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Resist Board Meeting Minutes

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4-3-2005

### Resist Board Meeting, April 3, 2005

Resist

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**Board Meeting**  
**Minutes**  
**4/3/05**

Present: Nikhil Aziz, Cynthia Bargar, Robin Carton (minutes), Kendra Hoyt, Yafresiy Mejia, Carol Schachet, Abby Scher

Chairs: Cynthia (business), Yafreisy (grants), Carol (political discussion)

Minutes: Robin (business), Robin (grants)

1. Minutes from February 2005 Board meeting were approved.

**2. Political Discussion**

Question posed: Why fund organizing?

*March for Justice*

A single event with good organizations involved, but no current plans for follow up organizing.

- Abby: Heard about it directly from people involved. It is similar to the Freedom Ride. As people travel- they will be involved in actions in the communities they pass through. A revived tactic.
  - Cynthia: Does it really need money? Are they clear on what the outcomes will be? Can an event be good in and of itself—even without follow up?
  - Kendra: They may not know what will come out of it until it is over. After it is done, there may be a lot of different outcomes.
  - Nikhil: They are using the march as a method of bringing people together.
  - Carol: Is having information on the specifics a problem in looking at this group. Is this investing in an action? A group? An affiliation that comes out of this event?
  - Abby: What happens when people are so confident of funder relationships that they don't spend any effort on writing their proposal? This is bringing fragmented groups together around the state. ROP, PCUN and CAUSA are great. It is amazing that white rural progressives can work with rural farmworkers. Don't see this in many other places.
  - Robin: This brings rural people and issues in to focus. They are trying to take political power from its concentration in the major cities and spread it out. A way of creating new political ties.
  - Carol: They indicate that that emotional energy from the elections is dissipating because there is no place to plug in. Is this the only/best route to keep people involved? Is this just a part of movement building?
  - Kendra: Need to find a way to be savvy and engage a community that is disengaged. Sometimes need to figure out what will be the thing that draws people in.
  - Abby/Cynthia: Unclear how to deal with the "mushy" information supplied in proposals. Sometimes need the concrete specifics.
  - Cynthia: Encourages people to look at the web sites for groups to help clarify information provided.
  - Carol: Can a group do a project without Resist money versus the importance of having Resist's name affiliated with the event.
- Decision: Full funding.

*Wisconsin Research Center*

Part of the on-going discussion about resources for activism as opposed to organizing directly.

- Cynthia: They are organizing a network of individuals as monitors. Their analysis is good, but the name is confusing.
- Robin: Think tanks often funded by the right and not the left. Particularly an issue in less populous communities.
- Carol: Think tanks on the left are good- but is it the best strategic use of Resist's limited dollars? This could be seed grants of thoughts on the one hand or institutionalization of thoughts on the other.
- Cynthia: Depends on the size and location of the group.



- Abby: Depends if the research is structured as part of organizing. Participatory research in communities can be a great organizing tool. There is a need for these kind of organizations. You look at the work they do- is it needed by the community? Responsive to community needs? It is important to make knowledge local. Ground it in where people are.
- Nikhil: It can be empowering. Builds community skills and capacity where people are the researchers themselves.
- Carol: Would Resist fund the Center and hope it puts out the kind of research people need if it wasn't clear now that this is what they would be doing?
- Robin: think tanks without community links or involvement may not be a Resist priority.

Decision: \$2,500.

### **Topic for Next Political Discussion:**

How groups express their political vision. Use the political focus section as a basis for discussion. Compare a group that "gets it" with one that is more problematic.

### **3. Review of grants allocation**

- After having a political discussion with an extended analysis of groups- the impact lasts in to the grant allocation process.
- It was nice not to rush through the grants- to have enough time to discuss them all.
- Being able to hear the pros and cons about groups really helps the process.

### **4. Finance Committee**

See Minutes attached for major discussions.

#### *Update on Health Insurance Quotes:*

Staff researched different health plans that may offer savings to Resist. In looking at some plans staff discovered that the ones offering the largest savings also offer the biggest financial burden on staff- as well as a decrease in benefits. Most include large deductibles of \$1000+. While the other plans, that are more reasonable, have smaller savings for Resist. Tufts Premium was selected as the new plan. It offers a savings of over \$8,000 compared to anticipated FY05 costs and almost \$3,000 over FY04 actual costs.

The Committee suggested that at a future meeting there be a broader discussion to set clear guidelines and give a target of how much Resist wants to save on health plans and what level of benefits we will or will not forego. This discussion should happen at either the June meeting or a later one and if decisions are made they would be effective FY '06.

### **5. Fundraising Committee**

The Committee has met twice and determined that Resist needs to bring in more money. There has been a loss of high-end donors.

Nancy Greenhouse is doing some trying to help Resist reclaim lapsed major donors. She suggests that Resist call to check in with donors of \$5,000 or more who gave less this past year. Then follow up with regular e-mails. A targeted letter would be sent to donors of \$100 or more that would be personalized.

*Proposal:* The Fundraising Committee will write a letter to lapsed donors thanking them for their support and letting them know someone will be calling them in the future. The Board will divided up the list of lapsed donors and contact them about their gifts. *Passed*

Volunteers to call donors: Abby, Yafreisy and Nikhil (as time allows).

Hank suggested that Resist might approach foundations about the concept of re-granting. Any contact should first be by phone to even determine the possibility, then send something in writing. There would need to be significant clarity of the purpose, goals and expectations for such an ask. Board would like to see a proposal for this with more information.



### *Local event:*

The Fundraising Committee thought that there might be a local event for major donors with the goal being to have people consider having house parties. Unclear if there would be an "ask" for donations at this event. Robin raised a question about the development of class stratification among donors. *Future Political Discussion:* What would providing extra incentives to major donors mean to Resist's historical commitment to treating donors of all amounts the same?

Concerns: Need to do some significant planning before embarking upon a project like this. People don't always come to events or want to be identified by others as a major donor. Don't have staff moderate an event like this- need to have a major donor do it.

Strategies: Need to look at a planned giving portfolio, see if it makes sense to ask people to double their gifts. Could ask people to do multi-year gifts.

*Decision:* But event on hold and look at the top ten people who have donated as a demonstration project. Do research on them. Develop an impact statement: who we are, where we've been and where we are going. Call these people. Also call major donors and small donors who have dropped off. Cynthia will give a pep talk to folks who will participate.

### *Media Exposure*

Pam Chamberlain will be going to California and will try to get on radio shows in San Francisco and Los Angeles. Dennis Bernstein and Peggy Law are contact in San Francisco. Abby will try to get on the radio in Philadelphia (Prometheus Radio Project, Independent Media Center) and St. Louis.

Carol will put together a press/info packet for Board members.

## **6. Finance/Fundraising/Executive Committee Discussion**

April 11<sup>th</sup> at 8:00 the committees will meet together to review Resist's current financial position and any steps that should be taken to secure that position.

## **7. Board Development Committee**

### *New York Meeting of the Advisory Board*

Mostly founders or near-founders came. Frank Brodhead. Frank Joyce. Paul Lauter. Dick Ohmann. Han Konig. Bell Chevigny. There was a good political discussion. A question was raised about the level of donations and outreach that was being done to anti-war/anti-militarist groups. Could Resist be more pro-active in generating interest and action. They talked about the differences between then (the 60's) and now- including changes in the role of the central government. There was a desire expressed for Resist to return to its activist roots. There was a lot of discussion about what Resist is doing now. All Advisors indicated that they were very active in many other issues, but if asked would be able to do things for Resist.

### *Boston Meeting of the Advisory Board*

Wayne O'Neil, Grace Paley and Renae Scott attended. All appreciated the opportunity to be there to talk with each other and about national politics. Grace noted that giving grants is an activist activity. They recognized that there have been many changes in how organizing happens now. Before the current war- there was information available from multiple sources that questioned its veracity. It is not that the information wasn't there- it was that it was ignored. Discussion: is it activism to send out an analysis out in e-mail or to respond to an e-mail. There were many positive comments about what Resist was doing now. Current Board members should not disregard the things that are working well and that are needed out in the community. Grantmaking should also not punish people for not doing everything well. If you look at the big picture now- it can be very depressing- but there is more optimism if you look at the smaller successes. They would be willing to do more if they were asked. They really liked the newsletter and felt it was one of the best they read. They felt positive about the arrival of the e-newsletter. They also suggested that it was time to do another anniversary party. The hangover from the 30<sup>th</sup> should be over by now!

Suggestions: Thank all advisors for coming and find ways to keep the dialogue going. Run a Resist ad in radical Teacher since Dick and Paul are involved in it. Ask Advisors to send in any suggestions they have for additional anti-war/anti-militarism contacts.



### *New Board members*

Proposed new Board members:

Carmen Rau: fundraising, foundation experience, worked at Social Justice Center

Omar Henriquez: labor, union politics, immigrant organizing

Camilo Viveiros: immigrant rights, youth environmental justice, housing

*Proposal:* To invite Carmen Rau, Omar Henriquez and Camilo Viveiros to join the Board. *Passed.*

When bringing new people on to the Board the Committee outlines the commitments they have to make (e.g. come to Board meetings, stay until the end, donate to Resist). The Committee reminds people that current Board members should be role models for new members around these issues. The Committee also reminded people of their commitment to raise \$1,000 a piece this year.

*Buddies:* Abby will be the buddy for Omar. Nikhil will be the buddy for Camilo. Carmen still needs a match for a buddy.

### **8. Personnel Committee**

All issues (including Personnel Policy revisions) were tabled since no one from the Committee was at the meeting.

### **9. Communications Committee**

Hasn't met recently. There have mostly been positive response to the new format of the *Newsletter* (self-mailer). Carol is working out the kinks in the e-newsletter especially as it relates to pledge issues. Carol has had to teach herself all about e-publishing and has done a massive job to put it all together.

Robert will maintain the current web site and Damien will work on the e-newsletter with Carol and develop a new web site.

### **10. Grants Committee**

The Board suggested that the committee ask Wayne O'Neill to join the Committee. The Committee created a spreadsheet to show groups eligible for both TA and Multi-Year grants. Targeted outreach will be done to these groups for TA grants. Western States Center will also be doing outreach to groups in their area to encourage people to get a TA grant to attend the CSTI conference.

### **11. TA Committee**

see the Minutes from the meeting which are attached.

### **12. Staff:**

There will be an intern from BC this summer. Hopefully full-time if BC pays her salary.

### **13. Networking and opportunities, past and upcoming**

Abby will be attending the Media Reform Conference in St. Louis. The National Network of Grantmakers will be holding a regional meeting in Boston this spring. BWF, Resist and haymarket might co-sponsor a local event. Perhaps some additional outreach to Community Works UU Fund for a Just Society and Peace Development Fund to see if they would like to co-sponsor as well.

### **14. Review/reflect/evaluate**

It was nice working with a small group. The food was very good. There was no need to cut corners on grants- either time or money. The Agenda was well thought out.

Adjourn



**April 2005  
Grant Decisions**

**Emergency**

**E.G. 1. Friends of Palestine/Palestine Solidarity Committee**

**\$300**

3045 Woodsdale Blvd., Lincoln, NE 68502 Ruth Thone 402/421-2855 [ruththone@msn.com](mailto:ruththone@msn.com)

Funding for an emergency grant to provide information to attendees of a local lecture series on the Israeli/Palestinian conflict about both sides of the issue given the presenters will be heavily biased in favor of Israeli positions.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐ Defer ☐

Comments:

**Multi-Year**

**1. Cascadia Wildlands Project**

**\$3,000**

P.O. Box 10455, Eugene, OR 97440 James Johnston 541/434-1463 [www.cascwild.org](http://www.cascwild.org)

Funding for year 2 of multi-year general support for a group that organizes communities to challenge reckless resource extraction on public lands and to take action against destructive land management in their area.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

**2. Vermont Workers' Center**

**\$3,000**

P.O. Box 883, Montpelier, VT 05601 James Haslam 802/229-0009 [www.workerscenter.org](http://www.workerscenter.org)

Funding for year two of multi-year general support for a workers rights group organizing for economic justice, including livable wages, affordable health care and humane workplaces.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments:

Still waiting for Progress Report. No funds to be released until then.

**3. Comite Exigimos Justicia**

**\$1,500**

P.O. Box 7781, Chicago, IL 60680-7787 Caryl Sortwell 773/772-9117 [CEJchicago@worldnet.att.net](mailto:CEJchicago@worldnet.att.net)

Funding for multi-year general support for an organization opposing police misconduct and brutality in Chicago.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

*One year only.* Proposal had a good analysis, but it was narrowly focused. No position on reproductive rights. A multi-year requires a broader analysis. Send a letter regarding lack of positions.

**4. Kingsport Citizens for a Cleaner Environment (KCCE)**

**\$3,000**

108 East Main Street, Suite 113, Kingsport, TN 37660 Rachael Bliss 423/247-2481

[www.kingsportcitizens.org](http://www.kingsportcitizens.org)

Funding for multi-year general support for an organization working in low income and minority communities to oppose industrial pollution and counter the resulting environmental health hazards.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

*One year only.* Regular people who have developed an expertise to challenge corporations. Several positions they are unwilling to take. Send letter regarding need to take a stand and level of evaluation for a multi-year.



**5. Providence Youth-Student Movement (PrYSM)****\$3,000**

807 Broad Street, Box #36, Providence, RI 02907 Kohei Ishihara 401/383-7450 www.prysm.us  
Funding for multi-year general support for an organization of Southeast Asian youth working for racial and economic justice.

Decision: Full ☒ Partial ☐ No ☐ Defer

**Comments:**

Still need help building capacity and skills. Especially need help formulating application. Youth led and could use additional help. More contact with them will be necessary over the next three years to ensure they remain on track. Encourage them to apply for a TA grant.

**Community Organizing/ Anti-Racism****6. Citizens for Justice, Equality, and Fairness****\$3,000**

P.O. Box 536, Dandridge, TN 37725 Chris Hargrove 865/397-4693 cjef@earthlink.net  
Funding for a predominantly African American grassroots community organizing group working to eliminate racism and other forms of oppression rural Jefferson County, Tennessee.

Decision: Full ☒ Partial ☐ No ☐ Defer

**Comments:**

Very diverse. Good answers identifying internal conflicts around political issues.

**7. Detroit Coalition Against Police Brutality**

220 Bagley Suite 808, Detroit, MI 48226 Ron Scott 313/963-8116 detcoalition@sbc.global.net  
Funding for an organization working to end police brutality as a means to empower working class, poor and people of color.

