6-5-2005

Resist Board Meeting, June 5, 2005

Resist

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Resist Board Meeting
Minutes
6/5/05

Present: Nikhil Aziz (a.m. only), Cynthia Bargar, Robin Carton, Omar Henriquez, Kay Mathew, Yafreisy Mejia, Marc Miller (a.m. only), Carmen Rau, Carol Schachet, Abby Scher, Camilo Viveiros

Minutes of March 5 meeting approved.

Political Discussion
The current discussion was to look at how Board members analyze the political focus of a group (broad movement building, narrow single issue, etc) using questions #10 and 11 from the application as the structure.

Board members thought it was a good idea to get framing document out first to give context to the discussion.

Nuclear Energy Information Service
Carmen: It is hard when people who apply for funding may not be able to articulate issues. There was no acknowledgement in this application that there is a disproportionate impact on people of color.
Cynthia: What is the Board response when it appears to be an arrogant proposal? This group had no discussion at all of the effects of environmental racism.
Robin: This was a good example of how some groups write about their political focus. They lump issues together and paint with a broad brush. Where is the dividing line between acceptable and problematic?
Carol: Where does slack come in when people like the group? It becomes less arbitrary when people know the group’s history. This group is very single issue, no cross-over analysis (e.g. with war on terror and attacks on immigrants; safety of protestors to voice concerns). This could have been put in by a NIMBY conservative group- no vision.
Marc: Looks at a group’s answer to the question on vision. An issue may be important itself, but does the group see itself as part of a movement for change?-even if it is single issue.
Kay: How deep is the organization? Is the proposal a function of the person who wrote the grant?
Omar: What if a group has gotten funded in the past? With staff turnover, sometimes there is no capacity for writing a good grant. Some groups are great at grantwriting-butan’t deliver.
Cynthia: Sometimes there is a conflict between what a reference will say and the proposal-either reference is good and grant is poor (or vice versa)
Marc: References are a network of over 2000 people who can speak to those issues.
Camilo: It would be great when talking to groups to look at how they can be more effective.
Abby: The reference is more positive than the proposal indicates. Not clear if Resist is getting enough anti-militarist proposals. Anti-nuclear work can be important. The encampment does indicate a grassroots understanding.

Vote: 8 No, 2 Yes

Inmigrantes Latinos en Accion
Carol: There is no sense of where immigrants come from except in answer to #4. Broader political analysis does not exist.
Cynthia: Education and training is the focus-but it must be tied to organizing. No ties appear with this group. They say they will “empower” people but what does that mean- How? What?
Carmen: Their vision for change is organizing around immigrant rights issues with the goal of more access towards U.S citizenship. As a result- it is work that is focused on status as a means to entitlement. Mainstream approach.
Abby: Collaboration-where are innovative local immigrant groups? PODER (and Political Asylum Project of Austin) is there. Look at collaborations for indication of focus. Their language is distancing-“them vs. us.” Education must be linked to collaborations with activists.
Omar: What are the actions? None appear in the application. But the name suggests there are some kind-but seems in name only.
Carol: Training resources - resources for other activists. Train immigrants, immigrant advocates? If the
    group claims to be in the role of trainer- their political focus is very important.
Carmen: Longevity and inter-relationship with # of members.
Camilo: What are the process and the skills the training is working towards?

Vote: NO-10, Yes-0

Questions to Refer to Grant Committee
What if a group fails to answer a question entirely?
Financial Statement: add a line for carryover of surplus from prior year

Reflections on Grantmaking
Omar: Should there be more information about a group from staff before the start of the discussion?
Carmen: Packets are organized well, but more information from staff means more influence from them.
Cynthia: Better to wait on history from Robin so we can have some impartial discussion first
Yafreisy and Carol: Great participation from new members
Various Members: It is important for Board members to speak up when they have information about a group,
experience on the issue, questions, concerns or positive statements. More information/participation is better.
Robin: Board members should feel free to refer groups to Resist for funding.

Committee Membership
The Executive Committee brought several proposals to the meeting to ensure the effectiveness and
membership of all committees. The proposals included: 1) rearranging committee membership including the
placement of new Board members (see list below); 2) Limiting Board members to serve as chair of only one
committee; 3) Emphasizing the importance of the Fundraising Committee by ensuring that non-staff
Fundraising Committee members serve ONLY on the Fundraising Committee; and 4) Board members may
not serve on more than two committees (except as appropriate for staff).

All proposals were accepted by the Board with a few comments below.

Yafreisy raised a concern about being chair of the Grant Committee when Kendra steps down. Given
Camilo is joining that committee, the hope is that he will step in as chair once he has been on the Board for a
few months.

The Board needs to confirm with Hank that he would like to be on the Fundraising Committee and
step down from Communications.

Kay needs to think about what committee she will be on and whether she wants to chair the
Fundraising Committee.

The Board Development Committee needs to make contact again with Amanda Matos-Gonzalez to
see if she will serve on the Grant Committee.

The Personnel Committee needs one more member- since Becca will re-join the Finance Committee.

Committee chairs will contact members not at the meeting to discuss roles on their committee.

- Board Development: Cynthia (Chair), Carol, Marc, Omar
- Fundraising: Kay (Chair), Carol, Wec, Hank, Carmen, Leila. Carol will ask Wec if she will become an
active member.
- Communications: Abby (Chair), Ty, Carol, Robert
- Finance: Nikhil (Chair), Robin, Yafreisy, Wenda, Becca
- Grants: Kendra (chair until August), Yafreisy (chair), Robin, Camilo, Amanda,
- TA: Becca (Chair), Robin, Yafreisy
- Personnel: Marc
- Executive: Becca (Chair), Nikhil, Cynthia, Robin
- 40th Anniversary Ad Hoc Committee: Yafreisy
Finance/ Fundraising Committees
Income is currently behind both the 2005 budget and fundraising at this time last year. $60,000 behind budget. In part there is a drop off of major donors of $12,000-$15,000. Some reasons income is behind relate to election and Tsunami giving. Income was stable or flat for 3 years- while expenses were up- particularly health care and rent.

All expenses are under budget. Resist saved between $2,000-$8,000 from healthcare changes. Some savings on printing costs from switch to e-newsletter.

The Fundraising Committee hasn’t met since the last board meeting.

At the last meeting, the Board approved the hiring of a consultant to help with major donor strategy and agreed to contact lapsed and lower big donors. There are 30 donors to call right away. Call next level down by the end of the year. Outreach will be more scientific than in the past, including putting people’s past donation on their reply card. It will also be more personal and geared to their interests. The Board made a decision to still treat all donors the same but last year agreed to be more strategic.

Omar raised a comment that Resist has an impressive Advisory Board and wondered what their role was. Carol noted that it is not completely clear at this time.

Abby reminded folks that Board members commit to raise $1,000 each. $20,000 is expected from the Board but only about $7,000 has come in so far. There are outreach packets that Board members can use.

There was a question as to whether major donor calls could be applied to the $1,000 goal.

The March appeal has had a 1.5% return- which is good for an acquisition mailing with an average gift of $52. There is some drop in income from the reduction of newsletter frequency and the process of setting up the e-newsletter.

There will be a meeting with Bob Glassman and Steve young at Wainwright Bank. They asked for staff and Board members to come in and talk about Resist’s work.

Board Development Committee
Advisory Board Meetings
The Advisory Board meetings in Boston and NY went well. The message was – “call on us and we’ll do things.” Pam Chamberlain agreed to chair the Boston Advisory Board meetings and folks will ask Frank Brodhead to convene those in New York.

The Board Development Committee will be calling all Board members to touch base about their relationship with Resist, committee assignments and general Board health issues.

There is a goal of recruiting three more Board members by August.

Communications Committee
Damien Keith, a volunteer web designer, is creating a prototype with the e-newsletter. The web site will be expanded with more downloadable documents- including the grantee Progress Report- and more links to electronic organizing. There are 300 subscribers to the e-newsletter after two months. All Board members should be put on the E-list.

Grants Committee
The Committee has finished its major work and is in a maintenance phase. At the point where the Board would like it to gear up again- it will require new members.
Technical Assistance Committee
Western States Center and Center for Popular Economics are using the list of eligible grantees to do outreach for their summer conferences and technical assistance work.

Staff
New T-shirts are available. They are baseball jerseys: white/black and white maroon. The short-sleeve black shirts (Beefy T’s) were also re-ordered.

Staff attended a number of networking meetings including:
Rye Collaborative in New York – meeting of progressive national funders
Progressive Communicators Network
Globalization Through a Gender Lens - a symposium sponsored by the Funding Exchange and the Women’s Donor Network
Grassroots Fundraising Training by Andy Robinson
Asian American Resource Workshop Annual Banquet

Reflection
Omar: Different than other boards he has been on
Camilo: Rare to have this depth of analysis and organizing experience
Abby: best organized Board- great staff and Executive Committee work
Cynthia: Newcomers are like old friends. In her exit interview, Pam noted that years ago Board meetings were held in member’s homes (stopped because of cat allergies and size.)
Robin: Great meeting. Respectful listening.
June 2005
Grant Decisions

Emergency Grant

Rally for Equal Rights
$300
Emergency Grant to hold a rally in opposition to the Christian Civic League's attempt to revoke Maine's newly enacted civil rights protections for gay, lesbian, bisexual, transgender and questioning people.

c/o 317 Woodford Street, Portland, ME 04104 Jennifer Hodsdon 202/772-3891 www.rallyforrights.com

Multi-Year

Renewals

1. Contact Center
$3,000
1641 Vine Street, Cincinnati, OH 45210 Katie Heins 513/381-4242 www.overtherhine.org/contactcenter
Funding for leadership training, skill development and power analysis to low-income and moderate income people.

Decision: Full X Partial No Defer
Comments:

2. School of the Americas Watch/NE (SOA Watch/NE)
$3,000
6367 Overbrook Avenue, Philadelphia, PA 19151 Linda Panetta 215/473-2162 www.soawne.org
Funding for organization to bring attention to the interconnected issues of ecology, racism and economic justice.

Decision: Full X Partial No Defer
Comments:

3. South Carolina Progressive Network
$3,000
P.O. Box 8325, Columbia, SC 29202 Brett Bursey 803/808-3384 www.scpronet.com
Funding for a multi-racial, multi-issue coalition that works to create a grassroots mechanism for affecting state public policy.

Decision: Full X Partial No Defer
Comments:

New

4. Gateway Green Alliance
P.O. Box 8094, St. Louis, MO 63156 Barbara Chicherio 314/727-8554 www.gatewaygreens.org
Funding for an organization working to bring attention to the interconnected issues of ecology, racism and economic justice.

Decision: Full X Partial No Defer
Comments:
Good analysis, but references are weak. Concerns re: sectarianism. Seem to be preaching to the choir. Merely moving in to a neighborhood does not indicate potential for diversifying group. New lead campaign does not indicate links to local groups which may already be doing the work.
5. Human Dignity Coalition $3,000
P.O. Box 6084, Bend, OR 97708 Jenni Peskin 541/385-3320 www.humandignitycoalition.org/
Funding for multi-year general support for coalition which seeks to address issues of racism, sexism and homophobia in Central Oregon.

Decision: Full X Partial No Defer ______
Comments: Great references. Really strong rural work.

6. Idaho Progressive Student Alliance $3,000
1412 West Idaho Street, Suite 100, Boise, ID 83702 Tara Zirker 208/331-7028 www.ipsa.itgo.com/IPSA/
Funding for general support for a student organization which fights for environmental, economic and gender justice in Idaho.

Decision: Full X Partial No Defer ______
Comments: One year only. Unclear if there is a real $8,000 surplus- if so may not need a grant. Look like they have the capacity to be stable for a few years. Need more depth on answer to issue of disability rights. If a real surplus get a partial. If not- get a full. Answer: Statewide budget does not have a surplus- the Boise State University chapter had a surplus which in part subsidized the statewide organization. BSU no longer has that surplus given last minute expenditures at the end of the year. Grant was put together by different students all over the state and the budget piece got confused. They are working to change the chapter/funding mechanism for next year and will sharpen up their budget skills.

7. Peace Action New Mexico
226 Fiesta Street, Santa Fe, NM 87501 Peggy Prince 505/989-4812 www.peace-actionnm.org/
Funding second round of multi-year general support for peace organization which engages in local organizing opposing military build up and intervention in conjunction with national and international social justice campaigns.

