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Resist Board Meeting, June, 6, 2004

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Board Meeting Minutes
June 6, 2004

Present: Kay, Hank, Robin, Pam, Marc, Becca, Nikhil, Yafreisy, Leila, Abby, Carol

I. Agenda review. No additions to the agenda
   A. Noted that this is Yafreisy’s first official meeting as a Board member
   B. Request that staff send final updated references via e-mail by (or before) mid-day on the Friday before the Board meeting, because some Board members do not have access to their e-mails at home. References that arrive after that time should be circulated on Sunday morning.
   C. Members wondered how Resist could have a presence at the Boston Social Forum.

II. Minutes of February 2004 retreat approved.

III. Grant allocations
    (see attached Grant Decisions)
    * Review/reflection on grant allocations: Kay brought up a question about site visits. Discussion of thinking about this and how/whether we should spend money to do this. Board felt this is a valuable topic and referred it to the Technical Assistance (TA) Committee.

IV. Proposals from the Personnel Committee
    A. Recommend that Yafreisy be given a 3.2% raise effective from June 1, 2004 through December 31, 2004, at which time she will join Carol and Robin on an annual schedule. **Approved**
    B. Recommend that the current Personnel Policy paragraph under the heading Salary be replaced with: “The Board approves salaries and benefits for all employees. Staff members will automatically receive a cost of living adjustment (COLA) every January, as determined by the US Bureau of Labor Statistics for the Boston metropolitan area. At the same time, each staff member will receive a 2.5% salary increase based on seniority and continuing good service, so long as the organization’s finances permit. The Personnel Committee may also recommend bonuses for staff members who perform exceptional service, and if approved by the Board, to be awarded in December.”
       * Amended recommendation to read: “… will receive a 2.5% salary increase as a guideline based on seniority…”
    
    * **Asked the Finance Committee to review the above proposal with amendment by the next Board meeting.**

    C. Personnel Committee recommends the following for the time being:
    - From now until the expiration of the present health policy, the organization will reimburse each staff member employed 20 plus hours per week up to $500, for chiropractic and/or vision correction services (e.g., glasses or contact lenses) recommended by a physician or vision professional.
    - The staff shall seek health plans which may include these latter benefits, and bring these, along with cost estimates to the Personnel Committee before 12/31/04.
    - Strike the paragraph headed "Disability Insurance" from the current Personnel Policies. **Approved**.

V. Reports on networking and opportunities, past and upcoming. Postponed.

VI. Advisory board discussion
    Marc circulated a drafted letter to the Board of Advisors and asked for comments (see attached). Question: how realistic is the list under Letter point #6? Answer: Quite reflective of reality, although there is a wide variation. We had an animated discussion about the content and tone of BOA letter, including suggestions...
to be more specific with intent and ways to respond. Voted to send a letter with a follow-up phone call to each advisor from selected Board members. Board Development Committee will rework letter taking into account comments and changes suggested at the meeting and will arrange phone calls.

* Board approved the letter with changes and asked the Board Development Committee to coordinate a series of follow-up calls with members of the Board of Directors to the Board of Advisors.

VII. Meeting Chair Proposal
From Executive Committee Minutes: “Proposal for these tasks in the future, to be discussed at June meeting:

A. We go down the list of board members in alphabetical order.
B. Business minute taker: start with the first name in the list
C. Business chair: business minute taker from the previous meeting
D. Grants chair: start a few names down the list
E. Food volunteers: start a few more names down the list.
F. Thereafter: going down the list.
G. If someone is NOT at the meeting for which they have responsibilities: trade!”

Board asked for a list of meeting dates to be sent out including a list of who is responsible for what duties, and that reminders will be sent out of responsibilities prior to specific meeting.

Approved.

VIII. Committee Reports:

Personnel — done already

Grants - Proposal: All Resist grant funding will be provided as general support as a means of enabling grantees to build infrastructure and capacity while engaged in on-going social justice activism.

Discussion followed about how to get adequate information from the potential grantees. Why do this? One answer: 1. To make it easier to grantees, 2. to catch up with how the Right has effectively made general-support grants, 3. To attempt to level the power imbalance between funders and grantees. Other questions: How to keep our policies flexible? How to keep our money on strengthening the movement-building and cross-issue organizing capacity. How is $3,000 different from the groups and grant levels where the debate was aired? How can we ensure program information detail?

Agreed to share questions by e-mail with the Grant Committee between now and the next Board meeting with caveat not to flame each other via e-mail responses, and Grant Committee will respond and initiate an e-mail discussion.

Finance Committee: Revenue is down and expenses are up. New report format because now using Quick Books instead of Peach Tree (see minutes for numbers and discussion details). Questions brought up re: the report, particularly requesting that the Finance Committee include both the budget and last Year-to-Date information.

Finance Committee made two recommendations:

1. The Committee proposes that the Grant Committee and the staff be even more selective in the weeding out process. Grant applications that are marginal should not be sent to the Board for consideration. Approved.

2. The Committee proposes that the Board take a more stringent approach to giving out grants, using an even more deliberative process before giving out funds. Defeated (motion, but no second)

Staff—Yafreisy is expecting a baby in November. She plans to take paid maternity leave 10 weeks between November and February. Staff have asked long-term intern Jean Smith to temporarily fill Yafreisy’s position while on leave and expects an answer by next week. Other possible temporary replacements also exist. Discussion about whether or not Personnel Committee needs to be involved, and decided that staff can go ahead with temporary appointment. Staff also reported that an intern (Molly Geidel) is volunteering two days a week this summer.

Board Development – Asked for suggestions for new Board candidates: Nelson Salazar, Tito Mesa, Gladys Vega, Gabe Gamacho, someone from PRYSM. Board encouraged to e-mail additional names to the BDC. Discussion about meeting attendance and contributing in different ways. Discussion
about getting committee minutes in a separate packet to the big Grants packet, which makes it hard to read them. Send minute packet a week or two before the Grant packet. Suggested that Board member who miss a meeting call someone to find out about what happened at the meeting. Suggested that key points be put at the top of the agenda. Suggested that the Grant Committee ask each applicant to put their organization name on the top of each page.

**Fundraising** – The June House appeal will go out next week, standard mail. The May prospect is beginning to come in. Both the “control” and “test” packages are between .3-.4% return, but it’s still very early. Expect that to double at least. The “test” included a survey, which the intern is entering, particularly which groups people give to and what they subscribe to, which may be useful for future list rentals.

**Communications** – Asked for feedback about downsizing the Newsletter from 10 issues to 6 and sending out an e-newsletter. E-newsletter would have link to Resist’s webpage for a PDF of the Newsletter and a “donate now” button. Ask Marc for suggestions because he’s doing this at Jobs for the Future. Also start asking donors for their e-mail addresses in solicitation reply cards.

**TA** – Had first meeting. Set a deadline for October to bring any proposal with budgetary implications to the Board. If proposals require a different distribution of staff time, the TA Committee needs to work with the Personnel Committee. Suggested that the TA Committee could add non-Board members.

**Executive** – already reported

IX. Political Discussion – postponed because of time constraints.

X. Meeting review/reflection/evaluation.

Several voiced that it was a good but hard meeting; in awe of all the work Committees do. Missed political discussion. Meeting felt rushed and frustrating. Need to emphasize that committee reports are different than proposals and that we should review Roberts Rules of Order. Suggested that we have at least 2.5 hours for grant decisions, perhaps start meeting at 10:15 (meet and greet) with business at 10:30. Good attendance. Political discussion at lunch? Were comfortable enough to have conflicts. Various ideas about how to order the meetings—have grants first, have business first and grants last, have political discussion first, at lunch, right after lunch.

XI. Adjourn
June 2004
Grant Decisions

Multi-Year

Renewals

1. Contact Center $3,000
1641 Vine Street, Cincinnati, OH 45210 Katie Heins 513/381-4242
Funding for year two of the second round of multi-year general support for an organization that provides leadership training, skill development and power analysis to low-income and moderate income people.
Decision: Full X Partial ____ No ____ Defer

2. Texas Alliance for Human Needs $3,000
1016 E 12th Street, Austin, TX 78702-1056 Pat Valls-Trelles 512/474-5019
Funding for year three of multi-year general support of an organization dedicated to supporting low-income community organizing initiatives.
Decision: Full X Partial ____ No ____ Defer

New

3. School of the Americas Watch/NE (SOA Watch/NE) $3,000
6367 Overbrook Avenue, Philadelphia, PA 19151 Linda Panetta 215/473-2162
Funding for multiyear general support for organization that works to close the School of the Americas, and to challenge and change oppressive US domestic and foreign policy.
Decision: Full X Partial ____ No ____ Defer

4. South Carolina Progressive Network $3,000
P.O. Box 8325, Columbia, SC 29202 Brett Bursey 803/808-3384
Funding for multi-year general support of a multi-racial, multi-issue coalition that works to create a grassroots mechanism for affecting state public policy.
Decision: Full X Partial ____ No ____ Defer

Remind them that their individual members can come for a grant as well.
Regular

Community Organizing/ Anti-Racism

5. Advocates for Social Change
1605 East Dana Drive, Sioux Falls, SD 57105  Dawn Baik  605/201-5540
Funding for start up costs of organization which seeks to mobilize advocates for reproductive, disability and LGBT rights in South Dakota.

Decision: Full _____ Partial _____ No _____ X Defer
Comments: Don't mention Native Americans at all as minority group in South Dakota. Seems to be only two people. Hard decision since rarely see work from South Dakota. As them to come back with a new application showing formation of group and links to other organizations in South Dakota.

6. American Friends Service Committee - CT
56 Arbor Street, 2nd Floor, Hartford, CT 06106  Marcia Morris  860-523-1534
Funding for a series of public dialogues addressing the role of suburban communities in urban crime - particularly focusing on how suburban drug demand gives rise to urban violence.

Decision: Full _____ Partial _____ X No _____ Defer
Comments: Not clear where the non-violence stand of AFSC falls in the dialogues. Not clear where the political analysis of the larger criminal justice system will come in.

7. Boston Social Forum Planning Committee
c/o Initiative for Change, 33 Harrison Avenue, 4th Floor, Boston, MA 02111  Jonathan Leavitt  617/338-9966
Funding for translation services for the hearing impaired at the Boston Social Forum, which is to be held cotermously with the Democratic National Convention and which seeks to improve capacity building and networking of regional social change organizations.

Decision: Full _____ X Partial _____ No _____ Defer
Comments: There seem to be a range of issues with the organizing process- but this is an important moment. They seem to have a good set up for small press journalists.
8. **La Red/The Network**  
$c/o$ RI Coal. Against Domestic Violence, 422 Post Rd, #202, Warwick, RI 02907  
Mendrid Peralta  
401/339-0246  
Funding for the Organizing for Our Rights project which educates local community members about immigrant and women's rights.  

Decision:  
Full _____  Partial _____  No _____  Defer _____  

Comments:  
Unclear where local in-fighting is arising from- but good reference from PRYSM. Hank would be happy to help out if needed.

9. **Many and One Coalition**  
P.O. Box 76, Lewiston, ME 04243-0076  
Kate Brennan  
207/740-0212  
Funding for general support for organization which works to end racial, economic and social injustice in Androscoggin County and brings community members together to respond to the local incursion of white supremacist organizations.  

Decision:  
Full _____  Partial X  No _____  Defer _____  

Comments:  
Good application and good connections.

10. **Proyecto Hondureño**  
375 Broadway Street, Chelsea, MA 02150  
Angel "Tito" Meza  
617/887-0535  
Funding for general support of an organization that empowers Honduran immigrant communities to organize for more humane immigration policies and immigrant worker's rights.  

Decision:  
Full X  Partial _____  No _____  Defer _____  

Comments:  
Doing a lot of good work with very little money.

11. **Welcome Project**  
530 Mystic Avenue, Somerville, MA 02145  
Nelson Salazar  
617/623-6633  
Funding for the Community Organizing Initiative which seeks to build a stronger citywide community by diminishing racism and empowering refugee, immigrant communities and low income communities.  

Decision:  
Full _____  Partial _____  No _____  Defer X  

Comments:  
Not clear where activist organizing occurs- seems more like social services. Many immigrant rights groups use social services as an entre to the community for access. But no larger perspective shown in application. Opposing gang ordinance which stigmatizes immigrants is only evidence of larger world view. Come back if can show making better connections.
12. Wisconsin Apprentice Organizers Project $2,000
1202 Williamson Street, Lower Level, Madison, WI 53703  Julie Anderson  608/251-4548
Funding for general support of an organization which seeks to serve as a network for training and supporting a new diverse community of progressive organizers in Wisconsin.

Decision: Full _____ Partial ___X___ No _____ Defer

Comments:
No curriculum available- would have liked to see it. Some concerns raised regarding the quality of the training and the level of supervision of placements. Might be able to right a piece for the Newsletter in the future.

Economic Justice

13. Solutions to Issues of Concern to Knoxvillians $1,500
3204 East Magnolia Avenue, Knoxville, TN 37914  Jay Mazon  865/523-8009
Funding for general support for organization that empowers low- to moderate-income residents to re-balance the power in unequal social and economic institutions.

Decision: Full _____ Partial ___X___ No _____ Defer

Comments:
Some mixed references, but doing important welfare rights work. Part of national organizing approach.

Environmental

14. Oregon Toxics Alliance $3,000
P.O. Box 1106, Eugene, OR 97440  David Monk  541/465-8860
Funding for the Save Our Valley project, a coalition of rural residents working to prevent a 900 megawatt gas-burning power plant from opening in the restricted airshed of the lower Willamette Valley.

Decision: Full ___X___ Partial _____ No _____ Defer

Comments:
Great references. Seems important.

15. Sand Mountain Concerned Citizens $2,000
P.O. Box 428, Ider, AL 35981  Wayne Cummins  256/657-6457
Funding for general support of an organization challenging agribusiness's attempts to weaken environmental regulations on corporate hog farming.

Decision: Full _____ Partial ___X___ No _____ Defer

Comments:
Seem to be improving connections across the state. Good reference. Still fairly single issue. Important organizing by mostly elderly constituency- able to defeat several pro-corporate measures so far.
Gay/Lesbian/Bisexual/ Transexual

16. **Youth Gender Project** $3,000
1800 Market Street, #412, San Francisco, CA 94102  
Aidan Kotler  415/865-5625
Funding for a youth-led organization working to empower, advocate for and liberate transgender, gender-variant, intersex and questioning (TGIQ) youth

Decision:  Full  **X**  Partial  ____  No  ____  Defer

Comments:
Important to fund this issue. Even in San Francisco- transgender organizing is still marginalized and hard to fund.

Health/AIDS/Disability

17. **Citizens for Quality Sickle Cell Care** $1,000
P.O. Box 702, New Britain, CT 06050  
Victoria Odesina  860/229-3194
Funding for organization opposing the lack of accountable quality care for children and adults living with sickle cell disease and related disorders.

Decision:  Full  ____  Partial  **X**  No  ____  Defer

Comments:
Fairly single issue. Do make some connections between health care and racism. Many collaborations are with state agencies or service providers. An important issue given the problem of health care today. Take a chance.

18. **North Dakota Human Rights Coalition** $2,000
P.O. Box 1961, 703 1st Street North, Fargo, ND 58107-1961  
Cheryl Bergian  701/239-9323
Funding for an accessibility grant to cover the costs of brailing documents and signers for statewide organization working on human rights issues in North Dakota.

Decision:  Full  **X**  Partial  ____  No  ____  Defer

Comments:

Labor

19. **Chicago Area Workers' Center** $3,000
3047 W. Cermak, Suite 7, Chicago, IL 60623  
Felipa Mena  773/542-5069
Funding for general support for organization that seeks to improve the working conditions of low-income workers, especially day laborers, through collective action.

Decision:  Full  **X**  Partial  ____  No  ____  Defer

Comments:
Some concerns and controversy over group within local day laborer community.
20. Cincinnati Interfaith Committee for Worker Justice
215 East 14th Street, 2nd Floor, Cincinnati, OH 45202 Monica McGloin 513/621-4338
Funding for general support for organization which unites faith-based communities to demand just working conditions, wages and benefits for workers.

Decision: Full ______ Partial ______ No ______ Defer ______
Comments: Not impressive application. No real links to communities of color.

21. Jobs with Justice- Washington State $3,000
P.O. Box 9662, Seattle, WA 98109 Jacob Carton 206/441-4969
Funding for the "Outsourced Workers Demand Living Wage Jobs" campaign, which links economic, global justice and peace groups.

Decision: Full ______ Partial ______ No ______ Defer ______
Comments: Still seem to be doing good work. Excellent references. Working at more integration of people of color in leadership.

Media/Culture

22. Northwest Alliance for Alternative Media and Education $1,500
2807 SE Stark Street, Portland, OR 97214 Toni Ferro 503-239-4991
Funding for general support for the Portland Alliance which publishes a monthly calendar of events and stimulates social activism.

Decision: Full ______ Partial ______ No ______ Defer ______
Comments: Computer hardware and software upgrades available at low or not cost through TechSoup. Give general support instead for rest of work. Group has a good racial justice analysis.
Original request: Funding for computer hardware and software upgrades, which will help the group better involve volunteers in the production of the Portland Alliance, which publishes a monthly calendar of events and stimulates social activism.

Peace/Anti-Militarism

23. Boston Mobilization $1,000
971 Commonwealth Avenue, #20, Boston, MA 02215 Eve Lyman 617/782-2313
Funding for general support for organization that educates and empowers youth and community members to take action for social justice.

Decision: Full ______ Partial ______ No ______ Defer ______
Comments: Very white. High turnover. Structure still unclear. Take a chance to see if they are coming back.

24. Physicians for Social Responsibility - Oregon $2,000
Funding for the "Sensible, Multilateral, American Response to Terrorism (SMART)" project, which mobilizes the public to advocate for an alternative to the war on terrorism based upon multilateral cooperation and international law.

Decision: Full ______ Partial ____ X No ______ Defer
Comments:

25. Vietnam Veterans Against War  $3,000
P.O. Box 408594, Chicago, IL 60640  Barry Romo 773/276-4189
Funding for general support for organization of anti-war veterans and their supporters who fight against unjust wars and other US military action, for decent benefits for all veterans regardless of discharge, and for social justice.

Decision: Full ____ X Partial ____ No ____ Defer
Comments:
Important moment to support these issues.

Prisoners

26. Phantom Prisoner Newsletter
P.O. Box 1732, Woonsocket, RI 02895  James DeWolfe 508/876-2028
Funding for a prisoner newsletter that promotes change in the prison system and gives a voice to prisoners who have been silenced by restrictive prison policies in recent years.

Decision: Full ____ Partial ____ No ____ X Defer
Comments:
Poor application. No newsletter.

Youth

27. National Congress of Vietnamese Americans
6433 Northanna Drive, Springfield, VA 22150  Hung Nguyen 202/691-6592
Funding for the Vietnamese American Youth Leadership Conference, which provides a forum for young Asian Americans to discuss national and local issues and build leadership skills.

Decision: Full _____ Partial ____ No ____ X Defer
Comments:
Not very progressive. Very focused on giving Vietnamese community access to legislators in De without larger organizing vision.
28. **NYC Summer**

$2,500

322 West 88th Street, #3A, New York, NY 10024 Yvonne Liu 212/340-9462

Funding for a six-week summer program in which youth will attend Democracy Schools and intern with grassroots social justice organizations.

**Decision:** Full Partial X No Defer

**Comments:**

Came out of Indy Media Center. No follow up plans. Focused around Republican national Convention. Have been overwhelmed with applications from potential participants. Looking to link activists and community groups. Many small projects like this emerging. Are linked with other NYC groups doing similar work.

29. **Odyssey Youth Center**

$2,000

1314 South Grand Blvd, Suite 2, P.O. Box 126, Spokane, WA 99202 Elizabeth Whitford 509/325-3637

Funding for a Cultural Competency Training which will work towards building youth leadership among diverse LGBTQ youth and developing cross-issue collaborations.

**Decision:** Full Partial X No Defer

**Comments:**

Shifting from services to organizing. Located in Spokane- not an easy place to be.

30. **Organizing for Youth**

$1,500

P.O. Box 20136, Stanford, CA 94309 Shalini Gera 408/656-7519

Funding for organization that seeks to empower South Asian youth to organize for social and economic justice through radical political education and training.

**Decision:** Full Partial X No Defer

**Comments:**

YSS alumni who were motivated by experiences in New York with proXsa. YSS is looking at building a national radical South Asian youth movement. Right now chapters arising in California and Texas. This chapter is not well organized yet, but it is working with good groups.

31. **Progressive South Asian Exchange Net (proXsa)**

$3,000

3421 78th Street, Apartment 3A, Jackson Heights, NY 11372 Ashwini Rao 718/335-3135

Funding for the Youth Solidarity Summer that educates and organizes South Asian youth to mobilize around issues of social inequality.

**Decision:** Full X Partial No Defer

**Comments:**

proXsa is new name for FOIL (Forum of Indian Leftists). They are well known in the South Asian organizing community. They are seeking to bring in more working class youth. Question will be how to support them while they are away from their home and/or community- as well as when they return. One of proXsa'a committees is looking at this issue.
32. Quilombo Collective NYC  $3,000  
c/o The Brecht Forum, 122 West 27th Street, 10th Floor, New York, NY 10001  Kenny Garcia  
646/326-3125  
Funding for the Quilombo Summer program, a radical summer education program that focuses on popular education and social justice organizing for working class youth of color.  
Decision: Full  X  Partial  No  Defer  
Comments:  
Are Black/Latino nationalist group. Very sectarian in terms of their model of popular education- don't support groups who choose other models.  

33. Second Chance  $3,000  
P.O. Box 786, Lexington, MS 39095  Rosie Head  662/834-0707  
Funding for general support for organization that works to train and empower youth and community members in rural African American community.  
Decision: Full  X  Partial  No  Defer  
Comments:  
Poor application, but important work.  

34. STARC Alliance: Students Transforming and Resisting Corporations  $2,000  
c/o Youth Empowerment Center, 1357 5th Street, Oakland, CA 94607  Sarah Church  503/234-2375  
Funding for the STARC Summer Institute that trains young activists to organize against corporate control globally and on local campuses.  
Decision: Full  X  Partial  No  Defer  
Comments:  

Total Number of Grants: 30 regular grants; 4 multi-year grants; 0 emergency grants; 0 loans; 16 not on agenda  
Total Amount Requested: $100,911  
Total Allocation for Cycle: $74,800  
Total Grants: $58,000 regular grants; $12,000 multi-year grants; $0 emergency  
Total Loans: $0  
Total Allocated: $70,000  
Total # of Grants Allocated: 25 regular grants; 4 multi-year grants; 0 emergency  
Total # of Loans 0  
Total # of Grants and Loans: 29
Not on Agenda

1. Art Activism
964 Castine Road, Castine, ME 04421 Carolyn Coe 207/326-8830
Funding for the Maine Artists Peace Project, which will engage local residents in issues of local and global concern through art exhibits, workshops, and community discussions.
Reason: No real plans for follow-up after exhibits. Only four people. No organizing.

2. Azania Heritage International
c/o the Thomas Merton Center, 5125 Penn Avenue, Pittsburgh, PA 15224 Mongezi Sefika wa Nkomo 412/361-3022
Funding for general support for organization which seeks to empower youth, women, the elderly, those in the LGBT community, and all other members of "marginalized" groups through direct action.
Reason: Much of work described is not recent. Unclear what direct action is and when it occurred. Not eligible for a multi-year grant. Seems to use sectarian language (claims vanguardist)

3. Center for the Study of White American Culture
245 west 4th Avenue, Roselle, NJ 07203 Jeff Hitchcock 908/241-5439
Funding for a multiracial organization which defines and examines white US culture and addresses its role in, and impact on, the greater American culture, for the purpose of building an equitable society.
Reason: Not clear any organizing involved or if facilitates organizing. Mostly workshops and research. Collaborations are good. Have not worked with two of references for over a year- except through conferences and workshops.

4. Compassion in Dying of Hawaii
350 Ward Avenue, Suite 106, Honolulu, HI 96814 Roland Halpern 808/988-6900
Funding for general support for organization that seeks to improve end-of-life options for competent terminally ill adults, including efforts to legalize physician-assisted dying when all reasonable efforts to relieve pain and suffering have failed.
Reason: No budget information for chapter only for federation. Not a Resist priority.

5. Diversity Matters Corporation
P.O. Box 5, New Lebanon, NY 12125 Bear McHugh 518/794-0943
Funding for general support for organization that seeks to educate the public on the diversity of issues affecting the LGBT community.
Reason: Incomplete application. No organizing.