Decision: Full ☐ Partial ☐ No ☒ Defer

**Comments:**

Lukewarm references.

**8. East Tennessee Progressive Network****\$1,000**

2486 Topside Road, Louisville, TN 37777 Kimberly Naujock 865/983-2273 www.etnpronet.org  
Funding for a multi-issue collective dedicated to strengthening the progressive movement in East Tennessee.

Decision: Full ☐ Partial ☒ No ☐ Defer

**Comments:**

Have a good anti-war analysis. Just getting going. Developing a regional coalition is a good idea. Seem to be bringing in people who would not otherwise come join a group. Money could help them now.

**9. Frederick A. Douglass Community Coalition****\$1,500**

2226 Ursulines Avenue, New Orleans, LA 70119 Becky Belcore 504/822-1240  
bbelcore@hotmail.com

Funding for a coalition of students, parents, teachers, school administrators and community members looking to transform the public education system.

Decision: Full ☐ Partial ☒ No ☐ Defer

**Comments:**

New group. Big analysis. Doing community building.



**10. Grassroots Empowerment Alliance of Rome (GEAR)**

P.O. Box 772, 1 South Broad Street, Rome, GA 30162 Janice Morrissey 706/235-5134

jcmorrissey@bellsouth.net

Funding for an organization that builds grassroots leadership and self-determination in Rome's low-income, disenfranchised neighborhoods.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

Proposal does not provide enough details on the work and proposed outcomes.

**11. Healthy Homes for Boyle Heights**

346 South Gless St, Los Angeles, CA 90033 Elizabeth Blaney 323/908-3454

eblaney@uniondevecinos.net

Funding for a group of residents organized by Union de Vecinos to improve the quality of life for the people of Boyle Heights and develop community leaders to take action on problems that affect the community.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

Mostly research and education.

**12. March for Justice**

**\$3,000**

c/o ROP, P.O. Box 1350, Scappoose, OR 97056 Marcy Westerling 503/543-8417 www.rop.org

Funding for a coalition working to strengthen the movement for justice and democracy in Oregon's underrepresented communities through tactics including a march of rural, progressive activists, teach-ins and direct actions.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

It is a way of bringing people together from across the state. Focus is to give rural people a way to be heard and take back some political power. Seem to have ideas of how to plug people in after the march is over.

**13. Redwood Peace & Justice Center**

**\$3,000**

1040 H Street, Arcata, CA 95521 Jerome Bearbower 707/826-2511 www.rpjc.net

Funding for organization that provides a community space for local individuals and organizations working towards social justice through nonviolent resistance.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Good references. GI Hotline seems effective.

**14. Rogers' Park Community Action Network**

**\$1,000**

1545 West Morse, Chicago, IL 60626 Fran Tobin 773/973-7888 rpcanoffice@earthlink.net

Funding for grassroots organization working for community leadership on affordable housing, tenants rights and economic justice campaigns.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Have been struggling for years. Are in need of technical assistance.



**15. Wisconsin Research Center for Pluralism****\$2,500**P.O. Box 510051, Milwaukee, WI 53203 Jamakaya 414/272-9984 [www.wispluralism.org](http://www.wispluralism.org)

Funding for an organization that works to document and counter activities by right-wing groups through public education and organizing campaigns.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Participatory research can be a good tactic for organizing. Clear goals of how to involve people and use the research.

**Economic Justice****16. Tompkins County Living Wage Coalition****\$2,000**115 The Commons, Ithaca, NY 14850 Carl Feuer 607/269-0409 [www.tclivingwage.org](http://www.tclivingwage.org)

Funding for an group which organizes coalitions of community, labor and faith-based groups to initiate and support campaigns focused on economic and social justice.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Have links with unions and get some union funding. Need outside funding to keep them impartial. No positions on reproductive rights. Send letter and newsletter. Small budget so partial will make an impact.

**Health/AIDS/Disability****17. Community HIV/AIDS Mobilization for Power (CHAMP)****\$3,000**Broadway, #700, New York, NY 10012 Julie Davids 267/476-2680 [www.champnetwork.org](http://www.champnetwork.org)

Funding for an organization that seeks to address the critical need to build an effective movement bridging HIV/AIDS human rights and struggles for social and economic justice.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Strong references.

**18. Fight for Lifers****\$1,700**PO Box 7691, Philadelphia, PA 19101 William Goldsby 215/843-0620 [www.reconstructioninc.org](http://www.reconstructioninc.org)

Funding for an accessibility grant for a venue and signers at a statewide conference Families to Abolish Life without Parole.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Strong references. Seem to be taking the lead on the issue.

**19. Freedom Center****\$1,000**Box 623, Northampton, MA 01062 Will Hall 413/582-9948 [www.freedom-center.org](http://www.freedom-center.org)

Funding for an organization fighting to unite people with severe mental illness to organize against psychiatric abuse and oppression and to promote alternatives to mainstream care.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments:

Seem to be doing important work. Are challenging social work schools on how they deal with mental health issues. Need more references. Try Health Care for All and Andrea Watson at Parents for Residential Reform. 617/236-7210. Defer to Grant Committee after receive references.



## Labor

### 20. Jobs with Justice- Kentucky

\$1,000

3330 Pinecroft Drive, Louisville, KY 40219-3055 \ Attica Scott 502/625-3724 www.kyjjw.org  
Funding for organization that campaigns for economic justice and workers' rights.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Seem to be doing good work, but have a \$22,000 surplus.

### 21. United Network for Immigrant and Refugee Rights (UNIRR)

\$1,500

1620 W. 18th Street, Chicago, IL 60608 Oscar Tellez 312/563-0002 unirjaguar@aol.com  
Funding for an organization which fights for immigrant rights, with a special emphasis on labor rights.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

## Middle East

### 22. American Arab Anti-Discrimination Committee of Massachusetts

\$2,000

565 Boylston Street, Boston, MA 02116 Caline Jarudi 617/262-8902 www.adcma  
Funding for a civil rights organization dedicated to defending the rights of Arab and Muslim Americans, promoting Arab heritage, and advocating for a balanced Middle East policy.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Proposal was mainstream- but references indicate they are a progressive chapter. Reaching out to the previously unorganized (cab drivers and hotel workers).

## Peace/Anti-Militarism

### 23. Oak Ridge Environmental Peace Alliance (OREPA)

\$3,000

P.O. Box 5743, Oak Ridge, TN 37831 Ralph Hutchinson 865/483-8202 www.stopthebombs.org  
Funding for organization working to end nuclear weapons production in Oak Ridge through public education and nonviolent direct action.

Decision: Full ☒ Partial ☐ No ☐ Defer ☐

Comments:

Good analysis. Important work. Need to work on diversity.

### 24. Peace House

\$1,500

543 S. Mountain Avenue, Ashland, OR 97520 Stuart O'Neill 541/482-9625 www.peacehouse.net  
Funding for organization which serves Southern Oregon communities as a resource center for nonviolence, education and action addressing militarism, peace, self-reliance and social justice.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Seem to be able to get in the schools now.



## Prisoners

### 25. Alliance for Police and Community Accountability

P.O. Box 12290, Portland, OR 97212 Marlene Howell 503/222-5694 [www.apca-pdx.org](http://www.apca-pdx.org)

Funding for a multiracial coalition pushing for systemic change in the culture of the Police Bureau, an effective citizen review process and a strong community voice in Community Policing.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

Proposal did not provide enough details about their work. References were good.

### 26. California Campaign to End the Death Penalty

464 44th Street #4, Oakland, CA 94609 Crystal Bybee 510/333-7966 [www.nodeathpenalty.org](http://www.nodeathpenalty.org)

Funding for an organization working with inmates and their families to build a grassroots movement against the death penalty.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

References were fair. Not compelling given other anti-death penalty or criminal justice work in the state.

### 27. California Prison Moratorium Project

**\$3,000**

P.O. Box 71521, Oakland, CA 94612 Ari Wohlfeiler 510/594-4674 [www.prisonactivist.org/pmp](http://www.prisonactivist.org/pmp)

Funding for organization that seeks to halt new prison construction in California and divert those funds toward environmental protection, education, and other programs that create lasting public safety.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Strong references. Able to work in rural communities where prisons are located.

### 28. South Texans Opposing Private Prisons Coalition (STOPP)

**\$2,000**

610 Brazos Avenue, #300E, Austin, TX 78701 Bob Libal 512/482-8835 [www.stopppcoalition.org](http://www.stopppcoalition.org)

Funding for coalition of criminal justice reform organizations, student groups, labor unions, immigrant rights organizations and civic activists that is attempting to stop the construction of the Laredo "superjail"- a 2,800 bed immigrant prison that would be one of the largest private prisons in the country.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

## Women

### 29. 9 to 5 Atlanta

**\$3,000**

501 Pulliam Street, SW #344, Atlanta, GA 30312 Claudia Lewis 404/876-1630 [www.atlanta9to5.org](http://www.atlanta9to5.org)

Funding for a multiracial grassroots organization of women working for economic justice through advocacy, public education, leadership development, and direct action campaigns.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Strong proposal. Good work.



**30. Arco Iris, Inc.****\$1,500**

HC 70 Box 17A, Ponca, AR 72670 Maria Moroles 870/423-7379 www.arcoirisinc.org

Funding for organization that works for environmental protection, and the empowerment of women and people of color in rural northwest Arkansas.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Terrible proposal but strong references. They are the ones doing the organizing in Northwest Arkansas.

**Youth****31. Youth Liberation Network****\$1,000**

5307 Martin Avenue, Austin, TX 78751 Bianca Flores 512/293-6582 www.youthliberation.net

Funding for organization working to empower youth of color through the use of art and media technology.

Decision: Full ☐ Partial ☒ No ☐ Defer ☐

Comments:

Not an exciting proposal. Take a chance.

<b>Total Number of Grants:</b>	<b>26 regular grants; 5 multi-year grants; 1 emergency grants; 0 loans; 23 not on agenda</b>
<b>Total Amount Requested:</b>	<b>\$91,500</b>
<b>Total Allocation for Cycle:</b>	<b>\$54,900</b>
<b>Total Grants:</b>	<b>\$46,700 regular grants; \$9,000 multi-year grants; \$300 emergency grants</b>
<b>Total Loans:</b>	<b>\$0</b>
<b>Total Allocated:</b>	<b>\$56,000</b>
<b>Total # of Grants Allocated:</b>	<b>23 regular grants; 3 multi-year grants; 1 emergency</b>
<b>Total # of Loans</b>	<b>0</b>
<b>Total # of Grants and Loans:</b>	<b>27</b>



**April 2005**  
**Not On Agenda**

**1. Bay Area American Indian Two-Spirits (BAAITS)**

1800 Market Street, Ste.411, San Francisco, CA 94102      Sabrina Wolf      415/865-5616

Funding for an organization working to restore and recover the role of Two-Spirits people within the American Indian/First Nations community.

**Reason** Mostly social service. Financials don't make sense.

**2. Bent Writing Institute**

1209 E. Pike Street, #2H, Seattle, WA 98112      Zaedryn Meade      206/860-3035

Funding for organization which promotes and encourages written and spoken word among lesbian, gay, bisexual, transgendered, queer and intersex people and their communities.

**Reason** No organizing. Answers not strong re: political focus.

**3. Center for Democracy and the Constitution**

12 Locust Avenue, Lexington, MA 02421      Adam Sacks      781/674-2339

Funding for organization that seeks to use peoples' constitutional rights to fight corporate harms instead of using the corporate-dominated regulatory processes.

**Reason** Very small and new group. Almost all white & middle-class. Have done very little work up to now - still in formative stages. Most projects seem to be speaking engagements. No plans for organizing or follow-up organizing. No collaborations.

**4. Citizens for Economic Opportunity (CEO)**

111 South Road, Farmington, CT 06032      Beverley Brakeman      860/674-0143

Funding for organization which challenges corporations to meet the highest standards of honest and equitable treatment of their employees, their communities, consumers and the environment.

**Reason** Headed by large labor organizations. Seem mostly to do research and education re: corporate accountability. Been around since 1995 but just starting outreach for grassroots allies. Rejected by most progressive foundations. Research provided not their own.

**5. Citizens Organizing Neighborhoods to Regain Our Liberation**

215 Peete Street, Cincinnati, OH 45202      Gavin Leonard      513/266-1508

Funding for a multi-racial group working to organize youth for social justice and change in the Over-the-Rhine neighborhood of Cincinnati.

**Reason** Seem to be mostly service. Don't include significant evidence of collaborations or organizing. Are receiving a matching grant from the Cincinnati Foundation, which is pretty conservative. Ask to come back with more details and discuss how they are using their work to engage in organizing.

**6. Communities United for Action, Power & Justice**

9 Gammon Avenue, Atlanta, GA 30315      Dan Horowitz de Garcia      404/223-6773

Funding for a statewide criminal justice reform coalition working to change the political climate of Georgia.

**Reason** Got about \$40,000 from progressive foundations. Answers re: political focus give underpinnings of understanding- but no real information. Plans are not well described--is it social service or organizing? No information or plan for building diversity. Still no connection to Prison & Jail Project. Answer to Question 8 is not responsive to the question.

**7. Cooperative El Sol**

P.O. Box 23072, Providence, RI 02903      Sasha Warner-Berry      401/467-4670

Funding for organization which works to organize and educate low-income tenants to create Limited Equity Housing Cooperatives, which guarantee permanent affordability and collective resident control.

**Reason** Interesting concepts and people involved in leadership are directly affected. Appears to be mostly straight-forward community economic development rather than organizing. The organizing is mostly about getting people to join the model- rather than work toward change strategies. Unclear how they can afford international travel.



**8. Florida Alliance for the Repeal of Civil Commitment Laws**

P.O. Box 1426, Pinellas Park, FL 33780-1426 Nancy Morais 727/545-9268

Funding for organization which works to repeal civil commitment laws and improve conditions of confinement.

**Reason** Poor application. Insufficient information.

**9. HartBeat Ensemble**

555 Asylum Avenue, Studio 101, Hartford, CT 06105 Julia Rosenblatt 860/548-9144

Funding for organization which uses workshops, street theater, and traditional theater to promote the idea of personal and community change.

**Reason** No organizing. No activist references. Information for reference Marcia Morris is incorrect - she is not in Massachusetts.

**10. In the Life - Atlanta**

P.O. 7206, Atlanta, GA 30357 Micheal Slaughter 404/872-6410

Funding for organization which serves to promote unity, pride, self-empowerment and positive visibility within Atlanta's Lesbian/Gay/Bisexual/Transgender community of African descent.