Decision: Full ______ Partial No X Defer ______
Comments: References are not inspiring. They still do active vigils, an annual dinner and some rallies at the state house. Without Resist money- they will still be able to do their work.

8. Progressive South Asian Exchange Net (ProXsa) $3,000
3421 78th Street, Apartment 3A, Jackson Heights, NY 11372 Ashwini Rao 718/335-3135 www.proxsa.org
Funding for general support for an organization that educates and organizes South Asian youth to mobilize around issues of social inequality.

Decision: Full X Partial No Defer ______
Comments: One year only. Many political struggles exist in the South Asian community. Important for a younger generation- regardless of class background- to be able to articulate a progressive vision.

9. Worcester Homeless Action Committee $1,800
P.O. Box 30125, Worcester, MA 01603 Dave McMahon 508/799-9389 www.worcesterhomeless.org
Funding for general support for organization working to increase city-wide awareness about and a response to the critical shortage of housing for low-income communities.

Decision: Full ______ Partial X No Defer ______
Comments: One year only. Local organizing with people who are homeless involved. Not a strong proposal- but clearly people in need are standing up to the city government.
10. Youth Leadership Support Network  
P.O. Box 5372, Takoma Park, MD 20913  
Doug Calvin  202/489-7892  www.worldyouth.org  
Funding for multi-year general support for youth organizing network that focuses on violence prevention, arts, education, media, and training.

Decision:  Full  _____  Partial  _____  No  _____  Defer  ____

Comments:
Given smaller grant awards over the years. They have access to the schools. Not clear that it goes any deeper than mainstream youth work. Gang issues are growing in DC and Takoma Park - no reference to this as a youth issue - especially not as it affects communities of color.

General Support

Africa/Asia/International

11. Filipino Civil Rights Advocates  
310 8th Street, Ste. #304, Oakland, CA 94607  
Christopher Punongbayan  510/465-9876  
Funding for an organization working to expose and dismantle institutionalized racism against people of color and immigrants both globally and domestically.

Decision:  Full  _____  Partial  _____  No  _____  Defer  ____

Comments:
Goals are huge. They seem to be mostly convening roundtables and writing policy papers. Not enough references to make a decision. Defer to August.

Community Organizing/ Anti-Racism

12. Albuquerque Copwatch  
$1,300  
P.O. Box 4352, Albuquerque, NM 87196  
Darcy Brazen  505/268-1575  www.alburquerquecopwatch.org  
Funding for a non-violent citizen's advocacy group dedicated to ending police harassment and brutality through direct observation of the police in the streets.

Decision:  Full  _____  Partial  ____  X  No  _____  Defer  ____

Comments:
People responding to a real problem. Seems clear they will do the work. Full grant would be their entire budget. Not clear where their local funding base is. Good anti-capitalist analysis. Policy or proactive change goals are unclear. Need to think broader than the patrols. Where is the organizing going to happen? Where is the vision beyond interventionist techniques?

13. Casa Companera  
897 Broad Street, 1st Flr., Providence, RI 02907  
Corinne Teed  401/467-4670  
Funding for a shared community space which strives to educate, organize and provide services to oppressed communities of color in the area.

Decision:  Full  _____  Partial  _____  No  X  Defer  ____

Comments:
Many groups are coming together to create a space where folks can get together. There are already places in Rhode Island where this can happen. The specific groups involved are better than the concept of the whole. They are not looking at political and/or policy goals and how they affect their greater constituency.
14. **Inmigrantes Latinos en Accion**

1304 E. 6th St. Suite #3, Austin, TX 78702

Maria Luisa Batista 512/474-2399

Funding for an organization that provides community-based education on human rights through organization and leadership of the local immigrant population.

**Decision:** Full _____ Partial _____ No _____ Defer ______

**Comments:**
No indication of a broader political analysis. If a group is training other activists- vision is paramount. Evaluation and training are the focus- but does not seemed tied to organizing. Unclear what the skill training is working toward. Vision is very mainstream- immigrants working towards citizenship- as a result, entitlement is based upon status. No clear collaboration with other local groups like PODER or PAPA.

15. **Institute for MultiRacial Justice**

522 Valencia Street, 2nd Flr., San Francisco, CA 94110

Elizabeth Martinez 415/701-9502

Funding for general support for a resource center that aims to help build alliances for social justice between communities of color, and resolve the conflicts that may arise between them.

**Decision:** Full _____ Partial _____ No _____ Defer _____

**Comments:**
Proposal is poorly written and makes it look like a one-person show. Need more references. Defer to August

16. **Interfaith Alliance of Idaho**

P.O. Box 15893, Boise, ID 83715

Pam Baldwin 208/368-6772 www.tiaidaho.org

Funding for an organization that works in faith-based communities to examine the interrelations between racism, classism, sexism, and heterosexism in Idaho.

**Decision:** Full _____ Partial _____ No _____ Defer _____

**Comments:**
They are the right group to be doing this work in Idaho. Are able to work across faith groups. They have a lot of momentum right now. Have had some big meetings. Have been able to infuse a religious voice in to a lot of different work (e.g. human rights, lgbt rights, anti-poverty work, voter rights). Building relationships with clergy and other faith leaders can play an important role in bringing people beyond the choir in to the discussion.

17. **Lakeview Action Coalition**

3225 North Sheffield, Chicago, IL 60657

Alyssa Siegel 773/549-1947 www.lakeviewaction.org

Funding for a multi-issue organization working to sustain racial and economic diversity in the rapidly gentrifying communities on Chicago's north side.

**Decision:** Full _____ Partial _____ No _____ Defer _____

**Comments:**
Budget is close to $125,000. References were not strong. Seem to be a conventional institution-based organization linked to the Industrial Areas Foundation. Seem to be known mainly for past work, not current. No analysis of deep structural systems of oppression.

18. **Solutions to Issues of Concern to Knoxvillians**

3204 East Magnolia Avenue, Knoxville, TN 37914

Jane Crowe 865/523-8009 www.korrnet.org/solutions

Funding for general support for organization that empowers low- to moderate-income residents to rebalance the power in unequal social and economic institutions.

**Decision:** Full _____ Partial _____ No _____ Defer _____

**Comments:**
Jay Mazon appears to understand the issues now. Board seems to have grown and developed as well - taking more leadership. Still doing good work.
19. The Calumet Project
7128 Arizona Ave., Hammond, IN 46323 Bessie Dent 219/845-5008 www.calproject.org
Funding for a labor-church-community coalition in Northwest Indiana that organizes around issues of social and environmental justice.

Decision:  Full  Partial  No  X  Defer

Comments:
Taking on tax issues and building local coalitions. Got $30,000/year for three years. Budget is close to $125,000. No position on reproductive rights.

Economic Justice

20. Economic Justice Coalition
P.O. Box 1225, Athens, GA 30603-0365 Maria Tucker 706/549-1142 www.econjustice.org
Funding for organization working to educate the community about economic disparities and to work towards implementing living wage and health benefit policies.

Decision:  Full  X  Partial  No  Defer

Comments:
How will they go forward given the state law barring living wage campaigns? Very active in coalition building, grassroots mobilization, getting community people involved on wage and income issues. Able to get the people affected by the issue involved.

21. Georgia Employee Federation
250 Georgia Ave., SE, Atlanta, GA 30312 Clarietha Allen 404/588-2224 www.gef.8m.net
Funding for organization established to address the needs of minorities, working families, and those that have received work-related injuries.

Decision:  Full  Partial  X  No  Defer

Comments:
Limited vision. Confusing budget. Need technical assistance for proposal writing. Not a full answer to #11. Majority African American group. Seem to bring a lot to the table - including a different perspective- around a range of issues (e.g. health care),

22. People Escaping Poverty Project
Funding for general support for organization on the border of North Dakota and Minnesota that seeks to address the root causes of poverty and build leadership for low-income people.

Decision:  Full  Partial  X  No  Defer

Comments:
Build coalitions and an incubator for other groups in the area. Very depressed area- so hard work. Broad community representation.

Environmental

23. Nuclear Energy Information Service
P.O. Box 1637, Evanston, IL 60204-1637 David Kraft 847/869-7650 www.neis.org
Funding for environmental organization educate, advocate and organize the public on the hazards coming from nuclear power, waste and weapons.

Decision:  Full  Partial  No  X  Defer

Comments:
No acknowledgment that there is a disproportionate impact on people of color- environmental racism. Single issue- with little to no cross-over analysis (e.g. how government approach to nuclear energy/weapons are related to "war on terror" and attacks on immigrants).
Labor

24. Freeport Community Worklink Center
709 Clemons Street, Bellmore, NY 11710 Bob Lepley 516/785-2059
Funding for an organization which matches day laborers with contractors and seeks to prevent them from being exploited or abused.

Decision: Full _____ Partial _____ No _____ Defer _____
Comments: Few references knew them. Catholic Charities was managing the site and a struggle ensued. Proposal may not be entirely accurate. Group may disappear.

25. Jobs with Justice - Central Oregon
P.O. Box 6802, Bend, OR 97708 Michael Funke 541/617-3879
Funding for a coalition labor and community organizations working together to build unity and support for economic justice and worker's rights.

Decision: Full _____ Partial _____ No _____ Defer _____
Comments: Just getting going. Spun off from Human Dignity Coalition. Fastest growing and poorest part of state. Positioned to have an impact - there is a community there to support them. Are able to do cross-issue area organizing and pull trade unionists into fight for human rights ordinance. Bridging immigrant/non-immigrant workforce. Good deep analysis- Involving people that have not always worked together (e.g. trade unionists and gay activists, immigrant workers and white mainstream labor activists).

26. Jobs with Justice - Long Island
16 E 8th Street, Huntington Station, NY 11746 Jim McAsey 631/806-2932 www.JWJ.org
Funding for a progressive coalition of labor unions, community-based organizations, student groups and faith-based organizations that fights for economic justice in workplaces and communities where working families live.

Decision: Full _____ Partial _____ No _____ Defer _____
Comments: Haven't done anything yet. Not able to deliver on their promise.

27. Jobs with Justice - Rhode Island
270 Westminster Street, Providence, RI 02903 Rachel Miller 401/454-4766 www.reJWJ.org
Funding for general support for workers rights organization that connects its struggles to those of local community and neighborhood groups.

Decision: Full _____ Partial _____ No _____ Defer _____
Comments: Rachel is a really good organizer. Group collaborates with others well. Not clear how much they are connecting with the rank and file. Some success with Providence Works campaign - makes local governments accountable for how dollars are spent on subsidized development. Make connection between immigrant rights, foreign wars and domestic wars

28. San Lucas Workers Center
2914 W. North Avenue, 3rd Floor, Chicago, IL 60647 Ari Glazer 773/573-6633 www.sanlucasesworkers.com
Funding for a multiracial, grassroots organizing committee of U.S.-born and immigrant day laborers which uses direct action, community pressure, press exposure and policy work to force day labor agency owners to stop abusive practices.

Decision: Full _____ Partial _____ No _____ Defer _____
Comments: Seem to have moved forward. Really good analysis and plan for organizing. Good relationship with Latino Union of Chicago.
Media/Culture

29. People's Production House $3,000
120 Wall Street 10th Flr., New York, NY  Leanne Stahnke 212/209-2812 www.radiorootz.org
Funding for youth program that will partner with schools and community organizing centers to teach youth how to use media as an organizing tool and "cast" a critical eye on the corporate media.

Decision:  Full  X  Partial  No  Defer

Comments:
Seem to be worthy radio producers and youth workers. While budget may look big- they are not getting much funding any more.

Peace/Anti-Militarism

30. Albuquerque Center for Peace and Justice $3,000
202 Harvard SE, Albuquerque, NM 87106  Maria Santelli 505/268-9557 http://peacecenter.home.comcast.net
Funding for an organization that links individuals and groups concerned with peace, social justice and economic issues.

Decision:  Full  X  Partial  No  Defer

Comments:
Where is the outreach to communities of color? Seem to still be doing good work- including counter-recruitment campaigns. Proposal is well-written. Able to get many groups involved.

31. Alternatives to the Military $1,300
3045 Woodsdale Blvd, Lincoln, NE 68502  Ruth Thone 402/421-28551
Funding for general support for organization which works in local high schools to counter military recruitment propaganda.

