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RESIST BOARD MEETING

Minutes

5 December 2004

Present: Nikhil, Marc, Carol, Pam, Kendra, Robin, Payal, Cynthia, Hank; Kay (11:30am)

1. The Agenda was agreed upon
2. The Minutes of the October Board meeting were approved unanimously.
3. The grants were then discussed and voted upon, with Marc chairing. All grant awards initially made were reduced in order to stay within budget limits. During the course of the discussions, it was requested that progress reports of multi-year renewal grants be included in the Board packets, and the following questions/suggestions were proffered for future political discussions:
 - a. What do we mean by *organizing*?
 - b. What do we mean by *diversity*?
 - c. Why do we have so few applications in the categories of Central America, Africa, and Asia?
 - d. Should groups like the "Justice League" (grant app. #8) be a Resist priority?
 - e. Under what conditions can exceptions to the \$3,000 per year award be made, particularly concerning accessibility grants?
 - f. Do we need a policy on how or why to reduce awards in a grant cycle when the purported limit is exceeded?
4. The Board then broke for lunch, which included a farewell cake and expressions of good wishes for Pam as she moves to the Advisory Board after 22 years of service to Resist. Kendra went home, ill.
5. At 1:15 pm the Board reconvened, with Nikhil as chair, and committee reports were given.
 - b. **Finance:** Pam discussed the handouts distributed by the Committee, the thrust of which was that the budget is very tight, but not a disaster. She then moved acceptance of the *proposed 2005 budget, approved unanimously.*
 - c. **Grants:** Robin summarized the Committee's report, and Marc moved Acceptance of the *proposed new grant allocation formula*, amended to include a 10% slush fund. *Approved unanimously.*

FY05

February:	12%	\$32,940
April	20%	\$54,900
June	19%	\$52,155
August	17%	\$46,665
October	19%	\$52,155
December	13%	<u>\$35,685</u>
		\$274,500

These are approximate figures and can be adjusted slightly to meet unusual cycle needs utilizing the 10% slush fund of \$30,500. Total giving will be \$305,000.

- d. **Board Development:** Cynthia summarized the Committee's report, and passed around the list of possible nominators and nominees for the Board, for current Board members to volunteer to contact.

- e. **Fundraising:** Carol reported that the December appeal – which is going out over Grace Paley's name – had been amended by several Board members (and Grace), has been sent out. Board members were urged to send out their personal funding letters. Carol and Hank will brainstorm other funding possibilities, suggestions welcome.
 - f. **Communications:** Hank reported on the January Newsletter, and that moving ahead to a reduced (to 6) print newsletters a year, augmented by e-newsletters, might prove difficult for Carol to implement immediately. The Board nevertheless approved for a second time the *motion approved* at the October meeting, namely, that the *new proposals* go into effect *beginning February, 2005*.
 - Proposal #1** Resist will reduce the frequency of its print Newsletter to six issues per year;
 - Proposal #2** Resist will develop an E-Newsletter that will be related to the paper newsletter on those six months, and be a brief announcement/article or grant update on the non-paper Newsletter months; and
 - Proposal #3** Resist will redesign its webpage.
 - g. Carol reported that the transition from Yafeisy to Ellen was slowing office work somewhat.
6. The last agenda item taken up was the political discussion, on which there was prior agreement that the focus for this discussion should be the structure of Board meetings. Highly encapsulated, but serially, comments were as follows:
- Cynthia: How structure Board meeting to permit more political discussions?
- Marc: Suggested revision of the question: How do we want to spend our six hours together bimonthly?
- Carol: Hold the political discussions first.
- Marc: No, grants should be decided first.
- Cynthia: Could we perhaps establish agenda policies at least for the next year?
- Robin: It's important for us all to be on the same page. Perhaps certain issues should be sent to a Committee first.
- Pam: Time must be set aside for our own political questions and concerns. We should have facilitators for these times, to raise a set of questions about a specific issue, not prepare a lecture thereon.
- Marc: We can't have rules or policies for everything.
- Cynthia: but we need more policies to guide our grant discussions and decisions.
- Nikhil: Supports Cynthia. Policies can broaden no less than narrow our vision.
- Marc: It's an issue of empowerment.
- Payal: Rules/policies are at work at our meetings that new Board members had no say in establishing.
- Carol: New Board members will soon be old Board members after the next round of recruitment.
- Cynthia: Discussions of grants are political discussions, and because things are changing so rapidly in the world today – both within progressive circles and beyond – that our guidelines and decisions must be structured in a more formal way.
- Robin: there are two strains in this discussion, one pressing for more clarity in decision-making, the other referring to the current practices that have arisen out of history.
- Kay: Can we have some concrete examples of how and why some people feel a clash of interests and/or concerns?
- Payal: We don't know the rules. 5 – 4 votes usually lead to more discussion, seeking broader consensus; but not always.
- Robin: How about a one-hour discussion before grants each meeting?
- Cynthia: Excellent suggestion.

Robin: We could devote one hour at each of the next two meetings to the issue of organizing, and let either the Board Development or Executive Committees prepare for the discussions. And we must refine the business portions of the Board meetings.

Cynthia: Chairs must be more attentive to time overruns.

Robin: all Board members must be responsible for reading minutes, attending committee meetings, signing up for food, etc.

Pam: Do people still want to learn how to get on the same page? Then everyone must have an opportunity to express their own political hopes and fears, joys and sorrows to the others.

Hank: (When asked why he had been so uncharacteristically silent during the discussion) He didn't understand most of the concerns expressed, or their origin, and hence felt disconnected from the conversation.

Kay: thought Hank's questions about whether and why he might fund an organizer under certain conditions, could serve as a template for the organizing component of our grant discussions: Who's doing the organizing? What is the political goal? Where is it being done? Is such specific organizing the best use of scarce progressive time, energy and money at the present political moment?

Robin: Is very excited about the morale, dynamism, and commitment of the Board right now.

7. With that statement the political discussion ended. After several statements of gratitude, respect, and affection to Pam for all her work for the organization, and her impact on all of us, the meeting was adjourned at 4:20pm.

Respectfully submitted,
Hank Rosemont

December 2004 Grant Decisions

Multi-Year

Renewals

1. Citizens for Safe Water Around Badger

\$3,000

e12629 Weigand's Bay South, Merrimac, WI 53561 Laura Olah 608-643-3124 www.cswab.org
Funding for year three of multi-year general support for an organization working on clean up of toxic waste at Badger Army Ammunition Plant and creation of healthy sustainable re-use plans.

Decision: Full X Partial No Defer

Comments:

2. Youth Organizing Communities

\$3,000

2811 Whittier Blvd, Los Angeles, CA 90023 Luis Sanchez 323/780-7606 www.schoolsnotjails.com
Funding for year three of multi-year support for youth-driven organization fighting for educational justice and an end to the Prison Industrial Complex.

Decision: Full X Partial No Defer

Comments:

New

3. Coalition for Asian Pacific American Youth (CAPAY)

\$2,550

c/o Asian American Studies Program, U Mass Boston, 100 Morrissey Boulevard, Boston, MA 02125
Sophia Kim 617/287-5658 www.capayus.org
Funding for general support for an organization engaged political education programs for APA youth that raise awareness of social justice issues, including an analysis of systems of oppression manifested through globalization and the prison industrial complex.

Decision: Full X Partial No Defer

Comments:

Not a multi-year. Some questions were raised about the ratio of organizing to education/ empowerment. Are expanding number of schools they are in. No longer just middle class youth. Used middle class youth as an entry point for developing organization. Organizing work is beginning to expand.

4. Peace and Justice Center of Eastern Maine

\$2,550

170 Park Street, Bangor, ME 04401 Ilze Peterson 207/942-9343 www.peacectr.org
Funding for general support for organization that links individuals and groups concerned with peace, social justice and environmental issues in Eastern Maine.

Decision: Full X Partial No Defer

Comments:

Not a multi-year. Seems to enable organizing and is more than a support.

5. Women of Color Alliance**\$1,300**

P.O. Box 603, Meridian, ID 83680 Sonya Rosario 208/344-4914 www.wocaonline.org
Funding for general support for organization that works with women and girls of color to organize, educate and empower each other in order to create political, social and economic change in the state of Idaho.

Decision: Full _____ Partial X No _____ Defer

Comments:

One year only. Questions were raised about the depth of their networking. Conference appeared to be the main part of their work. Much of the other work did not seem particularly interesting or radical.

Central, Latin America and the Caribbean**6. CISPES- Bay Area****\$1,300**

3382 26th Street, San Francisco, CA 94110 Kaira Espinoza 415/648-8222 ba-cispes@prodigy.net
Funding for general support for anti-corporate organizing campaign utilizing community education and mobilization around the effects of economic globalization on communities in El Salvador and domestic communities of color.

Decision: Full _____ Partial X No _____ Defer

Comments:

Needed more information about what plans were to fight CAFTA. Not clear how local immigrant or El Salvadoran community is involved.

Community Organizing/ Anti-Racism**7. Community Organizing in Nebraska (COIN)**

1101 Riverside Blvd., Norfolk, NE 68071 Marshall Johnson 402/750-0678 coin@inebraska.com
Funding for a broad-based social and economic justice organizing group in rural Northeast Nebraska.

Decision: Full _____ Partial _____ No X Defer

Comments:

Not particularly interesting or radical application. But are organizing Anglo, Latino and Native American groups- which don't usually work together. Mission doing work in Indian Country is a problematic approach. Come back when can talk about who is in leadership from affected communities. Provide other references of activist groups- rather than members of the religious community to talk with about work.

8. Idaho Working Group for Fair Elections**\$1,300**

P.O. Box 171, Boise, ID 83701 Lucinda Hormel 208/331-7028 lhormel@mindspring.com
Funding for the "Justice League" a program which organizes activists to appear at committee hearings and present testimony about campaign contributions made to committee members by special interests having business before that committee.

Decision: Full _____ Partial X No _____ Defer

Comments:

Are creative to find a way to continue their agenda with a new strategy. Seem to get people out quickly. Not clear where follow up happens after testimony.

9. Multi-Ethnic Immigrant Worker Organizing Network (MIWON)

\$2,550

c/o KIWA, 3465 W. 8th St., Los Angeles, CA 90008 Liz Sunwoo 213/738-9050 liz_miwon@yahoo.com
Funding for general support for organization which provides leadership development, training and coalition building assistance to low-wage immigrant workers, challenges the exploitation within the Los Angeles immigrant job market and works toward legalization of undocumented immigrants.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Are still doing great work.

10. Social Justice Center

\$1,700

33 Central Avenue, Albany, NY 12210 Victorio Reyes 518/434-4037 socialjusticecenterinc@yahoo.com
Funding for general support for resource center which provides a space for activists to share resources and link grassroots peace and justice campaigns.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Have been having a hard time for the last few years. Is a resource for the area. Building a new board. Building is in bad shape. Take a chance to see if can stabilize themselves.

11. Union of Minority Neighborhoods

21 Fellow Street, Roxbury, MA 02119 Horace Small 617/989-8078

www.unionofminorityneighborhoods.org

Funding for organization seeking to ensure that skilled, committed grassroots leaders of color effectively organize on issues of concern in their communities, regions and nation.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

Howard Small is a plus and a minus. During the last year they have done work with Freedom House. He has been able to get people out. He is a hustler- not clear if people come together because of his skills or because he hustles them. What they do is important- but his involvement may be problematic. Not clear if it is a one man show or not. Only good unqualified reference received is from one of his Board members.

Environmental

12. Center for Environmental Equity

\$900

610 SW Alder, #1021, Portland, OR 97205 Larry Tuttle 503/221-1683 www.nevermined.org

Funding for the Bohemia Project which seeks to mobilize rural communities to challenge federal and state agency failures to protect human and economic health from mineral mining pollution.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Still not clear if more than a one person show. Need more information about how local people are involved in leadership and group as a whole. Concern about how group is being built aside from Larry. Board only meets once a year. Ask them to address these issues.

13. Embudo Valley Environmental Monitoring Group**\$2,550**

P.O. Box 291, Dixon, NM 87527 Sheri Kotowski 505/579-4076 ffonseca@cybermesa.com

Funding for an air monitoring program for communities which are downwind of Los Alamos National Laboratory in order to collect public health information regarding radiation emissions from the nuclear weapons facility.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Very focused. Empowering people. Has a chance for a good outcome. Need to connect public health issues with reproductive health concerns.

14. Global Justice Ecology Project

P.O. Box 412, Hinesburg, VT 05461 Anne Petemann 802/482-2689 annep@riseup.net

Funding for general support for organization that seeks to advance global justice and ecological awareness through promoting an ecological analysis within the global justice movement and an economic analysis within the environmental movement.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

Still not clear if it is more than two people. Need more information about how involved the Board is in the organization. Are local people involved in the group? Where does it move beyond education into organizing? Where is the organization going as opposed to the two principals? Send a letter asking for clarity in next application.

15. Silver Valley Community Resource Center**Defer**

P.O. Box 362, Kellogg, ID 83837 Barbara Miller 208/784-8891 pacrrcco@nidlink.com

Funding for an organization which educates local residents about the toxic waste found at the Bunker Hill Superfund site and counters the misinformation and harassment generated by local corporations and media who oppose the clean up.

Decision: Full ☐ Partial ☐ No ☐ Defer ☒

Comments:

Are linked to Native American groups. Are people from reservation involved or in leadership? Financial statements are unclear. Need more information on finances and political vision.

Health/AIDS/Disability**16. ACT UP Philadelphia****\$2,550**

P.O. Box 22439, Land Title Station, Philadelphia, PA 19110 Jen Cohn 215/731-1844 www.critpath.org/actup

Funding for general support for organization which fights the global AIDS crisis by addressing the basic health disparities and social injustices which perpetuate the epidemic at home and abroad.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Still doing good work.

17. ADAPT- Colorado**\$2,550**

201 South Cherokee, Denver, CO 80223 Babs Johnson 303/733-9324 www.freeourpeople.org
Funding for general support for an organization that challenges barriers to the enactment of disability rights through direct action and legislation.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Diversity chart and financial statements differ between accessibility request and general support grant.

18. ADAPT- Colorado**\$2,100**

201 South Cherokee, Denver, CO 80223 Babs Johnson 303/733-9324 www.freeourpeople.org
Funding for an accessibility grant which will provide support personnel to enable members to travel to the Governors Convention in Washington, DC to speak about access to in-home care for people with disabilities and an end to Medicaid's bias towards institutional care.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Diversity chart and financial statements differ between accessibility request and general support grant.

Middle East**19. Vermonters for a Just Peace in Palestine/Israel****\$1,700**

1233 Shelburne Road, D4, South Burlington, VT 05403 William Coil 802/658-2390 www.vtjp.org
Funding for general support for group which works to support the survival and self-determination of the Palestinian people, end the illegal Israeli occupation, and to counteract biased media reporting and foreign policy in order to promote the equality and safety of both Palestinians and Israelis.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Peace/Anti-Militarism**20. Delaware County Wage Peace and Justice****\$1,700**

P.O. Box 1791, Media, PA 19063 Terry Rumsey 610/891-6614 www.delcowagepeacejustice.org
Funding for the "Bring Them Home Now" campaign which will mobilize local communities to demand an end to the war in Iraq and bring home the troops.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

21. Peace and Justice Action League of Spokane**\$2,550**

35 West Main Avenue, #120M, Spokane, WA 99201 Rusty Nelson 509/838-7870 www.pjals.org
Funding for organization which involves individuals and local communities in building foundations for a just and non-violent world.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Have had a lack of funding over the past year. Accrued some debt. Now have a 3 year ATR grant. Poorly written proposal. In heart of militia country. Really tough area to do progressive work. Are multi-issue and seem to be a critical hub for progressive mobilizing and organizing. Work with LGBT communities, as well as anti-war, anti-death penalty and anti-racist activists in the area.

22. Veterans for Peace - Santa Fe Chapter**\$1,700**

7 Avenida Vista Grande, #117, Santa Fe, NM 87508 Kenneth Mayers 505/466-6954 www.vfp-santafe.org
Funding for organization which is dedicated to healing the wounds from past wars, minimizing the suffering of current wars and preventing future wars.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Not clear how diverse they are. Are they reaching out to Latino and Native American vets? Need better analysis re: gender and the military.

Prisoners**23. Journey of Hope ... From Violence to Healing**

P.O. Box 210390, Anchorage, AK 99520-0390 Bill Pelke 877/924-4483 www.journeyofhope.org
Funding for computer equipment for coalition of murder victim family members, family members of death row inmates and activists engaged in grassroots education about the need to abolish the death penalty.

Decision: Full ☐ Partial ☐ No ☒ Defer

Comments:

Not clear if more than one person. Didn't make larger connections in proposal- but that could just indicate need for TA in grantwriting. With letter provide resources for computer donations.

Women**24. Appalachian Women's Alliance****\$2,550**

P.O. Box 688, Floyd, VA 24091 Meredith Dean 540/763-2125 www.appalachianwomen.org
Funding for general support for a multi-ethnic women's organization that organizes communities across Appalachia for social justice.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Still doing good work. Should come for a multi-year.

25. Reflect and Strengthen**\$2,550**

1446 Dorchester Ave, #292, Dorchester, MA 02122 Eli Pabon 857/472-2820

www.reflectandstrengthen.org

Funding for the "What's the 411" political education program which develops the organizing skills, leadership capacity and political analysis of young low-income women in Boston.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Are expanding and doing strong work in the community. Youth empowerment for young women crossed with performance. Incredible organizers. Brought people in who would remain unaffiliated without them. Are developing critical thinking skills with young Black and Latina women. Some as young as 12-13.

Youth**26. Community Youth Organizing Campaign****\$900**

229 West Mt. Pleasant Ave., Philadelphia, PA 19119 Priyanka Jindal 215/753-1835 cyoc@critpath.org

Funding for general support for an organization working in Philadelphia's Chinatown to build the capacity of indigenous working class leadership to organize for social and economic justice.

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Not a strong proposal. Unclear how will resolve rift with AAU and where they are going.

27. Non-Military Alternatives Project**\$2,550**

1141 North Richmond, Chicago, IL 60622 Angela Garcia 312/203-4684 nmapchicago@yahoo.com

Funding for project to counter the increasing culture of militarization in schools and to offer communities real and viable career and educational alternatives.

Decision: Full ☒ Partial ☐ No ☐ Defer

Comments:

Very exciting group. Pulling from across communities. Important moment in Chicago.

28. Students United for a Responsible Global Environment**\$900**

P.O. Box 1188, Chapel Hill, NC 27514 Dennis Markatos-Soriano 919/843-6548 www.surgenetwork.org

Funding for the Lilliput Network which connects activists together working on diverse issues

Decision: Full ☐ Partial ☒ No ☐ Defer

Comments:

Goals are ambitious. Working with multi-campus groups. Are part of a strong campus infra-structure. Are representative of many campus groups however- global vision, talk a good line- but not clear they have a strategy.

Total Number of Grants: 23 regular grants; 5 multi-year grants; 0 emergency grants; 0 loans; 16 not on agenda
Total Amount Requested: \$81,700
Total Allocation for Cycle: \$47,000
Total Grants: \$44,000 regular grants; \$3,000 multi-year grants; \$0 emergency
Total Loans: \$0
Total Allocated: \$47,000
Total # of Grants Allocated: 21 regular grants; 2 multi-year grants; 0 emergency
Total # of Loans 0
Total # of Grants and Loans: 23

Accessibility grant: ADAPT: Colorado

Not on Agenda

1. Bird Street Media Project

2076 Bird Street, Oroville, CA 95965 Erv Knorzer 530/534-1200

Funding for low power radio station KRBS to create a RadioBirdStreet Webcast to extend their programming reach.

Reason: No answer to question 11. No organizing. No plan for fundraising. Have been mentioned on Dateline and the Leher Hour- but have not been able to use that exposure to raise money.

2. Cedar Grove Institute for Sustainable Communities

6919 Lee Street, Mebane, NC 27302 Ann Moss Joyner 919/563-5899

Funding to defray the cost of outreach to educate activists and civil rights attorneys on how to use public data and geographic information systems mapping to fight institutionalized discrimination.

Reason: A resource rather than doing organizing themselves. Began as a by MBA and PhD as a for-profit company- then set up non-profit arm. Only 7 people involved. All "white, healthy, straight, middle-class ..."

3. Children of Incarcerated Parents

6 Hemlock Terrace, Waltham, MA 02452 Robert Wojcik 781/899-6230

Funding to develop a web site and other resources to educate the public and to assist children in the program deal with their status as children of prisoners

Reason Social service. Founder is a member of the Lifer's Group at Norfolk and has submitted grants for several organizations in the past. A few have been funded.

4. CURE - Louisiana

P.O. Box 181, Baton Rouge, LA 70821 Tom Gess 225/923-2037

Funding for printing and publication of the Louisiana CURE quarterly newsletter which educates and informs prisoners, their families and others about current events, prisoner rights and related items of interest.

Reason Application lacks details. Answers to Question #11 poor. Not clear how organizing will occur.

5. Equality Maine/MLGPA

P.O. Box 1951, Portland, ME 04104 Erica Quin-Easter 207/761-3732

Funding for general support for group which organizes people around issues of diverse sexual orientation and gender identity in Maine.

Reason Good group but budget for this year is \$140,000.

6. Freeing Ourselves Collective

126 David Street, New Bedford, MA 02744 Justice Williams 508/558-1014

Funding for a collective that seeks to empower people of color in New Bedford through education about past and current social justice issues.

Reason Study groups and film showings. No clear organizing connections. Have a political analysis.

Unclear how outreach will happen. Unclear who "other" is on diversity grid. No local activist groups given as references

7. Green Focus Activism and Education Center

139 Fulton Street, New York, NY 10003 Alison Duncan 646/244-6724

Funding to create a series of anti-oppression and anti-racism trainings.

Reason Only two people. Not clear where the need arose for them to put together trainings. No strategy for after trainings occur. No information on collaborations- other than the Green Party.

8. Older Women's League - Eastern Massachusetts

30 Winter Street, 10th Floor, Boston, MA 02108 Ellen Bruce 617/275-2801

Funding to start a new chapter of the Older Women's League in Eastern Massachusetts which will focus on organizing around issues of importance to midlife and older women.

Reason Just getting ready for first meeting this fall. Barely touch on issues for midlife and older women. Vision of national organization seems to be broader than chapter. Outreach targets seem middle class and white- although talk about building a diverse organization. Come back when more established.

9. Organization for a New Eastside

PO Box 11454, Indianapolis, IN 46201 Ken Moran 317/917-8922

Funding to organize and mobilize Latino families to help stabilize the community and create long term social change.

Reason "It is incumbent upon our organization to organize this population ..." Unclear where the need is and why they should take the lead. No information on Latino community and its internal leadership. Get very traditional funding: Fannie Mae, Bureau of Justice Assistance. Still seem mainstream.

10. Peace Tax Foundation

2121 Decatur place, NW, Washington, DC 20008-1923 Timothy Godshall 202/483-3751

Funding to organize educational events in Rhode Island around the issues of military spending, its social consequences and conscientious objection to paying taxes for war.

Reason Have assets of \$54,000. Income in 2003 was \$143,000. Project is at least \$22,000. Very white- all pictures in outreach materials are white people. No plan for diversifying. 5 staff- unclear how they are paid for.

11. Portland Central America Solidarity Committee (PCASC)

616 East Burnside, Portland, OR 97214 Jason Wallach 503/236-7916

Funding for general support for an organization which educates and mobilizes students, union members and activists to struggle against US militarism and corporate power to struggle for social justice in Latin America

Reason Just rejected in August. Same issues remain. No references from activist collaborators they mention.

12. Safe Schools - North Carolina

313 Ferguson Road, Chapel Hill, NC 27516 Melissa Weiss 919/619-2167

Funding for the Triangle GSA Network to organize gay, lesbian, bisexual and transgender youth and organize them with the skills and resources they need to address the systemic issue of verbal and physical harassment in schools.

Reason Almost no youth in leadership- are on steering committee. Board and staff are educators and parents. No transgender board members. Only 10 members- even though they claim significant growth. Very grounded in LGBT issues. Not strong answer to Question #11. No references from other LGBT groups in North Carolina.

13. Southerners for Economic Justice

219 Fayetteville Street Mall, #707, Raleigh, NC 27610 Erin Byrd 919/831-9710 x113

Funding to develop a network of black students from historically black and predominately white colleges and universities in North Carolina to build political capacity for aggressive social change.

Reason Just came out of a leadership transition. Z Smith Reynolds gave \$35,000 in 2004. No GLBT, reproductive rights positions or positions on older people.

14. Students Active for Ending Rape

28 East 35th Street, New York, NY 10016 Ashley Burczak 212/725-3710

Funding for printing and distribution costs of a manual which assists students in reforming their campus sexual assault policy.

