appeal</b>							
2000	2,500	179	7.16%	\$9,835	\$54.95	\$1,683	\$0.17
2001	3,300	270	8.18%	\$15,079	\$55.85	\$1,792	\$0.12
2002	4,828	319	6.61%	\$19,115	\$59.92	\$1,744	\$0.09
2003	5,676	393	6.92%	\$28,322	\$72.07	\$3,588	\$0.13
2004	4,624	310	6.70%	\$32,151	\$103.71		
2005			12.43%	\$50,313			
2006	5,819	599	10.29%	\$46,088			
10/1/2007	6,586	538	8.17%	\$47,866	\$88.97		
9/17/2008	6,714	645	9.61%	\$48,166	\$74.68	\$7,629	\$0.16
9/18/2009							
<b>December Appeal</b>							
2000	2,794	499	17.86%	\$50,104	\$100.41	\$1,975	\$0.04
2001	4,309	675	15.66%	\$61,604	\$91.26	\$4,179	\$0.07
2002	5,154	787	15.27%	\$66,009	\$83.87	\$3,729	\$0.06
2003	5,854	689	11.77%	\$65,659	\$95.30	\$5,731	\$0.09
2004	6,436	579	9.00%	\$76,722	\$132.51		
2005				\$57,715			
2006	5,989	723	12.07%	\$80,106	\$110.80		
12/5/2007	7,188	737	10.25%	\$67,796	\$91.99		
12/4/2008	7,674	791	10.31%	\$81,381	\$102.88	\$7,601	\$0.09
2009							

<u>RESIST ACQUISITION</u>	<u>Mail date</u>	<u>Mail qty</u>	<u>Cost</u>	<u>PerPc</u>	<u>Resp</u>	<u>Income</u>	<u>% Resp</u>	<u>Av Gift</u>	<u>CPDR</u>	<u>Cost/Donor</u>	<u>Control</u>	<u>Test</u>	<u>Winner</u>
<u>Actual</u>													
Fall 2001		40,641	\$26,382	\$0.65	522	\$19,832.00	1.28%	\$37.99	\$1.33	\$50.54		sticker	none
Spring 2002		49,771	\$21,670	\$0.44	481		0.97%			\$45.05		none	
Fall 2002		41,850	\$19,267	\$0.46	443		1.06%			\$43.49		none	
Spring 2003 (incl renew)		44,178	\$26,227	\$0.59	399		0.90%			\$65.73		none	
Fall 2003		43,110	\$20,802	\$0.48	329		0.76%			\$63.23		none	
Spring 2004		50,035	\$21,463	\$0.43								survey	control
Fall 2004		51,304	\$22,928	\$0.45	660?		1.29%			\$34.74		no teaser	none?
Spring 2005		52,710	\$22,253	\$0.42	436	\$10,733.00	0.83%	\$24.62	\$2.07	\$51.04		none	n/a
Fall 2005		50,083	\$23,105	\$0.46	485	\$15,379.00	0.97%	\$31.71	\$1.50	\$47.64		add'l grant sheet	none
Spring 2006		47,167	\$23,506	\$0.50	293	\$7,087.00	0.62%	\$24.19	\$3.32	\$80.23		check pkg	control
Fall 2006		53,226	\$22,365	\$0.42	701	\$24,952.00	1.32%	\$35.59	\$0.90	\$31.90	\$20/30/40	\$25/35/50	none
Spring 2007		54,923	\$22,598	\$0.41	633	\$18,533.00	1.15%	\$29.28	\$1.22	\$35.70	\$20/30/40	\$15/25/50	control
Fall_Sept 2007		44,063	\$18,568	\$0.42	519	\$17,268.00	1.18%	\$33.27	\$1.08	\$35.78	cntrl (#10)	#7 3/4	control
YearEnd_Nov 2007		60,711	\$30,988	\$0.51	462	\$14,869.00	0.76%	\$32.18	\$2.08	\$67.07	cntrl (#10)	Yes We Can Goliath letter	new
Spring 2008		52,193	\$23,459	\$0.45	633	\$18,138.00	1.21%	\$28.65	\$1.29	\$37.06	Yes We Can Goliath	OGE/ K Pollitt quote	inconclusv
Fall-Sept 2008	9/24/08	54,324	\$26,767	\$0.49	503	\$18,027.00	0.93%	\$35.84	\$1.48	\$53.21	K Pollitt Goliath CONTROL	OGE/ Con.Prin. Outr.Action TX TO FRIENDS	control
Spring 2009	3/12/09	51,712	\$23,700	\$0.46	577	\$19,057.00	1.12%	\$33.06	\$1.24	\$41.07	insert	Like You" insert	

# RESIST Finance Narrative

## Introduction

Board members have a “fiduciary duty” to protect the assets of RESIST. To satisfy this responsibility, Board members must review and understand RESIST’s financial statements.

The RESIST Board meets this obligation, in several ways:

- The Finance Committee reviews detailed financial reports at each meeting. These meetings occur approximately every two months.
- At each Board meeting, the full Board reviews simplified financial reports, based on the data that has already been reviewed in detail by the Finance Committee.
- Each year, the full Board reviews and comments on a draft annual budget prepared by RESIST staff and the Finance Committee. At a subsequent meeting, the full Board must approve the annual budget.
- As needed, the Finance Committee drafts revisions of the annual budget. These are submitted to the full Board for a vote.

At each Board meeting, the full Board reviews the Statement of Net Assets and the Statement of Net Activities.

### STATEMENT OF NET ASSETS

RESIST’s assets are comprised of the holdings in bank and stock accounts, any bills paid ahead of time, the value of the “stuff” that RESIST owns, and any security deposits RESIST holds for our sub-tenants, less any “liabilities” such as grants committed but not yet disbursed.

A **Statement of Net Assets** is a report that provides a financial snapshot of RESIST as of a specific date. The report shows how much RESIST is worth (equity) by subtracting all the money RESIST owes (liabilities) from everything we own (assets). The total includes RESIST’s net income for the fiscal year to date.

The **Statement of Net Assets** gives Board members the information they need to determine whether RESIST has enough assets to continue operating smoothly and responsibly and how much RESIST owes (for example, to vendors, and for payroll and tax liabilities). The report compares the current year with the same period in the prior year.

One asset is about \$400,000 received from the Estate of Phillip Schleimer. This has been invested. In 2006, the Board voted on how RESIST can use this bequest:

- Resist can use income generated by investing the bequest for general operating expenses. In other words, this income can be used as “ordinary” income in annual budgeting for grants, staff salaries, etc.
- Resist can only use the bequest principal to develop long-term and sustainable programs (e.g. a major donor program). If RESIST uses principal for these purposes, there is an expectation that the program will generate funds that, within a reasonable period of time, could replenish the bequest principal.



## STATEMENT OF NET ACTIVITIES

The **Statement of Net Activities** is also referred to as an income statement. It summarizes RESIST's revenue (or income) and expenses for a set period of time. The report shows subtotals for each income or expense line item in our "chart of accounts." The last line shows RESIST's net income (or loss) for the period covered by the report (for example, a month, a quarter, or a year). Using this document, Board members can tell whether RESIST is operating at a profit or a loss. The report compares income and expenses with the amounts in the annual budget for the same period.

RESIST receives most donations in December and the following January. Therefore, each year, expenses appear to exceed income until near the end of RESIST's fiscal year, December 31. The annual budget takes expected month-by-month variations into account, and it is examined to determine whether income is on track to meet projections.

### ***Revenue***

RESIST derives its income from two major sources: gifts and pledges; and investment income.

*Gifts and pledges* are composed of the income received from:

- "Internal mailings:" This is our name for the pledge program (for example, commitments to send a certain amount each month), business reply envelopes inserted in each *Newsletter*, and mail appeals to current donors
- Prospect mailings: Mailing to solicit new donors
- Special contributions: Employer matching grants, stock gifts, and unsolicited contributions
- Special events: Currently, this category includes donations received in connection with Resist's 40<sup>th</sup> Anniversary.

*Investment Income* represents:

- Interest and dividends
- Realized gains (or losses) from selling investments
- Unrealized gains (or losses) on investments that are currently held. These depend on the market conditions.

### ***Expenses***

Expenses are divided into three categories:

**Fundraising costs:** The costs of the internal mailing programs, the prospect mailing program for new donors, and other fundraising costs, including special events.

**Program expenses:** The costs of the grants program (including grantmaking), the library, postage and printing, the *Newsletter*, and the web site.

**Administrative costs:** The costs for general and administrative matters, personnel (including salaries and benefits); and the Board (such as travel and food).

**RESIST Finance Narrative**  
**January 1, 2009 to August 31, 2009**  
*Accompanies Statement of Net Assets and Statement of Activities*

## **BIG PICTURE**

Our *net income* (income less expenses) for January 1, 2009, through August 31, 2009, was a *loss* of about \$132,561. In our annual budget for this time period, we expected to have a net loss of \$106,125.

*Income* is higher than expected by \$11,363. *Expenses* are approximately \$37,799 more than anticipated. This means we have a difference of approximately \$26,436 between where we expected to be at this time and where we actually are. Overall, revenue is down \$8,538 from house mailings, *Newsletter* donations are down \$9,622 and unsolicited donations are down about \$19,416. Bequests, however, are up \$31,227. The most significant increase in expense line items is a Board authorized expenditure of an additional \$26,005 on grant awards.

Bottom line: Based on these figures, the Finance Committee has no recommendations for additional amendments to the annual budget or revisions of operating plans for the year.