Decision:  Full  Partial  X  No  Defer

Comments:
Answers to #11 are poor. Have access to the schools which is important in a very militarized area.

32. American Friends Service Committee- Vermont $3,000
73 Main St., Box 19, Montpelier, VT 05602  Joseph Gainza 802/229-2340 www.afscvt.org
Funding for an organization that works to increase the capacities of individuals and communities for peace building, social and economic justice.

Decision:  Full  X  Partial  No  Defer

Comments:
Are an important player in Vermont. Able to bring many people to the table. Most progressive groups look to them for support.

33. San Diego Military Counseling Project (SDMCP) $3,000
P.O. Box 15307, San Diego, CA 92175  Michelle Raymond 619/293-7836 www.sdmcp.org
Funding for general support to organization which works to assist military service members in saying no to war, refusing war related assignments and seeking discharge.

Decision:  Full  X  Partial  No  Defer

Comments:
Are not very diverse. Budget is not well-written and confusing. Located in the military capital of the US. Seem to be doing better work each year.
34. Worcester Peace Works
65 Tory Fort Lane, Worcester, MA 01602  Richard Schmitt  508/757-0814  www.worcpeaceworks.org
Funding for general support for an organization working to stabilize their work and develop a regional network of peace groups in the central New England region.

Decision: Full _____ Partial _____ No _____ Defer _____
Comments: Proposal is poorly written. Are able to get in to the schools.

Prisoners

35. Books Through Bars
Funding for an organization that offers books to prisoners and engages people in thinking about issues of imprisonment.

Decision: Full _____ Partial _____ No _____ X _____ Defer _____
Comments: Really solid organization. Think of themselves as organizers, but appears to be mostly service and education. Not pushing for legislative demands or organizing goals. No larger vision around what reading material is allowed/denied in prisons.

36. Critical Resistance Oakland
1904 Franklin Street, #504, Oakland, CA 94612  Sitara Nieves  510/444-0484  www.criticalresistance.org
Funding for a grassroots organization which seeks an end to the use of the prison industrial complex as a "solution" to deep social, political and economic problems by challenging the belief that caging and stripping people of their fundamental rights leads to safer communities.

Decision: Full _____ Partial _____ X _____ No _____ Defer _____
Comments: Good demonstrations. Work at bringing the criminal justice movement together. More locally focused now. Good proposal.

37. Lynne Stewart Defense Committee
350 Broadway #700, New York, NY 10013  Pat Levasseur  212/625-9696  www.LynneStewart.org
Funding for an organization raising awareness about the chilling effect of the USA Patriot Act on lawyers who represent political or unpopular defendants as a result of the federal conviction of criminal defense attorney Lynne Stewart.

Decision: Full _____ X _____ Partial _____ No _____ Defer _____
Comments: Essential work. Really hard to get people to hear the message.

Women

38. National Asian Pacific American Women's Forum - California Region
2011 22nd Ave., San Francisco, CA 94116  Julia Liou  310/804-9953  www.napawf.org
Funding for an organization committed to a radical movement for social and economic justice and the political empowerment of Asian and Pacific American women and girls.

Decision: Full _____ Partial _____ No _____ Defer _____ X _____
Comments: Need references. Defer until August.
Youth

39. Bergen Action Network $1,800
P.O. Box 5202, Englewood, NJ 07631 Michael McLean 201/819-2637 www.bergenaction.net
Funding for a youth activist organization that promotes social justice and provides an outlet of political expression for progressive youth in Bergen County, New Jersey

Decision: Full ___ Partial ___X___ No ___ Defer ___
Comments: Did not adequately answer diversity sheet- wrote "NA" for most categories. Good to see strong work with youth being done in New Jersey.

40. Organizing Youth (OY!) $3,000
P.O. Box 40464, San Francisco, CA 94140 Ramkumar Sridharan 831/325-7065 www.youthsolidarity.org/oy
Funding for organization that seeks to empower South Asian youth to organize for social and economic justice through radical political education and training.

Decision: Full ___X___ Partial ___ No ___ Defer ___
Comments: Are beginning to diversify outreach.

41. Second Chance $1,300
P.O. Box 786, Lexington, MS 39095 Rosie Head 662/834-0707
Funding for general support for organization that works to train and empower youth and community members in a rural African American community.

Decision: Full ____ Partial ___X___ No ___ Defer ___
Comments: Proposal was poorly written and looks mostly like services. References are good and location is tough.

42. STARC Alliance: Students Transforming and Resisting Corporations c/o YEC, 1357 5th Street, Oakland, CA 94607 Breanna Hayes 510/451-5466 www.starcalliance.org
Funding for an organization which empowers youth and students to challenge a social and economic system that exploits resources while reinforcing privilege and oppression

Decision: Full ___X___ Partial ___ No ___X Defer ___
Comments: Can't figure out what they are really doing and where they are located.

Total Number of Grants: 32 regular grants; 10 multi-year grants; 1 emergency grants; 0 loans; 28 not on agenda
Total Amount Requested: $122,000
Total Allocation for Cycle: $65,900
Total Grants: $54,100 regular grants; $12,000 multi-year grants; $300 emergency grants
Total Loans: $0
Total Allocated: $66,400
Total # of Grants Allocated: 32 regular grants; 4 multi-year grants; 1 emergency grants
Total # of Loans Allocated: 0
Total # of Grants and Loans: 28
Not on Agenda
June 2005

1. Artemis & The Wild Things
1435 East 700 North, Logan, UT 84321 Artemis Preeshl 646/554-3051
Funding for a theater company that produces contemporary and classical plays as a way of reflecting women's and minorities' issues.
Reason: No organizing. No political analysis.

2. Born In Flames Conference
823 NE Webster, Portland, OR 97211 Alix Shedd 503/281-4305
Funding for a conference addressing sexual assault from a radical perspective with the goal of creating systems that support survivors and hold perpetrators accountable.
Reason: No plans for follow up or on-going organizing.

3. Boukman Institution, The
2612 W. Antoinette, Peoria, IL 61605 Robert L. Hollis 309/497-0271
Funding for start up think tank dedicated to the study and resolution of the problem of minority group rights.
Reason: Very new. No clear vision or experience to do the work. No links to other groups doing similar work.

4. Bridgewatch Detroit
2810 W Vernor, Detroit, MI 48216 Margaret Garry 313/967-9898
Funding to organize residents, community groups, businesses and churches in Southwest Detroit to have a voice in border crossing decisions, including the expansion or creation of border crossing sites.
Reason: All white organization dedicated to preserving local neighborhoods. No clear where the greater political vision occurs. No discussion of immigrants or immigrant rights issues. Just beginning outreach to communities of color that are most affected.

5. Cimarron Alliance Foundation, Inc.
PO Box 18432, Oklahoma City, OK 73154 Tom Hardy 405/495-9300
Funding for an organization which supports efforts to increase personal self-esteem, promote public enlightenment and advance equality for Oklahoma gays and lesbians.
Reason: Need to look past the information on the exhibit to see what their work is about. Cost of the exhibit alone is $118,000. Ask them to come back and focus on their on-going work.

6. Climate Crisis Coalition
P.O. Box 648, Lenox, MA 01240 Tom Stokes 413/637-2486
Funding for organization that seeks to engage the broader social justice movement in global warming issues.
Reason: Founded in 2004. Good vision- but poor answer to #11. Not enough details on collaborations, which is what most of their work entails. No clear follow-up to their public education events. No specifics on outreach and diversification plans (are a majority-white group). Want to raise $47,000 from foundations this year, but have not applied yet. Plan to pay $60,000 for one staff person's salary.

7. Colectivo Flatlander
c/o Amy Casso, 11215 Archers Bay, San Antonio, TX 78213 Tomas Aguilar 281/615-9759
Funding for organization that provides capacity building skills through the use of popular education principles to grassroots immigrant rights groups in Texas.
Reason: Group consists of only four people who do trainings. Not clear where organizing happens- or if are able to be a support for other on-going organizing. No information on the number of members- everything is done in percentages. Good analysis, although incomplete answers to q. 11. Ask them to come back with more information.

8. Corrugated Films
3515 Meridian Avenue North, Seattle, WA 98103 Jill Friedberg 206/851-6785
Funding for media collective that seeks to strengthen the social justice community through grassroots production and distribution of video, radio and other forms of independent media.
Reason: Mostly screenings. No concrete organizing or plans for organizing. Most collaborations occur outside the US. No information on collaborations with groups engaged in organizing. Received prior grant for distribution of film as Seattle Independent Media Center two years before this current group was founded.
9. Eastern Conference for Workplace Democracy
75 Woodlot Road, Amherst, MA 01002 Mary Hoyer 413/256-0726
Funding for summer 2005 conference on worker-owner training and movement building for the alternative economy.
Reason: No organizing.

10. Economic Human Rights Project
49 Francesca Avenue, Somerville, MA 02144 Lisa Richard 617/776-3895
Funding for the March to Abolish Poverty will reach activist and community organizations to organize protests, forums, and other events to expose local poverty and support low-income people.
Reason: Too big. Actuals from FY04 are $231,662. FY05 budget is $213,000. State no salaried people- but salaries are line item in budget. Goals are vague. An individual donor has given $225,000 over last few years.

11. Fault Lines
c/o SF Bay Independent Media Ctr., 2940 16th St., #216, San Francisco, CA 94103 Lisa Turner 415/864-1006
Funding for the newspaper of the San Francisco Bay Area Independent Media Center which seeks to enable people to produce and distribute their own news.
Reason: Seems to be a news service without links to organizing. Only list articles they have published in answer to #11- not their positions. No significant collaborations listed.

12. Homocom Corporation
7 Dow Street, #1, Somerville, MA 02144 Amy N. Parker 617/875-8790
Funding for a queer communications project working to sustain gay liberation and progressive activism through media projects, including online publications in Spanish and English, journalism skill-sharing programs and oral history projects.
Reason: Not organizing. Funding is to publish a magazine.

13. International Youth Leadership Institute
705 Myrtle Avenue, Third Floor, Brooklyn, NY 11205 Enrique Figueroa 718/246-2620
Funding for organization which provides leadership development to African American and Latino high school students.
Reason: Received funds from a number of traditional foundations. References do not indicate links to organizing. Have very high-powered people on Board who should be able to get them access to money.

14. Juvenile Education and Awareness Project
40 Market Street, P.O. Box 4241, Passaic, NJ 07055 Sandy Shevack 973/925-9353
Funding for an organization which runs afterschool and summer school programs designed to empower local youth to change their community and increase their political awareness.
Reason: Application is all over the place. Not clear how work in US and Guatemala are related-- where connections occur.

15. Lioness Media Arts, Inc
382 Burns Street, Forest Hills, NY 11375 Rachel Lyon 718/261-8185
Funding for a film and video company that produces documentaries on issues either inadequately covered or ignored by mainstream media.
Reason: No organizing- mostly video screenings. Unclear where on-going work will happen. Talk about what could happen, but no real plans for organizing coming out of video distribution. $75,000 in foundation funding received already. No details on active collaborations. Budget is unclear

16. Marriage Equality RI
c/o Ocean State Action, 99 Bald Hill Road, Cranston, RI 02920 Jenn Steinfeld 401/463-5368
Funding to organization seeking to end marriage discrimination against same sex couples through legislative means.
Reason: Limited answers to #11- especially disability rights. No information on activist collaborations. No 2004 financials. All money is to be used for lobbying. Single issue.

17. Massachusetts Transgender Political Coalition
PO Box 1897, Jamaica Plain, MA 02130 Gunner Scott 617/983-0219
Funding for an organization providing education and advocacy to end discrimination on the basis of gender identity and gender expression.
Reason: Very white group. Work is mainly advocacy for services. No effort to address internal racism. No diversification plans or anti-discrimination work.
18. Millennium Democracy  
520 S. Virgil, #300, Los Angeles, CA 90020  
Scott Sherman 213/439-1070  
Funding for a start up anti-poverty movement of poor people making the connections between war, poverty, environmental destruction and social justice.  
Reason: No information on collaborations. Unclear what they are actually doing and who is involved. Website is not actually up. Seems to be a two-person show.