Reason Great analysis. Do good trainings, but no on-going work. Mostly a resource. No information on collaborations. Able to secure major funding streams. In 2003 got \$66,000 from Echoing Green Foundation. \$20,000 from Ms. Foundation in 2002.

15. Task Force on Money, Education and Prisons

P.O. Box 5311, Madison, WI 53705 Barbara Rowe 608/268-0482

Funding for general support of an organization drawing attention to the need for prison reform in Wisconsin through a bi-monthly newsletter.

Reason No evidence that newsletter is linked to organizing. Have newer focus on social services. Were rejected by Wisconsin Community Fund in 2003 and 2004

16. Wisconsin Network for Peace and Justice

122 State Street, #402, Madison, WI 53703-2500 Judy Minor 608/250-9240

Funding for the Corporate Accountability Task Group to print "education for action" brochures and to train six new leaders who will teach workshops of corporate accountability around the state.

Reason No position on reproductive rights. Talks about welcoming people who face discrimination as part of the group- but not about own work or positions on issues in Question

#11

Chair/Minutes Schedule 2005

Month	Business	Minutes	Grants	Minutes
February	Nikhil	Carol	Kay	Robin
April	Cynthia	Hank	Yafreisy	Robin
June	Robin	Payal	Marc	Robin
August	Leila	Marc	Payal	Robin
October	Becca	Yafreisy	Hank	Robin
December	Kendra	Kay	Carol	Robin

Lunch Schedule

2005

Month	Food	Food
February	Cynthia	Nikhil
April	Kay	Payal
June	Marc	Becca
August	Hank	Yafreisy
October	Carol	Leila
December	Cynthia	Robin

Possible 2005 Newsletter Issues

Below is a list of potential topics for the 2005 newsletters, not ordered by month or priority. Issues and writers may be adjusted, replaced or deferred as needed.

- * Theology of Empire – Bush as “God in the White House”, rise of fundamentalism (vs. mainstream) religious power (Muslim, Jewish, and Christian), Where are mainstream churches/religious progressive voices, Crusades redux
- * Central America/Mexico – Country Updates, Solidarity Organizing, Grantees
- * Africa – Genocide, AIDS Policy, Emergent Movements, Oil, South Africa Constitution
- * Rust Belt Activism – diversity of political thinking, jobs and union activity, NAFTA/CAFTA
- * Legal System – changes to Court (appointments), death penalty moratorium work, limits to access to legal services, impact of Patriot Act II
- *Organizing in the South
- * Environment – Impact of US-style capitalism on environment in China, Russia
Alternate energy sources (wind, solar), Executive Orders in National Park lands
- *Conscientious Objector movement – trials of reservists, Citizen Soldier, grantees, youth opposition movements, “no child left behind” legislation and recruitment
- *Reproductive Rights – next generation of activists, International impact of restricted funding
- * WTO Activism – what happened to “Battle in Seattle”, next steps, etc.
- * Social Security – Privatization, Who is organizing around this
- * Immigrant Activism and Immigrant Rights
- * Children and Education – hunger and poverty, education, violence, Rosenberg Fund
- * Anniversary of MA Gay and Lesbian Marriage – national repercussions, international marriage laws, politicization of issue in Presidential and Congressional campaigns

Finance Narrative to accompany the Resist Balance Sheet and Board Report (1/1/04-10/31/04):

Big Picture: (refer to Balance Sheet- A)

Assets:

Current total assets are approximately \$89,000 less than FY03. This is accounted for as follows:

Expenses over income in 2003 account for approximately	\$33,000
FY04 grant expenditures are up approximately	\$5,000
FY04 income is down approximately	\$64,000
Fundraising Costs are down approximately	(\$10,000)
Newsletter costs are down approximately	(\$ 3,500)
Misc. costs are down approximately	(\$ 4,500)
Board expenses are down approximately	(\$ 2,800)

10 Month Income and Expense levels (Month End October 31, 2004) (FY 2004 compared to Budget: refer to Board Report - B):

Currently **income** is down approximately **\$64,000** and **expenses** are down approximately **\$10,000** in relation to budgeted amounts. As a result, **net income** (expenses over income) is a loss of approximately **\$54,000** in relation to the anticipated budget for this period of time.

Revenue:

2004 Y-T-D revenue is *down about \$64,000* in comparison to Y-T-D budget figures (\$357,578 v \$421,658). This difference in relation to the budget is made up of the following factors:

- Internal Mailing Contributions are down:	
- Pledge Income is up	\$7,000
- Newsletter Income is down	(\$15,200)
- ABC Income is down	(\$3,100)
	(\$11,300)
- Prospect Income is down	(\$15,000)
- Special Contributions are down	
Foundation contributions , are down about	(\$36,000)
Unsolicited Contributions are down	(\$1,500)
Stock Contributions are down about	(\$4,700)
	(\$42,200)
- Other Revenue is up	\$ 800
- Unrealized Gain (loss) is up	\$ 3,900

<u>Losses: Total:</u>	(\$75,500)
<u>Gains: Total:</u>	\$11,700

Expenses:

Total expenses 2004 Y-T-D are about \$9,900 under budget.

Over-budget amount: **\$9,800**

- General and Administrative	\$1,300
- Grants	\$5,000
- Personnel/Health Insurance	\$2,600
- Prospect Mailing	\$ 700
- Grant Program	\$ 200

Under-budget amount: **(\$19,800)**

Internal Mailing Costs are \$6,900 under budget because:

- Pledge costs	(\$1,700)
- ABC costs	(\$5,200)
- Misc. expenses	(\$4,300)
- Board expenses	(\$2,800)
- Other Fundraising Costs	(\$2,200)
- Newsletter Costs	(\$3,600)

The combined \$64,000 loss in income and the \$9,900 decrease in expenses result in the \$54,200 negative difference in net income between 2004 Y-T-D actual and the FY04 Y-T-D Budget.

Balance Sheet - October 31, 2004

A

	<u>Oct 31, 04</u>	<u>Oct 31, 03</u>
ASSETS		
Current Assets		
Checking/Savings		
10100 · Wainwright Bank Checking	955.34	(928.63)
10200 · Petty cash	50.00	50.00
Total Checking/Savings	<u>1,005.34</u>	<u>(878.63)</u>
Other Current Assets		
13000 · Investments	160,919.96	252,553.91
1410 · Inventory T-shirts	666.96	1,754.75
1450 · Prepaid expenses	5,630.17	3,353.99
Total Other Current Assets	<u>167,217.09</u>	<u>257,662.65</u>
Total Current Assets	168,222.43	256,784.02
Fixed Assets		
Accum depr leasehold imp	(7,924.04)	(9,368.18)
Accum depr of furn & fix	(32,619.04)	(28,725.40)
1630 · Leasehold improvements	15,064.68	15,064.68
1640 · Furniture, fixtures, & equip	36,130.38	34,283.49
Total Fixed Assets	<u>10,651.98</u>	<u>11,254.59</u>
Other Assets		
1460 · Deposits	2,230.00	2,230.00
Total Other Assets	<u>2,230.00</u>	<u>2,230.00</u>
TOTAL ASSETS	<u>181,104.41</u>	<u>270,268.61</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2010 · Accounts payable	3,103.61	9,034.50
2020 · Grants payable	57,000.00	57,000.00
Total Accounts Payable	<u>60,103.61</u>	<u>66,034.50</u>
Other Current Liabilities		
2100 · Payroll Liabilities	4,828.26	4,036.23
2130 · Accrued payroll and taxes	16,700.67	12,806.21
29000 · Security deposits held	1,750.00	1,500.00
Total Other Current Liabilities	<u>23,278.93</u>	<u>18,342.44</u>
Total Current Liabilities	<u>83,382.54</u>	<u>84,376.94</u>
Total Liabilities	83,382.54	84,376.94
Equity		
Fund balance general	301,176.21	334,558.11
3001 · Opening Bal Equity	8,577.00	14,108.92
Net Income	(212,031.34)	(162,775.36)
Total Equity	<u>97,721.87</u>	<u>185,891.67</u>
TOTAL LIABILITIES & EQUITY	<u>181,104.41</u>	<u>270,268.61</u>

RESIST, INC.
Profit & Loss Budget vs. Actual
January through October 2004

B

	Actual	Budget		Annual
	Jan - Oct 04	Jan - Oct 04	\$ Over Budget	Budget
Ordinary Income/Expense				
Income				
30000 · Internal Mailings	218,270.51	229,513.00	(11,242.49)	365,000.00
30900 · Prospecting	15,192.57	30,192.00	(14,999.43)	48,000.00
31000 · Other Revenue	1,967.86	1,181.00	786.86	1,850.00
32300 · Special contributions	116,234.58	158,917.00	(42,682.42)	252,650.00
35000 · Investment Income	2,004.79	1,603.00	401.79	2,300.00
38200 · Unrealized gain (loss)	3,875.23			
39000 · Miscellaneous revenue	32.00	252.00	(220.00)	400.00
Total Income	357,577.54	421,658.00	(64,080.46)	670,200.00
Expense				
41000 · Internal Mailing Costs	9,221.31	16,166.00	(6,944.69)	19,400.00
47000 · Prospecting Mailing Costs	41,743.70	41,084.00	659.70	49,300.00
49000 · Other Fundraising Costs	670.88	2,853.00	(2,182.12)	3,420.00
49500 · Grant	264,984.65	259,960.00	5,024.65	305,000.00
49600 · Grants Program	2,643.21	2,417.00	226.21	2,900.00
49800 · Newsletter Costs	38,035.16	41,625.00	(3,589.84)	49,950.00
49900 · Website & Internet	907.86	834.00	73.86	1,000.00
51000 · Personnel	149,795.50	146,867.00	2,928.50	176,240.00
52000 · General and Administrative	55,019.55	53,543.72	1,475.83	64,234.00
59500 · Misc expenses	1,898.46	6,495.50	(4,597.04)	7,800.00
65000 · Board Expense	4,835.85	7,582.00	(2,746.15)	9,100.00
Total Expense	569,756.13	579,427.22	(9,671.09)	688,344.00
Net Ordinary Income	(212,178.59)	(157,769.22)	(54,409.37)	(18,144.00)
Other Income/Expense				
Other Expense				
99999 · Suspense	(150.00)			
Total Other Expense	(150.00)			
Net Other Income	150.00			
Net Income	(212,028.59)	(157,769.22)	(54,259.37)	(18,144.00)

RESIST

GRANTS AND LOANS

OVERVIEW

1967 - 2003

**Grant & Loans
1967 - 2003**

Year	# Grants	# Funded	%	Grants	MY Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
1968-1974	931	582	62.5%	\$67,000.00	\$0.00						\$67,000.00	582
1975				\$14,257.00	\$0.00						\$14,257.00	0
1976				\$17,413.00	\$0.00						\$17,413.00	0
1977	190	118	62.1%	\$16,000.00	\$0.00						\$16,000.00	118
1978	68	43	63.2%	\$16,370.00	\$0.00						\$16,370.00	43
1979	143	82	57.3%	\$12,270.60	\$0.00						\$12,270.60	82
1980	105	65	61.9%	\$13,785.80	\$0.00						\$13,785.80	65
1981	171	74	43.3%	\$13,210.52	\$0.00						\$13,210.52	74
1982	229	82	35.8%	\$14,280.52	\$0.00						\$14,280.52	82
1983	190	110	57.9%	\$15,555.00	\$0.00						\$15,555.00	110
1984	239	137	57.3%	\$36,407.00	\$0.00			3	\$800.00	\$4,500.00	\$41,707.00	140
1985	237	130	54.9%	\$48,365.00	\$0.00	13	\$1,300.00	5	\$4,200.00	\$2,650.00	\$56,515.00	148
1986	178	86	48.3%	\$32,710.00	\$0.00	6	\$600.00	4	\$2,700.00	\$2,390.00	\$38,400.00	96
1987	236	130	55.1%	\$48,965.00	\$0.00	11	\$1,100.00	2	\$2,000.00	\$806.87	\$52,871.87	143
1988	206	122	59.2%	\$51,125.00	\$0.00	15	\$2,100.00	2	\$2,000.00	\$1,437.00	\$56,662.00	139
1989	211	143	67.8%	\$61,527.00	\$0.00	11	\$1,650.00	3	\$3,000.00	\$365.75	\$66,542.75	157
1990	220	161	73.2%	\$82,392.47	\$0.00	12	\$1,800.00	2	\$1,500.00	\$2,853.00	\$88,545.47	175
1991	255	175	68.6%	\$91,544.00	\$0.00	19	\$2,850.00	1	\$1,000.00	\$805.75	\$96,199.75	195
1992	241	158	65.6%	\$100,956.00	\$0.00	8	\$1,200.00	2	\$2,000.00	\$1,016.50	\$105,172.50	168
1993	230	149	64.8%	\$108,125.00	\$0.00	6	\$900.00	1	\$1,000.00	\$1,258.75	\$111,283.75	156
1994	242	169	69.8%	\$145,230.38	\$0.00	12	\$2,375.00	1	\$1,000.00	\$1,436.40	\$150,041.78	182
1995	219	134	61.2%	\$107,046.00	\$0.00	9	\$1,800.00	2	\$2,000.00	\$1,170.88	\$112,016.88	145
1996	276	144	52.2%	\$114,859.00	\$0.00	4	\$800.00	2	\$2,000.00	\$3,348.75	\$121,007.75	150
1997	216	122	56.5%	\$108,231.00	\$0.00	3	\$600.00	1	\$1,000.00	\$2,705.00	\$112,536.00	126
1998	269	148	55.0%	\$245,838.00	\$0.00	7	\$2,100.00	1	\$1,000.00	\$3,414.00	\$252,352.00	156
1999	235	119	50.6%	\$191,970.00	\$20,000.00	2	\$600.00	2	\$3,500.00	\$4,132.50	\$220,202.50	123
2000	266	127	47.7%	\$210,100.00	\$30,000.00	7	\$2,100.00	1	\$2,000.00	\$5,238.30	\$249,438.30	135
2001	308	129	41.9%	\$245,800.00	\$51,000.00	7	\$2,100.00	0	\$0.00	\$2,859.50	\$301,759.50	136
2002	360	133	36.9%	\$265,680.00	\$51,000.00	4	\$1,200.00	1	\$3,000.00	\$11,575.75	\$332,455.75	138
2003	361	136	37.7%	\$254,400.00	\$51,000.00	5	\$1,500.00	0	\$0.00	\$6,273.80	\$313,173.80	141
Total	7032	3908	55.6%	\$2,751,413.29	\$203,000.00	161	\$28,675.00	36	\$35,700.00	\$60,238.50	\$3,079,026.79	4105

1975- 1977 Total #

all figures before 1980 are approximate

**RESIST GRANT ALLOCATIONS
1998 - 2003**

Year	# Grants	# Funded	%	Grants	MY Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
1998	269	148	55.0%	\$ 245,838.00	\$ -	7	2100	1	\$ 1,000.00	\$ 3,414.00	\$252,352.00	156
1999	235	119	50.6%	\$ 191,970.00	\$ 20,000.00	2	\$ 600.00	2	\$ 3,500.00	\$ 4,132.50	\$220,202.50	123
2000	266	127	47.7%	\$ 210,100.00	\$ 30,000.00	7	\$ 2,100.00	1	\$ 2,000.00	\$ 5,238.30	\$249,438.30	135
2001	308	129	41.9%	\$ 245,800.00	\$ 51,000.00	7	\$ 2,100.00	0	\$ -	\$ 2,859.50	\$301,759.50	136
2002	360	133	36.9%	\$ 265,680.00	\$ 51,000.00	4	\$ 1,200.00	1	\$ 3,000.00	\$ 11,575.75	\$332,455.75	138
2003	361	136	37.7%	\$254,400.00	\$51,000.00	5	\$1,500.00	0	\$0.00	\$6,273.80	\$313,173.80	141
Total	1799	792	44.0%	\$ 1,413,788.00	\$ 203,000.00	32	\$ 9,600.00	5	\$ 9,500.00	\$ 33,493.85	\$1,669,381.85	829

Overview of Grants By Category **1980 - 2003**

Category		
Africa/Asia/International	95	2.9%
Central, Latin America & the Caribbean	509	15.7%
Community Organizing/Anti-Racism	484	14.9%
Economic Justice	135	4.2%
Environmental	151	4.6%
Gay/Lesbian/Bisexual	187	5.8%
Health/AIDS/Disability	103	3.2%
Labor	177	5.4%
Media/Culture	156	4.8%
Middle East	98	3.0%
Native American	110	3.4%
Peace/Anti-Militarism	452	13.9%
Prisoners	212	6.5%
Women	252	7.8%
Youth	124	3.8%
Training	6	0.2%
Totals	3251	100.0%

**Resist Grants and Loans by Category
1998 - 2003**

Category	1998	1999	2000	2001	2002	2003	Total	%
Africa/Asia/International	0	2	3	5	4	5	19	2%
Central, Latin America & the Caribbean	9	7	9	5	5	3	38	5%
← Community Organizing/Anti-Racism	26	19	23	15	26	27	136	16%
Economic Justice	20	7	14	10	11	16	78	9%
Environmental	12	13	13	17	13	12	80	10%
Gay/Lesbian/Bisexual	10	3	7	2	4	7	33	4%
Health/AIDS/Disability	11	7	2	1	2	6	29	3%
Labor	19	12	12	10	15	6	74	9%
Media/Culture	6	8	11	5	7	5	42	5%
Middle East	4	4	2	5	5	3	23	3%
Native American	6	2	3	1	1	1	14	2%
Peace/Anti-Militarism	2	10	8	18	16	12	66	8%
Prisoners	11	13	14	18	5	13	74	9%
Women	7	5	7	13	8	9	49	6%
Youth	13	11	7	11	16	16	74	9%
Totals	156	123	135	136	138	141	829	100%

RESIST

GRANTS AND LOANS

2003

Breakdown

Meeting	# Grants	# Funded	%	MY Grants	Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
January	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$950.00	\$950.00	0
February	47	22	46.8%	\$6,000.00	\$40,000.00	0	\$0.00	0	\$0.00	\$380.00	\$46,380.00	22
March	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$237.50	\$237.50	0
April	76	26	34.2%	\$9,000.00	\$47,100.00	5	\$1,500.00	0	\$0.00	\$0.00	\$57,600.00	31
May	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$47.50	\$47.50	0
June	71	25	35.2%	\$9,000.00	\$50,500.00	0	\$0.00	0	\$0.00	\$323.00	\$59,823.00	25
July	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$1,115.30	\$1,115.30	0
August	58	19	32.8%	\$9,000.00	\$35,000.00	0	\$0.00	0	\$0.00	\$0.00	\$44,000.00	19
September	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$0.00	\$0.00	0
October	75	30	40.0%	\$12,000.00	\$57,300.00	0	\$0.00	0	\$0.00	\$2,565.00	\$71,865.00	30
November	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$142.50	\$142.50	0
December	34	14	41.2%	\$6,000.00	\$24,500.00	0	\$0.00	0	\$0.00	\$513.00	\$31,013.00	14
Total	361	136	37.7%	\$51,000.00	\$254,400.00	5	\$1,500.00	0	\$0.00	\$6,273.80	\$313,173.80	141
											\$313,173.80	

Resist Grants By Category 2003

Category	# of Grants	% of Grants	Grant \$\$	% of Grant \$\$
Africa/Asia/International	5	3.5%	\$14,000.00	4.6%
Central, Latin America and the Caribbean	3	2.1%	\$7,500.00	2.4%
Community Organizing/Anti-Racism	27	19.1%	\$56,500.00	18.4%
Economic Justice	16	11.3%	\$30,800.00	10.0%
Environmental	12	8.5%	\$28,500.00	9.3%
Gay/Lesbian/Bisexual	7	5.0%	\$13,300.00	4.3%
Health/AIDS/Disability	6	4.3%	\$14,500.00	4.7%
Labor	6	4.3%	\$16,000.00	5.2%
Media/Culture	5	3.5%	\$11,000.00	3.6%
Middle East	3	2.1%	\$4,100.00	1.3%
Native American	1	0.7%	\$1,000.00	0.3%
Peace/Anti-Militarism	12	8.5%	\$21,900.00	7.1%
Prisoners	13	9.2%	\$25,300.00	8.2%
Women	9	6.4%	\$21,000.00	6.8%
Youth	16	11.3%	\$41,500.00	13.5%
Totals	141	100.0%	\$306,900.00	100.0%
NWTRCC	1		\$6,273.80	
Grand Total	142		\$313,173.80	

2003 Grants and Loans
Geographic Distribution

State	Geographic Area	# of Grants	% of Grants	Grants \$	% of Grants
Delaware	MidAtlantic/DC	0	0.0%	\$0	0.0%
Maryland	MidAtlantic/DC	0	0.0%	\$0	0.0%
New York	MidAtlantic/DC	15	10.6%	\$38,274	12.2%
New Jersey	MidAtlantic/DC	1	0.7%	\$1,500	0.5%
Pennsylvania	MidAtlantic/DC	5	3.5%	\$13,500	4.3%
Washington D.C.	MidAtlantic/D.C.	1	0.7%	\$3,000	1.0%
Total	MidAtlantic/DC	22	15.5%	\$56,274	18.0%
Illinois	Midwest	5	3.5%	\$10,000	3.2%
Indiana	Midwest	0	0.0%	\$0	0.0%
Iowa	Midwest	0	0.0%	\$0	0.0%
Kansas	Midwest	1	0.7%	\$1,000	0.3%
Michigan	Midwest	1	0.7%	\$1,500	0.5%
Minnesota	Midwest	1	0.7%	\$3,000	1.0%
Missouri	Midwest	1	0.7%	\$2,000	0.6%
Nebraska	Midwest	1	0.7%	\$1,500	0.5%
North Dakota	Midwest	1	0.7%	\$1,000	0.3%
Ohio	Midwest	6	4.2%	\$10,800	3.4%
Oklahoma	Midwest	0	0.0%	\$0	0.0%
South Dakota	Midwest	0	0.0%	\$0	0.0%
Wisconsin	Midwest	4	2.8%	\$9,000	2.9%
Total	Midwest	21	14.8%	\$39,800	12.7%
Connecticut	Northeast	1	0.7%	\$300	0.1%
Maine	Northeast	3	2.1%	\$8,500	2.7%
Massachusetts	Northeast	11	7.7%	\$20,100	6.4%
New Hampshire	Northeast	0	0.0%	\$0	0.0%
Rhode Island	Northeast	0	0.0%	\$0	0.0%
Vermont	Northeast	8	5.6%	\$14,800	4.7%
Total	Northeast	23	16.2%	\$43,700	14.0%

2003 Grants and Loans
Geographic Distribution

State	Geographic Area	# of Grants	% of Grants	Grants \$	% of Grants
Colorado	Northwest	6	4.2%	\$13,000	4.2%
Idaho	Northwest	4	2.8%	\$8,600	2.7%
Montana	Northwest	3	2.1%	\$9,000	2.9%
Oregon	Northwest	11	7.7%	\$24,500	7.8%
Utah	Northwest	3	2.1%	\$6,000	1.9%
Washington	Northwest	4	2.8%	\$10,000	3.2%
Wyoming	Northwest	1	0.7%	\$1,500	0.5%
Total	Northwest	32	22.5%	\$72,600	23.2%
Alabama	South	2	1.4%	\$2,500	0.8%
Arkansas	South	0	0.0%	\$0	0.0%
Florida	South	2	1.4%	\$5,000	1.6%
Georgia	South	3	2.1%	\$8,000	2.6%
Kentucky	South	0	0.0%	\$0	0.0%
Louisiana	South	0	0.0%	\$0	0.0%
Mississippi	South	0	0.0%	\$0	0.0%
North Carolina	South	2	1.4%	\$4,500	1.4%
South Carolina	South	1	0.7%	\$3,000	1.0%
Tennessee	South	4	2.8%	\$8,500	2.7%
Virginia	South	2	1.4%	\$5,500	1.8%
West Virginia	South	0	0.0%	\$0	0.0%
Total	South	16	11.3%	\$37,000	11.8%
Arizona	Southwest	2	1.4%	\$3,000	1.0%
Nevada	Southwest	0	0.0%	\$0	0.0%
New Mexico	Southwest	6	4.2%	\$17,500	5.6%
Texas	Southwest	1	0.7%	\$3,000	1.0%
Total	Southwest	9	6.3%	\$23,500	7.5%
California	West	16	11.3%	\$33,800	10.8%
Total	West	16	11.3%	\$33,800	10.8%
Alaska		3	2.1%	\$6,500	2.1%
Hawaii		0	0.0%	\$0	0.0%
Total		3	2.1%	\$6,500	2.1%
Puerto Rico	Territory	0	0.0%	\$0	0.0%
Total		0	0.0%	\$0	0.0%
Totals		142	100.0%	\$313,174	100.0%