**Reason** Mostly social service: education, self-awareness, self-empowerment. Poor answers regarding political focus. No organizing.

**11. International Human Rights Initiative**

P.O. Box 3585, Oakland, CA 94609 Kali Akuno 510/433-0115

Funding for organization that seeks to build a national and international campaign to stop torture and abuse of immigrants and to support political prisoners and human rights.

**Reason** Coalition partners broadly diverse & strong in themselves. Not clear what role they actually play. Group is very new. Organizing work is unclear. Unclear why this is the group to take a national/international approach. What about other groups doing this work? Question 13 does not clear up this issue. Come back in 6 months with more detailed information about how the network has solidified and more detail on how collaborations work.

**12. Lancaster Coalition for Peace and Justice**

P.O. Box 274, Lancaster, PA 17608-0274 Matthew Smucker 717/397-3758

Funding for organization seeking non-violent means to prevent war, support social justice and effect positive change.

**Reason** No position on reproductive rights. Incomplete budget (no income). Unclear where coalitions occur.

**13. Let's Start**

St. Vincent's Church, St. Louis, MO 63104 Jackie Toben 314/241-2324

Funding for organization which provides encouragement and personal development to women recently released from prison in order to reduce the recidivism of women offenders.

**Reason** Seems to be mostly direct service.

**14. Northern California River Watch**

6741 Sebastopol Avenue, Suite 140, Sebastopol, CA 95472 Marylyn Chiang 707/824-4372

Funding for organization working to address the lack of enforcement of local, state, and federal Clean Water laws.

**Reason** Mostly legal and lawsuit projects. No real organizing.

**15. One Hundred Thousand and Counting**

1213 Race Street, Philadelphia, PA 19107 Annie Juergens-Behr 215/563-7110

Funding for organization which seeks to bring the reality of the human cost of the Iraq war to the public view through educational campaigns, a day of mourning and a million dollar relief effort.

**Reason** Started in December 2004. Unclear why this group is the logical national hub. Vague references to national groups who founded organization but no real information on participants or collaborations. Very few people involved. All white. Unclear if merely preaching to the local choir. No local peace activists listed as references except an AFSC staffer.



**16. Peace & Justice Center of Sonoma County**

467 Sebastopol Avenue, Santa Rosa, CA 95404 Elizabeth Stinson 707/575-8902

Funding for organization working for peace and demilitarization through counter recruitment, resisting war taxes, and counseling armed services resisters.

**Reason** Unclear if this group do the counter recruitment and other organizing, or if they a resource center for groups that do this. Confusing application; no real details. Good references; some not local.

**17. People's Free Space**

P.O. Box 4875, Portland, ME 04112 David Herter 207/879-2699

Funding for community resource center for local organizing projects.

**Reason** Bio-diesel bus project. Many collaborators are groups Resist has rejected in past. Not doing organizing themselves- not clear how much of a support they are to other activists.

**18. Philadelphia SUSTAIN (Stop U.S.-funded Aid to Israel Now)**

P.O. Box 13256, Philadelphia, PA 19010 Mica Root 215/546-1874

Funding for organization that seeks to end U.S. support for Israel until Israel's illegal occupation of Palestinian lands ends.

**Reason** Education projects- showings videos. Unclear where organizing happens. Talk about working on colonization of other people, but question 11 just concerns the Mid-East conflict. Unclear how they collaborate with other local Middle East groups.

**19. Quaker Peacebuilder Camp**

155 Whitney Street, Hartford, CT 06105 John Humphries 860/236-5175

Funding for a 10 day summer camp that helps high school youth develop the skills, understanding and relationships that allow them to become better organizers of nonviolent action.

**Reason** No on-going organizing or follow up to camp activities. Few people involved or impacted.

**20. River WaterWorks**

P.O. Box 565, Somerset, PA 15501 Morgan Simmons 814/442-8629

Funding for organization promoting river and watershed awareness.

**Reason** One-person organization. Main work is education, not organizing.

**21. Saint Charles County Social Justice Alliance**

1822 Peach Avenue, St. Peters, MO 63376 Fred Tilinski 636/447-6747

Funding for organization that promotes civil liberties, democratic reforms, and tolerance through local faith communities and congregations.

**Reason** Range of issues addressed is strong, but no details on work. Poor application.

**22. Stop Cat Coalition**

c/o ISM, P.O. Box 220685, Chicago, IL 60622 Libby Frank matt@stopcat.org www.stopcat.org

Funding for an emergency grant to purchase a half-mile hailer for a National Day of Action in April coordinated by a coalition of groups seeking to force the Caterpillar corporation to cease selling bulldozers to the Israeli government.

**Reason** Not clear why this is an emergency. Event has been planned for a while- just getting larger numbers than expected. Not much information on the group.

**23. Volunteer Drivers Network**

1175-C Church Street, Decatur, GA 30030 Helen Swanson 404/378-7776

Funding for an organization that provides a safe system of transportation for women receiving abortions in the Atlanta area.

**Reason** Good analysis, but mainly direct service. No organizing. Important work-give names of possible funders.



## Resist Board Development Committee

Minutes for 2-23-05

Meeting time: 5 p.m.

### 1. Recruitment

Quick update on recruitment

-Carol (bless her!) sent packets to 14 people

-Cynthia, Carol, Robin, Yafriesy calling prospects and asking them to send something in by next week if they are interested

-We will schedule interviews with those who respond

-Send packets to Craig Norberg-Bohm, Curtis Jones, Maura Russell, Catherine Joseph, (cb follow up calls to these four next week), Sharif Fam, Joel Barrera

-Regina Dyton ill

-Coffee/interviews in March for sure, bring candidates to April meeting

### 2. Advisory Board meetings

#### • New York meeting

TASKS	DECISIONS	PERSON(S) RESPONSIBLE	DEADLINE	<input type="checkbox"/>
Date	3/13/05			<input type="checkbox"/>
Time	11 a.m. – 2 p.m.			<input type="checkbox"/>
Location	Funding Exchange, Astraea, Paul, Abby	Carol call	March 1	
Notification	Call those didn't hear from, maybe's, yeses	Marc, Cynthia, Becca-Carol send list, Cynthia divide names Marc E-Mail the whole board with both dates and ask who will be where, but esp. NYC	March 2	
Program goals	<ul style="list-style-type: none"><li>• increase participation of board of advisors</li><li>• re-frame the board of advisors?</li><li>• get ideas for outreach to potential grantees, potential board members</li><li>• how they feel about putting people on board of advisors who are celebs</li><li>• how they feel about putting people on board of advisors who have never been on the Board of Directors</li></ul>			<input type="checkbox"/>
Attendees (Resist Board)	Carol, Becca, Abby, Cynthia?, Nikhil? Robin?			
Attendees (Adv. Board)	Frank, Frank, Paul, Dick			
Program content	<ul style="list-style-type: none"><li>• Political discussion as radical and progressive people affiliated with Resist</li><li>• BOA- how BOA can be more involved</li><li>• fundraising ideas,</li></ul> Develop Series of question to focus the discussion			



Materials needed	Agenda with questions Packets Post-it easel?	Cynthia agenda  Carol		
Host/hostess	Becca – for greeting, contact			<input checked="" type="checkbox"/>
Facilitator	Carol			<input checked="" type="checkbox"/>
Minute taker	Abby Becca possibly record?			
Menu	Coffee Bagels, Bialis, lox, cream cheese, fruit, bottled water Coffee cake (?Becca) Plates, napkins, forks, cold cups-Becca Hot cups, knives, serving utensils- Becca pick up/coordinate with Abby			
Food provider/organizer		Carol ask abby		

•Boston Meeting

TASKS	DECISIONS	PERSON(S) RESPONSIBLE	DEADLINE	<input checked="" type="checkbox"/>
Date	4/2/05			<input checked="" type="checkbox"/>
Time	4-7 p.m.			<input checked="" type="checkbox"/>
Location	Marc Nikhil? Wec?	Carol check in with Renae		
Program goals	See NY above			<input checked="" type="checkbox"/>
Attendees (Resist Board)	See NY above			
Attendees (Adv. Board)	Renae, Amanda, Wayne, Nancy W.			
Program content	See NY above			<input checked="" type="checkbox"/>
Materials needed	See NY above			<input checked="" type="checkbox"/>
Host/hostess	Marc or other			
Facilitator	Marc			<input checked="" type="checkbox"/>
Minute taker				
Menu	Potluck via Resist Board Salad 1 Vegetarian entree 1 Non-veg Dessert Wine Coffee	Cynthia		
Food organizer	Cynthia			



### **3. Board meeting structure**

Leading political discussion at April 2<sup>nd</sup> Board meeting - Marc  
Consensus from BDC – new format seemed to work

### **4. Board conduct**

Board members have raised issue that there is meeting attrition in terms of overall meeting attendance and re members leaving before the end of the meeting. Concern re recruitment and overall health.

Ideas:

- start the meeting an hour earlier (9 a.m.);
- meet every month for shorter time;
- meet every other month for shorter time but only do business at every other meeting

### **5. Board Health**

Committee membership issue needs to be addressed

### **6. Next meeting**

May 4 4 p.m.



**Notes from the Advisory Board Meeting  
March 13, 2005 in New York, NY**

*Present: Abby Scher, Frank Brodhead, Frank Joyce, Hans Koning, Paul Lauter, Richard Ohmann, Bell Chevigny, Becca Howes-Mischel (Chair), Yafreisy Mejia (minutes)*

Below are some of the ideas, views, and comments voiced at the first of two Board of Advisors meeting.

Hans Koning: What is Resist doing these days to include itself and participate more actively in marches and protests? Specifically interested in Resist's involvement with a campaign like Not in Our Name.

Frank Joyce: How can Resist still be seen as activist organization? Is it Possible to be seen in that light still?

Frank Brodhead: Was really happy to see general support grant. Thinks it's fabulous. What were some of the most controversial issues that the Staff and Board were tackling at the moment?

Richard Ohmann: (In response to Abby's comment about there not being enough cross generational work) Is there any way to see groups doing cross-generational work crossing the boundaries of not just talking to each other? Recently attended the Teachers Union Conference in NY with theme-Educators against the War. Was not impressed with the conference at all.

Paul Lauter: Saw the teachers conference as more of a pep talk, which was not bad, but not enough. Thinks the left has been on the defensive instead of the offensive and is starting to become too conservative. Interested in seeing the process of building a direct resistance. Time for the left to set a different agenda and not simply be on the defensive.

Bell Chevigny: How has organizing changed/is changing?

Abby Scher: Resist needs to promote more cross issue organizing. Groups need to start having more synergy.

Frank Joyce: Thinks Resist core business should be to oppose the war/military. Time calls for refocusing on new ideas. There needs to be a way to support the people (resisters) who are doing anti war work.

Bell Chevigny: Maybe Resist can present a new vision for organizing.

-Qualitatively, things have really, really changed.



-One of the things Resist can do is re-raise this issue of moral; the morality of torture. Not a lot of organizations (from the left) are talking about morality. Thinks a suggestion might be for Resist to recognize the change in the "climate", focus on the war, the draft and young people, as well as, moral issues.

Hans Koning: We need to do something illegal.

Richard Ohmann: Time for Resist to do another call.

-Peace organizing and work should be a part of all of the organizations Resist funds.

Hans: Another call to resist illegitimate authority would be great and something should be written up. It should include illegal words and what does that mean or better yet what does it mean to sign a document like that.

-Resist should seek out the edge and define it, move forward and break the public consensus.

-In 1967 we went through the process of starting from scratch. We now have organizational assets, question is how do we get more "action" assets. We need to re-define upsurge, and change the dynamic of Resisters actions.

Frank Joyce: We should include a section in the NL war heroes; people who are seeking the edge and are doing incredible things against the war and no one knows about. Support people pushing the envelope.

Frank Joyce: Resist should invite or push more of their grantees to do more anti-war work. Send some sort of signal about what Resist is looking for.

Below some suggestions of how Advisors can be of help to Resist:

Demographically a board of advisors in New York can happen if we get people on the board.

Frank Joyce: Expand and reconfigure either board to include new energy.

-How can board of advisors help when there is a discrepancy between the BOA and the organization. There's a disconnect between the BOA and staff, in terms of communication.

All members of the BOA expressed that they were very happy that this meeting took place and thanked Resist for putting something like this together.

They also expressed a general consensus that they are willing to offer some sort of help/assistance to Resist, although they were all unsure about what that would look like and realistically how much help they could offer.



## **EXECUTIVE COMMITTEE Minutes**

Wednesday, February 23, 2005, 4:00 p.m. at Resist

Marc, Nikhil, Robin, Cynthia (and Carol for fundraising and communications)

### **1. WELCOME, AGENDA REVIEW**

### **2. BOARD DEVELOPMENT. CAROL, BECCA, CYNTHIA (chair), MARC**

Focusing on advisory board meetings and recruitment

2 advisory board meetings to take place before next board meeting. Details being worked out in committee meeting later today.

Stepping up pace on recruiting. May have some prospective names to present to board in April

Will lead political discussion at board meeting, based on 2 grants selected by grants committee.

Committee asked to consider board health item.

Parking lot: Board leave policy: Committee needs to address and prepare proposal for board.

\*\*\*\*\*

### **3. STAFF**

Nikhil and Cynthia will do board/staff "lunch"

Yafreisy back. Yay.

Discussing with Jean her doing additional hours.

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### **4. FUNDRAISING. KAY (chair), CAROL, WEC, HANK**

Has not met, but all checking in on March appeal letter.

E.C. thinks that the committee needs to take more initiative and hold meetings?

Carol has met with Nancy Greenhouse on the March prospect letter (going to 50,000 people) and on consulting on major donors. Nailing down specifics of what that consulting will be. Cynthia volunteered to help with that nailing down process.

Pam traveling to LA. Nikhil checking on possibility of getting her on radio to talk about Resist.

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### **5. COMMUNICATIONS. HANK (chair), TY, CAROL, ABBY, ROBERT**

Hasn't met but active by phone and email.

Doing testing of 2 versions of e-newsletter, HTML and text.

Carol is working with Damien, Keith, and Robert on improving the Web site. It has been "de-framed." Robert did a program to do this to all 2,000 Web pages on the site.

March/April newsletter is the grants issue. Abby is doing the article.



Web site improvements raised question: Is the internal Web site needed? No one on the board accesses it, and these are the pages with glitches so that Robert's deframing program didn't work there. E.C. decided the internal Web site only needed to have a minimum of items, those that are relatively "static," such as the Personnel Policies, list of board decisions, etc.