19. Mountain Meadow  
1315 Spruce Street, Suite 407, Philadelphia, PA 19107-5601  
Carolyn Thompson 215/722-1107  
Funding for a summer camp offered to youth from LGBTQ families to engage them in learning exercises that examine oppression, discrimination and intolerance.  
Reason: Good program, but no ongoing organizing. Rejected twice. Not clear if it goes beyond self-esteem.

20. One People's Project  
13938A Cedar Road, #178, University Heights, OH 44118  
Daryle Lamont Jenkins 212/479-7362  
Funding for an anti-fascist organization that provides information on the activities of nationalist and white supremacist groups and organizes around issues of racism, sexism, classism and homophobia.  
Reason: "Infiltrated" other groups to get information. Seems sectarian. Very small group. Refers to collaborations in NY, but group is in Ohio.

21. Parkville Blocks Together  
c/o Judy Erving 69 A Chadwick Ave., Hartford, CT 06106  
Josh LaPorte 860/523-4212  
Funding for a neighborhood based organization working on affordable housing, quality education and fair wages issues.  
Reason: Very new. Not clear where they are going. Did not include references

22. Prisoner Information Network  
980 S 700 West, Salt Lake City, UT 84104  
Marianne Johnstone 801/359-3589  
Funding for organization that provides support for prison inmates and their families through a quarterly newsletter.  
Reason: Mostly service and advocacy. Had a small take a chance grant in 2003. No organizers among references. Surplus of $7,000 in '04 and expecting surplus of $10,000 in '05.

23. SAFE RI Coalition  
c/o Jobs with Justice, 260 West Exchange St., Ste 206, Providence, RI 02903  
Rachel Miller 401/454-4766  
Funding for an organization organizing for justice for immigrants and immigrant access to driver's licenses.  
Reason: Seems mostly direct Service. Problems with answers to #11. Other groups doing this work with a broader vision (e.g. MIRA). Connect them with other resources and ask them to come back with expanded information.

24. Society for Disability Studies  
1640 W. Roosevelt Rd., Rm. 205, Chicago, IL 60608  
Anne Finger 510/594-6870  
Funding for an organization which brings together activists and scholars to explore issues of disability and chronic illness.  
Reason: Mostly academic- research and discussion. No organizing.

25. Squeaky Wheel Productions, Inc.  
PO Box 110176, Trumbull, CT 06611  
Scott Harris 203/268-8446  
Funding for a community media organization whose mission is to promote and foster public awareness of points of view, news and information generally ignored or marginalized in the media.  
Reason: Not organizing- unclear how information is used for movement purposes. Did not answer Q.#11 regarding the organizational positions. Board raised prior concerns about the ability of national broadcasts to connect individuals to local actions and organizations.

26. Tierra Madre fund for Indigenous Women  
PO Box 17844, Seattle, WA 98127  
Susan Balbas 206/784-0818  
Funding for an organization working to empower Indigenous women in order to advance social change within Indigenous communities and the larger society.  
Reason: Very new organization. Clean living approach to empowerment. Not clear how recruitment of members will happen.
27. Wellston Loop Community Development Corporation
1514 Hodiamont Avenue, St. Louis, MO 63112  Don DeVivo 314/531-0388
Funding for an organization working to empower residents and business owners in the Wellstone Loop area by promoting autonomous, community-based economic development.
Reason: Traditional work, direct service.

28. Women for a Better World
P.O. Box 1113, Occidental, CA 95465  Stephanie Hiller 707/874-1744
Funding for a women's organization seeking to unite women from different backgrounds to identify concerns and work toward women's liberation.
Reason:
Board Development Committee
Minutes 5/4/05

Present: Cynthia Bargar (chair), Marc Miller, Carol Schachet

1. Advisory Board
* Carol and Yafreisy sent hand-written cards to all the members of the Board of Advisors, thanking them for their participation in Resist.
* Minutes of the Advisory meetings will go out with the next packet.
* Would like to ask for a chair (or co-chairs) of the Advisory Board to coordinate with the Board President (as liaison for the Board) on activities for Resist. Carol will talk with Frank Brodhead and Cynthia will talk with Pam Chamberlain about this.

2. Recruitment
* Reviewed current list of candidates
* Current “hot” list includes: Khalida Smalls, Amanda Matos-Gonzalez, Ann Lipsett.
* New recruits who need a packet include: Jed Thorpe (Clean Water Action, 36 Bromfield St #204, Boston, MA 02108); Kathy Brown.
* Goal is to add 3 more new members by the August meeting.

3. Mentors/Buddies for new members
* Yafreisy has talked with Carmen. Need to follow-up with Abby (Omar’s mentor) and Nikhil (Camilo’s mentor).
* Carol will look for mentor “job description” that Cynthia can send out with reminders. Thinks it includes: initial call to talk about Board handbook (already mailed); call to discuss grant packet and review sample application; and follow-up call to debrief from the meeting.

4. Checking in with All Board members – General Board Health
* BDC would like to check-in with members individually about their involvement and general health as Board members. Will call members individually to set up a time to talk.
* Would like to review Board member job description and discuss how to make the Board involvement more fulfilling and supported.
* If this process seems useful to Board members, we might consider making it an ongoing process, with meetings every two years or so with each board member.

5. Exit Interviews
* Need to interview Pam and Payal (via e-mail)
* Cynthia will contact Pam, and Carol will send the questions to Payal.

6. Next Meeting
Pending agreement from the Executive Committee, the BDC will meet at 5:15 p.m. on Thursday 6/23/05.
Combined Executive/Fundraising/Finance Meeting, April 11, 2005

Present: Marc (chair), Carol, Cynthia, Robin (minutes), Yafreisy

Committee members not able to attend:
Executive: Nikhil
Fundraising: Kay, Wec, Hank
Finance: Nikhil, Wenda

Next Executive Committee Meeting:
Wednesday, May 4 at 5:15 if Nikhil can make that time.

1. Agenda review

2. Brief summary of 2005 finance and fundraising to date
Overall income YTD down $47k from 2004
Planned income on pace
BUT: Unexpected gifts, previously consistent, are not coming in.
Have a solid system and base for fundraising.
Now be time for change to: (1) stabilize where we are now and (2) move to a higher level

3. The rest of the meeting was devoted to brainstorming ideas for the short term (i.e., FY 05) and long term.

Decisions:
1. Immediately send cards to Adv. Board members thanking them for attending, and follow up with more details (i.e., what they can do) in a letter in a few weeks. Bd. Dev. task to follow up on Adv. Board meeting and activate the Adv. Bd.
2. All committees to review their work and possible fundraising tasks to see what they can take on. Committees to take a more active role with fundraising.
3. Board to take a more active role in fundraising.
4. Executive Committee will devote time at each meeting to fundraising.
5. Significant blocks of time at each board meeting (15 minutes or more?) to fundraising.
6. Will pursue lapsed major donors and other ideas suggested by the fundraising consultant
7. Beyond that, the Executive Committee is responsible for following up from this meeting.
4. Brainstorming: Misc. thoughts from meeting, along with other ideas that have been expressed at prior meetings.

- Key is fundraising vs. cutting expenses. If we reduce grant spending, will it motivate or deter?
- Priority: reclaiming lapsed major donors. At board meeting, people volunteered to call (after a pep talk from Cynthia).
- How can board members take more of a leadership role?
  -- Fundraising committee needs an active chair who only does this one committee
  -- Board to take on more work without creating significant new work for Carol
  -- Needs to be a mechanism for pursuing the best ideas (vs. those that, for instance, require new or specialized skills or that are less appropriate for Resist).
  -- Might think about getting some people on the board in part because they are potential donors
  -- Look at board as donors as well as fundraisers
  -- Perhaps board members could “work off” their $1,000 commitment by, for example, calling lapsed donors, writing a successful grant proposal, paying the costs of an ad, organizing an event, coordinating advisory board fundraising activity, etc.
  -- Need to create a list of how each person is doing toward their $1,000 goal; devote time at next board meeting to getting people to feel that commitment
  -- People can work jointly on fundraising, not just as individuals
  -- Need a “cheerleader” for board fundraising. (Nikhil was noted as being good at this.)
  -- Get supplies of brochures, business cards, etc. to all board members and others who could do outreach
  -- Focus on tasks that non-staff Board members (and others) can take on
  -- We want to stay lean (staff-wise) so Resist can give more away.
  -- Once people get into the organization, need to feel a part of the organization
  -- Get people and committees to commit to idea of doing work/taking leadership themselves, relying less on staff
  -- Might board members do more reference calls, freeing staff time for things only staff can do?
  -- At each board meeting, highlight what one board member has done each time?
  -- Idea: enlarge the board?
- Position fundraising in terms of a campaign, with a campaign chair.
- Advisory board
  -- Involve Board of Advisors in outreach, especially in NY
  -- Get a chair? Who on Adv. Board now might be good? Or who might we put on the Adv. Bd. that could do this well?
  -- Designate a board member to take responsibility to be liaison to the Adv. Bd. and Adv. Bd. chair?
4. Brainstorming: (cont.)

-- Motivate the advisors since they’ve all volunteered to help: give them things to do.
-- Look at who they are as donors and what else they do/can do for Resist
-- Put rich and famous types on advisory board? Have party with them as a draw?
-- Possible people to invite on Advisory Board expanded beyond Resist alum: Jean Entine, Jean Hardisty, Howard Zinn
-- Need to send immediate thank you to Advisory Board members for coming.
-- Follow up letter with an ask and info re. campaign (e.g., auction)
-- Include minutes of Advisory Board meetings
-- Will send card first (immediately) and letter, etc., in a couple of weeks. Board Development Committee to stay on top of this.
-- Enlarge adv. board?
-- Board Development responsible for following up.

• Fundraising Auction
  -- Live, silent, or online
  -- Could connect to 40th Anniversary
  -- Cool things to auction
  -- Get things to auction from people like Howard Zinn, Mandy Patinkin, Susan Sarandon, Bonnie Acker, Yani Batteau, Grace Paley, Noam Chomsky, Adrienne Rich, Damien Keith, Katha Pollit, Matt Damon, Tim Robbins, others?
  -- Involve donors with goods and services on line
  -- Put goals around everything immediate cash, long-term fundraising, $4,000 grant level by Resist’s 40th (4x40)

• Events:
  -- 40th Anniversary event: in two years. Start planning now.
  -- Boston event on hold for now.
  -- Potential for a NY event, organized by Adv. board
  -- Yafreisy is open to taking on event coordination if we do one. She has done some at Boston Women’s fund
  -- Pot lucks and house parties
  -- Boston major donor event
  -- Increase Resist presence at non-Resist events: how to make money out of this

• Short-term and long-term campaigns
  -- Quiet phases of 40th to start early toward being goal, like $400k. Announce after getting a chunk first.
  -- Make a packet with templates (huh?)

• New England Prospect Research Assoc.: go to meeting
4. Brainstorming: (cont.)

- Noam Chomsky: Ask if he would share his speaking schedule with us, so someone from Resist might go to some of these events with fundraising materials, we could arrange to get brochures there, etc.

- Communications Related Activities:
  -- Explore the possibility of contacting people like Amy Goodman (Democracy Now), David Barsamian (Alternative Radio), Sonali Kolhatkar (KPFK in LA), and Against the Grain (KPFA in Berkeley) to do pieces on RESIST.
  -- Brainstorm press contacts. Get reporter(s) to write about Resist, Inc.
  -- Raise Resist’s profile in more issue-oriented venues, among different age groups, demographics, etc.
  -- What image and/or message(s) do we want to project in a media/outreach campaign?
  -- Ask colleagues to include ad in their publications or host a party
  -- Place Ads (Radical Teacher, Nation, Z, others) for both outreach and fundraising
  -- Placing articles about Resist in publications: Nation, Chronicle of Philanthropy: What is the story? Good project for summer intern? Could work with Abby?
  -- Write about victory stories and how seed money (our small amounts) can make a difference
    -- Katha Pollit perhaps?
  -- United for Peace with Justice listserv: goes out to many people. Could get something posted there?
  -- Send more press releases, advertise grantees

- Grants
  -- Could identify three or four foundations for re-granting
  -- Better to look at funding specific things (Newsletter, Fundraising) or specific target
  -- Who can best approach particular foundations? (Role for advisors here?)