## **STATEMENT OF NET ASSETS (ITEM A)**

At this time, we have assets of approximately \$492,095. This is about \$20,277 less than we had in 2008. The decrease in assets is primarily due to: 1) losses from FY08 and 2) an increase in expenses over revenue in 2009.

## **STATEMENT OF NET ACTIVITIES (ITEM B)**

### ***Revenue:***

Revenue is about \$11,363 higher than budgeted: \$333,288 actual vs. \$321,925 in the budget.

#### Gifts and Pledges: \$1,749 higher than budgeted

- *Internal mailing* contributions are approximately \$18,102 less than budgeted. Income from the pledge program is approximately \$58 higher than expected as a result of the significant amount of database cleanup and contact of lapsed pledges. Appeals to current donors are \$9,622 lower than expected and revenue from the *Newsletter* is about \$8,538 less than expected. It is unclear if these drops in revenue are as a result of timing issues or reduced giving on the part of donors.
- *Prospect mailing* contributions are \$224 higher than expected.
- *Special Contributions* are \$18,389 higher than budgeted. Unsolicited contributions were lower than expected (\$19,416 under budget). This is primarily due to a donation of almost \$15,000 received last year that was budgeted to come in at this point in time and has not been received yet. Bequests are up \$31,227 over budget.
- *Special Events Income* is \$1,238 higher than anticipated as the result of donations from a house party.

Investment Income: \$9,680 more than budgeted

- *Interest and dividends* are \$2,139 lower than budgeted.
- *Realized gains or losses* on the sale of investments are \$7,189 less than budgeted based on the sale of a California Bond in the Bequest Fund at below 100% of value.
- *Unrealized gains or losses* on investments are \$19,008 more than budgeted as a result of a rise in the stock market.

**Expenses:**

Expenses are about \$37,799 more than budgeted: \$465,849 actual vs. \$428,050 in the budget.

Fundraising expenses: \$9,265 more than budgeted

- *Internal mailing costs* are about \$9,265 more than the budgeted amount. This reflects approximately 7,000 in costs for 2008 that were paid in 2009 and not attributed back.
- *Prospect mailing costs* are \$2,070 more than expected- the majority of which is due to an increase in postal rates.
- *Other Fundraising Costs* are approximately \$765 more than expected due to higher postage costs and set up costs for the auction.

Program expenses: \$24,259 more than budgeted

- *Grants Program expenses* are \$763 less than budgeted.
- *Grant Awards* are over budget by \$26,005. This overspending on grant allocations has been authorized by the Board.
- *Newsletter costs* are \$997 less than budgeted.
- *Web site expenses* are \$13 more than budgeted.

Administrative Expenses: \$565 more than budgeted

- *General and administrative expenses* are \$306 more than budgeted.
- *Personnel and Health Insurance expenses* are merely \$259 more than budgeted.

**RESIST**  
**Balance Sheet**  
As of August 31, 2009

	<b>Aug 31, 09</b>	<b>Aug 31, 08</b>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
Wainwright Bank Checking	36,549	14,702
Petty cash	50	50
<b>Total Checking/Savings</b>	36,599	14,752
<b>Accounts Receivable</b>		
Grants Receivable, Current	0	10,000
<b>Total Accounts Receivable</b>	0	10,000
<b>Other Current Assets</b>		
Investments	431,736	468,931
Inventory T-shirts	4,820	4,820
Prepaid expenses	12,985	7,913
<b>Total Other Current Assets</b>	449,541	481,664
<b>Total Current Assets</b>	486,139	506,416
<b>Fixed Assets</b>		
Leasehold Improvements	15,065	15,065
Accumulated depreciation/leasehold improvements	(13,477)	(13,477)
Furniture, Fixtures, & Equipment	18,676	18,676
Accumulated depreciation of furnitures & fixtures	(16,537)	(16,537)
<b>Total Fixed Assets</b>	3,726	3,726
<b>Other Assets</b>		
Deposits	2,230	2,230
<b>Total Other Assets</b>	2,230	2,230
<b>TOTAL ASSETS</b>	<b>492,095</b>	<b>512,372</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
Accounts Payable	(1,441)	(1,168)
Grants Payable	72,000	69,000
<b>Total Accounts Payable</b>	70,559	67,832
<b>Credit Cards</b>		
Wainwright - Credit Card	111	189
<b>Total Credit Cards</b>	111	189
<b>Other Current Liabilities</b>		
Accrued Expenses - Other	8,250	0
Accrued Payroll and Taxes	5,836	7,419
Insurance Payable	0	218
Payroll Liabilities	3,176	3,197
Security Deposits Held	1,750	1,750
<b>Total Other Current Liabilities</b>	19,012	12,584
<b>Total Current Liabilities</b>	89,681	80,605
<b>Total Liabilities</b>	89,681	80,605
<b>Equity</b>		
Fund Balance - General	534,975	617,000
Net Income	(132,561)	(185,233)
<b>Total Equity</b>	402,414	431,767
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>492,095</b>	<b>512,372</b>

**RESIST, INC.**  
**Profit & Loss Budget vs. Actual**  
 January through August 2009

	<u>Jan - Aug 09</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% Budget</u>	<u>2009 Budget</u>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
Internal Mailings	175,133	193,235	(18,102)	91%	399,000
Prospecting	22,233	22,128	105	100%	48,000
Special Contributions	116,724	98,335	18,389	119%	196,600
Special Event Income	2,816	1,238	1,578	227%	12,750
Other Revenue	783	1,069	(286)	73%	2,350
Investment Income	3,726	5,865	(2,139)	64%	11,600
Realized Gain (Loss)	(7,134)	55	(7,189)	-12972%	0
Unrealized Gain (Loss)	19,008	0	19,008	100%	0
<b>Total Income</b>	<u>333,288</u>	<u>321,925</u>	<u>11,363</u>	<u>104%</u>	<u>670,300</u>
<b>Expense</b>					
Internal Mailing Costs	25,188	17,078	8,110	147%	30,710
Prospect Mailing Costs	23,998	22,048	1,950	109%	45,067
Special Events	595	250	345	238%	3,225
Other Fundraising Costs	1,310	1,140	170	115%	0
Communications Program	24,486	25,469	(983)	96%	37,710
Grants Program	181,485	155,243	26,242	117%	245,200
Personnel	152,884	152,625	259	100%	229,061
General and Administrative	54,625	53,164	1,461	103%	77,717
Misc Expenses	13	0	13	100%	0
Board Expense	1,266	1,033	233	123%	1,550
<b>Total Expense</b>	<u>465,849</u>	<u>428,050</u>	<u>37,799</u>	<u>109%</u>	<u>670,300</u>
<b>Net Ordinary Income</b>	(132,561)	(106,125)	(26,436)	125%	0

## Communications Committee Meeting

October 1, 2009

Present: Carol, Sarath, Abby, Christy (minutes)

### AGENDA

Upcoming newsletters  
Website redesign & reports  
Organizational messaging  
Radio and other media  
Grantee news briefs section in newsletter  
Upcoming US social forum – communications work there?

### UPCOMING NEWSLETTERS

The last issue (September/October) was focused on reproductive justice. In the November/December issue we will cover "what has worked" for different grantees around the country.

Abby noted that the recent issue of *In These Times* is really good. Marcy Westerling wrote one of the articles. Another person from a rural area wrote an article. Story about how they were launched in the 90s to counter things similar to what we're seeing today. Militias rising in Idaho, Montana, Oregon. Building the Left in Ferber Country. About organizing where there was nothing happening. And how people had given up and taken for granted that nothing could happen. Found each other through MoveOn. We could refer grantees to these two articles. Both are thinking big.

If there's any kind of new, creative campaigns that folks are doing that could be featured. Maybe an ADAPT action? There are always the old standbys: a living wage campaign, a workers center. New creative campaigns that work.

For future issues →

-- Foreign policy issue?

Pick and issue and follow it through the cycle of our grantees

NAFTA – what its done to force migration to the US, deportation, immigration, labor issues. How different kinds of organizing come from it. Holistic.

Israel/Palestine issues. So vexing and difficult to navigate. Messy enough that it could deserve its own.

Obama's inability to make up his mind. Honduras and the Coup. Israel/Palestine.

We don't do a lot of solidarity organizing anymore. If we do an issue, include a box inviting folks to apply.

Hank could write something on Asia. Abby likes that idea.

-- Related to foreign policy, upcoming climate treaty. China is a huge player there. Would Hank be interested in that angle? Fascinating. No one's writing on that now.

-- How to push forward what you need to do in the current economic crisis. How we can fund our movements?

Could be a good element for the Nov/Dec issue.

-- Doing something on the state of the union. AFL-CIO just had a new president. The UNITE HERE / Change to Win. Is there talk about the unions coming back together? Buyout of the auto industry?

-- Progressive organizing in red states.

October meeting – or January meeting – or retreat – have a list of possible issues for 2010 for the board. Ask for additional feedback. Not inscribed in stone. Let me know about potential writers.

### WEBSITE REDESIGN & REPORTS

Christy has been in touch with some web designers and people who do the back end of web work. She has one quote and is working on getting two more quotes.

Christy presented some statistics about our website (see attached). A few thoughts:

Front page doesn't even point to the newsletter! Doesn't include articles, nothing.

People aren't downloading grant applications!

How to make it flashier?

Build on the fact that this is a community site, a family site.

Increasing our results in google searches

Not updated in a meaningful way. A lot of the back pages are updated, but not the front.

Get someone to look at

How do we make it a more effective site for the family?

What would draw people in?

We thought it was surprising that the pages on our website with grant applications and info about applying are not in the top 10 pages. *[Since the meeting, Christy double checked the coding on the grant application pages to make sure it is correct. It is.]*

### THINKING ABOUT OUR MESSAGING

What do we want?