Parking lot/other items to consider:

- \* The domain name resist.org.
- \* Consultant to review communications and make recommendations.
- \* Ideas for staff training
- \* Translation of materials: raises questions of resources, logistics, other languages, political vision, other translation things (newsletter, Web site). Communications to consider when we have more resources.

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#### **6. FINANCE. NIKHIL (chair), ROBIN, YAFREISY, WENDA TAI**

Hasn't met.

Considering next meeting as joint meeting with Exec. Comm. Also suggested it meet with Fundraising. Decided that all three will meet for strategizing around money. That will be the next EC meeting, Monday, April 11, 8 a.m. at the Resist office if enough people can meet at that time.

The Finance Committee will also hold its next regular meeting as planned, on Tuesday, March 22 from 8 - 9:30. The Committee has other stuff on its plate as well as current status. And then the next meeting would be the joint committee meeting.

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#### **7. GRANTS. KENDRA (chair), KAY, ROBIN, YAFREISY**

For next board meeting: Committee will select two grants as basis for discussion on what is organizing. Board Development Committee will plan and lead the discussion.

Will be about 30 grants to consider, weeded down from 52.

Planning to do outreach in connection with accessibility and TA grants, given few applicants.

Planning review of performance of the Multi-Year grant program.

Panning to review grants by categories. Will look at those with few applicants and think about outreach.

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#### **8. TA. Becca (chair), KAY, ROBIN, YAFREISY**

Meeting next week. Little on agenda. Only TA request was not what we expected.

After one year, the committee will review its purpose and think about what next.

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## **9. PERSONNEL HANK, LEILA (chair), MARC**

Yafriesy's review to come.

Personnel files will move to office

Motions for next board meeting on diverse issues related to personnel policies.

Robin looking into health benefits and possible switch to new plan

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## **10. April 3 BOARD MEETING**

Chairs: Cynthia (business), Yafreisy (grants), Marc (political discussion)

Minutes: Robin checking list to see who is next (business), Robin (grants)

Lunch: Kay and Marc

### **DRAFT AGENDA**

Meet, eat, greet (10:15-10:30)

Agenda review (10:30-10:35)

Approve (or not) minutes (10:35-10:40)

Political Discussion (10:40-11:25)

Grant allocations (11:25-12:30)

Lunch (12:30-1:00)

Continue grant allocations (1:00-2:15)

Review grants allocation (2:15-2:30)

#### **COMMITTEE BUSINESS: (2:30-4:05)**

\* Finance: check in (5 minutes)

\* Fundraising: check in (5 minutes)

\* Finance/Fundraising discussion (15 minutes)

\* Board Dev.: Advisory Board follow up, recruiting (30 minutes)

\* Personnel: Personnel Policy revisions (30 minutes)

\* Communications: check in (5 minutes)

\* Grants: check in (5 minutes)

\* TA: Check in (5 minutes)

\* Staff: (5 minutes)

Networking and opportunities, past and upcoming (4:15-4:25)

Review/reflect/evaluate (4:25-4:35)

Adjourn (4:35)

Clean up

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## **11. NEXT EC MEETING:**

Monday, April 11, 8 a.m. at the Resist office

## **12. ADJOURN**



## **Finance Committee**

### **Minutes**

**3/22/05**

Present: Nikhil (chair), Robin, Wenda , Yafreisy (minutes).

#### **1. Update on Health Insurance Quotes:**

a. Staff started to research different health plans that may offer savings to Resist. However in looking at some plans staff discovered that the ones offering the largest savings also offer the biggest financial burden on staff- as well as a decrease in benefits. Most include large deductibles of \$1000+. While the other plans, that are more reasonable, have smaller savings for Resist.

b. Wenda suggested looking again at Flexible Spending Accounts and how that could work at Resist. She reminded us again that this must be done at the beginning of the year, so starting something like this for Resist is not possible until next fiscal year. Some of the questions that came up as the Committee brainstormed about a flexible spending account at Resist were: (1) where would the money that would be withdrawn from employee's checks be held? (2) What is eligible for reimbursements, and what would the reimbursement forms look like? (3) How would we figure out the medical and childcare pieces? (4) Who would do the administration piece, and figure out the IRS implications?

Decision: Robin will look into the National Association of Socially Responsible Businesses and whether they administer flexible spending accounts- and the cost. Robin will also, for this fiscal year, start the implementation of a health plan similar to our current one, but with more savings. A bigger discussion needs to happen before implementing some of the other more radical plans.

Nikhil suggested that the Board needs to set clear guidelines and give a target of how much Resist wants to save on health plans and what level of benefits we will or will not forego. This discussion should happen at the June meeting and if decisions are made they would be effective FY '06.

#### **2. Audit update:**

The Audit is almost complete, although the financials presented at this meeting don't show the adjustments yet. Linda was very happy with the prep work that Sue did for the audit- she felt Sue was very detailed. We should start to see a decrease in Sue's bookkeeping fees since she has finished transferring numbers from Peachtree to Quickbooks and is done cleaning up all our accounts. Linda feels our internal process for bookkeeping is competent and that we have a good system of checks and balances.



**Financials:**

January figures are down mostly due to monies going to elections and tsunami relief. However December was exceptionally good in general and also in comparison to last year. February was also significantly up in income in comparison to last year.

March usually brings in about \$50k and so far we have brought in \$21k. A prospect mailing was dropped last week and will probably bring in the rest of income for March. This year we did not get a \$30k bequest in March as we did in FY '04 so that will also make March figures look lower.

Carol is making more of a concerted effort to send out more information about planned giving and making sure our donors are thinking about it as another avenue for giving.

There is a 3% variance between 2004 actuals and 2005 expenses to date. Figures show comparison to last year instead of to budget because budget was not included.

Sue has started to put in the multi-year payable as a better practice and that is why we are showing a 36,000 cost for Jan-Feb '05. That number will start to go down as the multi-years are paid out.

Grant spending is on track so far this year. Now the cycles are weighted with the new grant formula.

Postage is down due to timing of NL, and because we now do 6 issues and have E-Newletters.

Stocks are less because we took a loss last year and sold many of our investments.

**Follow-up questions for Sue:**

- a. Where are the figures for insurance for Feb. '05 (Robin and Yafreisy think it might be due to some insurance quotes being prepaids)
- b. Why is Insurance and Rent higher for the Jan-Feb '05 period in comparison to last year for the same time period? (Might be due to timing of bill, whether they are prepaids and if they cover a 2 or 3 month period.)
- c. In prepaid expenses the line item "other" is up \$5k-why? (Sue and Linda are trying to figure this out)

Committee has recommended we look at the income projections more carefully in light of last years income loss and rethink expenses-for the next meeting on May 24<sup>th</sup>.

Reminder of meeting with fundraising comm. April 11<sup>th</sup> at 8:00am.

Meeting adjourned



Benefit	HPHC POS Plan (current)	HPHC HMO Premium Plan	Tufts Premium	NHP Classic	HPHC HMO Value Plan	Tufts Value	NHP Option 1	HPHC HMO Affordable Plan	NHP Option 2
Outpatient Care									
Office Visits	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	\$5/Visit	\$20/visit	\$10/ Visit
Routine Physical	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	\$5/Visit	\$20/visit	\$10/ Visit
Well Child Care	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	\$5/Visit	\$20/visit	\$10/ Visit
Lab and X-Rays	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$5/Visit	Covered in Full	\$10/ Visit
Immunizations	Covered in Full	\$10/visit	Covered in Full	Covered in Full	\$15/visit	Covered in Full	\$5/Visit	\$20/visit	\$10/ Visit
Eye Exams	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	Covered In Full	\$20/visit	Covered In Full
Hearing Tests	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	Covered In Full	\$20/visit	Covered In Full
Allergy tests/Treatments	\$5/visit	\$10/visit	Covered in Full	Covered in Full	\$15/visit	Covered in Full	\$5/Visit	\$20/visit	\$10/ Visit
Routine Allergy Injections	Covered in Full	\$5/visit	Covered in Full	Covered in Full	\$5/visit	Covered in Full	\$5/Visit	\$5/visit	\$10/ Visit
Family Planning/GYN Care	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	\$5/Visit	\$20/visit	\$10/ Visit
Rehab Care (PT, OT)	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	Covered In Full	\$20/visit	Covered In Full
Speech Therapy	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	Covered In Full	\$20/visit	Covered In Full
Chiropractic Care	Not Covered	\$10/visit (up to \$500)	\$10/visit	Not covered	\$15/visit (up to \$500)	\$15/visit	Not covered	Not covered	Not covered
Maternity Care									
Prenatal	\$5/visit	Covered in Full	\$10/visit	Covered in Full	Covered in Full	\$15/visit	\$5/Visit	Covered in Full	\$10/ Visit
Postpartum	\$5/visit	Covered in Full	\$10/visit	Covered in Full	Covered in Full	\$15/visit	\$5/Visit	Covered in Full	\$10/ Visit
Hospital Service/Nursery Charges	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	\$250/admission
Mental Health									
Outpatient Services									
Individual Visits	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$15/visit	\$15/visit	\$5/Visit	\$20/visit	\$10/ Visit
Group Therapy	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$10/visit	\$15/visit	\$5/Visit	\$10/visit	\$10/ Visit
Substance Abuse									
Outpatient Services									
Individual Visits	\$5/visit	1-8 \$10; 9-20 \$25	\$10/visit	Covered in Full	1-8 \$15; 9-20 \$25	\$15/visit	\$5/Visit	1-8 \$20; 9-20 \$25	\$10/ Visit
Group Therapy	\$5/visit	\$10/visit	\$10/visit	Covered in Full	\$10/visit	\$15/visit	\$5/Visit	\$10/visit	\$10/ Visit
Dental Care									
Bony Impacted Teeth Extractions	\$5/visit	\$10/visit	Covered in Full	Covered in Full	\$15/visit	\$350/admission	Covered in Full	\$20/visit	Covered in Full
Pediatric Preventive Dental	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full
Emergency/Urgent Care									
Outpatient care at:									
Doctor's Office OR	\$5/visit	\$10/visit	\$10/visit	\$25	\$15/visit	\$15/visit	Covered in Full	\$20/visit	Covered in Full
Hospital Outpatient Department	\$5/visit	\$10/visit		\$25	\$15/visit		\$35	\$20/visit	\$50
Hospital ER	\$50/visit	\$50/visit	\$50	\$25	\$50/visit	\$50	\$35	\$50/visit	\$50
Day Surgery									
Hospital	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	\$250/admission
Inpatient Care									
Acute Care Hospital	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	\$250/admission
Mental Hospital	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	Covered in Full
Substance Abuse Facility	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	Covered in Full
Rehabilitation Hospital	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	Covered in Full
Skilled Nursing Facility	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$250/admission	\$350/admission	Covered in Full	\$500/admission	Covered in Full
Other Services									
Home Health Care	Covered in Full	Covered in Full		Covered in Full	Covered in Full		Covered in Full	Covered in Full	Covered in Full
Ambulance	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full
Durable Medical Equipment	Covered up to \$1500	Covered up to \$1500		Covered in Full	Covered up to \$1500		Covered in Full	Covered up to \$1500	Covered in Full
Prescription Drug Rider	\$10/\$25/\$40	\$10/\$25/\$40	\$10/\$25/\$45	\$5/\$10/\$25	\$10/\$25/\$40	\$10/\$25/\$45	\$5/\$10/\$25	\$10/\$25/\$40	\$10/\$15/\$30
Annual/Out-of Pocket Max	None	None	\$4,000/\$8,000	DNA	\$2,000/\$4,000	\$4,000/\$8,000	DNA	\$2,000/\$4,000	DNA
Cost									
Individual	\$523.89	\$454.78	\$409	\$299.48	\$405.54	\$358	\$292.88	\$389.83	\$284.93
Family	\$1,350.38	\$1,166.56	\$1,060	\$750.71	\$1,035.58	\$922	\$733.24	\$993.79	\$712.16
Savings/Year on 2005 rates		\$5,241	\$8,347.80	\$17,085	\$8,975.40	\$12,271.80	\$17,583.48	\$10,166.88	\$18,184.80
Savings/Year on 2004 rates		(\$305.04)	\$2,801.76	\$11,538.96	\$3,429.36	\$6,725.76	\$12,037.44	\$4,620.84	\$12,638.76
Note: Current plan allows in or out of network coverage. Tufts and HPPC Premium and Value Plans are relatively similar. Neighborhood Health Plan costs are significantly lower because the provider network is much smaller.									