- What can grantees do to help?
  -- Ask grantees to be more explicit and public that they are receiving Resist $ and that others can give to Resist (on their Web sites, in their printed materials, etc.)
  -- Ask grantees to meet with potential donors (to encourage donors to give/give more?)
  -- Prepare boilerplate ad that grantees could place in their newsletters

- Nancy Greenhouse’s role as consultant: what we can expect, tasks for board members and others in response
Executive Committee DRAFT Minutes
Wednesday, May 4, 2005, at Resist

Present: Marc (chair), Cynthia, Nikhil, and Robin, plus Carol for #2 and #3

IMPORTANT NOTE: SEE BELOW FOR MANY FUNDRAISING-RELATED COMMITTEE ASSIGNMENTS ARISING FROM FINANCE/FUNDRAISING/EC MEETING

1. WELCOME, AGENDA REVIEW

2. FUNDRAISING. KAY (chair), CAROL, WEC, HANK
Met with EC and Finance. See separate report.

Draft of June appeal will go out in the next few weeks. Committee has not met since last board meeting, except for joint meeting. Committee needs to take more initiative.

Ideas presented at last board meeting were not supported, so need to regroup. Board members will make calls to lapsed major donors.

Letter will go out to major donors with financial statements, indicating to lapsed donors that they will be receiving calls soon.

March prospect still coming in at 0.8%, the response is not great but not bad for a March appeal.

Need to figure out how to deal with pledges who no longer want to get stuff in the mail.

May/June newsletter will go out in June (rather than in May, as had been hoped–late articles). House appeal will go out around the same time.

Donate now button on Web site should identify that money is going to Resist and also that users will be leaving the Resist Web site to make the donation.

Trying to encourage e-pledges that donate online.

Nancy Greenhouse, the consultant, would like to link major donor work with some of the communications-related ideas that came up in the fundraising brainstorming. She suggested that if we are concerned about staff/board time for those tasks, we might seek a communications consultant to do perhaps five hours a month. Nancy is working with Carol on personalized mailings going out to next level of donors ($100) to encourage them to up their donations.

Thoughts and Tasks Assigned to Fundraising Committee Arising from Joint Fundraising-Finance-EC Meeting:

- Perhaps board members could "work off" their $1,000 commitment by, for example, calling lapsed donors, writing a successful grant proposal, paying the costs of an ad, organizing an event, coordinating advisory board fundraising activity, etc.

- Need to create a list of how each person is doing toward their $1,000 goal; devote time at next board meeting to getting people to feel that commitment (Carol)

- Fundraising Auction
  - Live, silent, or online
  - Could connect to 40th Anniversary
  - Cool things to auction
  - Get things to auction from people like Howard Zinn, Mandy Patinkin, Susan Sarandon, Bonnie Acker, Yani Batteau, Grace Paley, Noam Chomsky, Adrienne Rich, Damien Keith, Katha Pollit, Matt Damon, Tim Robbins, others?
  - Involve donors with goods and services online
  - Put goals around everything: immediate cash, long-term fundraising, $4,000 grant level by Resist's 40th (4x40)
  - Boston major donor event (on hold)

***********

3. COMMUNICATIONS. HANK (chair), TY, CAROL, ABBY, ROBERT
May/June newsletter will go out in June (rather than May --late articles). On anti-war work and military recruitment. 12-page issue.

E-newsletter went out: grants issue. No problems
No one unsubscribed and few wrong addresses.
Need to correlate to Web site with hits. 600 people got e-newsletter; 6,000 got paper. Carol is still learning the details of Groundspring (the service for sending it), and Damien Keith (a
volunteer) is helping out. Carol has a template for setting it up.

Jean will put new Board contact page on Web site.

Committee has not met lately.

Carol went to the Progressive Communicators Network meeting that brought funders and communicators together.

Hoping for a full-time intern for the summer. Potential communications-oriented person, but she is hard to reach.

Parking lot/other items to consider:
* The domain name resist.org.
* Consultant to review communications and make recommendations.
* Ideas for staff training
* Translation of materials: questions of resources, logistics, other languages, political vision, other translation things (newsletter, Web site). Communications to consider when we have more resources. Might use Web-based free translators.

Thoughts and Tasks Assigned to this Committee Arising from Joint Fundraising-Finance-EC Meeting:

- Position fundraising in terms of a campaign, with a campaign chair.
- Explore the possibility of contacting people like Amy Goodman (Democracy Now), David Barsamian (Alternative Radio), Sonali Kolhatkar (KPFK in LA), and Against the Grain (KPFA in Berkeley) to do pieces on RESIST.
- Brainstorm press contacts. Get reporter(s) to write about Resist, Inc.
- Raise Resist profile in issue-oriented venues, among different age groups, demographics, etc.
- What image and/or message(s) do we want to project in a media/outreach campaign?
- Ask colleagues to include ads in their publications or host a party
- Place Ads (Radical Teacher, Nation, Z, others) for both outreach and fundraising
- Placing articles about Resist in publications: Nation, Chronicle of Philanthropy: What is the story? Good project for summer intern? Could work with Abby?
- Write about victory stories and how seed money (our small amounts) can make a difference
- Katha Pollitt perhaps?
- United for Peace with Justice listserv: goes to many people. Could get something posted there?
- Send more press releases, advertise grantees

4. FOLLOW-UP FROM JOINT MEETING WITH FINANCE AND FUNDRAISING

Need to set up an ad hoc committee for 40th Anniversary events.

Decisions at that meeting:
- Immediately send cards to Adv. Board members thanking them for attending—Done.
- Follow up with more details (i.e., what they can do) in a letter in a few weeks. Bd. Dev. task to follow up on Adv. Board meeting and activate the Adv. Bd. Planned.
- All committees to review their work and possible fundraising tasks to see what they can take on. To do.
- Committees to take a more active role with fundraising. To do.
- Board to take a more active role in fundraising. Ongoing.
- Executive Committee will devote time at each meeting to fundraising. Ongoing.
- Significant blocks of time at each board meeting (15 minutes or more?) to fundraising. Ongoing.
- Will pursue lapsed major donors and other ideas suggested by the fundraising consultant. Happening.
- Beyond that, the Executive Committee is responsible for following up from this meeting.
• The E.C. divided up the thoughts from that meeting and they are paired with committees as noted elsewhere in these minutes.

Thoughts and Tasks Assigned to EXECUTIVE COMMITTEE Arising from Joint Fundraising-Finance-EC Meeting because no other committee to send them to:

• Need a "cheerleader" for board fundraising. Recognize achievements regularly. (Nikhil and Cynthia for next meeting.)

• Needs to be a mechanism for pursuing the best ideas (vs. those that, for instance, require new or specialized skills or that are less appropriate for Resist).

• Get supplies of brochures, business cards, etc. to all board members and others who could do outreach (Yafreisy and Robin)

• Grants
  ◦ Could identify three or four foundations for re-granting
  ◦ Better to look at funding specifics (newsletter, fundraising) or specific target
  ◦ Who can best approach particular foundations? (Role for advisors here?)

5. COMMITTEE MEMBERSHIP PROPOSALS
E.C. reviewed and has PROPOSALS for the board meeting about rearranging, limiting all to one chair, where new members might serve, beefing up fundraising, etc. E.C. also proposes that non-staff Fundraising Committee members serve ONLY on F.C. and no one serve on more than two committees (except as appropriate for staff).

• Board Development: Cynthia (Chair), Carol, Marc, Omar
• Fundraising: Kay (Chair), Carol, Wec, Hank, Carmen, Leila. Carol will ask Wec if she will become an active member.
• Communications: Abby (Chair), Ty, Carol, Robert
• Finance: Nikhil (Chair), Robin, Yafreisy, Wenda
• Grants: Yafreisy (chair), Robin, Camilo, Amanda
• TA: Becca (Chair), Robin, Yafreisy
• Personnel: Marc, Becca
• Executive: March (Chair), Nikhil, Cynthia, Robin
• 40th Anniversary Ad Hoc Committee: Yafreisy

6. BOARD DEVELOPMENT, CAROL, BECCA, CYNTHIA (chair), MARC
Sent thank you notes to Advisory Board members who attended the A.B. meetings.

Adv. Bd. members will get packets and minutes when we are ready with next step. Will try to get a chair first: will ask Frank and Pam to co-chair. Marc (or whoever is President of the board) will be the liaison to the Adv. Board chairs. Will tell Adv. Bd. about 40th anniversary planning and see what role they might take. Will follow up with another letter looking at their giving record.

Recruiting: looking at three more names to propose at June meeting.

Mentors set up for new board members.

Plan set up to check in with all board members on a regular basis around board health (i.e., how things are going for them as board members)

Political discussion for next board meeting, based on 2 grants selected by grants committee.

Exit interviews to be held with Payal, Pam, and Kendra

Parking lot: Board leave policy: Committee needs to address and prepare proposal for board.

Thoughts and Tasks Assigned to this Committee Arising from Joint Fundraising-Finance-EC Meeting:

• Fundraising committee needs an active chair who only does this one committee.

• Might think about getting some people on the board in part because they are potential donors

• Look at board as donors as well as fundraisers

• Once people get into the organization, need to feel a part of the organization

• Get people and committees to commit to idea of doing work/taking leadership themselves, relying less on staff

• Idea: enlarge the board?
• Noam Chomsky: Ask if he would share his speaking schedule with us, so someone from Resist might go to some of these events with fundraising materials, we could arrange to get brochures there, etc.

• Advisory Board
  ◦ Involve Board of Advisors in outreach, especially in NY
  ◦ Get a chair? Who on Adv. Board now might be good? Or who might we put on the Adv. Bd. that could do this well?
  ◦ Designate a board member to take responsibility to be liaison to the Adv. Bd. and Adv. Bd. chair?
  ◦ Motivate the advisors since they’ve all volunteered to help: give them things to do.
  ◦ Look at who they are as donors and what else they do/can do for Resist
  ◦ Put rich and famous types on advisory board? Have party with them as a draw?
  ◦ Possible people to invite on Advisory Board expanded beyond Resist alum: Jean Entine, Jean Hardisty, Howard Zinn
  ◦ Need to send immediate thank you to Advisory Board members for coming.
  ◦ Follow up letter with an ask and info re. campaign (e.g., auction)
  ◦ Include minutes of Advisory Board meetings
  ◦ Will send card first (immediately) and letter, etc., in a couple of weeks. Board Development Committee to stay on top of this.
  ◦ Enlarge adv. board?
  ◦ Board Development responsible for following up.
  ◦ Potential for a NY event, organized by Adv. board

*************
7. STAFF
Board/staff “lunch” with Nikhil and Cynthia. Next is Cynthia and someone else.

Jean not doing additional hours yet, but perhaps soon.

Need intern for the summer, but no luck so far. Board members to be asked to help recruit.

*************
8. FINANCE. NIKHIL (chair), ROBIN, YAFREISY, WENDA TAI
Met with Fundraising and EC.

Income again below budget in April (about $3,000).

*************
9. GRANTS. KENDRA (chair), KAY, ROBIN, YAFREISY
For next board meeting: Committee will select two grants as basis for discussion on what is organizing. Board Development Committee will plan and lead the discussion.

43-45 grants for next board meeting. 26-28 weeded out.

Outreach in connection with accessibility and TA grants, given few applicants. Cards ready to send out.


Long-term: Report on review grants by categories. Looking at those with few applicants and thinking about outreach.

Thoughts and Tasks Assigned to this Committee Arising from Joint Fundraising-Finance-EC Meeting:
• Might board members do some reference calls, freeing staff for things only staff can do?

• What can grantees do to help?
  ◦ Ask grantees to be more explicit and public that they are receiving Resist $ and that others can give to Resist (on their Web sites, in their printed materials, etc.)
  ◦ Ask grantees to meet potential donors (to encourage donors to give/give more?)
  ◦ Prepare boilerplate ad that grantees could place in their newsletters

*************
10. TA. Becca (chair), KAY, ROBIN, YAFREISY
Committee now in operation for five months. After one year, the committee will review its purpose and think about what next.

One application received thus far.
In the process of increasing publication about the programs, and will wait to assess program until a longer trial time has elapsed.

***********

11. PERSONNEL HANK, LEILA (chair), MARC
Need to get Personnel files moved to office. Leila will get in touch with Pam.

Motions ready for board meeting on diverse issues related to personnel policies. Due to time limitations in June (MANY grants to consider), we will hold till next meeting.