6. Full Gospel Community Corporation
3752 Third Avenue, Bronx, NY 10456 William McCoy 718/538-6578
Funding for the "Fresh Start" jobs placement program, which provides women with job skills through employment training.
Reason: Direct service, not organizing.

7. Global Coalition for Peace
4209 East-West Highway, Chevy Chase, MD 20815 Rose Lord 301/654-4899
Funding for organization that promotes nonviolence as a method of activism leading to world peace.
Reason: Racially diverse new group that needs more advice on what organizing means. Yoga for peace.
8. Global Justice Ecology Project  
P.O. Box 412, Hinesburg, VT 05461  
Anne Petemann 802/482-2689  
Funding for the Grassroots Social Change Photography Program, which provides the "Corporate Globalization vs. Global Justice" photography exhibit to grassroots groups as a forum to discuss corporate globalization, especially for disenfranchised communities.  
**Reason:** Last time group was too new, although people involved had much experience. Seek to bring exhibit to disenfranchised communities. Not clear how will make links to communities of color other than placing exhibit in those areas. No on-going organizing appears to be planned out of this project. Almost all white group.

9. HartBeat Ensemble  
555 Asylum Avenue, Studio 101, Hartford, CT 06105  
Gregory Tate 860/548-9144  
Funding for organization which uses workshops, street theater, and traditional theater to promote the idea of personal and community change.  
**Reason:** Not organizing. Most political views were attached to actions or politics of other groups. Work with youth is more service oriented than change oriented. Diversity sheet is inaccurate. Almost all white in a very diverse city.

10. Kentucky Disabilities Coalition, Inc  
P.O. Box 1589, Frankfort, KY 40602  
Sharon Fields 502/875-1871  
Funding for the Kentucky Action Alert Network, a rapid-response electronic information dissemination system that educates residents with disabilities about their legal rights, provides information on disability-related legislative and organizes direct actions.  
**Reason:** Seems mostly mainstream.

11. Mysteryboy Educational Scientific Affirmative, Inc  
P.O. Box 316, CCU-ISP, Fort Madison, IA 52627  
Eddie Risdal 319/372-5432  
Funding for organization which advocates for the decriminalization of all consensual sex.  
**Reason:** Poor application.

12. On With Living and Learning (OWLL)  
17 Fairmont Avenue, Cambridge, MA 02139  
Mary Driscoll 617/661-0306  
Funding for organization that uses performance to educate the public about the social injustices at the root of the HIV/AIDS epidemic and gives voice to women and youth affected with the disease.  
**Reason:** Unclear how and if organizing comes out of performances. Mostly sharing stories. Have received state, federal and corporate grants for their work. All high schools mentioned are majority white. Diversity grid missing- but people involved seem majority white.

13. Rainforest Relief  
122 West 27th Street, 10th Floor, New York, NY 10001  
Tim Keating 212/243-2394  
Funding for the National Waterfronts Initiative, which seeks to conserve the use of tropical hardwoods in redevelopment projects across the country.  
**Reason:** Budget way over cap- $355,000 in income and $226,000 in expenses. Not eligible for a multi-year. Same request for last three applications. #10: "work is to benefit people of color."
14. SERAS, Inc
929 West Broad Street, Suite 203, Falls Church, VA 22046 Mario Villarroel 703/533-9881
Funding for general support for organization that promotes culturally-competent health care for the Latina/o community in Northern Virginia.
Reason: Get federal and state funding for service related work. Not eligible for multi-year grant.

15. The Independent
34 E. 29th Street, 2nd Floor, New York, NY 10016 John Tarleton 212/684-8112
Funding for an increase in print runs and distribution of an independent social justice newspaper during the Republican National Convention.
Reason: No organizing and unclear if facilitating organizing. Answers to #10 are mostly about articles they have done on other groups- not about organization itself. Seem to have good collaborations. Looking to put out racks for distribution- no discussion of where racks will be or if they have permission to set them up. Not clear they are reaching past the "choir." Budget is $224,040 although most of it is "in-kind" contributions.

16. Transgender, Gender Variant & Intersex Alternative Sentencing Project
145 San Jose Avenue, San Francisco, CA 94110 Alexander Lee 510/333-3661
Funding for start-up costs for new organization challenging abuse of transgender, gender variant, and intersex prisoners in the California prison system and seeking to involve more in the transgender community in work to reform the prison industrial complex.
Reason: Not set to launch until September 2004. Mostly service and advocacy work. Got $40,000 from Soros/Open Society Institute. Come back after project is off the ground
Enclosed:

Board Development Committee: 5/12/04
Communications Committee: 5/20/04
Executive Committee: 5/5/04
Finance Committee:
Fundraising Committee:
Grant Committee: 5/17/04
Personnel Committee: 5/19/04

Pending:
Finance Committee
TA Committee

Extra: TA Guide
June 2004
Grant Requests and Proxy

Multi-Year

Renewals

1. Contact Center
   1641 Vine Street, Cincinnati, OH 45210  Katie Heins  513/381-4242
   Funding for year two of the second round of multi-year general support for an organization that provides leadership training, skill development and power analysis to low-income and moderate income people.
   Decision: Full _____ Partial _____ No _____ Defer
   Comments:

   2. Texas Alliance for Human Needs
      1016 E 12th Street, Austin, TX 78702-1056  Pat Valls-Trelles  512/474-5019
      Funding for year three of multi-year general support of an organization dedicated to supporting low-income community organizing initiatives.
      Decision: Full _____ Partial _____ No _____ Defer
      Comments:

   3. School of the Americas Watch/NE (SOA Watch/NE)
      6367 Overbrook Avenue, Philadelphia, PA 19151  Linda Panetta  215/473-2162
      Funding for multi-year general support for organization that works to close the School of the Americas, and to challenge and change oppressive US domestic and foreign policy.
      Decision: Full _____ Partial _____ No _____ Defer
      Comments:

   4. South Carolina Progressive Network
      P.O. Box 8325, Columbia, SC 29202  Brett Bursey  803/808-3384
      Funding for multi-year general support of a multi-racial, multi-issue coalition that works to create a grassroots mechanism for affecting state public policy.
      Decision: Full _____ Partial _____ No _____ Defer
      Comments:
Regular

Community Organizing/ Anti-Racism

5. Advocates for Social Change  $3,000
1605 East Dana Drive, Sioux Falls, SD  57105  Dawn Baik  605/201-5540
Funding for start up costs of organization which seeks to mobilize advocates for reproductive, disability and LGBT rights in South Dakota.

Decision:  Full  _____ Partial  _____ No  _____ Defer
Comments:

6. American Friends Service Committee - CT  $2,911
56 Arbor Street, 2nd Floor, Hartford, CT  06106  Marcia Morris  860-523-1534
Funding for a series of public dialogues addressing the role of suburban communities in urban crime - particularly focusing on how suburban drug demand gives rise to urban violence.

Decision:  Full  _____ Partial  _____ No  _____ Defer
Comments:

7. Boston Social Forum Planning Committee  $3,000
    c/o Initiative for Change, 33 Harrison Ave, 4th Fl, Boston, MA  02111  Jonathan Leavitt  617/338-9966
Funding for translation services for the hearing impaired at the Boston Social Forum, which is to be held coterminously with the Democratic National Convention and which seeks to improve capacity building and networking of regional social change organizations.

Decision:  Full  _____ Partial  _____ No  _____ Defer
Comments:

8. La Red/The Network  $3,000
    c/o RI Coalition Against Domestic Violence, 422 Post Rd, #202, Warwick, RI  02907  Mendrid Peralta  401/339-0246
Funding for the Organizing for Our Rights project which educates local community members about immigrant and women's rights.

Decision:  Full  _____ Partial  _____ No  _____ Defer
Comments:
9. Many and One Coalition $3,000
P.O. Box 76, Lewiston, ME 04243-0076 Kate Brennan 207/740-0212
Funding for general support for organization which works to end racial, economic and social injustice in Androscoggin County and brings community members together to respond to the local incursion of white supremacist organizations.

Decision: Full ______ Partial ______ No ______ Defer
Comments:

10. Proyecto Hondureño $3,000
375 Broadway Street, Chelsea, MA 02150 Angel "Tito" Meza 617/887-0535
Funding for general support of an organization that empowers Honduran immigrant communities to organize for more humane immigration policies and immigrant worker's rights.

Decision: Full ______ Partial ______ No ______ Defer
Comments:

11. Welcome Project $3,000
530 Mystic Avenue, Somerville, MA 02145 Nelson Salazar 617/623-6633
Funding for the Community Organizing Initiative which seeks to build a stronger citywide community by diminishing racism and empowering refugee, immigrant communities and low income communities.

Decision: Full ______ Partial ______ No ______ Defer
Comments:

12. Wisconsin Apprentice Organizers Project $3,000
1202 Williamson Street, Lower Level, Madison, WI 53703 Julie Anderson 608/251-4548
Funding for general support of an organization which seeks to serve as a network for training and supporting a new diverse community of progressive organizers in Wisconsin.

Decision: Full ______ Partial ______ No ______ Defer
Comments:

Economic Justice

13. Solutions to Issues of Concern to Knoxvillians $3,000
3204 East Magnolia Avenue, Knoxville, TN 37914 Jay Mazon 865/523-8009
Funding for general support for organization that empowers low- to moderate-income residents to rebalance the power in unequal social and economic institutions.

Decision: Full ______ Partial ______ No ______ Defer
Comments:
Environmental

14. Oregon Toxics Alliance
P.O. Box 1106, Eugene, OR 97440     David Monk     541/465-8860
Funding for the Save Our Valley project, a coalition of rural residents working to prevent a 900 megawatt
gas-burning power plant from opening in the restricted airshed of the lower Willamette Valley.
Decision: Full     Partial     No     Defer
Comments:

15. Sand Mountain Concerned Citizens
P.O. Box 428, Ider, AL 35981     Wayne Cummins     256/657-6457
Funding for general support of an organization challenging agribusiness's attempts to weaken
environmental regulations on corporate hog farming.
Decision: Full     Partial     No     Defer
Comments:

Gay/Lesbian/Bisexual/Transexual

16. Youth Gender Project
1800 Market Street, #412, San Francisco, CA 94102     Aidan Kotler     415/865-5625
Funding for a youth-led organization working to empower, advocate for and liberate transgender,
gender-variant, intersex and questioning (TGIQ) youth
Decision: Full     Partial     No     Defer
Comments:

Health/AIDS/Disability

17. Citizens for Quality Sickle Cell Care
P.O. Box 702, New Britain, CT 06050     Victoria Odesina     860/229-3194
Funding for organization opposing the lack of accountable quality care for children and adults living with
sickle cell disease and related disorders.
Decision: Full     Partial     No     Defer
Comments:

18. North Dakota Human Rights Coalition
P.O. Box 1961, 703 1st Street North, Fargo, ND 58107-1961     Cheryl Bergian     701/239-9323
Funding for an accessibility grant to cover the costs of brailing documents and signers for statewide
organization working on human rights issues in North Dakota.
Decision: Full     Partial     No     Defer
Comments:

Labor
19. Chicago Area Workers' Center $3,000
3047 W. Cermak, Suite 7, Chicago, IL 60623 Felipa Mena 773/542-5069
Funding for general support for organization that seeks to improve the working conditions of low-income workers, especially day laborers, through collective action.
Decision: Full _____ Partial _____ No _____ Defer
Comments:

20. Cincinnati Interfaith Committee for Worker Justice $3,000
215 East 14th Street, 2nd Floor, Cincinnati, OH 45202 Monica McGloin 513/621-4338
Funding for general support for organization which unites faith-based communities to demand just working conditions, wages and benefits for workers.
Decision: Full _____ Partial _____ No _____ Defer
Comments:

21. Jobs with Justice- Washington State $3,000
PO Box 9662, Seattle, WA 98109 Jacob Carton 206/441-4969
Funding for the "Outsourced Workers Demand Living Wage Jobs" campaign, which links economic, global justice and peace groups.
Decision: Full _____ Partial _____ No _____ Defer
Comments:

Media/Culture

22. Northwest Alliance for Alternative Media and Education $3,000
2807 SE Stark Street, Portland, OR 97214 Toni Ferro 503-239-4991
Funding for computer hardware and software upgrades, which will help the group better involve volunteers in the production of the Portland Alliance, which publishes a monthly calendar of events and stimulates social activism.
Decision: Full _____ Partial _____ No _____ Defer
Comments:

Peace/Anti-Militarism

23. Boston Mobilization $3,000
971 Commonwealth Avenue, #20, Boston, MA 02215 Eve Lyman 617/782-2313
Funding for general support for organization that educates and empowers youth and community members to take action for social justice.
Decision: Full _____ Partial _____ No _____ Defer
Comments:

24. Physicians for Social Responsibility - Oregon $3,000
921 South West Morrison, Suite 308, Portland, OR 97205 Xander Patterson 503/274-2720
Funding for the "Sensible, Multilateral, American Response to Terrorism (SMART)" project, which mobilizes the public to advocate for an alternative to the war on terrorism based upon multilateral cooperation and international law.

Decision: Full  [ ] Partial  [ ] No  [ ] Defer  [ ]
Comments:

25. Vietnam Veterans Against War  
P.O. Box 408594, Chicago, IL 60640  Barry Romo 773/276-4189  
Funding for general support for organization of anti-war veterans and their supporters who fight against unjust wars and other US military action, for decent benefits for all veterans regardless of discharge, and for social justice.

Decision: Full  [ ] Partial  [ ] No  [ ] Defer  [ ]
Comments:

Prisoners

26. Phantom Prisoner Newsletter  
P.O. Box 1732, Woonsocket, RI 02895  James DeWolfe 508/876-2028
Funding for a prisoner newsletter that promotes change in the prison system and gives a voice to prisoners who have been silenced by restrictive prison policies in recent years.

Decision: Full  [ ] Partial  [ ] No  [ ] Defer  [ ]
Comments:

Youth

27. National Congress of Vietnamese Americans  
6433 Northanna Drive, Springfield, VA 22150  Hung Nguyen 202/691-6592
Funding for the Vietnamese American Youth Leadership Conference, which provides a forum for young Asian Americans to discuss national and local issues and build leadership skills.

Decision: Full  [ ] Partial  [ ] No  [ ] Defer  [ ]
Comments:

28. NYC Summer  
322 West 88th Street, #3A, New York, NY 10024  Yvonne Liu 212/340-9462
Funding for a six-week summer program in which youth will attend Democracy Schools and intern with grassroots social justice organizations.

Decision: Full  [ ] Partial  [ ] No  [ ] Defer  [ ]
Comments:

29. Odyssey Youth Center  
1314 South Grand Blvd, #2, P.O. Box 126, Spokane, WA 99202  Elizabeth Whitford 509/325-3637
Funding for a Cultural Competency Training which will work towards building youth leadership among
diverse LGBTQ youth and developing cross-issue collaborations.

Decision: Full _____ Partial _____ No _____ Defer
Comments:

30. Organizing for Youth $3,000
P.O. Box 20136, Stanford, CA 94309  Shalini Gera 408/656-7519
Funding for organization that seeks to empower South Asian youth to organize for social and economic justice through radical political education and training.

Decision: Full _____ Partial _____ No _____ Defer
Comments:

31. Progressive South Asian Exchange Net (proXsa) $3,000
3421 78th Street, Apartment 3A, Jackson Heights, NY 11372  Ashwini Rao 718/335-3135
Funding for the Youth Solidarity Summer that educates and organizes South Asian youth to mobilize around issues of social inequality.

Decision: Full _____ Partial _____ No _____ Defer
Comments:

32. Quilombo Collective NYC $3,000
c/o The Brecht Forum, 122 West 27th Street, 10th Fl, New York, NY 10001 Kenny Garcia 646/326-3125
Funding for the Quilombo Summer program, a radical summer education program that focuses on popular education and social justice organizing for working class youth of color.

Decision: Full _____ Partial _____ No _____ Defer
Comments:

33. Second Chance $3,000
P.O. Box 786, Lexington, MS 39095  Rosie Head 662/834-0707
Funding for general support for organization that works to train and empower youth and community members in rural African American community.

Decision: Full _____ Partial _____ No _____ Defer
Comments:
34. STARC Alliance: Students Transforming and Resisting Corporations $3,000
c/o Youth Empowerment Center, 1357 5th Street, Oakland, CA 94607 Sarah Church 503/234-2375
Funding for the STARC Summer Institute that trains young activists to organize against corporate control
globally and on local campuses.

Decision: Full _____ Partial _____ No _____ Defer
Comments:

Total Number of Grants: 30 regular grants; 4 multi-year grants; 0 emergency grants; 0 loans;
16 not on agenda
Total Amount Requested: $100,911
Total Allocation for Cycle: $74,800
Total Grants: $ regular grants; $ multi-year grants; $ emergency
Total Loans: $
Total Allocated: $
Total # of Grants Allocated: regular grants; multi-year grants; emergency
Total # of Loans
Total # of Grants and Loans:
Dear Board member:

For this meeting, we have 34 requests to consider which means we’ll have $74,800 for grants ($2,200 x 34).

Please remember the Maximum grants will be $3,000; Partial grants will be between $500-3,000; and Emergency grants will be $300.

AGENDA

A. Meet, eat, greet .................................................. 10:30-10:40
B. Agenda review ................................................... 10:40-10:45
C. Approve (or not) minutes of January 2004 retreat ............ 10:45-10:50
D. Grant allocations ................................................ 10:50-12:20
E. Review/reflection on grant allocations ......................... 12:20-12:30
F. Proposals on raises: for Yafreisy, for personnel policies .... 12:30-12:50
G. Lunch ................................................................. 12:50-1:30
H. Reports on networking and opportunities, past and upcoming 1:30-1:45
I. Advisory board discussion ........................................ 1:45-2:00
J. Meeting chair proposal ........................................... 2:00-2:15
K. Committee Reports:
   Frank Joyce ...................................................... Staff
   Hans Koning* ...................................................... Board Development
   Paul Lauter* ...................................................... Personnel
   June Lee .......................................................... Fundraising
   Penn Loh .......................................................... Finance, Communications
   Amanda Mato-Gonzalez ........................................ TA
   Richard Ohmann* ............................................. Grants
   Wayne O'Neil* ................................................... Executive
   Carlos Otero ......................................................
   Grace Paley ....................................................... K. Political Discussion
   Roxanna Pastor .................................................. Hank will chair political discussion postponed from April board
   Merble Reagon .................................................. meeting. Current electoral
   Cheryl Smith ...................................................... politics and the world situation, and how that relates to Resist.
   Amy Swerdlow .................................................... M. Meeting review/reflection/evaluation.
   George Vickers ..................................................
   Nancy Wechsler ..................................................
   Fran White ....................................................... 3:00-4:00

   * founding members

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP.

PLEASE REMEMBER TO SEND IN YOUR PROXY
IF YOU WILL NOT BE ABLE TO ATTEND THE GRANT MEETING!!!!
Enclosed:

Board Development Committee: 5/12/04
Communications Committee: 5/20/04
Executive Committee: 5/5/04
Finance Committee:
Fundraising Committee:
Grant Committee: 5/17/04
Personnel Committee: 5/19/04

Staff Meetings:

TA Committee:

Pending:

Finance Committee
TA Committee

Extra: TA Guide
GUIDE TO TECHNICAL ASSISTANCE

Many groups that apply to RESIST for funding also need other forms of assistance. Often, applicants are fledgling organizations that represent alternative, radical activism and are therefore unattractive to mainstream funders. RESIST gives many of these newer groups, with broad needs, grants for general support, believing that the organizers know best where to invest funds for growing their work. Recurrent questions among these types of groups concern where to find help with the nuts and bolts of starting, maintaining, and developing progressive organizations. These groups and campaigns require technical assistance, which RESIST is happy to fund but does not provide directly. This guide is a resource for groups seeking assistance with training, consultation, or restructuring as they lay the groundwork to become stronger, dynamic organizations.

Working Definition of TA:

* Assistance in the business of running an activist organization, such as board and staff development, fundraising, fiscal management, managing a "progressive nonprofit" and organizational strategic planning;
* Assistance in gaining the skills needed for the day-to-day realization of work of our progressive organizations, including but not limited to basic organizing skills, legal and technical research skills, computer and software training and Internet activism, and scientific research skills such as those employed in the environmental justice movement...

—from "A Report to the Saguaro Grantmaking Board of the Funding Exchange," The Funding Exchange, 1999

{F} = provides TA mostly through grants to organizations

NB: This guide is a work in progress, not the last word in TA. Many of the resources listed here share with RESIST a vision of social and political change. However, this list is not an endorsement of any particular organization.

A Territory Resource (ATR) (F)

ATR is a public foundation that supports activist, community-based organizations working for social, economic, and environmental justice in Washington, Oregon, Idaho, Montana, and Wyoming. ATR gives over $500,000 in grants a year, including grants designed specifically for organizations in need of technical assistance. These grants range from $250 to $3,000 and are awarded periodically during the year. They are intended to help groups increase skills in areas such as fundraising, organizational development and leadership, organizational diversity and inclusion, administrative and fiscal management, networking and collaboration, and development of long-range and strategic plans. Grants may also be used for cross training and skill exchanges among two or more organizations, attending training programs or conferences, and other similar work. TA grants are not awarded for general operating and program work.

603 Stewart Street, Suite 1007
Seattle, WA 98101-1264
Tel: (206) 624-4081 Fax: (206) 382-2640
http://www.atrfoundation.org
grants@atrfoundation.org

The Advocacy Institute

The Advocacy Institute provides leadership training through its Leadership for a Changing World program, as well as guidance and support through its international fellows program and network of nonprofit leaders. It also has a specific leadership program designed for tobacco control and public health advocates.

1629 K Street, NW, #200
Washington, DC 20006
Tel: (202) 777-7575
Fax: (202) 777-7577
http://www.advocacy.org
info@advocacy.org

AFL-CIO Organizing Institute

Provides paid training and job placement program for union organizers.