Benefit	HPHC POS Plan (current)	HPHC HMO Premium Plan	HPHC HMO Value Plan	HPHC HMO Affordable Plan	Tufts Premium	Tufts Value	NHP Classic	NHP Option 1	NHP Option 2
<b>Outpatient Care</b>									
Office Visits	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Routine Physical	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Well Child Care	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Lab and X-Rays	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	\$5/Visit	\$10/ Visit
Immunizations	Covered in Full	\$10/visit	\$15/visit	\$20/visit	Covered in Full	Covered in Full	Covered in Full	\$5/Visit	\$10/ Visit
Eye Exams	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	Covered In Full	Covered In Full
Hearing Tests	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	Covered In Full	Covered In Full
Allergy tests/Treatments	\$5/visit	\$10/visit	\$15/visit	\$20/visit	Covered in Full	Covered in Full	Covered in Full	\$5/Visit	\$10/ Visit
Routine Allergy Injections	Covered in Full	\$5/visit	\$5/visit	\$5/visit	Covered in Full	Covered in Full	Covered in Full	\$5/Visit	\$10/ Visit
Family Planning/GYN Care	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Rehab Care (PT, OT)	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	Covered In Full	Covered In Full
Speech Therapy	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	Covered In Full	Covered In Full
Chiropractic Care	Not Covered	\$10/visit (up to \$500)	\$15/visit (up to \$500)	Not covered	\$10/visit	\$15/visit	Not covered	Not covered	Not covered
<b>Maternity Care</b>									
Prenatal	\$5/visit	Covered in Full	Covered in Full	Covered in Full	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Postpartum	\$5/visit	Covered in Full	Covered in Full	Covered in Full	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Hospital Service/Nursery Charges	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	\$250/admission
<b>Mental Health</b>									
Outpatient Services									
Individual Visits	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Group Therapy	\$5/visit	\$10/visit	\$10/visit	\$10/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
<b>Substance Abuse</b>									
Outpatient Services									
Individual Visits	\$5/visit	1-8 \$10; 9-20 \$25	1-8 \$15; 9-20 \$25	1-8 \$20; 9-20 \$25	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
Group Therapy	\$5/visit	\$10/visit	\$10/visit	\$10/visit	\$10/visit	\$15/visit	Covered in Full	\$5/Visit	\$10/ Visit
<b>Dental Care</b>									
Bony Impacted Teeth Extractions	\$5/visit	\$10/visit	\$15/visit	\$20/visit	Covered in Full	\$350/admission	Covered in Full	Covered in Full	Covered in Full
Pediatric Preventive Dental	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full
<b>Emergency/Urgent Care</b>									
Outpatient care at:									
Doctor's Office OR	\$5/visit	\$10/visit	\$15/visit	\$20/visit	\$10/visit	\$15/visit	\$25	Covered in Full	Covered in Full
Hospital Outpatient Department	\$5/visit	\$10/visit	\$15/visit	\$20/visit			\$25	\$35	\$50
Hospital ER	\$50/visit	\$50/visit	\$50/visit	\$50/visit	\$50	\$50	\$25	\$35	\$50
<b>Day Surgery</b>									
Hospital	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	\$250/admission
<b>Inpatient Care</b>									
Acute Care Hospital	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	\$250/admission
Mental Hospital	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	Covered in Full
Substance Abuse Facility	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	Covered in Full
Rehabilitation Hospital	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	Covered in Full
Skilled Nursing Facility	Covered in Full	Covered in Full	\$250/admission	\$500/admission	Covered in Full	\$350/admission	Covered in Full	Covered in Full	Covered in Full
<b>Other Services</b>									
Home Health Care	Covered in Full	Covered in Full	Covered in Full	Covered in Full			Covered in Full	Covered in Full	Covered in Full
Ambulance	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full	Covered in Full
Durable Medical Equipment	Covered up to \$1500	Covered up to \$1500	Covered up to \$1500	Covered up to \$1500			Covered in Full	Covered in Full	Covered in Full
Prescription Drug Rider	\$10/\$25/\$40	\$10/\$25/\$40	\$10/\$25/\$40	\$10/\$25/\$40	\$10/\$25/\$45	\$10/\$25/\$45	\$5/\$10/\$25	\$5/\$10/\$25	\$10/\$15/\$30
<b>Annual/Out-of Pocket Max</b>	None	None	\$2,000/\$4,000	\$2,000/\$4,000	\$4,000/\$8,000	\$4,000/\$8,000	DNA	DNA	DNA
<b>Cost</b>									
Individual	\$523.89	\$454.78	\$405.54	\$389.83	\$409	\$358	\$299.48	\$292.88	\$284.93
Family	\$1,350.38	\$1,166.56	\$1,035.58	\$993.79	\$1,060	\$922	\$750.71	\$733.24	\$712.16
<b>Savings/Year on 2005 rates</b>		\$5,241	\$8,975.40	\$10,166.88	\$8,347.80	\$12,271.80	\$17,085	\$17,583.48	\$18,184.80
<b>Savings/Year on 2004 rates</b>		(\$305.04)	\$3,429.36	\$4,620.84	\$2,801.76	\$6,725.76	\$11,538.96	\$12,037.44	\$12,638.76

Note: Current plan allows in or out of network coverage. Tufts and HPPC Premium and Value Plans are relatively similar. Neighborhood Health Plan costs are significantly lower because the provider network is much smaller.



# Finance Narrative to accompany the Resist Balance Sheet and Board Report (1/1/05-2/28/05)

## Big Picture:

(refer to Balance Sheet- A)

### Assets:

**Current total assets** are approximately \$90,000 less than FY04. **Expenses over income in 2004** account for approximately \$47,000 of the total.

## 2 Month Income and Expense levels (Month End February 28, 2005) (FY 2005 compared to Budget: refer to Board Report - B):

Currently **income is down** approximately \$40,000 and **expenses are up** approximately \$50,000 in relation to FY04 amounts. As a result, **net income** (expenses over income) is a **loss** of approximately \$90,000 in relation to FY04. Note: Budget comparisons were not available for this Narrative.

### Revenue:

2005 Y-T-D revenue is *down about \$40,000* in comparison to FY04 figures (\$69,724 v \$109,652). This difference in relation to the budget is made up of the following factors:

- <b>Internal Mailing Contributions</b> are down:	
- <b>Pledge Income</b> is down	(\$ 2,000)
- <b>Newsletter Income</b> is up	\$ 6,000
- <b>ABC Income</b> is down	(\$ 9,000)
	(\$ 4,500)
- <b>Prospect Income</b> is about even	
- <b>Special Contributions</b> are down	
<b>Foundation contributions</b> , are up about	\$ 4,000
<b>Unsolicited Contributions</b> are down	(\$33,500)
<b>Investment Income</b> is up	\$ 300
<b>Other Contribution</b> are down about	(\$ 4,000)
<b>Stock Contributions</b> are about even	
	(\$33,200)
- <b>Other Revenue</b> is even	
- <b>Unrealized Gain (loss)</b> is down	(\$ 1,600)

<u><b>Losses: Total:</b></u>	<b>(\$49,600)</b>
<u><b>Gains: Total:</b></u>	<b>\$10,300</b>



## Expenses:

Total expenses 2005 Y-T-D are up about \$50,000 compared to FY04.

### Comparison: (\$50,000)

- Grants Program	\$40,000
- Personnel/Health Insurance	\$10,000

### Comparison: (\$11,350)

Internal Mailing Costs are \$5,900 under budget because:

- Pledge costs		(\$ 800)
- ABC costs		(\$ 500)
- Prospect Mailing		(\$2,400)
- Other fundraising costs		(\$ 250)
- Grants		(\$ 300)
- General and Administrative	\$	(\$4,000)
- Board expenses		(\$ 100)
- Newsletter Costs		(\$3,000)

The increase in the Grants Program is due to expenses of \$36,000 for multi-year grants already booked. Grant spending is approximately \$8,000 under FY04. Personnel costs reflect salary paid to Ellen Shub while Yafreisy was on maternity leave and increased health insurance costs. The decrease in Newsletter costs is due to the timing of the annual issue.

The combined \$40,000 loss in income and the \$13,600 decrease in expenses result in the \$30,400 negative difference in net income between 2004 Y-T-D actual and the FY05 actuals.



**RESIST, INC.**  
**Balance Sheet**  
**As of February 28, 2005**

A

	<u>Feb 28, 05</u>	<u>Feb 29, 04</u>
<b>ASSETS</b>		
Current Assets		
Checking/Savings		
Wainwright Bank Checking	121,465.55	148,632.59
Petty cash	50.00	50.00
Total Checking/Savings	<u>121,515.55</u>	<u>148,682.59</u>
Accounts Receivable		
Accounts receivable	477.79	0.00
Total Accounts Receivable	<u>477.79</u>	<u>0.00</u>
Other Current Assets		
Investments	165,768.60	232,092.38
Inventory T-shirts	502.46	666.96
Prepaid expenses	8,389.84	3,653.14
Total Other Current Assets	<u>174,660.90</u>	<u>236,412.48</u>
Total Current Assets	296,654.24	385,095.07
Fixed Assets		
Leasehold improvements	15,064.68	15,064.68
Accum depr leasehold imp	(9,430.51)	(7,924.04)
Furniture, fixtures, & equip	16,310.03	35,780.38
Accum depr of furn & fix	<u>(13,717.00)</u>	<u>(32,619.04)</u>
Total Fixed Assets	<u>8,227.20</u>	<u>10,301.98</u>
Other Assets		
Deposits	<u>2,230.00</u>	<u>2,230.00</u>
Total Other Assets	<u>2,230.00</u>	<u>2,230.00</u>
<b>TOTAL ASSETS</b>	<u><b>307,111.44</b></u>	<u><b>397,627.05</b></u>
<b>LIABILITIES &amp; EQUITY</b>		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts payable	704.39	1,960.61
Grants payable	54,000.00	0.00
Total Accounts Payable	<u>54,704.39</u>	<u>1,960.61</u>
Other Current Liabilities		
Payroll Liabilities	3,855.41	3,415.88
Accrued payroll and taxes	13,488.59	18,395.63
Accrued expenses - other	620.52	0.00
Security deposits held	<u>1,750.00</u>	<u>1,750.00</u>
Total Other Current Liabilities	<u>19,714.52</u>	<u>23,561.51</u>
Total Current Liabilities	<u>74,418.91</u>	<u>25,522.12</u>
Total Liabilities	74,418.91	25,522.12
Equity		
Fund balance general	251,915.06	301,176.21
Net Income	<u>(19,222.53)</u>	<u>70,928.72</u>
Total Equity	<u>232,692.53</u>	<u>372,104.93</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>307,111.44</b></u>	<u><b>397,627.05</b></u>



**RESIST, INC.**  
**Profit & Loss**  
February 2005

B

	<b>Feb 05</b>	<b>Jan - Feb 05</b>	<b>Budget 2005</b>	<b>Jan- Feb 04</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
Internal Mailings	23,995.00	53,847.50	360,000	58,221.25
Prospecting	380.00	1,627.00	40,000	1,758.00
Other Revenue	(403.75)	21.25	9,175	734.06
Special contributions	8,950.00	12,941.28	266,000	46,298.14
Investment Income	252.62	542.35	24,180	240.73
Unrealized gain (loss)	468.88	590.20		2,249.88
Miscellaneous revenue	0.00	4.00		
Restricted Funds	0.00	150.00		150.00
<b>Total Income</b>	<b>33,642.75</b>	<b>69,723.58</b>	<b>699,355</b>	<b>109,652.06</b>
<b>Expense</b>				
Internal Mailing Costs	1,297.44	1,720.41	18,900	1,458.10
Prospecting Mailing Costs	11.00	11.74	46,700	2,447.45
Other Fundraising Costs	0.00	77.70	2,145	277.96
Grant	35,700.00	36,200.00	310,000	(13,500.00)
Grants Program	116.74	234.29	3,750	502.56
Newsletter Costs	2,993.71	3,934.71	32,200	6,712.06
Website & Internet	96.90	193.80	2,000	127.83
Personnel	19,763.33	37,753.89	194,475	27,888.87
General and Administrative	3,349.37	7,646.11	80,716	11,907.74
Misc expenses	205.35	643.83		352.89
Board Expense	19.76	529.63	10,300	672.74
<b>Total Expense</b>	<b>63,553.60</b>	<b>88,946.11</b>	<b>701,186</b>	<b>38,848.20</b>
<b>Net Ordinary Income</b>	<b>(29,910.85)</b>	<b>(19,222.53)</b>	<b>(1,831)</b>	<b>70,803.86</b>
<b>Net Income</b>	<b>(29,910.85)</b>	<b>(19,222.53)</b>	<b>(1,831)</b>	<b>70,803.86</b>



## Fund Raising Committee Meeting 3-8-2005

Present: Kay Mathew, Henry Rosemont, Carol Schachet

### 1. Current Mailing Updates

House Appeal: the March appeal was mailed the end of last week. Carol just received her copy at home yesterday. Should start seeing returns next week. This mailing is a simple letter (1-page), grantee list and brochure. Mailed to about 6,000.

Spring Prospect Appeal: Carol is working with Nancy Greenhouse on the appeal which will go out the end of March/beginning of April. This will go to about 50,000 people using the same package as was used for the successful November 2004 mailing.

### 2. Review of Fund Raising Ideas

Major Donor outreach. As per instructions from the Board, Carol met with Nancy Greenhouse (consultant), who agreed to take on some major donor consultation work as well as the acquisition work she currently does for Resist. Hank and Kay also want to do direct outreach to major donors. Asked Carol to provide analysis, including:

- \* Top 25-30 donors, their giving levels and changes in giving
- \* List of lapsed major givers, how many, their giving histories over the last couple years, breakdown in giving, etc.

- \* Could ask the Board to contact these donors personally, either via letter or phone call. Carol also recommends coordinating this effort with recommendations by Nancy Greenhouse.

Foundation Requests: Suggestions that Resist pursue major grants from progressive foundations as a re-grantor of money, suggesting that they would get more "bang for the buck" by funding through Resist. Asked Carol to identify foundations that Resist might approach with this request. Carol also informed the committee that the Rye Collaborative is doing something similar on behalf of the coalition of progressive funders, pursuing the Ford Foundation at the moment. Hank will write a proposal to the Board, including the names of potential Foundations once Carol gives them to him and recommending Resist pay for someone to meet with foundations to request large money for redirection to grants.

Event for local major donors: Resist could host a nice event (chardonnay and cheese kind of thing) for local major donors. Could ask them to host house parties for their friends as well.

### 3. Status of Board fund raising efforts

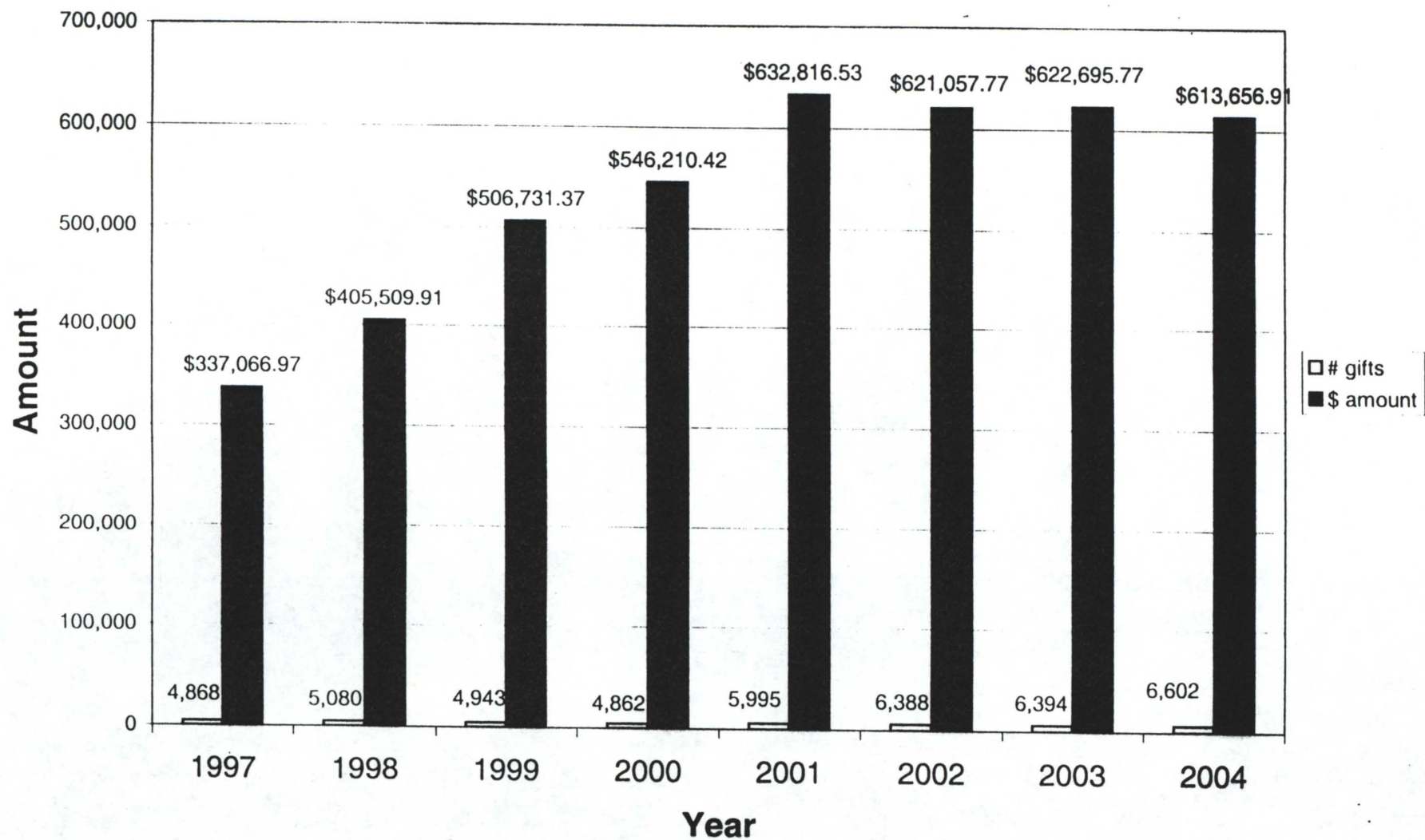
Money has come in spurts. Hank, Nikhil, Payal and Marc have been the leading fund raisers to date. Hank volunteered to help any Board members as a ghost-writer. Kay will write a note to the Board from the fund raising committee encouraging their efforts and relaying Hank's offer.

### 4. Next meeting

The committee will meet again via phone at 8:30 a.m. Wednesday 3/23. We will review Hank's proposal and any other recommendations for the April Board meeting.

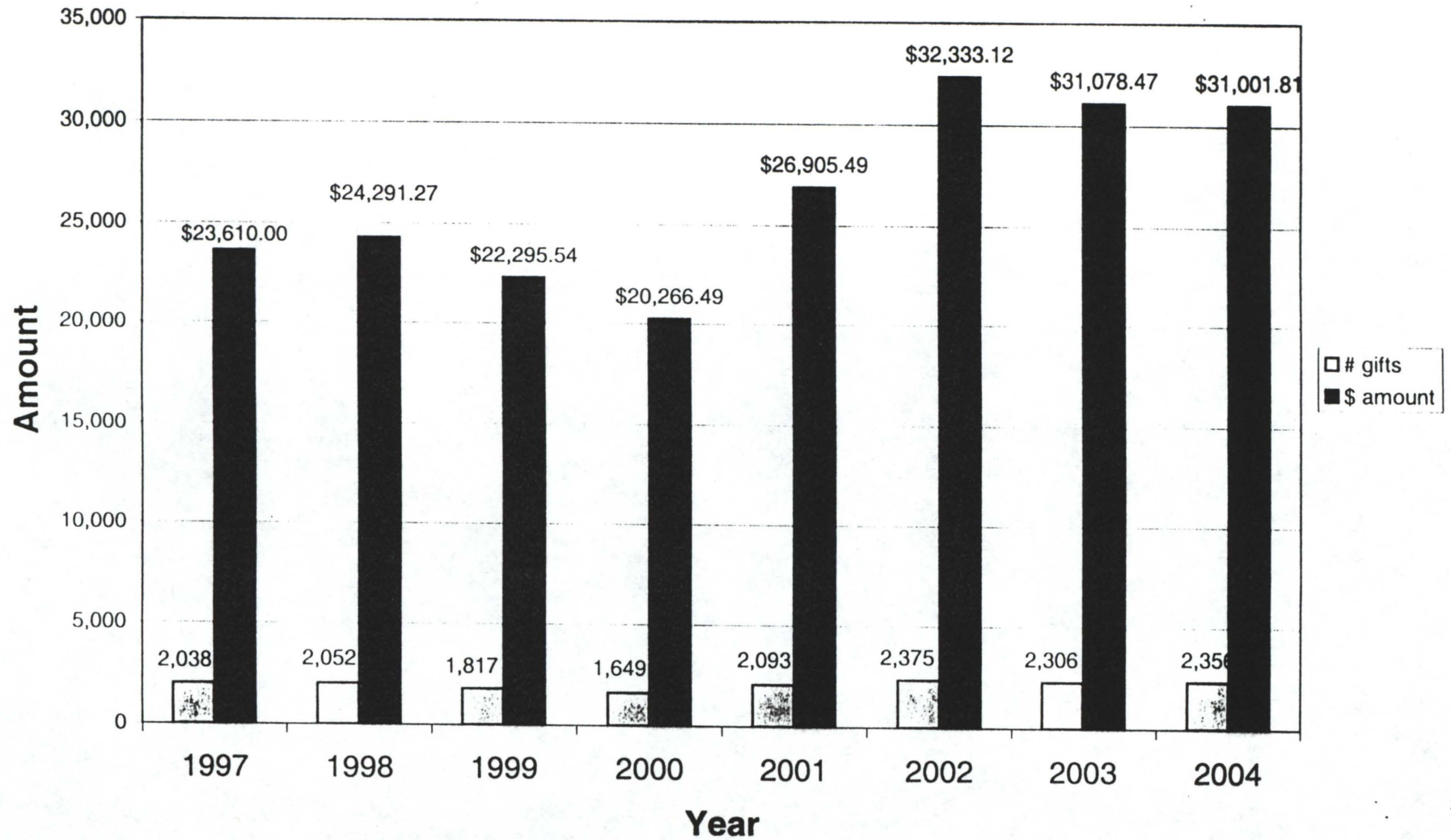


## All Donations



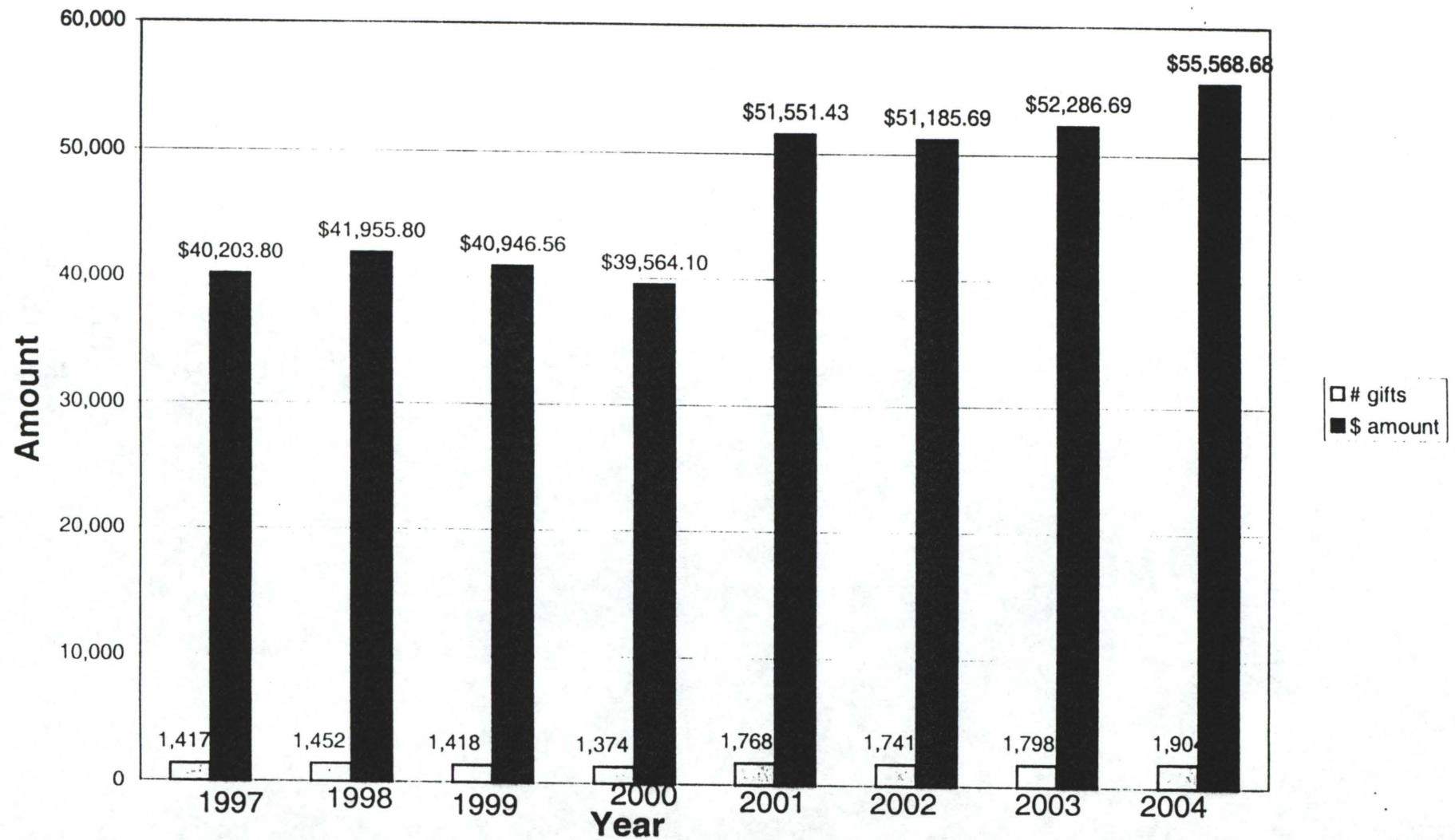


## Donors of Less than \$25



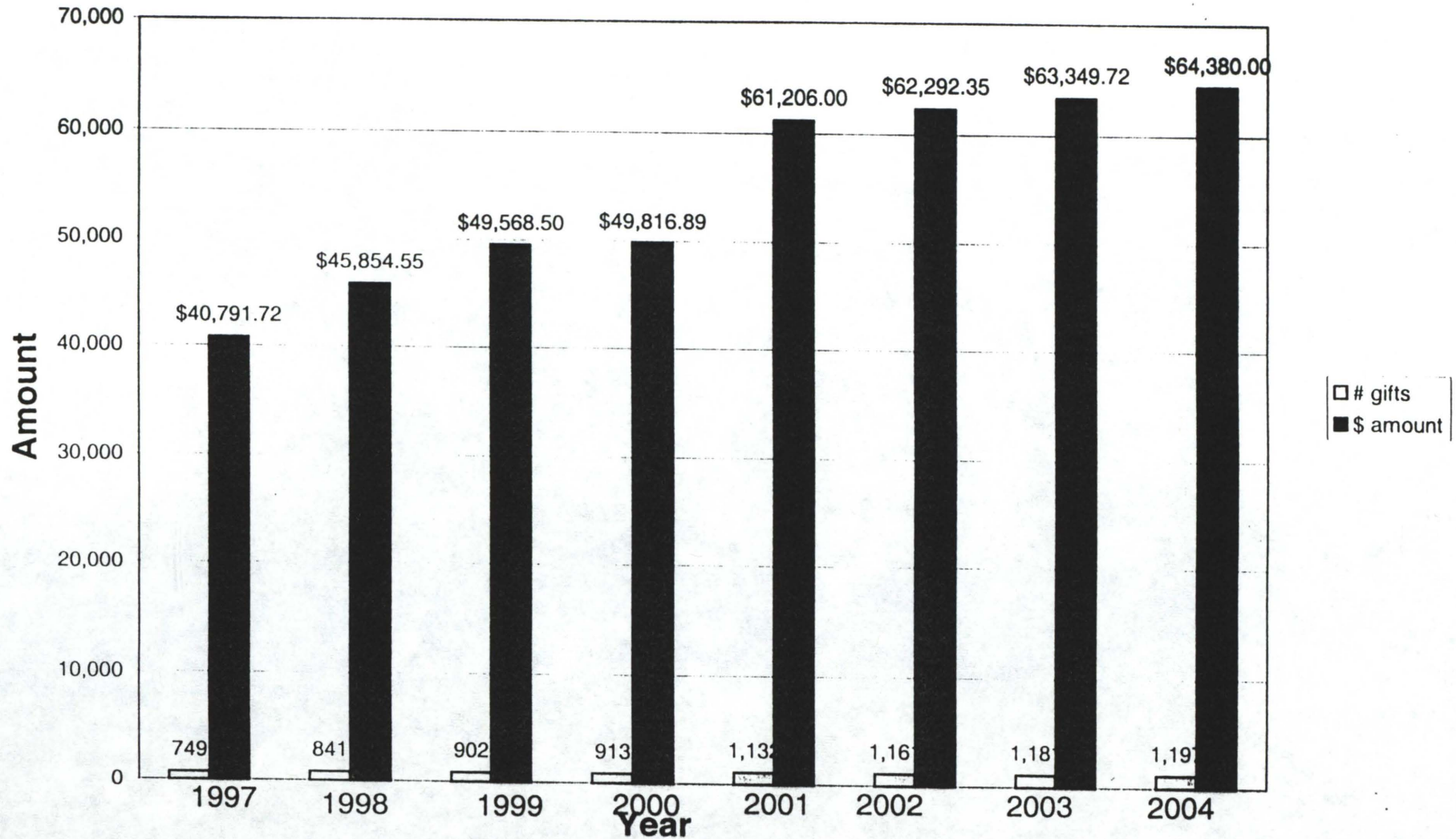


## Donors of \$25-\$50



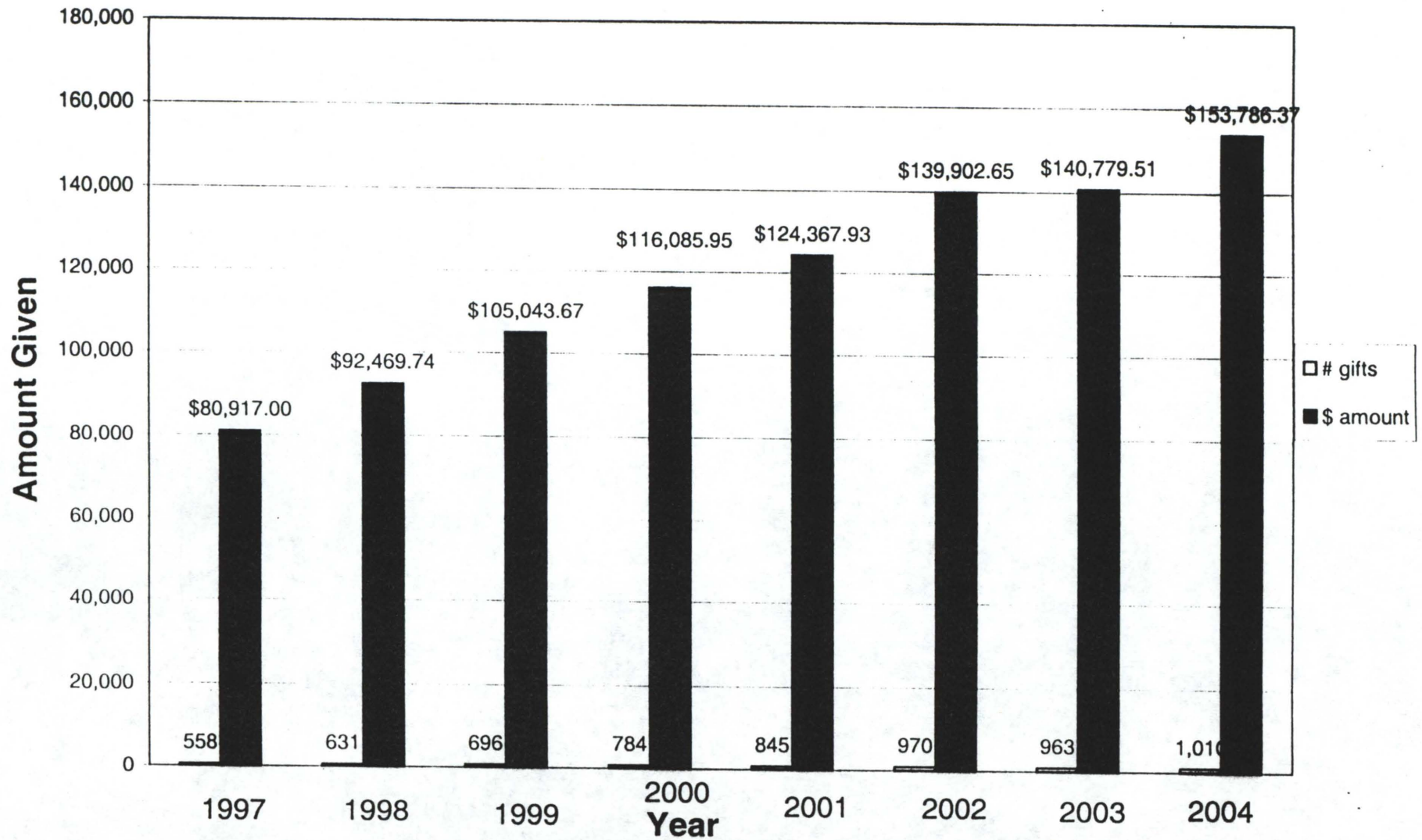


## Donors of \$50- \$100



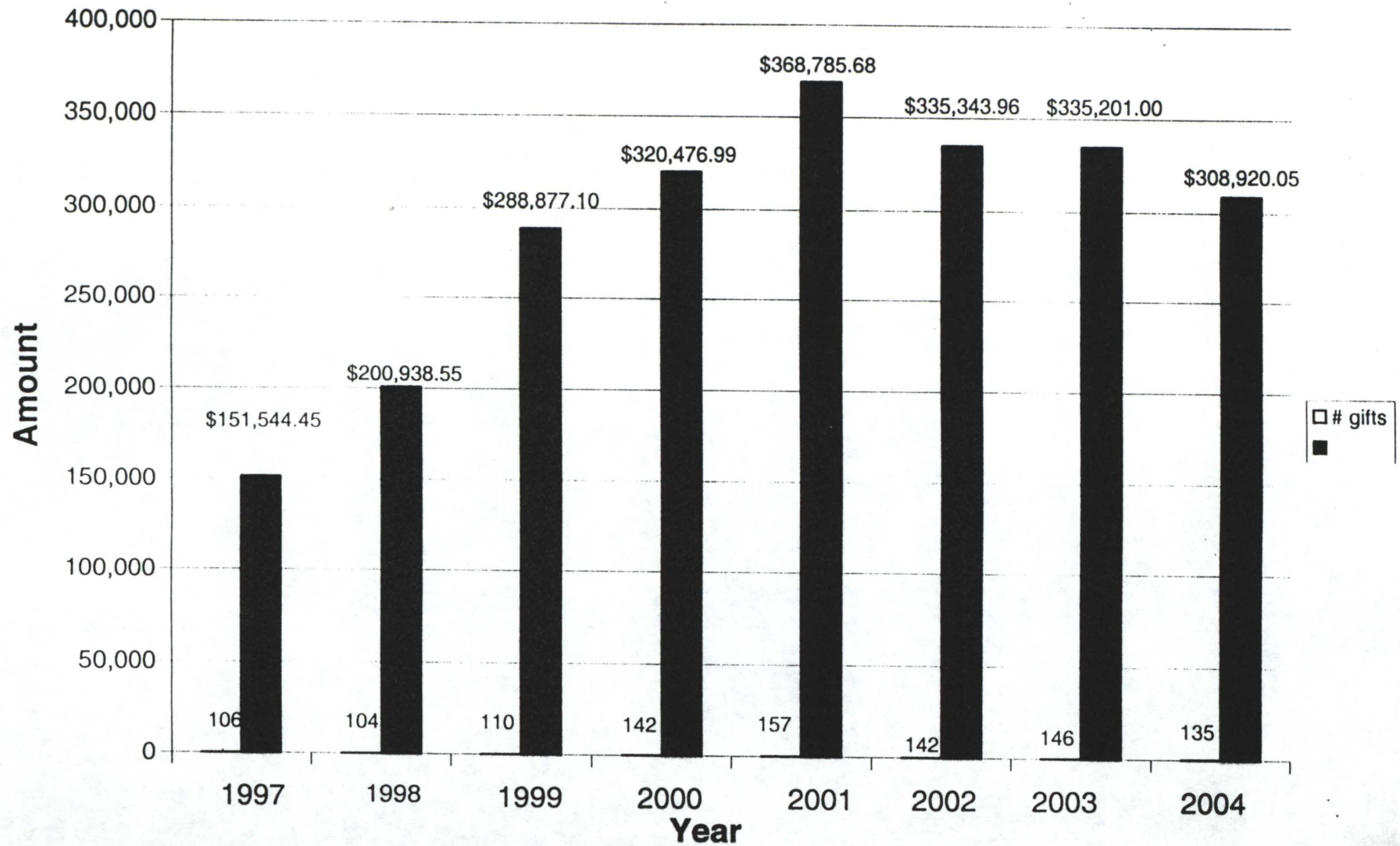


## Donors of \$100-\$500





### Donations of \$500 or more





Donations by Giving Level  
1997-2002

Donors of \$500 or more			
		# gifts	\$ amount
	1997	106	\$151,544.45
	1998	104	\$200,938.55
	1999	110	\$288,877.10
	2000	142	\$320,476.99
	2001	157	\$368,785.68
	2002	142	\$335,343.96
	2003	146	\$335,201.00
	2004	135	\$308,920.05
Donors of \$100-\$500			
		# gifts	\$ amount
	1997	558	\$80,917.00
	1998	631	\$92,469.74
	1999	696	\$105,043.67
	2000	784	\$116,085.95
	2001	845	\$124,367.93
	2002	970	\$139,902.65
	2003	963	\$140,779.51
	2004	1,010	\$153,786.37
Donors of \$50 - \$100			
		# gifts	\$ amount
	1997	749	\$40,791.72
	1998	841	\$45,854.55
	1999	902	\$49,568.50
	2000	913	\$49,816.89
	2001	1,132	\$61,206.00
	2002	1,161	\$62,292.35
	2003	1,181	\$63,349.72
	2004	1,197	\$64,380.00
Donors of \$25-50			
		# gifts	\$ amount
	1997	1,417	\$40,203.80
	1998	1,452	\$41,955.80
	1999	1,418	\$40,946.56
	2000	1,374	\$39,564.10
	2001	1,768	\$51,551.43
	2002	1,741	\$51,185.69
	2003	1,798	\$52,286.69
	2004	1,904	\$55,568.68
Donors of less than \$25			
		# gifts	\$ amount
	1997	2,038	\$23,610.00
	1998	2,052	\$24,291.27
	1999	1,817	\$22,295.54
	2000	1,649	\$20,266.49
	2001	2,093	\$26,905.49
	2002	2,375	\$32,333.12
	2003	2,306	\$31,078.47
	2004	2,356	\$31,001.81
All Donations			
		# gifts	\$ amount
	1997	4,868	\$337,066.97
	1998	5,080	\$405,509.91
	1999	4,943	\$506,731.37
	2000	4,862	\$546,210.42
	2001	5,995	\$632,816.53
	2002	6,388	\$621,057.77
	2003	6,394	\$622,695.77
	2004	6,602	\$613,656.91



Fund Raising Committee Meeting  
March 23, 2005

Present: Kay Mathew, Henry Rosemont, Carol Schachet

Reviewed notes from Carol's meeting with Nancy Greenhouse (attached).

I. Lapse Major Donor Outreach

Agreed that Resist should contact lapsed major donors (those who gave more than \$500 in FY 2003 but less than that amount in FY 2004 or FY 2005). However, the committee would like to use a slightly different procedure:

1. Send a personal mailing, including hand-written notes from Board or staff members, thanking donors for their valuable support. Write in the note that the signer of the letter will be calling them in one or two weeks to follow-up on the letter. (Carol will draft a letter to be reviewed by Hank and Kay)
2. Call the donor. Things to be included in the phone call:
  - Thank them for their valuable support
  - Indicate that they are on a short list of contributors who give at that level and that we hope they will continue to be able to support Resist.
  - Substantiate the need – that groups depend on Resist, the number of applications we've received, a story or two of grant victories or struggles, etc.
  - Ask if there is anything they would like to know or hear about that might help them feel good about giving to Resist -- i.e. provide "customer service"
  - Find out if they have areas of particular interest (e.g. environment, peace, disability activism) and record that for future contact. E-mail them with updates on groups that fit their interests.
  - It's okay to leave a message on the machine, indicating we will call back in a day or two. Never ask them to call us. Always call again promptly.
  - *Maintain a peer-to-peer conversation, talking with a colleague in funding social change. Very important to distinguish this call from other groups' dreaded telemarketing.*
  - If they do not want to talk, that's fine. We can respect that. Get off quickly and thank them for past support.
3. Follow-up with a personal thank you note. Include a list of groups funded in that donor's state or in that donor's interest areas. May also ask at this point if they might be interested in hosting a house party for Resist.

The Committee would like other Board volunteers to help with the phone calls and letter writing.

II. Targeted Direct Mailing

Agreed in principle with Nancy's recommendation to send out personalized letter to the next tier of major donors (those who gave a single gift of \$100 or more, or a cumulative



annual amount of \$250 or more). Would also invite local donors in this category to an event (see later in these minutes).

### III. Special Invitation Event for Major Contributors

Resist should host a nice event for larger New England area donors—a Chardonnay and brie kind of affair. Also could include local grantees at the event, as well as a higher profile Resister, like Noam Chomsky or Howard Zinn.

- \* Discussed what level of donor to include. Perhaps those who have given at least \$250/year (about 180 donors), or could narrow that list further.
- \* Might be an honorific event, giving an award to a grantee or donor
- \* Kay will help coordinate this event.
- \* Need to first contact special invitees for availability, then find a location and settle details (invitation list, etc.)
- \* Could ask attendees to host house parties for their friends, which Board or staff members could attend.

### IV. Re-granting Requests

Hank will write up a proposal to be presented at the Board meeting that Resist should approach some national foundations to request money to re-grant through our grant-giving program.



## Groups Eligible for TA/Multi-Year Grants as of 2/05

Organization	MY	TA
9 to 5 Colorado		
180 Movement for Education and Democracy		
ACT UP Philadelphia		
Action for Community and Ecology in the Regions of Central America (ACERCA)		
Activist San Diego		
ADAPT- Colorado		
Alaska Women's Environmental Network	X	
Alaska Youth for Environmental Action (AYEA)		
Albuquerque Center for Peace and Justice		
Alliance for Workers' Rights		
Alternatives to the Military		
Appalachian Peace and Justice Network		
Appalachian Women's Alliance		
Arise for Social Justice		
Arts for Action		
Asians and Pacific Islanders for Community Empowerment (API-Force)		
Association for Union Democracy - Women's Project		
Bitterroot Human Rights Alliance	X	
Blue Mountains Biodiversity Project		
Boston Mobilization		
Boston Rainforest Action Group		
Burma Project		
Campaign to End the Death Penalty- National Office		
Campaign to Protect Chinatown		
Cascadia Wildlands Project	X	
Center for Economic Justice		
Center for Environmental Equity		
Center for Environmental Politics	X	
Center for Justice, Peace, and Environment		
Chicago Area Workers' Center		
CISPES- Bay Area		
Citizens Alert		
Citizens Awareness Network	X	
Citizens Awareness Network- CNY		
Citizens for Alternatives to Radioactive Dumping	X	
Citizens for Safe Water Around Badger	X	
Civic Media Center and Library, Inc.		
Coalition for Asian Pacific American Youth (CAPAY)		
Coalition for Prisoners' Rights	X	
Coalition for the Human Rights of Immigrants (CHRI)	X	
Coalition of Montanans Concerned with Disabilities		
Colorado Campaign for Middle East Peace		
Comite Exijimos Justicia		
Committee in Solidarity with Central American People (CISCAP)		
Committee on U.S./Latin American Relations (CUSLAR)	X	
Community Alliance for Global Justice		
Community Alliance of Lane County (CALC)		
Community Youth Organizing Campaign		
Contact Center	X	
Criminal Justice Ministries		
CURE- Michigan		
Eastern Massachusetts Abortion Fund		
Eugene-Springfield Solidarity Network		
Families to Amend California's Three Strikes (FACTS)		
Filipino/American Coalition for Environmental Solutions (FACES)		
Flinthills Living Wage Coalition		



## Groups Eligible for TA/Multi-Year Grants as of 2/05

Organization	MY	TA
Florida Coalition for Peace and Justice		
Fuerza Unida		
Gateway Green Alliance	X	
Georgians for Choice		
Hard Hat News		
Hermanas: Sisterhood in Central American and the Caribbean		
HONOR- Honor Our Neighbors Origins and Rights	X	
Houston Area Committee for Youth and Nonmilitary Opportunities		
Human Dignity Coalition		
Idaho Progressive Student Alliance		
Ilé: Institute for Latino Empowerment		
Immigrant Workers Resource Center	X	
Independent Media Center- Philadelphia		
Institute for MultiRacial Justice		
Institute for Social Ecology- Biotechnology Project		
Jobs with Justice- Philadelphia		
Jobs with Justice- Utah		
Jobs with Justice- Washington State		
Kandid Coalition		
Kaw Valley Living Wage Alliance		
Kentucky Alliance Against Racist and Political Repression		
Kingsport Citizens for a Cleaner Environment (KCCE)		
Lambda Community Center		
Latino Union of Chicago		
Latinos Unidos Siempre		
Love Makes a Family, Inc.		
Maine Rural Network	X	
Making Change		
Malcolm X Grassroots Movement		
Michigan Peaceworks		
Missouri Pro-Vote		
Montana Community Labor Alliance		
Multi-Ethnic Immigrant Worker Organizing Network (MIWON)		
National Lawyers Guild- Massachusetts		
Nebraskans for Peace		
Network in Solidarity with the People of the Philippines		
Nevada Young Activist Project		
New Mexico Center for Social Justice		
Nicaragua Solidarity Committee		
Northwest Alliance for Alternative Media and Education		
Nuclear Resister		
Oregon Human Rights Coalition		
Organizers' Collaborative		
Peace Action New Mexico	X	
Peace and Justice Center of Eastern Maine		
Peace and Social Justice Center of South Central Kansas		
Peace Through Interamerican Community Action	X	
Pennsylvania Abolitionists United Against the Death Penalty		
People Escaping Poverty Project		X
PINTIG Cultural Group		
Prison Activist Resource Center		
Prison and Jail Project	X	
Prison Moratorium Project		
Progressive South Asian Exchange Net (proXsa)		
Project on Youth and Non-Military Opportunities (Project YANO)	X	
Prometheus Radio Project	X	



## Groups Eligible for TA/Multi-Year Grants as of 2/05

Organization	MY	TA
Providence Youth-Student Movement (PrYSM)		
Proyecto Hondureño		
PUEBLO (People United for Economic Justice Building Leadership Through Organizing)		
Quilombo Collective NYC		
Reflect and Strengthen		
Religious Coalition for Reproductive Choice of Massachusetts		
Rights for All People		
Safe Community and Schools Coalition		
Salem/Keizer Coalition for Equality		
San Lucas Workers Center		
Sand Mountain Concerned Citizens		
School of the Americas Watch/NE (SOA Watch/NE)	X	
School of Unity and Liberation (SOUL)	X	
Silver Valley Community Resource Center		
Sister Spirit, Inc.		
South Carolina Progressive Network	X	
Southland Prison News		
Spiral Q Puppet Theater		
STARC Alliance: Students Transforming and Resisting Corporations		
Student/Farmworker Alliance		
Support Team International for Textileras (STITCH)	X	
Survivors, Inc.	X	
Syracuse Peace Council		
TARAL Education Fund		
Task Force on Money, Education and Prisons, Inc.		
Texas Alliance for Human Needs	X	
The Policy Institute		
Union de Vecinos		
United Action Connecticut		
US Campaign to Free Mordechai Vanunu		
Utah Progressive Network (UPNet)	X	
Vermont Workers' Center	X	
Vermonters for a Just Peace in Palestine/Israel		
Vietnam Veterans Against War		
War Resister's League- Military & Draft Counseling Project		
Washtenaw Rainbow Action Project		
Water Information Network	X	
Welfare and Low Income Support Network (WeLISN)		
Wisconsin Research Center for Pluralism		
Women of Color Alliance		
Worcester Homeless Action Committee		
Youth Leadership Support Network		
Youth Organizing Communities	X	



**Grant Committee  
Minutes  
March 4, 2005**

**Present:** Kendra Hoyt, Yafreisy Mejia, Robin Carton

**1. Grant Requests**

22 proposals were weeded out from the April cycle. 30 Grants will be in the April cycle. One emergency grant was awarded.

**2. General Support Grants**

*Next Steps:*

In June the Committee will discuss with the Board how the process has been to shift to general support. Issues to discuss include: effectiveness of the new proposal in providing sufficient information; Board perspective on general support funding as a whole.

**3. Current and historical funding patterns by geography and subject**

More applications or requests have come in from the South and states like Oklahoma and Indiana- where outreach was done in 2004.

*Next Steps:*

- more outreach in areas that have received little or no funding over the last several years (e.g. Delaware, Hawaii, North Dakota, Rhode Island, South Carolina, West Virginia, Wyoming and Puerto Rico).

**4. TA Grants**

The Committee will put together a list of groups eligible for TA grants & share it with the TA Committee.

**5. Outreach**

The staff will send out a postcard reminding grantees about accessibility grants and informing them of TA grants.

**6. Application/Document Revisions**

On the Grants Request and Proxy form for the MY renewals, the application will delete the Decision line and replace it with a stock phrase, like "Renewal approved by the Grants Committee."

On the same form, for the new MY requests, the stock Decision line will reflect an additional option for Board members in order to express a preference for a one year grant rather than a multi-year.

Progress reports of multi-year renewal grants will be included in the Board packets

**7. Future Grant Committee Discussions:**

- a. *Review* of performance of multi-year grant program.
- b. *Response* to the questions raised at the Board meeting "What do we mean by *organizing*? What do we mean by *diversity*?"
- c. *Response* to questions regarding why we have so few applications in the categories of Central America, Africa, and Asia
- d. *Response* to questions raised at Board meeting about awarding dual grants to groups- which would exceed the \$3,000 limit
  - e.g. accessibility, emergency grants and TA grants which would then increase awards to groups



**April 2005  
Grant Committee  
Screening Meeting**

**1. Bay Area American Indian Two-Spirits (BAAITS)**

1800 Market Street, Ste.411, San Francisco, CA 94102      Sabrina Wolf      415/865-5616

Funding for an organization working to restore and recover the role of Two-Spirits people within the American Indian/First Nations community.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

Mostly social service. Financials don't make sense.

**2. Bent Writing Institute**

1209 E. Pike Street, #2H, Seattle, WA 98112      Zaedryn Meade      206/860-3035

Funding for organization which promotes and encourages written and spoken word among lesbian, gay, bisexual, transgendered, queer and inter-sex people and their communities.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

No organizing. Answers not strong re: political focus.

**3. Center for Democracy and the Constitution**

12 Locust Avenue, Lexington, MA 02421      Adam Sacks      781/674-2339

Funding for organization that seeks to use peoples' constitutional rights to fight corporate harms instead of using the corporate-dominated regulatory processes.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

Very small and new group. Almost all white & middle-class. Have done very little work up to now - still in formative stages. Most projects seem to be speaking engagements. No plans for organizing or follow-up organizing. No collaborations.

**4. Citizens for Economic Opportunity (CEO)**

111 South Road, Farmington, CT 06032      Beverley Brakeman      860/674-0143

Funding for organization which challenges corporations to meet the highest standards of honest and equitable treatment of their employees, their communities, consumers and the environment.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

Headed by large labor organizations. Seem mostly to do research and education re: corporate accountability. Been around since 1995 but just starting outreach for grassroots allies. Rejected by most progressive foundations. Research provided not their own.



**5. Citizens Organizing Neighborhoods to Regain Our Liberation**

215 Peete Street, Cincinnati, OH 45202 Gavin Leonard 513/266-1508

Funding for a multi-racial group working to organize youth for social justice and change in the Over-the-Rhine neighborhood of Cincinnati.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Seem to be mostly service. Don't include significant evidence of collaborations or organizing. Are receiving a matching grant from the Cincinnati Foundation, which is pretty conservative. Ask to come back with more details and discuss how they are using their work to engage in organizing.

**6. Communities United for Action, Power & Justice**

9 Gammon Avenue, Atlanta, GA 30315 Dan Horowitz de Garcia 404/223-6773

Funding for a statewide criminal justice reform coalition working to change the political climate of Georgia.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Got about \$40,000 from progressive foundations. Answers re: political focus give underpinnings of understanding- but no real information. Plans are not well described--is it social service or organizing? No information or plan for building diversity. Still no connection to Prison & Jail Project. Answer to Question 8 is not responsive to the question.

**7. Cooperative El Sol**

P.O. Box 23072, Providence, RI 02903 Sasha Warner-Berry 401/467-4670

Funding for organization which works to organize and educate low-income tenants to create Limited Equity Housing Cooperatives, which guarantee permanent affordability and collective resident control.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Interesting concepts and people involved in leadership are directly affected. Appears to be mostly straight-forward community economic development rather than organizing. The organizing is mostly about getting people to join the model- rather than work toward change strategies. Unclear how they can afford international travel.

**8. Florida Alliance for the Repeal of Civil Commitment Laws**

P.O. Box 1426, Pinellas Park, FL 33780-1426 Nancy Morais 727/545-9268

Funding for organization which works to repeal civil commitment laws and improve conditions of confinement.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Poor application. Insufficient information.

**9. HartBeat Ensemble**

555 Asylum Avenue, Studio 101, Hartford, CT 06105 Julia Rosenblatt 860/548-9144

Funding for organization which uses workshops, street theater, and traditional theater to promote the idea of personal and community change.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

No organizing. No activist references. Information for reference Marcia Morris is incorrect - she is not in Massachusetts.



**10. In the Life - Atlanta**

P.O. 7206, Atlanta, GA 30357 Michael Slaughter 404/872-6410

Funding for organization which serves to promote unity, pride, self-empowerment and positive visibility within Atlanta's Lesbian/Gay/Bisexual/Transgender community of African descent.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Mostly social service: education, self-awareness, self-empowerment. Poor answers regarding political focus. No organizing.

**11. International Human Rights Initiative**

P.O. Box 3585, Oakland, CA 94609 Kali Akuno 510/433-0115

Funding for organization that seeks to build a national and international campaign to stop torture and abuse of immigrants and to support political prisoners and human rights.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Coalition partners broadly diverse & strong in themselves. Not clear what role they actually play. Group is very new. Organizing work is unclear. Unclear why this is the group to take a national/international approach.

What about other groups doing this work? Question 13 does not clear up this issue. Come back in 6 months with more detailed information about how the network has solidified and more detail on how collaborations work.

**12. Lancaster Coalition for Peace and Justice**

P.O. Box 274, Lancaster, PA 17608-0274 Matthew Smucker 717/397-3758

Funding for organization seeking non-violent means to prevent war, support social justice and effect positive change.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

No position on reproductive rights. Incomplete budget (no income). Unclear where coalitions occur.

**13. Let's Start**

St. Vincent's Church, 1408 S. 10th Street, St. Louis, MO 63104 Jackie Toben 314/241-2324

Funding for organization which provides encouragement and personal development to women recently released from prison in order to reduce the recidivism of women offenders.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Seems to be mostly direct service.

**14. Northern California River Watch**

6741 Sebastopol Avenue, Suite 140, Sebastopol, CA 95472 Marylyn Chiang 707/824-4372

Funding for organization working to address the lack of enforcement of local, state, and federal Clean Water laws.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Mostly legal and lawsuit projects. No real organizing.



**15. One Hundred Thousand and Counting**

1213 Race Street, Philadelphia, PA 19107 Annie Juergens-Behr 215/563-7110

Funding for organization which seeks to bring the reality of the human cost of the Iraq war to the public view through educational campaigns, a day of mourning and a million dollar relief effort.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Started in December 2004. Unclear why this group is the logical national hub. Vague references to national groups who founded organization but no real information on participants or collaborations. Very few people involved. All white. Unclear if merely preaching to the local choir. No local peace activists listed as references except an AFSC staffer.

**16. Peace & Justice Center of Sonoma County**

467 Sebastopol Avenue, Santa Rosa, CA 95404 Elizabeth Stinson 707/575-8902

Funding for organization working for peace and demilitarization through counter recruitment, resisting war taxes, and counseling armed services resisters.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Unclear if this group do the counter recruitment and other organizing, or if they a resource center for groups that do this. Confusing application; no real details. Good references; some not local.

**17. People's Free Space**

P.O. Box 4875, Portland, ME 04112 David Herter 207/879-2699

Funding for community resource center for local organizing projects.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Bio-diesel bus project. Many collaborators are groups Resist has rejected in past. Not doing organizing themselves- not clear how much of a support they are to other activists.

**18. Philadelphia SUSTAIN (Stop U.S.-funded Aid to Israel Now)**

P.O. Box 13256, Philadelphia, PA 19010 Mica Root 215/546-1874

Funding for organization that seeks to end U.S. support for Israel until Israel's illegal occupation of Palestinian lands ends.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

Education projects- showings videos. Unclear where organizing happens. Talk about working on colonization of other people, but question 11 just concerns the Mid-East conflict. Unclear how they collaborate with other local Middle East groups.

**19. Quaker Peacebuilder Camp**

155 Whitney Street, Hartford, CT 06105 John Humphries 860/236-5175

Funding for a 10 day summer camp that helps high school youth develop the skills, understanding and relationships that allow them to become better organizers of nonviolent action.

Decision: Leave In \_\_\_\_\_ No ☒ Undecided \_\_\_\_\_

Comments:

No on-going organizing or follow up to camp activities. Few people involved or impacted.



**20. River WaterWorks**

P.O. Box 565, Somerset, PA 15501      Morgan Simmons      814/442-8629

Funding for organization promoting river and watershed awareness.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

One-person organization. Main work is education, not organizing.

**21. Saint Charles County Social Justice Alliance**

1822 Peach Avenue, St. Peters, MO 63376      Fred Tilinski      636/447-6747

Funding for organization that promotes civil liberties, democratic reforms, and tolerance through local faith communities and congregations.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

Range of issues addressed is strong, but no details on work. Poor application.

**22. Volunteer Drivers Network**

1175-C Church Street, Decatur, GA 30030      Helen Swanson      404/378-7776

Funding for an organization that provides a safe system of transportation for women receiving abortions in the Atlanta area.

Decision:      Leave In \_\_\_\_\_      No   x        Undecided \_\_\_\_\_

Comments:

Good analysis, but mainly direct service. No organizing. Important work-give names of possible funders.