***********

12. JUNE 5 BOARD MEETING
Chairs: Robin (business), Marc (grants), Yafreisy (political discussion)
Minutes: Leila (business), Robin (grants)
Lunch: Robin and Marc

DRAFT AGENDA
Meet, eat, greet (10:15-10:30)
Introductions/Icebreaker (10:30-10:50)
Agenda review (10:50-10:55)
Approve (or not) minutes (10:55-11:00)
Political Discussion (11:00-11:40)
Grant allocations (11:40-12:30)
Lunch (12:30-1:00)
Continue grant allocations (1:00-2:40)
Review grants allocation (2:40-2:50)
COMMITTEE BUSINESS: (2:50-3:55)
  * Committee Membership (10 minutes)
  * Finance/Fundraising discussion (25 minutes)
  * Board Dev.: Advisory Board follow up, recruiting (10 minutes)
  * Communications: check in (3 minutes)
  * Grants: check in (3 minutes)
  * TA: Check in (2 minutes)
  * Staff: (2 minutes). Need person to join Cynthia in next board staff lunch
Networking and opportunities, past and upcoming (3:55-4:10)
Review/reflect/evaluate (4:10-4:30)
Adjourn (4:30)
Clean up

***********

13. Set NEXT EC MEETING:
June 23 at 4:00 p.m. If Nikhil is in India then, backup date is July 13 at 3-4:15 or 4:15-5:30 (with BDC using the alternate slot that day).

14. ADJOURN
Finance Committee
Minutes
5/24/05

Present: Robin Carton (minutes), Yafreisy Mejia, Wenda Tai

Financial Statement Review

Current total assets are approximately $85,374 less than FY04 year-to-date. Expenses over income in 2005 account for approximately $68,547 of the total.

Income is down approximately $87,464 and expenses are down approximately $20,020 in relation to FY05 budgeted amounts. As a result, net income is a loss of approximately $67,444 in relation to the anticipated budget for this period of time.

Revenue loss is primarily made up of the following factors:
- Internal Mailing Contributions (pledge, newsletter and ABC) are down: ($20,815)
- Special Contributions are down ($55,856)
  - Foundation contributions include a decrease of $2,500 from one donor and 4 donors whose contributions totaling $9,850 have not yet been received
  - Unsolicited Contributions include $32,150 distributions from estates
  - Other Special Contributions includes $20,000 to be raised by the Board and Advisory Board.

Total expenses 2005 Y-T-D are about $20,020 under budget across almost all categories except Personnel/Health Insurance.

Financial Statement Analysis

Lack of revenue has created a significant cause for concern. Unless income increases significantly over the next few months the Board will need to realign spending priorities.

The only major budgeted cost categories that will have any impact are: Grants ($315,000), Personnel ($195,000), Prospect Mailings ($46,700) and Newsletter ($32,000).

The Committee recognized that cutting in any of these areas would be problematic on several fronts (marketing, donor relations, staffing- to name a few).

Areas where savings may be possible include: 1) accounting fees – since the books have now been cleaned up; 2) Newsletter costs- as more people subscribe to the e-mail and not the print version.

Questions for Sue

Does the check to Nancy Greenhouse need to be allocated across categories?

Grants payable has remained $54,000 on the Balance Sheet. Should it be reduced given the fact that $15,000 of the multi-year grant budget of $63,000 has been paid out?
Recommendations

**Mid-Course Corrections:** The Finance Committee should meet in the latter part of June to take a new look at the budget in order to determine the appropriate income and expense levels. The Committee will make suggestions for cuts as necessary.

**Income/Expense Action:** The Board needs to take more ownership around issues related to income. The Board needs to tie the rate of spending to the rate of income. Income can be looked at as a percentage of the budget. While fixed costs cannot be touched— all other expenditures should be made as a corresponding percentage (e.g. if income is at 75% of budget, grant spending should only be at 75% of budget). The Board should have a discussion and formulate a plan about how to link income to expenditures.

**Board travel:** Given that we have meeting dates selected until the end of the year, Board members should try to find the most cost effective means of getting to meetings.

**Schwab Stock Holdings:** Find a financial advisor who can help turn loses around. Either find another person at Schwab (no fees) or think about approaching Donna Colahan at Morgan Stanley to see about moving holdings over there.
Finance Narrative to accompany the Resist Balance Sheet and Board Report (1/1/05- 4/30/05):

Big Picture:
(refer to Balance Sheet- A)

Assets:

Current total assets are approximately $85,374 less than FY04 year-to-date. Expenses over income in 2005 account for approximately $68,547 of the total.

4 Month Income and Expense levels (Month End April 30, 2005) (FY 2005 compared to Budget: refer to Board Report - B):

Currently income is down approximately $87,464 and expenses are down approximately $20,020 in relation to budgeted amounts. As a result, net income (expenses over income) is a loss of approximately $67,444 in relation to the anticipated budget for this period of time.

Revenue:

2005 Y-T-D revenue is down about $87,464 in comparison to Y-T-D budget figures ($139,826 v. $227,290). This difference in relation to the budget is made up of the following factors:

- Internal Mailing Contributions are down:
  - Pledge Income is down ($ 8,025)
  - Newsletter Income is down ($ 580)
  - ABC Income is down ($12,210)

- Prospect Income is up $ 65

- Special Contributions are down:
  - Foundation contributions are down* ($21,002)
  - Unsolicited Contributions are down** ($34,600)
  - Match Grants are up $ 237
  - Stock Contributions are up about $ 6,172
  - Other Special Contributions are down*** ($ 6,663)

- Other Revenue is down ($ 2,700)
- Unrealized Gain (loss) is up ($ 7,583)

Losses: Total: ($93,363)
Gains: Total: $6,474

* Foundation contributions include a decrease of $2,500 from one donor and 4 donors whose contributions totaling $9,850 have not yet been received
** Unsolicited Contributions include $32,150 distributions from estates
*** Other Special Contributions includes $20,000 to be raised by the Board and Advisory Board.
Expenses:

Total expenses 2005 Y-T-D are about $20,020 under budget.

Over-budget amount: $3,439
- Personnel/Health Insurance $3,439

Under-budget amount: ($23,560)

Internal Mailing Costs are $1,745 under budget because:
- Pledge costs ($433)
- ABC costs ($1,312)
- Prospect Mailing ($8,066)
- Other fundraising costs ($416)
- Grants ($1,667)
- Grants Program ($808)
- Newsletter Costs ($2,877)
- Web Site / Internet Costs ($239)
- General and Administrative ($4,992)
- Misc. expenses ($879)
- Board expenses ($1,871)

The combined $44,000 loss in income and the $13,600 decrease in expenses result in the $30,400 negative difference in net income between 2004 Y-T-D actual and the FY04 Y-T-D Budget.
## RESIST, INC.
### Balance Sheet
#### As of April 30, 2005

<table>
<thead>
<tr>
<th></th>
<th>Apr 30, 05</th>
<th>Apr 30, 04</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10100 · Wainwright Bank Checking</td>
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<tr>
<td>10200 · Petty cash</td>
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<td><strong>Total Checking/Savings</strong></td>
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<td><strong>Other Current Assets</strong></td>
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</tr>
<tr>
<td>13000 · Investments</td>
<td>164,403.80</td>
<td>229,671.84</td>
</tr>
<tr>
<td>1410 · Inventory T-shirts</td>
<td>443.34</td>
<td>666.96</td>
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<tr>
<td>1450 · Prepaid expenses</td>
<td>7,863.81</td>
<td>2,904.27</td>
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<tr>
<td><strong>Total Other Current Assets</strong></td>
<td>172,710.95</td>
<td>233,243.07</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td>248,656.14</td>
<td>331,605.00</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1630 · Leasehold improvements</td>
<td>15,064.68</td>
<td>15,064.68</td>
</tr>
<tr>
<td>1631 · Accum depr leasehold imp</td>
<td>(9,430.51)</td>
<td>(7,924.04)</td>
</tr>
<tr>
<td>1640 · Furniture, fixtures, &amp; equip</td>
<td>16,310.03</td>
<td>36,130.38</td>
</tr>
<tr>
<td>1641 · Accum depr of furn &amp; fix</td>
<td>(13,717.00)</td>
<td>(32,619.04)</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td>8,227.20</td>
<td>10,651.98</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1460 · Deposits</td>
<td>2,230.00</td>
<td>2,230.00</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>2,230.00</td>
<td>2,230.00</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>259,113.34</td>
<td>344,486.98</td>
</tr>
<tr>
<td><strong>LIABILITIES &amp; EQUITY</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
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<td></td>
</tr>
<tr>
<td>2010 · Accounts payable</td>
<td>192.87</td>
<td>2,477.22</td>
</tr>
<tr>
<td>2020 · Grants payable</td>
<td>54,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Accounts Payable</strong></td>
<td>54,192.87</td>
<td>2,477.22</td>
</tr>
<tr>
<td><strong>Other Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2100 · Payroll Liabilities</td>
<td>3,549.16</td>
<td>4,331.54</td>
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<tr>
<td>2130 · Accrued payroll and taxes</td>
<td>12,896.12</td>
<td>18,363.39</td>
</tr>
<tr>
<td>2150 · Accrued expenses - other</td>
<td>620.52</td>
<td>0.00</td>
</tr>
<tr>
<td>29000 · Security deposits held</td>
<td>1,750.00</td>
<td>1,750.00</td>
</tr>
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<td><strong>Total Other Current Liabilities</strong></td>
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<td>24,444.93</td>
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<td>73,010.67</td>
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<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund balance general</td>
<td>254,649.73</td>
<td>301,176.21</td>
</tr>
<tr>
<td>Net Income</td>
<td>(68,547.06)</td>
<td>16,388.62</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>186,102.67</td>
<td>317,564.83</td>
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</tbody>
</table>
ASSETS

Current Assets

Checking/Savings

10100 · Wainwright Bank Checking 75,895.19 98,311.93
10200 · Petty cash 50.00 50.00

Total Checking/Savings 75,945.19 98,361.93

Other Current Assets

13000 · Investments

13307 · 0307 Resist Endowment
13494 · NB Socially Responsive 15,741.06 14,466.48
13498 · Calvert Social Investment 64,820.49 60,592.74
13499 · Schwab Endowment 2,068.89 2,061.70

Total 13307 · 0307 Resist Endowment 82,630.44 77,120.92

13308 · 0308 Operating Fund
13199 · Cash & Money Market Funds 1,394.85 27,885.36

Total 13308 · 0308 Operating Fund 1,394.85 27,885.36

13309 · 0309 Loan Fund 14,246.29 14,091.42

13310 · 0310 Investment Fund

13293 · Citizens Core Growth 0.00 4,732.19
13295 · Women's Equity Mutual Fund 18,295.25 33,285.35
13296 · Domini Social Equity Fund 0.00 12,599.49
13297 · Calvert Social Balanced 0.00 9,402.45
13298 · Calvert Social Investment Fund 17,263.36 16,137.43
13299 · Cash & Money Market Fund 2,029.85 6,526.77
14000 · Sun Microsystem Inc. 0.00 54.60

Total 13310 · 0310 Investment Fund 37,588.46 82,738.28

13311 · 0311 Holmes Memorial
13696 · Domini Social Equity Fund 6,983.10 6,857.90
13699 · Cash & Money Market Funds 7,409.34 7,232.93

Total 13311 · 0311 Holmes Memorial 14,392.44 14,090.83

13313 · 0313 Cohen Memorial
13501 · Cash & Money Market Funds 7.03 7.03
13596 · Domini Social Equity Fund 9,064.14 8,874.34

Total 13313 · 0313 Cohen Memorial 9,071.17 8,881.37

13346 · Calvert Social Inv Balanced 5,080.15 4,858.66
13700 · Morgan Stanley 0.00 5.00

Total 13300 · Investments 164,403.80 229,671.84

1410 · Inventory T-shirts 443.34 666.96
1450 · Prepaid expenses

    Liability Insurance 1,112.40 1,563.08
    Other 5,349.93 433.36
    Postage 708.35 423.95
    Property Insurance 660.00 483.88
    Worker's Comp 33.13 0.00

Total 1450 · Prepaid expenses 7,863.81 2,904.27

Total Other Current Assets 172,710.95 233,243.07

Total Current Assets 248,656.14 331,605.00
**RESIST, INC.**  
**Balance Sheet**  
As of April 30, 2005