815 16th Street, NW
Washington, DC 20006
Tel: (202) 637-5000
Fax: (202) 637-5058
http://www.aflcio.org/aboutunions/oi/
The Alliance for Justice
Through its Nonprofit Advocacy Project, AFJ provides a variety of workshops, research and publications, information on public policy, and access to the Advocacy Lawyers and Accountants Network (ALAN). The focus is on the legal status of nonprofits and how to be an effective lobbyist. Its most frequently-offered workshop, entitled "Worry-Free Advocacy," addresses how a nonprofit can be an effective lobbyist within the confines of federal law and is offered throughout the year around the country. AFJ also provides technical assistance related to nonprofit legal issues such as how to obtain 501(c)(3) status, assistance with tax forms, etc. by phone, email, or written correspondence.
11 Dupont Circle, NW 2nd Floor
Washington, DC 20036
Tel: (202) 822-6070
Fax: (202) 822-6068
http://www.allianceforjustice.org
alliance@afj.org

Center for Community Change
The Center for Community Change offers technical assistance, training, and organizational development to community groups working on social problems like poverty, affordable housing, and unemployment. To request assistance send a two-page letter briefly describing your community and its needs as well as: the history of your organization; its mission; specific objectives; its tax-exempt status; its bylaws; who sits on the board; budget and staff size (if any); sources of funding (if any); and the type of assistance being sought. CCC's website also offers downloadable publications on organizational development tools, e.g. writing grant proposals, sample bylaws, developing a board of directors, etc., and advice on community organizing techniques.
States east of the Mississippi contact:
Ms. Cristina Lopez
Center for Community Change
1000 Wisconsin Ave, NW
Washington, DC 20007
clopez@communitychange.org
www.communitychange.org

West of Mississippi contact:
Mr. Wesley Woo
Center for Community Change
100 Bush St, Suite 210
San Francisco, CA 94104
wwoo@communitychange.org

Center for Third World Organizing
CTWO focuses on building a social justice movement led by people of color. Flagship programs, such as the Minority Activist Apprenticeship Program (MAAP), create a network of activists and organizers. CTWO also sponsors programs such as Community Action Training which provides an introduction to community organizing, including approaches to social change, building a social justice movement, door-knocking, direct action, and fundraising, as well as an opportunity for actual fieldwork. Research Organizing Action Resources offers lead and senior organizers specialized training and consultation in the areas of fundraising strategies, financial and information systems management, supervision, organizational relationships, and campaign development. Specialized training and consultation services are offered to individual organizations on a contract basis, including campaign development, organizational assessments and strategic planning. Standard and nonprofit rates available, grassroots discounts available on a limited basis.
1218 E. 21st Street
Oakland, CA 94606
Tel: (510) 533-7583
Fax: (510) 533-0923
http://www.ctwo.org/training.html
ctwo@ctwo.org

Community Training and Assistance Center
CTAC is a national not-for-profit organization with 24 years of experience in urban communities. CTAC provides technical assistance to groups engaged in community organizing, neighborhood revitalization, and human services, particularly in low-income, urban neighborhoods. CTAC helps organizations identify needs and develop long-term strategies for growth. Assistance focuses on developing leadership and organizational capacity in strategic planning, governance, programming, constituency development, and resource development; coalition building and collaboration among groups, and liaisons between community organizations and local governments. CTAC provides long-term assistance nationally, with an emphasis on community-based organizations in New England and Mid-Atlantic states.
30 Winter Street, 7th Floor
Boston, MA 02108
Tel: (617) 423-1444
Fax: (617) 423-4748
http://www.ctacusa.com
ctac@ctacusa.com

CompassPoint
CompassPoint Nonprofit Services is a nonprofit training, consulting and research organization with offices in San Francisco and Silicon Valley. They offer workshops, conferences, management and technology consulting, assistance with executive transitions, contract trainings, as well as an Institute for Nonprofit Consulting—training for consultants. Its online resource Nonprofit Genie (genie.org) provides a multitude of indispensable resources from FAQs to a newsletter to links to newly published resources.
706 Mission Street, 5th Floor
San Francisco CA 94103
Tel: (415) 541-9000
Tel: (408) 248-9505 (Silicon Valley)
http://www.compasspoint.org
info@compasspoint.org
DataCenter
DataCenter's mission is to provide social justice advocates, especially low-income activists and people of color, access to strategic information, analysis, and research skills that will help them run more effective campaigns. DataCenter's services include: Research Partnerships; Strategic Research; Consultation; and Research Training.
1904 Franklin Street, Suite 900
Oakland, CA 94612
Tel: (510) 835-4692
Fax: (510) 835-3017
http://www.datacenter.org
datacenter@datacenter.org

Development Leadership Network
DLN promotes practices which eliminate racism, build indigenous leadership, promote comprehensive approaches to community building and create community-controlled institutions. In 1997, DLN launched its Success Measures Project to address a concern that community-based organizations are too often driven by funder priorities over community needs. DLN developed the Success Measures Guidebook, a tool to help organizations utilize participatory planning and evaluation. DLN's Organizational Sustainability Project promotes strategies which contribute to sustainability of effective organizations that link their economic development work to broader social justice organizing.
685 Centre Street
Boston, MA 02130
Tel: (617) 971-9443
Fax: (617) 971-0778
http://www.developmentleadership.net/index.htm
info@developmentleadership.net

The Foundation Center
Contains links to foundation resources, a weekly news service for grantseekers, instructional materials on proposal writing, and online non-profit classified services section. Also sponsors over 200 Cooperating Collections across the country which are free funding information centers in libraries, community foundations, and other nonprofit resource centers. Provides a core collection of Foundation Center publications and a variety of supplementary materials and services in areas useful to grantseekers. Offers numerous training workshops across the country throughout the year.
79 Fifth Avenue/16th Street
New York, NY 10003-3076
Tel: (212) 620-4230 or (800) 424-9836
Fax: 212-691-1828
http://www.fdncenter.org

The Grantsmanship Center
TGCI conducts ~200 workshops annually in grantsmanship and proposal writing which are hosted by over 100 local agencies. Trainings are offered in all states, Puerto Rico, and the District of Columbia, except Oklahoma. TGCI alumni attend regular meetings in Los Angeles and other cities, receive continuing support from TGCI, and benefit from other forms of support delivered through the Internet. Training Programs include: the Grantsmanship Training Program; the Strategic Fundraising Workshop; the Alumni Membership Program; and Customized Training Programs.
1125 W. Sixth Street, Fifth Floor
P.O. Box 17220
Los Angeles, CA 90017
Tel: (213) 482-9860
Fax: (213) 482-9863
http://www.tgci.com/training/training.asp

The Gill Foundation
The Gill Foundation is the country's largest funder of lesbian, gay, bisexual and transgender organizations. Comprehensive TA resources and consulting are available for organizations and activists throughout the U.S. that meet their funding criteria. National and regional training focuses on the strengthening of organizations through improving fundraising tools, building more efficient boards, developing leaders, and providing resources to network with donors.
2215 Market Street, Suite 205
Denver, CO 80205
Tel: (303) 292-4455
Fax: (303) 292-2155
http://www.gillfoundation.org/tata_resources
info@gillfoundation.org

The Funding Exchange
The Funding Exchange is a national membership organization of publicly supported, community-based foundations. It serves as a partnership of activists and donors dedicated to building a base of support for progressive social change through fundraising for local, national and international grantmaking programs. Provides technical assistance through an annual skills conference, peer group meetings, and special projects for member funds. It also provides a variety of free publications including the Technical Assistance Report.
National Office: 666 Broadway, Suite 500
New York, NY 10012
Tel: (212) 529-5300
Fax: (212) 982-9272
http://www.fex.org/index.shtml
info@fex.org
Grassroots Fundraising Journal/Chardon Press

The Grassroots Fundraising Journal helps nonprofit organizations learn how to raise more money to support their work. Published bimonthly, the Grassroots Fundraising Journal offers practical, how-to instruction on fundraising strategies such as: direct mail, special events, major gift campaigns, and phone-a-thons, as well as tools to help build a board of directors that is willing to raise money, choose a database to track donors, manage time effectively, and ultimately develop a successful fundraising program. Co-Publisher Kim Klein is a nationally known fundraiser, trainer and author (best known for her text, Fundraising for Social Change) who specializes in training organizations that are working for social justice and have budgets of less than one million dollars. The Journal includes her advice column "Dear Kim Klein." The Journal and links to ordering its other publications, as well as additional sites, is available online at: http://www.grassrootsfundraising.org/

3781 Broadway
Oakland, CA 94611
Tel: (888) 458-8588
Fax: (510) 596-8822
http://www.grassrootsfundraising.org
info@grassrootsfundraising.org

Grassroots Institute for Fundraising Training

GIFT develops and strengthens the grassroots fundraising skills of people working for social justice. Created primarily for groups and people of color, the goal of GIFT is to build the capacity of progressive organizations to raise money and to increase the number of people of color in fundraising. GIFT seeks to decrease organizations' dependence on foundation funding by helping them develop a broad base of individual donors to support their work. GIFT sponsors Fundraising Action Trainings (FATs), two-day, intensive fundraising trainings open to the general public. GIFT also offers a six-month, paid, fundraising internship to people of color. Technical assistance and consultation to community organizations are available on a contract basis. To receive a TA packet which describes the training sessions and fees, send an email with your name and address to sonya@grassrootsinstitute.org Type "TA packet" in the subject line.

3035 Vallejo Street, #4
Denver, Colorado 80211
Tel: (303) 455-6361
Fax: (303) 455-4107
http://www.grassrootsinstitute.org/
generalinfo@grassrootsinstitute.org

Grassroots Leadership

Grassroots Leadership is a regional community organizing effort that works with established and emerging community-organizing groups to provide technical assistance, training, and support needed to coalesce around issues in their own communities. It also provides a network and an overall umbrella under which participating groups may work together toward common goals. In addition to this kind of grassroots organizing, Grassroots Leadership also works in coalition with national organizations like the Center for Third World Organizing in Oakland, California, and provides fee-based training and educational events throughout the US.

P.O. Box 36006
1515 Elizabeth Avenue
Charlotte, N.C. 28236
http://www.grass-roots.org/usa/grlead.shtml
garr@grass-roots.org

Grassroots Policy Project

The Grassroots Policy Project is an educational and research organization working in partnership with grassroots community groups, activist networks, statewide coalitions and other training organizations to encourage strategic approaches to issues of social and economic justice. Projects include: The Strategic Training and Education for Power Program (STEP); and Organizational Democracy and Leadership Development, a project to explore the dynamics of democratic, participatory organizational structures. The aim is to help groups develop practices within their organizations that engage their members in collective analysis, action, and problem solving.

2040 S Street NW
Washington, DC 20009
Tel: (202) 387-2933
Fax: (202) 234-0981
http://www.grassrootspolicy.org
info@grassrootspolicy.org

Groundspring.org

Formerly eGrants.org, Groundspring provides assistance to small-to-medium-sized nonprofit organizations interested in using internet technology in their fundraising and management of donors and supporters. Groundspring offers software tools and services, training, and consulting throughout the U.S.

Presidio Building 1014
P.O. Box 29256
San Francisco, CA 94129-0256
Tel: (415) 561-7807
Fax: (415) 561-6401
http://www.groundspring.org
support@groundspring.org
Highlander Center
Since 1932, Highlander has gathered workers, grassroots leaders, community organizers, educators, and researchers to address the pressing social, environmental and economic problems facing the people of the South. Highlander sponsors educational programs and research into community problems, as well as a residential Workshop Center for social change organizations and workers active in the South and internationally. Each session includes popular education, cultural work, history, education strategies and cultural sharing. Workshops are also available in Spanish for Latino/a activists.

Industrial Areas Foundation
IAF's work is in building broad-based citizen power organizations, which are large scale (city-wide or metropolitan), and based in mediating institutions such as churches, synagogues, mosques, unions, schools, and environmental, housing, and health groups. IAF facilitates the building of these organizations by providing leadership training to current institutional and organizational leaders through its leadership institute and by training potential activists through a summer training internship. By participating in this institute community leaders will develop the capacity to negotiate with government and market sector decision-makers, who sit at tables where strategic decisions are made that impact the lives of people. IAF offers national ten-day workshops 4 times each year, in various parts of the country and the 62 IAF-affiliated organizations offer local trainings to develop stronger leaders and foster relationships among groups working to improve the lives of others within their communities.

Institute for Latino Empowerment
ILE is an anti-oppression community organizing entity that works to develop, support, and strengthen grassroots leadership of Latinos who struggle against oppression in their communities; to promote community organizing as a key process for collective development and self-determination, and; to facilitate alliances and collaborations, both among Latinos, and between Latinos and African Americans, Native Americans, Asian Americans, whites, and others also committed to anti-racist social transformation. The Don't be eRACEd by the Census: Latinos Organizing Against Racism workshop engages participants in a critical analysis of power and the destructive impact of racism upon Latino communities. ILE also offers technical assistance, leadership coaching, and organizational development consultation to individuals and groups. At times, this support involves individual coaching and counseling to help community and organizational leaders address issues within themselves and/or in others of their groups that may be hindering their leadership and organizing. They also assist groups with anti-racism program planning, and anti-oppression organizational transformation processes.

Guide to Technical Assistance
RESIST
Local Initiative Support Training and Education Network, (LISTEN, Inc.)

Listen, Inc. focuses on leadership development and training for youth mostly in urban and underrepresented populations. Elements of training include: professional development, best practices of urban youth development, non-profit management, group facilitation, and public life skills. Listen, Inc. also publishes a newsletter, Vibrations, and sponsors an annual conference whose chief purpose is to convene a community of individuals committed to building a youth-led social change movement.

413 A Eighth Street SE
Washington, DC 20003
Tel: (202) 544-5520
Fax: (202) 544-5992
http://www.lisn.org
info@lisn.org

Midwest Academy

The Midwest Academy is one of the nation’s oldest schools for community organizations, citizen organizations, and individuals committed to progressive social change. The Midwest Academy offers five-day training sessions for leaders and staff of citizen and community groups. Weekend and one-day sessions designed specifically for specific organizations, are available on a contract basis, as is Academy consulting. Areas covered by an Academy training include: understanding power relationships, criteria for choosing the issues that make up an organization’s program, developing a strategy, building coalitions, and working with the media.

28 E. Jackson Street, #605
Chicago, IL 60604
Tel: (312) 427-2304
Fax: (312) 427-2307
http://www.midwestacademy.com
mwacademy1@aol.com

Movement Strategy Center

MSC provides organizational capacity building, mapping and research services, alliance building and network support to youth organizing efforts. MSC supports the development of regional and statewide strategic alliances that increase the civic participation of emerging and marginalized communities at the local, regional, and state level. There are three basic types of alliances: 1) Resources and Capacity Exchanges, 2) Common Target Alliances, 3) Common Goals Alliances. MSC takes groups through a process through which they identify needs and common goals and helps them see what form of strategic alliance best meets their needs. Its Strong Organizations/Healthy Movement (SOHM) Project provides organizational development support particularly to youth organizations in crisis or showing signs of stress. Through its Research and Mapping Initiative, MSC works to create effective models for strategic planning for social change. It also aims to document and share processes for effective organizational leadership, coalition building and the development of campaigns and multi-year strategies for social change. In addition MSC is one of the founders of BLOC (Building Leadership Organizing Communities), a national network of young organizers working to build the leadership of young people in communities of color and support organizations working together to create community change.

1611 Telegraph Avenue, Suite 510
Oakland, CA 94612
Tel: (510) 444-0640
Fax: (510) 251-9810
http://www.movementstrategy.org
info@movementstrategy.org

National Community for Latino Leadership, Inc.

NCLL’s objective is to provide support for emerging and established Latino leaders and organizations through leadership training, technical assistance and resources. NCLL offers leadership workshops and consulting services integrating current leadership research and dynamic presentations by experienced trainers. Its Leadership Program topics include: Leadership Development Training; Mission Development: Personal, Team, Organizational & Coalition; Program Design, Management, Development & Evaluation; Curriculum Development; and Benchmarking & Best Practices. In the areas of nonprofit management, training topics cover: Organizational Start-up; Strategic Planning & Visioning; Coaching: Executive/Individual, Team & Organizational; Mentoring & Professional Development; Staff Management & Training; Evaluation & Assessment; and Learning Organizations: Assessing, Creating & Sustaining.

1701 K Street NW, Suite 301
Washington, DC 20006
Tel: (202) 721-8290
Fax: (202) 721-8296
http://www.latinoleadership.org
ncll@latinoleadership.org

National Organizers Alliance

NOA is a coalition of multi-issue organizers from around the country. NOA offers a national gathering every other year for grassroots organizers to examine potential for radical change through and within their organizations, a pension plan for organizers, and a newsletter on progressive organizing issues and tactics. Organizers around the US use NOA as a sponsor for discussions and trainings, as well as potlucks and parties. Each region develops the kind of get-togethers and structure that meet local needs. Two emerging working groups, The Immigrant Community Organizer working group and the Organizers of African Descent working group are staffed by NOA organizers.

715 G Street, SE
Washington DC 20003
Tel: (202) 543-6603
Fax: (202) 543-2462
http://www.noacentral.org
info@noacentral.org
National Training and Information Center
NTIC is a 30-year-old non-profit organization that provides training, technical assistance and research for grassroots community organizations on issues such as housing, education, youth and workforce investment. NTIC provides week-long training sessions on effective methods of grassroots organizing and campaigning. On-site, individualized training and TA are also available.
810 N. Milwaukee Avenue
Chicago, IL 60622
Tel: (312) 243-3035
http://www.ntic-us.org/
ntic@ntic-us.org

Northeast Action
Northeast Action is the regional hub and support center for a dynamic network of action organizations and coalitions in the six New England states and New York State. Northeast Action works with their affiliates on strategic direction and policy development, technical support and staff and leadership training. Through their Training and Internship Program a 10-day curriculum combining presentations, handouts, exercises, role-plays, readings, and videos, they are able to strengthen the skills of community organizers. Northeast Action also runs a shorter annual regional training on organizing, building power, and campaign strategy. Recognizing the power of technology in grassroots organizing, the ePower project, provides state affiliates with advanced technical tools for organizing and building power, including tools to map membership, plan issue and organizing campaigns and facilitate strategic decisions on where to focus attention and resources. Northeast Action provides the organization with on-going technical training and assistance.
http://www.neaction.org NEAction@NEAction.org

Connecticut Office:
621 Farmington Avenue
Hartford, CT 06105
Tel: (860) 231-2410
Fax: (860) 231-2419

Massachusetts Office:
30 Germania Street, Building L
Boston, MA 02130
Tel: (617) 541-0500
Fax: (617) 541-0533

Northwest Federation of Community Organizations
NWFCO is a regional organization comprised of four well-established statewide citizen action organizations – Idaho Community Action Network, Montana People’s Action, Oregon Action, and Washington Citizen Action. Through four main sets of activities: infrastructure and capacity-building; conducting staff and leadership development; supporting affiliate local and state campaigns; and coordinating with regional and national campaigns NWFCO works to strengthen state-based community organizations and to execute regional campaigns that address social and economic inequities. NWFCO designs, coordinates and plans training programs and sessions in partnership with the senior staff and leaders of affiliated organizations. In addition to its varied leadership-training curriculum, NWFCO has developed an Action Education training component, which uses popular education methods to provide grassroots leaders with expanded analytical skills.
1265 S. Main, Ste.#305
Seattle, WA 98144
Tel: (206) 568-5400
Fax: (206) 563-5444
http://www.nwfc.org
nwfc@nwfc.org

The Organizers’ Collaborative
The Organizers’ Collaborative is a nonprofit membership organization composed of activists and technically oriented people working to enhance grassroots organizing, research, and movement building by social change organizations. Their website contains extensive information and web links on organizing and technology. They are also creating new software and web sites to serve the needs of activist groups.
Box 400897
Cambridge, MA 02140
http://www.organizenow.net
oc@organizenow.net

The Peace Development Fund (F)
PDF is a public foundation providing grants, training, and other resources in partnership with communities, organizations, trainers, and donors with whom they share a common vision for change. PDF integrates grant-making with training and technical assistance in order to allow grantees to leverage the combined effectiveness of PDF’s funding and training programs in three main areas of social change: Building Action for Sustainable Environments (BASE), Criminal Justice Funding Initiative, and Cross-Border Alliances for Mexican and Mexican-American groups.
P.O. Box 1280
44 North Prospect Street
Amherst, MA 01004
Tel: (413) 256-8306
Fax: (413) 256-8871
http://www.peacefund.org
info@peacefund.org or grants@peacefund.org
People’s Institute for Survival and Beyond
The People’s Institute has been dedicated to examining history, culture, internal dynamics of leadership and networking to help others face the issue of Racism and learn to educate others for 23 years. They offer Undoing Racism trainings all over the United States. An average of 10-15 groups per month participate in The People’s Institute Undoing Racism™/Community Organizing process, which was developed by the People’s Institute. Through dialogue, reflection, role-playing, strategic planning and presentations, this intensive process challenges participants to analyze the structures of power and privilege that hinder social equity and prepares them to be effective organizers for justice. The Community Organizing Strategy Team works with community activists to analyze their organizations, their roles, their relationships with one another across racial and cultural lines. The team assists community groups to establish goals, identify and develop indigenous leadership and account to organized constituents.

7166 Crowder Blvd., Suite 100
New Orleans, LA 70127
Tel: (504) 241-7472
Fax: (504) 241-7412
http://www.thepeoplesinstitute.org
contact@thepeoplesinstitute.org

Pride Foundation
The Pride Foundation funds the LGBT movement through grantmaking and scholarship funding in the Pacific Northwest. It also provides technical assistance in its rural outreach program to Washington and Idaho through Pride Statewide and through its Washington Lesbian Organizing Project (WALOP). WALOP provides a catalyst where emerging and existing lesbian, bisexual and transgender women leaders from Washington state come together to create statewide networks that address key lesbian issues and establish a common bond through a shared experience. The WALOP experience combines retreats facilitated by nationally recognized leaders and grant funding for projects created by the participants.

http://www.pridefoundation.org/

Seattle
1122 E Pike #1001
Seattle, WA 98112-3934
Tel: (206) 323-3318
Fax: (206) 323-1017
Toll Free: 1-800-735-7287
info@pridefoundation.org

Spokane
P.O. Box 2194
Spokane WA 99210
Tel: (509) 327-8377
Fax: (509) 327-8403
Toll Free: 1-888-575-7717
pridestatewide@pridefoundation.org

Progressive Technology Project
The Progressive Technology Project seeks to raise the scope and scale of technology resources available to grassroots community organizing groups in poor communities and in communities of color working for environmental, economic, and social justice. PTP provides training, technical assistance and grants to develop the capacity of grassroots organizing groups through the use of information technology.

2233 University Avenue W., Suite 421
Saint Paul, MN 55114
Tel: (651) 646-9410
Toll Free: (866) 298-6463
www.progressivetech.org
info@progressivetech.org

Project Alchemy
The purpose of Project Alchemy is to provide technology assistance to grassroots organizations focused on social justice in the Pacific Northwest. This type of technical assistance is limited to assistance with the technology available to non-profits. Programs offered include: free Mini-Assessment, Office Recommendations, Database Planning, Strategic Communications Planning, Technology and Training Projects, and Group Workshops. Its website is impressively designed and very helpful—it includes an Activist Toolkit section that allows you to search through PA’s suggestions for equipment and hardware, software, databases, connecting to networks and the web, web design, email options, and organization’s technology strategy.

603 Stewart Avenue, Suite 915
Seattle, WA 98101
Tel/Fax: (206) 352-3230
http://projectalchemy.org
info@projectalchemy.org

Project South
Project South: Institute for the Elimination of Poverty & Genocide is a broad-based community-driven membership organization that develops and conducts popular political and economic education and action research for organizing and liberation. Members pay annual dues (based on graduated dues structure) and receive membership benefits, including popular education resources and discounts on workshops. Project South focuses on three main initiatives: Popular Education, Action Research, and Local Affiliates. Its Grassroots Popular Education Project is an intensive multi-year, capacity-building program for grassroots organizations in the Southeast. It also publishes Popular Education for Movement Building, a resource for activists enrolled in its Popular Education initiative. Its Action Research component analyzes the needs of a particular community and the campaigns/issues that need to be addressed and provides leadership and strategy training for community and local non-profit members. The Building a Movement: A Popular Education Skills Retreat (BAM) is a two-day event every three to four
months. Every BAM includes discussion on what it takes to build a mass movement for social change and how to use popular education to make that happen. Local affiliates of Project South are located in Georgia and Washington, DC. Customized popular education workshops for individual organizations are also provided.

9 Gammon Avenue SW
Atlanta, GA 30315
Tel: (404) 622-0602
Fax: (404) 622-6618
http://www.projectsouth.org/

The Ruckus Society
Provides training in the skills of non-violent civil disobedience to help environmental and human rights organizations achieve their goals. Offers a weeklong Action Camp, an intensive training program designed to unite activists, students, organizers, and other people interested in learning more about campaign development and expanding their skills base. Participants split their time between the theoretical/strategic workshops focusing on a wide array of advanced campaign skills and hands-on technical training in tactics for nonviolent demonstrations. Topics include: nonviolent direct action, action planning and coordination, electronics and direct action, media, strategic campaigning, political theater, anti-racist organizing, and internet and digital activism. The Tech Toolbox Action Camp is a nine day event where technology activists and organizers meet to discuss electronic organizing, use of independent Media, tactical communications and electronic intelligence. A tech-to-tech skillshare is part of the program.

369 15th Street
Oakland, CA 94612
Tel: (510) 763-7078
Fax: (510) 763-7068
http://www.ruckus.org
info@ruckus.org

School of Unity and Liberation
SOUL's mission is to serve as a training center to develop a new multi-racial generation of young organizers - especially young women, young people of color, queer youth and low-income youth - to gain the skills and the vision they need to struggle for the liberation of all oppressed people. Their training program includes three levels: (1) introductory training, (2) intensive training, and (3) advanced training. Through these components, SOUL provides basic consciousness-raising, organizer training and ongoing support. The Intensive Training Program offers two summer programs: an eight-week-long intensive introduction to community organizing and revolutionary change, for young activists (ages 18-25) who have been involved with social justice organizing for at least one year, and a five-week program for youth activists (ages 14-18). SOUL also provides technical assistance under its Advanced Training Program with training for trainers and curriculum development support for grassroots youth organizations.

1357 5th Street
Oakland, CA 94607
Tel: (510) 451-5466
Fax: (510) 451-5866
http://www.youthec.org/soul/index.htm
soul@youthec.org

Social Action and Leadership School for Activists
SALSA is an evening learning program providing classes in the Washington, D.C. area on scores of topics in nonprofit management, communications, fundraising, direct action, and career development. A project of The Institute for Policy Studies
733 Fifteenth Street, NW Suite 1020
Washington, DC 20005
Tel: (202) 234-9382 x229
Fax: (202) 387-7915
http://www.hotalsa.org/

Southern Echo, Inc.
Southern Echo is a leadership education, training and development organization founded in 1989 and based in Jackson, Mississippi. Southern Echo is committed to building new, accountable grassroots leadership and organization, based on an inter-generational model, through training, technical and legal assistance. Echo staff works with and in support of African-American and working class community leadership and organizations throughout rural Mississippi, and organizations in 11 other Southern states.

P.O. Box 2450
Jackson, MS 39225-2450
Tel: (601) 352-1500
http://www.southernecho.org/about.html
souecho@bellsouth.net

The SPIN Project
The SPIN Project (Strategic Press Information Network) provides media technical assistance to nonprofit public-interest organizations across the nation who want to influence debate, shape public opinion and garner positive media attention. SPIN offers public relations consulting, including comprehensive media training and intensive media strategizing and resources to community organizations across the country. Offers a variety of workshops and trainings based on the diverse needs of different social and political action groups.

77 Federal Street, 2nd Floor
San Francisco, CA 94107
Tel: (415) 284-1420 x309
Fax: (415) 284-1414
http://www.spinproject.org
info@spinproject.org
Technology Resources
This is actually a website linked to Fundsnet Online Services, a privately owned Web site created in 1996 for the purpose of providing nonprofits, colleges and universities with information on financial resources available on the Internet. The Technology Resources page contains many links to a variety of services and organizations for nonprofits seeking technology help.
http://www.fundsnetservices.com/technolo.htm
gil@ahora.net

TechSoup
TechSoup provides free information, resources, and support for nonprofit technology needs. Its website offers a comprehensive listing of technology assistance resources for nonprofits—local consultants, message boards, and email to experts with questions. It also creates access to donated and discounted technology products through its DiscountTech service. TechSoup provides instructional articles and worksheets for nonprofit staff members who utilize information technologies, as well as technology planning information for decision makers. Their introductory articles and message board support are aimed at those who do not have much experience using technology, but it also provides more advanced information.
435 Brannan Street, Suite 100
San Francisco, CA 94107
Tel: (415) 633-9300
Fax: (415) 512-9629
www.techsoup.org
info@techsoup.org

Third Sector New England
TSNE provides education, direct services, partnership programs and field building services to other nonprofits. Small, community based groups are its primary constituency. Publishes the Nonprofit Quarterly Magazine. TSNE also helps to promote understanding about the nonprofit sector's impact in communities and its relationship to business and government. Programs focus on nonprofits located within the Greater Boston or New England area.
18 Tremont Street, Suite 700
Boston, MA 02108
Toll free: (800) 281-7770
Tel: (617) 523-6565
Fax: (617) 523-2070
www.tsne.org/info@tsne.org

Third Wave Foundation (F)
Provides resources to support young women activists. In all of its funding areas, the Third Wave Foundation accepts proposals for projects which benefit, target, are devised by, and led by women between the ages of 15 and 30, with an emphasis on low-income women, differently-abled women, women of color, and lesbian and bisexual women. Offers public education forums and campaigns on the importance of giving to nonprofits, sexism, voting, and various action alerts.
511 W 25th Street, Suite 301
New York, NY 10001
Tel: (212) 675-0700
Fax: (212) 255-6653
http://www.thirdwavefoundation.org/
info@thirdwavefoundation.org

Training for Change
Helps groups stand up for justice, peace and environmental harmony and spreads the skills of democratic, nonviolent social change. Offers a variety of workshops for trainers, as well as group workshops on non-violent action, direct action, and class and race issues and organizing.
1501 Cherry Street
Philadelphia PA 19102-1477
Tel: (215) 241-7035
Fax: (215) 241-7252
http://www.trainingforchange.org/
peacelearn@igc.org

The Training Institute for Careers in Organizing
TICO is a program for New York City students and others who want to learn how to organize. TICO offers on-the-job training geared to a career in community organizing. TICO's Apprenticeship Program is a full-time 12-week (January-March or June-August) introduction to community organizing using a combination of hands-on experience, classroom workshops and mentoring. Apprentices are placed with New York City grassroots groups, receive a stipend, and are offered salaried organizing positions at the end of the program. TICO also provides customized "one-shot" and ongoing training for grassroots groups.
c/o Northwest Bronx Community and Clergy Coalition
103 East 196th Street
Bronx, NY 10468
Tel: (718) 584-0515
Fax: (718) 733-6922
tico@igc.org

Training Resources for the Environmental Community
TREC is a social change organization committed to sustainable environmental integrity and diversity in Western North America. The organization works to catalyze the habitat conservation community through leadership development, capacity-building, and leveraging resources. Its training and consulting services are focused on organizations dedicated to habitat conservation and wilderness protection.
600 Agua Fria Street
Santa Fe, NM 87501
Tel: (505) 986-8400
Fax: (505) 986-8403
www.trecnw.org trec@trecnw.org
We Interrupt This Message
We Interrupt This Message is a national non-profit media strategy and training center dedicated to building capacity in grassroots and public interest organizations to conduct traditional media work as well as to frame public debate and interrupt media stereotypes. INTERRUPT trainings enable organizers and advocates to deliver their messages through the media and change public policy. Activists learn how to construct powerful messages, to document unfair reporting and to successfully overcome media bias. INTERRUPT also has a technical assistance help line and tool kits on media activism.

2588 Mission Street, #212
San Francisco, CA 94110
Tel: (415) 621-3302
http://www.interrupt.org/mtc.html

Western States Center
Western States Center's mission is to build a progressive movement for social, economic, racial and environmental justice in the eight Western states of Oregon, Washington, Idaho, Montana, Wyoming, Utah, Nevada and Alaska. WSC works on three levels: strengthening grassroots organizing and community-based leadership; building long term, strategic alliances among community, environmental, labor, social justice and other public interest organizations; and developing the capacity of informed communities to participate in the public policy process and in elections. WSC offers a plethora of training programs, including the Community Leadership Training Program, which provides grassroots leaders with training, leadership development, and strategic organizational assistance. This program includes an annual four-day training institute for over 400 community leaders; an intensive yearlong organizing and leadership development training program; and targeted technical assistance to organizations across the region.

P.O. Box 40305
Portland, OR 97240
Tel: (503) 228-8866
Fax: (503) 228-1965
http://www.westernstatescenter.org/
info@wscpdx.org

The Women's Funding Network
The Women's Funding Network is a partnership of more than 90 women and girls' funds and philanthropic organizations. Women's Funding Network's specific goals include increasing its members' collective assets, leveraging its members' assets, and heightening its members' visibility. Organizations that are not foundations or funding collectives can become associate members for $1,000/yr. Membership benefits include: Access to information through an annual conference, donor research, an on-line clearinghouse. The Financial Data Management Project and Grants Classification Project, generates reports on financial, management and operational aspects of women's funds. It also offers a variety of useful links and publications online.

1375 Sutter Street, Suite 406
San Francisco, CA 94109
Tel: (415) 441-0706
Fax: (415) 441-0827
http://www.wfnet.org/
info@wfnet.org

YouthAction
YouthAction is a national organization that provides resources for building a social change movement in which young people play an important role in creating and fighting for solutions to the problems affecting them and their communities. The organization works together with community based organizations in socially and economically oppressed communities and specifically with communities of color, low income, and LGBTQ communities to actively involve young people in community organizing efforts for social, economic, and environmental justice. YouthAction offers numerous trainings for youth and adult allies, including topics such as youth organizing skills, fundraising, strategic planning, and political education on specific issue. The organization also provides site visits or long-distance assistance trainings, resources, contacts, or general help on youth organizing and organizational development.

PO Box 12372
Albuquerque, NM 87195
Tel: (505) 873-3345
Fax: (505) 873-3245
www.youthaction.net
youthaction@youthaction.net

Youth in Focus
A project of the Tides Center, Youth in Focus promotes youth, organizational, and community development by supporting Youth-led Research, Evaluation and Planning (Youth REP). Provides a variety of technical assistance including: Youth REP orientation workshops for youth groups, boards, staff, funders, and policy-makers; intensive training and coaching on Youth REP Program development and implementation using its curriculum; consulting on relevant funder and policy initiatives; education and advocacy through presentations, training workshops, conference papers, publications, convening, and participation in related networks; resource development and dissemination to youth and adult practitioners, policy-makers, researchers/evaluators, and funders through its newsletter, website, and publications (including a REP Step by Step, a resource guide on youth-led evaluation).

http://www.youthinfocus.net/info@youthinfocus.net

Oakland Office
1611 Telegraph Avenue, #510
Oakland, CA 94612
Tel: (510) 251-9800
Fax: (510) 251-9810
Other Organizations

The following organizations offer a wide range of technical assistance to various types of groups. They are listed here because RESIST is not necessarily familiar with their organization or social and political affiliations or preferences.

The Alliance for Nonprofit Management
The Alliance is a professional association of individuals and organizations devoted to improving the management and governance capacity of nonprofits to assist them in fulfilling their mission. The Alliance provides training and consulting services and resources in the fields of board development, financial management, strategic planning, fundraising, risk management, and credit card acceptance. It also prints a variety of publications and sponsors an annual conference. Once a year they provide a four day conference for nonprofit professionals and decision-makers.

1899 L Street, NW, 6th Floor
Washington, DC 20036
Tel: (202) 955-8406
Fax: (202) 721-0086
http://www.allianceonline.org/arc.html
alliance@allianceonline.org

The Daphne Foundation
Makes ongoing general support grants to community based organizations at the "adolescent" stage of their development. Daphne focuses on groups that have difficulty making themselves attractive to other funders and offers other forms of support such as technical assistance, help in the grant-writing process, and board development.

419 East 86th Street
New York, NY 10028
Tel: (212) 845-3845
Fax: (212) 831-1310
http://www.daphnefoundation.org
info@daphnefoundation.org

The Development Training Institute, Inc.
Founded in 1981, DTI offers comprehensive services to individuals and organizations working in community development. DTI offers professional development programs that range from one-day courses on particular topics to programs which meet for over 20 days over the course of 8 months. It also offers personalized consulting/TA addressing specific project related questions and an organization's management system issues. Consulting is provided on-site in many locales, over the phone, and over the web. It also provides funding through its Community Building Investment (CBI) Program which assists Community Housing Development Organizations (CHDOs) and potential CHDOs, as certified by HUD, in building the capacity of their organizations. Grants range from $2,500 to $15,000 per organization. Its website also contains links to a variety of helpful resources.

2510 St. Paul Street
Baltimore, MD 21218
Tel: (410) 338-2512
Fax: (410) 338-2751
http://www.dtinational.org/
info@dtinational.org

Direct Action and Research Training Center
The DART Center's mission is to assist in the development of strong grassroots, congregation-based, multi-issued community organizations committed to democratic principles and values of justice and fairness. A particular consulting and training focus for DART Center staff includes a new initiative to organize immigrant communities and develop Spanish speaking trainers and leaders. DART provides workshops on organizing skills for congregations and community groups. DART staff conduct annual national training workshops which include: two five-day orientations to community organizing, a pastors' conference, and an advanced leadership workshop. They also recruit and train organizers, particularly minorities and women. They have also created the DART Organizers Institute, a systematic four month training program to recruit, test, and train organizers to become faith-based community organizers. The Organizers Institute includes a seven-day classroom workshop with veteran organizers from the field, and up to 15-weeks of in-field training with a local organization.

P.O. Box 370791
Miami, FL 33137-0791
Tel: (305) 576-8020
Fax: (305) 576-0789
http://www.thedartcenter.org/
DARTCENTER@aol.com

James MacGregor Burns Academy of Leadership
Fosters leadership through scholarship, education, and training, with special attention to advancing the leadership of groups historically underrepresented in public life. Trainings and consultation services available in the fields of basic leadership principles, specific leadership skills and team-based leadership. Also offers customized trainings.

James MacGregor Burns Academy of Leadership
University of Maryland
College Park, MD 20742-7715
Tel: (301) 405-6100
Fax: (301) 405-6402
http://www.academy.umd.edu/home/index.htm
academy@academy.umd.edu
Leader to Leader Institute
Formerly the Peter F. Drucker Foundation for Nonprofit Management, the Leader to Leader Institute created the "Self-Assessment Tool" which provides a process for nonprofit organizations to clarify [an organization's] mission, define [its desired] results, set goals, and develop a focused plan." Also sponsors workshops, conferences, and publishes a journal, Leader to Leader, based on this model, with an emphasis on pairing nonprofits and charities with businesses to meet its "Collaboration Challenge."
320 Park Avenue, 3rd Fl
New York, NY 10022
Tel: (212) 224-1174
Fax: (212) 224-250
http://www.leadertoleader.org
info@leadertoleader.org

National Center for Community Education
Since 1962, the National Center for Community Education has promoted community education by providing leadership training to people who are interested in community schools, as well as leadership training to further the development and skills of those implementing community education. Four-day general orientation workshops are limited to 35 participants and are available throughout the year for $175, two-day special topic workshops are also offered for $150. In addition, the NCCE offers follow-up technical assistance to training participants after they return to their home locations.
1017 Avon Street
Flint, MI 48502
Tel: (810) 238-0463
Toll free: (800) 811-1105
Fax: (810) 238-9211
http://www.nccenet.org/
info@nccenet.org

Pacific Institute for Community Organization
PICO's mission is to assist in the building of congregation-based community organizations with the power to improve the quality of life of families and neighborhoods. PICO carries out its mission through leadership training seminars; the recruitment of and development of professional community organizers; and on-going consultation and technical assistance. PICO also hosts a National Leadership Development Seminar, held two times each year. This intensive 6-day seminar provides leaders with an in-depth review of the theory and practice of Congregation-based organizing. PICO also provides for the on-going professional development needs of its organizers and directors through its Professional Development Program. This includes an annual week-long seminar involving all organizing staff. The second element of this program is the 3-day seminar for Network Directors. PICO network affiliates are located in CA, WY, CO, KS, MO, LA, AL, FL, VA, NJ, PA, and NY.
http://www.piconetwork.org/

Technical Assistance for Community Services
TACS provides assistance to nonprofit organizations throughout Oregon and Washington to help them develop the people and skills they need to achieve their missions. TACS provides workshops, networks, and consultations on financial management, board development, strategic planning, building diversity, organizational development and leadership issues. 1001 SE Water Street, Suite 490
Portland, OR 97214
Tel: (503) 239-4001
Fax: (503) 236-8313
http://www.tacs.org/
info@tacs.org

Other Resources
The Chronicle of Philanthropy is the biweekly "newspaper of the nonprofit world." Online access to its current issue is free. A $69.50 yearly subscription includes full access to the Web site and news updates by e-mail. The Guide to Grants is an electronic data base of all foundation and corporate grants listed in The Chronicle since 1995. Subscribers can search grants from the two most recent issues. An online-only subscription is also available.
http://philanthropy.com/
The Council on Foundations provides various technical assistance and resources for foundations and corporate grantmakers, including publications and an annual conference. http://www.cof.org/
The Grantsmanship Center offers numerous grantwriting publications and guides, as well as The Grantsmanship Center Magazine, which is free of charge. http://www.tgci.com
The National Network of Grantmakers Grantmakers Directory, Nicole Trombley, ed. Provides an overview of the grant-writing process as well as a complete list of organizations providing grants, cross-indexed by issue, geography, and target population.

Independent Sector, a national network of nonprofit organizations, foundations, and corporate philanthropy organizations, promotes the interests of this "third sector" at the federal level. Provides a variety of publications for members as well as free forms and instructions online for obtaining tax-exempt status, etc. http://www.independentsector.org
Web Based Organizational Development
Resources

The Answer Center: Tax and Legal Issues
http://www.delawarenonprofit.org/TaxFAQ.html

Board Source
http://www.boardsource.org/QnATop.asp

Center for Community Change
http://www.communitychange.org/default.asp

CompassPoint NonProfit Services
http://www.compasspoint.org/

Delaware Association of Nonprofit Agencies
http://www.delawarenonprofit.org/

Internet NonProfit Center
http://www.nonprofits.org/npofaq/

Learning Institute for NonProfit Organizations
http://www.uwex.edu/ll/learner/sites.htm

National Center for NonProfit Boards
http://www.ncnb.org/main.htm

Net Action's Virtual Activist Training Guide
http://www.netaction.org/training/

Nonprofit Genie
http://www.genie.org
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- Alliance for Nonprofit Management, The
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- Center for Third World Organizing
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- Daphne Foundation, The
- DataCenter
- Development Leadership Network
- Development Training Institute
- Foundation Center, The
- Funding Exchange, The
- Gill Foundation, The
- Grantsmanship Center, The
- Grassroots Fundraising Journal/Chardon Press
- Grassroots Institute for Fundraising Training
- Grassroots Leadership
- Grassroots Policy Project
- Groundspring.org
- Industrial Areas Foundation
- Institute for Latino Empowerment
- Leader to Leader Institute
- Low-Income Networking and Communications Project
- MacGregor Burns Academy of Leadership, James
- Midwest Academy
- Movement Strategy Center
- National Community for Latino Leadership
- National Organizers Alliance
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- People's Institute for Survival and Beyond
- Progressive Technology Project
- School of Unity and Liberation
- SPIN Project, The
- Technology Resources
- TechSoup
- Third Wave Foundation
- Training for Change
- We Interrupt This Message
- Women's Funding Network, The
- YouthAction

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- National Center for Community Education
- National Training and Information Center

**Northeast/Mid-Atlantic**

- Listen, Inc.
- Northeast Action Center
- Social Action and Leadership School for Activists

- Third Sector New England
- Training for Change
- Training Institute for Careers in Organizing, The

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- Youth in Focus

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- Southern Echo, Inc.

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- Alliance for Nonprofit Management, The
- Center for Third World Organizing
- Foundation Center, The
- Funding Exchange, The
- Gill Foundation, The
- Grantsmanship Center, The
- Grassroots Fundraising Journal/Chardon Press
- Grassroots Institute for Fundraising Training
- Grassroots Leadership
- Social Action and Leadership School for Activists, The
- Women's Funding Network, The

**Issues-Limited Organizations**

- Center for Community Change
- Center for Third World Organizing
- Development Training Institute
- Direct Action and Research Training Center
- Gill Foundation, The
- Grassroots Institute for Fundraising Training
- Institute of Popular Education of Southern CA
- Listen, Inc.
- Movement Strategy Center
- National Center for Community Education
- Pacific Institute for Community Organizing
- Pride Foundation, The
- School of Unity and Liberation
- Third Wave Foundation
- The Women's Funding Network
- Youth in Focus
Finance Committee Meeting
June 3, 2004

Present: Robin, Wenda, Nikhil, Pam (chair), Yafreisy (minutes)

Financial Narrative & Statements:
Assets are down $96,000 in comparison to last year. Reasons for this decrease are:
$33,000 in expenses more than income in FY 2003 (of which $21,000 were planned);
$32,000 less revenue in FY 04 and;
$25,000 more expended in Grants in FY04.

The Finance Committee, at Wenda’s suggestion, decided to eliminate comparisons to the
previous year in both the financial statements as well as the narrative. Wenda explained that
it is more useful for the Board and Finance Committee to look at comparisons to the current
year budget. The budget reflects the Board’s plan for the year and should be the benchmark
against which we monitor the organization’s performance throughout the year. A
comparison to Y-T-D and annual budget figures is a better guide for Resist to assess its status
and determine, what, if any, mid-course correction is needed.

In comparison to the FY04 YTD Budget (which adjusts for seasonality): income is down
$14,000 and expenses are up $26,000.

The Committee expressed an overall concern for the higher than budgeted deficit and made
several recommendations for Board approval at the June 6th meeting. On the income side,
please refer to the section below on Board Fundraising. The Committee agreed that the
expenses that needed to be monitored closely were primarily related to grantmaking. At this
point grant awards are up $32,000 over budget.

1st Recommendation: The Committee proposes that the Grant Committee and the
staff be even more selective in the weeding out process. Grant applications that are marginal
should not be sent to the Board for consideration.

2nd Recommendation: The Committee proposes that the Board take a more stringent
approach to giving out grants, using an even more deliberative process before giving out
funds.

The Committee is also concerned about unbudgeted personnel costs due to: 50% increase in
health insurance costs and the need for temporary help while Yafreisy is on maternity leave.

Audit:
The process went very smoothly this year, in part because our new bookkeeper, Sue Byors,
was able to create a great audit book. The work with our auditor, Linda Smith, has improved
every year. This is the fastest turnaround process in many years. The Audit has been sent out
to all of Resist’s major donors. All board members also have copies.
Board Fundraising:
During the Finance Committee report on Sunday, June, 6th, there should be a discussion about the strategies laid out in the 2004 budget narrative for the Board’s fundraising role. The budget goal is in part dependent upon the Board’s agreement to participate. The budget proposal accepted by the Board states:

*Increase Board outreach to potential donors.*
This is a modest proposal that each Board member write a letter and send an information packet to 10 additional individuals that they know who might be interested in Resist. They could be family members, colleagues, fellow activists, etc.

Some projected efforts and costs include:
- Board training: $500
- Materials: $0 (already available Newsletters, brochures, etc.)
- Distribution (postage): $100
- Board time: invaluable but in-kind $0

Projected income: If 10 Board members contact 10 people, and at least two individuals give an average of $50, that would raise $1,000. Responses could be considerably higher.

<table>
<thead>
<tr>
<th>Year</th>
<th>Cost</th>
<th>Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>$600</td>
<td>$1,000</td>
</tr>
<tr>
<td>2005</td>
<td>$200</td>
<td>$2,000</td>
</tr>
<tr>
<td>2006</td>
<td>$225</td>
<td>$3,000</td>
</tr>
<tr>
<td>2007</td>
<td>$250</td>
<td>$4,000</td>
</tr>
<tr>
<td>2008</td>
<td>$300</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

Meeting Adjourned.
Finance Narrative to accompany the Resist Balance Sheet and Board Report (1/1/04-4/30/04):

Note: This is the second attempt to use the Quickbooks report features. Unfortunately, we are still working out a number of kinks. We hope to have things up and running cleanly for the next set of Financial Statements.

Big Picture:
(refer to Balance Sheet- A)

Assets:

Current total assets are approximately $96,000 less than FY03. This is accounted for as follows:
- Expenses over income in 2003 account for approximately $33,000 ($21,000 are planned)
- FY04 grant expenditures are up approximately $25,000
- FY04 income is down approximately $32,500

Stock Assets are essentially the same as FY03.

4 Month Income and Expense levels (Month End April 30, 2004)
(FY 2004 compared to Budget: refer to Board Report - B):

Revenue:

2004 Y-T-D revenue is down about $14,000 in comparison to Y-T-D budget figures ($194,830 v $208,827). This difference in relation to the budget is made up of the following factors:

Losses: Total: $32,152

- Internal Mailing Contributions are down about $4,808.
  - Pledge Income is down $3,200
  - Newsletter Income is down $6,325
  - ABC/House Mailings up $4,700

- Prospect Income is down $12,687

  - While Special Contributions appear to be better than budget by $1,260, Foundation contributions are down about $9,940, which are offset by higher than budgeted Unsolicited Gifts ($10,200)

Gains: Total: $15,795

  - ABC Income is up $4,700
  - Unsolicited Contributions are up $10,205
  - Stock Contributions are up about $920

*N.B.  Newsletter, Pledge and Prospect Income drops result from changes in the timing of mailings and in the recording of contributions. The prospect mailing was dropped in May of 04 as opposed to March of 03.
Expenses:

Total expenses 2004 Y-T-D are about $26,230 over budget.

**Over-budget amount: $37,000**

- General and Administrative costs are up about $5,000
- Grants are up about $32,000 reflecting a greater number of applications for the April 04 cycle and inclusion of several FY03 grants that needed to be re-issued

**Under-budget amount: $10,800**

Internal Mailing Costs are $3,200 under budget because:

- ABC costs are about $2,600 less, but this reflects timing of the recent mail drop
- Pledge mailing costs are down $600 reflecting timing of bills
- Prospect mailing costs are down about $1,100 attributable to the reduction in consultant time and the change in timing of the mail drop from February 2003 to May 2004.
- Personnel Costs are down about $2,400
- Misc. expenses are down about $1,750
- Board expenses are down about $800
- Other Fundraising and Grants Program costs together account for $1,300 below budget

The combined $14,000 loss in income and the $26,230 increase in expenses result in the $40,230 negative difference in net income between 2004 Y-T-D actual and the FY04 YTD Budget.

### Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge</td>
<td>($3,200)</td>
</tr>
<tr>
<td>Newsletter</td>
<td>($6,325)</td>
</tr>
<tr>
<td>Prospect</td>
<td>($12,687)</td>
</tr>
<tr>
<td>Foundations</td>
<td>($9,940)</td>
</tr>
<tr>
<td><strong>Losses</strong></td>
<td>($32,152)</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>ABC</td>
<td>$4,700</td>
</tr>
<tr>
<td>Unsolicited</td>
<td>$10,205</td>
</tr>
<tr>
<td>Stock</td>
<td>$920</td>
</tr>
<tr>
<td><strong>Gains</strong></td>
<td>$15,825</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>($16,327)</td>
</tr>
</tbody>
</table>
# Balance Sheet

**As of April 30, 2004**

## ASSETS

### Current Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10100 · Wainwright Bank Checking</td>
<td>84,261.93</td>
<td>177,631.91</td>
</tr>
<tr>
<td>10200 · Petty cash</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td><strong>Total Checking/Savings</strong></td>
<td><strong>84,311.93</strong></td>
<td><strong>177,681.91</strong></td>
</tr>
<tr>
<td>Other Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13000 · Investments</td>
<td>231,685.60</td>
<td>235,343.57</td>
</tr>
<tr>
<td>1410 · Inventory T-shirts</td>
<td>666.96</td>
<td>1,754.75</td>
</tr>
<tr>
<td>1450 · Prepaid expenses</td>
<td>5,613.09</td>
<td>3,025.80</td>
</tr>
<tr>
<td><strong>Total Other Current Assets</strong></td>
<td><strong>237,965.65</strong></td>
<td><strong>240,124.12</strong></td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>322,277.58</strong></td>
<td><strong>417,806.03</strong></td>
</tr>
</tbody>
</table>

### Fixed Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td>1640 · Furniture, fixtures, &amp; equip</td>
<td>36,130.38</td>
<td>34,283.49</td>
</tr>
<tr>
<td>Accum depr of furn &amp; fix</td>
<td>-32,619.04</td>
<td>-28,725.40</td>
</tr>
<tr>
<td>1630 · Leasehold improvements</td>
<td>15,064.68</td>
<td>15,064.68</td>
</tr>
<tr>
<td>Accum depr leasehold imp</td>
<td>-7,924.04</td>
<td>-9,368.18</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td><strong>10,651.98</strong></td>
<td><strong>11,254.59</strong></td>
</tr>
</tbody>
</table>

### Other Assets

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td>1460 · Deposits</td>
<td>2,230.00</td>
<td>2,230.00</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td><strong>2,230.00</strong></td>
<td><strong>2,230.00</strong></td>
</tr>
</tbody>
</table>

**TOTAL ASSETS**

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>322,277.58</strong></td>
<td><strong>417,806.03</strong></td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td><strong>10,651.98</strong></td>
<td><strong>11,254.59</strong></td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td><strong>2,230.00</strong></td>
<td><strong>2,230.00</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>335,159.56</strong></td>
<td><strong>431,290.62</strong></td>
</tr>
</tbody>
</table>

## LIABILITIES & EQUITY

### Liabilities

#### Current Liabilities

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2010 · Accounts payable</td>
<td>1,868.92</td>
<td>3,710.00</td>
</tr>
<tr>
<td>2020 · Grants payable</td>
<td>57,000.00</td>
<td>57,000.00</td>
</tr>
<tr>
<td><strong>Total Accounts Payable</strong></td>
<td><strong>58,868.92</strong></td>
<td><strong>60,710.00</strong></td>
</tr>
<tr>
<td>Other Current Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2100 · Payroll Liabilities</td>
<td>4,873.08</td>
<td>3,446.68</td>
</tr>
<tr>
<td>2130 · Accrued payroll and taxes</td>
<td>17,125.47</td>
<td>13,064.23</td>
</tr>
<tr>
<td>29000 · Security deposits held</td>
<td>1,750.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td><strong>Total Other Current Liabilities</strong></td>
<td><strong>23,748.55</strong></td>
<td><strong>18,010.91</strong></td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>82,617.47</strong></td>
<td><strong>78,720.91</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>82,617.47</strong></td>
<td><strong>78,720.91</strong></td>
</tr>
</tbody>
</table>

### Equity

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance Cohen Endowment</td>
<td>10,022.62</td>
<td>10,022.62</td>
</tr>
<tr>
<td>Fund Balance Resist Endowment</td>
<td>50,754.03</td>
<td>50,754.03</td>
</tr>
<tr>
<td>3001 · Opening Bal Equity</td>
<td>0.00</td>
<td>14,108.92</td>
</tr>
<tr>
<td>3010 · Fund Balance General</td>
<td>240,399.56</td>
<td>273,781.46</td>
</tr>
<tr>
<td>Net Income</td>
<td>-48,634.12</td>
<td>3,902.68</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td><strong>252,542.09</strong></td>
<td><strong>352,569.71</strong></td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & EQUITY**

<table>
<thead>
<tr>
<th>Item</th>
<th>Apr 30, 04</th>
<th>Apr 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>335,159.56</strong></td>
<td><strong>431,290.62</strong></td>
</tr>
</tbody>
</table>
## Ordinary Income/Expense

### Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Jan - Apr 04</th>
<th>Y-T-D Budget</th>
<th>$ Over Budget</th>
<th>Budget 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal Mailings</td>
<td>108,862</td>
<td>113,670</td>
<td>(4,808)</td>
<td>365,000</td>
</tr>
<tr>
<td>Prospecting</td>
<td>2,241</td>
<td>14,928</td>
<td>(12,688)</td>
<td>48,000</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>2,082</td>
<td>572</td>
<td>1,510</td>
<td>2,250</td>
</tr>
<tr>
<td>Special contributions</td>
<td>80,082</td>
<td>78,823</td>
<td>1,259</td>
<td>252,650</td>
</tr>
<tr>
<td>Investment Income</td>
<td>653</td>
<td>710</td>
<td>(57)</td>
<td>2,300</td>
</tr>
<tr>
<td>Realized gain (loss)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unrealized gain (loss)</td>
<td>911</td>
<td>0</td>
<td>911</td>
<td>0</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>0</td>
<td>124</td>
<td>(124)</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>194,830</strong></td>
<td><strong>208,827</strong></td>
<td><strong>(13,997)</strong></td>
<td><strong>670,200</strong></td>
</tr>
</tbody>
</table>

### Expense

#### Fundraising

<table>
<thead>
<tr>
<th>Description</th>
<th>Jan - Apr 04</th>
<th>Y-T-D Budget</th>
<th>$ Over Budget</th>
<th>Budget 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal Mailing Costs</td>
<td>3,217</td>
<td>6,464</td>
<td>(3,247)</td>
<td>19,400</td>
</tr>
<tr>
<td>Prospecting Mailing Costs</td>
<td>15,285</td>
<td>16,425</td>
<td>(1,140)</td>
<td>49,300</td>
</tr>
<tr>
<td>Other Fundraising Costs</td>
<td>420</td>
<td>1,144</td>
<td>(724)</td>
<td>3,420</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>18,923</strong></td>
<td><strong>24,033</strong></td>
<td><strong>(5,110)</strong></td>
<td><strong>72,120</strong></td>
</tr>
</tbody>
</table>

#### Program

<table>
<thead>
<tr>
<th>Description</th>
<th>Jan - Apr 04</th>
<th>Y-T-D Budget</th>
<th>$ Over Budget</th>
<th>Budget 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant</td>
<td>121,362</td>
<td>89,440</td>
<td>31,922</td>
<td>305,000</td>
</tr>
<tr>
<td>Grants Program</td>
<td>393</td>
<td>965</td>
<td>(572)</td>
<td>1,100</td>
</tr>
<tr>
<td>Newsletter Costs</td>
<td>16,689</td>
<td>16,650</td>
<td>39</td>
<td>49,950</td>
</tr>
<tr>
<td>Website &amp; Internet</td>
<td>300</td>
<td>332</td>
<td>(32)</td>
<td>1,000</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>138,744</strong></td>
<td><strong>107,387</strong></td>
<td><strong>31,357</strong></td>
<td><strong>357,050</strong></td>
</tr>
</tbody>
</table>

#### Other

<table>
<thead>
<tr>
<th>Description</th>
<th>Jan - Apr 04</th>
<th>Y-T-D Budget</th>
<th>$ Over Budget</th>
<th>Budget 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>56,375</td>
<td>58,748</td>
<td>(2,373)</td>
<td>179,240</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>26,369</td>
<td>21,465</td>
<td>4,904</td>
<td>71,988</td>
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<tr>
<td>Misc expenses</td>
<td>863</td>
<td>2,609</td>
<td>(1,746)</td>
<td>0</td>
</tr>
<tr>
<td>Board Expense</td>
<td>2,231</td>
<td>3,032</td>
<td>(801)</td>
<td>10,600</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>85,837</strong></td>
<td><strong>85,854</strong></td>
<td><strong>(17)</strong></td>
<td><strong>261,828</strong></td>
</tr>
</tbody>
</table>

**Total Expense**           | **243,504**  | **217,274**  | **26,230**    | **690,998** |

**Net Ordinary Income**     | **(48,674)** | **(8,447)**  | **(40,227)**  | **(20,798)** |
Executive Committee Minutes
May 5, 2004

1. BOARD DEVELOPMENT. Carol, Becca, Cynthia, Marc (chair)
Advisory Board: Decided not to act to bring people together in June because of non-board meeting in April. Will discuss letter to Advisory Board and idea of a joint meeting at the June board meeting. Noted that there is no budget for Advisory Board travel.

Committee will meet after May 11. Carol will contact people to set a date and time.

Marc will chair for the time being, but Cynthia is considering being chair after her daughter goes to college in the fall. Becca is now chairing TA.

Hank will send Retreat minutes, with an informal cover note, to the Advisory Board. Robin is sending him hard copy, plus address labels and envelopes.

To do:
Advisory board letter held from last Board meeting
recruiting
Board binders and related ideas
Becca’s exit interview

2. FUNDRAISING. Kay (Chair), Carol, Wee
Committee hasn’t met lately, but members gave feedback on the newest prospecting letter, which went to 48,000 people. Hoping for great results.

March house mailing, adapting Cynthia’s article from the newsletter, went out. 7% return so far, and still coming in.

Financial statements going to major donors.

3. FINANCE. Pam (Chair), Robin, Nikhil, Yafreisy, Wenda Tai
Audit finished in record time and mailed out. Total expenses up very slightly, and grants down very slightly. Both planned for, but would be nicer if grants went up in the future.

4. GRANTS. Kay (Chair), Robin, Yafreisy, Kendra. Leila
Guide to TA Providers is completed and will go on Web site next week.

Main items on the Grants Committee Agenda:
* Consider making all grants for general support. Committee was to bring a proposal to the April Board meeting. New schedule?
* Consider creating links to TA Committee
* Consider Grant Packet Proposal to facilitate discussion and ease potential work overload: For Grant Allocation meetings with 30 or more applications to review, Board members would read the entire set of application, concentrating on reading in depth applications as follows:
Members with last names beginning A-L read odd numbers; Members with last names beginning M-Z read even numbers
Other items TBA at some point:
* Concern: Goals and vision statements are often vague and lack information to support statements or address underlying assumptions.
  Priority: Low occurrence.
  Strategy: Look to see if there are ways to clarify this
* Concern: Find new ways of determining the amount of money available per cycle?
  Priority: Low
  Strategy: Analyze success/failure of current funding allocations. Look at percentage of grants received each cycle and analyze spending levels.
* Concern: Find new ways to increase Resist's visibility
  Priority: Medium
  Strategy: Look at outreach/funding statistics and tactics to determine other methods as necessary. Do in coordination with next one.
* Concern: Is there an imbalance between local funding versus national focus?
  Priority: Medium
  Strategy: Look at actual geographic funding figures and tactics to determine other methods as necessary. Do in coordination with previous one
* Concern: Applicants should provide a list of Board members and their organizational affiliations
  Priority: Low
  Strategy: Discuss further if necessary and for what purpose. Add to checklist request in application if appropriate.

5. COMMUNICATIONS. Hank (Chair), Ty, Carol, Payal, Abby, Robert
Needs to meet. Carol will organize a meeting.

Communications agenda of items to think about from the Retreat:
* Consider consultant to review communications and make recommendations.
* Report back on ideas to create list serve for colleagues and grantees;
  e-version of newsletter, more directly tied to web site.
* Report back on ideas to re-vamp web site/make it fancy
* Report back on ideas for staff training
* Report back on ideas to down-size newsletter from ten to six per year

6. STAFF
Zach, the intern, has wrapped up his work. Completed Guide to TA Providers, going on Web site soon.

Early stages of considering possible re-division of staff roles to spread work more evenly and give people changes in tasks. First task: staff will create a grid or some other way of listing who does what at present. Will eventually be a task for Personnel Committee

7. TA. Becca (Chair), Kay, Robin, Yafreisy
Will meet after May 11.
New members welcome.
Created to assess, evaluate, propose around these thoughts to consider from Retreat:
* All Board members generate a wish list of t.a. ideas
* Perhaps survey grantees
* Consider TA grant (after regular grant)
* Send notices to training organizations such as Highlander
* Conduct trainings across issues
* Make follow-up money available
8. PERSONNEL  Hank (Chair), Leila, Marc
Will meet when Hank comes to town, week of May 17.

Hank is drafting revised language for personnel policy section on annual raises/bonuses

On agenda: staff request to revise section on disability coverage vs. dental/vision insurance.

Revising Robin’s Job Description: To be discussed after the TA committee makes progress.

Raise for Yafreisy: Board needs to consider committee proposal of a 3.2 percent raise from her anniversary date up to when Robin and Carol are up for their next raise (Jan. 1?). And then all continue on the same schedule. To go to board to decide at June meeting

9. OTHER RETREAT/LRPC MATTERS/PARKING LOT

* Translation of materials: raises questions of resources, logistics, other languages, political vision, other translation things (newsletter, Web site). Communication and Grants Committees will look at how to approach the issues. COMMUNICATIONS to consider first.

* Making grant amount reflect Resist priorities. Sent to GRANTS

* Funding new, innovative ideas that excite the board and work to mobilize people. Sent to GRANTS

* Seeking out potential funders to give Resist money to pay for our grantees to get training over and above their regular grant from Resist. Sent to FUNDRAISING.

10. CHAIRING BOARD MEETINGS.
June 6 Chairs: Becca for business, Hank for grants
June 6 Minute Takers: Pam for business, Robin for grants
Lunch: NEED TWO VOLUNTEERS: Robin will send request to all board members.

Proposal for these tasks in the future, to be discussed at June meeting:
A. We go down the list of board members in alphabetical order.
B. Business minute taker: start with the first name in the list
C. Business chair: business minute taker from the previous meeting
D. Grants chair: start a few names down the list
E. Food volunteers: start a few more names down the list.
F. Thereafter: going down the list.
G. If someone is NOT at the meeting for which they have responsibilities: trade!
11. JUNE 6 BOARD MEETING
Hank will chair political discussion postponed from April board meeting. Current electoral politics and the world situation, and how that relates to Resist.

AGENDA
A. Meet, eat, greet (10:30-10:40)
B. Agenda review (10:40-10:45)
C. Approve (or not) minutes of January 2004 retreat (10:45-10:50)
D. Grant allocations (10:50-12:20)
E. Review/reflection on grant allocations (12:20-12:30)
F. Proposals on raises: for Yafreisy, for personnel policies (12:30-12:50)
G. Lunch (12:50-1:30)
H. Reports on networking and opportunities, past and upcoming (1:30-1:45)
I. Advisory board discussion (1:45-2:00)
J. Meeting chair proposal (2:00-2:15)
K. Committee Reports: (2:15-3:00)
Staff, Board Development, Personnel, Fundraising, Finance, Communications, TA, Grants, LRPC/Executive
K. Political Discussion (3:00-4:00)
M. Meeting review/reflection/evaluation. (4:00-4:15)
N. Adjourn


13. Adjourn
Finance Narrative to accompany the
Resist Balance Sheet and Board Report (1/1/04-6/30/04):

Big Picture:
(refer to Balance Sheet- A)

Assets:

Current total assets are approximately $125,000 less than FY03. This is accounted for as follows:
- Expenses over income in 2003 account for approximately $33,000
- FY04 grant expenditures are up approximately $46,000
- FY04 income is down approximately $29,500
- Stock Assets are down approximately $11,000

6 Month Income and Expense levels (Month End June 30, 2004)
(FY 2004 compared to Budget: refer to Board Report - B):

Currently income is down approximately $21,000 and expenses are up approximately $46,000 in relation to budgeted amounts. As a result, net income (expenses over income) is a loss of approximately $67,000 in relation to the anticipated budget for this period of time.

Revenue:

2004 Y-T-D revenue is down about $21,400 in comparison to Y-T-D budget figures ($245,258 v $266,669). This difference in relation to the budget is made up of the following factors:

-Internal Mailing Contributions are down overall about $8,430.
  - Pledge Income is down ($2,300)
  - Newsletter Income is down ($6,809)
  - ABC Income is up $750

-Prospect Income is down ($5,536)

- Special Contributions are down $14,000
  - Foundation contributions are down about ($18,700)
  - Unsolicited Contributions are up $2,000
  - Stock Contributions are up about $2,800

Losses: Total: ($27,809)
Gains: Total: $5,555

*N.B. Newsletter, Pledge and Prospect Income drops result from changes in the timing of mailings and in the recording of contributions. The prospect mailing was dropped in May of 04 as opposed to March of 03.

See table at end for additional clarification of numbers.
**Expenses:**

Total expenses 2004 Y-T-D are about $45,850 over budget.

**Over-budget amount:** $62,400

- Prospect mailing costs are up about $5,000
- General and Administrative costs are up about $5,400
- Grants are up about $52,000

**Under-budget amount:** ($16,800)

Internal Mailing Costs are $4,000 under budget because:
- ABC costs ($3,000)
- Pledge mailing costs ($900)
- Personnel Costs ($4,000)
- Misc. expenses ($2,500)
- Board expenses ($1,200)
- Other Fundraising Costs ($1,200)
- Newsletter Costs ($4,000)

The combined $21,400 loss in income and the $45,850 increase in expenses result in the $67,250 negative difference in net income between 2004 Y-T-D actual and the FY04 Y-T-D Budget.

**Income**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Pledge</td>
<td>($2,300)</td>
</tr>
<tr>
<td>Newsletter</td>
<td>($6,809)</td>
</tr>
<tr>
<td>Prospect</td>
<td>($5,536)</td>
</tr>
<tr>
<td>Foundations</td>
<td>($18,700)</td>
</tr>
<tr>
<td><strong>Losses</strong></td>
<td>($27,809)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABC</td>
<td>$750</td>
</tr>
<tr>
<td>Unsolicited</td>
<td>$2,000</td>
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<tr>
<td>Stock</td>
<td>$2,800</td>
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<tr>
<td><strong>Gains</strong></td>
<td>$5,555</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>($22,254)</td>
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### RESIST, INC.
**Balance Sheet**
As of June 30, 2004

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Jun 30, 04</th>
<th>Jun 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
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<tr>
<td><strong>Wainwright Bank Checking</strong></td>
<td>(10,192.42)</td>
<td>106,020.24</td>
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<tr>
<td><strong>Petty cash</strong></td>
<td>50.00</td>
<td>50.00</td>
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<tr>
<td><strong>Total Checking/Savings</strong></td>
<td>(10,142.42)</td>
<td>106,070.24</td>
</tr>
<tr>
<td><strong>Other Current Assets</strong></td>
<td></td>
<td></td>
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<tr>
<td>Investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Resist Endowment</strong></td>
<td></td>
<td></td>
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<tr>
<td><strong>NB Socially Responsive</strong></td>
<td>14,925.50</td>
<td>12,630.50</td>
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<tr>
<td><strong>Calvert Social Investment</strong></td>
<td>60,697.89</td>
<td>58,868.54</td>
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<tr>
<td><strong>Schwab Endowment</strong></td>
<td>2,061.78</td>
<td>2,058.63</td>
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<tr>
<td><strong>Total Resist Endowment</strong></td>
<td>77,685.17</td>
<td>73,557.67</td>
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<tr>
<td>Operating Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Cash &amp; Money Market Funds</strong></td>
<td>27,888.68</td>
<td>27,838.19</td>
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<tr>
<td><strong>Total Operating Fund</strong></td>
<td>27,888.68</td>
<td>27,838.19</td>
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<td>Loan Fund</td>
<td>14,100.31</td>
<td>14,047.27</td>
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<tr>
<td><strong>13310 - 0310</strong></td>
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<td></td>
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<tr>
<td><strong>Citizens Core Growth</strong></td>
<td>4,814.65</td>
<td>4,373.09</td>
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<tr>
<td><strong>Women's Equity Mutual Fund</strong></td>
<td>34,434.31</td>
<td>28,295.12</td>
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<tr>
<td><strong>Domini Social Equity Fund</strong></td>
<td>13,073.39</td>
<td>10,981.09</td>
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<td><strong>Calvert Social Balanced</strong></td>
<td>9,591.50</td>
<td>8,619.94</td>
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<td><strong>Calvert Social Investment Fund</strong></td>
<td>16,165.44</td>
<td>15,678.23</td>
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<td><strong>Cash &amp; Money Market Fund</strong></td>
<td>6,527.62</td>
<td>36,488.93</td>
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<tr>
<td><strong>Sun Microsystem Inc.</strong></td>
<td>60.62</td>
<td>384.65</td>
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<tr>
<td><strong>Total Investment Fund</strong></td>
<td>84,667.53</td>
<td>104,821.05</td>
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<td>Holmes Memorial</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Domini Social Equity Fund</strong></td>
<td>7,005.42</td>
<td>5,977.03</td>
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<tr>
<td><strong>Cash &amp; Money Market Funds</strong></td>
<td>7,233.78</td>
<td>7,220.37</td>
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<tr>
<td><strong>Holmes Memorial - Other</strong></td>
<td>110.43</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Holmes Memorial</strong></td>
<td>14,349.63</td>
<td>13,197.40</td>
</tr>
<tr>
<td>Cohen Memorial</td>
<td></td>
<td></td>
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<tr>
<td><strong>Cash &amp; Money Market Funds</strong></td>
<td>7.03</td>
<td>7.03</td>
</tr>
<tr>
<td><strong>Domini Social Equity Fund</strong></td>
<td>8,892.95</td>
<td>7,606.51</td>
</tr>
<tr>
<td><strong>Cohen Memorial - Other</strong></td>
<td>162.85</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Cohen Memorial</strong></td>
<td>9,062.83</td>
<td>7,613.54</td>
</tr>
<tr>
<td>Calvert Social Inv Balanced</td>
<td>4,956.17</td>
<td>4,369.94</td>
</tr>
<tr>
<td>Morgan Stanley</td>
<td>2,018.76</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Investments</strong></td>
<td>234,729.08</td>
<td>245,445.06</td>
</tr>
<tr>
<td>Inventory T-shirts</td>
<td>666.96</td>
<td>1,754.75</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liability Insurance</strong></td>
<td>4,207.80</td>
<td>1,062.72</td>
</tr>
</tbody>
</table>
### Resist, Inc.

**Balance Sheet**

*As of June 30, 2004*

<table>
<thead>
<tr>
<th></th>
<th>Jun 30, 04</th>
<th>Jun 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Other</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>383.37</td>
<td>1,728.64</td>
</tr>
<tr>
<td>Postage</td>
<td>399.41</td>
<td>(565.54)</td>
</tr>
<tr>
<td>Property Insurance</td>
<td>380.68</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Prepaid expenses</strong></td>
<td><strong>5,371.26</strong></td>
<td><strong>2,225.82</strong></td>
</tr>
<tr>
<td><strong>Total Other Current Assets</strong></td>
<td><strong>240,767.30</strong></td>
<td><strong>249,425.63</strong></td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>230,624.88</strong></td>
<td><strong>355,495.87</strong></td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accum depr leasehold imp</td>
<td>(7,924.04)</td>
<td>(9,368.18)</td>
</tr>
<tr>
<td>Accum depr of furn &amp; fix</td>
<td>(32,619.04)</td>
<td>(28,725.40)</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>15,064.68</td>
<td>15,064.68</td>
</tr>
<tr>
<td>Furniture, fixtures, &amp; equip</td>
<td>36,130.38</td>
<td>34,283.49</td>
</tr>
<tr>
<td><strong>Total Fixed Assets</strong></td>
<td><strong>10,651.98</strong></td>
<td><strong>11,254.59</strong></td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits</td>
<td>2,230.00</td>
<td>2,230.00</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td><strong>2,230.00</strong></td>
<td><strong>2,230.00</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>243,506.86</strong></td>
<td><strong>368,980.46</strong></td>
</tr>
</tbody>
</table>

**LIABILITIES & EQUITY**

|                      |              |              |
| **Liabilities**      |              |              |
| Current Liabilities  |              |              |
| Accounts Payable     |              |              |
| Accounts payable     | (1,952.74)   | 3,710.00     |
| Grants payable       | 57,000.00    | 57,000.00    |
| **Total Accounts Payable** | **55,047.26** | **60,710.00** |
| Other Current Liabilities |          |              |
| Payroll Liabilities  |              |              |
| FICA withheld        | 1,403.39     | 854.01       |
| Medicare withheld    | (27.16)      | 0.00         |
| Federal withholding  | 1,587.48     | 1,422.00     |
| MA withholding       | 425.12       | 461.35       |
| 403 (b) deferred comp | 1,505.04   | 982.20       |
| 403(b) defined       | (168.10)     | 0.00         |
| **Total Payroll Liabilities** | **4,725.77** | **3,719.56** |
| Accrued payroll and taxes |          |              |
| 403 (b) employer match | 134.86     | 0.00         |
| FICA ER              | (117.23)     | 0.00         |
| Medicare ER          | (27.16)      | 0.00         |
| MA unemployment      | 154.65       | 261.00       |
| Accrued paid leave   | 16,706.22    | 12,750.41    |
| **Total Accrued payroll and taxes** | **16,851.34** | **13,011.41** |
| Security deposits held | 1,750.00    | 1,500.00     |

Page 2 of 3
# RESIST, INC.
## Balance Sheet
### As of June 30, 2004

<table>
<thead>
<tr>
<th></th>
<th>Jun 30, 04</th>
<th>Jun 30, 03</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Other Current Liabilities</td>
<td>23,327.11</td>
<td>18,230.97</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>78,374.37</td>
<td>78,940.97</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>78,374.37</td>
<td>78,940.97</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund balance general</td>
<td>301,176.21</td>
<td>334,558.11</td>
</tr>
<tr>
<td>Opening Bal Equity</td>
<td>0.00</td>
<td>14,108.92</td>
</tr>
<tr>
<td>Net Income</td>
<td>(136,043.72)</td>
<td>(58,627.54)</td>
</tr>
<tr>
<td>Total Equity</td>
<td>165,132.49</td>
<td>290,039.49</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td>243,506.86</td>
<td>368,980.46</td>
</tr>
</tbody>
</table>
# RESIST, INC.  
**Board Report**  
January through June 2004

### Ordinary Income/Expense

<table>
<thead>
<tr>
<th>Income</th>
<th>Jan - Jun 04</th>
<th>Budget</th>
<th>$ Over Budget</th>
<th>Jan - Dec 04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal Mailings</td>
<td>136,767.88</td>
<td>145,198.00</td>
<td>(8,430.12)</td>
<td>365,000.00</td>
</tr>
<tr>
<td>Prospecting</td>
<td>13,520.57</td>
<td>19,056.00</td>
<td>(5,535.43)</td>
<td>48,000.00</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>3,763.15</td>
<td>735.00</td>
<td>3,028.15</td>
<td>1,850.00</td>
</tr>
<tr>
<td>Special contributions</td>
<td>86,582.52</td>
<td>100,555.00</td>
<td>(13,972.48)</td>
<td>252,650.00</td>
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<tr>
<td>Investment Income</td>
<td>1,226.77</td>
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<tr>
<td>Unrealized gain (loss)</td>
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<tr>
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<td>160.00</td>
<td>(160.00)</td>
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<tr>
<td><strong>Total Income</strong></td>
<td>245,258.04</td>
<td>266,669.00</td>
<td>(21,410.96)</td>
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### Expense

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<td>Internal Mailing Costs</td>
<td>5,798.92</td>
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<td>(3,899.08)</td>
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<tr>
<td>Prospecting Mailing Costs</td>
<td>29,753.00</td>
<td>24,642.00</td>
<td>5,111.00</td>
<td>49,300.00</td>
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<tr>
<td>Other Fundraising Costs</td>
<td>508.34</td>
<td>1,715.00</td>
<td>(1,206.66)</td>
<td>3,420.00</td>
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<td><strong>Sub total</strong></td>
<td>36,060.26</td>
<td>36,055.00</td>
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<td>72,120.00</td>
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<td>143,920.00</td>
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<td>305,000.00</td>
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<td>Website &amp; Internet</td>
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<td>128,734.16</td>
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| **Total Expense**                  | 381,474.50   | 335,633.16| 45,841.34    | 688,344.00    |

### Net Ordinary Income

| Jan - Jun 04 | (136,216.46) | (68,964.16) | (67,252.30) | (18,144.00) | (59,024.55) |

### Other Income/Expense

| Other Income/Expense | Jan - Jun 04 | (68,964.16) | (67,079.56) | (18,144.00) | (58,627.54) |

| **Net Income**       | (136,043.72) | (68,964.16) | (67,079.56) | (18,144.00) | (58,627.54) |
# RESIST, INC.
## Profit & Loss
### January through June 2004

<table>
<thead>
<tr>
<th></th>
<th>Jun 04</th>
<th>Jan - Jun 04</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
<th>Jan - Jun 03</th>
</tr>
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<tbody>
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<td><strong>Ordinary Income/Expense</strong></td>
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<td><strong>Income</strong></td>
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<tr>
<td>Internal Mailings</td>
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<td>Fiscal sponsorship fees</td>
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<td>86,192.29</td>
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<td>Sun Microsystems</td>
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<td>Neuberger Berman</td>
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<tr>
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<td>274,630.59</td>
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### Profit & Loss

#### January through June 2004

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<tr>
<th>Expense</th>
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<th>Jan - Jun 04</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
<th>Jan - Jun 03</th>
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<tbody>
<tr>
<td><strong>Internal Mailing Costs</strong></td>
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</tr>
<tr>
<td><strong>Pledge program</strong></td>
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</tr>
<tr>
<td>Thank you cards</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Printing</td>
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</table>
# RESIST, INC.
## Profit & Loss
### January through June 2004

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<tr>
<th></th>
<th>Jun 04</th>
<th>Jan - Jun 04</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
<th>Jan - Jun 03</th>
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# RESIST, INC.
## Profit & Loss
### January through June 2004

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### RESIST, INC.

**Profit & Loss**

January through June 2004

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<th>Jun 04</th>
<th>Jan - Jun 04</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
<th>Jan - Jun 03</th>
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<tr>
<td>Other Expense</td>
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(86,305.55) (136,043.72) (68,964.16) (18,144.00) (58,627.54)
Present: Hank Rosemont (chair), Abby Scher, Payal Parekh, Ty dePass, Carol Schachet

1. Upcoming Newsletter Schedule

Reviewed 2004 Topic Schedule, particularly the July/August issue. Decided to postpone the proposed issue on Education and replace it with an issue focused on current prisoner abuses/civil liberties/dissent. Possible articles include:

- Lynn Stewart
- Patriot Act II/Executive Orders
- Guantanamo Bay/Abu Ghraib
- Geneva Convention - Hank
- Prison reform here
- Foundations - tracking of $$ flow/audits
- Legal processes for soldiers refusing to serve second tour in Iraq

May fold an article on education into the December issue with youth focus. Also talked about including an article about building grassroots power and the conventions in the September issue.

2. Website, etc.

Resist’s webpage design has not been significantly updated for several years, although the content is regularly updated. Feedback from grantees and others suggest that some changes are due, particularly if we want to link it with an e-Newsletter in the future.

Abby spoke about website software written by Indymedia person where e-newsletter can be simultaneously sent out to folks, added to website and old e-newsletters put into archived section of website. Thought it would cost around $5,000.

Ty spoke about 3rd Sector’s website.

Payal has a friend that has done websites for non-profits that are easy to manage.

Follow-up: Will contact folks to get ballpark estimates on web design and factors that Resist should consider as we make plans to move forward.

- Abby will e-mail Dan Feder, who did IPA’s website
- Payal will contact a friend in CA who designs websites
- Carol will contact Robert Morrison (Resist’s current web guru)
- Ty will contact Third Sector New England for contacts

3. E-Newsletter

Unlike putting up the archived Newsletters on the website (which is passive), sending an e-version of the Newsletter would be an active way to get readers to visit the website and forward interesting/timely articles on to other folks, potentially increasing readership and donations. Also, some donors who do not want to receive so much mail could still get the Newsletter and contact from Resist regularly via e-newsletter.

For e-newsletters in months with no snail mail, an e-newsletter could be shorter and have more practical items: ideas include a profile of a grantee, links to updates on the website, tech assistance (Finding Funding, Tech Assistance guide, etc).

4. Downsizing Paper Newsletter
Carol relayed comments from donors who say that Resist sends too much mail. NL in particular comes out too frequently. Abby said others love the Newsletter and read it monthly. As way to allow more staff time to focus on electronic media, and send less paper mail, Resist could do a bi-monthly Newsletter—decreasing from 10/year to 6/year.

We will bring up the idea to the Board in June and ask for a preliminary vote regarding moving the print Newsletter from 10 to 6 times a year, and issuing an e-newsletter monthly. If folks seem favorable and have suggestions, then we will bring full proposal in August to the Board, with the idea of beginning a different schedule in 2005.
Grant Committee Meeting  
May 17, 2004

Present: Kendra Hoyt, Leila Farsakh, Yafreisy Mejia, Robin Carton  
By Conference Call

1. Grant Funding Proposal

The Committee discussed the issue raised at the Retreat regarding changing all Resist grant funding to general support.

Discussion:
- At this time there is a movement in the progressive grantmaking world to give applicants general support rather than project based support.
- Many groups struggle with finding the funds to support their basic needs—rent, salaries, printing, copying.
- Having to develop specific projects or come up with different ideas to meet the needs of grantmakers does not enable them to get to the core of their work.
- General support allows grantees to put their funds where they feel they have the most need. It denotes a level of trust in their ability to decide for themselves how best to allocate resources.
- Resist already acknowledges the value of general support—by asking for and giving these grants out
- Concerns to address: stability of organization and value of overall work
- The application provides a starting place for detailed information and reference calling really seems to work to verify this information and find out the good/bad details

Proposal: All Resist grant funding will be provided as general support as a means of enabling grantees to build infrastructure and capacity while engaged in on-going social justice activism.

2. Grant/TA Joint Work

The Board requested that the Committee look at a plan for how the Grant Committee will create links to the TA Committee.

Members of the TA Committee have substantial overlap with the Grant Committee: TA members include: Kay, Yafreisy, Becca and Robin.

Given the overlap, there should be ample opportunity for joint conversations and feedback before bringing new proposals to the Board.

Both Committees need to be careful, however, to make sure not to do double work.
3. Board Development Grant Packet Proposal

The Committee discussed the proposal from the Board Development Committee that was put forth as a way to facilitate discussion at meetings and ease potential work overload. That proposal stated that:
For Grant Allocation meetings with 30 or more applications to review, Board members would read the entire set of applications, concentrating on reading in depth applications as follows: Members with last names beginning A-L read odd numbers; Members with last names beginning M-Z read even numbers.

Discussion:
- Even though there are many functions Resist serves, grantmaking is really the heart of the organization
- This is the place where Board members should put significant resources to work
- By not doing a thorough reading of all proposals the possibility exists for voting to be out of balance, with those that have read the proposals more carefully having a stronger say in the outcome
- It does not feel like a just or fair way of treating grantees who deserve a full examination by all Board members
- Even though there may be many proposals, after a while you get the hang of what you are looking for
- Reading the full packet gives you a better sense of what is going on
- Yafreisy’s prior experience with this format: While it seems to be a good idea - in reality it doesn’t work well. While people know they should read everything- even with good intentions, they will end up only reading the ones assigned to them. Board members will then depend on report backs at the meetings from other people who have read their half. A strong articulate report will be heard differently than a less thoughtful one. This strategy has not worked successfully in other places.

The Grant Committee decided unanimously that it was appreciative of the thought given to this issue by the Board Development Committee, but it did not support the proposal put forth. The Committee made these suggestions:

- The Board needs to look more closely at the underlying issues
  - if other Board work is taking too much time- perhaps need to rethink number of Committees and their functions
  - could look at application again to see if there are sections not useful when reading grant
  - could see how to facilitate getting packet out sooner

4. Next meeting and Agenda

Next meeting: June 30 at 8:30.

Topics will include an examination of current and historical funding patterns by geography and subject area. Robin and Yafreisy will provide background documents for the discussion.
Grant Committee Agenda
May 2004
Date and Location: TBA

1. Weeding
There are seventeen grants to consider removing from this cycle.

2. Future Discussions
Check in from Retreat and past meetings on tasks.

New Issues from Retreat:
Make grant funding general support instead of project based. Committee to bring a proposal to the April Board meeting.

Create links to TA Committee

Prior Issues
The Committee discussed a number of issues brought up by the Board and prioritized discussions for the coming year. The discussion was as follows:

A. Concern: Red flags come up in applications
   Priority: Already addressed
   Strategy: Discuss with Board the ways in which concerns are followed up with both grant applicants and references

B. Concern: What criteria is emphasized in awarding grants
   Priority: Already addressed
   Strategy: Refer people to new criteria/decision-making sheets created by Grant Committee in June 2003

C. Concern: Goals and vision statements are often vague. Don’t include information to support statements or address underlying assumptions.
   Priority: Low given the recent effort to re-craft the application.
   Strategy: Look to see if there are ways to clarify this

D. Concern: Are there new ways of determining the amount of money available per cycle.
   Priority: Low
   Strategy: Analyze success/failure of current funding allocations. Look at percentage of grants received each cycle and analyze spending levels.
E. **Concern:** How to increase Resist's visibility  
*Priority: Medium*  
*Strategy:* Look at outreach/funding statistics and tactics to determine other methods as necessary. Do in coordination with “F.”

F. **Concern:** Is there an imbalance between local funding versus national focus?  
*Priority: Medium*  
*Strategy:* Look at actual geographic funding figures and tactics to determine other methods as necessary. Do in coordination with “E.”

G. **Concern:** Applicants should provide a list of Board members and their organizational affiliations  
*Priority: Low*  
*Strategy:* Discuss further if necessary and for what purpose. Add to checklist request in application if appropriate.

H. **Concern:** Networking  
To examine new ways to enable grantees to access organizational skill building and networking opportunities by providing support to attend regional conferences (i.e. Western States Center, Highlander, Midwest Academy). This money would be for general support rather than specifically for travel, accommodation, or registration costs.  
*Priority: High*  
*Strategy:*  

The next steps include:  
1. Research into the following questions about existing networking opportunities:  
   - What good progressive conferences currently happen on a regular basis?  
   - How much money do they cost to attend?  
   - What would the total cost to the grantee be?

   This information has been collected by interns and will be discussed at the next Grant Committee meeting.  

2. Deciding organizationally how to allocate available funds between grantees.

3. Developing a short application form for existing grantees to use to apply for these funds.

4. Developing a system of informing grantees of these opportunities  
   - e.g. include a regionally specific flyer in the grant packet and mass emails

5. Targeted fund raising for this specific use  
   - i.e. a scholarship fund drive
<table>
<thead>
<tr>
<th>1. Art Activism</th>
<th>$1,920</th>
</tr>
</thead>
<tbody>
<tr>
<td>964 Castine Road, Castine, ME 04421</td>
<td>Carolyn Coe 207/326-8830</td>
</tr>
<tr>
<td>Funding for the Maine Artists Peace Project, which will engage local residents in issues of local and global concern through art exhibits, workshops, and community discussions.</td>
<td></td>
</tr>
<tr>
<td>Decision: Leave In _______ No _______ Undecided _______</td>
<td></td>
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</tbody>
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| Comments: |}

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<thead>
<tr>
<th>2. Azania Heritage International</th>
<th>$3,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>c/o Thomas Merton Center, 5125 Penn Ave, Pittsburgh, PA 15224</td>
<td>Mongezi Sefika wa Nkomo 412/261-3022</td>
</tr>
<tr>
<td>Funding for general support for organization which seeks to empower youth, women, the elderly, those in the LGBT community, and all other members of &quot;marginalized&quot; groups through direct action.</td>
<td></td>
</tr>
<tr>
<td>Decision: Leave In _______ No _______ Undecided _______</td>
<td></td>
</tr>
</tbody>
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| Comments: |}

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<tr>
<th>3. Center for the Study of White American Culture</th>
<th>$3,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>245 west 4th Avenue, Roselle, NJ 07203</td>
<td>Jeff Hitchcock 908/241-5439</td>
</tr>
<tr>
<td>Funding for a multiracial organization which defines and examines white US culture and addresses its role in, and impact on, the greater American culture, for the purpose of building an equitable society.</td>
<td></td>
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<tr>
<td>Decision: Leave In _______ No _______ Undecided _______</td>
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<thead>
<tr>
<th>4. Citizens for Quality Sickle Cell Care</th>
<th>$3,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>P.O. Box 702, New Britain, CT 06050</td>
<td>Victoria Odesina 860/229-3194</td>
</tr>
<tr>
<td>Funding for organization opposing the lack of accountable quality care for children and adults living with sickle cell disease and related disorders.</td>
<td></td>
</tr>
<tr>
<td>Decision: Leave In _______ No _______ Undecided _______</td>
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</tbody>
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| Comments: |}

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<thead>
<tr>
<th>5. Compassion in Dying of Hawaii</th>
<th>$3,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>350 Ward Avenue, Suite 106, Honolulu, HI 96814</td>
<td>Roland Halpern 808/988-6900</td>
</tr>
<tr>
<td>Funding for general support for organization that seeks to improve end-of-life options for competent terminally ill adults, including efforts to legalize physician-assisted dying when all reasonable efforts to relieve pain and suffering have failed.</td>
<td></td>
</tr>
<tr>
<td>Decision: Leave In _______ No _______ Undecided _______</td>
<td></td>
</tr>
</tbody>
</table>
| Comments: |}
6. Diversity Matters Corporation  $3,000  
P.O. Box 5, New Lebanon, NY 12125  Bear McHugh  518/794-0943  
Funding for general support for organization that seeks to educate the public on the diversity of issues affecting the GLBT community.  

Decision: Leave In _______  No _______  Undecided _______

Comments: 

7. Full Gospel Community Corporation  $3,000  
3752 Third Avenue, Bronx, NY 10456  William McCoy  718/538-6578  
Funding for the "Fresh Start" jobs placement program, which provides women with job skills through employment training.  

Decision: Leave In _______  No _______  Undecided _______

Comments: 

8. Global Coalition for Peace  $3,000  
4209 East-West Highway, Chevy Chase, MD 20815  Rose Lord  301/654-4899  
Funding for organization that promotes nonviolence as a method of activism leading to world peace.  

Decision: Leave In _______  No _______  Undecided _______

Comments: 

9. Global Justice Ecology Project  $3,000  
P.O. Box 412, Hinesburg, VT 05461  Anne Petemann  802/482-2689  
Funding for the Grassroots Social Change Photography Program, which provides the "Corporate Globalization vs. Global Justice" photography exhibit to grassroots groups as a forum to discuss corporate globalization, especially for disenfranchised communities.  

Decision: Leave In _______  No _______  Undecided _______

Comments: 

10. HartBeat Ensemble  $3,000  
555 Asylum Avenue, Studio 101, Hartford, CT 06105  Gregory Tate  860/548-9144  
Funding for organization which uses workshops, street theater, and traditional theater to promote the idea of personal and community change.  

Decision: Leave In _______  No _______  Undecided _______

Comments: 

11. Kentucky Disabilities Coalition, Inc $3,000
P.O. Box 1589, Frankfort, KY 40602 Sharon Fields 502/875-1871
Funding for the Kentucky Action Alert Network, a rapid-response electronic information dissemination system that educates residents with disabilities about their legal rights, provides information on disability-related legislative and organizes direct actions.

Decision: Leave In ________ No ________ Undecided ________
Comments:

12. Mysterboy Educational Scientific Affirmative, Inc $3,000
P.O. Box 316, CCU-ISP, Fort Madison, IA 52627 Eddie Risdal 319/372-5432
Funding for organization which advocates for the decriminalization of consensual sex.

Decision: Leave In ________ No ________ Undecided ________
Comments:

13. On With Living and Learning (OWLL) $3,000
17 Fairmont Avenue, Cambridge, MA 02139 Mary Driscoll 617/661-0306
Funding for organization that uses performance to educate the public about the social injustices at the root of the HIV/AIDS epidemic and gives voice to women and youth affected with the disease.

Decision: Leave In ________ No ________ Undecided ________
Comments:

14. Rainforest Relief $3,000
122 West 27th Street, 10th Floor, New York, NY 10001 Tim Keating 212/243-2394
Funding for the National Waterfronts Initiative, which seeks to conserve the use of tropical hardwoods in redevelopment projects across the country.

Decision: Leave In ________ No ________ Undecided ________
Comments:

15. SERAS, Inc $3,000
929 West Broad Street, Suite 203, Falls Church, VA 22046 Mario Villarroel 703/533-9881
Funding for general support for organization that promotes culturally-competent health care for the Latina/o community in Northern Virginia.

Decision: Leave In ________ No ________ Undecided ________
Comments:
16. **The Indypendent**

34 E. 29th Street, 2nd Floor, New York, NY 10016  
John Tarleton 212/684-8112

Funding for an increase in print runs and distribution of an independent social justice newspaper during the Republican National Convention.

**Decision:** Leave In _____  No _____  Undecided _____

**Comments:**

17. **Transgender, Gender Variant & Intersex Alternative Sentencing Project**

145 San Jose Avenue, San Francisco, CA 94110  
Alexander Lee 510/333-3661

Funding for start-up costs for new organization challenging abuse of transgender, gender variant, and intersex prisoners in the California prison system and seeking to involve more in the transgender community in work to reform the prison industrial complex.

**Decision:** Leave In _____  No _____  Undecided _____

**Comments:**
GUIDE TO TECHNICAL ASSISTANCE

Many groups that apply to RESIST for funding also need other forms of assistance. Often, applicants are fledgling organizations that represent alternative, radical activism and are therefore unattractive to mainstream funders. RESIST gives many of these newer groups, with broad needs, grants for general support, believing that the organizers know best where to invest funds for growing their work. Recurrent questions among these types of groups concern where to find help with the nuts and bolts of starting, maintaining, and developing progressive organizations. These groups and campaigns require technical assistance, which RESIST is happy to fund but does not provide directly. This guide is a resource for groups seeking assistance with training, consultation, or restructuring as they lay the groundwork to become stronger, dynamic organizations.

Working Definition of TA:

* Assistance in the business of running an activist organization, such as board and staff development, fundraising, fiscal management, managing a "progressive nonprofit" and organizational strategic planning;
* Assistance in gaining the skills needed for the day-to-day realization of work of our progressive organizations, including but not limited to basic organizing skills, legal and technical research skills, computer and software training and Internet activism, and scientific research skills such as those employed in the environmental justice movement..."

—from "A Report to the Saguaro Grantmaking Board of the Funding Exchange,"
The Funding Exchange, 1999

{F} = provides TA mostly through grants to organizations
NB: This guide is a work in progress, not the last word in TA. Many of the resources listed here share with RESIST a vision of social and political change. However, this list is not an endorsement of any particular organization.

A Territory Resource (ATR) (F)
ATR is a public foundation that supports activist, community-based organizations working for social, economic, and environmental justice in Washington, Oregon, Idaho, Montana, and Wyoming. ATR gives over $500,000 in grants a year, including grants designed specifically for organizations in need of technical assistance. These grants range from $250 to $3,000 and are awarded periodically during the year. They are intended to help groups increase skills in areas such as fundraising, organizational development and leadership, organizational diversity and inclusion, administrative and fiscal management, networking and collaboration, and development of long-range and strategic plans. Grants may also be used for cross training and skill exchanges among two or more organizations, attending training programs or conferences, and other similar work. TA grants are not awarded for general operating and program work.

603 Stewart Street, Suite 1007
Seattle, WA 98101-1264
Tel: (206) 624-4081 Fax: (206) 382-2640
http://www.atrfoundation.org
grants@atrfoundation.org

The Advocacy Institute
The Advocacy Institute provides leadership training through its Leadership for a Changing World program, as well as guidance and support through its international fellows program and network of nonprofit leaders. It also has a specific leadership program designed for tobacco control and public health advocates.

1629 K Street, NW, #200
Washington, DC 20006
Tel: (202) 777-7575
Fax: (202) 777-7577
http://www.advocacy.org
info@advocacy.org

AFL-CIO Organizing Institute
Provides paid training and job placement program for union organizers.

815 16th Street, NW
Washington, DC 20006
Tel: (202) 637-5000
Fax: (202) 637-5058
http://www.aflcio.org/aboutunions/oi/
The Alliance for Justice

Through its Nonprofit Advocacy Project, AFJ provides a variety of workshops, research and publications, information on public policy, and access to the Advocacy Lawyers and Accountants Network (ALAN). The focus is on the legal status of nonprofits and how to be an effective lobbyist. Its most frequently-offered workshop, entitled "Worry-Free Advocacy," addresses how a nonprofit can be an effective lobbyist within the confines of federal law and is offered throughout the year around the country. AFJ also provides technical assistance related to nonprofit legal issues such as how to obtain 501c(3) status, assistance with tax forms, etc. by phone, email, or written correspondence.

11 Dupont Circle, NW 2nd Floor
Washington, DC 20036
Tel: (202) 822-6070
Fax: (202) 822-6068
http://www.allianceforjustice.org
alliance@afj.org

Center for Community Change

The Center for Community Change offers technical assistance, training, and organizational development to community groups working on social problems like poverty, affordable housing, and unemployment. To request assistance send a two-page letter briefly describing your community and its needs as well as: the history of your organization; its mission; specific objectives; its tax(exempt) status; its bylaws; who sits on the board; budget and staff size (if any); sources of funding (if any); and the type of assistance being sought. CCC's website also offers downloadable publications on organizational development tools, e.g. writing grant proposals, sample bylaws, developing a board of directors, etc., and advice on community organizing techniques.

States east of the Mississippi contact:
Ms. Cristina Lopez
Center for Community Change
1000 Wisconsin Ave, NW
Washington, DC 20007
clopez@communitychange.org
www.communitychange.org

West of Mississippi contact:
Mr. Wesley Woo
Center for Community Change
100 Bush St, Suite 210
San Francisco, CA 94104
wwoo@communitychange.org

Center for Third World Organizing

CTWO focuses on building a social justice movement led by people of color. Flagship programs, such as the Minority Activist Apprenticeship Program (MAAP), create a network of activists and organizers. CTWO also sponsors programs such as Community Action Training which provides an introduction to community organizing, including approaches to social change, building a social justice movement, door-knocking, direct action, and fundraising, as well as an opportunity for actual fieldwork. Research Organizing Action Resources offers lead and senior organizers specialized training and consultation in the areas of fundraising strategies, financial and information systems management, supervision, organizational relationships, and campaign development. Specialized training and consultation services are offered to individual organizations on a contract basis, including campaign development, organizational assessments and strategic planning. Standard and nonprofit rates available, grassroots discounts available on a limited basis.

1218 E. 21st Street
Oakland, CA 94606
Tel: (510) 533-7583
Fax: (510) 533-0923
http://www.ctwo.org/training.html
ctwo@ctwo.org

Community Training and Assistance Center

CTAC is a national not-for-profit organization with 24 years of experience in urban communities. CTAC provides technical assistance to groups engaged in community organizing, neighborhood revitalization, and human services, particularly in low-income, urban neighborhoods. CTAC helps organizations identify needs and develop long-term strategies for growth. Assistance focuses on developing leadership and organizational capacity in strategic planning, governance, programming, constituency development, and resource development; coalition building and collaboration among groups, and liaisons between community organizations and local governments. CTAC provides long-term assistance nationally, with an emphasis on community-based organizations in New England and Mid-Atlantic states.

30 Winter Street, 7th Floor
Boston, MA 02108
Tel: (617) 423-1444
Fax: (617) 423-4748
http://www.ctacusa.com
ctac@ctacusa.com

CompassPoint

CompassPoint Nonprofit Services is a nonprofit training, consulting and research organization with offices in San Francisco and Silicon Valley. They offer workshops, conferences, management and technology consulting, assistance with executive transitions, contract trainings, as well as an Institute for Nonprofit Consulting—training for consultants. Its online resource Nonprofit Genie ( genie.org ) provides a multitude of indispensable resources from FAQs to a newsletter to links to newly published resources.

706 Mission Street, 5th Floor
San Francisco CA 94103
Tel: (415) 541-9000
Tel: (408) 248-9505 (Silicon Valley)
http://www.compasspoint.org
info@compasspoint.org
DataCenter
DataCenter's mission is to provide social justice advocates, especially low-income activists and people of color, access to strategic information, analysis, and research skills that will help them run more effective campaigns. DataCenter's services include: Research Partnerships; Strategic Research; Consultation; and Research Training.
1904 Franklin Street, Suite 900
Oakland, CA 94612
Tel: (510) 835-4692
Fax: (510) 835-3017
http://www.datacenter.org
datacenter@datacenter.org

Development Leadership Network
DLN promotes practices which eliminate racism, build indigenous leadership, promote comprehensive approaches to community building and create community-controlled institutions. In 1997, DLN launched its Success Measures Project to address a concern that community-based organizations are too often driven by funder priorities over community needs. DLN developed the Success Measures Guidebook, a tool to help organizations utilize participatory planning and evaluation. DLN's Organizational Sustainability Project promotes strategies which contribute to sustainability of effective organizations that link their economic development work to broader social justice organizing.
685 Centre Street
Boston, MA 02130
Tel: (617) 971-9443
Fax: (617) 971-0778
http://www.developmentleadership.net/index.htm
info@developmentleadership.net

The Foundation Center
Contains links to foundation resources, a weekly news service for grantseekers, instructional materials on proposal writing, and online non-profit classified services section. Also sponsors over 200 Cooperating Collections across the country which are free funding information centers in libraries, community foundations, and other nonprofit resource centers that provide a core collection of Foundation Center publications and a variety of supplementary materials and services in areas useful to grantseekers. Offers numerous training workshops across the country throughout the year.
79 Fifth Avenue/16th Street
New York, NY 10003-3076
Tel: (212) 620-4230 or (800) 424-9836
Fax: 212-691-1828
http://www.fdncenter.org

The Funding Exchange
The Funding Exchange is a national membership organization of publicly supported, community-based foundations. It serves as a partnership of activists and donors dedicated to building a base of support for progressive social change through fundraising for local, national and international grantmaking programs. Provides technical assistance through an annual skills conference, peer group meetings, and special projects for member funds. It also provides a variety of free publications including the Technical Assistance Report.
National Office: 666 Broadway, Suite 500
New York, NY 10012
Tel: (212) 529-5300
Fax: (212) 982-9272
http://www.fex.org/index.shtml
info@fex.org

The Gill Foundation
The Gill Foundation is the country's largest funder of lesbian, gay, bisexual and transgender organizations. Comprehensive TA resources and consulting are available for organizations and activists throughout the U.S. that meet their funding criteria. National and regional training focuses on the strengthening of organizations through improving fundraising tools, building more efficient boards, developing leaders, and providing resources to network with donors.
2215 Market Street, Suite 205
Denver, CO 80205
Tel: (303) 292-4455
Fax: (303) 292-2155
http://www.gillfoundation.org/tata_resources
info@gillfoundation.org

The Grantsmanship Center
TGC1 conducts ~200 workshops annually in grantsmanship and proposal writing which are hosted by over 100 local agencies. Trainings are offered in all states, Puerto Rico, and the District of Columbia, except Oklahoma. TGC1 alumni attend regular meetings in Los Angeles and other cities, receive continuing support from TGC1, and benefit from other forms of support delivered through the Internet. Training Programs include: the Grantsmanship Training Program; the Strategic Fundraising Workshop; the Alumni Membership Program; and Customized Training Programs.
1125 W. Sixth Street, Fifth Floor
P.O. Box 17220
Los Angeles, CA 90017
Tel: (213) 482-9860
Fax: (213) 482-9863
http://www.tgci.com/training/training.asp
Grassroots Fundraising Journal/Chardon Press
The Grassroots Fundraising Journal helps nonprofit organizations learn how to raise more money to support their work. Published bimonthly, the Grassroots Fundraising Journal offers practical, how-to instruction on fundraising strategies such as direct mail, special events, major gift campaigns, and phone-a-thons, as well as tools to help build a board of directors that is willing to raise money, choose a database to track donors, manage time effectively, and ultimately develop a successful fundraising program. Co-Publisher Kim Klein is a nationally known fundraiser, trainer and author (best known for her text, Fundraising for Social Change) who specializes in training organizations that are working for social justice and have budgets of less than one million dollars. The Journal includes her advice column "Dear Kim Klein." The Journal and links to ordering its other publications, as well as additional sites, is available online at: http://www.grassrootsfundraising.org/

3781 Broadway
Oakland, CA 94611
Tel: (888) 458-8588
Fax: (510) 596-8822
http://www.grassrootsfundraising.org
info@grassrootsfundraising.org

Grassroots Institute for Fundraising Training
GIFT develops and strengthens the grassroots fundraising skills of people working for social justice. Created primarily for groups and people of color, the goal of GIFT is to build the capacity of progressive organizations to raise money and to increase the number of people of color in fundraising. GIFT seeks to decrease organizations' dependence on foundation funding by helping them develop a broad base of individual donors to support their work. GIFT sponsors Fundraising Action Trainings (FATs), two-day, intensive fundraising trainings open to the general public. GIFT also offers a six-month, paid, fundraising internship to people of color. Technical assistance and consultation to community organizations are available on a contract basis. To receive a TA packet which describes the training sessions and fees, send an email with your name and address to sonya@grassrootsinstitute.org Type "TA packet" in the subject line.

3035 Vallejo Street, #4
Denver, Colorado 80211
Tel: (303) 455-6361
Fax: (303) 455-4107
http://www.grassrootsinstitute.org/
generalinfo@grassrootsinstitute.org

Grassroots Leadership
Grassroots Leadership is a regional community organizing effort that works with established and emerging community-organizing groups to provide technical assistance, training, and support needed to coalesce around issues in their own communities. It also provides a network and an overall umbrella under which participating groups may work together toward common goals. In addition to this kind of grassroots organizing, Grassroots Leadership also works in coalition with national organizations like the Center for Third World Organizing in Oakland, California, and provides fee-based training and educational events throughout the US.
P.O. Box 36006
1515 Elizabeth Avenue
Charlotte, N.C. 28236
http://www.grass-roots.org/usa/grlead.shtml
rgarr@grass-roots.org

Grassroots Policy Project
The Grassroots Policy Project is an educational and research organization working in partnership with grassroots community groups, activist networks, statewide coalitions and other training organizations to encourage strategic approaches to issues of social and economic justice. Projects include: The Strategic Training and Education for Power Program (STEP); and Organizational Democracy and Leadership Development, a project to explore the dynamics of democratic, participatory organizational structures. The aim is to help groups develop practices within their organizations that engage their members in collective analysis, action, and problem solving.

2040 S Street NW
Washington, DC 20009
Tel: (202) 387-2933
Fax: (202) 234-0981
http://www.grassrootspolicy.org
info@grassrootspolicy.org

Groundspring.org
Formerly eGrants.org, Groundspring provides assistance to small-to-medium-sized nonprofit organizations interested in using internet technology in their fundraising and management of donors and supporters. Groundspring offers software tools and services, training, and consulting throughout the U.S.

Presidio Building 1014
P.O. Box 29256
San Francisco, CA 94129-0256
Tel: (415) 561-7807
Fax: (415) 561-6401
http://www.groundspring.org
support@groundspring.org
Highlander Center
Since 1932, Highlander has gathered workers, grassroots leaders, community organizers, educators, and researchers to address the pressing social, environmental and economic problems facing the people of the South. Highlander sponsors educational programs and research into community problems, as well as a residential Workshop Center for social change organizations and workers active in the South and internationally. Each session includes popular education, cultural work, history, education strategies and cultural sharing. Workshops are also available in Spanish for Latino/a activists.

1959 Highlander Way
New Market, TN 37820
Tel: (865) 933-3443
Fax: (865) 933-3424
www.hrec.org
hrec@highlandercenter.org

Industrial Areas Foundation
IAF’s work is in building broad-based citizen power organizations, which are large scale (city-wide or metropolitan), and based in mediating institutions such as churches, synagogues, mosques, unions, schools, and environmental, housing, and health groups. IAF facilitates the building of these organizations by providing leadership training to current institutional and organizational leaders through its leadership institute and by training potential activists through a summer training internship. By participating in this institute community leaders will develop the capacity to negotiate with government and market sector decision-makers, who sit at tables where strategic decisions are made that impact the lives of people. IAF offers national ten-day workshops 4 times each year, in various parts of the country and the 62 IAF-affiliated organizations offer local trainings to develop stronger leaders and foster relationships among groups working to improve the lives of others within their communities.

IAF Northwest Region
1244 NE 39th Avenue
Portland, OR 97232-1905
Tel: (503) 235-6474
http://www.iafnw.com

Institute for Latino Empowerment
ILE is an anti-oppression community organizing entity that works to develop, support, and strengthen grassroots leadership of Latinos who struggle against oppression in their communities; to promote community organizing as a key process for collective development and self-determination, and; to facilitate alliances and collaborations, both among Latinos, and between Latinos and African Americans, Native Americans, Asian Americans, whites, and others also committed to anti-racist social transformation. The Don't be eRACEd by the Census: Latinos Organizing Against Racism workshop engages participants in a critical analysis of power and the destructive impact of racism upon Latino communities. ILE also offers technical assistance, leadership coaching, and organizational development consultation to individuals and groups. At times, this support involves individual coaching and counseling to help community and organizational leaders address issues within themselves and/or in others of their groups that may be hindering their leadership and organizing. They also assist groups with anti-racism program planning, and anti-oppression organizational transformation processes.

PMB #117
Ave. Rafael Cordero, Suite 140
Caguas, Puerto Rico 00725
Tel: (787) 712-5802
http://institutolatino.org
ile@institutolatino.org

Institute of Popular Education of Southern California/
Instituto de Educación Popular del Sur de California
The Institute of Popular Education of Southern California (IDEPSCA) is a non-profit, community based, educational organization, founded by a group of Chicano and Latino immigrant activists in 1991. Uses leadership and popular education methodology to educate and empower the respective populations of its Day Laborer Project and Women’s Project within the Latino community of Southern California.

1565 W. Street
Los Angeles, CA 90015
Tel: (213) 252-2952
Fax: (213) 252-2953
http://www.idepsca.org
infoidepsca@idepsca.org

Low-Income Networking and Communications Project
Since 1998, the LINC Project has collaborated with dozens of grassroots organizations to build the technology capacity of community-based anti-poverty groups across the country, enabling organizers and low-income women to participate in public policy debates, be informed, reach new allies, educate communities, share strategies and participate collectively in the democratic process. To date LINC has served some 40 groups in 18 states and four national and regional coalitions through specialized technology projects that directly strengthen groups’ activities, assistance to increase groups’ overall technology capacity, and general technology education delivered at conferences and workshops and through practical written materials.

c/o Welfare Law Center
275 Seventh Avenue, Suite 1205
New York, NY 10001
Tel: (212) 633-6967
http://www.lincproject.org
Guide to Technical Assistance

Local Initiative Support Training and Education Network, (LISTEN, Inc.)

Listen, Inc. focuses on leadership development and training for youth mostly in urban and underrepresented populations. Elements of training include: professional development, best practices of urban youth development, non-profit management, group facilitation, and public life skills. Listen, Inc. also publishes a newsletter, Vibrations, and sponsors an annual conference whose chief purpose is to convene a community of individuals committed to building a youth-led social change movement.

413 A Eighth Street SE
Washington, DC 20003
Tel: (202) 544-5520
Fax: (202) 544-5592
http://www.lisn.org
info@lisn.org

Midwest Academy

The Midwest Academy is one of the nation's oldest schools for community organizations, citizen organizations, and individuals committed to progressive social change. The Midwest Academy offers five-day training sessions for leaders and staff of citizen and community groups. Weekend and one-day sessions designed specifically for specific organizations, are available on a contract basis, as is Academy consulting. Areas covered by an Academy training include: understanding power relationships, criteria for choosing the issues that make up an organization's program, developing a strategy, building coalitions, and working with the media.

28 E. Jackson Street, #605
Chicago, IL 60604
Tel: (312) 427-2304
Fax: (312) 427-2307
http://www.midwestacademy.com
mwacademy1@aol.com

Movement Strategy Center

MSC provides organizational capacity building, mapping and research services, alliance building and network support to youth organizing efforts. MSC supports the development of regional and statewide strategic alliances that increase the civic participation of emerging and marginalized communities at the local, regional, and state level. There are three basic types of alliances: 1) Resources and Capacity Exchanges, 2) Common Target Alliances, 3) Common Goals Alliances. MSC takes groups through a process through which they identify needs and common goals and helps them see what form of strategic alliance best meets their needs. Its Strong Organizations/Healthy Movement (SOHM) Project provides organizational development support particularly to youth organizations in crisis or showing signs of stress. Through its Research and Mapping Initiative, MSC works to create effective models for strategic planning for social change. It also aims to document and share processes for effective organizational leadership, coalition building and the development of campaigns and multi-year strategies for social change. In addition MSC is one of the founders of BLOC (Building Leadership Organizing Communities), a national network of young organizers working to build the leadership of young people in communities of color and support organizations working together to create community change.

1611 Telegraph Avenue, Suite 510
Oakland, CA 94612
Tel: (510) 444-0640
Fax: (510) 251-9810
http://www.movementstrategy.org
info@movementstrategy.org

National Community for Latino Leadership, Inc.

NCLL's objective is to provide support for emerging and established Latino leaders and organizations through leadership training, technical assistance and resources. NCLL offers leadership workshops and consulting services integrating current leadership research and dynamic presentations by experienced trainers. Its Leadership Program topics include: Leadership Development Training; Mission Development: Personal, Team, Organizational & Coalition; Program Design, Management, Development & Evaluation; Curriculum Development; and Benchmarking & Best Practices. In the areas of nonprofit management, training topics cover: Organizational Start-up; Strategic Planning & Visioning; Coaching: Executive/Individual, Team & Organizational; Mentoring & Professional Development; Staff Management & Training, Evaluation & Assessment; and Learning Organizations: Assessing, Creating & Sustaining.

1701 K Street NW, Suite 301
Washington, DC 20006
Tel: (202) 721-8290
Fax: (202) 721-8296
http://www.latinoleadership.org
ncll@latinoleadership.org

National Organizers Alliance

NOA is a coalition of multi-issue organizers from around the country. NOA offers a national gathering every other year for grassroots organizers to examine potential for radical change through and within their organizations, a pension plan for organizers, and a newsletter on progressive organizing issues and tactics. Organizers around the US use NOA as a sponsor for discussions and trainings, as well as potlucks and parties. Each region develops the kind of get-togethers and structure that meet local needs. Two emerging working groups, The Immigrant Community Organizer working group and the Organizers of African Descent working group are staffed by NOA organizers.

715 G Street, SE
Washington DC 20003
Tel: (202) 543-6603
Fax: (202) 543-2462
http://www.noacentral.org
info@noacentral.org
NTIC is a 30-year-old non-profit organization that provides training, technical assistance and research for grassroots community organizations on issues such as housing, education, youth and workforce investment. NTIC provides week-long training sessions on effective methods of grassroots organizing and campaigning. On-site, individualized training and TA are also available.

810 N. Milwaukee Avenue
Chicago, IL 60622
Tel: (312) 243-3035
http://www.ntic-us.org/
ntic@ntic-us.org

Northeast Action
Northeast Action is the regional hub and support center for a dynamic network of action organizations and coalitions in the six New England states and New York State. Northeast Action works with their affiliates on strategic direction and policy development, technical support and staff and leadership training. Through their Training and Internship Program a 10-day curriculum combining presentations, handouts, exercises, role-plays, readings, and videos, they are able to strengthen the skills of community organizers. Northeast Action also runs a shorter annual regional training on organizing, building power, and campaign strategy. Recognizing the power of technology in grassroots organizing, the ePower project, provides state affiliates with advanced technical tools for organizing and building power, including tools to map membership, plan issue and organizing campaigns and facilitate strategic decisions on where to focus attention and resources. Northeast Action provides the organization with on-going technical training and assistance.

http://www.neaction.org NEAction@NEAction.org

Connecticut Office:
621 Farmington Avenue
Hartford, CT 06105
Tel: (860) 231-2410
Fax: (860) 231-2419

Massachusetts Office:
30 Germania Street, Building L
Boston, MA 02130
Tel: (617) 541-0500
Fax: (617) 541-0533

Northwest Federation of Community Organizations
NWFCO is a regional organization comprised of four well-established statewide citizen action organizations - Idaho Community Action Network, Montana People's Action, Oregon Action, and Washington Citizen Action. Through four main sets of activities; infrastructure and capacity-building; conducting staff and leadership development; supporting affiliate local and state campaigns; and coordinating with regional and national campaigns NWFCO works to strengthen state-based community organizations and to execute regional campaigns that address social and economic inequities. NWFCO designs, coordinates and plans training programs and sessions in partnership with the senior staff and leaders of affiliated organizations. In addition to its varied leadership-training curriculum, NWFCO has developed an Action Education training component, which uses popular education methods to provide grassroots leaders with expanded analytical skills.

1265 S. Main, Ste.#305
Seattle, WA 98144
Tel: (206) 568-5400
Fax: (206) 563-5444
http://www.nwfco.org
nwfco@nwfco.org

The Organizers' Collaborative
The Organizers' Collaborative is a nonprofit membership organization composed of activists and technically oriented people working to enhance grassroots organizing, research, and movement building by social change organizations. Their website contains extensive information and web links on organizing and technology. They are also creating new software and web sites to serve the needs of activist groups.

Box 400897
Cambridge, MA 02140
http://www.organizenow.net
oc@organizenow.net

The Peace Development Fund (F)
PDF is a public foundation providing grants, training, and other resources in partnership with communities, organizations, trainers, and donors with whom they share a common vision for change. PDF integrates grant-making with training and technical assistance in order to allow grantees to leverage the combined effectiveness of PDF's funding and training programs in three main areas of social change: Building Action for Sustainable Environments (BASE), Criminal Justice Funding Initiative, and Cross-Border Alliances for Mexican and Mexican-American groups.

P.O. Box 1280
44 North Prospect Street
Amherst, MA 01004
Tel: (413) 256-8306
Fax: (413) 256-8871
http://www.peacefund.org
info@peacefund.org or grants@peacefund.org
People's Institute for Survival and Beyond
The People's Institute has been dedicated to examining history, culture, internal dynamics of leadership and networking to help others face the issue of Racism and learn to educate others for 23 years. They offer Undoing Racism trainings all over the United States. An average of 10-15 groups per month participate in The People's Institute Undoing Racism™/Community Organizing process, which was developed by the People's Institute. Through dialogue, reflection, role-playing, strategic planning and presentations, this intensive process challenges participants to analyze the structures of power and privilege that hinder social equity and prepares them to be effective organizers for justice. The Community Organizing Strategy Team works with community activists to analyze their organizations, their roles, their relationships with one another across racial and cultural lines. The team assists community groups to establish goals, identify and develop indigenous leadership and account to organized constituents.
7166 Crowder Blvd., Suite 100
New Orleans, LA 70127
Tel: (504) 241-7472
Fax: (504) 241-7412
http://www.thepeoplesinstitute.org
contact@thepeoplesinstitute.org

Pride Foundation
The Pride Foundation funds the LGBT movement through grantmaking and scholarship funding in the Pacific Northwest. It also provides technical assistance in its rural outreach program to Washington and Idaho through Pride Statewide and through its Washington Lesbian Organizing Project (WALOP). WALOP provides a catalyst where emerging and existing lesbian, bisexual and transgender women leaders from Washington state come together to create statewide networks that address key lesbian issues and establish a common bond through a shared experience. The WALOP experience combines retreats facilitated by nationally recognized leaders and grant funding for projects created by the participants.
http://www.pridefoundation.org/

Seattle
1122 E Pike #1001
Seattle, WA 98122-3934
Tel: (206) 323-3318
Fax: (206) 323-1017
Toll Free: 1-800-735-7287
info@pridefoundation.org

 Spokane
P.O. Box 2194
Spokane WA 99210
Tel: (509) 327-8377
Fax: (509) 327-8403
Toll Free: 1-888-575-7717
pridestatewide@pridefoundation.org

Progressive Technology Project
The Progressive Technology Project seeks to raise the scope and scale of technology resources available to grassroots community organizing groups in poor communities and in communities of color working for environmental, economic, and social justice. PTP provides training, technical assistance and grants to develop the capacity of grassroots organizing groups through the use of information technology.
2233 University Avenue W., Suite 421
Saint Paul, MN 55114
Tel: (651) 646-9410
Toll Free: (866) 298-6463
www.progressivetech.org
info@progressivetech.org

Project Alchemy
The purpose of Project Alchemy is to provide technology assistance to grassroots organizations focused on social justice in the Pacific Northwest. This type of technical assistance is limited to assistance with the technology available to non-profits. Programs offered include: free Mini-Assessment, Office Recommendations, Database Planning, Strategic Communications Planning, Technology and Training Projects, and Group Workshops. Its website is impressively designed and very helpful—it includes an Activist Toolkit section that allows you to search through PA's suggestions for equipment and hardware, software, databases, connecting to networks and the web, web design, email options, and organization's technology strategy.
603 Stewart Avenue, Suite 915
Seattle, WA 98101
Tel/Fax: (206) 352-3230
http://projectalchemy.org
info@projectalchemy.org

Project South
Project South: Institute for the Elimination of Poverty & Genocide is a broad-based community-driven membership organization that develops and conducts popular political and economic education and action research for organizing and liberation. Members pay annual dues (based on graduated dues structure) and receive membership benefits, including popular education resources and discounts on workshops. Project South focuses on three main initiatives:
Popular Education, Action Research, and Local Affiliates. Its Grassroots Popular Education Project is an intensive multi-year, capacity-building program for grassroots organizations in the Southeast. It also publishes Popular Education for Movement Building, a resource for activists enrolled in its Popular Education initiative. Its Action Research component analyzes the needs of a particular community and the campaigns/issues that need to be addressed and provides leadership and strategy training for community and local non-profit members. The Building a Movement: A Popular Education Skills Retreat (BAM) is a two-day event every three to four
months. Every BAM includes discussion on what it takes to build a mass movement for social change and how to use popular education to make that happen. Local affiliates of Project South are located in Georgia and Washington, DC. Customized popular education workshops for individual organizations are also provided.

9 Gammon Avenue SW
Atlanta, GA 30315
Tel: (404) 622-0602
Fax: (404) 622-6618
http://www.projectsouth.org/

The Ruckus Society
Provides training in the skills of non-violent civil disobedience to help environmental and human rights organizations achieve their goals. Offers a weeklong Action Camp, an intensive training program designed to unite activists, students, organizers, and other people interested in learning more about campaign development and expanding their skills base. Participants split their time between theoretical/strategic workshops focusing on a wide array of advanced campaign skills and hands-on technical training in tactics for nonviolent demonstrations. Topics include: nonviolent direct action, action planning and coordination, electronics and direct action, media, strategic campaigning, political theater, anti-racist organizing, and Internet and digital activism. The Tech Toolbox Action Camp is a nine day event where technology activists and organizers meet to discuss electronic organizing, use of Independent Media, tactical communications and electronic intelligence. A tech-to-tech skillshare is part of the program.

369 15th Street
Oakland, CA 94612
Tel: (510) 763-7078
Fax: (510) 763-7068
http://www.ruckus.org
info@ruckus.org

School of Unity and Liberation
SOUL's mission is to serve as a training center to develop a new multi-racial generation of young organizers - especially young women, young people of color, queer youth and low-income youth - to gain the skills and the vision they need to struggle for the liberation of all oppressed people. Their training program includes three levels: (1) introductory training, (2) intensive training, and (3) advanced training. Through these components, SOUL provides basic consciousness-raising, organizer training and ongoing support. The Intensive Training Program offers two summer programs: an eight-week-long intensive introduction to community organizing and revolutionary change, for young activists (ages 18-25) who have been involved with social justice organizing for at least one year, and a five-week program for youth activists (ages 14-18). SOUL also provides technical assistance under its Advanced Training Program with training for trainers and curriculum development support for grassroots youth organizations.

1357 5th Street
Oakland, CA 94607
Tel: (510) 451-5466
Fax: (510) 451-5866
http://www.youthec.org/soul/index.htm
soul@youthec.org

Social Action and Leadership School for Activists
SALSA is an evening learning program providing classes in the Washington, D.C. area on scores of topics in nonprofit management, communications, fundraising, direct action, and career development.

A project of The Institute for Policy Studies
733 Fifteenth Street, NW Suite 1020
Washington, DC 20005
Tel: (202) 234-9382 x229
Fax: (202) 387-7915
http://www.hotsalsa.org/

Southern Echo, Inc.
Southern Echo is a leadership education, training and development organization founded in 1989 and based in Jackson, Mississippi. Southern Echo is committed to building new, accountable grassroots leadership and organization, based on an inter-generational model, through training, technical and legal assistance. Echo staff works with and in support of African-American and working class community leadership and organizations throughout rural Mississippi, and organizations in 11 other Southern states.

P.O. Box 2450
Jackson, MS 39225-2450
Tel: (601) 352-1500
http://www.southernecho.org/about.html
souecho@bellsouth.net

The SPIN Project
The SPIN Project (Strategic Press Information Network) provides media technical assistance to nonprofit public-interest organizations across the nation who want to influence debate, shape public opinion and garner positive media attention. SPIN offers public relations consulting, including comprehensive media training and intensive media strategizing and resources to community organizations across the country. Offers a variety of workshops and trainings based on the diverse needs of different social and political action groups.

77 Federal Street, 2nd Floor
San Francisco, CA 94107
Tel: (415) 284-1420 x309
Fax: (415) 284-1414
http://www.spinproject.org
info@spinproject.org
**Technology Resources**
This is actually a website linked to Fundsnet Online Services, a privately owned Web site created in 1996 for the purpose of providing nonprofits, colleges and universities with information on financial resources available on the Internet. The Technology Resources page contains many links to a variety of services and organizations for nonprofits seeking technology help.
http://www.fundsnetservices.com/technolo.htm
gil@ahora.net

**TechSoup**
TechSoup provides free information, resources, and support for nonprofit technology needs. Its website offers a comprehensive listing of technology assistance resources for nonprofits—local consultants, message boards, and email to experts with questions. It also creates access to donated and discounted technology products through its DiscountTech service. TechSoup provides instructional articles and worksheets for nonprofit staff members who utilize information technologies, as well as technology planning information for decision makers. Their introductory articles and message board support are aimed at those who do not have much experience using technology, but it also provides more advanced information.
435 Brannan Street, Suite 100
San Francisco, CA 94107
Tel: (415) 633-9300
Fax: (415) 512-9629
www.techsoup.org
info@techsoup.org

**Third Sector New England**
TSNE provides education, direct services, partnership programs and field building services to other nonprofits. Small, community based groups are its primary constituency. Publishes the *Nonprofit Quarterly* Magazine. TSNE also helps to promote understanding about the nonprofit sector's impact in communities and its relationship to business and government. Programs focus on nonprofits located within the Greater Boston or New England area.
18 Tremont Street, Suite 700
Boston, MA 02108
Toll free: (800) 281-7770
Tel: (617) 523-6565
Fax: (617) 523-2070
http://www.tsne.org/
info@tsne.org

**Third Wave Foundation (F)**
Provides resources to support young women activists. In all of its funding areas, the Third Wave Foundation accepts proposals for projects which benefit, target, and are devised by, and led by women between the ages of 15 and 30, with an emphasis on low-income women, differently-abled women, women of color, and lesbian and bisexual women. Offers public education forums and campaigns on the importance of giving to nonprofits, sexism, voting, and various action alerts.
511 W 25th Street, Suite 301
New York, NY 10001
Tel: (212) 675-0700
Fax: (212) 255-6653
http://www.thirdwavefoundation.org/
info@thirdwavefoundation.org

**Training for Change**
Helps groups stand up for justice, peace and environmental harmony and spreads the skills of democratic, nonviolent social change. Offers a variety of workshops for trainers, as well as group workshops on non-violent action, direct action, and class and race issues and organizing.
1501 Cherry Street
Philadelphia PA 19102-1477
Tel: (215) 241-7035
Fax: (215) 241-7252
http://www.trainingforchange.org/
peacelearn@igc.org

**The Training Institute for Careers in Organizing**
TICO is a program for New York City students and others who want to learn how to organize. TICO offers on-the-job training geared to a career in community organizing. TICO's Apprenticeship Program is a full-time 12-week (January-March or June-August) introduction to community organizing using a combination of hands-on experience, classroom workshops and mentoring. Apprentices are placed with New York City grassroots groups, receive a stipend, and are offered salaried organizing positions at the end of the program. TICO also provides customized "one-shot" and ongoing training for grassroots groups.
c/o Northwest Bronx Community and Clergy Coalition
103 East 196th Street
Bronx, NY 10468
Tel: (718) 584-0515
Fax: (718) 733-6922
tico@igc.org

**Training Resources for the Environmental Community**
TREC is a social change organization committed to sustainable environmental integrity and diversity in Western North America. The organization works to catalyze the habitat conservation community through leadership development, capacity-building, and leveraging resources. Its training and consulting services are focused on organizations dedicated to habitat conservation and wilderness protection. TREC's assistance encompasses evaluation and organizational learning, external relations, fiscal sustainability, governance, leadership, and personnel management.
600 Agua Fria Street
Santa Fe, NM 87501
Tel: (505) 986-8400
Fax: (505) 986-8403
www.trecnw.org trec@trecnw.org
We Interrupt This Message
We Interrupt This Message is a national non-profit media strategy and training center dedicated to building capacity in grassroots and public interest organizations to conduct traditional media work as well as to reframe public debate and interrupt media stereotypes. INTERRUPT trainings enable organizers and advocates to deliver their messages through the media and change public policy. Activists learn how to construct powerful messages, to document unfair reporting and to successfully overcome media bias. INTERRUPT also has a technical assistance help line and tool kits on media activism.

2588 Mission Street, #212
San Francisco, CA 94110
Tel: (415) 621-3302
http://www.interrupt.org/mlc.html

Western States Center
Western States Center's mission is to build a progressive movement for social, economic, racial and environmental justice in the eight Western states of Oregon, Washington, Idaho, Montana, Wyoming, Utah, Nevada and Alaska. WSC works on three levels: strengthening grassroots organizing and community-based leadership; building long term, strategic alliances among community, environmental, labor, social justice and other public interest organizations; and developing the capacity of informed communities to participate in the public policy process and in elections. WSC offers a plethora of training programs, including the Community Leadership Training Program, which provides grassroots leaders with training, leadership development, and strategic organizational assistance. This program includes an annual four-day training institute for over 400 community leaders; an intensive yearlong organizing and leadership development training program; and targeted technical assistance to organizations across the region.

P.O. Box 40305
Portland, OR 97240
Tel: (503) 228-8866
Fax: (503) 228-1965
http://www.westernstatescenter.org/
info@wscpdx.org

The Women's Funding Network
The Women's Funding Network is a partnership of more than 90 women and girls' funds and philanthropic organizations. Women's Funding Network's specific goals include increasing its members' collective assets, leveraging its members' assets, and heightening its members' visibility. Organizations that are not foundations or funding collectives can become associate members for $1,000/yr. Membership benefits include: Access to information through an annual conference, donor research, an on-line clearinghouse. The Financial Data Management Project and Grants Classification Project, generates reports on financial, management and operational aspects of women's funds. It also offers a variety of useful links and publications online.

1375 Sutter Street, Suite 406
San Francisco, CA 94109
Tel: (415) 441-0706
Fax: (415) 441-0827
http://www.wfnet.org/
info@wfnet.org

YouthAction
YouthAction is a national organization that provides resources for building a social change movement in which young people play an important role in creating and fighting for solutions to the problems affecting them and their communities. The organization works together with community based organizations in socially and economically oppressed communities and specifically with communities of color, low income, and LGBTQ communities to actively involve young people in community organizing efforts for social, economic, and environmental justice. YouthAction offers numerous trainings for youth and adult allies, including topics such as youth organizing skills, fundraising, strategic planning, and political education on specific issue. The organization also provides site visits or long-distance assistance trainings, resources, contacts, or general help on youth organizing and organizational development.

PO Box 12372
Albuquerque, NM 87195
Tel: (505) 873-3345
Fax: (505) 873-3245
www.youthaction.net
youthaction@youthaction.net

Youth in Focus
A project of the Tides Center, Youth in Focus promotes youth, organizational, and community development by supporting Youth-led Research, Evaluation and Planning (Youth REP). Provides a variety of technical assistance including: Youth REP orientation workshops for youth groups, boards, staff, funders, and policy-makers; intensive training and coaching on Youth REP Program development and implementation using its curriculum; consulting on relevant funder and policy initiatives; education and advocacy through presentations, training workshops, conference papers, publications, convening, and participation in related networks; resource development and dissemination to youth and adult practitioners, policy-makers, researchers/evaluators, and funders through its newsletter, website, and publications (including a REP Step by Step, a resource guide on youth-led evaluation).

http://www.youthinfocus.net/ info@youthinfocus.net

Oakland Office
1611 Telegraph Avenue, #510
Oakland, CA 94612
Tel: (510) 251-9800
Fax: (510) 251-9810
Other Organizations

The following organizations offer a wide range of technical assistance to various types of groups. They are listed here because RESIST is not necessarily familiar with their organization or social and political affiliations or preferences.

The Alliance for Nonprofit Management
The Alliance is a professional association of individuals and organizations devoted to improving the management and governance capacity of nonprofits to assist them in fulfilling their mission. The Alliance provides training and consulting services and resources in the fields of board development, financial management, strategic planning, fundraising, risk management, and credit card acceptance. It also prints a variety of publications and sponsors an annual conference. Once a year they provide a four day conference for nonprofit professionals and decision-makers.

1899 L Street, NW, 6th Floor
Washington, DC 20036
Tel: (202) 955-8406
Fax: (202) 721-0086
http://www.allianceonline.org/arc.html
alliance@allianceonline.org

The Daphne Foundation
Makes ongoing general support grants to community-based organizations at the "adolescent" stage of their development. Daphne focuses on groups that have difficulty making themselves attractive to other funders and offers other forms of support such as technical assistance, help in the grant-writing process, and board development.

419 East 86th Street
New York, NY 10028
Tel: (212) 845-3845
Fax: (212) 831-1310
http://www.daphnefoundation.org
info@daphnefoundation.org

The Development Training Institute, Inc.
Founded in 1981, DTI offers comprehensive services to individuals and organizations working in community development. DTI offers professional development programs that range from one-day courses on particular topics to programs which meet for over 20 days over the course of 8 months. It also offers personalized consulting/TA addressing specific project related questions and an organization's management system issues. Consulting is provided on-site in many locales, over the phone, and over the web. It also provides funding through its Community Building Investment (CBI) Program which assists Community Housing Development Organizations (CHDOs) and potential CHDOs, as certified by HUD, in building the capacity of their organizations. Grants range from $2,500 to $15,000 per organization. Its website also contains links to a variety of helpful resources.

2510 St. Paul Street
Baltimore, MD 21218
Tel: (410) 338-2512
Fax: (410) 338-2751
http://www.dtinational.org/
info@dtinational.org

Direct Action and Research Training Center
The DART Center's mission is to assist in the development of strong grassroots, congregation-based, multi-issued community organizations committed to democratic principles and values of justice and fairness. A particular consulting and training focus for DART Center staff includes a new initiative to organize immigrant communities and develop Spanish speaking trainers and leaders. DART provides workshops on organizing skills for congregations and community groups. DART staff conduct annual national training workshops which include: two five-day orientations to community organizing, a pastors' conference, and an advanced leadership workshop. They also recruit and train organizers, particularly minorities and women. They have also created the DART Organizers Institute, a systematic four month training program to recruit, test, and train organizers to become faith-based community organizers. The Organizers Institute includes a seven-day classroom workshop with veteran organizers from the field, and up to 15-weeks of in-field training with a local organization.

P.O. Box 370791
Miami, FL 33137-0791
Tel: (305) 576-8020
Fax: (305) 576-0789
http://www.thedartcenter.org/
DARTCENTER@aol.com

James MacGregor Burns Academy of Leadership
Fosters leadership through scholarship, education, and training, with special attention to advancing the leadership of groups historically underrepresented in public life. Trainings and consultation services available in the fields of basic leadership principles, specific leadership skills and team-based leadership. Also offers customized trainings.

James MacGregor Burns Academy of Leadership
University of Maryland
College Park, MD 20742-7715
Tel: (301) 405-6100
Fax: (301) 405-6402
http://www.academy.umd.edu/home/index.htm
academy@academy.umd.edu
Leader to Leader Institute
Formerly the Peter F. Drucker Foundation for Nonprofit Management, the Leader to Leader Institute created the "Self-Assessment Tool" which "provides a process for nonprofit organizations to clarify [an organization's] mission, define [its desired] results, set goals, and develop a focused plan." Also sponsors workshops, conferences, and publishes a journal, Leader to Leader, based on this model, with an emphasis on pairing nonprofits and charities with businesses to meet its "Collaboration Challenge."
320 Park Avenue, 3rd Fl
New York, NY 10022
Tel: (212) 224-1174
Fax: (212) 224-250
http://www.leadertoleader.org
info@leadertoleader.org

National Center for Community Education
Since 1962, the National Center for Community Education has promoted community education by providing leadership training to people who are interested in community schools, as well as leadership training to further the development and skills of those implementing community education. Four-day general orientation workshops are limited to 35 participants and are available throughout the year for $175, two-day special topic workshops are also offered for $150. In addition, the NCCE offers follow-up technical assistance to training participants after they return to their home locations.
1017 Avon Street
Flint, MI 48502
Tel: (810) 238-0463
Toll free: (800) 811-1105
Fax: (810) 238-9211
http://www.nccenet.org/
info@nccenet.org

Pacific Institute for Community Organization
PICO's mission is to assist in the building of congregation-based community organizations with the power to improve the quality of life of families and neighborhoods. PICO carries out its mission through leadership training seminars; the recruitment of and development of professional community organizers; and on-going consultation and technical assistance. PICO also hosts a National Leadership Development Seminar, held two times each year. This intensive 6-day seminar provides leaders with an in-depth review of the theory and practice of Congregation-based organizing. PICO also provides for the on-going professional development needs of its organizers and directors through its Professional Development Program. This includes an annual week-long seminar involving all organizing staff. The second element of this program is the 3-day seminar for Network Directors. PICO network affiliates are located in CA, WY, CO, KS, MO, LA, AL, FL, VA, NJ, PA, and NY.
http://www.piconetwork.org/

Technical Assistance for Community Services
TACS provides assistance to nonprofit organizations throughout Oregon and Washington to help them develop the people and skills they need to achieve their missions. TACS provides workshops, networks, and consultations on financial management, board development, strategic planning, building diversity, organizational development and leadership issues.
1001 SE Water Street, Suite 490
Portland, OR 97214
Tel: (503) 239-4001
Fax: (503) 236-8313
http://www.tacs.org/
info@tacs.org

Other Resources
The Chronicle of Philanthropy is the biweekly "newspaper of the nonprofit world." Online access to its current issue is free. A $69.50 yearly subscription includes full access to the Web site and news updates by e-mail. The Guide to Grants is an electronic database of all foundation and corporate grants listed in The Chronicle since 1995. Subscribers can search grants from the two most recent issues. An online-only subscription is also available.
http://philanthropy.com/
The Council on Foundations provides various technical assistance and resources for foundations and corporate grantmakers, including publications and an annual conference. http://www.cof.org/
The Grantsmanship Center offers numerous grantwriting publications and guides, as well as The Grantsmanship Center Magazine, which is free of charge. http://www.tgci.com
The National Network of Grantmakers Grantmakers Directory, Nicole Trombley, ed. Provides an overview of the grant-writing process as well as a complete list of organizations providing grants, cross-indexed by issue, geography, and target population.

Independent Sector, a national network of nonprofit organizations, foundations, and corporate philanthropy organizations, promotes the interests of this "third sector" at the federal level. Provides a variety of publications for members as well as free forms and instructions online for obtaining tax-exempt status, etc. http://www.independentsector.org
Web Based Organizational Development Resources

The Answer Center: Tax and Legal Issues
http://www.delawarenonprofit.org/TaxFAQ.html

Board Source
http://www.boardsource.org/QnATop.asp

Center for Community Change
http://www.communitychange.org/default.asp

CompassPoint NonProfit Services
http://www.compasspoint.org/

Delaware Association of Nonprofit Agencies
http://www.delawarenonprofit.org/

Internet NonProfit Center
http://www.nonprofits.org/npofaq/

Learning Institute for NonProfit Organizations
http://www.uwex.edu/rl/learner/sites.htm

National Center for NonProfit Boards
http://www.ncnb.org/main.htm

Net Action's Virtual Activist Training Guide
http://www.netaction.org/training/

Nonprofit Genie
http://www.genie.org
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Hi Folks-

Thanks for everyone's efforts at getting back to us. Seems like we may have a few communications snafus. Let's see if we can sort this out and figure out things that work for everyone.

Just a few thoughts:

1. "Why the Rush": Yafreisy and I are trying to respond to requests from the Board as a whole that we get the packet out sooner. Unfortunately, we can't put the packet together until the Grant Committee has gone through and weeded out the potential "nos."

2. Splitting the Agenda: Since it seems like we will be unable to meet on the 14th, Yafreisy and I thought we could move the process forward by splitting the grant applications from the business part of the Committee meeting. It sounds as though we may have been too optimistic in hoping for your responses by the end of this week- since packets have not arrived.

3. Application Review: There are 32 grants already in the cycle and 17 grants for you to look over in your packet. We would like to request that you all get back to us by Tuesday, May 11th on any grants you think should remain in the cycle. We will collect the results and see if there needs to be any follow up or if we are all in agreement. This will allow us to get moving on the larger packet for the Board.

4. Agenda: Yafreisy and I have tried to reconstruct the items on the "To Do" list for the Committee. We have placed the most recent (and seemingly the most urgent) requests from the Board at the top of the list, the rest are back burner issues. The two items that we are asked to bring to the June meeting are: 1) A proposal to make grant funding general support instead of project based and 2) A plan for how the Grant Committee with create links to TA Committee.

The Executive Committee reminds us that there is a third issue for this meeting: The Board Development Committee came up with a proposal to facilitate discussion and ease potential work overload. Their proposal stated that: For Grant Allocation meetings with 30 or more applications to review, Board members would read the entire set of applications, concentrating on reading in depth applications as follows: Members with last names beginning A-L read odd numbers; Members with last names beginning M-Z read even numbers.

There has been a diversity of opinion surrounding this proposal and it has come to the grant Committee for discussion and presentation to the Board.

5. Location, Location, Location: Kay has graciously offered her house as a way to cut down the travel time for Kendra, Yafreisy and herself. We should take her up on her offer or find another convenient location. Davis Square is definitely at the end of the world for folks who live across the river.

6. Meeting Date: It seems as though we are having a tough time meeting everyone's schedule. Let's try again to pick some new dates keeping these scheduling issues in mind: 1) Kendra has an insane work schedule and needs to meet in the morning- say around 8:30; 2) Kay does not work on Fridays and is free then; 3) Robin does not work on Fridays and can't meet early in the morning on Fridays ... some afternoons may be possible; 4) Kendra, Yafreisy and Kay live across the river; 5) Leila can meet by phone if she cannot get there in person.

5/18/2004
T.A. Committee
Minutes
May 26, 2004

Present: Yafreisy Mejia, Becca Howes-Mischel (chair), Robin Carton (minutes)

I. Committee charge

The T.A. Committee was created to assess, evaluate, and propose programs to improve Resist’s technical assistance capacities.

This Committee will be an on-going function of the Board and will monitor and assess Resist's T.A. programs and goals on a regular basis.

II. Timeframe for Work

The T.A. Committee set out this timeframe for its work:
- By the end of August, the Committee will solicit input and feedback from grantees, Board and Advisory Board members regarding technical assistance needs and new ideas.
  - To do this the Committee will: 1) develop a survey that will be e-mailed in both PDF and embedded form; 2) the Committee will review the information collected from the prior survey as it related to technical assistance.
- The Committee will bring a series of proposals to the October Board meeting and a general estimate of costs to be included in the 2005 budget.
  - the Committee will look at creatively utilizing current resources as well as working with the Fundraising Committee to explore new revenue streams.

III. Next Steps

The Committee looked at the existing suggestions from the Retreat, categorized them and generated a plan for next steps.

A Technical Assistance Program might include:

- Grants for Technical Assistance
  - For current grantees in addition to regular grants
  - For follow up to technical assistance or networking trainings

- Conducting and/or Sponsoring Technical Assistance and Networking Trainings

- Offering/Developing Resources
  - T.A. Guide
  - Media Funders Guide
  - Books/Tapes
    Grassroots Grants
    NNG Grantmakers Directory