**Geographic Distribution
2003 Grants**

State	Geographic Area	# of Grants	% of Grants	Grant \$	% of Grants
Alabama	South	2	1.4%	\$2,500	0.8%
Alaska	West	3	2.1%	\$6,500	2.1%
Arizona	Southwest	2	1.4%	\$3,000	1.0%
Arkansas	South	0	0.0%	\$0	0.0%
California	West	16	11.3%	\$33,800	10.8%
Colorado	Northwest	6	4.2%	\$13,000	4.2%
Connecticut	Northeast	1	0.7%	\$300	0.1%
Delaware	MidAtlantic	0	0.0%	\$0	0.0%
Florida	South	2	1.4%	\$5,000	1.6%
Georgia	South	3	2.1%	\$8,000	2.6%
Hawaii	West	0	0.0%	\$0	0.0%
Idaho	Northwest	4	2.8%	\$8,600	2.7%
Illinois	Midwest	5	3.5%	\$10,000	3.2%
Indiana	Midwest	0	0.0%	\$0	0.0%
Iowa	Midwest	0	0.0%	\$0	0.0%
Kansas	Midwest	1	0.7%	\$1,000	0.3%
Kentucky	South	0	0.0%	\$0	0.0%
Louisiana	South	0	0.0%	\$0	0.0%
Maine	Northeast	3	2.1%	\$8,500	2.7%
Maryland	MidAtlantic	0	0.0%	\$0	0.0%
Massachusetts	Northeast	11	7.7%	\$20,100	6.4%
Michigan	Midwest	1	0.7%	\$1,500	0.5%
Minnesota	Midwest	1	0.7%	\$3,000	1.0%
Mississippi	South	0	0.0%	\$0	0.0%
Missouri	Midwest	1	0.7%	\$2,000	0.6%
Montana	Northwest	3	2.1%	\$9,000	2.9%
Nebraska	Midwest	1	0.7%	\$1,500	0.5%
Nevada	Southwest	0	0.0%	\$0	0.0%
New Hampshire	Northeast	0	0.0%	\$0	0.0%
New Jersey	Midatlantic	1	0.7%	\$1,500	0.5%
New Mexico	Southwest	6	4.2%	\$17,500	5.6%
New York	MidAtlantic	15	10.6%	\$38,274	12.2%
North Carolina	South	2	1.4%	\$4,500	1.4%
North Dakota	Midwest	1	0.7%	\$1,000	0.3%
Ohio	Midwest	6	4.2%	\$10,800	3.4%
Oklahoma	Midwest	0	0.0%	\$0	0.0%
Oregon	Northwest	11	7.7%	\$24,500	7.8%
Pennsylvania	MidAtlantic	5	3.5%	\$13,500	4.3%
Rhode Island	Northeast	0	0.0%	\$0	0.0%
South Carolina	South	1	0.7%	\$3,000	1.0%
South Dakota	Midwest	0	0.0%	\$0	0.0%
Tennessee	South	4	2.8%	\$8,500	2.7%
Texas	Sothwest	1	0.7%	\$3,000	1.0%
Utah	Northwest	3	2.1%	\$6,000	1.9%
Vermont	Northeast	8	5.6%	\$14,800	4.7%
Virginia	South	2	1.4%	\$5,500	1.8%
Washington	Northwest	4	2.8%	\$10,000	3.2%
West Virginia	South	0	0.0%	\$0	0.0%
Wisconsin	Midwest	4	2.8%	\$9,000	2.9%
Wyoming	Northwest	1	0.7%	\$1,500	0.5%
Washington D.C.	MidAtlantic	1	0.7%	\$3,000	1.0%
Puerto Rico		0	0.0%	\$0	0.0%
Total		142	100.0%	\$313,174	100.0%

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hate	Riegle
Africa/Asia/International									
API-Force	\$ 3,000.00								
NISPOP	\$ 2,000.00								
Nodutdol for Korean Community Development (Woodside, NY)	\$ 3,000.00								
PINTIG Cultural Group	\$ 3,000.00								
Southeast Asian Freedom Network (Long Beach, CA)	\$ 3,000.00								
Total	\$ 14,000.00								
Central, Latin America and the Caribbean									
Bay Area CISPES (San Francisco, CA)	\$ 1,500.00								
Committee on U.S./Latin American Relations (CUSLAR)	\$ 3,000.00								
SOA Watch/NE	\$ 3,000.00								
Total	\$ 7,500.00								
Community Organizing/Anti-Racism									
Bitterroot Human Rights Alliance	\$ 3,000.00								
Border Action Network	\$ 1,000.00								
Center for Justice, Peace, and Environment	\$ 1,000.00								
Center for Political Education	\$ 1,500.00								
Citizen's Alert (Chicago, IL)	\$ 2,000.00								
Citizens for Justice, Equality, and Fairness	\$ 3,000.00								
Coalition for the Human Rights of Immigrants (CHRI)	\$ 3,000.00		\$ 3,000.00						
Community Alliance of Lane County (CALC) (Eugene, OR)	\$ 3,000.00								
Eviction Free Zone (Cambridge, MA)	\$ 2,000.00								
Human Dignity Coalition (Bend, OR)	\$ 3,000.00								
Interfaith Alliance of Idaho (Boise, ID)	\$ 2,000.00								
Malcolm X Grassroots Movement	\$ 1,000.00								
Montgomery Transportation Coalition (Montgomery, AL)	\$ 1,500.00								
Morgan Village Community Center (Camden, NJ)	\$ 1,500.00								
National Conference for Community & Justice	\$ 2,000.00								
National Lawyers Guild- Massachusetts	\$ 2,000.00								
Proyecto Hondoreno (Chelsea, MA)	\$ 2,000.00								
Reclaiming Our Origins Through Struggle (Portland, OR)	\$ 1,500.00								
Rights for All People (Denver, CO)	\$ 2,000.00								
Rogers' Park Community Action Network (Chicago, IL)	\$ 1,500.00								
Salem/Keizer Coalition for Equality (Salem, OR)	\$ 1,500.00								
South Carolina Progressive Network (Columbia, SC)	\$ 3,000.00								
South Memphis Alliance	\$ 1,000.00								
Texas Alliance for Human Needs (Austin, TX)	\$ 3,000.00		\$ 3,000.00						
Union de Vecinos	\$ 2,500.00								
Utah Progressive Network (UPNet)	\$ 3,000.00		\$ 3,000.00						
Wisconsin Research Center for Pluralism (Milwaukee, WI)	\$ 3,000.00								
Total	\$ 56,500.00								

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hale	Riegle
Economic Justice									
Action for Social And Ecological Justice	\$ 1,000.00								
Community Alliance for Global Justice (Seattle, WA)	\$ 2,000.00								
Contact Center (Cincinnati, OH)	\$ 3,000.00		\$ 3,000.00						
Eugene-Springfield Solidarity Network (Eugene, OR)	\$ 2,500.00								
Kaw Valley Living Wage Alliance (Lawrence, KS)	\$ 1,000.00								
Ohio Empowerment Coalition (Cincinnati, OH)	\$ 300.00			\$ 300.00					
People Escaping Poverty Project	\$ 3,000.00								
Policy Institute (Helena, MT)	\$ 3,000.00								
Richmond Coalition for a Living Wage (Richmond, VA)	\$ 2,500.00								
Santa Barbara Coalition for a Living Wage (Santa Barbara, CA)	\$ 2,000.00								
STARC Alliance (Portland, OR)	\$ 1,000.00								
Survivors, Inc. (Mattapan, MA)	\$ 3,000.00		\$ 3,000.00						
Tompkins County Living Wage Coalition	\$ 1,500.00								
Vermont Workers Center (Montpelier, VT)	\$ 3,000.00								
Welfare Warriors	\$ 1,500.00								
Worcester Homeless Action Committee (Worcester, MA)	\$ 500.00								
Total	\$ 30,800.00								
Environmental Justice									
Alaska Womens Environmental Network (Anchorage, AK)	\$ 3,000.00		\$ 3,000.00						
Cascadia Wildlands Project (Eugene, OR)	\$ 2,000.00								
Center for Environmental Equity	\$ 2,000.00								
Center for Environmental Politics	\$ 3,000.00		\$ 3,000.00						
Citizens for Alternatives to Radioactive Dumping	\$ 3,000.00		\$ 3,000.00						
Citizens for Safe Water Around Badger	\$ 3,000.00		\$ 3,000.00						
Gateway Green Alliance (St. Louis, MO)	\$ 2,000.00								
Glynn Environmental Coalition	\$ 2,000.00								
Institute for Social Ecology - Biotechnology Project (Plainfield, Vermont)	\$ 2,000.00								
Kingsport Citizens for a Cleaner Environment	\$ 2,500.00								
Sand Mountain Concerned Citizens (Pisgah, AL)	\$ 1,000.00								
Water Information Network (Albuquerque, NM)	\$ 3,000.00		\$ 3,000.00						
Total	\$ 28,500.00								
Gay/Lesbian/Bisexual/Transgender									
Gay Asian and Pacific Islander Men of New York	\$ 2,000.00								
Love Makes a Family, Inc.	\$ 2,000.00								
Maine Lesbian & Gay Political Alliance Foundation	\$ 2,500.00								
New York Association For Gender Rights Advocacy (New York, NY)	\$ 1,500.00								
Project 100/The Hartford Community Center (Hartford, CT)	\$ 300.00			\$ 300.00					
Queers for Economic Justice	\$ 3,000.00								
Safe Community and Schools Coalition (Athens, OH)	\$ 2,000.00								
Total	\$ 13,300.00								

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hale	Riegle
Health/AIDS/Disability									
ACT UP Philadelphia	\$ 3,000.00								
Adapt Colorado (Denver, CO)	\$ 3,000.00				\$ 3,000.00				
Adapt Colorado (Denver, CO)	\$ 2,000.00								
Community HIV/AIDS Mobilization for Power (CHAMP)	\$ 3,000.00								
Disabled Rights Action Committee	\$ 2,000.00								
Vermont Citizens Campaign for Health (Brattleboro, VT)	\$ 1,500.00								
Total	\$ 14,500.00								
Labor									
Black Workers for Justice	\$ 3,000.00								
Jobs with Justice - Washington State (Seattle, WA)	\$ 2,000.00								
Latino Union of Chicago (Chicago, IL)	\$ 2,000.00								
Peace Through Interamerican Community Action (Bangor, ME)	\$ 3,000.00		\$ 3,000.00						
Student/Farmworker Alliance	\$ 3,000.00								
Support Team International for Textileras (STITCH)	\$ 3,000.00		\$ 3,000.00						
Total	\$ 16,000.00								
Media/Culture									
Activist San Diego	\$ 2,000.00								
Albuquerque Center for Peace and Justice	\$ 2,500.00								
Arab American Anti-Discrimination Committee -NY (New York, NY)	\$ 2,000.00								
Independent Media Center of Philadelphia (Philadelphia, PA)	\$ 3,000.00								
Toward Freedom	\$ 1,500.00								
Total	\$ 11,000.00								
Middle East									
Jewish Women for Justice in Israel/Palestine (Jamaica Plain, MA)	\$ 300.00			\$ 300.00					
US Campaign to Free Mordechai Vanunu (Tucson, AZ)	\$ 2,000.00								
Vermonters for a Just Peace in Palestine/Israel	\$ 1,800.00								
Total	\$ 4,100.00								
Native Americans/Native Peoples									
BRIDGES	\$ 1,000.00								
Total	\$ 1,000.00								

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hale	Riegle
Peace/Anti-Militarism									
ACERCA (Burlington, VT)	\$ 2,000.00								
Ann Arbor Area Committee for Peace	\$ 1,500.00								
Appalachian Peace and Justice Network (Athens, OH)	\$ 1,500.00								
Critical MASS (Cambridge, MA)	\$ 300.00			\$ 300.00					
Idaho Peace Coalition (Boise, ID)	\$ 600.00								
Nebraskans for Peace (Lincoln, NE)	\$ 1,500.00								
North Carolina Coalition for Peace and Justice (Durham, NC)	\$ 1,500.00								
Peace Action New Mexico (Santa Fe, NM)	\$ 3,000.00		\$ 3,000.00						
Peace and Justice Center of Eastern Maine	\$ 3,000.00								
Stepstone Center (Carbondale, CO)	\$ 3,000.00								
WESPAC Foundation	\$ 2,000.00								
Women's International League for Peace and Freedom (WILPF)- Central VT	\$ 2,000.00								
Total	\$ 21,900.00								
Prisoners									
California Coalition for Battered Women in Prison (San Francisco, CA)	\$ 1,000.00								
California Prison Focus (San Francisco, CA)	\$ 3,000.00								#####
Campaign to End the Death Penalty (Chicago, IL)	\$ 1,500.00								
Coalition for Prisoners' Rights (Santa Fe, NM)	\$ 3,000.00		\$ 3,000.00						
Committee on Prison Accountability (Albuquerque, NM)	\$ 3,000.00								
Education Not Incarceration (Oakland, CA)	\$ 300.00			\$ 300.00					
Federal CURE (Reynoldsburg, OH)	\$ 2,000.00								
Free Rosario Munoz Committee	\$ 1,000.00								
Ohioans to Stop Executions	\$ 2,000.00								
Prison Activist Resource Center (Berkeley, CA)	\$ 3,000.00								
Prison and Jail Project	\$ 3,000.00		\$ 3,000.00						
Prisoner Information Network	\$ 1,000.00								
Task Force on Money, Education and Prisons (Madison, WI)	\$ 1,500.00								
Total	\$ 25,300.00								
Women									
Alaska Pro-Choice Alliance (Anchorage, AK)	\$ 1,000.00								
Appalachian Women's Alliance	\$ 3,000.00							\$3,000.00	
Colorado NARAL Foundation (Denver, CO)	\$ 2,000.00								
Georgians for Choice (Atlanta, GA)	\$ 3,000.00								
Hermanas (Seattle, WA)	\$ 3,000.00								
Nebraska Pro-Choice Coalition	\$ 2,500.00								
NARAL- Wyoming	\$ 1,500.00								
Religious Coalition for Reproductive Choice (Brookline, MA)	\$ 2,000.00								
Women of Color Alliance	\$ 3,000.00								
Total	\$ 21,000.00								

Grant 2003

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hale	Riegle
Youth									
3rd EyE Youth Empowerment	\$ 3,000.00								
Centro Community Service Organization	\$ 2,500.00								
Coalition for Asian Pacific American Youth (CAPAY)	\$ 2,000.00								
Community Youth Organizing Campaign	\$ 2,500.00								
Florida College Activist Conference	\$ 2,000.00								
Idaho Progressive Student Alliance (Boise, ID)	\$ 3,000.00								
Latinos Unidos Siempre (Salem, OR)	\$ 3,000.00								
No End Run Committee	\$ 3,000.00								
Progressive South Asian Exchange Net (New York, NY)	\$ 3,000.00								
Project on Youth and Non-Military Opportunities (Project YANO)	\$ 3,000.00		\$ 3,000.00						
Quilombo Collective NYC (New York, NY)	\$ 2,000.00								
Reflect and Strengthen	\$ 3,000.00								
RESYST Seattle (Seattle, WA)	\$ 3,000.00								
Student Environmental Action Coalition (Philadelphia, PA)	\$ 2,000.00								
Ventura County Arts for Action	\$ 1,500.00								
Youth Organizing Communities	\$ 3,000.00		\$ 3,000.00						
Total	\$ 41,500.00								
Loans									
Total	\$ -								
NWTRCC									
Donor Directed Grants	\$ 6,273.80								
Total Grants and Loans	\$ 313,173.80	\$ -	\$ 51,000.00	\$ 1,500.00	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$3,000

RESIST

GRANTS AND LOANS

OVERVIEW

1967 - 2003

Grant Allocations 1967 - 2003

Year	# Grants	# Funded	%	Grants	MY Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
1968-1974	931	582	62.5%	\$67,000.00	\$0.00						\$67,000.00	582
1975				\$14,257.00	\$0.00						\$14,257.00	0
1976				\$17,413.00	\$0.00						\$17,413.00	0
1977	190	118	62.1%	\$16,000.00	\$0.00						\$16,000.00	118
1978	68	43	63.2%	\$16,370.00	\$0.00						\$16,370.00	43
1979	143	82	57.3%	\$12,270.60	\$0.00						\$12,270.60	82
1980	105	65	61.9%	\$13,785.80	\$0.00						\$13,785.80	65
1981	171	74	43.3%	\$13,210.52	\$0.00						\$13,210.52	74
1982	229	82	35.8%	\$14,280.52	\$0.00						\$14,280.52	82
1983	190	110	57.9%	\$15,555.00	\$0.00						\$15,555.00	110
1984	239	137	57.3%	\$36,407.00	\$0.00			3	\$800.00	\$4,500.00	\$41,707.00	140
1985	237	130	54.9%	\$48,365.00	\$0.00	13	\$1,300.00	5	\$4,200.00	\$2,650.00	\$56,515.00	148
1986	178	86	48.3%	\$32,710.00	\$0.00	6	\$600.00	4	\$2,700.00	\$2,390.00	\$38,400.00	96
1987	236	130	55.1%	\$48,965.00	\$0.00	11	\$1,100.00	2	\$2,000.00	\$806.87	\$52,871.87	143
1988	206	122	59.2%	\$51,125.00	\$0.00	15	\$2,100.00	2	\$2,000.00	\$1,437.00	\$56,662.00	139
1989	211	143	67.8%	\$61,527.00	\$0.00	11	\$1,650.00	3	\$3,000.00	\$365.75	\$66,542.75	157
1990	220	161	73.2%	\$82,392.47	\$0.00	12	\$1,800.00	2	\$1,500.00	\$2,853.00	\$88,545.47	175
1991	255	175	68.6%	\$91,544.00	\$0.00	19	\$2,850.00	1	\$1,000.00	\$805.75	\$96,199.75	195
1992	241	158	65.6%	\$100,956.00	\$0.00	8	\$1,200.00	2	\$2,000.00	\$1,016.50	\$105,172.50	168
1993	230	149	64.8%	\$108,125.00	\$0.00	6	\$900.00	1	\$1,000.00	\$1,258.75	\$111,283.75	156
1994	242	169	69.8%	\$145,230.38	\$0.00	12	\$2,375.00	1	\$1,000.00	\$1,436.40	\$150,041.78	182
1995	219	134	61.2%	\$107,046.00	\$0.00	9	\$1,800.00	2	\$2,000.00	\$1,170.88	\$112,016.88	145
1996	276	144	52.2%	\$114,859.00	\$0.00	4	\$800.00	2	\$2,000.00	\$3,348.75	\$121,007.75	150
1997	216	122	56.5%	\$108,231.00	\$0.00	3	\$600.00	1	\$1,000.00	\$2,705.00	\$112,536.00	126
1998	269	148	55.0%	\$245,838.00	\$0.00	7	\$2,100.00	1	\$1,000.00	\$3,414.00	\$252,352.00	156
1999	235	119	50.6%	\$191,970.00	\$20,000.00	2	\$600.00	2	\$3,500.00	\$4,132.50	\$220,202.50	123
2000	266	127	47.7%	\$210,100.00	\$30,000.00	7	\$2,100.00	1	\$2,000.00	\$5,238.30	\$249,438.30	135
2001	308	129	41.9%	\$245,800.00	\$51,000.00	7	\$2,100.00	0	\$0.00	\$2,859.50	\$301,759.50	136
2002	360	133	36.9%	\$265,680.00	\$51,000.00	4	\$1,200.00	1	\$3,000.00	\$11,575.75	\$332,455.75	138
2003	361	136	37.7%	\$254,400.00	\$51,000.00	5	\$1,500.00	0	\$0.00	\$6,273.80	\$313,173.80	141
Total	7032	3908	55.6%	\$2,751,413.29	\$203,000.00	161	\$28,675.00	36	\$35,700.00	\$60,238.50	\$3,079,026.79	4105

1975- 1977 Total #

all figures before 1980 are approximate

RESIST GRANT ALLOCATIONS 1998 - 2003

Year	# Grants	# Funded	%	Grants	MY Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
1998	269	148	55.0%	\$ 245,838.00	\$ -	7	2100	1	\$ 1,000.00	\$ 3,414.00	\$252,352.00	156
1999	235	119	50.6%	\$ 191,970.00	\$ 20,000.00	2	\$ 600.00	2	\$ 3,500.00	\$ 4,132.50	\$220,202.50	123
2000	266	127	47.7%	\$ 210,100.00	\$ 30,000.00	7	\$ 2,100.00	1	\$ 2,000.00	\$ 5,238.30	\$249,438.30	135
2001	308	129	41.9%	\$ 245,800.00	\$ 51,000.00	7	\$ 2,100.00	0	\$ -	\$ 2,859.50	\$301,759.50	136
2002	360	133	36.9%	\$ 265,680.00	\$ 51,000.00	4	\$ 1,200.00	1	\$ 3,000.00	\$ 11,575.75	\$332,455.75	138
2003	361	136	37.7%	\$254,400.00	\$51,000.00	5	\$1,500.00	0	\$0.00	\$6,273.80	\$313,173.80	141
Total	1799	792	44.0%	\$ 1,413,788.00	\$ 203,000.00	32	\$ 9,600.00	5	\$ 9,500.00	\$ 33,493.85	\$1,669,381.85	829

**Overview of Grants By Category
1980 - 2003**

Category		
Africa/Asia/International	95	2.9%
Central, Latin America & the Caribbean	509	15.7%
Community Organizing/Anti-Racism	484	14.9%
Economic Justice	135	4.2%
Environmental	151	4.6%
Gay/Lesbian/Bisexual	187	5.8%
Health/AIDS/Disability	103	3.2%
Labor	177	5.4%
Media/Culture	156	4.8%
Middle East	98	3.0%
Native American	110	3.4%
Peace/Anti-Militarism	452	13.9%
Prisoners	212	6.5%
Women	252	7.8%
Youth	124	3.8%
Training	6	0.2%
Totals	3251	100.0%

Resist Grants and Loans by Category
1998 - 2003

Category	1998	1999	2000	2001	2002	2003	Total	%
Africa/Asia/International	0	2	3	5	4	5	19	2%
Central, Latin America & the Caribbean	9	7	9	5	5	3	38	5%
Community Organizing/Anti-Racism	26	19	23	15	26	27	136	16%
Economic Justice	20	7	14	10	11	16	78	9%
Environmental	12	13	13	17	13	12	80	10%
Gay/Lesbian/Bisexual	10	3	7	2	4	7	33	4%
Health/AIDS/Disability	11	7	2	1	2	6	29	3%
Labor	19	12	12	10	15	6	74	9%
Media/Culture	6	8	11	5	7	5	42	5%
Middle East	4	4	2	5	5	3	23	3%
Native American	6	2	3	1	1	1	14	2%
Peace/Anti-Militarism	2	10	8	18	16	12	66	8%
Prisoners	11	13	14	18	5	13	74	9%
Women	7	5	7	13	8	9	49	6%
Youth	13	11	7	11	16	16	74	9%
Totals	156	123	135	136	138	141	829	100%

RESIST

GRANTS AND LOANS

2003

**GRANTS 2003
Breakdown**

Meeting	# Grants	# Funded	%	MY Grants	Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
January	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$950.00	\$950.00	0
February	47	22	46.8%	\$6,000.00	\$40,000.00	0	\$0.00	0	\$0.00	\$380.00	\$46,380.00	22
March	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$237.50	\$237.50	0
April	76	26	34.2%	\$9,000.00	\$47,100.00	5	\$1,500.00	0	\$0.00	\$0.00	\$57,600.00	31
May	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$47.50	\$47.50	0
June	71	25	35.2%	\$9,000.00	\$50,500.00	0	\$0.00	0	\$0.00	\$323.00	\$59,823.00	25
July	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$1,115.30	\$1,115.30	0
August	58	19	32.8%	\$9,000.00	\$35,000.00	0	\$0.00	0	\$0.00	\$0.00	\$44,000.00	19
September	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$0.00	\$0.00	0
October	75	30	40.0%	\$12,000.00	\$57,300.00	0	\$0.00	0	\$0.00	\$2,565.00	\$71,865.00	30
November	0	0		\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$142.50	\$142.50	0
December	34	14	41.2%	\$6,000.00	\$24,500.00	0	\$0.00	0	\$0.00	\$513.00	\$31,013.00	14
Total	361	136	37.7%	\$51,000.00	\$254,400.00	5	\$1,500.00	0	\$0.00	\$6,273.80	\$313,173.80	141
											\$313,173.80	

Resist Grants By Category 2003

Category	# of Grants	% of Grants	Grant \$\$	% of Grant \$\$
Africa/Asia/International	5	3.5%	\$14,000.00	4.6%
Central, Latin America and the Caribbean	3	2.1%	\$7,500.00	2.4%
Community Organizing/Anti-Racism	27	19.1%	\$56,500.00	18.4%
Economic Justice	16	11.3%	\$30,800.00	10.0%
Environmental	12	8.5%	\$28,500.00	9.3%
Gay/Lesbian/Bisexual	7	5.0%	\$13,300.00	4.3%
Health/AIDS/Disability	6	4.3%	\$14,500.00	4.7%
Labor	6	4.3%	\$16,000.00	5.2%
Media/Culture	5	3.5%	\$11,000.00	3.6%
Middle East	3	2.1%	\$4,100.00	1.3%
Native American	1	0.7%	\$1,000.00	0.3%
Peace/Anti-Militarism	12	8.5%	\$21,900.00	7.1%
Prisoners	13	9.2%	\$25,300.00	8.2%
Women	9	6.4%	\$21,000.00	6.8%
Youth	16	11.3%	\$41,500.00	13.5%
Totals	141	100.0%	\$306,900.00	100.0%
NWTRCC	1		\$6,273.80	
Grand Total	142		\$313,173.80	

**2003 Grants and Loans
Geographic Distribution**

State	Geographic Area	# of Grants	% of Grants	Grants \$	% of Grants
Delaware	MidAtlantic/DC	0	0.0%	\$0	0.0%
Maryland	MidAtlantic/DC	0	0.0%	\$0	0.0%
New York	MidAtlantic/DC	15	10.6%	\$38,274	12.2%
New Jersey	MidAtlantic/DC	1	0.7%	\$1,500	0.5%
Pennsylvania	MidAtlantic/DC	5	3.5%	\$13,500	4.3%
Washington D.C.	MidAtlantic/D.C.	1	0.7%	\$3,000	1.0%
Total	MidAtlantic/DC	22	15.5%	\$56,274	18.0%
Illinois	Midwest	5	3.5%	\$10,000	3.2%
Indiana	Midwest	0	0.0%	\$0	0.0%
Iowa	Midwest	0	0.0%	\$0	0.0%
Kansas	Midwest	1	0.7%	\$1,000	0.3%
Michigan	Midwest	1	0.7%	\$1,500	0.5%
Minnesota	Midwest	1	0.7%	\$3,000	1.0%
Missouri	Midwest	1	0.7%	\$2,000	0.6%
Nebraska	Midwest	1	0.7%	\$1,500	0.5%
North Dakota	Midwest	1	0.7%	\$1,000	0.3%
Ohio	Midwest	6	4.2%	\$10,800	3.4%
Oklahoma	Midwest	0	0.0%	\$0	0.0%
South Dakota	Midwest	0	0.0%	\$0	0.0%
Wisconsin	Midwest	4	2.8%	\$9,000	2.9%
Total	Midwest	21	14.8%	\$39,800	12.7%
Connecticut	Northeast	1	0.7%	\$300	0.1%
Maine	Northeast	3	2.1%	\$8,500	2.7%
Massachusetts	Northeast	11	7.7%	\$20,100	6.4%
New Hampshire	Northeast	0	0.0%	\$0	0.0%
Rhode Island	Northeast	0	0.0%	\$0	0.0%
Vermont	Northeast	8	5.6%	\$14,800	4.7%
Total	Northeast	23	16.2%	\$43,700	14.0%

**2003 Grants and Loans
Geographic Distribution**

State	Geographic Area	# of Grants	% of Grants	Grants \$	% of Grants
Colorado	Northwest	6	4.2%	\$13,000	4.2%
Idaho	Northwest	4	2.8%	\$8,600	2.7%
Montana	Northwest	3	2.1%	\$9,000	2.9%
Oregon	Northwest	11	7.7%	\$24,500	7.8%
Utah	Northwest	3	2.1%	\$6,000	1.9%
Washington	Northwest	4	2.8%	\$10,000	3.2%
Wyoming	Northwest	1	0.7%	\$1,500	0.5%
Total	Northwest	32	22.5%	\$72,600	23.2%
Alabama	South	2	1.4%	\$2,500	0.8%
Arkansas	South	0	0.0%	\$0	0.0%
Florida	South	2	1.4%	\$5,000	1.6%
Georgia	South	3	2.1%	\$8,000	2.6%
Kentucky	South	0	0.0%	\$0	0.0%
Louisiana	South	0	0.0%	\$0	0.0%
Mississippi	South	0	0.0%	\$0	0.0%
North Carolina	South	2	1.4%	\$4,500	1.4%
South Carolina	South	1	0.7%	\$3,000	1.0%
Tennessee	South	4	2.8%	\$8,500	2.7%
Virginia	South	2	1.4%	\$5,500	1.8%
West Virginia	South	0	0.0%	\$0	0.0%
Total	South	16	11.3%	\$37,000	11.8%
Arizona	Southwest	2	1.4%	\$3,000	1.0%
Nevada	Southwest	0	0.0%	\$0	0.0%
New Mexico	Southwest	6	4.2%	\$17,500	5.6%
Texas	Southwest	1	0.7%	\$3,000	1.0%
Total	Southwest	9	6.3%	\$23,500	7.5%
California	West	16	11.3%	\$33,800	10.8%
Total	West	16	11.3%	\$33,800	10.8%
Alaska		3	2.1%	\$6,500	2.1%
Hawaii		0	0.0%	\$0	0.0%
Total		3	2.1%	\$6,500	2.1%
Puerto Rico	Territory	0	0.0%	\$0	0.0%
Total		0	0.0%	\$0	0.0%
Totals		142	100.0%	\$313,174	100.0%

**Geographic Distribution
2003 Grants**

State	Geographic Area	# of Grants	% of Grants	Grant \$	% of Grants
Alabama	South	2	1.4%	\$2,500	0.8%
Alaska	West	3	2.1%	\$6,500	2.1%
Arizona	Southwest	2	1.4%	\$3,000	1.0%
Arkansas	South	0	0.0%	\$0	0.0%
California	West	16	11.3%	\$33,800	10.8%
Colorado	Northwest	6	4.2%	\$13,000	4.2%
Connecticut	Northeast	1	0.7%	\$300	0.1%
Delaware	MidAtlantic	0	0.0%	\$0	0.0%
Florida	South	2	1.4%	\$5,000	1.6%
Georgia	South	3	2.1%	\$8,000	2.6%
Hawaii	West	0	0.0%	\$0	0.0%
Idaho	Northwest	4	2.8%	\$8,600	2.7%
Illinois	Midwest	5	3.5%	\$10,000	3.2%
Indiana	Midwest	0	0.0%	\$0	0.0%
Iowa	Midwest	0	0.0%	\$0	0.0%
Kansas	Midwest	1	0.7%	\$1,000	0.3%
Kentucky	South	0	0.0%	\$0	0.0%
Louisiana	South	0	0.0%	\$0	0.0%
Maine	Northeast	3	2.1%	\$8,500	2.7%
Maryland	MidAtlantic	0	0.0%	\$0	0.0%
Massachusetts	Northeast	11	7.7%	\$20,100	6.4%
Michigan	Midwest	1	0.7%	\$1,500	0.5%
Minnesota	Midwest	1	0.7%	\$3,000	1.0%
Mississippi	South	0	0.0%	\$0	0.0%
Missouri	Midwest	1	0.7%	\$2,000	0.6%
Montana	Northwest	3	2.1%	\$9,000	2.9%
Nebraska	Midwest	1	0.7%	\$1,500	0.5%
Nevada	Southwest	0	0.0%	\$0	0.0%
New Hampshire	Northeast	0	0.0%	\$0	0.0%
New Jersey	Midatlantic	1	0.7%	\$1,500	0.5%
New Mexico	Southwest	6	4.2%	\$17,500	5.6%
New York	MidAtlantic	15	10.6%	\$38,274	12.2%
North Carolina	South	2	1.4%	\$4,500	1.4%
North Dakota	Midwest	1	0.7%	\$1,000	0.3%
Ohio	Midwest	6	4.2%	\$10,800	3.4%
Oklahoma	Midwest	0	0.0%	\$0	0.0%
Oregon	Northwest	11	7.7%	\$24,500	7.8%
Pennsylvania	MidAtlantic	5	3.5%	\$13,500	4.3%
Rhode Island	Northeast	0	0.0%	\$0	0.0%
South Carolina	South	1	0.7%	\$3,000	1.0%
South Dakota	Midwest	0	0.0%	\$0	0.0%
Tennessee	South	4	2.8%	\$8,500	2.7%
Texas	Sothwest	1	0.7%	\$3,000	1.0%
Utah	Northwest	3	2.1%	\$6,000	1.9%
Vermont	Northeast	8	5.6%	\$14,800	4.7%
Virginia	South	2	1.4%	\$5,500	1.8%
Washington	Northwest	4	2.8%	\$10,000	3.2%
West Virginia	South	0	0.0%	\$0	0.0%
Wisconsin	Midwest	4	2.8%	\$9,000	2.9%
Wyoming	Northwest	1	0.7%	\$1,500	0.5%
Washington D.C.	MidAtlantic	1	0.7%	\$3,000	1.0%
Puerto Rico		0	0.0%	\$0	0.0%
Total		142	100.0%	\$313,174	100.0%

Grants List 2003

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Wale	Riegle
Africa/Asia/International									
API-Force	\$ 3,000.00								
NISPOP	\$ 2,000.00								
Nodutdol for Korean Community Development (Woodside, NY)	\$ 3,000.00								
PINTIG Cultural Group	\$ 3,000.00								
Southeast Asian Freedom Network (Long Beach, CA)	\$ 3,000.00								
Total	\$ 14,000.00								
Central, Latin America and the Caribbean									
Bay Area CISPES (San Francisco, CA)	\$ 1,500.00								
Committee on U.S./Latin American Relations (CUSLAR)	\$ 3,000.00								
SOA Watch/NE	\$ 3,000.00								
Total	\$ 7,500.00								
Community Organizing/Anti-Racism									
Bitterroot Human Rights Alliance	\$ 3,000.00								
Border Action Network	\$ 1,000.00								
Center for Justice, Peace, and Environment	\$ 1,000.00								
Center for Political Education	\$ 1,500.00								
Citizen's Alert (Chicago, IL)	\$ 2,000.00								
Citizens for Justice, Equality, and Fairness	\$ 3,000.00								
Coalition for the Human Rights of Immigrants (CHRI)	\$ 3,000.00		\$ 3,000.00						
Community Alliance of Lane County (CALC) (Eugene, OR)	\$ 3,000.00								
Eviction Free Zone (Cambridge, MA)	\$ 2,000.00								
Human Dignity Coalition (Bend, OR)	\$ 3,000.00								
Interfaith Alliance of Idaho (Boise, ID)	\$ 2,000.00								
Malcolm X Grassroots Movement	\$ 1,000.00								
Montgomery Transportation Coalition (Montgomery, AL)	\$ 1,500.00								
Morgan Village Community Center (Camden, NJ)	\$ 1,500.00								
National Conference for Community & Justice	\$ 2,000.00								
National Lawyers Guild- Massachusetts	\$ 2,000.00								
Proyecto Hondoreno (Chelsea, MA)	\$ 2,000.00								
Reclaiming Our Origins Through Struggle (Portland, OR)	\$ 1,500.00								
Rights for All People (Denver, CO)	\$ 2,000.00								
Rogers' Park Community Action Network (Chicago, IL)	\$ 1,500.00								
Salem/Keizer Coalition for Equality (Salem, OR)	\$ 1,500.00								
South Carolina Progressive Network (Columbia, SC)	\$ 3,000.00								
South Memphis Alliance	\$ 1,000.00								
Texas Alliance for Human Needs (Austin, TX)	\$ 3,000.00		\$ 3,000.00						
Union de Vecinos	\$ 2,500.00								
Utah Progressive Network (UPNet)	\$ 3,000.00		\$ 3,000.00						
Wisconsin Research Center for Pluralism (Milwaukee, WI)	\$ 3,000.00								
Total	\$ 56,500.00								

Grant List 2003

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hate	Wiggle
Economic Justice									
Action for Social And Ecological Justice	\$ 1,000.00								
Community Alliance for Global Justice (Seattle, WA)	\$ 2,000.00								
Contact Center (Cincinnati, OH)	\$ 3,000.00		\$ 3,000.00						
Eugene-Springfield Solidarity Network (Eugene, OR)	\$ 2,500.00								
Kaw Valley Living Wage Alliance (Lawrence, KS)	\$ 1,000.00								
Ohio Empowerment Coalition (Cincinnati, OH)	\$ 300.00			\$ 300.00					
People Escaping Poverty Project	\$ 3,000.00								
Policy Institute (Helena, MT)	\$ 3,000.00								
Richmond Coalition for a Living Wage (Richmond, VA)	\$ 2,500.00								
Santa Barbara Coalition for a Living Wage (Santa Barbara, CA)	\$ 2,000.00								
STARC Alliance (Portland, OR)	\$ 1,000.00								
Survivors, Inc. (Mattapan, MA)	\$ 3,000.00		\$ 3,000.00						
Tompkins County Living Wage Coalition	\$ 1,500.00								
Vermont Workers Center (Montpelier, VT)	\$ 3,000.00								
Welfare Warriors	\$ 1,500.00								
Worcester Homeless Action Committee (Worcester, MA)	\$ 500.00								
Total	\$ 30,800.00								
Environmental Justice									
Alaska Womens Environmental Network (Anchorage, AK)	\$ 3,000.00		\$ 3,000.00						
Cascadia Wildlands Project (Eugene, OR)	\$ 2,000.00								
Center for Environmental Equity	\$ 2,000.00								
Center for Environmental Politics	\$ 3,000.00		\$ 3,000.00						
Citizens for Alternatives to Radioactive Dumping	\$ 3,000.00		\$ 3,000.00						
Citizens for Safe Water Around Badger	\$ 3,000.00		\$ 3,000.00						
Gateway Green Alliance (St. Louis, MO)	\$ 2,000.00								
Glynn Environmental Coalition	\$ 2,000.00								
Institute for Social Ecology - Biotechnology Project (Plainfield, Vermont)	\$ 2,000.00								
Kingsport Citizens for a Cleaner Environment	\$ 2,500.00								
Sand Mountain Concerned Citizens (Pisgah, AL)	\$ 1,000.00								
Water Information Network (Albuquerque, NM)	\$ 3,000.00		\$ 3,000.00						
Total	\$ 28,500.00								
Gay/Lesbian/Bisexual/Transgender									
Gay Asian and Pacific Islander Men of New York	\$ 2,000.00								
Love Makes a Family, Inc.	\$ 2,000.00								
Maine Lesbian & Gay Political Alliance Foundation	\$ 2,500.00								
New York Association For Gender Rights Advocacy (New York, NY)	\$ 1,500.00								
Project 100/The Hartford Community Center (Hartford, CT)	\$ 300.00			\$ 300.00					
Queers for Economic Justice	\$ 3,000.00								
Safe Community and Schools Coalition (Athens, OH)	\$ 2,000.00								
Total	\$ 13,300.00								

Grants List 2003

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Male	Riegle
Health/AIDS/Disability									
ACT UP Philadelphia	\$ 3,000.00								
Adapt Colorado (Denver, CO)	\$ 3,000.00				\$ 3,000.00				
Adapt Colorado (Denver, CO)	\$ 2,000.00								
Community HIV/AIDS Mobilization for Power (CHAMP)	\$ 3,000.00								
Disabled Rights Action Committee	\$ 2,000.00								
Vermont Citizens Campaign for Health (Brattleboro, VT)	\$ 1,500.00								
Total	\$ 14,500.00								
Labor									
Black Workers for Justice	\$ 3,000.00								
Jobs with Justice - Washington State (Seattle, WA)	\$ 2,000.00								
Latino Union of Chicago (Chicago, IL)	\$ 2,000.00								
Peace Through Interamerican Community Action (Bangor, ME)	\$ 3,000.00		\$ 3,000.00						
Student/Farmworker Alliance	\$ 3,000.00								
Support Team International for Textileras (STITCH)	\$ 3,000.00		\$ 3,000.00						
Total	\$ 16,000.00								
Media/Culture									
Activist San Diego	\$ 2,000.00								
Albuquerque Center for Peace and Justice	\$ 2,500.00								
Arab American Anti-Discrimination Committee -NY (New York, NY)	\$ 2,000.00								
Independent Media Center of Philadelphia (Philadelphia, PA)	\$ 3,000.00								
Toward Freedom	\$ 1,500.00								
Total	\$ 11,000.00								
Middle East									
Jewish Women for Justice in Israel/Palestine (Jamaica Plain, MA)	\$ 300.00			\$ 300.00					
US Campaign to Free Mordechai Vanunu (Tucson, AZ)	\$ 2,000.00								
Vermonters for a Just Peace in Palestine/Israel	\$ 1,800.00								
Total	\$ 4,100.00								
Native Americans/Native Peoples									
BRIDGES	\$ 1,000.00								
Total	\$ 1,000.00								

Grant List 2003

Peace/Anti-Militarism

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hale	Riegle
ACERCA (Burlington, VT)	\$ 2,000.00								
Ann Arbor Area Committee for Peace	\$ 1,500.00								
Appalachian Peace and Justice Network (Athens, OH)	\$ 1,500.00								
Critical MASS (Cambridge, MA)	\$ 300.00			\$ 300.00					
Idaho Peace Coalition (Boise, ID)	\$ 600.00								
Nebraskans for Peace (Lincoln, NE)	\$ 1,500.00								
North Carolina Coalition for Peace and Justice (Durham, NC)	\$ 1,500.00								
Peace Action New Mexico (Santa Fe, NM)	\$ 3,000.00		\$ 3,000.00						
Peace and Justice Center of Eastern Maine	\$ 3,000.00								
Stepstone Center (Carbondale, CO)	\$ 3,000.00								
WESPAC Foundation	\$ 2,000.00								
Women's International League for Peace and Freedom (WILPF)- Central VT	\$ 2,000.00								
Total	\$ 21,900.00								

Prisoners

California Coalition for Battered Women in Prison (San Francisco, CA)	\$ 1,000.00								
California Prison Focus (San Francisco, CA)	\$ 3,000.00								#####
Campaign to End the Death Penalty (Chicago, IL)	\$ 1,500.00								
Coalition for Prisoners' Rights (Santa Fe, NM)	\$ 3,000.00		\$ 3,000.00						
Committee on Prison Accountability (Albuquerque, NM)	\$ 3,000.00								
Education Not Incarceration (Oakland, CA)	\$ 300.00			\$ 300.00					
Federal CURE (Reynoldsburg, OH)	\$ 2,000.00								
Free Rosario Munoz Committee	\$ 1,000.00								
Ohioans to Stop Executions	\$ 2,000.00								
Prison Activist Resource Center (Berkeley, CA)	\$ 3,000.00								
Prison and Jail Project	\$ 3,000.00		\$ 3,000.00						
Prisoner Information Network	\$ 1,000.00								
Task Force on Money, Education and Prisons (Madison, WI)	\$ 1,500.00								
Total	\$ 25,300.00								

Women

Alaska Pro-Choice Alliance (Anchorage, AK)	\$ 1,000.00								
Appalachian Women's Alliance	\$ 3,000.00							\$3,000.00	
Colorado NARAL Foundation (Denver, CO)	\$ 2,000.00								
Georgians for Choice (Atlanta, GA)	\$ 3,000.00								
Hermanas (Seattle, WA)	\$ 3,000.00								
Juneau Pro-Choice Coalition	\$ 2,500.00								
NARAL- Wyoming	\$ 1,500.00								
Religious Coalition for Reproductive Choice (Brookline, MA)	\$ 2,000.00								
Women of Color Alliance	\$ 3,000.00								
Total	\$ 21,000.00								

Grant List 2003

	Amount	Salzman	Multi-Year	Emergency	Accessibility	Holmes	Loans	Hale	Riegle
Youth									
3rd Eye Youth Empowerment	\$ 3,000.00								
Centro Community Service Organization	\$ 2,500.00								
Coalition for Asian Pacific American Youth (CAPAY)	\$ 2,000.00								
Community Youth Organizing Campaign	\$ 2,500.00								
Florida College Activist Conference	\$ 2,000.00								
Idaho Progressive Student Alliance (Boise, ID)	\$ 3,000.00								
Latinos Unidos Siempre (Salem, OR)	\$ 3,000.00								
No End Run Committee	\$ 3,000.00								
Progressive South Asian Exchange Net (New York, NY)	\$ 3,000.00								
Project on Youth and Non-Military Opportunities (Project YANO)	\$ 3,000.00		\$ 3,000.00						
Quilombo Collective NYC (New York, NY)	\$ 2,000.00								
Reflect and Strengthen	\$ 3,000.00								
RESYST Seattle (Seattle, WA)	\$ 3,000.00								
Student Environmental Action Coalition (Philadelphia, PA)	\$ 2,000.00								
Ventura County Arts for Action	\$ 1,500.00								
Youth Organizing Communities	\$ 3,000.00		\$ 3,000.00						
Total	\$ 41,500.00								
Loans									
Total	\$ -								
NWTRCC									
Donor Directed Grants	\$ 6,273.80								
Total Grants and Loans	\$ 313,173.80	\$ -	\$ 51,000.00	\$ 1,500.00	\$ 3,000.00	\$ -	\$ -	\$ 3,000.00	\$3,000

Technical Assistance Committee
Minutes
10/28/04

Present: Robin Carton, Becca Howes-Mischel (chair), Yafreisy Mejia

I. A Working Definition of Technical Assistance

The Board requested that the Committee clearly define what counts as "TA" for these small grants. The Committee decided to adopt the language from the TA Guide which states:

"Assistance in the business of running an activist organization, such as board and staff development, fundraising, fiscal management, managing a "progressive nonprofit" and organizational strategic planning;

Assistance in gaining the skills needed for the day-to-day realization of work of our progressive organizations, including but not limited to basic organizing skills, legal and technical research skills, computer and software training and Internet activism, and scientific research skills such as those employed in the environmental justice movement..."

II. Our relationship with technical assistance providers

The Committee considered the Board suggestion that we negotiate special rates for our grantees at training events. The Committee felt that this could not be a "permanent" intern task. It would require staff time. The Committee further decided that this would require a significant amount of work and that it would not necessarily be met with success.

III. Calendar of TA events

The TA Guide currently doesn't list specific dates of events, only organizations. If there is an intern, one task could be to put together a regular calendar of events that would be updated annually.

IV. Short-term next steps:

The Committee will ask the EC for time at the next Board Meeting to ensure there is space for the Board to brainstorm the next resource guide project.

Implementing/ publicizing new technical assistance grants

V. Long-term next steps

- Adding the TA Guide to its own subsection on the website
- Adding new members to the Committee- including non-Board members? (Rich Cowan was suggested)
- Further clarifying what TA means for our programs and organizational resources (clarifying what TA work already exists, and how best to strengthen this work)
- Considering how best to utilize Board and Staff as technical resources

Finance Narrative to accompany the Resist Balance Sheet and Board Report (1/1/04-12/31/04):

Big Picture:

(refer to Balance Sheet- A)

Assets:

Current total assets are approximately \$59,600 less than FY03. **Expenses over income in 2004** account for approximately \$47,000 of the total.

12 Month Income and Expense levels (Month End December 31, 2004) (FY 2004 compared to Budget: refer to Board Report - B):

Currently **income is down** approximately \$44,000 and **expenses are down** approximately \$13,000 in relation to budgeted amounts. As a result, **net income** (expenses over income) is a **loss** of approximately \$30,400 in relation to the anticipated budget for this period of time.

Revenue:

2004 Y-T-D revenue is *down about \$44,000* in comparison to Y-T-D budget figures (\$626,157 v \$670,200). This difference in relation to the budget is made up of the following factors:

- Internal Mailing Contributions are down:	
- Pledge Income is down	(\$11,500)
- Newsletter Income is down	(\$24,000)
- ABC Income is up	<u>\$11,500</u>
	(\$24,000)
- Prospect Income is down	(\$ 5,500)
- Special Contributions are down	
Foundation contributions, are down about	(\$ 7,500)
Unsolicited Contributions are down	(\$21,000)
Investment Income is up	\$ 400
Stock Contributions are up about	<u>\$ 8,500</u>
	(\$20,000)
- Other Revenue is up	\$ 100
- Unrealized Gain (loss) is up	\$ 5,000

<u>Losses: Total:</u>	(\$49,500)
<u>Gains: Total:</u>	\$5,500

Expenses:

Total expenses 2004 Y-T-D are about \$13,600 *under* budget.

Over-budget amount: **\$15,400**

- Grants Program	\$ 2,000
- Personnel/Health Insurance	\$10,000
- Prospect Mailing	\$ 3,400

Under-budget amount: **(\$29,000)**

Internal Mailing Costs are \$5,900 under budget because:

- Pledge costs	(\$2,400)
- ABC costs	(\$3,500)
- Other fundraising costs	(\$2,500)
- Grants	(\$ 500)
- Misc. expenses	(\$5,600)
- General and Administrative	\$ (\$1,500)
- Board expenses	(\$5,300)
- Newsletter Costs	(\$7,700)

The combined \$44,000 loss in income and the \$13,600 decrease in expenses result in the \$30,400 negative difference in net income between 2004 Y-T-D actual and the FY04 Y-T-D Budget.

RESIST, INC.
Profit & Loss
Board Report
January through December 2004

	<u>Jan - Dec 04</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Jan - Dec 03</u>	<u>04 / 03</u>
Ordinary Income/Expense					
Income					
Internal Mailings	341,020.09	365,000.00	(23,979.91)	333,903.06	7,117.03
Prospecting	42,408.37	48,000.00	(5,591.63)	40,732.91	1,675.46
Other Revenue	1,972.11	1,850.00	122.11	1,557.30	414.81
Special contributions	232,266.10	252,650.00	(20,383.90)	236,130.22	(3,864.12)
Investment Income	2,666.97	2,300.00	366.97	5,110.62	(2,443.65)
Realized gain (loss)				(26,814.44)	26,814.44
Unrealized gain (loss)	5,791.93			46,970.12	(41,178.19)
Miscellaneous revenue	32.00	400.00	(368.00)	111.70	(79.70)
Restricted funds				650.00	(650.00)
Total Income	<u>626,157.57</u>	<u>670,200.00</u>	<u>(44,042.43)</u>	<u>638,351.49</u>	<u>(12,193.92)</u>
Expense					
Internal Mailing Costs	13,518.94	19,400.00	(5,881.06)	16,921.64	(3,402.70)
Prospecting Mailing Costs	52,741.79	49,300.00	3,441.79	45,621.17	7,120.62
Other Fundraising Costs	949.90	3,420.00	(2,470.10)	1,717.46	(767.56)
Grant	304,484.65	305,000.00	(515.35)	306,900.00	(2,415.35)
Grants Program	4,989.97	2,900.00	2,089.97	832.38	4,157.59
Newsletter Costs	42,289.36	49,950.00	(7,660.64)	46,219.57	(3,930.21)
Website & Internet	802.02	1,000.00	(197.98)	991.54	(189.52)
Personnel	186,218.37	176,240.00	9,978.37	179,849.69	6,368.68
General and Administrative	62,744.49	64,234.00	(1,489.51)	63,672.94	(928.45)
Misc expenses	2,175.07	7,800.00	(5,624.93)	3,795.04	(1,619.97)
Board Expense	3,826.19	9,100.00	(5,273.81)	5,636.89	(1,810.70)
Total Expense	<u>674,740.75</u>	<u>688,344.00</u>	<u>(13,603.25)</u>	<u>672,158.32</u>	<u>2,582.43</u>
Net Ordinary Income	<u>(48,583.18)</u>	<u>(18,144.00)</u>	<u>(30,439.18)</u>	<u>(33,806.83)</u>	<u>(14,776.35)</u>
Other Income/Expense					
Other Expense					
Suspense	(1,692.36)			132.74	
Total Other Expense	<u>(1,692.36)</u>			<u>132.74</u>	
Net Other Income	<u>1,692.36</u>			<u>(132.74)</u>	
Net Income	<u><u>(46,890.82)</u></u>	<u><u>(18,144.00)</u></u>	<u><u>(28,746.82)</u></u>	<u><u>(33,939.57)</u></u>	<u><u>(14,776.35)</u></u>

RESIST, INC.
Balance Sheet
As of December 31, 2004

	<u>Dec 31, 04</u>	<u>Dec 31, 03</u>	<u>Differential</u>	<u>Affect on Cash</u>
SETS				
Current Assets				
Checking/Savings				
10100 · Wainwright Bank Checking	146,046.68	143,876.24	2,170.44	
10200 · Petty cash	50.00	50.00	0.00	
Total Checking/Savings	<u>146,096.68</u>	<u>143,926.24</u>	<u>2,170.44</u>	
Accounts Receivable				
11100 · Accounts receivable	0.00	353.50	(353.50)	
Total Accounts Receivable	<u>0.00</u>	<u>353.50</u>	<u>(353.50)</u>	<u>353.50</u>
Other Current Assets				
13000 · Investments				
13307 · 0307 Resist Endowment				
13494 · NB Socially Responsive	16,613.88	14,629.36	1,984.52	
13498 · Calvert Social Investment	63,489.87	59,929.74	3,560.13	
13499 · Schwab Endowment	2,064.68	2,060.49	4.19	
Total 13307 · 0307 Resist Endowment	<u>82,168.43</u>	<u>76,619.59</u>	<u>5,548.84</u>	
13308 · 0308 Operating Fund				
13199 · Cash & Money Market Funds	1,392.47	27,867.21	(26,474.74)	
Total 13308 · 0308 Operating Fund	<u>1,392.47</u>	<u>27,867.21</u>	<u>(26,474.74)</u>	
13309 · 0309 Loan Fund	14,172.68	14,076.21	96.47	
13310 · 0310 Investment Fund				
13293 · Citizens Core Growth	0.00	4,913.08	(4,913.08)	
13295 · Women's Equity Mutual Fund	19,275.02	32,633.71	(13,358.69)	
13296 · Domini Social Equity Fund	0.00	12,581.06	(12,581.06)	
13297 · Calvert Social Balanced	0.00	9,371.58	(9,371.58)	
13298 · Calvert Social Investment Fund	16,908.99	15,960.85	948.14	
13299 · Cash & Money Market Fund	2,025.64	6,521.93	(4,496.29)	
14000 · Sun Microsystem Inc.	0.00	62.86	(62.86)	
Total 13310 · 0310 Investment Fund	<u>38,209.65</u>	<u>82,045.07</u>	<u>(43,835.42)</u>	
13311 · 0311 Holmes Memorial				
13696 · Domini Social Equity Fund	7,482.07	6,847.87	634.20	
13699 · Cash & Money Market Funds	7,394.33	7,228.09	166.24	
Total 13311 · 0311 Holmes Memorial	<u>14,876.40</u>	<u>14,075.96</u>	<u>800.44</u>	
13313 · 0313 Cohen Memorial				
13501 · Cash & Money Market Funds	7.03	7.03	0.00	
13596 · Domini Social Equity Fund	9,521.86	8,714.78	807.08	
Total 13313 · 0313 Cohen Memorial	<u>9,528.89</u>	<u>8,721.81</u>	<u>807.08</u>	
13346 · Calvert Social Inv Balanced	4,840.58	4,751.00	89.58	
13700 · Morgan Stanley	10,769.01	2,028.24	8,740.77	
Total 13000 · Investments	<u>175,958.11</u>	<u>230,185.09</u>	<u>(54,226.98)</u>	
1410 · Inventory T-shirts	666.96	666.96	0.00	
1450 · Prepaid expenses				
Health Insurance	0.00	114.00	(114.00)	
Liability Insurance	3,766.10	3,703.08	63.02	
Other	114.44	8,847.24	(8,732.80)	
Postage	994.99	278.22	716.77	
Property Insurance	47.62	0.00	47.62	
Total 1450 · Prepaid expenses	<u>4,923.15</u>	<u>12,942.54</u>	<u>(8,019.39)</u>	<u>8,019.39</u>
Total Other Current Assets	<u>181,548.22</u>	<u>243,794.59</u>	<u>(62,246.37)</u>	
Total Current Assets	<u>327,644.90</u>	<u>388,074.33</u>	<u>(60,429.43)</u>	

RESIST, INC.
Balance Sheet
As of December 31, 2004

	<u>Dec 31, 04</u>	<u>Dec 31, 03</u>	<u>Differential</u>	<u>Affect on Cash</u>
Fixed Assets				
Accum depr leasehold imp	(7,924.04)	(7,924.04)	0.00	
Accum depr of furn & fix	(32,619.04)	(32,619.04)	0.00	
1630 · Leasehold improvements	15,064.68	15,064.68	0.00	
1640 · Furniture, fixtures, & equip	36,130.38	35,323.43	806.95	
Total Fixed Assets	<u>10,651.98</u>	<u>9,845.03</u>	<u>806.95</u>	<u>(806.95)</u>
Other Assets				
1460 · Deposits	2,230.00	2,230.00	0.00	
Total Other Assets	<u>2,230.00</u>	<u>2,230.00</u>	<u>0.00</u>	
TOTAL ASSETS	<u>340,526.88</u>	<u>400,149.36</u>	<u>(59,622.48)</u>	<u>7,565.94</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
2010 · Accounts payable	(1,772.01)	3,150.91	(4,922.92)	
2020 · Grants payable	57,000.00	62,000.00	(5,000.00)	
Total Accounts Payable	<u>55,227.99</u>	<u>65,150.91</u>	<u>(9,922.92)</u>	<u>(9,922.92)</u>
Other Current Liabilities				
2100 · Payroll Liabilities				
21030 · FICA withheld	1,749.21	1,520.62	228.59	
21031 · Medicare withheld	53.71	0.00	53.71	
21040 · Federal withholding	2,210.48	1,260.00	950.48	
21050 · MA withholding	705.75	415.32	290.43	
21070 · 403 (b) deferred comp	1,662.10	1,163.72	498.38	
21071 · 403(b) defined	(60.38)	0.00	(60.38)	
Total 2100 · Payroll Liabilities	<u>6,320.87</u>	<u>4,359.66</u>	<u>1,961.21</u>	<u>1,961.21</u>
2130 · Accrued payroll and taxes				
403 (b) employer match	242.58	0.00	242.58	
FICA ER	228.59	0.00	228.59	
Medicare ER	53.71	0.00	53.71	
21060 · MA unemployment	92.28	35.00	57.28	
2110 · Accrued payroll	0.00	2,817.36	(2,817.36)	
2120 · Accrued paid leave	16,706.22	16,706.22	0.00	
Total 2130 · Accrued payroll and taxes	<u>17,323.38</u>	<u>19,558.58</u>	<u>(2,235.20)</u>	<u>(2,235.20)</u>
2150 · Accrued expenses - other	42.25	0.00	42.25	
29000 · Security deposits held	1,750.00	1,750.00	0.00	
Total Other Current Liabilities	<u>25,436.50</u>	<u>25,668.24</u>	<u>(231.74)</u>	<u>(231.74)</u>
Total Current Liabilities	<u>80,664.49</u>	<u>90,819.15</u>	<u>(10,154.66)</u>	
Total Liabilities	<u>80,664.49</u>	<u>90,819.15</u>	<u>(10,154.66)</u>	
Equity				
Fund balance general	301,176.21	337,692.78	(36,516.57)	
3001 · Opening Bal Equity	5,577.00	5,577.00	0.00	
Net Income	(46,890.82)	(33,939.57)	(12,951.25)	
Total Equity	<u>259,862.39</u>	<u>309,330.21</u>	<u>(49,467.82)</u>	
TOTAL LIABILITIES & EQUITY	<u>340,526.88</u>	<u>400,149.36</u>	<u>(59,622.48)</u>	

**Draft Agenda
Finance Committee
November 23, 2004**

1. Review of Financial Statements

Determine additional corrections based upon current financial status.

2. Presentation of FY05 Budget and Board Vote to Approve

Issues To Check In On

3. Grant Overspending

As of June 30th, grant spending was \$52,000 over budget. As of October 31st, grant spending is \$5,000 over budget.

4. Unaccounted for Personnel Costs

Check in on cost increase due to: 50% increase in health insurance costs and the salary for Ellen Shub while Yafreisy is on maternity leave.

5. Board Fundraising:

Returns received to date.

Draft letter prepared by Marc Miller

6. Board Training

The financial training for the Board, including basic skill building, is still on the table.

a call to

RESIST

illegitimate authority

Board of Directors

Nikhil Aziz

Cynthia Bargar

Robin Carton

Pam Chamberlain

Regina Dyton

Leila Farsakh

Kendra Hoyt

Becca Howes-Mischel

Kay Mathew

Yafreisy Mejia

Marc S. Miller

Payal Parekh

Henry Rosemont, Jr.

Carol Schachet

Abby Scher

October 21, 2005

Dear Board members-

As you may recall, after the vote to move to general support grants, the Board requested that there be a review of the application package. Board members wanted to potentially make some changes that would enhance the application. As a result, the Grant Committee said that it would put out a packet of information for you to review.

Enclosed is the current decision-making checklist, regular application and progress report for your review.

We are also sending a copy of a revised application including changes made based upon comments already received from Hank, Carol and Yafreisy.

Please look over these materials and make any further suggestions you have for changes. The Grant Committee will be meeting in about two weeks (date not yet scheduled) and would like your comments before then.

Thanks for your help.

The Grant Committee

Kendra (chair)

Kay

Leila

Yafreisy

Robin

Board of Advisors

Frank Brodhead

Bell Chevigny

Noam Chomsky*

Kate Cloud

Ty dePass

Tess Ewing

Norm Fuchter

Renae Gray

Frank Joyce

Hans Koning*

Paul Lauter*

June Lee

Penn Loh

Amanda Matos-Gonzalez

Richard Ohmann*

Wayne O'Neil*

Carlos Otero

Grace Paley

Roxanna Pastor

Merble Reagon

Cheryl Smith

Amy Sverdlow

George Vickers

Nancy Wechsler

Fran White

* founding members

Funding Community Organizing

Application Checklist

1. *Do they have a vision of Social Change? Is it congruent with Resist's?*

- ☐ Is the focus on creating **social or societal change** as opposed to individual change or providing social services
- ☐ Do they look at **issues of power**?
 - ☐ Are they making the connection between the unequal distribution of power and money?
 - ☐ Do they understand the inter-relationships between systems of U.S. domination abroad and domestic policy?
 - ☐ Is there any analysis of political and institutional oppression?

2. *Are they engaged in an organizing project?*

- ☐ Is there any movement towards **collective action** to challenge the status quo?
- ☐ Are they demanding **changes in policy and practice**?
- ☐ Do they **educate communities** about the root causes and just solutions of an issue?
- ☐ What **stages and strategies** that lead to community organizing are they engaged in?
 - ☐ Are there strategies that **build community**?
 - ☐ Do they **engage in collaborations** with other organizations?
 - ☐ Do they seek to **increase skills** and/or **gain access to resources** for their constituency?
 - ☐ Do they **produce leadership** from the constituency being most directly affected?

3. *Does the organization have a political focus or engage in movement building?*

- ☐ Does the **organization** see itself as **part of a movement**, or participating in **building a movement**?
- ☐ Does the organization demonstrate an understanding of the important **connections within the broad spectrum of issues** that progressive activists struggle to address?
 - ☐ Does the organization have a **broad vision** of social justice as opposed to a **single issue focus**?
 - ☐ In order to help **build an effective movement** does the group **discuss issues** that may **not be central** to their organization or work?
- ☐ Do its programs, coalition work, and positions express a relationship to the rights and concerns of:
 - a) people of color
 - b) working class and poor people
 - c) women (include the group's position on reproductive and abortion rights)
 - d) gay/lesbian/bisexual/transgender rights and liberation
 - e) people with disabilities
 - f) older people
 - g) youth

4. *Does the organization demonstrate a commitment to **collaboration, partnership, and/or networking** as an approach to social change?*

- ☐ Do the organization's activities and mission **build communication, cooperation and trust across constituencies**?
- ☐ Does the organization demonstrate an ability to collaborate with other groups?
 - ☐ Does the group work with organizations in its community that **do similar work**?
 - ☐ Does the organization list the groups or coalitions it **currently works with or has worked with** in the past?

5. *What is the groups's approach to **organizational diversity and leadership**?*

- ☐ Does the organization's **decision-making leadership and power sharing** reflect the **diversity** of its self-identified constituency?
- ☐ Is the target population on staff, on the Board and making decisions?
 - ☐ **If not**, does the organization indicate what concrete **steps it will take** to change this situation?

WHAT TO LOOK FOR IN A GOOD PROPOSAL

Application Evaluation Tool

1. Will the proposed work **help build a powerful and lasting grassroots movement** to deal with the **root causes** of the problem that the proposal addresses?

2. History of Organization

- Was the organization initiated by members of the community most impacted by the issue or concern?
- If not, are those people currently represented in the organization's leadership and power-sharing structure?

3. Organizational Soundness

Does the organization have the **internal capacity and systems** to sustain itself as a strong, lasting organization? Or the ability to seek assistance for:

- **management**
- **fundraising and finances**
- **board, staff and member involvement**
- **relationships within and across communities and constituencies**

4. Organizational Structure and Composition

How does the group operate in terms of:

- **who makes decisions and sets priorities** for the organization;
- **the responsibilities of the board, staff and members**
- **the number of members**
- **strategies to recruit** new members; and
- **the number of paid staff?**

Do the responses to the issues listed above represent an organizational commitment to maintaining a diverse leadership and membership?

Does the group indicate that they have the organizational capacity to sustain themselves?

5. Goals and objectives

- Are the **goals** of the project **clear**?
- Do they have a well thought out and clear **action plan**?
- Are **leaders accountable** to the membership for carrying out plans?

6. Strategies and work plan

- Based upon their history and current strategies, **can the applicant do what they are proposing?**
- Do they have the **experience and/or the tools** to accomplish their plan?
- Do they have **other events and/or projects** planned for the coming year.

7. Fiscal Management/Funding:

- Does the **budget make sense**?
- Is in **within RESIST's guidelines** (approximately \$125,000 or less)?
 - Is there any **reason to make an exception**?
- Can this project be **accomplished without RESIST's funding**?
- Would this grant be insignificant towards accomplishing the project?
- If they are not funded for the full amount of the request, will the organization be able to work effectively with the funds provided?

8. Depth and Breath of impact/Innovation:

- Does this proposal **motivate Board members**?
- Is it innovative, creative or unusual?
- Does this proposal **address critical issues**?
- Does the work respond to/address **US domestic policy** and/or **US foreign policy**?
- Are they in touch with other organizations who are doing this work- either locally or nationally?
- Do they have a clear **evaluation plan**?

9. Measuring long-term effectiveness of established groups

- Are the results of their previous work having the desired impact?
- Are they **making a difference**?
- Is there a **commitment to building the organization** and involving previously unorganized people - as opposed to "preaching to the choir"?
- Is there an ongoing effort to **create new leadership**?
- What are their **significant accomplishments and challenges** over the last three years?

10. Emerging groups/Start-up funding

- Is there a reason to believe the group possesses the **credibility, capacity and strategic thinking** necessary to carry out their goals?
- Does the project have the **potential of being spun off** as its own entity from its parent initiator?
- Is there a **strong organizing focus**?
- Does the organization have a **broadier construct of social justice issues**?
- Is this group working on an area that is important to the left, but not currently being addressed by others (especially given that the goal is to foster new ideas and build organizations)?
- Is this organization in an historically under served geographic area?
- Should Resist **take a risk on this group**, provided there is a **reasonable belief** that the organization's work is important?

Grant Committee Meeting
November 5, 2004
Agenda

1. Weeding

There are 16 proposals to consider weeding out of the December cycle. There are 2 Multi-Year Grants and 25 regular grants in the cycle. There is a total of about \$40,000 left to give out in the budget.

2. General Support Grants

Given the general support proposal passed, the Committee needs to begin the process for implementation.

Action to date:

The staff sent the current grant decision checklist, application and progress report out to the Board. The packet also included a revised application and progress report based upon feedback from Hank, Yafreisy and Carol. Board members were asked to submit comments and revisions to the Committee by November 4th. Comments have been received from Hank and Marc regarding the revised application and progress report. Marc commends the Committee on the Checklist.

Next Steps to Discuss:

- outreach
- finalization of new proposal format
- measures for review

3. Grant Allocation Formula

Action to Date

The Board was concerned that grant spending has exceeded the budget even though each cycle has been at or near the amount put forth by the old formula. At the September meeting the Committee put together a new allocation formula that is based upon a review of five years of funding patterns. The new formula looks at percentages of applications received per cycle and percentages of grants awarded per cycle.

Cycle awards would be a percentage of the annual budget and can be adjusted slightly to meet unusual cycle needs. Awards for 2005 would look as follows:

		FY05
February:	12%	\$36,600
April	20%	\$61,000
June	19%	\$57,950
August	17%	\$51,850
October	19%	\$57,950
December	13%	<u>\$39,650</u>
		\$305,000

Next Steps:

This information needs to be presented to the Board for a vote.

4. Current and historical funding patterns by geography and subject

Action to Date:

In September, the Committee reviewed Resist's funding patterns and looked for gaps or areas to do more outreach. The reminded itself that the categories are fluid- and generally based upon the grant request rather than an organization's overall work. The Committee also noted the Resist goal for funding groups with a broad analysis. An intern researched progressive groups in Alabama, Arkansas, Indiana and Louisiana for outreach packed.

Next Steps:

- outreach for a broader awareness of the fact that Resist gives accessibility grants
- more outreach in states that have received little or no funding over the last several years (e.g. Alabama, Arkansas, Delaware, Hawaii, Indiana, Iowa, Louisiana, Mississippi, North Dakota, Oklahoma, Rhode Island, South Carolina, West Virginia, Wyoming and Puerto Rico).

5. TA Grants

The TA Committee has current oversight of the new TA grants. They have proposed to maintain this role for one year.

Longer term questions:

- How will the Grant Committee insure that it has regular contact about the development, implementation and spending on these proposals?
- Which Committee will take charge of publicizing these new grants?
- What is the proper "home" for oversight of TA Grants?

6. New Business

Brainstorm other issues for consideration of FY2005

**December 2004
Grant Committee
Screening List**

1. Bird Street Media Project

\$3,000

2076 Bird Street, Oroville, CA 95965 Erv Knorzer 530/534-1200

Funding for low power radio station KRBS to create a RadioBirdStreet Webcast to extend their programming reach.

Decision: Leave In _____ No _____ Undecided _____

Comments:

2. Cedar Grove Institute for Sustainable Communities

\$3,000

6919 Lee Street, Mebane, NC 27302 Ann Moss Joyner 919/563-5899

Funding to defray the cost of outreach to educate activists and civil rights attorneys on how to use public data and geographic information systems mapping to fight institutionalized discrimination.

Decision: Leave In _____ No _____ Undecided _____

Comments:

3. Children of Incarcerated Parents

\$2,500

6 Hemlock Terrace, Waltham, MA 02452 Robert Wojcik 781/899-6230

Funding to develop a web site and other resources to educate the public and to assist children in the program deal with their status as children of prisoners

Decision: Leave In _____ No _____ Undecided _____

Comments:

4. CURE - Louisiana

\$3,000

P.O. Box 181, Baton Rouge, LA 70821 Tom Gess 225/923-2037

Funding for printing and publication of the Louisiana CURE quarterly newsletter which educates and informs prisoners, their families and others about current events, prisoner rights and related items of interest.

Decision: Leave In _____ No _____ Undecided _____

Comments:

5. Equality Maine/MLGPA

\$3,000

P.O. Box 1951, Portland, ME 04104 Erica Quin-Easter 207/761-3732

Funding for general support for group which organizes people around issues of diverse sexual orientation and gender identity in Maine.

Decision: Leave In _____ No _____ Undecided _____

Comments:

6. Freeing Ourselves Collective

126 David Street, New Bedford, MA 02744 Justice Williams 508/558-1014

Funding for a collective that seeks to empower people of color in New Bedford through education about past and current social justice issues.

Decision: Leave In _____ No _____ Undecided _____

Comments:

7. Green Focus Activism and Education Center

\$3,000

139 Fulton Street, New York, NY 10003 Alison Duncan 646/244-6724

Funding to create a series of anti-oppression and anti-racism trainings.

Decision: Leave In _____ No _____ Undecided _____

Comments:

8. Older Women's League - Eastern Massachusetts

\$3,000

30 Winter Street, 10th Floor, Boston, MA 02108 Ellen Bruce 617/275-2801

Funding to start a new chapter of the Older Women's League in Eastern Massachusetts which will focus on organizing around issues of importance to midlife and older women.

Decision: Leave In _____ No _____ Undecided _____

Comments:

9. Organization for a New Eastside

\$3,000

PO Box 11454, Indianapolis, IN 46201 Ken Moran 317/917-8922

Funding to organize and mobilize Latino families to help stabilize the community and create long term social change.

Decision: Leave In _____ No _____ Undecided _____

Comments:

10. Peace Tax Foundation

\$2,500

2121 Decatur place, NW, Washington, DC 20008-1923 Timothy Godshall 202/483-3751

Funding to organize educational events in Rhode Island around the issues of military spending, its social consequences and conscientious objection to paying taxes for war.

Decision: Leave In _____ No _____ Undecided _____

Comments:

11. Portland Central America Solidarity Committee (PCASC)

\$3,000

616 East Burnside, Portland, OR 97214 Jason Wallach 503/236-7916

Funding for general support for an organization which educates and mobilizes students, union members and activists to struggle against US militarism and corporate power to struggle for social justice in Latin America

Decision: Leave In _____ No _____ Undecided _____

Comments:

12. Safe Schools - North Carolina**\$3,000**

313 Fergusooooon Road, Chapel Hill, NC 27516 Melissa Weiss 919/619-2167

Funding for the Triangle GSA Network to organize gay, lesbian, bisexual and transgender youth and organize them with the skills and resources they need to address the systemic issue of verbal and physical harassment in schools.

Decision: Leave In _____ No _____ Undecided _____

Comments:

13. Southerners for Economic Justice**\$3,000**

219 Fayetteville Street Mall, #707, Raleigh, NC 27610 Erin Byrd 919/831-9710 x113

Funding to develop a network of black students from historically black and predominately white colleges and universities in North Carolina to build political capacity for aggressive social change.

Decision: Leave In _____ No _____ Undecided _____

Comments:

14. Students Active for Ending Rape**\$3,000**

28 East 35th Street, New York, NY 10016 Ashley Burczak 212/725-3710

Funding for printing and distribution costs of a manual which assists students in reforming their campus sexual assault policy.

Decision: Leave In _____ No _____ Undecided _____

Comments:

15. Task Force on Money, Education and Prisons, Inc.**\$3,000**

P.O. Box 5311, Madison, WI 53705 Barbara Rowe 608/268-0482

Funding for general support of an organization drawing attention to the need for prison reform in Wisconsin through a bi-monthly newsletter.

Decision: Leave In _____ No _____ Undecided _____

Comments:

16. Wisconsin Network for Peace and Justice**\$3,000**

122 State Street, #402, Madison, WI 53703-2500 Judy Minor 608/250-9240

Funding for the Corporate Accountability Task Group to print "education for action" brochures and to train six new leaders who will teach workshops of corporate accountability around the state.

Decision: Leave In _____ No _____ Undecided _____

Comments:

GRANT APPLICATION FORM

Date Received _____

Board Meeting Date _____

Grant applicant please fill out the following Cover Sheet:

Date of Application _____

Name of Organization _____

Address _____

_____ Telephone () _____

E-mail address _____ Web Site _____

Contact Person _____ Phone (if different) _____

How did you hear about RESIST? _____

Tax Status _____ 501(c)3 organization as recognized by the IRS

_____ 501(c)4 organization as recognized by the IRS

_____ Federally recognized American Indian tribal government

_____ Sponsored by a 501(c)3, 501(c)4, or federally recognized tribal government

If your organization is tax exempt, please **attach a copy** of your federal **IRS notification letter**.
Neither your state tax exemption nor your employer identification number meet this requirement.

If you are sponsored by a 501(c)3, 501(c)4, or federally recognized tribal government, please fill in the name and address of that organization and **include their IRS notification letter** with this application.

Fiscal Conduit: _____

Address: _____

Please list any funds for which you have applied to RESIST in the past, including projects for which you applied but did not receive funding. If your organization applied under a different name, list that below as well.

Application Date

Project Description

Award Amount

REQUEST FOR FUNDING

1. Amount requested: _____
(Not to exceed \$3,000 per year)

2. Please provide a one sentence description of your organization.

HISTORY

3. Briefly describe the history of your organization.
- When, why, and by whom was it started?
 - If applicable, how has your organization changed over the years?

VISION

4. Briefly describe your organization's vision of social change, both in terms of the work of your organization and the way you see your organization fitting into a larger movement for social justice.

PROGRAM

5. How does your organization's work over the coming year deal with the root causes of the problem that your organization addresses? Please include in your answer:

- the goals of your organization;
- your plan to achieve these goals, including a time line;
- any events and/or projects your group is planning; and
- how you will evaluate the effectiveness of your efforts.

6. What have been your organization's most significant accomplishments and challenges over the last few years?

ORGANIZATIONAL STRUCTURE AND COMPOSITION

7. Briefly describe how your group operates in terms of:

- who makes decisions and sets priorities for your organization;
- the responsibilities of the board, staff and members;
- the number of members you have;
- your strategies to recruit new members; and
- the number of paid staff.

8. Resist supports organizations addressing social justice issues that have leadership and constituents drawn from the communities most affected by those issues. Please use the attached chart to illustrate the make-up/diversity of your group's Board, Staff, Volunteers and Members.

- How have you taken steps to increase that diversity?

FISCAL MANAGEMENT/FUNDING SOURCES

9. Please discuss how you keep track of your income and expenses (your fiscal management practices).
10. Please list all other foundations you have applied to in the past three years and the results of those applications. Are you currently applying to other foundations? If so, please indicate which foundations and whether the request is pending, secured or turned down.

POLITICAL FOCUS

11. RESIST funds organizations that can demonstrate an understanding of the important connections across the broad spectrum of issues that progressive activists struggle to address. Please provide an honest evaluation and specific information that illustrates the: 1) **programs**, 2) **coalition work**, and 3) **position** of your group in relationship to the rights and concerns of *each* of the following:

- a) people of color
- b) working class and poor people
- c) women (include your group's position on reproductive and abortion rights)
- d) gay/lesbian/bisexual/transgender rights and liberation
- e) people with disabilities
- f) older people
- g) youth

12. How does the ongoing work of your organization respond to and address US domestic policy and/or US foreign policy?

COLLABORATION

13. How does your organization collaborate with other organizations?
- Please describe groups or coalitions you currently work with or have worked with in the past.
 - Are there other organizations in your community that do similar work?
 - If so, how do your organizations cooperate with each other?
 - What work do you do that crosses issues and constituencies?

LOBBYING

14. If your organization will engage in lobbying, please estimate how much of Resist's grant will be spent for direct lobbying activity and how much for grassroots lobbying, as those terms are defined in the Internal Revenue Service Regulations under 501 (h).

\$_____ Direct lobbying

\$_____ Grassroots lobbying

REFERENCES

Please provide the name, organizational affiliation, address, e-mail and phone numbers of three people we can contact as references. Include people who are familiar with your work but are *not* members of your group.

	Name	Organization	Address	E-Mail	Phone Number
1.	<hr/>				
2.	<hr/>				
3.	<hr/>				

ATTACHMENTS

Please **include the following items** with your proposal. Incomplete applications will not be considered. If you have any questions regarding the application, please call the RESIST office for assistance.

1. Financial Information

- your most recently completed annual financial statements;
- your current annual budget showing your income and expenses.

2. Tax Status Documentation

- The first page of your **IRS 501(c)(3) Notification Letter**
- If you have a fiscal sponsor, attach the first page of their 501(c)3 letter with a signed statement from them agreeing to serve as your fiscal sponsor
- Do not send your state tax exempt forms or your employer identification
- If you are a federally recognized American Indian tribal government or agency, simply indicate that on the grant application Cover Sheet.

3. Organizational Diversity Chart

- Please fill out the attached chart as completely as you can. If you do not track certain constituency categories, simply indicate that.

4. Media/Theater Samples

- If your work includes funding for a play, radio, film or video project, please send a **script** or a **copy of the production**.

5. Supporting printed materials

- Up to three items highlighting your work, past progress or future plans

GUIDELINES FOR SUBMISSION

1. Use a standard typeface no smaller than 12 points
2. Include Resist's Cover Sheet (page 1 of the application) in its original form
3. Answers to questions 1 - 14 should not exceed ten (10) pages
4. Do not use binders or folders
5. Mail one complete single-sided proposal (including Cover Sheet, application, attachments) to Resist
6. Applications must be received in the Resist office by 5 p.m. on the day of the proposal deadline
7. Applications may not be submitted by fax or e-mail

Please remember that **RESIST does *not* fund** any of the following:

- organizations with annual budgets over \$125,000;
- individuals;
- groups that primarily provide direct services (to individuals, families and/or communities) that are not part of progressive organizing activities;
- research, litigation or legal organizations unless they are directly connected to progressive organizing campaigns;
- organizations located outside the United States;
- the development or production of films, videos or radio projects;
- media or cultural organizations not directly connected to progressive organizing campaigns;
- organizations with access to traditional sources of funding; and
- other foundations or grant-giving organizations.

RESIST, 259 ELM STREET, SUITE 201, SOMERVILLE, MA 02144

(617) 623-5110; resistinc@igc.org; www.resistinc.org

RESIST Grant Application Financial Information

If you prepare organizational budgets, you may submit them in their original forms.	Financial Statement (last year's <i>actual</i> income/expenditures)		Annual Budget (current year)
Fiscal Year-End Date:			
INCOME			
Resist Request			
Individual Contributions			
Foundation Grants			
Government Contracts			
Membership Dues			
Special Events/Sales Income			
In-Kind Contributions			
Other			
Total Income			
EXPENSES			
Salaries			
Benefits			
Professional Fees			
Occupancy (rent, utilities)			
Insurance			
Telephone			
Postage/Shipping			
Copying/Printing			
Supplies			
Major Equipment			
Travel/Transportation			
Fundraising			
Promotion/Publicity/Outreach			
Training/Technical Assistance			
Other			
Total Expenses¹			
BALANCE			

NOTES

1. If your organizational budget is over \$125,000, you are not eligible for Resist funding. If it is close to \$125,000, you should contact Resist before applying.

Organizational Diversity Chart
(Please indicate the number of individuals who fall within the following categories)

	Board Members	Staff	Active Volunteers	Members
Total Number				
Diversity by Race/Ethnicity				
African American				
Asian Pacific Islander				
European-American/Caucasian				
Latina/Latino/Hispanic				
Multi-Racial/Mixed Heritage				
Native American				
Other				
Diversity by Gender				
Female				
Male				
Transgender				
Diversity by Age				
Individuals Age 65 and Older				
Individuals Age 21 and Younger				
Other Diversity Characteristics				
Low-income				
Gay/Lesbian/Bisexual				
People with Disabilities				
Other Diversity Categories that are Important to Your Organization				
1				
2				
3				
4				

Grant Fiscal and Progress Report

Organization:

Address:

Contact Person:

Fiscal Sponsor (if appropriate):

Purpose of Grant:

Grant Amount:

Grant Date:

Amount Remaining From Grant:

On a separate piece of paper, please restate and respond to the following questions. Do not exceed three pages for your answers (excluding financial statements).

1. What progress have you made toward achieving the purposes of this grant (e.g. what goals and objectives have you achieved)? If you have them, please attach one or two articles, newsletters, brochures, or flyers that illustrate this progress.
2. What goals and objectives were you unable to achieve, and why?
3. Please describe any major staff, board or organizational changes in the past year and discuss the reasons for those changes.
4. Please attach your group's last complete annual financial statements (both income and expenses) as well as your projected budget for the current year.

**This Progress Report must be submitted six months after the receipt of your grant.
Resist will not renew your grant if this Progress Report has not been received.**

**December 2004
Grant Committee
Screening List**

1. Bird Street Media Project

\$3,000

2076 Bird Street, Oroville, CA 95965 Erv Knorzer 530/534-1200

Funding for low power radio station KRBS to create a RadioBirdStreet Webcast to extend their programming reach.

Decision: Leave In _____ No x Undecided _____

Comments:

No answer to question 11. No organizing. No plan for fundraising. Have been mentioned on Dateline and the Leher Hour- but have not been able to use that exposure to raise money.

2. Cedar Grove Institute for Sustainable Communities

\$3,000

6919 Lee Street, Mebane, NC 27302 Ann Moss Joyner 919/563-5899

Funding to defray the cost of outreach to educate activists and civil rights attorneys on how to use public data and geographic information systems mapping to fight institutionalized discrimination.

Decision: Leave In _____ No x Undecided _____

Comments:

A resource rather than doing organizing themselves. Began as a by MBA and PhD as a for-profit company- then set up non-profit arm. Only 7 people involved. All "white, healthy, straight, middle-class ..."

3. Children of Incarcerated Parents

\$2,500

6 Hemlock Terrace, Waltham, MA 02452 Robert Wojcik 781/899-6230

Funding to develop a web site and other resources to educate the public and to assist children in the program deal with their status as children of prisoners

Decision: Leave In _____ No x Undecided _____

Comments:

Social service. Founder is a member of the Lifer's Group at Norfolk and has submitted grants for several organizations in the past. A few have been funded.

4. CURE - Louisiana

\$3,000

P.O. Box 181, Baton Rouge, LA 70821 Tom Gess 225/923-2037

Funding for printing and publication of the Louisiana CURE quarterly newsletter which educates and informs prisoners, their families and others about current events, prisoner rights and related items of interest.

Decision: Leave In _____ No x Undecided _____

Comments:

Application lacks details. Answers to Question #11 poor. Not clear how organizing will occur.

5. Equality Maine/MLGPA**\$3,000**

P.O. Box 1951, Portland, ME 04104 Erica Quin-Easter 207/761-3732

Funding for general support for group which organizes people around issues of diverse sexual orientation and gender identity in Maine.

Decision: Leave In _____ No x Undecided _____

Comments:

Budget for this year is \$140,000.

6. Freeing Ourselves Collective

126 David Street, New Bedford, MA 02744 Justice Williams 508/558-1014

Funding for a collective that seeks to empower people of color in New Bedford through education about past and current social justice issues.

Decision: Leave In _____ No x Undecided _____

Comments:

Study groups and film showings. No clear organizing connections. Have a political analysis. Unclear how outreach will happen. Unclear who "other" is on diversity grid. No local activist groups given as references. People in new Bedford at 3rd Eye don't know them.**7. Green Focus Activism and Education Center****\$3,000**

139 Fulton Street, New York, NY 10003 Alison Duncan 646/244-6724

Funding to create a series of anti-oppression and anti-racism trainings.

Decision: Leave In _____ No x Undecided _____

Comments:

Only two people. Not clear where the need arose for them to put together trainings. No strategy for after trainings occur. No information on collaborations- other than the Green Party.

8. Older Women's League - Eastern Massachusetts**\$3,000**

30 Winter Street, 10th Floor, Boston, MA 02108 Ellen Bruce 617/275-2801

Funding to start a new chapter of the Older Women's League in Eastern Massachusetts which will focus on organizing around issues of importance to midlife and older women.

Decision: Leave In _____ No x Undecided _____

Comments:

Just getting ready for first meeting this fall. Barely touch on issues for midlife and older women. Vision of national organization seems to be broader than chapter. Outreach targets seem middle class and white- although talk about building a diverse organization. Come back after more established and can show diversity outreach plan.

9. Organization for a New Eastside**\$3,000**

PO Box 11454, Indianapolis, IN 46201 Ken Moran 317/917-8922

Funding to organize and mobilize Latino families to help stabilize the community and create long term social change.

Decision: Leave In _____ No x Undecided _____

Comments:

"It is incumbent upon our organization to organize this population ..." Unclear where the need is and why they should take the lead. No information on Latino community and its internal leadership. Get very traditional funding: Fannie Mae, Bureau of Justice Assistance. Still seem mainstream.

10. Peace Tax Foundation**\$2,500**

2121 Decatur place, NW, Washington, DC 20008-1923 Timothy Godshall 202/483-3751

Funding to organize educational events in Rhode Island around the issues of military spending, its social consequences and conscientious objection to paying taxes for war.

Decision: Leave In _____ No ☒ Undecided _____

Comments:

Have assets of \$54,000. Income in 2003 was \$143,000. Project is at least \$22,000. Very white- all pictures in outreach materials are white people. No plan for diversifying. 5 staff- unclear how they are paid for.

11. Portland Central America Solidarity Committee (PCASC)**\$3,000**

616 East Burnside, Portland, OR 97214 Jason Wallach 503/236-7916

Funding for general support for an organization which educates and mobilizes students, union members and activists to struggle against US militarism and corporate power to struggle for social justice in Latin America

Decision: Leave In _____ No ☒ Undecided _____

Comments:

Just rejected in August. Same issues remain. No references from activist collaborators they mention

12. Safe Schools - North Carolina**\$3,000**

313 Ferguson Road, Chapel Hill, NC 27516 Melissa Weiss 919/619-2167

Funding for the Triangle GSA Network to organize gay, lesbian, bisexual and transgender youth and organize them with the skills and resources they need to address the systemic issue of verbal and physical harassment in schools.

Decision: Leave In _____ No ☒ Undecided _____

Comments:

Almost no youth in leadership- are on steering committee. Board and staff are educators and parents. No transgender board members. Only 10 members- even though they claim significant growth. Very grounded in LGBT issues. Not strong answer to Question #11. No references from other LGBT groups in North Carolina.

13. Southerners for Economic Justice**\$3,000**

219 Fayetteville Street Mall, #707, Raleigh, NC 27610 Erin Byrd 919/831-9710 x113

Funding to develop a network of black students from historically black and predominately white colleges and universities in North Carolina to build political capacity for aggressive social change.

Decision: Leave In _____ No ☒ Undecided _____

Comments:

Just came out of a leadership transition. Z Smith Reynolds gave \$35,000 in 2004. No GLBT, reproductive rights positions or positions on older people.

14. Students Active for Ending Rape**\$3,000**

28 East 35th Street, New York, NY 10016 Ashley Burczak 212/725-3710

Funding for printing and distribution costs of a manual which assists students in reforming their campus sexual assault policy.

Decision: Leave In _____ No ☒ Undecided _____

Comments:

Great analysis. Do good trainings, but no on-going work. Mostly a resource. No information on collaborations. Able to secure major funding streams. In 2003 got \$66,000 from Echoing Green Foundation. Going \$20,000 from Ms. Foundation in 2002.

15. Task Force on Money, Education and Prisons, Inc.

\$3,000

P.O. Box 5311, Madison, WI 53705 Barbara Rowe 608/268-0482

Funding for general support of an organization drawing attention to the need for prison reform in Wisconsin through a bi-monthly newsletter.

Decision: Leave In _____ No ☒ Undecided _____

Comments:

No evidence that newsletter is linked to organizing. Have newer focus on social services. Were rejected by Wisconsin Community Fund in 2003 and 2004

16. Wisconsin Network for Peace and Justice

\$3,000

122 State Street, #402, Madison, WI 53703-2500 Judy Minor 608/250-9240

Funding for the Corporate Accountability Task Group to print "education for action" brochures and to train six new leaders who will teach workshops of corporate accountability around the state.

Decision: Leave In _____ No ☒ Undecided _____

Comments:

No position on reproductive rights. Talks about welcoming people who face discrimination as part of the group- but not about own work or positions on issues in Question #11

**Grant Committee Meeting
November 5, 2004
Minutes**

Present: Kendra Hoyt (chair), Ellen Shub, Robin Carton (minutes)

1. Weeding

The Committee weeded out 16 proposals from the December cycle. There will be 2 Multi-Year Grants and 25 regular grants in the cycle. There is a total of about \$40,000 left to give out in the budget.

2. General Support Grants

The Committee is beginning the process for implementation of general support grants.

Action to date:

The staff sent the current grant decision checklist, application and progress report out to the Board. The packet also included a revised application and progress report based upon feedback from Hank, Yafreisy and Carol. Board members were asked to submit comments and revisions to the Committee by November 4th. Comments have been received from Hank and Marc regarding the revised application and progress report. Marc commends the Committee on the Checklist.

Next Steps:

- outreach:

Has been done to almost 400 grantees. Changes have been made on the Associated Grantmakers website and on the Foundation Center web site.

- finalization of new proposal format

Given that Board members have had several opportunities to comment on the revisions and to make suggestions, the Committee will ask the Executive Committee for approval of the application. Early approval (before the Board meeting) is needed in order to get everything ready for implementation- including outreach to grantees and access on the web.

- measures for review

The Committee will ask the Board what kinds of data it would like to keep over the next year in order to do an effective review of the change to general support. At a minimum the Committee will check with members at each of the first three Board meetings of the year to determine if there are any minor adjustments to be made. The Committee may put together a short survey to help with the analysis.

3. Grant Allocation Formula

Action to Date

The Board was concerned that grant spending has exceeded the budget even though each cycle has been at or near the amount put forth by the old formula. At the September meeting the Committee put together a new allocation formula that is based upon a review of five years of funding patterns. The new formula looks at percentages of applications received per cycle and percentages of grants awarded per cycle.

Cycle awards would be a percentage of the annual budget and can be adjusted slightly to meet unusual cycle needs. Awards for 2005 would look as follows:

		FY05
February:	12%	\$36,600
April	20%	\$61,000
June	19%	\$57,950
August	17%	\$51,850
October	19%	\$57,950
December	13%	<u>\$39,650</u>
		\$305,000

Next Steps:

This information needs to be presented to the Board for a vote.

4. Current and historical funding patterns by geography and subject

Action to Date:

In September, the Committee reviewed Resist's funding patterns and looked for gaps or areas to do more outreach. The Committee reminded itself that the categories are fluid- and generally based upon the grant request rather than an organization's overall work. The Committee also noted the Resist goal for funding groups with a broad analysis. An intern researched progressive groups in Alabama, Arkansas, Indiana and Louisiana for outreach packets.

Next Steps:

- outreach for a broader awareness of the fact that Resist gives accessibility grants
- more outreach in states that have received little or no funding over the last several years (e.g. Delaware, Hawaii, Iowa, Mississippi, North Dakota, Oklahoma, Rhode Island, South Carolina, West Virginia, Wyoming and Puerto Rico).

5. TA Grants

The TA Committee has current oversight of the new TA grants. They have proposed to maintain this role for one year.

The Grant Committee will ensure that it has regular contact about the development, implementation and spending on these proposals.

The Staff will take charge of publicizing these new grants.

After one year, the Committees will determine the proper "home" for oversight of TA Grants.

6. New Business

The staff will send out a postcard reminding grantees about accessibility grants and informing them of TA grants.

Resist Board Development Committee

10-20-04

Cynthia, Marc, Carol, Becca

Recruitment

Carol spoke with Catherine Joseph re former Young Sister: Majeeng (Haitian American)
Alan Jackson (used to be at PRA and then moved to Freedom House) Carol talk to
Kendra

Recommendors

Marc talked to Richard Thal @ NDC
Rich Cowan
Steve Wisengrad—Carol
Chuck Turner/Mel King—ask for ideas
Rena G.—Carol ask
Carolyn Mugar
Joyce Cunha—Cynthia
Association of Haitian Women—Cynthia
ACE—Cynthia
Community Works—Cynthia
MassCOSH—Cynthia
Haymarket—Carol contact Tommie—Look at Board (Marc)
Ruth Goldman—Carol
Third Wave
Hillary Goodridge
Pam Rogers—Cynthia
Robin Alexander—Carol
Youth on Board
City Life/Vida Urbana
City Year—Charlie Rose
Payal—Carol
Projecto Hondureños—Carol
Nikhil—Carol

Potentials

Majeeng
Lydia Lowe
Alan Jackson (Carol after talking to Kendra)
Chuck Collins
Anita Lauricella

Other (Committee Member)

Beate Becker—Marc via Robert Zevin

Marc will send out names to Board to see who will take the other names

Advisory Board

Take more serious survey of Board and see who would go to NY for a Board meeting
Have two meetings? One in NYC and one in Boston.
What we want: political input, buy-in. Are we trying to get them to re-think the Advisory Board?

Marc: get a couple of people who are energized and will take leadership to involve the AB in fundraising on an ongoing basis

Issue: double the work but also double the energy we get

To do: venue, invites, agenda, food

Committee: agenda (commitments from folks to raise \$)
input for Board
grapple with and present back
focus group model: political analysis and fundraising assistance,
future of advisory board (make-up, work load,
contributions) (\$1,000 Model like BOD)
Poll New York people: what are best dates for you

Staff: Logistics of space, travel etc.

Next step: Bring to exec committee and suggest we bring to a new vote at
Board meeting
NY potential dates: March 12/13 and March 19/20
Boston date: April 2

Board Conduct

Roberts Rules (Way we conduct our business)—this is ongoing

- Don't discuss something unless there's a motion on the table—
- Way to have meeting organized so we can move on things-not slog through

Look at things that come up in a Board meeting and say what would be different if we used Roberts Rules

October meeting was unusually packed.

Thoughts for future:

- Used to start meeting with political discussion and then grants
- Shuffle the grants was another option
- Put things on poster board as they come up
- ?Grants committee target two or three grants that give us food for thought and start with them and spend more time on them-or target one and hone in on a political or organizational issue—or grant committee send to BDC to structure the discussion parameters
- poll Board with what are political issues you want to talk about and then relate it to the grants

Next step: Bring to Exec. Committee, request time
Ask Board via e-mail what are political discussions you want to have
Then pick the topics and ask Robin to flag grants

Board attendance and participation

People leaving early-never happened before
Meetings getting longer

To be a Board member should be at four of the six meetings: should we review

participation? Or should we talk to everyone?

What about half a meeting?

Next Step: Take to executive committee and put discussion on Board agenda
Send something out separate from packet

2005 Budget Narrative

FYI: This budget was prepared as the result of a look back at trends over a five year period of Resist income and expenses. Line item increases or decreases are proposed based upon that trend analysis.

In 1996 the Board voted to spend down current assets at up to \$20,000 of expenses over income each year.

The Board also voted that:

1. All restricted funds must be maintained at current principal levels. This would include: the Loan Fund, the Resist Endowment, the Holmes Memorial Fund and the Cohen Memorial Fund. Currently, this totals approximately \$116,986.
2. Resist will maintain \$25,000 in cash on hand each year in the Operating Fund to cover the costs of any prospecting mailing (later amended to cover any temporary cash shortfall).
3. Resist will reserve \$35,000 to cover any unanticipated expenses which might arise during the course of a single year. Based on current budget expansion this totals \$70,000.

As a result, the total fund balances which Resist should not fall below is \$175,000. The FY2004 Budget takes this policy into account and reflects spending at approximately \$20,000 over income leaving asset levels at approximately \$200,000.

Income

Income Projections

Internal and External mailing Income: Newsletter is projected to decrease by 10% (\$7,000) based upon the expected proposed reduction in Newsletter issues from 10 to 6 per year in FY05. ABC income will increase by 5% (\$7,000) based upon increased numbers of donors retained through prospect mailings and better coordination of newsletter, house and prospecting solicitations. Prospect income is projected to decrease by 17% (\$8,000) based upon current economic trends and response rates in FY04. Pledge income is projected to remain stable based upon pledge drives, electronic funds transfers and credit card increases. Decreases predicted from internal and external mailings total \$8,000 (2% under FY04).

Special Contributions: Stocks are projected to remain even in comparison to FY04 budget based on current market projections and stock valuation. Unsolicited donations are expected to remain the same given that \$30,000 in FY03 was received through bequests which are not anticipated to recur in FY05. The gap will be made up through increased use of the Board fund-raising program and potential new donors. As a result, Special Contributions will show a 4% gain of \$13,350.

Stock Dividends: Projected \$200 less income in comparison to FY04 budget based on current projections and decrease in overall assets.

Sales: T-shirts sales are projected to increase by \$1,000 given the introduction of new lines.

Total Income: Projection is for approximately \$23,355 more in revenue in comparison to FY04 (a 3.5% increase).

Fund-raising Strategies Proposed for 2004

Resist's income to expense ratio has decreased over the last 3 years. Whereas Resist benefited from the economic boom of the 1990s, Resist has experienced a proportional drop during the economic downturn of the current market. This is congruent with the experience of other social justice foundations- which have reported a reduction in major gifts. Given that Resist will also encounter some decreases in the traditional sources of funding, two emphases are suggested for the coming year:

1. Increase Board outreach to potential donors.

This is a modest proposal that each Board and Advisory Board member be encouraged to raise \$1,000 over the course of FY05. Strategies could include outreach to family members, colleagues, and fellow activists through written solicitations, house parties or sponsorships. The goal would be for Board members to raise approximately \$20,000 during FY05.

2. Expand the base through maintenance of prospect mailing program.

Resist has engaged in a donor acquisition project for the last several years. That should continue. It does not need to expand appreciably, but it is important to maintain donor acquisition to offset (and move past) donor attrition. The costs and benefits of this strategy are already included in the FY2005 budget.

Expenses

There are no major program changes identified in this budget given the current budget projections. Any Board decision-making about programmatic changes will require a budget revision process to take those costs into account. Moreover, given the uncertainty of Resist's income streams, the Board may want to identify certain areas of expenses that could be reduced as needed.

Grants: Projecting a level funding in grant spending based upon current spending patterns.

Newsletter: Reductions in cost reflect a decrease from 10 to 6 issues per year.

Temporary help: Reflects the funds for an interim person during Yafreisy's leave and \$4,000 for intern Jean Smith.

Consultant: \$3,000 reflects need for a computer consultant to upgrade the web site.

Personnel: An increase of \$12,200 reflects: staff cost-of-living increases and health insurance cost increases. Please note that Robin is currently working 4/5 time and is not budgeted as a full time position for 2005. Carol has offered to consider reducing her hours to 4/5 time if that would be feasible given workloads and expectations.

Fiscal Overview

This budget leaves Resist with \$1,831 of expenses over income (a net loss).

**2005 Budget
Board Form**

	FY2002	FY2003	FY04 YTD	Budget 2004	Budget 2005	05/04 %
Income						
Internal Mailings	\$333,043	\$333,903	\$178,945	\$365,000	\$360,000	99%
Prospect Mailings	\$41,851	\$40,733	\$14,688	\$48,000	\$40,000	83%
Special Contributions	\$240,849	\$236,130	\$97,483	\$252,650	\$266,000	105%
Investments	(\$28,606)	\$25,266	\$1,655	\$8,100	\$24,180	299%
Other	\$2,041	\$2,319	\$3,402	\$2,250	\$9,175	408%
Total Income	\$589,178	\$638,351	\$296,173	\$676,000	\$699,355	103%
Expenses						
<i>Fundraising</i>						
Internal Mailing Costs	\$14,565	\$16,922	\$7,853	\$19,400	\$18,900	97%
Prospect Mailing Costs	\$41,480	\$45,621	\$29,813	\$49,300	\$46,700	95%
Other Fundraising Costs	\$1,554	\$1,717	\$574	\$4,570	\$2,145	47%
Total Fundraising Costs	\$57,599	\$64,260	\$38,240	\$73,270	\$67,745	92%
<i>Program</i>						
Grants	\$336,880	\$306,900	\$224,985	\$310,800	\$310,000	100%
Grants Program	\$696	\$2,659	\$1,919	\$2,900	\$3,750	129%
Newsletter	\$42,733	\$46,220	\$26,843	\$49,950	\$32,200	64%
Website	\$0	\$992	\$599	\$1,000	\$2,000	200%
Total Program Costs	\$380,309	\$356,770	\$254,345	\$364,650	\$347,950	95%
<i>Other</i>						
Personnel	\$160,105	\$179,850	\$116,113	\$176,240	\$194,475	110%
General and Administrative	\$55,894	\$65,642	\$49,072	\$75,234	\$80,716	107%
Board Expenses	\$8,821	\$5,637	\$4,061	\$10,600	\$10,300	97%
Total Other Costs	\$224,820	\$251,129	\$169,246	\$262,074	\$285,491	109%
Total Expenses	\$662,728	\$672,159	\$461,831	\$699,994	\$701,186	100%
Total Income (Loss)	(\$73,550)	(\$33,808)	(\$165,658)	(\$23,994)	(\$1,831)	8%

FY 2005 Operating Budget

	FY '02	FY '03	Budget	FY04	Budget	05/04%
Ordinary Income/Expense			2004	Aug YTD	2005	
Income						
Internal Mailings						
Pledges	136,080	136,663	155,000	85,566	150,000	96.8%
Newsletter	76,885	56,426	72,000	25,124	65,000	90.3%
ABC/House mailings	120,078	140,814	138,000	68,256	145,000	105.1%
Total Internal Mailings	333,043	333,903	365,000	178,945	360,000	98.6%
Prospecting	41,851	40,733	48,000	14,688	40,000	83.3%
Other Revenue						
Fiscal sponsorship fees	240	330	200	164	225	112.5%
List Sales - names in the news	187	0	500	630	500	100.0%
NWTRCC	0	0	5,800	0	6,000	103.4%
Royalties	21	239	100	0	200	200.0%
T-shirt sales	3,110	1,854	1,500	242	2,500	166.7%
T-shirt expense	(1,535)	(866)	(450)	0	(1,000)	222.2%
Other Revenue	0.00	0.00	0.00	25	0	
Total Other Revenue	2,023	1,557	7,650	1,061	8,425	110.1%
Special contributions						
Foundations	148,649	84,818	107,000	26,391	100,000	93.5%
Matching Grants	0	0	0	300	500	
Unsolicited	64,617	128,087	120,000	59,835	120,000	100.0%
Stocks	26,983	23,226	25,000	10,958	25,000	100.0%
Special contributions - Other	0	0	650	0	20,500	3153.8%
Total Special contributions	240,249	236,130	252,650	97,483	266,000	105.3%
Investment Income						
Dividends and interest	5,066	5	800	36	10	1.3%
Bank Interest	909	133	1,500	77	200	13.3%
Calvert Balanced	0	60	0	29	70	
Domini Social Investment	0	141	0	60	150	
Calvert Bond	0	4,564	0	1,341	4,000	
Schwab One Accounts	0	208	0	112	200	
Total Investment Income	5,976	5,111	2,300	1,655	4,630	201.3%
Realized Gain or Loss	(32,063)	(26,814)	0	0	0	
Unrealized gain (loss)						
Citizens Index		0	0	(348)	3,500	
Womens Equity Fund		0	0	669	2,500	
Domini Social Investment		0	0	250	2,500	
Calvert Balanced		0	0	74	1,500	
Sun Microsystems		0	0	(9)	50	
Neuberger Berman		651	0	(207)	2,500	
Calvert Bond		0	0	1,912	7,000	
Unrealized Gain (Loss) - Other	0	46,319	0	0	0	
Total Unrealized gain (loss)	(2,519)	46,970	0	2,341	19,550	
Miscellaneous revenue	18	112	400	0	100	25.0%
Restricted Funds	600	650	0	0	650	
Total Income	589,178	638,351	676,000	296,173	699,355	103.5%

FY 2005 Operating Budget

Expense	FY '02	FY '03	Budget 2004	FY04 Aug YTD	Budget 2005	05/04%
Internal Mailing Costs						
Pledge program						
Printing	1,272	2,448	3,200	1,977	3,500	109.4%
Postage	2,426	1,768	3,000	953	2,000	66.7%
Mailhouse	1,373	2,131	2,000	1,087	2,200	110.0%
Total Pledge program	5,070	6,348	8,200	4,017	7,700	93.9%
ABC/House mailings						
Printing	2,724	3,194	4,000	2,503	4,000	100.0%
Postage	4,652	5,831	4,200	662	4,200	100.0%
Mailhouse	2,120	1,549	3,000	670	3,000	100.0%
Total ABC/House mailings	9,495	10,574	11,200	3,836	11,200	100.0%
Total Internal Mailing Costs	14,565	16,922	19,400	7,853	18,900	97.4%
Prospecting Mailing Costs						
Printing	12,214	15,309	17,000	8,479	16,000	94.1%
Postage	11,254	10,992	13,000	8,922	11,000	84.6%
Mailhouse	5,818	5,025	6,200	2,722	5,100	82.3%
Consultants	5,243	7,607	6,000	5,625	7,500	125.0%
Photos and graphics	0	0	100	0	100	100.0%
List rentals	6,951	6,689	7,000	4,065	7,000	100.0%
Total Prospecting Mailing Costs	41,480	45,621	49,300	29,813	46,700	94.7%
Other Fundraising Costs						
Thank you cards						
Printing	165	160	200	290	350	175.0%
Postage	1,092	1,245	900	284	1,200	133.3%
Purchase	0	0	50	0	25	50.0%
Total Thank you cards	1,257	1,405	1,150	574	1,575	137.0%
Other						
Misc costs	150	14	2,000	0	200	10.0%
Promo T-shirts	147	222	270	0	270	100.0%
Other	0	77	0	0	100	
Total Other	297	312	2,270	0	570	25.1%
Total Other Fundraising Costs	1,554	1,717	3,420	574	2,145	62.7%
Grant						
Regular grants	258,880	255,900	236,000	179,985	236,000	100.0%
Multi-year grants	72,000	51,000	66,000	39,000	66,000	100.0%
Salzman grants	6,000	0	3,000	6,000	3,000	100.0%
NWTRCC donor directed grants	0	0	5,800	0	5,000	86.2%
Total Grant	336,880	306,900	310,800	224,985	310,000	99.7%
Grants Program						
Library	0	0	100	0	100	100.0%
Printing	100	228	350	119	350	100.0%
Postage	596	605	650	1,433	1,500	230.8%
Membership dues - organization	1,225	1,826	1,800	367	1,800	100.0%
Total Grants Program	1,921	2,659	2,900	1,919	3,750	129.3%

FY 2005 Operating Budget

		FY '02	FY '03	Budget 2004	FY04 Aug YTD	Budget 2005	05/04%
Newsletter Costs							
	Printing	21,469	27,667	25,000	15,272	16,000	64.0%
	Postage	12,467	12,300	14,000	6,173	9,000	64.3%
	Mailhouse	8,107	5,501	9,000	5,109	6,000	66.7%
	Consultants	0	330	1,200	104	500	41.7%
	Photos and graphics	503	421	750	0	500	66.7%
	Newsletter Costs - Other	188	0	0	184	200	
	Total Newsletter Costs	42,733	46,220	49,950	26,843	32,200	64.5%
	Website & Internet	617	992	1,000	599	2,000	200.0%
Personnel							
	Employee Salaries	124,137	140,206	138,308	89,190	142,455	103.0%
	Payroll taxes	10,607	11,386	12,000	7,704	11,396	95.0%
	Pension plan match	4,273	4,576	5,332	3,499	5,698	106.9%
	Health insurance	17,157	21,345	24,000	14,975	32,000	133.3%
	Workers compensation	480	368	600	291	425	70.8%
	Staff development	1,050	1,970	2,000	0	2,000	100.0%
	Personnel - Other	0	0	0	454	500	
	Total Personnel	157,703	179,850	182,240	116,113	194,475	106.7%
General and Administrative							
	Supplies	3,144	2,839	2,200	1,910	2,500	113.6%
	Printing & copying	(327)	1,982	750	1,355	2,000	266.7%
	Books, subscriptions, reference	166	206	200	1,411	300	150.0%
	Dues and Fees	0	0	0	150	200	
	Telephone	2,567	2,434	3,000	1,969	3,200	106.7%
	Minor office equipment	1,026	1,112	3,500	1,478	2,250	64.3%
	Postage, shipping, delivery						
	UPS	50	569	50	0	100	200.0%
	US Post Office	1,886	1,088	2,200	1,269	2,500	113.6%
	Postage due/BRE envelopes	2,025	0	2,500	1,326	2,600	104.0%
	Postage, shipping, delivery - Other	0	0	0	155	0	
	Total Postage, shipping, delivery	3,961	1,658	4,750	2,750	5,200	109.5%
Professional Fees							
	Temporary help	3,452	0	5,000	1,929	7,500	150.0%
	Accounting	8,453	11,325	10,000	12,550	11,000	110.0%
	Consultants	0	6,985	500	0	3,000	600.0%
	Brokerage fees	0	563	100	199	600	600.0%
	Total Professional Fees	11,905	18,873	15,600	14,679	22,100	141.7%
	Equipment Rental & Maintenance	0	1,200	0	137	1,400	
Insurance							
	Liability		1,872	757	1,231	2,000	264.2%
	Computer		87	89	0	89	100.0%
	Property		0	1,000	333	1,000	100.0%
	Directors and Officers		556	2,100	1,483	2,225	106.0%
	Total Insurance	1,439	2,515	3,946	3,048	5,314	134.7%
Advertising and Outreach							
	Brochure	4,141	0	4,000	0	0	0.0%
	Advertising	1,635	2,925	2,000	1,060	1,500	75.0%
	Total Advertising and Outreach	5,776	2,925	6,000	1,060	1,500	25.0%

FY 2005 Operating Budget

		FY '02	FY '03	Budget 2004	FY04 Aug YTD	Budget 2005	05/04%
	Occupancy expenses						
	Rent	31,308	32,494	33,713	25,206	35,254	104.6%
	Repairs and maintenance	782	1,718	1,500	420	600	40.0%
	Utilities	2,916	2,902	3,500	1,272	3,500	100.0%
	Real Estate Taxes	0	1,065	0	0	1,100	
	Sub lease (rent)	(14,184)	(13,010)	(13,485)	(9,163)	(14,102)	104.6%
	Sub lease (utilities)		(2,435)	(1,940)	(715)	(1,400)	72.2%
	Total Occupancy expenses	20,821	22,735	23,288	17,020	24,952	107.1%
	Travel & meetings expenses						
	Conference, convention, meeting	462	904	600	0	750	125.0%
	Meals, food	0	0	600	119	600	100.0%
	Travel	12	2,466	3,000	201	3,000	100.0%
	Total Travel & meetings expenses	474	3,370	4,200	320	4,350	103.6%
	Total General and Administrative	50,951	61,847	67,434	47,288	75,266	111.6%
	Misc expenses						
	Depreciation & amortization exp	4,457	2,450	5,500	0	3,000	54.5%
	Bank & credit card fees	998	1,325	2,000	1,245	2,000	100.0%
	Interest Expense						
	Finance Charges	0	0	0	60	0	
	Late Fees	0	0	0	73	150	
	Total Interest Expense	0	0	0	133	150	
	Tax penalties and interest	0	30	50	275	50	100.0%
	Misc expenses - Other	47	(9)	250	60	250	100.0%
	Misc expenses	5,502	3,795	7,800	1,713	5,450	69.9%
	Board Expense						
	Copying	3,233	2,703	3,000	1,717	3,200	106.7%
	Postage	1,098	996	1,500	155	1,500	100.0%
	Travel	2,946	1,139	3,000	1,467	2,500	83.3%
	Food	1,487	442	1,500	662	1,500	100.0%
	Outreach	0	0	100	0	100	100.0%
	Other	56	357	1,500	62	1,500	100.0%
	Total Board Expense	8,821	5,637	10,600	4,061	10,300	97.2%
	Total Expense	662,727	672,158	704,844	461,760	701,186	99.5%
	Net Ordinary Income	(73,549)	(33,807)	(28,844)	(165,586)	(1,831)	6.3%

FY 2005 Operating Budget

Cell: J24

Comment: Special Contributions Other: Includes \$20,000 to be raised by Board and Advisory Board members- target of \$1,000 each

Cell: C97

Comment: Newsletter Costs: Reflect reduction in issues from 10 to 6 per year

Cell: J107

Comment: Salaries: 2.8% COLA and Robin at 4/5 time

Cell: J121

Comment: Minor Office Equipment: Robin- new computer

Cell: J129

Comment: Temporary help: \$3,500 for Interim person; \$4,000 for Jean Smith

Cell: J131

Comment: Consultants: \$3,000 for computer consultant

Cell: J134

Comment: Equipment: Lanier and Pitney Bowes

Cell: J142

Comment: Brochure: planned giving

Cell: J177

Comment: Board Other: Board of Advisors meeting

Staff Meeting
November 4, 2004

Present: Robin Carton, Carol Schachet, Ellen Shub

1. Transition

Ellen came in 2-3 days/week over two weeks to transition with Yafreisy. Yafreisy also came in yesterday to review Quick Books details. Now Ellen is fulltime and making progress daily with the immense amount of tracking and data. Robin and Ellen will make out a calendar of steps for this Grant Cycle (ending at the 12/5 Board Meeting). Also learning the phone system and setting up a headset that will be audible.

2. Newsletter

December issue: Youth Activism. Will include articles by Alaska Youth for Environmental Activism, Idaho Progressive Student Coalition, Nevada Young Activists, and Community Youth Organizing Campaign. Abby is also writing a piece on youth and media. Still haven't received the NYAP article and Abby's article. Perhaps look for reprints to fill space: Youth and voting/Hip Hop activism. Also might include a box from the editor re: importance of funding RESIST since election results.

Carol is rethinking the transition to 6 issues/year—thinking it would be better to postpone that change to 2006. That would give more time for development of the E-Newsletter infrastructure, web redesign and transition with donors. Will contact the Communications Committee and see what folks think.

Brainstorm about topics for 2005 issues:

Central America/Mexico – Country Updates, Solidarity Organizing, Grantees
Africa – Genocide, AIDS Policy, Emergent Movements, Oil, South Africa Constitution
Rust Belt Activism – diversity of political thinking, jobs and union activity,
NAFTA/CAFTA

Legal System – changes to Court (appointments), death penalty moratorium work, limits to access to legal services, impact of Patriot Act II

Organizing in the South

Environment – Impact of US-style capitalism on environment in China, Russia

Alternate energy sources (wind, solar), Executive Orders in National Park lands

Conscientious Objector movement – trials of reservists, Citizen Soldier, grantees, youth opposition movements, “no child left behind” legislation and recruitment

Reproductive Rights – next generation of activists, International impact of restricted funding

WTO Activism – what happened to “Battle in Seattle”, etc.

Theology of Empire – Bush as “God in the White House”, rise of fundamentalism (vs. mainstream) religious power (Muslim, Jewish, and Christian), Where are mainstream churches, Crusades redux

Social Security – Privatization, Who is organizing around this
Immigrant Activism and Immigrant Rights
Children and Education – hunger and poverty, education, violence, Rosenberg Fund
Anniversary of MA Gay and Lesbian Marriage – national repercussions, international
marriage laws, politicization of issue in Presidential and Congressional campaigns

3. Grant Cycle

All the No's are entered and the Grant Committee will meet tomorrow to weed through them. Should have the Yes's entered by mid-week next week (Ellen, Jean and Robin sharing the work) and sent to the copier place by the end of the week, then to the Board the week of 11/15. Start references that week as well. Robin sent out the "general support" announcement via postcard this week to our current grantees. Will need to send a similar T.A. announcement once the Board approves of the application.

4. Money

We need more! October was up slightly, but we are still down about \$60,000 from budget. The Prospect just dropped and we should start seeing turn around next week. The election results may be a boon. Carol will start working on ABC next week.

5. Supplies

Ellen will order more labels from Office Max. Carol will order #10 first class envelopes for the office, and has ordered more stationary. She will also call Walnut Street Center for an inventory and a quote on the new Newsletter design (without envelope). Also get a quote from Royco.

6. Cleaning

The office is a mess. Set cleaning time for Friday at 11 a.m.

7. Interns

Ellen will review the Intern Outreach steps from the transition manual. Would like to have 2 interns next semester for 10 hours each.

Minutes of the Meeting of Resist Personnel Committee November 3, 2004

Members: Marc, Hank and Leila (chair)

Agenda and Decision Taken:

1- Reviews for Staff:

a- Marc will contact Robin and Carol and ask them to fill their evaluation form and add any comments, needs or/and suggestions that they have. This should include thoughts in regard to their accumulated time (be it sick leave, vacation or compensation) and what they think we might do about preventing this in the future. Yafreisy is invited to fill in the forms about Carol and Robin, but this is optional while she is on leave.

b- Leila and Marc will then meet individually with Robin and Carol to discuss their evaluation

c- The review for Yafreisy will wait until she returns from her maternity leave.

2- Staff accumulated time:

According to the report that Robin made to Marc, the staff accumulated the following time

Sick time: 398 hours for Carol; 76 hours for Yafreisy; 569 hours for Robin

Comp time: 8.75 hours Carol, 18.5 hours Yafreisy, 24.25 hours Robin

Vacation: 475.5 hours Carol, 84 Yafreisy, 214 Robin

This is an issue that Marc will ask Robin to clarify especially in view of Resist personnel policy that seems to:

a- have no mentioning of sick leave: this is something that Marc will get clarification about from Robin as well as the finance committee/account, especially with regards to question of liabilities.

As a committee we may also need to propose a section in the Resist personnel policy about our definition of sick leave, how much can be accumulated a year, and how much can be taken on for the next year. This issue will be taken up at the next committee meeting

b- limit vacation time carryover: according to the Resist personnel policy only 2 weeks of holiday can be carried on from one year to another, so no more than 6 weeks holiday can be accumulated within one year.

3- Health Benefits:

The staff is still looking into it and will report on possible health plans. We think this new health program will start in April or June depending on when the current program comes to an end.

4- Balancing work: especially with regards to Carol's work. The change in the newsletter may help as it was decided at the last board meeting that the print newsletter will be cut to 6 times a year and an email newsletter will be produced.

Next meeting:

We might be able to have a phone conversation before the next board meeting, depending on whether we would have got the review from staff and met with them. Otherwise we will most likely meet in January before the February board meeting

EXECUTIVE COMMITTEE MINUTES

Tuesday, November 16, 2004, 12:30 p.m. at the Resist office.

Marc, Cynthia, Nikhil, Robin (with Carol for Fundraising and Communications Committee segments)

1. WELCOME TO NEW EXEC. COMM. MEMBERS AND REVIEW OF ROLE OF COMMITTEE

Committee tasks: plan board meeting agenda, make decisions that can't wait for board meetings, make sure nothing falls through the cracks

Question: where do items go that are raised at board meetings?

Answer: If board does not send it to a committee, the EC tries to find it a home

1. BOARD DEVELOPMENT. CAROL, BECCA, CYNTHIA (chair), MARC

Met 10/20/04

Advisory board: Suggestion for two meetings, one in NYC and one in Boston. To go to board for a vote

Structure of board meetings: Topic for board political discussion in December. Including use of Robert's Rules, polling board for discussion ideas, shuffling order of grants, rearranging time, using select grant applications to raise issues for discussions (Grant Comm. to make selection), poster paper for "parking lot" items

Cynthia will email board before board meeting to spark ideas/thinking on the structure questions.

Board attendance/leaving meetings early: Topic for board discussion

Board leave policy: Committee needs to address and prepare proposal for board.

Recruiting. More board discussion/action needed of potential board members, including people who have access to donations to Resist

2. FUNDRAISING. KAY (chair), CAROL, WEC, HANK

Has not met since last board meeting

Board fundraising. topic for board meeting

Long-term planning as future topic

Prospect mailing sent Nov. 1: 90 new donors already.

Topic to consider:

Seeking potential funders to give Resist money to pay for grantees to get training over and above regular grant from Resist.

3. COMMUNICATIONS. HANK (chair), TY, CAROL, PAYAL, ABBY, ROBERT

Has not met since last board meeting. Abby taking some time off from committee work. Hank is traveling.

Carol concerned post-election may not be the time to cut back on newsletter frequency, esp. since won't be ready to launch e-newsletter until the fall. Cynthia and Marc felt we should stick with the plan. Marc felt it might not take that long to get e-news going and there is also the issue of lessening pressure on Carol's time. Topic for board discussion in context of second vote on proposal.

Next year's newsletter topic: Need board meeting time to review ideas from committee

Other Communications items from the Retreat:

* Consider consultant to review communications and make recommendations.

* Ideas for staff training

4. STAFF

Board/staff "lunch": Payal and Nikhil next

Yafreisy had a baby and transition to Ellen Shub is going well.

5. FINANCE. PAM, ROBIN, NIKHIL (chair), YAFREISY, WENDA TAI, PAYAL

Meeting week of Nov. 21

Budget discussion and vote at December board meeting.

6. GRANTS. KENDRA (chair), KAY, ROBIN, YAFREISY, LEILA

Met 11/5/04

Committee needs another member, especially while Leila is essentially on leave.

General Support materials posted. Exec. Comm. affirmed decision made by email. Committee will ask board what kind of data to collect/report on effect of change to general support.

Grant allocation formula: to be presented to board for a vote

Reviewing funding patterns by geography and subject. For discussion about gaps or areas to do more outreach. The Committee used overview documents to facilitate that discussion and is using the information to move forward.

Other items on the Grants Committee Agenda:

1. Increased Visibility: Look at current outreach and funding stats and tactics to determine if other methods needed to promote grantmaking program.

2. Application Change re Board Members: Discuss if necessary to ask applicants for names of Board members and their organizational affiliations.

7. TA. Becca (chair), KAY, ROBIN, YAFREISY

Met 10/28/04

EC approved TA application to go on Web.

Board time requested to discuss ideas for next Resource Guide project

8. PERSONNEL HANK, LEILA (chair), MARC

Met 11/3/04

Staff reviews begun for Carol and Robin

Discussions begun on diverse issues related to accumulation of vacation time and personal leave time. Will likely require revisions of personnel policies.

9. DECEMBER 5 BOARD MEETING

October 3 Chairs: Nikhil business, Marc grants

October 3 Minutes: Hank business, Robin grants

Lunch: Robin will ask

POLITICAL DISCUSSION:

How to use time (see Bd. Dev. Comm. minutes)

DRAFT AGENDA

Meet, eat, greet (10:15-10:30)

Agenda review (10:30-10:35)

Approve (or not) minutes (10:35-10:40)

Grant allocations (10:40-12:30)

Lunch (12:30-1:10)

Continue grant allocations (1:10-1:40)

Review grants allocation (1:40-1:50)

Committee Business: (1:50-3:10)

- * Finance: Report on finances; Budget discussion and vote (15 minutes)

- * Grants: General support materials posted; grant allocation formula for 2005; brainstorm metrics for general support grant shift (14 minutes)

- * TA: TA grant application; Resource Guide ideas (10 minutes)

- * Board Dev.: adv. board mtg. proposal, recruiting, attendance (10 minutes)

- * Fundraising: board fundraising, report (10 minutes)

- * Communications: Newsletter shift (2nd vote), newsletter topics for 2005 (14 minutes)

- * Personnel: Staff reviews (2 minutes)

- * Staff: Yafreisy and Ellen (5 minutes)

Reports on networking and opportunities, past and upcoming (3:10-3:20)

Political Discussion (3:20-4:20): Structure of board meetings; ideas for future political discussions; if time, discussion based on a grant proposal from this cycle

Review/reflect/evaluate (4:20-4:30)

Adjourn (4:30)

Clean up

10. NEXT EC MEETING: January 11, 8:30 a.m. at the Resist office

11. ADJOURN

MISC. RETREAT/PARKING LOT ITEMS

- * Translation of materials: raises questions of resources, logistics, other languages, political vision, other translation things (newsletter, Web site). Communication and Grants Committees will look at COMMUNICATIONS to consider when we have more resources.

General Support Issues

Why do Progressive Foundations Give too Little to too Many?

Michael Shuman

The Nation, 12 January 1998

(full text at <http://www.tni.org/archives/shuman/nation.htm>)

3. "We don't give general-support grants"

Another reason right-wing foundations have been so successful is that they give support to a smaller number of well-chosen institutions rather than to a large number of projects. Public Welfare, with an asset base somewhat smaller than Bradley's, gives to considerably more grantees. ... While the average 1995 Bradley gift to its top twenty grantees was close to \$350,000 in general support, the comparable Public Welfare figure was \$110,000 in project support.

Progressive funders, perhaps driven by the New Left's historic distrust of leadership and hierarchy, are inclined to avoid general-support funding. The natural result is a proliferation of short-term projects attached to flimsy institutions. And inherent in institutional weakness is poor press work, poorly marketed publications, poor management and poorly paid core staff with low morale and high turnover.

Institutional weakness also means a brittle funding base. It means that young activists are reluctant to climb into positions of leadership, preferring instead to start their own single-issue fiefdoms, splintering a balkanized progressive movement still further. And it means that an organization cannot easily deviate from project promises and respond quickly and effectively to news-breaking events as they arise.

...

Nonprofits would also be thrilled to receive institutional-development grants that enabled them to achieve greater self-sufficiency. Direct mail or advertising, or related business ventures like publishing, are among the most likely ways to develop a diversified funding base. Yet very few foundations will help get these efforts under way, even through loans. And even among those that do support such efforts, none give enough to insure that the job is done properly.

Reactions to Michael Shuman's article Why do Progressive Foundations Give too Little to too Many?

The Nation, 12 January 1998

Letters to the editor

The Nation, 23 March 1998

The situation is even worse than Michael Shuman wrote, and more systemic. As the author of a report on national foundations told me in the eighties, "There's a fundamental difference between the founders of the conservative and the progressive foundations. The conservatives made the money themselves. They understand investment. The progressives are the grandchildren of the people who made the money. They are very short-term oriented and thus give grants that are typically small and of short duration." I can attest to this, having raised money from progressive foundations from 1975 to 1990. Their staff would tell me that our research and publications were outstanding. Invariably I was told, "You do great work. We see your reports and numbers everywhere. The media attention is outstanding. But we've funded you for three years. We gave you seed money. Now that's enough". These foundations don't understand that the seed only begins the process of growth. Plants need further nourishment and tending in order to bear fruit. So our organizations start with a flourish, do good work, get members and then-facing dwindling funding-wither and die. Until progressive foundations become serious about sustained investment, the Heritage Foundations of the world will influence much of the future.

MARION ANDERSON

Employment Research Associates

Lessons of Right-Wing Philanthropy

Karen Paget

The American Prospect

Volume 9, Issue 40. September 1, 1998 - October 1, 1998.

(Full text at <http://www.prospect.org/print-friendly/print/V9/40/paget-k.html>)

A series of recent publications -- including reports issued by People for the American Way, the Alliance for Justice, the United Church Board for Homeland Ministries, and the National Committee for Responsive Philanthropy, and *No Mercy*, a book by two University of Colorado law professors, Jean Stefancic and Richard Delgado -- all examine the increase in conservative financial support. Most of these publications conclude that while the sheer amount of money certainly is important (individual awards of a million dollars or more are not uncommon), conservative funders' grant-making strategy is more important. ...

Sally Covington, whose recent report was commissioned by the National Committee for Responsive Philanthropy (NCRP), offers an in-depth and systematic analysis of 12 conservative foundations over a two-year period (1992-1994). During this time, the foundations gave a combined total of \$210 million dollars (out of grants totaling \$300 million) to conservative causes. Covington identified characteristics of conservative giving that are widely believed to be different from mainstream or liberal foundation grant making: First, nearly half the total money was given as general support -- as distinct from specific project support -- which allowed the grantees both respite from fundraising and the luxury of deciding how to spend the money. Second, grants were focused on building institutions, not programs, with funders remaining faithful to their grantees year after year, sometimes for decades at a time.

Since conservative philanthropists don't continually shift their program priorities, conservative organizations do not face the usual dilemmas of having to repackage their agenda or scramble to replace old funding with new. The 12 foundations in Covington's report also concentrated their funding on a select group of organizations. Just 25 nonprofit organizations out of a possible 576 grantees received more than a third (\$83 million) of the \$210 million. The top 50 organizations were awarded nearly two-thirds of the total. ...

While explicitly progressive foundations have less money than their right-wing counterparts, they could become more strategic. Centrist and progressive foundations tend to be far more gun-shy than conservative ones about advocacy and quasi-lobbying. Virtually all major foundations place lobbying restrictions on their grantees greater than the law requires, and most simply forbid it. According to Nan Aron, director of the Alliance for Justice, fewer than 1 percent of public charities (tax-exempt nonprofit organizations) file with the Internal Revenue Service for the 501 (h) lobbying exemption legally available to them. Aron describes the exemption as "generous," since it permits up to 20 percent of an organization's first \$500,000 to be spent on lobbying activities. ...

... funds could be allocated to the general operating support that progressive organizations desperately need and seldom get. ... General support grants -- almost a signature of conservative funding -- not only permit an organization to determine its own program priorities but could encourage organizations to take the lobbying exemption.

Building Core Competency

NCRP Meeting Kicks Off Bid to Help Foundations Boost Core Operating Support for Nonprofits

By Kaycee Misiewicz

ResponsivePhilanthropy

The NCRP Quarterly / Fall 2003

[http://www.ncrp.org/RP/RP-Fall2003-Final\(lowerresolution-fore-mailing\).pdf](http://www.ncrp.org/RP/RP-Fall2003-Final(lowerresolution-fore-mailing).pdf)

While a handful of foundations have made concerted efforts during recent years to give nonprofit organizations grants for general operating support, it is clear that foundations usually prefer to fund specific programs or projects. According to data from the Foundation Center, the 100 largest foundations in 2001 dedicated only 11 percent of their total grant dollars for general operating support, while funding for specific programs and projects accounted for 64 percent of their grant dollars.

To discuss operating support grantmaking and the vital role it plays in the sustainability of the nonprofit sector, the National Committee for Responsive Philanthropy (NCRP) invited nonprofit leaders nationwide to a meeting on June 4 at the Public Welfare Foundation in Washington, D.C. NCRP Executive Director Rick Cohen facilitated the meeting, and NCRP Research Director Jeff Krehely and nonprofit management consultant Ken Wing made presentations. During an open discussion, the nearly 50 participants were encouraged to share their views on the critical issues and concerns regarding core operating support grantmaking. (A more detailed summary of the meeting can be found in the NCRP report *The Core of the Matter*.)

In general, participants were concerned about whether outcome measurements would allow foundations to better understand and appreciate the impact and outcomes of core operating support grants. Participants felt that foundations need to focus on the long-term returns of supporting nonprofit groups instead of relatively short-term outcomes of specific projects or program grants. Nonprofit leaders specifically cited problems with attempting to measure outcomes of operating support grants made to advocacy organizations. Despite the challenges of measuring outcomes, it was suggested that if foundations are interested in seeing nonprofits engage in advocacy efforts—at the national, state and local levels—they could view core operating support grantmaking as a strategy for funding these efforts. Also, by supporting core operations of nonprofits, participants said foundations may fear they will be held responsible for the success or failure of the overall organization and not just one isolated program.

The sustainability of nonprofit organizations was another recurring theme. It appears to be more common for foundations to fund endeavors that are new, innovative or different, as opposed to funding organizations' general operations that are necessary to support specific programs and projects. This unwillingness to sufficiently support existing organizations threatens not only the organizations themselves, but also the overall nonprofit infrastructure, nonprofit leaders said. Some participants expressed concern that several foundations seem to take a "social Darwinist" approach to their grantmaking in that they fund as few core operating expenses as possible, with the assumption that the "fittest" organizations will survive and those that fail were meant to do so. Additionally, participants observed that politically conservative foundations appear to be more willing to provide grantees with long-term, multiyear operating support, while foundations considered mainstream, liberal or progressive were characterized as placing relatively more restrictions on their grants. If the foundation community is committed to building strong, sustainable nonprofit organizations, nonprofit leaders said, it needs to examine the critical role that core operating support could play.

Some participants also felt that nonprofit organizations pay inadequate attention to funding from foundations, since it makes up a relatively small portion of nonprofit revenues. Charitable giving is only one-fifth of all nonprofit revenues, with merely 10 percent of that fraction attributed to foundation funding. Nonetheless, many nonprofits fail to heed foundation grantmaking practices, particularly those aimed at funding core operating support, because they mistakenly believe their efforts would be ineffective. In reality, foundations are capable of providing nonprofits with flexible funds that could be

used for core operating costs, while other funding sources are often not that flexible. Because there is so little flexible money available to nonprofits, it was proposed, they can and should focus more attention on the grantmaking practices of foundations—and core operating support, in particular.

Another concern was that some foundations, in their desire for simplicity, may feel that the seeming duplication of services provided by nonprofits could be eliminated if certain organizations were to merge. The reality is that, due to the current slow economic environment, nonprofits will not be able to continue to grow at the rate they had grown during the past two decades. It would be unfortunate, however, if existing nonprofits were unable to continue to provide services and were forced to contract or even shut down. Participants said that nonprofits must do a better job of educating foundations on the importance of diversity in the sector, the myriad issues nonprofits address, the constituencies that would be overlooked and voices that would be stifled if small organizations merged or were absorbed into larger groups, and how nonprofits actually work at the ground level. Furthermore, nonprofit representatives should specifically reach out to foundation trustees in order to educate them about effective foundation grantmaking practices, since trustees ultimately decide what grants to make. Currently, trustees rarely take part in the discourse between nonprofits and foundations.

Some participants said it is not uncommon for a nonprofit to disguise its core operating cost needs as program support in a grant proposal, or to inflate its operating cost needs when such requests are permitted. Consequently, foundations are not as aware of nonprofits' needs for operating support as they could or should be. If both parties are truly interested in more candid dialogue, operating support might be a good place to start.

Another reason some foundations may be uncomfortable with providing core operating support is the fear of getting too close to their grantees. The concerns are twofold: Grantees may become too dependent on foundations, and foundations do not want to be responsible for layoffs at nonprofits if cutbacks in core operating support become necessary. A related concern, seemingly shared by many foundations, is that once they provide nonprofits with core operating support, the foundations may never be able to terminate the relationships with the grantees. In short, foundations fear they might be enabling dependent relationships by providing core operating support. Although acknowledging that resolving all of these issues will be difficult, the meeting's participants suggested the following seven steps that NCRP and other nonprofit partners can take to further explore core operating support grantmaking:

- First is Section 105 of H.R. 7, the Charitable Giving Act of 2003, introduced this past May. While many foundations oppose efforts like the original version of Section 105, which sought to exclude administrative expenses from a foundation's annual qualifying distributions, or "payout," many of these same foundations oppose giving nonprofits much funding for their administrative/operating expenses. Similarly, foundations argue that they are no different from other 501(c)(3) tax-exempt charitable organizations. In reality, however, a nonfoundation organization is incapable of granting itself a sufficient amount of funds to cover its administrative expenses or budget shortfalls. Here is just one opportunity for NCRP and other organizations to help educate foundations about the operating cost challenges that their grantees face.
- Second, compared with private foundations, community foundations (CFs) appear to be providing a much larger proportion of their grants in the form of core operating support. Could CFs act as intermediary organizations through which private foundation funding could flow, in order to promote and facilitate core operating grantmaking? If so, at what costs, and with what changes in the grantmaker-grantee relationship? The intermediary-funding approach deserves serious research.
- Third, several foundations already provide nonprofits with core operating support; these foundations could be showcased as champions of such funding, through case studies or instructional manuals. Participants mentioned the following foundations as potential champions: the California Wellness Foundation, Ford Foundation, Living Cities National Collaborative, Marguerite Casey Foundation, Public Welfare Foundation, Surdna Foundation and various Cfs.

- Fourth, Foundation Center data suggest that, compared with more established foundations, younger foundations are more willing to grant money for core operating support. Reaching out to a new generation of funders could be beneficial in building a consensus around the importance of core operating support grantmaking.

- Fifth, NCRP and other supporting organizations need to develop strategies for communicating the importance of core operating support to foundation “gatekeepers,” such as the Association of Small Foundations and other associations of “philanthropic advisers” that have influence over the structure and direction of foundations.

- Sixth, studies show that there is little diversity on foundation boards of trustees as well as within foundations. In order to change the way philanthropy is governed and the current environment in which philanthropy operates, promoting core operating support grantmaking must be accompanied by an effort to diversify foundation boards to include nonprofit executives, people of color and women.

- Finally, funders need to be educated about the business of running nonprofit organizations. Participants generally agreed that getting funders to view their grantmaking as long-term investments is essential; as such, funders need to better understand the operational dynamics—finances, management, technology, etc.—involved in effectively running a nonprofit organization.

Shortly after the June core operating support meeting, NCRP announced plans to begin a campaign to encourage foundations to shift their grantmaking to eventually devote as much as 50 percent of their grant dollars toward nonprofit core operating support. NCRP is planning future meetings and research on the subject, and is welcoming participation from nonprofits and foundations alike.

Now earning a master's degree in public policy at Georgetown University, Kaycee Misiewicz served as a research intern for the National Committee for Responsive Philanthropy earlier this year. She helped to coordinate NCRP's June 2003 core operating support convening. The full report on the meeting—The Core of the Matter: NCRP's First Convening on the Need to Increase Nonprofit Core Operating Support—is available free of charge by visiting NCRP online at www.ncrp.org or by calling (202) 387-177. (Full text: <http://www.ncrp.org/PDF/CoreOfTheMatter.pdf>)

Guidelines for the Funding of Nonprofit Organizations

Independent Sector

January 29, 2004

Building Value Together is an INDEPENDENT SECTOR initiative designed to examine and make recommendations about ways that foundations and nonprofit organizations can work together to improve their practices to achieve successful outcomes. Paul Brest, president and CEO of the Hewlett Foundation, and Hilary Pennington, IS board member and CEO of Jobs for the Future, are the co-chairs of the Building Value Together Steering Committee.

(Full text AT: <http://www.independentsector.org/issues/buildingvalue/opsupport.html>)

Statement on Guidelines for the Funding of Nonprofit Organizations

Funders can often achieve their strategic goals through core support for organizations whose goals are substantially aligned with their own. Where appropriate and feasible, funders should prefer multi-year, reliable core support to project support.

Definitions

Core support, or *general operating support*, is funding directed to an organization's operations as a whole rather than to particular projects (*project support*). If an organization has separate programs, departments, or divisions (for example, schools within a university), support for a particular program, or *program support*, is tantamount to core support. Core support may be used not only for the delivery of services or other activities directly in pursuit of the organization's mission, but also for administrative and fundraising expenses (overhead).

Comments

Reliable, predictable, and flexible support is the lifeblood of nonprofit organizations. It provides the working capital that every organization needs to carry out its mission and respond to new challenges and opportunities. Core support is essential for the individual organization's sustainability and for a vibrant, and pluralist "independent sector."

The value of reliable core support to high-performing organizations should not prevent a funder from supporting new organizations entering the field. Indeed, it is often in the funder's and the field's interests for established organizations to compete for funding with newer ones.

Funders should be responsive to the capitalization needs of organizations, and to the forms of funding necessary to sustain them. Funders should not assume that an organization will become self-sustaining or that others will fund it after they have ceased supporting it. An "exit strategy" with respect to organizations pursuing social change tends to make the most sense when the social objective has been achieved, when other funders or government agencies are prepared to carry on the work, when the organization is performing poorly or the anticipated social return on investment is low or declining. Where possible, a funder planning to exit a high-performing organization should assist the organization in obtaining funding following its exit.

A funder can often achieve its strategic goals by providing core support to nonprofit organizations. A funder can evaluate an organization much as the organization evaluates its own success, and can evaluate the organization's contribution to the funder's strategy.

A funder interested in particular activities or programs of a multi-program organization can generally achieve its aims through general support for the organization as a whole or the program, coupled with expectations and evaluation focused on those activities or programs.

In return for long-term, multi-year support, funders can appropriately expect top-notch performance from non-profit organizations in strategic planning, financial management, evaluation, development, and ultimate impact.

Rigid requirements for proposal and reporting formats may subject an organization to responding to inconsistent demands by multiple funders. Therefore, a funder should take into account the size of its grant vis-à-vis those of other funders when considering what demands to place on a grantee, and should consider collaborating with others on common due diligence, evaluation, and reporting processes, with one funder taking the lead.

Barriers. If reliable core support is so important to nonprofit organizations and can often achieve a funder's goals, why is core support such a small percentage of grants and why are so many grants made for short periods or not renewed?

Funders may not appreciate that they can often achieve their strategic goals and evaluate their achievement through core support grants.

Funders or their program officers may not endorse, support, or even like everything a grantee does, or they may be enthusiastic in deepening, expanding, or highlighting particular activities of the grantee. The result is increased tentativeness about general support and more affinity towards project grants. (Program support may often provide a way to accommodate everyone's interests.)

Funders or their program officers may be prone to "donor fatigue," getting bored with regularly supporting strong organizations, and preferring to explore new ventures. They may not realize that few other sources of funding are available to the organization.

A funder may desire more individual credit for an organization's success than is possible when it is one of a number of funders contributing core support.

Funders may not trust grantee organizations to make good decisions about how to use core operating support.

Because project grants, which are often favored by funders, usually have a completion date, it is not surprising that there may not be many renewals. The focus on project grants encourages grantees to continually propose new ideas to funders that possibly might fit narrow grant guidelines instead of focusing on building institutional capacity.

Depending on an organization's overall financial situation, endowment and capital funding may be of great value to an organization in achieving its mission. Grants aimed at strengthening an organization's capacity (e.g., for strategic planning or fundraising) can also be of value—though funders should be careful to ascertain that the organization's leadership views such capacity building as a priority.

Loosening the Reigns on Grant Making

Gideon Rosenblatt

Movement as Network

May 25, 2004

<http://www.movementasnetwork.org/001537.html>

As the director of a nonprofit organization that relies on foundations for a sizeable portion of its income, I was greatly interested and heartened by a recent call to funders from The Independent Sector in its [Guidelines for Funding Nonprofit Organizations](#). Their position is an admirable one, and hopefully part of a growing trend toward less restrictive grant making.

The statement:

- Calls on funders to opt for general operating support over project support when feasible and when the goals of the two organizations are "substantially aligned."
- Encourages funders, when providing project support, to pay "the fair proportion of administrative and fundraising costs necessary to manage and sustain whatever is required by the organization to run that particular project."
- Calls on nonprofit organizations to engage in "top-notch performance... in strategic planning, financial management, evaluation, development, and ultimate impact."

This is a quick and worthwhile read. For those not familiar with the world of nonprofit grant making, this may sound like a minor issue. But it is not. I believe the preoccupation with funding specific projects is part of what distracts many nonprofit organizations with lots of fragmented, non-synergistic work. This is not to say that project-specific funding has no role, but I believe it should be utilized with far greater moderation than is often the case today.

This position also squares with information from The National Committee for Responsive Philanthropy in its new report, entitled *Axis of Ideology*. NCRP notes that "Conservative foundations are far more likely to provide their grantees with flexible core operating support and long-term funding..." The progressive community is learning from some of the strategies adopted by the far right.

Kudos to the Board of Directors at Independent Sector for taking this stance!

The State of Philanthropy 2002

National Committee for Responsive Philanthropy (NCRP)

www.ncrp.org

Funders should shift their giving significantly toward core operating support for nonprofits. Foundations and the nonprofits they fund would all benefit tremendously if foundations significantly stepped up their investment in core operating support for nonprofits' day-to-day operations. The alternative-- foundations' current overwhelming focus on short-term project funding -- leaves nonprofits to jump from project to project in an endless money chase that hampers organizational effectiveness and hinders broader mission fulfillment.