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</tr>
</tbody>
</table>

| LIABILITIES & EQUITY                              |            |            |
| Liabilities                                      |            |            |
| Current Liabilities                              |            |            |
| Accounts Payable                                 |            |            |
| 2010 • Accounts payable                          | 192.87     | 2,477.22   |
| 2020 • Grants payable                            | 54,000.00  | 0.00       |
| **Total Accounts Payable**                       | 54,192.87  | 2,477.22   |
| Other Current Liabilities                        |            |            |
| 2100 • Payroll Liabilities                      |            |            |
| 21030 • FICA withheld                            | 674.95     | 813.62     |
| 21031 • Medicare withheld                       | 157.85     | 190.27     |
| 21040 • Federal withholding                     | 1,284.00   | 1,495.00   |
| 21050 • MA withholding                           | 482.04     | 522.40     |
| 21070 • 403 (b) deferred comp                    | 514.88     | 785.30     |
| 21071 • 403(b) defined                          | 435.44     | 524.95     |
| **Total 2100 • Payroll Liabilities**            | 3,549.16   | 4,331.54   |
| 2130 • Accrued payroll and taxes                |            |            |
| 403 (b) employer match                           | 435.44     | 524.95     |
| FICA ER                                         | 674.95     | 813.62     |
| Medicare ER                                     | 157.85     | 190.27     |
| 21060 • MA unemployment                         | 103.72     | 128.33     |
| 2120 • Accrued paid leave                       | 11,526.16  | 16,706.22  |
| **Total 2130 • Accrued payroll and taxes**      | 12,898.12  | 18,363.39  |
| 2150 • Accrued expenses - other                 | 620.52     | 0.00       |
| 29000 • Security deposits held                  | 1,750.00   | 1,750.00   |
| **Total Other Current Liabilities**             | 18,817.80  | 24,444.93  |
| **Total Current Liabilities**                   | 73,010.67  | 26,922.15  |
| **Total Liabilities**                           | 73,010.67  | 26,922.15  |
| **Equity**                                      |            |            |
| Fund balance general                             | 254,649.73 | 301,176.21 |
| Net Income                                       | (68,547.06) | 16,388.62 |
| **Total Equity**                                | 186,102.67 | 317,564.83 |
| **TOTAL LIABILITIES & EQUITY**                  | 259,113.34 | 344,486.98 |
### Profit & Loss Budget Performance

**April 2005**

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Apr 05</th>
<th>Apr 04</th>
<th>Jan - Apr 05</th>
<th>YTD Budget 2005</th>
<th>Jan - Apr 04</th>
<th>Annual Budget 2005</th>
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</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>30000 • Internal Mailings</td>
<td>17,992.90</td>
<td>19,365.50</td>
<td>96,184.43</td>
<td>117,000.00</td>
<td>108,701.75</td>
<td>360,000.00</td>
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<tr>
<td>30900 • Prospecting</td>
<td>10,827.75</td>
<td>112.50</td>
<td>13,064.75</td>
<td>13,000.00</td>
<td>2,240.50</td>
<td>40,000.00</td>
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<td>31000 • Other Revenue</td>
<td>0.00</td>
<td>40.75</td>
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<td>8,425.00</td>
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<td>32300 • Special contributions</td>
<td>3,271.08</td>
<td>15,466.30</td>
<td>30,595.01</td>
<td>86,450.00</td>
<td>78,129.87</td>
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<td>1,017.62</td>
<td>1,504.75</td>
<td>804.02</td>
<td>4,630.00</td>
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<tr>
<td>38200 • Unrealized gain (loss)</td>
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<td>(2,755.59)</td>
<td>(1,227.07)</td>
<td>6,353.75</td>
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<td>39000 • Miscellaneous revenue</td>
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<td>40.75</td>
<td>37.25</td>
<td>2,738.12</td>
<td>32.50</td>
<td>795.87</td>
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<td>39500 • Restricted Funds</td>
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<td>150.00</td>
<td>211.25</td>
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<td>650.00</td>
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<td><strong>Total Income</strong></td>
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<td>32,419.02</td>
<td>139,825.99</td>
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<td>191,276.82</td>
<td>699,355.00</td>
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<td><strong>Expense</strong></td>
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<td>3,750.00</td>
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<tr>
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<td>32,200.00</td>
</tr>
<tr>
<td>49900 • Website &amp; Internet</td>
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<td>427.88</td>
<td>666.64</td>
<td>277.65</td>
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<td>706,185.00</td>
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## RES\ INC.
### Profit & Loss Budget Performance
#### April 2005

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<th>Apr 04</th>
<th>Jan - Apr 05</th>
<th>YTD Budget 2005</th>
<th>Jan - Apr 04</th>
<th>Annual Budget 2005</th>
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<td>150.00</td>
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<tr>
<td><strong>Total Income</strong></td>
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<td>44,059.36</td>
<td>32,419.02</td>
<td>139,825.99</td>
<td>227,290.37</td>
<td>191,276.82</td>
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<tr>
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<td>298.59</td>
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<td>381.93</td>
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<td>49900 · Website &amp; Internet</td>
<td>115.06</td>
<td>166.67</td>
<td>74.91</td>
<td>427.88</td>
<td>666.64</td>
<td>277.65</td>
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<tr>
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<td>64,824.56</td>
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<td>52000 · General and Administrative</td>
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<td>29,221.92</td>
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<tr>
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<tr>
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<td>(71,289.24)</td>
<td>(68,547.06)</td>
<td>(1,104.39)</td>
<td>16,538.62</td>
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</tbody>
</table>
# RESIST, INC.
## Profit & Loss Budget Performance
### April 2005

### Ordinary Income/Expense

#### Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Apr 05</th>
<th>Apr 04</th>
<th>Jan - Apr 05</th>
<th>YTD Budget 2005</th>
<th>Jan - Apr 04</th>
<th>Annual Budget 2005</th>
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<tbody>
<tr>
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### Expense

#### Internal Mailing Costs

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<th>Jan - Apr 05</th>
<th>YTD Budget 2005</th>
<th>Jan - Apr 04</th>
<th>Annual Budget 2005</th>
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## RESIST, INC.
### Profit & Loss Budget Performance

#### April 2005

<table>
<thead>
<tr>
<th></th>
<th>Apr 05</th>
<th>Apr 04</th>
<th>Jan - Apr 05</th>
<th>YTD Budget 2005</th>
<th>Jan - Apr 04</th>
<th>Annual Budget 2005</th>
</tr>
</thead>
<tbody>
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**Page 2 of 4**
# Profit & Loss Budget Performance

**April 2005**

## Accrual Basis Profit & Loss Budget

### April 2005

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<tr>
<th>Item Description</th>
<th>Apr 05</th>
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<th>Jan - Apr 05</th>
<th>YTD Budget 2005</th>
<th>Jan - Apr 04</th>
<th>Annual Budget 2005</th>
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### 52000 - General and Administrative

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# RESIST, INC.
## Profit & Loss Budget Performance
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<th>Jan - Apr 04</th>
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<td>59500 - Misc expenses - Other</td>
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<td>(71,289.24)</td>
<td>(68,547.06)</td>
<td>(1,104.39)</td>
<td>16,538.62</td>
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<td>0.00</td>
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<td>(150.00)</td>
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| **(41,798.59) | (71,289.24) | (68,547.06) | (1,104.39) | 16,388.62 | (6,830.00) |
Present: Kendra Hoyt (chair), Yafreisy Mejia, Robin Carton

1. Weeding

There were 28 proposals that were weeded out from June cycle. There are 43 proposals still in the cycle.

2. General Support Grants

Next Steps: measures for review

In August the Committee will discuss with the Board how the process has been to shift to general support. Issues to discuss include: effectiveness of the new proposal in providing sufficient information; Board perspective on general support funding as a whole.

3. Current and historical funding patterns by geography and subject

The Committee considered the question raised at a past Board meeting regarding why Resist has so few applications in the categories of Central America, Africa, and Asia.

Central America: The Committee noted that the number of groups doing work on issues in Central America has dwindled over the past ten years. Many groups have gone out of existence and some are re-focusing their efforts around issues related to globalization. Of the long-term groups still in operation-most are too large to fit Resist's funding guidelines (e.g. Latin America Working Group, Nicaragua Network Education Fund, Resource Center of the Americas, Washington Office on Latin America).

Africa: Similar issues have arisen around organizing groups on issues in Africa. After the changes in South Africa- organizers did not re-direct their focus to other countries. There are a number of groups doing relief work and partisan politics that are not eligible for Resist funding. The National Summit on Africa (NSA) which was designed to bring together a powerful organizing coalition (funded with over $8 million dollars by Ford Foundation) failed to produce harmony. There are also larger groups looking at policy that exceed Resist's budget cap (e.g. Amnesty International, Constituency for Africa, Trans Africa, Washington Office on Africa).

Asia: Resist has funded a number of groups during the past few years looking at policy issues in Asia. Groups funded include: Asians and Pacific Islanders for Community Empowerment, Burma Project, Coalition for Asian Pacific American Youth (CAPAY), Committee for Human Rights in the Philippines, Filipino/American Coalition for Environmental Solutions (FACES), Free Burma Coalition, Indonesia Human Rights Network, Network in Solidarity with the People of the Philippines, Nodutdol for Korean Community Development, Philippine Forum, Progressive South Asian Exchange Net, Providence Youth-Student Movement, Southeast Asian Freedom Network.

Next Steps:
- more outreach in geographic areas that have received little or no funding over the last several years (e.g. Delaware, Hawaii, North Dakota, Rhode Island, South Carolina, West Virginia, Wyoming and Puerto Rico).
- more research and continued outreach to groups doing international solidarity work.
4. TA Grants
The Committee put together a list of 161 groups eligible for TA grants to share with the TA Committee.

Next Steps:
The staff will send out a postcard reminding grantees about accessibility grants and informing them of TA grants.

5. Political Discussion
The June discussion will look at how groups express their political vision. The political focus section of the application will be used as the basis for discussion. Compare a group that "gets it" with one that is more problematic.

Next Steps:
Select two groups for the discussion

6. Review of Performance of Multi-Year Grant Program

Multi-Year Grant Guidelines
Grantees who have been funded at least two times during the preceding five years may apply for a multi-year grant. Multi-year grants will cover a three year period and are designed to provide general support to eligible grantee organizations. All multi-year applicants must complete the Resist Grant Application and be currently eligible to receive grant awards under Resist's Funding Guidelines.

Other relevant multi-year information
This grant is harder to receive than a regular grant- there is a higher standard of scrutiny. If grant allocations rise during the course of a multi-year grant, the annual award for the multi-year grantee will rise as well. No more than 25% of grants in a single year should be three year grants. Multi-year grants are awarded only for the full amount (there are not be any "partial" three year grants). Year two and three renewals are reviewed by the Grant Committee A group may re-apply three times in a row for multi-year grants.

Review
161 groups are eligible for multi-year grants. Of the total 33 groups have received at least one multi-year grant and 5 groups (Citizens for Safe Water Around Badger, Coalition for Prisoners' Rights, Contact Center, Prison and Jail Project, Project on Youth and Non-Military Opportunities) are on their second round of multi-year grants.

Recommendation:
Multi-year grants are meeting the criteria established by the Board for effectiveness. The current guidelines work well at ensuring that the Board has enough data to determine that multi-year applicants have a history of performing well and provide a reasonable assurance that sure good work will continue over the three year period covered by the grant. The Committee recommends that the multi-year grant program remain in effect as currently designed.
7. Multiple Grants in a Single Year

The Board raised a question a while ago about awarding groups several grants in one year—effectively giving them more than the $3,000 maximum grant award. The Committee considered several circumstances where this might happen.

**Accessibility Grants:**
Guideline: RESIST is committed to supporting projects that enable all people to participate in the movement for social justice. RESIST will fund the additional costs of projects or events which will make them accessible to people with disabilities (e.g., signers for events, or wheelchair accessible venues) for amounts up to $3,000. Application procedures are the same as for priority grants and are considered at RESIST board meetings. Decisions on accessibility grants are based on the potential success of the underlying project.