What's our story? How do we get our story out there in a compelling way?

Getting advice with someone toward that end.

Could Dave do that? Something to think about.

Get input from someone else – apples and oranges. Just to get more input.

What's our story?

Tagline: we're really old. We're stuck in a strategy from the 60's.

Should we consider working with SmartMeme? Grassroots just hired them. They're smart, their materials are great. Someone to help them identify the story. What are the themes? What's the conflict? Who are the protagonists? Etc. The more public perspective.

Should we hire someone to help us think about our messaging? What are we trying to communicate? Who are we trying to reach?

There's some concern about the opaqueness of our tagline. A lot of people have asked Diana what it means. Abby commented that the right-wing uses "resistance" now. Right now doesn't communicate whether you're a lefty or a righty.

One of the issues with hiring someone and really getting into a process of rethinking our communication strategies is that if we are going to hold up the development of the webpage, it's going to take awhile.

A larger communications project is going to take a lot of time. Going to involve a bigger piece of work. Should we go forward with the webpage? Yes.

Let's increase the functionality of the website. Make the design more vibrant. Know that over the next 6-12 months we're going to be rethinking our strategy. As far as a bigger communications project, let's put that on our plate. It's long overdue.

#### RADIO

Not a priority when there's all of this planning happening. It's a matter of paying people who know how to do it. When we're ready to do it, Abby would be happy to be the person on the committee who connects us to folks who know how to do all this!

#### GRANTEE NEWS BRIEFS SECTION IN NEWSLETTER

Recommendation to use bold and non-bold in future issues. Distinguish the paragraphs somehow. Or have a drop cap at the beginning of each new story. Nothing made it easy to glance at. Try bolding the name of the organization.

Most folks liked it. If Christy could make it a little longer, that would be great. There's just not much space to work with. As a compliment to the back page, these are older grantees.

#### UPCOMING US SOCIAL FORUM

Summer 2010 in Detroit. It's something to think about for summer newsletter. Should we do something interesting for that NL, print lots of extra copies and take it there? Use the space to meet new grantees? Organize a forum for social change funders?

Let's be thinking about how we can participate, how we can get our materials there, how we can cover it.

Separate from this committee, we've in the past freed up money for groups to go. Should RESIST be thinking about a special grant pool to get our grantees there?

PrYSM went to us social forum in Atlanta a few years ago. Went with a delegation of 7 youth from PrYSM. It was too big! Information overload. Made connections with people ahead of time before going to the conference. So while they were there, that's who they hung out with.

RESIST caucus of RESIST grantees? It's so huge and there's so many different issues and projects. You can get lost.

Is there a track that would apply to us? Or we want to give a talk or run a workshop?

It's good to get this on our radar. Carol will take a look at it later and see if she can make a proposal.

Let's ask at board meeting on Sunday if anyone is already planning to go.

#### FINAL FEEDBACK ON RECENT NL ISSUE

Abby was very disappointed with cover story. Thought it was a big snore. We need to start with real groups, real people and what they're doing. We need to do collagen injections of real people and stories.



Most folks thought it looked great. Liked the orange lines. Everyone liked the front page image.

We should see if Favianna can donate something to the auction!

## Communication Committee Minutes

August 19, 2009

*Present: Carol, Abby, Sarath, Diana, Christy (minutes)*

1. Committee Meetings
2. Newsletter feedback
3. Website redesign and updating
4. Social networking
5. RESIST Radio / Podcasts
6. Upcoming Newsletter issues

### COMMITTEE MEETINGS

At a minimum, we'll aim to meet once between board meetings (so, once every two months). A regular meeting time would be helpful.

### NEWSLETTER FEEDBACK

Should we get a hard copy proof from now on, after the mistakes that Red Sun made with the missing apostrophes and quotation marks in the last issue? (The mistakes did not appear in the final PDF blueline). Christy will follow up with Red Sun Press to talk about compensation and getting a foolproof system in place for future issues.

Everyone likes the addition of color to the newsletter. It looks natural. It's a nice addition, and there's a familiarity about it.

There are two logos used in this issue, now that we've added the elements of the new logo to the banner. Let's just use one. Christy will update the logo in the masthead for the next issue.

Some feedback on the equals sign hand in the banner – it looks like a cucumber sandwich or shadow puppet. Can we go back to Bonnie Acker and ask for a crisper image?

Other feedback:

Too many "continued on's"

Have seasonal photos for the "from the editor's desk" photo

Change picture every issue?

From the Editor's Desk:

We had a long discussion about the usefulness of this piece of the Newsletter. Some folks like it, some feel it is not adding anything to the Newsletter. We agreed it needs to add something new to each issue. For the next issue, we'll try this for page 2: half page from the editor's desk that really brings in some new elements to the issue. The other half page will be dedicated to news from grantees, little victory stories, updates, announcements. (Masthead will stay where it is)

### **Review/reflect/evaluate**

Melissa: Very impressed and happy to be here, taking it all in.

Robin: Always impressed with expertise, critical analysis, humor of this board

Marc: Used to dread these meetings but now looks forward to them – but he misses meeting in people's houses...Aug at his place?

Jim: I was sleep-deprived but it STILL kept my attention!

Jen: Really happy to be here

Yafreisy: We've discussed this in the past: for committee business, should we just present items needing board action? Discussion ensued about there being new staff and board members at the moment, different levels of understanding, and about different ways to present info/action.

### **\* Corporate Resolution - Charitable Registration**

**June 1, 2008**

Resolved, that the Board of Directors of RESIST, Inc. states that the information provided to any Secretary of State's office for the purposes of charitable registration and contained in RESIST, Inc.'s audited financial statements and IRS 990 filing are true and accurate to the best of their knowledge.

Resolved, that Yafreisy Mejia, Secretary/Clerk, and Robin Carton, Director, Grantmaking and Finances, are Authorized Persons for the purpose of filing annual charitable registration reports for RESIST, Inc. Such transactions shall include the power to prepare, execute and deliver any instrument necessary to effectuate this authority.

Resolved, that Yafreisy Mejia, Secretary/Clerk, is authorized, from time to time, to certify the names and titles of RESIST's officers, directors and staff and to notify any official as necessary when filing said reports.

Resolved, that Yafreisy Mejia, Secretary/Clerk, certify in writing that this resolution has been adopted and will remain in full force until a duly executed amendment is delivered to any Secretary of State's office as necessary to maintain compliance with charitable registration requirements.

## WEBSITE REDESIGN & UPDATING

The board has set aside \$10,000 for website redesign work. Christy has started getting in touch with web designers this week.

We decided to form a web committee. This could include members of the Communications Committee and also other board members and consultants.

Big question to think about: What do we want to get out of our website that we're not getting now?

A few things we brainstormed:

- Searchable database of all RESIST funding history
- Social networking links and syncing
- Updatable front page
- Updated look with centered pages
- Space for grantees to communicate with each other?
- Forum for movement problem-solving?
- Ability to do polling on the site

## SOCIAL NETWORKING

We have a page and a cause on Facebook. We have 327 members of our cause, and we've raised \$112 there. Our page has 81 fans. Christy has been updating the Facebook page and cause about twice a month.

We now have a Twitter account: <http://twitter.com/calltoresist>

We have a MySpace page, but it is not updated that often.

Facebook and Twitter icons are now on the front page of our website – they're links to our pages on those sites. It would be great to have even more interaction between our website and social networking sites.

## RESIST RADIO/PODCASTS

We spent some time talking about the possibility of producing RESIST Radio or RESIST podcasts, featuring interviews with grantees. These would be available for free on our website and could be syndicated. Sarath would be interested in helping out with a project like this, and Abby could commit to doing four interviews a year.

## UPCOMING NEWSLETTER ISSUES

The September/October issue will be focused on reproductive justice. We talked about how we could bring in the health care angle to the issue, and Abby agreed to write a 500-word piece about this by next Friday, August 28.

November/December issue

Will focus on “what works” with grantees (as opposed to “successes”).

Some examples could include:

Membership or fundraising drive that really worked

Different ways that groups have raised funds without relying on grants

Things that have sparked interest in board meetings – go back through minutes

How groups have changed their boards

Leadership transition and development

January/February issue

Will be our grants issue. Let’s make it really image-driven this time. We need good photos with longer captions. We’ll include a brief analysis of the year and of our granting trends.

Other potential topics

Why is “socialism” such a bad word?

Funny issue

Let’s use more political cartoons!

Executive Committee Minutes  
September 17, 2009

*Present: Jim, Marc, Kay, Christy (minutes)*

1. Debrief August board meeting & other committee meetings
2. Agenda for October 4 board meeting
3. Other business
4. Next meeting

1. We shared reportbacks on the August board meeting and other committee meetings.

2. Agenda for October 4 board meeting

We set the agenda for the board meeting, and Kay will email it to us soon. She is contacting several people with ideas for the political discussion.

The EC will bring the idea of creating a standing Personnel Committee to the October board meeting, as this conversation was not reflected in the minutes from the August meeting.

3. Other business

At the retreat, we should bring up elections for officers (terms are up in February of 2010).

4. Next meeting

Our next EC meeting will be on Thursday, November 19 at 9 AM.

# RESIST Finance Narrative

## January 1, 2009 to August 31, 2009

*Accompanies Statement of Net Assets and Statement of Activities*

### BIG PICTURE

Our *net income* (income less expenses) for January 1, 2009, through August 31, 2009, was a *loss* of about \$132,561. In our annual budget for this time period, we expected to have a net loss of \$106,125.

*Income* is higher than expected by \$11,363. *Expenses* are approximately \$37,799 more than anticipated. This means we have a difference of approximately \$26,436 between where we expected to be at this time and where we actually are. Overall, revenue is down \$8,538 from house mailings, *Newsletter* donations are down \$9,622 and unsolicited donations are down about \$19,416. Bequests, however, are up \$31,227. The most significant increase in expense line items is a Board authorized expenditure of an additional \$26,005 on grant awards.

Bottom line: Based on these figures, the Finance Committee has no recommendations for additional amendments to the annual budget or revisions of operating plans for the year.

### STATEMENT OF NET ASSETS (ITEM A)

At this time, we have assets of approximately \$492,095. This is about \$20,277 less than we had in 2008. The decrease in assets is primarily due to: 1) losses from FY08 and 2) an increase in expenses over revenue in 2009.

### STATEMENT OF NET ACTIVITIES (ITEM B)

#### **Revenue:**

Revenue is about \$11,363 higher than budgeted: \$333,288 actual vs. \$321,925 in the budget.

#### Gifts and Pledges: \$1,749 higher than budgeted

- *Internal mailing* contributions are approximately **\$18,102** less than budgeted. Income from the pledge program is approximately \$58 higher than expected as a result of the significant amount of database cleanup and contact of lapsed pledges. Appeals to current donors are **\$9,622** lower than expected and revenue from the *Newsletter* is about **\$8,538** less than expected. It is unclear if these drops in revenue are as a result of timing issues or reduced giving on the part of donors.
- *Prospect mailing* contributions are \$224 higher than expected.
- *Special Contributions* are \$18,389 higher than budgeted. Unsolicited contributions were lower than expected (**\$19,416** under budget). This is primarily due to a donation of almost \$15,000 received last year that was budgeted to come in at this point in time and has not been received yet. Bequests are up \$31,227 over budget.
- *Special Events Income* is \$1,238 higher than anticipated as the result of donations from a house party.

Investment Income: \$9,680 more than budgeted

- *Interest and dividends* are **\$2,139** lower than budgeted.
- *Realized gains or losses* on the sale of investments are **\$7,189** less than budgeted based on the sale of a California Bond in the Bequest Fund at below 100% of value.
- *Unrealized gains or losses* on investments are \$19,008 more than budgeted as a result of a rise in the stock market.

**Expenses:**

Expenses are about \$37,799 more than budgeted: \$465,849 actual vs. \$428,050 in the budget.

Fundraising expenses: \$9,265 more than budgeted

- *Internal mailing* costs are about \$9,265 more than the budgeted amount. This reflects approximately 7,000 in costs for 2008 that were paid in 2009 and not attributed back.
- *Prospect mailing* costs are \$2,070 more than expected- the majority of which is due to an increase in postal rates.
- *Other Fundraising Costs* are approximately \$765 more than expected due to higher postage costs and set up costs for the auction.

Program expenses: \$24,259 more than budgeted

- *Grants Program* expenses are \$763 less than budgeted.
- *Grant Awards* are over budget by \$26,005. This overspending on grant allocations has been authorized by the Board.
- *Newsletter* costs are \$997 less than budgeted.
- *Web site* expenses are \$13 more than budgeted.

Administrative Expenses: \$565 more than budgeted

- *General and administrative* expenses are \$306 more than budgeted.
- *Personnel and Health Insurance* expenses are merely \$259 more than budgeted.



**RESIST**  
**Balance Sheet**  
**As of August 31, 2009**

	<b>Aug 31, 09</b>	<b>Aug 31, 08</b>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
Wainwright Bank Checking	36,549	14,702
Petty cash	50	50
<b>Total Checking/Savings</b>	36,599	14,752
<b>Accounts Receivable</b>		
Grants Receivable, Current	0	10,000
<b>Total Accounts Receivable</b>	0	10,000
<b>Other Current Assets</b>		
Investments	431,736	468,931
Inventory T-shirts	4,820	4,820
Prepaid expenses	12,985	7,913
<b>Total Other Current Assets</b>	449,541	481,664
<b>Total Current Assets</b>	486,139	506,416
<b>Fixed Assets</b>		
Leasehold Improvements	15,065	15,065
Accumulated depreciation/leasehold improvements	(13,477)	(13,477)
Furniture, Fixtures, & Equipment	18,676	18,676
Accumulated depreciation of furnitures & fixtures	(16,537)	(16,537)
<b>Total Fixed Assets</b>	3,726	3,726
<b>Other Assets</b>		
Deposits	2,230	2,230
<b>Total Other Assets</b>	2,230	2,230
<b>TOTAL ASSETS</b>	<b>492,095</b>	<b>512,372</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
Accounts Payable	(1,441)	(1,168)
Grants Payable	72,000	69,000
<b>Total Accounts Payable</b>	70,559	67,832
<b>Credit Cards</b>		
Wainwright - Credit Card	111	189
<b>Total Credit Cards</b>	111	189
<b>Other Current Liabilities</b>		
Accrued Expenses - Other	8,250	0
Accrued Payroll and Taxes	5,836	7,419
Insurance Payable	0	218
Payroll Liabilities	3,176	3,197
Security Deposits Held	1,750	1,750
<b>Total Other Current Liabilities</b>	19,012	12,584
<b>Total Current Liabilities</b>	89,681	80,605
<b>Total Liabilities</b>	89,681	80,605
<b>Equity</b>		
Fund Balance - General	534,975	617,000
Net Income	(132,561)	(185,233)
<b>Total Equity</b>	402,414	431,767
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>492,095</b>	<b>512,372</b>

**RESIST, INC.**  
**Profit & Loss Budget vs. Actual**  
 January through August 2009

	<u>Jan - Aug 09</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% Budget</u>	<u>2009 Budget</u>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
Internal Mailings	175,133	193,235	(18,102)	91%	399,000
Prospecting	22,233	22,128	105	100%	48,000
Special Contributions	116,724	98,335	18,389	119%	196,600
Special Event Income	2,816	1,238	1,578	227%	12,750
Other Revenue	783	1,069	(286)	73%	2,350
Investment Income	3,726	5,865	(2,139)	64%	11,600
Realized Gain (Loss)	(7,134)	55	(7,189)	-12972%	0
Unrealized Gain (Loss)	19,008	0	19,008	100%	0
<b>Total Income</b>	<u>333,288</u>	<u>321,925</u>	<u>11,363</u>	<u>104%</u>	<u>670,300</u>
<b>Expense</b>					
Internal Mailing Costs	25,188	17,078	8,110	147%	30,710
Prospect Mailing Costs	23,998	22,048	1,950	109%	45,067
Special Events	595	250	345	238%	3,225
Other Fundraising Costs	1,310	1,140	170	115%	0
Communications Program	24,486	25,469	(983)	96%	37,770
Grants Program	181,485	155,243	26,242	117%	245,200
Personnel	152,884	152,625	259	100%	229,061
General and Administrative	54,625	53,164	1,461	103%	77,717
Misc Expenses	13	0	13	100%	0
Board Expense	1,266	1,033	233	123%	1,550
<b>Total Expense</b>	<u>465,849</u>	<u>428,050</u>	<u>37,799</u>	<u>109%</u>	<u>670,300</u>
<b>Net Ordinary Income</b>	<u>(132,561)</u>	<u>(106,125)</u>	<u>(26,436)</u>	<u>125%</u>	<u>0</u>

**RESIST**  
**Profit Loss**  
**As of 8/31/09**

	<u>Jan - Aug 09</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% Budget</u>	<u>2009 Budget</u>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>Internal Mailings</b>					
Pledges	83,701	83,643	58	100%	147,000
Newsletter	22,454	30,992	(8,538)	72%	52,000
ABC/House mailings	68,978	78,600	(9,622)	88%	200,000
<b>Total Internal Mailings</b>	<u>175,133</u>	<u>193,235</u>	<u>(18,102)</u>	<u>91%</u>	<u>399,000</u>
<b>Prospecting</b>	22,352	22,128	224	101%	48,000
<b>Special Contributions</b>					
Bequests	51,227	20,000	31,227	256%	30,000
Board Fundraising	100	2,560	(2,460)	4%	5,000
Foundations	10,000	1,204	8,796	831%	3,500
Matching Grants	206	549	(343)	38%	600
Unsolicited	54,446	73,862	(19,416)	74%	155,500
Holmes Memorial Fund	0	0	0	0%	0
Kurtz Memorial Fund	745	160	585	466%	0
Restricted Funds	0	0	0	0%	0
Stocks & Bonds	0	0	0	0%	2,000
<b>Total Special Contributions</b>	<u>116,724</u>	<u>98,335</u>	<u>18,389</u>	<u>119%</u>	<u>196,600</u>
<b>Special Event Income</b>					
Auction	0	0	0	0%	10,000
Advertising	0	0	0	0%	0
Corporate Sponsors	0	0	0	0%	0
Foundation Grants	0	0	0	0%	0
House Parties	2,486	1,238	1,248	201%	2,750
In-Kind Gifts or Services	0	0	0	0%	0
Individual Donors	0	0	0	0%	0
Misc Income	0	0	0	0%	0
Organizational Sponsors	0	0	0	0%	0
Raffle	330				0
Ticket Sales	0	0	0	0%	0
<b>Total Special Event Income</b>	<u>2,816</u>	<u>1,238</u>	<u>1,248</u>	<u>227%</u>	<u>12,750</u>
<b>Other Revenue</b>					
Advertising	0	0	0	0%	0
Fiscal Sponsorship Fees	76	102	(26)	75%	200
In kind Goods or Services	0	0	0	0%	0
NWTRCC	145	846	(701)	17%	1,525
Royalties	0	0	0	0%	75
T-Shirt Sales	562	871	(309)	65%	1,250
T-Shirt Expenses	0	(750)	750	0%	(750)
Miscellaneous Revenue	0	0	0	0%	50
<b>Total Other Revenue</b>	<u>783</u>	<u>1,069</u>	<u>(286)</u>	<u>73%</u>	<u>2,350</u>
<b>Investment Income</b>	3,726	5,865	(2,139)	64%	11,500
<b>Realized Gain (Loss)</b>	(7,134)	55	(7,189)	-12972%	100
<b>Unrealized Gain (Loss)</b>	19,008	0	19,008	100%	0
<b>Total Income</b>	<u>333,408</u>	<u>321,925</u>	<u>11,483</u>	<u>104%</u>	<u>670,300</u>

**RESIST**  
**Profit Loss**  
**As of 8/31/09**

Expense	<u>Jan - Aug 09</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% Budget</u>	<u>2009 Budget</u>
<b>Internal Mailing Costs</b>					
<b>Pledge Program</b>					
Printing	1,885	1,381	504	136%	1,750
Postage	1,223	1,122	101	109%	1,675
Consultant	1,155	0	1,155	100%	0
Mailhouse	1,660	1,531	129	108%	2,285
<b>Total Pledge Program</b>	<u>5,923</u>	<u>4,034</u>	<u>1,889</u>	<u>147%</u>	<u>5,710</u>
<b>ABC/House Mailings</b>					
Printing	3,810	4,032	(222)	94%	6,400
Postage	2,159	1,500	659	144%	3,750
Mailhouse	6,371	2,240	4,131	284%	5,600
Consultant	8,080	5,272	2,808	153%	9,250
<b>Total ABC/House Mailings</b>	<u>20,420</u>	<u>13,044</u>	<u>7,376</u>	<u>157%</u>	<u>25,000</u>
<b>Total Internal Mailing Costs</b>	<u>26,343</u>	<u>17,078</u>	<u>9,265</u>	<u>154%</u>	<u>30,710</u>
<b>Prospect Mailing Costs</b>					
Printing	7,714	7,776	(62)	99%	14,138
Postage	7,885	6,703	1,182	118%	14,572
Mailhouse	2,964	3,122	(158)	95%	6,003
Consultants	2,615	2,012	603	130%	5,438
Photos and Graphics	410	369	41	111%	783
List Rentals	2,530	2,066	464	122%	4,133
<b>Total Prospect Mailing Costs</b>	<u>24,118</u>	<u>22,048</u>	<u>2,070</u>	<u>109%</u>	<u>45,067</u>
<b>Special Events</b>					
Auction	595	0	595	100%	500
Printing	0	0	0	0%	0
Postage	0	0	0	0%	0
Mailhouse	0	0	0	0%	0
Consultants	0	0	0	0%	0
Advertising	0	0	0	0%	0
<b>Total Special Events</b>	<u>595</u>	<u>0</u>	<u>595</u>	<u>100%</u>	<u>500</u>
<b>Other Fundraising Costs</b>					
Administrative Fees	125	325	(200)	38%	600
Promo T-shirts	0	0	0	0%	50
Misc costs	0	0	0	0%	500
<b>Thank You Cards</b>					
Printing	0	50	(50)	0%	100
Postage	1,185	690	495	172%	1,400
Purchase	0	75	(75)	0%	75
<b>Total Thank You Cards</b>	<u>1,185</u>	<u>815</u>	<u>370</u>	<u>145%</u>	<u>1,575</u>
<b>Total Other Fundraising Costs</b>	<u>1,310</u>	<u>1,140</u>	<u>170</u>	<u>115%</u>	<u>2,725</u>
<b>Communications Program</b>					
<b>Newsletter Costs</b>					
Printing	11,940	13,020	(1,080)	92%	18,600
Postage	5,064	6,600	(1,536)	77%	10,000
Mailhouse	5,981	4,615	1,366	130%	7,100
Consultants	357	0	357	100%	570
Photos and Graphics	130	234	(104)	56%	0
<b>Total Newsletter Costs</b>	<u>23,472</u>	<u>24,469</u>	<u>(997)</u>	<u>96%</u>	<u>36,270</u>
Website & Internet	1,013	1,000	13	101%	1,500
<b>Total Communications Program</b>	<u>24,486</u>	<u>25,469</u>	<u>(983)</u>	<u>96%</u>	<u>37,770</u>

**RESIST**  
**Profit Loss**  
**As of 8/31/09**

	<u>Jan - Aug 09</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% Budget</u>	<u>2009 Budget</u>
<b>Grants Program</b>					
<b>Grant Allocations</b>					
General Support Grants	141,500	111,295	30,205	127%	165,000
Multi-Year Grants	36,000	39,000	(3,000)	92%	69,000
Emergency Grants	1,000				0
Technical Assistance Grants	2,500	2,500	0	100%	3,500
NWTRCC Grants	0	1,200	(1,200)	0%	3,000
Cohen Grants	0	0	0	0%	0
Holmes Grants	0	0	0	0%	0
Salzman Grants	0	0	0	0%	3,000
<b>Total Grant Allocations</b>	<u>181,000</u>	<u>153,995</u>	<u>26,005</u>	<u>118%</u>	<u>243,500</u>
Library	29	0	29	100%	0
Photos & Graphics	0	0	0	0%	0
Printing	93	476	(383)	20%	700
Postage	327	372	(45)	88%	600
Membership & Dues	0	400	(400)	0%	400
Supplies	36	0	36	100%	0
<b>Total Grants Program</b>	<u>181,485</u>	<u>155,243</u>	<u>25,242</u>	<u>117%</u>	<u>245,200</u>
<b>Personnel</b>					
Employee Salaries	111,874	112,216	(342)	100%	168,324
Payroll Taxes	10,440	9,764	676	107%	14,644
Pension Plan Match	4,475	4,489	(14)	100%	6,733
Health Insurance	25,942	25,332	610	102%	38,000
Workers Compensation	41	574	(533)	7%	860
Staff Development	113	250	(138)	45%	500
<b>Total Personnel</b>	<u>152,884</u>	<u>152,625</u>	<u>259</u>	<u>100%</u>	<u>229,061</u>
<b>General and Administrative</b>					
<b>Advertising and Outreach</b>					
Advertising	600	1,332	(732)	45%	2,000
<b>Total Advertising and Outreach</b>	<u>600</u>	<u>1,332</u>	<u>(732)</u>	<u>45%</u>	<u>2,000</u>
Books & Subscriptions	0	1,500	(1,500)	0%	2,250
Depreciation & Amortization	0	1,500	(1,500)	0%	2,250
Donated Materials & Supplies	0	0	0	0%	0
<b>Dues, Fees and Fines</b>					
Bank & Credit Card Fees	3,171	1,668	1,503	190%	2,500
Dues and Fines	0	1,333	(1,333)	0%	2,000
Finance Charges	299	60	239	499%	100
Late Fees	346	200	146	173%	300
<b>Total Dues, Fees and Fines</b>	<u>3,817</u>	<u>3,261</u>	<u>556</u>	<u>117%</u>	<u>4,900</u>
Equipment Rental & Maintenance	3,005	2,749	256	109%	4,125
Filing Fees - State	3,405	1,700	1,705	200%	1,700
<b>Insurance</b>					
Computer	19	0	19	100%	89
Director and Officers	(2,225)	1,532	(3,757)	-145%	2,300
Liability	1,331	668	663	199%	1,000
Property	0	600	(600)	0%	900
<b>Total Insurance</b>	<u>(875)</u>	<u>2,800</u>	<u>(3,675)</u>	<u>-31%</u>	<u>4,289</u>
Minor Office Equipment	812	834	(22)	97%	1,250

**RESIST**  
**Profit Loss**  
**As of 8/31/09**

	<u>Jan - Aug 09</u>	<u>Budget</u>	<u>+/- Budget</u>	<u>% Budget</u>	<u>2009 Budget</u>
<b>Occupancy expenses</b>					
Rent	27,038	27,036	2	100%	40,838
Repairs and Maintenance	0	125	(125)	0%	250
Utilities	1,949	2,800	(851)	70%	4,000
Real Estate Taxes	0	0	0	0%	0
Sub Lease (rent)	(12,525)	(11,175)	(1,350)	112%	(16,335)
Sub Lease (utilities)	(820)	(848)	28	97%	(1,600)
<b>Total Occupancy expenses</b>	<u>15,642</u>	<u>17,938</u>	<u>(2,296)</u>	<u>87%</u>	<u>27,153</u>
<b>Printing &amp; Copying</b>	1,331	834	497	160%	1,250
<b>Postage, Shipping, Delivery</b>					
US Post Office	291	1,000	(709)	29%	1,500
Postage Due/BRE Costs	2,725	2,000	725	136%	3,000
<b>Total Postage, Shipping, Delivery</b>	<u>3,016</u>	<u>3,000</u>	<u>16</u>	<u>101%</u>	<u>4,500</u>
<b>Professional Fees</b>					
Accounting	16,295	10,640	5,655	153%	14,000
Brokerage fees	666	1,071	(405)	62%	1,700
Consultants	600	0	600	100%	0
Temporary Help	0	0	0	0%	0
<b>Total Professional Fees</b>	<u>17,561</u>	<u>11,711</u>	<u>5,850</u>	<u>150%</u>	<u>15,700</u>
<b>Supplies</b>	2,744	2,000	744	137%	3,000
<b>Telephone</b>	1,809	1,830	(21)	99%	2,750
<b>Travel &amp; Meeting Expenses</b>					
Conference & Meeting Fees	0	50	(50)	0%	100
Meals & Food	365	125	240	292%	200
Travel	239	0	239	100%	300
<b>Total Travel &amp; Meeting Expenses</b>	<u>603</u>	<u>175</u>	<u>428</u>	<u>345%</u>	<u>600</u>
<b>Total General and Administrative</b>	<u>53,470</u>	<u>53,164</u>	<u>306</u>	<u>101%</u>	<u>77,717</u>
<b>Misc Expenses</b>					
Interest Expense	0	0	0	0%	0
Taxes	0	0	0	0%	0
<b>Total Misc Expenses</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0%</u>	<u>0</u>
<b>Board Expense</b>					
Printing	0	0	0	0%	0
Postage	39	0	39	100%	0
Travel	935	824	111	113%	1,250
Food	293	209	84	140%	300
<b>Total Board Expense</b>	<u>1,266</u>	<u>1,033</u>	<u>233</u>	<u>123%</u>	<u>1,550</u>
<b>Total Expense</b>	<u>465,956</u>	<u>427,800</u>	<u>37,156</u>	<u>109%</u>	<u>670,300</u>
<b>Net Ordinary Income</b>	<u>(132,548)</u>	<u>(105,875)</u>	<u>(25,673)</u>	<u>125%</u>	<u>0</u>

## *Sep 09 Narrative - Comparison to 2008*

### **Renewals (ABC) \$3,500 down**

The March renewal brought in roughly \$5,500 less and 45 fewer donors than in 2008.

The June renewal brought in roughly \$2,000 more and 50 more donors than in 2008.

Overall for renewals for 2009, we have brought in roughly **\$3,000 less and 5 donors less than renewals for 2008.**

(The 08-09 comparison report shows a larger gap because of the # of gifts entered from the December renewal of the previous year. In fy 09 we entered roughly \$5000 less from the Dec 08 renewal than we had in fy 08 from the Dec 07 renewal.)

We just dropped the September 09 renewal.

### **Prospect \$1000 up**

The March prospect mailing brought in roughly **\$1000 more and 75 more donors** than in 2008.

(The reason the 08-09 comparison chart shows such a disparity is because we dropped three acquisitions in 2007; we entered most of the 07 year-end returns into the database in 2008.)

We will drop the fall 09 prospect in late November or early December.

### **Pledge \$6,500 up**

We have brought in roughly **\$6,500 more in pledge income and roughly 25 more donors** than in 2008.

### **Newsletters \$1,000 down**

We have roughly **\$1000 less and 25 fewer donors** than this point in 2008.

### **Estate & Event**

These columns are new. Estate s used to be entered under "None" column, as unsolicited.

## ***Total Income – 3 year comparison***

### **Renewals**

2006 4 renewals = 191,527

2007 4 renewals = 178,673

2008 4 renewals = 188,997

2009 YTD 2 renewals = 56,158

**Total 2009 Income Budget = 200,000**

### **Newsletter**

2006 = 46,038

2007 = 44,077

2008 = 41,164

2009 YTD = 27,194

**Total 2009 Income Budget = 52,000**

### **Prospects**

2006 2 Mailings = 32,039

2007 3 Mailings = 50,369

2008 2 Mailings = 36,165

2009 YTD 1 Mailing = 19,057

**Tot 2009 Income Budget (2 mailings) = 48,000**

### **Pledge**

2006 = 132,074

2007 = 142,348

2008 = 140,348

2009 YTD = 87,987

**Total 2009 Income Budget = 147,000**

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**RESIST, Inc**  
**Analytical Reports - Comparison Report by Gift Code**  
**Comparison 2008-2009 by Campaign**

Campaign	Period 1 Jan 2009 through Sep 2009			Period 2 Jan 2008 through Sep 2008			% Change		
	Donors	Total	Average	Donors	Total	Average	Donors	Total	Average
ABC House Mailing	1196	\$73,256.40	\$55.00	1159	\$81,147.19	\$61.48	3%	-10%	-11%
Estate	3	\$51,227.45	\$12,806.86	0	\$0.00		0%		
Event	37	\$2,794.00	\$73.53	0	\$0.00		0%		
Newsletter	470	\$27,193.89	\$46.56	496	\$28,106.12	\$44.05	-5%	-3%	6%
None	45	\$65,875.58	\$1,266.84	58	\$53,625.05	\$788.60	-22%	23%	61%
Pledge	434	\$88,007.79	\$54.46	407	\$81,485.64	\$56.24	7%	8%	-3%
Prospect	608	\$20,861.56	\$34.09	1081	\$40,748.87	\$37.08	-44%	-49%	-8%
	2634	\$329,216.67	\$77.68	2991	\$285,112.87	\$62.33	-12%	15%	25%

Period 1  
 Jan 2007 through Sep 2007

Campaign	Donors	Total	Average
ABC House Mailing	1123	\$72,800.61	\$57.50
Newsletter	422	\$27,018.31	\$53.93
None	238	\$127,237.74	\$464.37
Pledge	455	\$89,111.76	\$59.89
Prospect	856	\$26,314.99	\$30.04
	2772	\$342,483.41	\$77.75

## Resist Renewals History 9-09 (4)

	<i>MailQty</i>	<i>#Gifts</i>	<i>%Resp</i>	<i>\$Income</i>	<i>Av Gift\$</i>	<i>\$Expense</i>	<i>CP\$R</i>
<b>March Appeal</b>							
2000							
2001	3,100	335	10.81%	\$20,504	\$61.21	\$1,693	\$0.08
2002	4,114	459	11.16%	\$25,563	\$55.69	\$2,032	\$0.08
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3/1/2007	6,830	630	9.22%	\$36,222	\$57.50		
3/12/2008	5,776	596	10.32%	\$33,520	\$56.24	\$6,938	\$0.21
3/10/2009	6,405	549	8.57%	\$28,089	\$51.16	\$6,992	\$0.25
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2003	5,048	382	7.57%	\$20,971	\$54.90	\$1,891	\$0.09
2004	4,170	223	5.35%	\$13,500	\$60.54		
2005			7.56%	\$32,310			
2006	5,590	412	7.37%	\$27,352	\$66.39		
2007	6,630	497	7.00%	\$26,789	\$53.90		
6/17/2008	6,194	473	7.64%	\$25,930	\$54.82	\$6,749	\$0.26
6/20/2009	6,314	542	8.58%	\$28,069	\$51.79	\$6,442	
<b>September Appeal</b>							
2000	2,500	179	7.16%	\$9,835	\$54.95	\$1,683	\$0.17
2001	3,300	270	8.18%	\$15,079	\$55.85	\$1,792	\$0.12
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<b>December Appeal</b>							
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2004	6,436	579	9.00%	\$76,722	\$132.51		
2005				\$57,715			
2006	5,989	723	12.07%	\$80,106	\$110.80		
12/5/2007	7,188	737	10.25%	\$67,796	\$91.99		
12/4/2008	7,674	791	10.31%	\$81,381	\$102.88	\$7,601	\$0.09
2009							

<u>RESIST ACQUISITION</u>	<u>Mail date</u>	<u>Mail qty</u>	<u>Cost</u>	<u>PerPc</u>	<u>Resp</u>	<u>Income</u>	<u>% Resp</u>	<u>Av Gift</u>	<u>CPDR</u>	<u>Cost/Donor</u>	<u>Control</u>	<u>Test</u>	<u>Winner</u>
<u>Actual</u>													
Fall 2001		40,641	\$26,382	\$0.65	522	\$19,832.00	1.28%	\$37.99	\$1.33	\$50.54		sticker	none
Spring 2002		49,771	\$21,670	\$0.44	481		0.97%			\$45.05		none	
Fall 2002		41,850	\$19,267	\$0.46	443		1.06%			\$43.49		none	
Spring 2003 (incl renew)		44,178	\$26,227	\$0.59	399		0.90%			\$65.73		none	
Fall 2003		43,110	\$20,802	\$0.48	329		0.76%			\$63.23		none	
Spring 2004		50,035	\$21,463	\$0.43								survey	control
Fall 2004		51,304	\$22,928	\$0.45	660?		1.29%			\$34.74		no teaser	none?
Spring 2005		52,710	\$22,253	\$0.42	436	\$10,733.00	0.83%	\$24.62	\$2.07	\$51.04		none	n/a
Fall 2005		50,083	\$23,105	\$0.46	485	\$15,379.00	0.97%	\$31.71	\$1.50	\$47.64		add'l grant sheet	none
Spring 2006		47,167	\$23,506	\$0.50	293	\$7,087.00	0.62%	\$24.19	\$3.32	\$80.23		check pkg	control
Fall 2006		53,226	\$22,365	\$0.42	701	\$24,952.00	1.32%	\$35.59	\$0.90	\$31.90	\$20/30/40	\$25/35/50	none
Spring 2007		54,923	\$22,598	\$0.41	633	\$18,533.00	1.15%	\$29.28	\$1.22	\$35.70	\$20/30/40	\$15/25/50	control
Fall_Sept 2007		44,063	\$18,568	\$0.42	519	\$17,268.00	1.18%	\$33.27	\$1.08	\$35.78	cntrl (#10)	#7 3/4	control
YearEnd_Nov 2007		60,711	\$30,988	\$0.51	462	\$14,869.00	0.76%	\$32.18	\$2.08	\$67.07	cntrl (#10)	Yes We Can Goliath letter	new
Spring 2008		52,193	\$23,459	\$0.45	633	\$18,138.00	1.21%	\$28.65	\$1.29	\$37.06	Yes We Can Goliath	OGE/ K Pollitt quote	inconclusv
Fall-Sept 2008	9/24/08	54,324	\$26,767	\$0.49	503	\$18,027.00	0.93%	\$35.84	\$1.48	\$53.21	K Pollitt Goliath CONTROL	OGE/ Con.Prin. Outr.Action TX TO FRIENDS	control
Spring 2009	3/12/09	51,712	\$23,700	\$0.46	577	\$19,057.00	1.12%	\$33.06	\$1.24	\$41.07	insert	Like You" insert	

<b>Pledge History</b>		
<b>Year</b>	<b>Income</b>	<b># Donors</b>
<b>2001</b>	\$139,750.00	631
<b>2002</b>	\$141,505.00	649
<b>2003</b>	\$143,494.00	633
<b>2004</b>	\$155,947.00	647
<b>2005</b>	\$141,142.00	596
<b>2006</b>	\$132,074.00	557
<b>2007</b>	\$142,348.00	544
<b>2008</b>	\$140,348.00	520
<b>2009</b>	\$87,987.79	434

Finance Committee Meeting  
Minutes  
September 29, 2009

Present: Jim O'Brien, Robin Carton, Catherine Joseph, Malika McCray, Melissa Cariño, Becca Howes-Mischel (minutes)

**I. Financial Statements**

See attached statements and narrative for financial positions.

Discussion:

-Placing our investment income figures in the larger context of market trends, RESIST's investments have left us in places better positioned in regard to the rest of the market (e.g. the Neuberger Berman account is up 34%).

-Questions raised re: how we understand the drop in Newsletter/ ABC income figures and disentangle the differences in timing of the mailing drops vs. the influence of the market and economy.

Issues to keep in mind while assessing the financial statements for the next couple months: How much of the drop in internal mailing income is part of a larger trend in donor lack of assets? How do we develop proactive and reactive strategies in response?

-Malika's presentation of the renewals history sheet as giving us useful markers for financial comparisons—reminding us that we compare to budget rather than FY08, except for larger giving trends that may assist us in the budget process for FY10.

-we can (hopefully) predict a resurgence at the end of the year based on donor constancy and predicted market up-swing

-there is some research being done within the philanthropic community about how people are thinking about giving, we need to figure out how our specific (and unique) donor base fits into these predictive models.

-we should see the impact of the Sept ABC in the end of Oct financials, which will be the first time that we can compare FY numbers after the market drop

-Prospect mailing returns are doing very well, especially given this moment in time (would be helpful to know the percentage of lapsed vs. brand new donors).

-We can look at the unsolicited category as major donors who give unpredictably (but have a pattern of large gifts)

-Malika will contact one of the expected major donors to ask about anticipated gift to assist us in FY10 planning.

-Donna Callahan (RESIST broker) is happy to come in to talk with finance committee about RESIST's investments and our positions in the market.

Given this long discussion: The Finance Committee recommends no changes to the budget or revisions of operating plans for the year.

## II. Fundraising Report

-The database has been cleaned up and there is optimism for the next year, especially regarding lapsed donors returning to the fold

-There is a new pledge drive in the works (thanks to Jim's volunteer labor to overhaul the pledge program).

-The major donor program is still in nascent stages and Malika has started a local fundraiser's group to share resources

-planning a pilot program for FY10 with 2 limited campaigns (trying to pick off Vanguard donors with W. Coast trip), still figuring out the specific pitch and hook for major donors (currently thinking about an increased grant award, which would involve the grants, finance, and fundraising committees and work on the numbers of a 5 year plan)

-concerns raised about raising the max grant award in terms of both its impact on the number of grants received and the philosophical question of more grants or bigger grants (which comes first, the increased grant amount or the increased income?)

-are there other pitches not tied to specific program changes?

-Discussion in the context of grantees folding due to financial constraints: how can we be more impactful for groups who are in dire financial straits to ensure their continued program work?

-could the hook be building a resource cushion for financially strapped groups? What would be the criteria of these "bailout groups"? and administrative costs?

-tying into a larger discussion in the non-profit world about how to help groups on the brink of disaster beyond technical assistance

-the question at issue is given that we are one of the social change foundations that has not scattered when groups are in crisis, given the number of grantees folding, this might be where we need to focus our resources

-need to consider where are the intersections between normal financial cycles for small grantees and the impact of this political/ economic moment in time, fitting the pieces together to work strategically with our colleagues to best serve our grantees (larger board discussion needs to happen involving the grants committee).

## III. Budget FY10

The process: 1) staff pulls together draft numbers, with wishlists and 1<sup>st</sup> cuts  
2) bring draft budget to finance committee meeting in Mid-Nov  
3) budget proposal brought to December Board meeting for discussion  
(opportunity to raise questions with final vote at February board meeting).

Need to make sure that there is adequate time at the December meeting/ retreat given that the discussion needs to include: the form of the major donor program, current financial forecasts, philosophical discussion about goals of grants program as it impacts the budget process.

# RESIST Finance Narrative

## Introduction

Board members have a “fiduciary duty” to protect the assets of RESIST. To satisfy this responsibility, Board members must review and understand RESIST’s financial statements.

The RESIST Board meets this obligation, in several ways:

- The Finance Committee reviews detailed financial reports at each meeting. These meetings occur approximately every two months.
- At each Board meeting, the full Board reviews simplified financial reports, based on the data that has already been reviewed in detail by the Finance Committee.
- Each year, the full Board reviews and comments on a draft annual budget prepared by RESIST staff and the Finance Committee. At a subsequent meeting, the full Board must approve the annual budget.
- As needed, the Finance Committee drafts revisions of the annual budget. These are submitted to the full Board for a vote.

At each Board meeting, the full Board reviews the Statement of Net Assets and the Statement of Net Activities.

### STATEMENT OF NET ASSETS

RESIST’s assets are comprised of the holdings in bank and stock accounts, any bills paid ahead of time, the value of the “stuff” that RESIST owns, and any security deposits RESIST holds for our sub-tenants, less any “liabilities” such as grants committed but not yet disbursed.

A **Statement of Net Assets** is a report that provides a financial snapshot of RESIST as of a specific date. The report shows how much RESIST is worth (equity) by subtracting all the money RESIST owes (liabilities) from everything we own (assets). The total includes RESIST’s net income for the fiscal year to date.

The **Statement of Net Assets** gives Board members the information they need to determine whether RESIST has enough assets to continue operating smoothly and responsibly and how much RESIST owes (for example, to vendors, and for payroll and tax liabilities). The report compares the current year with the same period in the prior year.

One asset is about \$400,000 received from the Estate of Phillip Schleimer. This has been invested. In 2006, the Board voted on how RESIST can use this bequest:

- Resist can use income generated by investing the bequest for general operating expenses. In other words, this income can be used as “ordinary” income in annual budgeting for grants, staff salaries, etc.
- Resist can only use the bequest principal to develop long-term and sustainable programs (e.g. a major donor program). If RESIST uses principal for these purposes, there is an expectation that the program will generate funds that, within a reasonable period of time, could replenish the bequest principal.

## **STATEMENT OF NET ACTIVITIES**

The **Statement of Net Activities** is also referred to as an income statement. It summarizes RESIST's revenue (or income) and expenses for a set period of time. The report shows subtotals for each income or expense line item in our "chart of accounts." The last line shows RESIST's net income (or loss) for the period covered by the report (for example, a month, a quarter, or a year). Using this document, Board members can tell whether RESIST is operating at a profit or a loss. The report compares income and expenses with the amounts in the annual budget for the same period.

RESIST receives most donations in December and the following January. Therefore, each year, expenses appear to exceed income until near the end of RESIST's fiscal year, December 31. The annual budget takes expected month-by-month variations into account, and it is examined to determine whether income is on track to meet projections.

### ***Revenue***

RESIST derives its income from two major sources: gifts and pledges; and investment income.

*Gifts and pledges* are composed of the income received from:

- "Internal mailings:" This is our name for the pledge program (for example, commitments to send a certain amount each month), business reply envelopes inserted in each *Newsletter*, and mail appeals to current donors
- Prospect mailings: Mailing to solicit new donors
- Special contributions: Employer matching grants, stock gifts, and unsolicited contributions
- Special events: Currently, this category includes donations received in connection with Resist's 40<sup>th</sup> Anniversary.

*Investment Income* represents:

- Interest and dividends
- Realized gains (or losses) from selling investments
- Unrealized gains (or losses) on investments that are currently held. These depend on the market conditions.

### ***Expenses***

Expenses are divided into three categories:

**Fundraising costs:** The costs of the internal mailing programs, the prospect mailing program for new donors, and other fundraising costs, including special events.

**Program expenses:** The costs of the grants program (including grantmaking), the library, postage and printing, the *Newsletter*, and the web site.

**Administrative costs:** The costs for general and administrative matters, personnel (including salaries and benefits); and the Board (such as travel and food).



## Resist Renewals History 9-09

	<i>MailQty</i>	<i>#Gifts</i>	<i>%Resp</i>	<i>\$Income</i>	<i>Av Gift\$</i>	<i>\$Expense</i>	<i>CP\$R</i>
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12/4/2008	7,674	791	10.31%	\$81,381	\$102.88	\$7,601	\$0.09
2009							

**October 2009  
Grant Committee  
Screening Minutes**

**1. Chapel Hill Prison Books Collective**

405 W. Franklin Street, Chapel Hill, NC 27516 Neal Ritchie 919/240-8456 [www.prisonbooks.info](http://www.prisonbooks.info)  
to send books and literature to prisoners in North Carolina, Mississippi and Alabama, publish prisoners' art and writing and educate local community members about the harmful effects of the prison industrial complex.

Decision: No

**Reason:** Almost all white. No board members. No staff. Don't track most categories. No prisoners involved in the founding or leadership. No collaborations with other significant criminal justice groups in North Carolina, Mississippi or Alabama.

**2. Essex County Community Organization**

74 S. Common Street, Lynn, MA 01902 Alexandr Heimann 781/592-6167 [www.eccoaction.org](http://www.eccoaction.org)  
to engage people of faith and train them into leadership capable of addressing community issues.

Decision: No

**Reason:** People of faith are all in Christian communities. Work is service based. Unclear how separate from the work of North Shore Community Action Project aside from the lobbying end. No answer to #8 regarding diversity. Got \$75,000 from CCHD and \$10,000 from American Baptist Church. 8 of 10 Board members are white.

**3. Jobs with Justice - Cleveland**

20525 Center Ridge Road, #700, Cleveland, OH 44116 Debbie Kline 440/333-7007 [www.clevelandjwj.org](http://www.clevelandjwj.org)  
to promote and protect workers' rights and social justice in greater Cleveland.

Decision: No

**Reason:** No specific statement of political positions. No mention of reproductive rights or abortion. "We engage minority populations ..." Have gotten CCHD money for the last three years. No collaborations listed in Cleveland. Almost all white. No statistics on volunteers. No members on diversity sheet. Member organizations (list from 2007 only) are almost exclusively labor unions.

**4. New Orleans International Human Rights Film Festival**

1234 Carondelet, New Orleans, LA 70130 Emily Ratner 216/978-1395 [www.patoisfilmfest.org](http://www.patoisfilmfest.org)  
to nurture New Orleans' human rights community, support the work of local activists and provide a forum for artistic expression of local and international issues.

Decision: No

**Reason:** Still just a film festival without organizing.

**5. Sanctuary Collective**

91 Starr Street, Brooklyn, NY 11237 Micah Matthias 646/571-8266 [www.sanctuarycollective.org](http://www.sanctuarycollective.org)  
to empower and support young LGBTQ people and allies as they live and organize for justice in Christian communities.

Decision: No

**Reason:** Just started in January 2009. Mostly education and training at this point for members of Christian communities- including Scriptural study. No real collaborations yet.

**6 Sisters of Notre Dame de Namur**

125 Michigan Avenue, NE, Washington, DC 20017 Sr. Linda Bessom 202/884-9765 [www.sndden.org](http://www.sndden.org)  
to confront and dismantle racism within their own congregation and the world.

Decision: No

**Reason:** Are a religious order. Work is within the order. No political positions. Financial information is just for the program not the organization.

**7 Teachers Unite**

c/o Brecht Forum, 451 West Street, New York, NY 10014 Sally Lee 212/675-4790 [www.teachersunite.net](http://www.teachersunite.net)  
to develop and support an educational justice movement of New York City's public school teachers.

Decision: No

**Reason:** Did not receive funding in the past as indicated on their application. Seem racially diverse. Do not track most other categories. Hoping to bring in \$232,000 in 2010- but only have \$167 committed. Work with VAMOS Unidos is not organizing but ESL classes. Majority of members are white and middle class (#8). Financials do not reconcile with narrative in #9. Do not really answer #10- refers to other answers.

**8 Women Expanding Literacy Education Action Resource (WE LEARN)**

182 Riverside Avenue, Cranston, RI 02910 Mev Miller 401/383-4374 [www.litwormen.org/welearn](http://www.litwormen.org/welearn)  
to promote women's literacy as a tool that fosters empowerment and equity.

Decision: No

**Reason:** No affected women in leadership or founding members. From application appears to be a one woman show. Not clear is more than service.

**Grant Committee  
Minutes  
September 10, 2009**

**1. Weeding**

8 groups were weeded. That still leaves 35 grants with a total of \$102,500 in requests. There is a budget of \$40,545 for this cycle with \$3000 earmarked for multi-year grants and \$500 for a TA grant. There is a possible extra \$10,000 that can be spent from the \$100,000 bequest allocation.

**2. Review of funding patterns over last three years**

The Committee reviewed funding patterns looking at the geographic awards and awards by category for the last five years. Spreadsheets are attached.

Analysis by Category:

The four largest funding areas are Community Organizing/Anti-Racist Campaigns (23%), Peace/Anti-Militarism (14.6%), Economic Justice (9.1%) and Youth (8.6%). The four smallest are: Africa/Asia/International Solidarity (.3%), Native Americans/Native Peoples (1.3%), Middle East Peace (1.5%) and Central America/Latin America and the Caribbean Solidarity (1.6%).

The statistics regarding the four largest areas of funding were not surprising given current political issues. The four smallest have a variety of explanations. Africa/Asia/International Solidarity: Since the end of divestment campaigns in South Africa, there have been few groups that have applied for solidarity work in the region. There are a few groups doing work in the Sudan- but the ones that have applied have not had a sufficient political analysis to meet funding guidelines. Others currently exceed budget limits for funding. There have been a few groups doing Korean and Filipino solidarity campaigns that have applied- but none addressing issues in either Southeast Asia or South Asia. Native Americans/Native Peoples: While RESIST has good relationships with Seventh Generation Fund and Indigenous Environmental Network- this has not translated into a significantly larger applicant pool. Those groups that have applied have generally been culturally based without a vision of movement towards organizing. In these cases, cultural preservation and empowerment have not been an entré into political organizing. Middle East Peace: Given the significant activity in the region, it is surprising that there have been so few applications. While there are large players that dominate the scene- smaller local groups have not come forward. Central America/Latin America and the Caribbean Solidarity: The number of groups engaged in this work have dwindled over the years. Most CISPES chapters have closed and some of the other groups (Washington Office on Latin America, Latin American Working Group) are either too large or a policy based.

The other group with a low profile was GLBTQ Rights at 2.1%. Even though RESIST is listed in the directory put out by Funders for Lesbian and Gay Issues- this has not significantly increased applications. Of the groups that have applied- the trend has been to fund in more rural areas or in the Midwest. Many of the groups that have applied have been heavily service based without the potential (or inclination) to move toward organizing.

Action Plan:

Robin will contact Tia Oros from Seventh Generation and Tom Goldtooth from Indigenous Environmental Network to solicit names of potential applicants. She will also look through the organizations listed in the Funders for Lesbian and Gay Issues database. With the help of an intern- direct outreach will be done to these groups to solicit applications.

Analysis by Geography:

The four states that receive the largest amount of funding are: Massachusetts (11.2%), Oregon (8.6%) California (6.8%) and New York (6.7%). Of these four, the only surprise is that Oregon receives the second largest amount of awards. RESIST's relationship with McKenzie River Gathering has fueled these applications and awards. First Linda Reymers, and now Anita Rogers, consistently inform their grantees about RESIST's funding priorities and refer their grantees directly. The applications, for the most part, have been appropriate and frequently funded.

The five states that receive the smallest amount of funding are: Delaware (0%), West Virginia (0%), New Hampshire (.1%), Hawaii and (.2%), Indiana (.2%). At this point in time we are building a referral relationship with Hawaii Peoples Fund and with activist groups in Indiana. All grants in both of these states have occurred in the last two years. There have been no applicants from Delaware since 2004 and only two awards since 1998. There have been only 27 applications from New Hampshire since 1998 with just 7 grant awards. There have been thirteen applications from Indiana since 1998 and four have been funded. Two of the groups that were funded have since closed.

*Action Plan:*

Robin will contact Arnie Alpert at AFSC – New Hampshire to talk about local organizing. She will continue to network with Richard Rodrigues at Hawaii Peoples Fund.

*Analysis by Geographic Region:*

The three largest geographic regions to receive funding are: Northeast (21.2%), Northwest (19.8 %) and the South (18%). The bulk of funding in the Northeast is in Massachusetts and Vermont. In the Northwest it is concentrated in Oregon. In the South, the majority of funds go to Georgia and Tennessee- with an increasing number in Alabama.

The three smallest regions to receive funding are: West (7.4%), Southwest (7.8%) and the Mid-Atlantic/ Washington DC region (10.7%). California dominates funding in the West, New Mexico in the Southwest and New York in the Mid-Atlantic.

*Action Plan:*

Robin will continue outreach in the under-represented states in the South- particularly Alabama and Louisiana.

**3. Increasing the grant award**

Three committees are looking at this issue- Finance, Fundraising and Grants. Grant awards have been at \$3,000 for more than 5 years. Last time award was raised- number of applications almost doubled and had a huge financial impact. Need to plan carefully to address: financial costs, staff impact, grantee impact. Staff will bring numbers and considerations to next meeting. Also arrange for joint committee meetings.

**4. Next Grant Committee Meeting Date**

November 10<sup>th</sup> at 8:30.

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**To Discuss at the October Retreat:**

**Political Discussions**

What are the ways that effective organizing strategies are used in different communities and how does this impact RESIST's decision-making about funding?

- Give some examples of alternative organizing models
  - why are these models used
    - bring people in
    - make group accessible
    - get people who have a "gut" analysis to articulate it
    - how does provision of services become part of first step of organizing
- How to think about what criteria RESIST would use to fund these models
  - at what point does RESIST funding come in

**RESIST's standards for diversity and political positions**

At a prior Board meeting, the following was suggested:

*A Board discussion needs to be developed around RESIST's standards for looking at the diversity and political positions of grant applicants. There are a range of responses given by groups in answer to diversity/political positions. It would help to have another Board discussion to re-articulate the goals and standards.*

Notes from that Board meetings need to be compiled and distributed.