**Recommendation:** By design these grants are to provide additional funds to enable participation by people with disabilities in organizing projects or events from which they would otherwise be excluded. The Committee recommends that groups be allowed to receive one accessibility grant of up to $3,000 in addition to a general support grant each year.

**Technical Assistance Grants:**
Resist will provide awards up to $500 to enable current grantees to receive technical assistance. Grantees who have been funded at least two times during the preceding five years may apply for a Technical Assistance grant. Funds will be available on a quarterly basis and will be dispersed on a first come-first serve basis. Proposals are reviewed and grants awarded within a two-week time frame for trainings that will occur within 3-5 months of the award.

**Recommendation:** These grants are to provide additional funds to enable grantees to network with other groups at conferences as well as to solidify their organizational capacity. The Committee recommends that eligible grantees be allowed to receive one technical assistance grant of up to $500 in addition to a general support grant each year.

**Emergency Grants:**
Emergency grants of up to $300 are available on an “as-needed” basis. These grants are designed to help groups respond quickly to unexpected organizing needs. While it is impossible to precisely define an emergency, these grants are generally given to provide support for demonstrations, or other events arising from a political crisis. These grants are not intended to provide a safety net for groups who have failed to adequately plan for their financial needs, or who have missed the regular funding deadline.

**Recommendation:** These grants are to provide additional funds to support grantees who need to respond quickly to a developing situation or who have suffered a dramatic organizational setback (e.g., a burglary or fire). The Committee recommends that groups be allowed to receive at least one emergency grant of up to $300 in addition to a general support grant each year. In the event that a group were to apply for more than one emergency grant—each additional application would be considered on a case by case basis.
1. Artemis & The Wild Things  
1435 East 700 North, Logan, UT 84321  Artemis Preeshl 646/554-3051  
Funding for a theater company that produces contemporary and classical plays as a way of reflecting women's and minorities' issues.

   Decision: Leave In _____  No ___x___  Undecided _____

   Comments:  No organizing. No political analysis.

2. Born In Flames Conference  
823 NE Webster, Portland, OR 97211  Alix Shedd 503/281-4305  
Funding for a conference addressing sexual assault from a radical perspective with the goal of creating systems that support survivors and hold perpetrators accountable.

   Decision: Leave In _____  No ___x___  Undecided _____

   Comments: No plans for follow up or on-going organizing.

3. Boukman Institution, The  
2612 W. Antoinette, Peoria, IL 61605  Robert L. Hollis 309/497-0271  
Funding for start up think tank dedicated to the study and resolution of the problem of minority group rights.

   Decision: Leave In _____  No ___x___  Undecided _____

   Comments: Very new. No clear vision or experience to do the work. No links to other groups doing similar work.

4. Bridgewatch Detroit  
2810 W Vernor, Detroit, MI 48216  Margaret Garry 313/967-9898  
Funding to organize residents, community groups, businesses and churches in Southwest Detroit to have a voice in border crossing decisions, including the expansion or creation of border crossing sites.

   Decision: Leave In _____  No ___x___  Undecided _____

   Comments: All white organization dedicated to preserving local neighborhoods. No clear where the greater political vision occurs. No discussion of immigrants or immigrant rights issues. Just beginning outreach to communities of color that are most affected.

5. Cimarron Alliance Foundation, Inc.  
PO Box 18432, Oklahoma City, OK 73154  Tom Hardy 405/495-9300  
Funding for an organization which supports efforts to increase personal self-esteem, promote public enlightenment and advance equality for Oklahoma gays and lesbians.

   Decision: Leave In _____  No ___x___  Undecided _____

   Comments: Need to look past the information on the exhibit to see what their work is about. Cost of the exhibit alone is $118,000. Ask them to come back and focus on their on-going work.
6. Climate Crisis Coalition
P.O. Box 648, Lenox, MA 01240  Tom Stokes  413/637-2486
Funding for organization that seeks to engage the broader social justice movement in global warming issues.

Decision: Leave In ______  No ___x___  Undecided ______
Comments: Founded in 2004. Good vision- but poor answer to #11. Not enough details on collaborations, which is what most of their work entails. No clear follow-up to their public education events. No specifics on outreach and diversification plans (are a majority-white group). Want to raise $47,000 from foundations this year, but have not applied yet. Plan to pay $60,000 for one staff person’s salary.

7. Colectivo Flatlander
c/o Amy Casso, 11215 Archers Bay, San Antonio, TX 78213  Tomas Aguilar  281/615-9759
Funding for organization that provides capacity building skills through the use of popular education principles to grassroots immigrant rights groups in Texas.

Decision: Leave In ______  No ___x___  Undecided ______
Comments: Group consists of only four people who do trainings. Not clear where organizing happens- or if are able to be a support for other on-going organizing. No information on the number of members- everything is done in percentages. Good analysis, although incomplete answers to q. 11. Ask them to come back with more information.

8. Corrugated Films
3515 Meridian Avenue North, Seattle, WA 98103  Jill Friedberg  206/851-6785
Funding for media collective that seeks to strengthen the social justice community through grassroots production and distribution of video, radio and other forms of independent media.

Decision: Leave In ______  No ___x___  Undecided ______
Comments: Mostly screenings. No concrete organizing or plans for organizing. Most collaborations occur outside the US. No information on collaborations with groups engaged in organizing. Received prior grant for distribution of film as Seattle Independent Media Center two years before this current group was founded.

9. Eastern Conference for Workplace Democracy
75 Woodlot Road, Amherst, MA 01002  Mary Hoyer  413/256-0726
Funding for summer 2005 conference on worker-owner training and movement building for the alternative economy.

Decision: Leave In ______  No ___x___  Undecided ______
Comments: No organizing.

10. Economic Human Rights Project
49 Francesca Avenue, Somerville, MA 02144  Lisa Richard  617/776-3895
Funding for the March to Abolish Poverty will reach activist and community organizations to organize protests, forums, and other events to expose local poverty and support low- income people.

Decision: Leave In ______  No ___x___  Undecided ______
Comments: Too big. Actuals from FY04 are $231,662. FY05 budget is $213,000. State no salaried people- but salaries are line item in budget. Goals are vague. An individual donor has given $225,000 over last few years.
11. Fault Lines
c/o SF Bay Independent Media Ctr., 2940 16th St., #216, San Francisco, CA 94103 Lisa Turner 415/864-1006
Funding for the newspaper of the San Francisco Bay Area Independent Media Center which seeks to enable
people to produce and distribute their own news.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Seems to be a news service without links to organizing. Only list articles they have published in answer to #11- not
their positions. No significant collaborations listed.

12. Homocom Corporation
7 Dow Street, #1, Somerville, MA 02144 Amy N. Parker 617/875-8790
Funding for a queer communications project working to sustain gay liberation and progressive activism through
media projects, including online publications in Spanish and English, journalism skill-sharing programs and oral
history projects.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Not organizing. Funding is to publish a magazine.

13. International Youth Leadership Institute
705 Myrtle Avenue, Third Floor, Brooklyn, NY 11205 Enrique Figueroa 718/246-2620
Funding for organization which provides leadership development to African American and Latino high school
students.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Received funds from a number of traditional foundations. References do not indicate links to organizing. Have very
high-powered people on Board who should be able to get them access to money.

14. Juvenile Education and Awareness Project
40 Market Street, P.O. Box 4241, Passaic, NJ 07055 Sandy Shevack 973/925-9353
Funding for an organization which runs afterschool and summer school programs designed to empower local youth to
change their community and increase their political awareness.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Application is all over the place. Not clear how work in US and Guatemala are related-- where connections occur.

15. Lioness Media Arts, Inc
382 Burns Street, Forest Hills, NY 11375 Rachel Lyon 718/261-8185
Funding for a film and video company that produces documentaries on issues either inadequately covered or
ignored by mainstream media.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: No organizing- mostly video screenings. Unclear where on-going work will happen. Talk about what could
happen, but no real plans for organizing coming out of video distribution. $75,000 in foundation funding received
already. No details on active collaborations. Budget is unclear
16. Marriage Equality RI
C/o Ocean State Action, 99 Bald Hill Road, Cranston, RI 02920 Jenn Steinfeld 401/463-5368
Funding to organization seeking to end marriage discrimination against same sex couples through legislative means.

Decision: Leave In No Undecided

Comments:
Limited answers to #11- especially disability rights. No information on activist collaborations. No 2004 financials. All money is to be used for lobbying. Single issue.

17. Massachusetts Transgender Political Coalition
PO Box 1897, Jamaica Plain, MA 02130 Gunner Scott 617/983-0219
Funding for an organization providing education and advocacy to end discrimination on the basis of gender identity and gender expression.

Decision: Leave In No Undecided

Comments:
Very white group. Work is mainly advocacy for services. No effort to address internal racism. No diversification plans or anti-discrimination work.

18. Millennium Democracy
520 S. Virgil, #300, Los Angeles, CA 90020 Scott Sherman 213/439-1070
Funding for a start up anti-poverty movement of poor people making the connections between war, poverty, environmental destruction and social justice.

Decision: Leave In No Undecided

Comments:
No information on collaborations. Unclear what they are actually doing and who is involved. Website is not actually up. Seems to be a two-person show.

19. Mountain Meadow
1315 Spruce Street, Suite 407, Philadelphia, PA 19107-5601 Carolyn Thompson 215/722-1107
Funding for a summer camp offered to youth from LGBTQ families to engage them in learning exercises that examine oppression, discrimination and intolerance.

Decision: Leave In No Undecided

Comments:
Good program, but no ongoing organizing. Rejected twice. Not clear if it goes beyond self-esteem.

20. One People's Project
13938A Cedar Road, #178, University Heights, OH 44118 Daryle Lamont Jenkins 212/479-7362
Funding for an anti-fascist organization that provides information on the activities of nationalist and white supremacist groups and organizes around issues of racism, sexism, classism and homophobia.

Decision: Leave In No Undecided

Comments:
"Infiltrated" other groups to get information. Seems sectarian. Very small group. Refers to collaborations in NY, but group is in Ohio.
21. Parkville Blocks Together

Funding for a neighborhood based organization working on affordable housing, quality education and fair wages issues.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Very new. Not clear where they are going. Did not include references

22. Prisoner Information Network

Funding for organization that provides support for prison inmates and their families through a quarterly newsletter.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Mostly service and advocacy. Had a small take a chance grant in 2003. No organizers among references. Surplus of $7,000 in '04 and expecting surplus of $10,000 in '05.

23. SAFE RI Coalition

Funding for an organization organizing for justice for immigrants and immigrant access to driver's licenses

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Seems mostly direct Service. Problems with answers to #11. Other groups doing this work with a broader vision (e.g. MIRA). Connect them with other resources and ask them to come back with expanded information.

24. Society for Disability Studies

Funding for an organization which brings together activists and scholars to explore issues of disability and chronic illness.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Mostly academic- research and discussion. No organizing.

25. Squeaky Wheel Productions, Inc.

Funding for a community media organization whose mission is to promote and foster public awareness of points of view, news and information generally ignored or marginalized in the media.

Decision: Leave In _____ No ___x__ Undecided _____
Comments: Not organizing- unclear how information is used for movement purposes. Did not answer Q.#11 regarding the organizational positions. Board raised prior concerns about the ability of national broadcasts to connect individuals to local actions and organizations.
26. **Tierra Madre fund for Indigenous Women**  
PO Box 17844, Seattle, WA 98127  
Susan Balbas 206/784-0818  
Funding for an organization working to empower Indigenous women in order to advance social change within Indigenous communities and the larger society.

Decision: Leave In _____  No _____  Undecided _____  
Comments:  
Very new organization. Clean living approach to empowerment. Not clear how recruitment of members will happen.

27. **Wellston Loop Community Development Corporation**  
1514 Hodiamont Avenue, St. Louis, MO 63112  
Don DeVivo 314/531-0388  
Funding for an organization working to empower residents and business owners in the Wellstone Loop area by promoting autonomous, community-based economic development.

Decision: Leave In _____  No _____  Undecided _____  
Comments:  
Traditional work, direct service.

28. **Women for a Better World**  
P.O. Box 1113, Occidental, CA 95465  
Stephanie Hiller 707/874-1744  
Funding for a women's organization seeking to unite women from different backgrounds to identify concerns and work toward women's liberation.

Decision: Leave In _____  No _____  Undecided _____  
Comments: