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Resist Board Meeting, April 6, 2003

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a call to

RESIST

illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144

(617) 623-5110 / www.resistinc.org

Resist Board Meeting, April 6, 2003

Board of Directors

Eileen Bolinsky
Robin Carton
Pam Chamberlain
Ty dePass
Becca Howes-Mischel
Kay Mathew
Marc S. Miller
Jorge Rogachevsky
Henry Rosemont, Jr.
Carol Schachet
Abby Scher
Nancy Wechsler

Board of Advisors

Frank Brodhead
Bell Chevigny
Noam Chomsky*
Kate Cloud
Chris Ewing
Norm Fruchter
Rena Scott Gray
Debra Kay Jefferson
Frank Joyce
Hans Koning*
Paul Lauter*
June Lee
Penn Loh
Amanda Matos-González
Richard Ohmann*
Wayne O'Neil*
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Cheryl Smith
Amy Swerdlow
George Vickers
Fran White

** founding members*

Present: Becca Howes-Mischel, Carol Schachet, Leila Farsakh, Marc Miller, Nikhil Aziz, Robin Carton, Pam Chamberlain, Ty dePass

I. February board meeting minutes.

Approved unanimously, with one typo change: "ensure" (whatever that is) to "endorse"

II. Grants decisions.

III. Review of grants section of meeting: Pam did an excellent job.

IV. Hiring Committee.

Carol reported. A rough job description/ad has been prepared. Outreach planned but not begun yet. Tentative deadline for applying is May 11, toward recommendation to the board at June meeting, with person to start July 1.

All board members will soon receive a copy of the job announcement and should circulate it in their networks.

V. Board indemnification insurance.

Question raised about whether we should get "due diligence" training in addition to, or instead of, insurance. Also whether we should get less coverage than the \$1 million (\$2,500 deductible), costing \$1,700 bill.

Unanimous to get insurance. Robin will check into options.

IV. Staff structure

Unanimous to table discussion until board decides to revisit the question.

VII. Committee structure

Unanimous to continue co-meetings of Exec. Comm. and LRPC until end of the current LR process, then for Exec. Comm. to have long-term responsibility for ensuring long-term planning takes place.

VIII. Committee reports

A. Staff Report:

Robin: Focused on wrapping up audit and preparing for board meeting. Will speak soon to Funders Collaborative and talking to local funders about networking. Final editing paper an intern prepared on where to get TA; will go on web site.

Becca: Focused on wrapping up audit and preparing for board meeting. Updating grant-tracking database. Recruiting interns.

Carol: Reported on office break-in. Credit cards stolen. Lots of work to deal with, but no financial loss. Thief not caught yet. Office getting dead bolts, etc. Participating in Rye Collaborative, where such news is shared to see if there is a pattern. Also participating in funders group on money, philanthropy, and race.

B. Board Development Committee

Decided staff exit interview is not the job of this committee. Currently recruiting board members. Looking at Young Sister of Color for recommendations. Leila suggests Gabriel Gamacho at AFSC. Also suggests Walid _____. Will get that name to committee.



Mentoring has been passive lately. Figuring out role of Board of Advisors.
Seeking input from other Resisters on key conferences for networking.

C. Personnel Committee:

See committee minutes sent out. Marc stressed need for another, Boston-based member. Leila joined.

D. Fundraising Committee

Prospect mailing and house appeal sent. Gifts coming in well. Testing new prospecting package. Preliminary indications are very good.

Packets distributed for board members to send to friends, colleagues, family, etc.

Could pursue other fundraising ideas, including Si Kahn's offer to do a concert. Also could do house parties.

E. Communications Committee

Robert (Web guru) suggested we put anti-war resources on our Web site. Unanimously approved.

June newsletter was supposed to be on AIDS. Considering delaying that and doing civil liberties/dissent/Patriot's Act.

F. Finance

See hand-outs. Missing p. 1 of B.

March excellent: \$62,000 came in unexpectedly in two bequests.

Training TBA

Working on draft investment policy.

Looked at increasing base pay for new hire. Unanimously approved to set base pay for new hire at \$34,000-\$40,000, depending on experience, with no change to current staff salary.

G. Grants Committee

Funded 1 emergency request and rejected 2

New application now in use. Considering modifications to multi-year and emergency grant applications along the same lines.

Considering language of guidelines for emergency grants.

H. Executive Committee

See Committee Minutes

Proposed to accept staff-drafted endorsement policy. Approved unanimously.

IX. Program/Political Discussion

Aim of document on call/conference: Part of the work of the Executive Committee to help Resist explore the idea of getting a conference together, explore the reasons for it and the possible content. Not yet a proposal but something to ground discussion. Marc reported that Hank, who couldn't attend is very enthusiastic about a conference and ready to work on it.

Each person commented, guided by such questions as Why do this? Why Resist? and What "it" should be?

Pam: We would need to hire somebody to do a conference. Important to include people of color. A new call should come from community of color.

Robin: How can we be different from what is going on and being done by others? How can we pull our grantees from the immediacy of their work? There are things happening around the country on these issues already. Is there money to fund such a conference? Initial conversations with other funds says there is very little. No need to recreate the call. There have been two before. Perhaps a shorter version in a newer format.

Nikhil: Was originally enthusiastic but not anymore. Important to get the leadership of people of color. Who is going to do this? What would be achieved now?

Ty: Pressing issue now is to get social movement going. Doesn't believe there is such a movement. Lots of little movements. Perhaps meetings regionally?

Leila: Practicality: what can be done? 1) stock taking; 2) Strategize ways to be effective. Task is to build a social movement. Important to talk about that. Get the groups that matter to talk about what is happening. Likes idea of conference, but lots of work. Would need to hire someone to do it.

Carol: Likes idea of a new call. Terminology of a call is a bit of a problem. Authority can't get much more illegitimate than Bush adm. or than this war. New call because of the times we are in. Not a call as such, because a call is from grassroot, but it is a stand to be expressed by Resist. Grantees wouldn't benefit from a conference
Marc: Dilemma between task of a conference and not doing anything. Likes idea of a statement⁵⁴ Grantees wouldn't benefit from a conference

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Marc: Dilemma between task of a conference and not doing anything. Likes idea of a statement, so our grantees could relate it to their work. A statement of a vision to get people excited before Resist goes ahead to think of a conference.

Becca: How can a statement be used for the future? Action statements not the best tool today. Conference too big for us and not connected to our ongoing work. Question of how to get our grantees to be part of networks. What is our relation to the community?

Ty: Support Marc's suggestion. Conference isn't same as a vision. Conference would have to be broader than our grantees.

Robin: New Resist applications will force applicants to relate to larger picture more. Likes idea of statement: needs to be discussed among the board. Statement as a mission statement that would be useful to our thinking about how the future could be different from what is out there.

Ty: Can agree with a vision statement, but there is a need to articulate the elements of a social justice movement. We need to have a mission statement, but may need something else. Set of understandings that need to be put up.

Carol: The movement about social change is outside U.S. We need to be included and have an impact. U.S. organizing is important but isn't the primary place. Social change today needs to happen differently. We need to learn from other people. We can't be the facilitators.

Becca: We are talking about resources and energy, but we are all stretched already.

Pam: We have a lot to offer as part of the infrastructure, but we can't be leading. What is our niche? There is a role to play with our grantees, but isn't sure what that is. Somehow gathering the energy when people are together and what can be learning thinking of the structure.

Nikhil: More open to something focused and particularly with regard to our grantees. Who are we to call on a national movement? Leadership of a movement is not the U.S.

Marc: International movement more important today than it was in 1967. Question of inspiration: the need for us to be inspired and to inspire others, whether through a conference, a call, or whatever.

Ty: Cutting edge issues in this country are race and class.

Carol: Idea of inspiration is important. Seems to be the time to build on something. Business as usual is not enough. What tools as an organization do we have?

Pam: The newsletter very good and useful for the discussion as well as the Web site.

Ty: Getting people's responses to the question via newsletter and Web site would be useful.

Marc: A proposal: Move first toward a vision statement, using newsletter and Web site to get grantees' and others' input/ideas. And get comments from same on drafts. Hold idea for conference until after we see what the responses are, with conference taking place perhaps a year or two down the line, after clarity on need and purpose emerges from vision statement. Pursue the idea of articulating a vision by us and our grantees.

Carol/Robin: Get the grantees to participate and help formulate the debate. Issue of money.

Marc: Executive Committee will take this up further to figure out next steps. Hank might be the one willing/able to draft a vision statement that could go in the newsletter and on the Web site for comment, debate, discussion. Need to make it clearer what we are asking people to do.

Next board meeting June 1 (no change). Leila and Nikhil will provide a South Asian/West Asian lunch for the next board meeting.

APRIL 2003
GRANT REQUESTS AND PROXY

Emergency Grant

E.G. 1. Critical MASS

\$300

922 Massachusetts Avenue, #44, Cambridge, MA 02139 Leila Saad leila_saad@ksg04.harvard.edu

Funding for an emergency grant for an anti-war conference entitled *Building a Critical MASS: Youth Activism and Iraq* which is designed to bring together Boston-area high school and college students.

E.G. 2. Education Not Incarceration

\$300

c/o Critical Resistance, 1904 Franklin St., #504, Oakland, CA 94612 Rose Braz 510/444-0484
ed_not_inc@earthlink.net

Funding for an emergency grant to hold a rally at the state Capitol where students, teachers, parents and others will call for restoration of education funding and cuts to prison spending.

E.G. 3. Jewish Women for Justice in Israel/Palestine

\$300

30 Jamaica Street, Jamaica, Plain, MA 02130 Susan Jacoby 617/720-1717 x112 www.geocities.com/jwjip

Funding for an emergency grant to print leaflets as part of the STOP Campaign which seeks to end the Israeli occupation of Palestinian lands and oppose any move towards mass forced expulsion of Palestinians from the occupied territories.

E.G. 4. Ohio Empowerment Coalition

\$300

c/o Contact Center, 1641 Vine Street, Cincinnati, OH 45210 Katie Heins 513/381-4242
contactcenter@overtherhine.org

Funding for an emergency grant to counter child care subsidy cuts and the termination of parent Medicaid coverage for low-income working parents who have moved from welfare to work in low wage jobs without health care.

E.G. 5. Project 100/The Hartford Community Center

\$300

1841 Broad Street, Hartford, CT 06114 Regina Dyton 860/724-5542 www.project100htfd.com

Funding for an emergency grant to organize parents, teachers and students to respond to the verbal and physical abuse suffered by GLBTQ youth in the school system and to force the Hartford Board of Education to take action to stop such abuse.

Multi Year Grants

Renewal

1. Peace Action New Mexico

\$3000

226 Fiesta Street, Santa Fe, NM 87501 Peggy Prince 505/989-4812

Funding for year two of multi-year general support for peace organization which engages in local organizing opposing military build up and intervention in conjunction with national and international social justice campaigns.

Decision: Full X Partial No Undecided
Comments:

2. Peace through Interamerican Community Action \$3,000

170 Park Street, Bangor, ME 04401 Bjorn Skorpen Claeson 207/947-4203 www.pcia.ms

Funding for year three of multi-year general support for organization engaged in anti-sweatshop, labor rights and solidarity organizing.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

New

3. Alaska Women's Environmental Network

\$3,000

750 West 2nd Ave, #200, Anchorage, AK, 99501 Martha Levensaler 907/ 258-4810 www.nwf.org/women

Funding for multi year general support for a program which seeks to create networking opportunities and leadership training programs to promote rural, Native, and urban women's leadership in Alaskan conservation efforts.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

Look to see if connected to broader movement, including incorporation of corporate analysis. Small progressive community in Alaska with a lot of overlap. Have tribal connections. Doing base building. Don't talk about achievements enough.

4. Task Force on Money, Education and Prisons, Inc.

\$1,500

P.O. Box 5311, Madison, WI 53597 Barb Rowe 608/849-5998 browe@chorus.net

Multi year funding for general support of an organization drawing attention to the need for prison reform in Wisconsin through a bi-monthly newsletter.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

One year only. Some good answers in application but broader social justice vision a question. Issue raised about understanding of GLBTQ issues in general and in prison by reference. Newsletter is okay, but where is the link to organizing? Not eligible for multi-year because does not meet higher standard.

5. Wisconsin Research Center for Pluralism

\$3,000

P.O. Box 510051, Milwaukee, WI, 53203 Jamakaya 414/272-9984 www.wisresearch.org

Multi-year funding for an organization that works to document and counter activities by right-wing groups through public education and organizing campaigns.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

One year only. See how doing with new director and vision.

Africa/Asia/International

6. Nodutdol for Korean Community Development

\$3,000

37-48 61st Street, Woodside, NY, 11354 Yul-san Liem 718/335-0419 www.nodutdol.com

Funding for general support for an organization working to build a politically active Korean community through campaigns for increased social, economic, and educational justice.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

Send to Grant Committee to determine if within budget cap. If yes, grant of \$3,000. Grant Committee: Budget actually ~\$119,500 in committed dollars. Might make \$126,000 this year. Important to fund.

Central, Latin America and the Caribbean

7. Bay Area CISPES

\$1,500

3382 26th Street, San Francisco, CA, 94110 Melanie Pilbin 415/648-8222 ba-cispes@prodigy.net

Funding for general support for anti-corporate organizing campaign utilizing community education and mobilization around the effects of economic globalization on communities in El Salvador and domestic communities of color.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

More diverse board than usually found in CISPES and making good connections between local and international communities. Give some support to see what happens in next year.

8. Chicagoans for a Peaceful Colombia

c/o Catholic Worker House, 4652 North Kenmore, Chicago, IL 60640 Spring Miller 773/454-0820
www.chicagoans.net

Funding for the second annual Chicago conference on Colombia what will present an analysis of the human impact of US involvement in the on-going civil war in Colombia.

Decision: Full ☐ Partial ☐ No ☒ Undecided

Comments:

Issue is topical given current political context. Most of annual budget is for travel. Same conferences as last year. Not clear if conference will have next steps. No clarity of steps between the two conferences. Have a goal of outreach to the Puerto Rican and African American communities. No chance at this point for those communities to be included in conference planning. Suggest come back for next steps after conference.

9. SOA Watch/Northeast

Defer

6367 Overbrook Avenue, Philadelphia, PA 19151 Linda Panetta 215/473-2162 www.soawne.org

Funding for an outreach campaign using *Solidarity in Action: A Grassroots Guide to Organizing to Close the SOA* in collaboration with other trainings to build a unified youth movement against the School of the Americas.

Decision: Full ☐ Partial ☐ No ☐ Undecided

Comments:

Tabled to Grant Committee until receive additional materials. If reasonable, then grant of \$3,000.

Community Organizing/Anti-Racism

10. Human Dignity Coalition

\$3,000

P.O. Box 6084, Bend, OR 97708

Jenn Peskin

541/385-3320

www.humandignitycoalition.org

Funding for general support for coalition which seeks to address issues of racism, sexism and homophobia in Central Oregon.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

Working in a difficult area. Good job bringing diverse people together.

11. Interfaith Alliance of Idaho

\$2,000

P.O. Box 15893, Boise, ID, 83715

Pam Baldwin

208/368-6772

tiaidaho@yahoo.com

Funding for the *Overcoming Hate: Looking Within* project that challenges Idaho communities to examine the interrelations between racism, classism, sexism, and heterosexism as a way to combat increased activism by white supremacy organizations in Idaho.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Idaho is a tough area to organize. This represents one of the most accessible ways to gain access- utilizing faith based communities. Interesting that goal is for no single faith community to take the lead.

12. Montgomery Transportation Coalition \$1,500

207 Montgomery St, #206, Montgomery, AL 36104 Jocelyn Cash 334/262-9300 <http://www.motranco.org/>

Funding for an organizing project that will challenge the city of Montgomery to challenge the racism and classism governing the Montgomery public bus system by opening transportation planning decisions to greater public participation.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Highway lobby got gasoline tax earmarked for highway repair only- not to be used for mass transit. Rich historical connection. Not clear if larger vision than getting transportation restored. Current issues have important political and historical basis. Next steps may show a broader vision.

13. Rights for All People

\$2,000

901 West 14th Avenue, #7, Denver, CO, 80204 Lisa Duran 303/623-3464 meduran@ouray.cudenver.edu

Funding for staff support of a group organizing immigrants and their allies to achieve justice, dignity and human rights for immigrant rights in Colorado.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Answers to #10 not strong. Working on developing new answers.

14. Vermont Anti-Racism Action Team (VARAT)

PO Box 714, Montpelier, VT, 05602 Paj Wadley-Bailey 866/972-2476 wadleybailey@aol.com

Funding for a series of Anti-Racism Hotline Trainings to support the work of a group organizing families who have experienced racist actions in Vermont's public schools.

Decision: Full _____ Partial _____ No X Undecided

Comments:

Individual rather than systemic response to racism. Public school issues are important, but not a hotline. Come for a different project.

Freedom for Garden Gnomes

59 South Main Street, Middleville, NY, 113406 Mathias Easton 315/965-3211 www.freethegnomes.com

Funding for general support of an organization that organizes in opposition to institutionalized practices which enslave garden gnomes.

Decision: Full _____ Partial _____ No X Undecided

Comments:

If give full amount, do so in "Gnome Dollars." Send them a letter from Gnome Chomsky.

Economic Justice

15. Citizens for Economic Opportunity (CEO)

111 South Road, Farmington, CT, 06032 Liz Conklin 860/674-0143 info@ceo-ct.org

Funding to develop and hold a series of trainings for grassroots activists to organize for increased corporate responsibility both in their communities and nationally.

Decision: Full _____ Partial _____ No X Undecided

Comments:

16. Democracy Unlimited of Humboldt County

P.O. Box 610, Eureka, CA, 95502 Kaitlin Sopoci-Belknap 707/269-0984 www.monitor.net/duhc

Funding for general support for an organization that seeks to reclaim participatory democracy by organizing their community around ways to challenge corporate globalization.

Decision: Full _____ Partial _____ No x Undecided

Comments:

Only 2 people. Mention of Native American involvement, but does not show up in application. Goal is very broad.

17. Eugene- Springfield Solidarity Network

\$2,500

PO Box 10272, Eugene, OR, 97440 Sarah Jacobson 541/736-9041 essn@efn.org

Funding for a campaign opposing the privatization of local public services which is being used to pre-empt a living wage standard from being enacted.

Decision: Full _____ Partial X No _____ Undecided

Comments:

Living wage campaign that understands that there are more pieces involved than legislation.

18. Mid-South Interfaith Network for Economic Justice

3035 Directors Row, B-1207, Memphis, TN, 38131 Rebekah Jordan 901/332-3570 msinterfaith@yahoo.com
Funding for the *Putting our Faith to Work for Justice* project which organizes faith-based activists and community groups in support of low-wage workers' rights.

Decision: Full ☐ Partial ☐ No ☒ Undecided

Comments:

#10- no positions on GLBTQ, reproductive rights or issues of disability. All of which can be labor issues.
Coalition from the top down- no women involved. Mostly church and labor leaders. Seems more mainstream.

19. San Francisco Living Wage Coalition

522 Valancia, San Francisco, CA, 94110 Alice Rogoff 415/248-1763 sflivingwage@hotmail.com
Funding for general support for a living wage campaign that seeks to expand the classification of workers covered by current city ordinances.

Decision: Full ☐ Partial ☐ No ☒ Undecided

Comments:

Given endorser list- should have access to other funds. Not clear how they connect with a broader economic justice perspective. Vision in general is not broad.

20. Santa Barbara Coalition for a Living Wage

\$2,000

933 Castillo St, Santa Barbara, CA, 93101 Harley Augustino 805/963-0601 x13 sb_livingwage@hotmail.com
Funding for the Neighborhood Committee Program that will enhance on-going organizing for a living wage campaign by involving low-income communities in economic justice activism.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

21. Vermont Workers Center

\$3,000

P.O. Box 883, Montpelier, VT 05601 James Haslam 802/229-0009 workerscenter@pjcv.org
Funding for the Justice for Health Care Workers Campaign, which builds community support for organizing in nursing homes, hospitals and other facilities in Vermont.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

22. Worcester Homeless Action Committee

\$500

P.O. Box 30125, Worcester, MA, 01603 Dave McMahon 508/799-9389 CMDismasHouse@aol.com
Funding for general support for a new organization working to increase city-wide awareness about the shortage of housing for low-income communities.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

#10 is mixed. Not clear if there is a broader vision. Take a chance and ask in progress report for them to discuss what issues they chose from #9 to work on.

Environmental

23. Cascadia Wildlands Project

\$2,000

P.O. Box 10455, Eugene, OR, 97440 James Johnston 541/434-1463 www.cascwild.org

Funding for an outreach component of the Legacy Forests Campaign which organizes communities to take action against destructive land management in their area.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Health/AIDS/Disability

24. ADAPT- Colorado

\$3,000

201 South Cherokee, Denver, CO, 80223 Babs Johnson 303/733-9324 www.freeourpeople.org

Funding for an accessibility grant which will provide support personnel to enable members to participate in the *Free Our People* march which seeks access to -in-home care for people with disabilities and an end to Medicaid's bias towards institutional care.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

25. ADAPT- Colorado

\$2,000

201 South Cherokee, Denver, CO, 80223 Babs Johnson 303/733-9324 www.freeourpeople.org

Funding for general support for an organization that challenges barriers to the enactment of disability rights through direct action and legislation.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Labor

26. Latino Union of Chicago

\$2,000

1913 West 21st Street, Chicago, IL, 60608 Java Goldberg 773/247-6624 java@riseup.net

Funding for the Day Laborer Organizing Project which challenges the exploitation and abuse of non-unionized immigrant day laborers through political action and the creation of a democratic Worker's Center.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Many groups doing this work in Chicago. Don't all speak to each other.

27. Montana Community Labor Alliance

P.O. Box 8175, Missoula, MT 59807 Mark Anderlik 406/721-0032

Funding for the Blue-Green Collaboration, which unites labor unions and environmental organizations in Montana into solid working relations around issues of sustainable energy and environmental policies.

Decision: Full ☐ Partial ☐ No ☒ Undecided

Comments:

Bad references.

Native American/Indigenous Peoples

28. Building Roads in Diverse Groups Empowering Students (BRIDGES)

P.O. Box 8385, University of North Dakota, Grand Forks, ND 58202-8385 Alva Irwin 701/777-2478

Funding for general support for group seeking to bring about racial justice on campus, including greater awareness to the interrelated issues of racism and sports mascots based upon a heated conflict over the use of the UND mascot the "Fighting Sioux."

Decision: Full _____ Partial _____ No X Undecided

Comments:

Application not well articulated. Come back with a general support proposal.

29. Ongwehonweh Native Youth Movement

Defer

P.O. Box 354, Ithaca, NY, 14851 Jason Corwin 607/592-7426 jnc22@cornell.com

Funding for the Native Youth Movement Resistance Manual which serves as a political education tool for indigenous struggles as well as a practical guide to political activism.

Decision: Full _____ Partial _____ No _____ Undecided

Comments:

Defer until June. Need to send manual for review.

Peace/Anti-Militarism

30. Appalachian Peace and Justice Network

\$1,500

18 North College Street, Athens, OH, 45701 Christie Truly 740/592-2608 www.frognets.net/~apjn

Funding for general support for a group engaged in peace and anti-war organizing in Appalachian Ohio.

Decision: Full _____ Partial X No _____ Undecided

Comments:

31. Idaho Peace Coalition

\$600

P.O. Box 1731, Boise, ID 83701 Liz Paul 208/853-4435 www.groups.yahoo.com/group/idahopeacecoalition

Funding for three nonviolence and civil disobedience workshops for participants in upcoming direct actions in opposition to the war on Iraq.

Decision: Full x Partial _____ No _____ Undecided

Comments:

32. North Carolina Coalition for Peace and Justice

\$1,500

c/o Institute for Southern Studies, P.O. Box 531, Durham, NC, 27702 Andrew Pearson 919/419-8311
www.ncpeacehub.org

Funding for a statewide conference that will bring together peace social justice to build a more cohesive progressive movement through exploring the connections between justice issues.

Decision: Full _____ Partial x No _____ Undecided

Comments:

33. Oak Ridge Environmental Peace Alliance (OREPA)

P.O. Box 5743, Oak Ridge, TN, 37831 Abigail Singer 865/483-8202 www.stopthebombs.org
Funding for a national organizing conference that will bring together youth and student organizers to develop long-term strategies for sustaining a youth movement against nuclear proliferation.

Decision: Full ☐ Partial ☐ No ☐ Undecided

Comments:

Withdrawn

Prisoners

34. California Prison Focus

\$3,000

2924 16th Street, # 307, San Francisco, CA, 94103 Judy Greenspan 415/252-9211 www.prisons.org
Funding for general support for a statewide prisoners' rights organizing group that works to expose and challenge human rights abuses in the California state prison system.

Decision: Full ☒ Partial ☐ No ☐ Undecided

Comments:

Mike Reigle Tribute Grant

Women

35. Alaska Pro-Choice Alliance

\$1,000

P.O. Box 232676, Anchorage, AK, 99523 Cassondra Johnson 907/334-3055 www.alaskaprochoice.org
Funding for general support for group organizing for reproductive rights and abortion access across geographically and ethnically diverse communities statewide.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Not a great application, but an important issue in a very conservative place.

Youth

36. Student Environmental Action Coalition

\$2,000

P.O. Box 31909, Philadelphia, PA, 19104 Jason Fults 215/222-4711 www.seac.org
Funding for a Coordinators Program that will work to better centralize a national movement for environmental and social justice through providing organizing training, resources and support.

Decision: Full ☐ Partial ☒ No ☐ Undecided

Comments:

Total Number of Requests 31 regular grants; 5 multi-year grants; 5 emergency grants; 0 loans; 35 not on agenda
Total Amount Requested: \$103,965.26
Total Allocation for Cycle: \$72,000
Total Grants: \$44,100 regular grants; \$9,000 multi-year grants; \$1,500 emergency grants; \$3,000 pending
Total Loans: \$0
Total Allocated: \$54,600; \$3,000 pending
Total # of Grants Allocated: 22 regular grants; 3 multi-year grants; 5 emergency grants; 1 pending
Total # of Loans Allocated: 0
Total # of Grants and Loans: 30 grants and 1 pending

Mike Riegle Tribute Grant: California Prison Focus

Pending: SOA Watch/NE

NOT ON AGENDA

1. Babylon Art and Cultural Center

1624 East Lake Street, Minneapolis, MN, 55407 Meg Novak

Funding for a traveling art exhibition of Iraqi and Palestinian artists that seeks to raise cross-cultural awareness of the human impact of increased military actions.

Reason: The project is only an art show, there is no direct organizing associated with it. No follow up planned. Unclear how connected they are to the communities they are bringing the exhibition into.

2. Blue Mountains Biodiversity Project

27803 Williams Lane, Fossil, OR 97830 Karen Coulter 541/468-2028

Funding for production costs of a pamphlet on the role of global financial systems in creating unequal distributions of wealth that will be used as a tool for groups organizing for global justice.

Reason: Pamphlet distribution plan does not seem to get message "beyond the choir" as stated in their intentions. Other materials already exist that do this well. Not sure why this is necessary. No materials to review.

3. Books Through Bars

4722 Baltimore Avenue, Philadelphia, PA 19143 Nicole Meyenberg 215/727-0822

Funding for a conference of prison book programs from across the country that will enable them to better collaborate in their work.

Reason: Little collaboration with significant prison reform groups. Other than book shipments, unclear if any awareness of broader nature of prison reform issues. A few conference topics are interesting- e.g. analysis of censorship in prisons- but most of focus is on book shipments. Unclear how follow-up leads to organizing as opposed to more efficient book shipments. Censorship issues being examined by Coalition for Prisoners Rights- but no mention of it here. Sectarian connections.

4. Cambodian American National Council

1450 Sherwood Forest Drive, Dayton, OH 45449-2307 Vi Houi 937/866-8731

Funding for a national conference on the deportation of Cambodian refugees and immigrant rights to be held in April.

Reason: No evidence of political analysis or past success at organizing. Important work but needs broader and more detailed proposal.

5. Campaign to End the Death Penalty

P.O. Box 25730, Chicago, IL 60625 Alice Kim 773/955-4841 www.nodeathpenalty.org

Funding for an emergency grant for flyers for a speaking tour for pardoned death row prisoner Madison Hobley calling for an end to the death penalty.

Reason: Just funded for \$1500 in February. Mixed references. Not an emergency

6. Cascadia Health Educators

PO Box 42566, Portland, OR, 97242 Greta De La Montagne 503/307-3945

Funding for a Wilderness First Responder certification course which will train environmental and global justice activists to perform emergency medical procedures in order to increase the safety of direct action events.

Reason: Service work for activists. Not a Resist priority. Turned down similar projects in the past.

7. Central California Environmental Justice Network

1224 Jefferson Street, Delano, CA 93215 Joe Morales 661/720-9140

Funding for the "Striving for a Healthier Central Valley" conference which will bring together grassroots environmental justice groups to build a stronger movement.

Reason: Does not appear to be well thought out. No follow up plans for the conference. Suggest they come for funding for next steps, rather than the conference. That way can see if there is any real basis to their work. No list of the members of the network.

8. Coalition of the Unwilling

c/o Iconmedia, P.O. Box 716, Austin, TX 78767 Stefan Wray 512/441-9454 www.coalitionoftheunwilling.org

Funding for an emergency grant to build a web page that will become a nexus for nonviolent direct action and other creative actions in opposition to the war on Iraq.

Reason: Poor references. Not clear group itself supports grant proposal.

9. Coffee House Teach Ins

958 Gayley Ave, #116, Los Angeles, CA 90024 Andrew Lieberman 310/208-5177 teachin1@stopuswars.org

Funding for an emergency grant to show the films Bull Durham and Bob Roberts as a political act to promote discussion of art censorship.

Reason: Rejected twice already for same work. Never talk about work in a broader context. Unclear how the group operates or what their plans are. Answers to #10 were poor. Not much local coalition work demonstrated, nor any ongoing work. The budget for project shows a surplus of \$200 over expenses. Iffy budget items: \$30 to rent the video; \$50 for travel; \$50 for unspecified equipment.

10. Colorado Hip Hop Coalition

P.O. Box 181331, Denver, CO 80218 Jeff Campbell 303/296-0966

Funding for general support for the Rappers Stopping Violence and Prejudice project that raises community awareness of ways to use the principles of hip hop to combat racism and violence.

Reason: Rejected twice for the same project. Program assumes that knowledge of hip-hop leads to political organizing as opposed to using hip hop for political education. All references are for Jeff Campbell rather than the organization.

11. Economic Justice Series

c/o Human Dignity Coalition, P.O. Box 6084, Bend, OR 97708 Janet Kingley 541/389-5151

Funding for the production of "Nickel and Dimed" based on the book by Barbara Ehrenreich to raise awareness about low-wage workers' issues in their local community as well as nationally.

Reason: Unclear relationships between group and Human Dignity Coalition (current grantee with an application also in this cycle). No clear plans other than a series of productions/ talks. Seems to be mostly a theater collective. No answers to #10.

12. Free Speech Radio News

c/o Pacifica Reporters Against Censorship, 1929 Martin Luther King Way, Berkeley, CA 94704

Adrienne Lauby 707/795-2890 www.fsrn.org

Funding for an emergency grant to expand Free Speech Radio news to include five sets of five minute headlines on weekdays increasing coverage of issues in the Middle East.

Reason: Budget is \$530,000.

13. Freedom Archives

522 Valencia Street, San Francisco, CA 94110 Claude Marks 415/863-9977

Funding for the duplication and distribution of youth-produced vinyl project on war and resistance.

Reason: Budget too big, surplus of \$100,000 last year. Turned down twice. Nobody has record players anymore.

14. Friends of Rural Alabama, Inc.

95 Cross Creek Lane, Ashville, AL 35953 Bryan Burgess 205/594-5943

Funding for a project seeking reform in the ways in which the Alabama Department of Environmental Management grants operational permits to corporations with established records of environmental pollution.

Reason: Mainstream project. Lack of diversity within the organization. No broader political analysis. Poor answers to #10.

15. Innocence Project New Orleans

636 Baronne Street, 2nd Floor, New Orleans, LA 70113 Emily Bolton 504/522-0584

Funding for a mock trial program, "Twelve Angry Students," which educates young people about the "reasonable doubt" standard and wrongful convictions.

Reason: Budgets too big- total income \$377,000.

16. Ithaca Community News

P.O. Box 365, Ithaca, NY 14851 Paul Glover 607/272-4330

Funding for a twice-monthly email broadcast sent to area activists informing them about local events and progressive trivia.

Reason: Seems to be just Paul Glover doing the work. Broadcast e-mails involve almost no cost. Funds used to cover costs of Paul's labor. No evidence of organizing or as an organizing resource.

17. Justice for Bhopal

536 South Forest Avenue, #1409, Ann Arbor, MI 48104 Ryan Bodanyi 734/622-0035

Funding for the "Run for Your Life" road race, symbolizing the panic that ensued in Bhopal, India after the 1984 chemical disaster now attributed to Dow Chemical.

Reason: Group is very new and single-issue focused. No broader analysis or political connections. No awareness of environmental racism etc.

18. Kansas City ACORN

3931 Main St., 2nd Floor, Kansas City, MO 64111 Andrew Ginsberg 816/931-3010

Funding for general support for an economic justice group working to empower low-income communities to organize against the institutional racism facing them.

Reason: No political positions. Defunct since 1994 but plans for expansion are huge- with no evidence of any base to support them. Staff are not reflective of the potential base. White leadership in community of color.

19. Leaven Center

P.O. Box 23233, Lansing, MI 48909 Melanie Morrison 989/855-2277

Funding for the *Uprising for Change* gathering for young activists that will help them network and strategize about the connections between their work.

Reason: Budget is too big- \$198,000 in expenses for 2003.

20. Louisville Tenants Association

425 West Muhammad Ali Blvd., # 210, Louisville, KY 40202 Amanda Kreps-Long 502/587-0290

Funding for staff time for a Tenant Organizing Program that will empower low-income renters through phone-based tenant organizing and community outreach.

Reason: Most of work is counseling rather than organizing. Fairly mainstream and single issue, no broader vision or political analysis.

21. Massachusetts Anti-Corporate Clearinghouse

P.O. Box 1382, Lawrence, MA 01842 Jonathan Leavitt 978/683-3967

Funding for the Hands Off Our Water! Campaign, which will use public education, petitions, and direct action to stop the city's plan to privatize water delivery.

Reason: Very new group- no information on membership. Mostly a database and web-search engine. No sense of ability to accomplish goals. All member information is for Lawrence Grassroots Initiative. Not clear whose project this is. Jonathan Leavitt regularly rejected for other work at LGI.

22. Media Project

P.O. Box 82777, Portland, OR 97282 Barbara Bernstein 503/235-5036

Funding for the distribution of *Rivers that Were*, two one-hour radio documentaries that describe the long-term environmental impact of water management programs in the Western United States.

Reason: Small shop of video artists not connected to organizing. Rejected 12/01 because doing videos that are unconnected to organizing campaigns. This is a video looking for a home- and unclear that they will find folks who will do more than show it on cable. No follow ups planned.

23. National Conference for Community & Justice

1515 East Magnolia Street, Suite 302, Knoxville, TN 37917-7834 Attica Scott 865/637-6140

Funding for a project that seeks to involve youth in the decisions that impact their lives by establishing middle and high school student representation on the Knox County School Board.

Reason: Very mainstream project with a limited political analysis (School Board and school uniform issues). No youth represented in leadership positions. No analysis of broader youth issues. Not clear where the impetus comes from. Come back for another project.

24. New Haven/Leon Sister City Project

608 Whitney Avenue, New Haven, CT 06511 Jean Silk 203/562-1607

Funding for a one-day fundraising training workshop for members of the board and staff to facilitate a smooth transition when the development director leaves.

Reason: Budgets are huge- \$199,000.

25. Nuclear Watch of New Mexico

551 West Cordova Road, #808, Santa Fe, NM, 87505 Geoff Petrie 505/989-7342

Funding for a media outreach project that includes a public access television show and newsletter as a way of educating the New Mexican public about local and national nuclear issues.

Reason: Some diversity issues. 2003 Expenses are \$129,000. No specifics on collaboration. No local references. Public access show not effective. Newsletter has no reach to broader public.

26. Pleasant St. Neighborhood Network Center

301 Pleasant Street, Worcester, MA 01609 Mary Keefe 508/754-7793

Funding for general support for group that seeks to empower neighborhood residents to improve the living conditions of their communities.

Reason: Most of work is service rather than organizing. No broader political analysis. Mainstream orientation.

27. Rainforest Relief

P.O. Box 566, Brooklyn, NY 11215 Tim Doody 212/879-2118

Funding for the NYC Waste Reduction and Forest Protection Project, which educates the public and policymakers on the necessity of incorporating recycled plastic lumber into city developments.

Reason: The small size of group might impede their goals. Not connected to other social justice groups in NYC. Budgets still don't add up.

28. Sincere Seven

2918 East Magnolia Avenue, #137, Knoxville, TN 37914 Theresa Reed 865/971-4444

Funding for general support for a group that advocates for low-income workers who file complaints against their employers and empowers them to organize for better workplace conditions.

Reason: Application is lacking range of information: unclear what their over-all plans are; unclear what they have done so far; no information on number of members. Budgets are high: in-kind or donations at \$36,000 should also show on income. No actual financials but around since 1999.

29. Sustainable Energy Now

209 East 7th Street, #5W, New York, NY 10009 Brent Baker 212/477-4716

Funding for B.I.O. Tour 2003, a 13-week series of workshops and activities around the country that will focus on sustainable energy sources.

Reason: Project does not lead to organizing. Another bio-diesel (veggie van) tour not connected to on-going events. Few real contacts for tour.

30. United Trauma Relief

450 Memorial Drive, Cambridge, MA, 02139 Shefali Oza 617/225-9337

Funding for a series of teach-ins to mobilize student activists against the WTO's TRIPS agreement which would restrict generic medicine access as well as send 300 students to Mexico City to protest the WTO summit.

Reason: Half of the money is for travel. Work with larger mainstream global AIDS organizations. About half budget for material aid campaigns. Ask to come back for another organizing project.

31. Vecinos Unidos

P.O. Box 260268, Hartford, CT 06126-0268 Ms. L. Santana 860/951-7312

Funding for general support for a group that works to empower the Latino community to challenge economic oppression and calls for Connecticut to end child poverty.

Reason: This project does not seem connected to on-going organizing and the project specifics/goals are mushy at best. There is no information on who is a participant or how decisions are made. No broader connections or collaborations apparent - there are others working on these issues in Connecticut.

32. Veterans for Peace- A.J. Muste Chapter

27 Margate Drive, Auburn, NH 03032 Will Thomas 603/668-4996

Funding to purchase teaching tools, including the comic book *Addicted to War*, in order to educate high school students about alternatives to militarism and counter military recruitment.

Reason: No experience organizing or working with youth. No connections to youth organizations. Budgets are out of whack.

33. Voter Education and Empowerment Project (VEEP)

P.O. Box 778, Greenfield, MA 01302 Tom Spiro 413/773-0254

Funding for a new project that seeks to encourage low-income people to participate in efforts to change public policy.

Reason: Very new group. No networking or collaborations. Not part of the communities they are organizing. Unclear who their members are or why they would be the people to do this project. Other people are already doing this work. Better to apply to Access Strategies.

34. Women's Resource Center

121 North Highland Avenue, #202, Pittsburgh, PA, 15206 Christine Haas 412/362-0522

Funding for an Advocacy and Activist Training program that will empower women to build their skills as social justice advocates within the Pittsburgh community.

Reason: No real change from rejected 10/01 proposal. Very mainstream workshop topics. Provide no specifics about who is involved or collaborations with other social justice organizations. Educational series are more self-help than social justice.

35. Worcester Interfaith

10 Irving Street, Worcester, MA 01609 Frank Kartheiser 508/754-5001

Funding for the implementation of the Nehemiah Housing Model in Worcester which will provide affordable housing to lower-middle class families.

Reason: Homebuilding project- subsidize construction costs. Project does not push beyond mainstream politics. Lack a political analysis. Take no positions. No broad vision.

Finance Narrative to accompany the Resist Balance Sheet and Board Report (1/1/03-2/28/03):

N.B.: It will be difficult to compare FY02 to FY03 numbers until the FY02 audit is complete. December, January, and February figures will end up being reallocated based upon the FY02 audit. This reflects pre- and post-paid expenses. The numbers provided for January and February FY02 already reflect the reallocation as a result of the FY01 audit.

Big Picture: refer to Balance Sheet- A

Assets:

Total assets look down (in comparison to FY02) about \$90,000.

-Total asset value is impacted by three specific occurrences by the end of FY02. 1) In October of FY02 Resist sold approximately \$40,000 worth of stock in Domini Social Investments, lowering the total asset value. 2) In FY02 Resist also experienced a total market loss of approximately \$38,000 across investments. 3) The increased grants spending authorized by the board in FY02 lowered the amount of assets available. These three factors account for the major difference in total asset value between February FY02 and FY03.

2 Month Income and Expense levels: refer to Board Report- B

Revenue:

2003 Y-T-D revenue is about \$10,500 more than 2002 Y-T-D (\$107,836 vs. \$97,379) (see page one). It is too soon to tell whether these are actual financial trends or slight variations in the timing or amount of gifts.

This increase is most significantly influenced by the following two factors: **Internal Mailing Contributions** are up about \$12,000 (see page two) and **Special Contributions** are down about \$7,000 due to a number of large foundation gifts made in 2002 but not in 2003. (See page two)

Expenses:

Total expenses 2003 Y-T-D are about \$11,662 above 2002 Y-T-D.

The only area with a substantial increase in 2003 above 2002 is in **Grants Spending**, which is \$19,000 above 2002 Y-T-D reflecting an increased allocation in the February Grants cycle. This is something to keep in mind given that the Board budgeted to spend less overall in 2003 than in 2002. The Board voted to spend \$300,000 in 2003 on Grants; the \$47,000 spent in February is approximately 15% of that total.

*N.B. A portion of the difference in expense costs results from the reallocation of costs from FY02 into FY01 during the FY01 audit process. During the FY02 audit, some of these same costs will be reallocated out of FY03 and back into FY02.

The combined \$10,500 increase in income and the \$11,700 increase in expenses result in the \$1,204 difference between 2003 Y-T-D and 2002 Y-T-D.

A

RESIST, Inc.
Balance Sheet
As of February 28, 2003

Printed On: May 7, 2003

ASSETS

THIS PERIOD

THIS PERIOD LAST YEAR

CURRENT ASSETS

Operating Cash

11035	GENERAL CASH-CAMB. TRUST	\$ 2,000.00	136,361.53
11037	GENERAL CASH - WAINWRIGHT B	157,150.76	33,896.00
11050	PETTY CASH	50.00	50.00
	OPERATING FUND-SCHWAB	32,719.10	32,891.96
Total Cash		191,919.86	203,199.49

Investments

11245	HOLMES MEMORIAL FUND	0.00	100.00
11400	CASH TRANSFER	0.00	494.18
14000	INVESTMENTS/STOCKS	367.71	331.59
15000	STOCK VALUE GAIN/LOSS	<319.55>	<212.45>
11046	CALVERT INVSTMNT MGD GRTH	4,043.85	4,619.18
	INVESTMENT FUND-SCHWAB	83,705.31	149,136.91
	RESIST LOAN FUND-SCHWAB	14,020.89	13,875.60
	RESIST ENDOWMENT-SCHWAB	74,499.74	71,954.09
	COHEN MEM FUND-SCHWAB	6,862.16	8,650.59
	HOLMES MEM FUND-SCHWAB	12,122.28	14,573.64
Total Investments		195,302.39	263,523.33
TOTAL CURRENT ASSETS		387,222.25	466,722.82

OTHER ASSETS

16220	PRE-PAID INSURANCE	315.37	263.37
16225	PRE-PAID EXPENSES-OTHER	12,478.64	2,585.26
16230	INVENTORY- T-SHIRTS	1,754.75	2,405.99
16240	ACCOUNTS RECEIVABLE	6,622.99	0.00
16250	DEPOSITS	2,230.00	2,230.00
TOTAL OTHER ASSETS		23,401.75	7,484.62

FIXED ASSETS

18000	IMPROVEMENTS	15,064.68	15,064.68
18100	DEPRECIATION	<9,368.18>	<4,911.11>
19000	OFFICE FURN./EQUIPMENT	34,283.49	32,496.54
19100	ACCUMULATED DEPRECIATION	<28,725.40>	<28,725.40>
TOTAL FIXED ASSETS		11,254.59	13,924.71
TOTAL ASSETS		\$ 421,878.59	488,132.15

Unaudited

RESIST, Inc.
Balance Sheet
As of February 28, 2003

Printed On: May 7, 2003

LIABILITIES AND CAPITAL

		<i>THIS PERIOD</i>	<i>THIS PERIOD LAST YEAR</i>
CURRENT LIABILITIES			
20100	ACCOUNTS PAYABLE	\$ <6,246.00>	0.00
20500	GRANTS PAYABLE	57,000.00	39,000.00
	EMPLOYMENT TAX	6,087.38	7,531.39
21085	ACCRUED VACATION	12,750.41	10,342.92
29000	SECURITY DEPOSITS HELD	1,500.00	1,500.00
	TOTAL CURRENT LIABILITIES	71,091.79	58,374.31
LONG-TERM LIABILITIES			
	TOTAL LONG-TERM LIABILITIES	0.00	0.00
	TOTAL LIABILITIES	71,091.79	58,374.31
CAPITAL			
29501	Fund Balance: Cohen Endmt	10,022.62	10,022.62
29502	Fund Balance: Resist Endm	50,754.03	50,754.03
29600	FUND BALANCE- GENERAL	283,737.46	358,113.43
	CURRENT EQUITY	6,848.02	11,129.59
	TOTAL CAPITAL	351,362.13	430,019.67
	TOTAL LIABILITIES & CAPITAL	\$ 422,453.92	488,393.98

Unaudited

RESIST, Inc.
Balance Sheet
As of February 28, 2003

Printed On: May 7, 2003

Subsidiary Ledger

BREAKDOWN BY ACCOUNT

OPERATING ACCT

10100	SCHWAB OPERATING FUND	\$ 1,193.90	0.00
10199	SCHWAB 1 - OPERATING	31,525.20	32,891.96
TOTAL OPERATING-SCHWAB		32,719.10	32,891.96

INVESTMENT ACCT

14000	INVESTMENTS/STOCKS	367.71	331.59
15000	STOCK VALUE GAIN/LOSS	<319.55>	<212.45>
10293	CITIZEN'S INDEX - INVESTMENT	3,830.44	5,261.54
10295	WOMEN'S EQUITY - INVESTMENT	24,984.85	31,021.75
10296	DOMINI SOC EQUITY - INVESTME	36,306.11	93,760.03
10297	CALVERT BALANCED FUND-INVS	7,819.61	8,828.71
10298	CALVERT BOND FND - INVESTME	9,758.91	9,099.00
10299	SCHWAB 1 - INVESTMENT	1,005.39	1,165.88
11046	CALVERT INVSTMNT MGD GRTH	4,043.85	4,619.18
TOTAL INVSTMNT FND		87,797.32	153,875.23

RESIST LOAN FUND

10399	SCHWAB 1 - LOAN FUND	14,020.89	13,875.60
TOTAL RESIST LOAN FND-SCHWAB		14,020.89	13,875.60

RESIST ENDOWMENT

10494	N & B - RESIST ENDWMT	10,850.37	12,955.70
10498	CALVERT BOND FND-ENDWMT	61,593.14	56,957.65
10499	SCHWAB 1 - ENDOWMENT	2,056.23	2,040.74
TOTAL RESIST ENDWMNT-SCHWAB		74,499.74	71,954.09

COHEN MEMORIAL FUND

10500	SCHWAB 1 - COHEN MEM FUND	7.03	7.03
10596	DOMINI-COHEN MEM FUND	6,855.13	8,643.56
TOTAL COHEN MEM FND-SCHWAB		6,862.16	8,650.59

HOLMES MEMORIAL FUND

10696	DOMINI SOC EQUITY - HOLMES	11,866.61	14,519.66
10699	SCHWAB 1 - HOLMES	255.67	53.98
TOTAL HOLMES FUND-SCHWAB		12,122.28	14,573.64

TOTAL BY ACCOUNT

228,021.49 295,821.11

BREAKDOWN BY INVESTMENT

Citizen's Index	3,830.44	5,261.54
Neuberger Berman	10,850.37	12,955.70
Women's Equity	24,984.85	31,021.75
Domini Social Equity	55,027.85	116,923.25
Calvert Balanced Fund	11,863.46	13,447.89
Calvert Bond	71,352.05	66,056.65
Schwab One	48,863.38	50,028.16
Stocks	48.16	119.14
Uninvested	1,200.93	7.03

TOTAL BY INVESTMENT

228,021.49 295,821.11

RESIST, Inc.
Board Report
For the Two Months Ending February 28, 2003

Printed On: May 7, 2003

	2003 Y-T-D	2003 Budget Y-T-D	2003 Y-T-D
Income			
Internal Mailings	78,487.86	57,083.32	66,403.18
Prospect Mailings	7,896.00	7,916.66	3,373.00
Special Contributions	13,334.74	40,833.34	30,817.66
Investments	<2,213.26>	<2,916.68>	<4,028.65>
Other	501.70	608.32	813.57
Total Income	98,007.04	103,524.96	97,378.76
Expenses			
<i>Fundraising</i>			
Internal Mailing Costs	1,026.94	3,433.34	1,711.35
Prospect Mailing Costs	<148.83>	8,000.02	2,341.39
Other Fundraising Costs	109.85	303.32	316.08
Subtotal	987.96	11,736.68	4,368.82
<i>Program</i>			
Grants	47,000.00	50,666.66	28,200.00
Grants Program	112.50	170.84	122.34
Newsletter	5,960.70	7,299.98	8,103.54
Website	170.93	116.66	55.31
Subtotal	53,244.13	58,254.14	36,481.19
<i>Other</i>			
Personnel	29,205.29	28,857.18	29,748.82
General and Administrative	7,404.09	11,911.68	13,750.77
Board Expenses	586.30	1,066.66	1,662.17
Subtotal	37,195.68	41,835.52	45,161.76
Total Expenses	91,427.77	111,826.34	86,011.77
Total Income (Loss)	6,579.27	<8,301.38>	11,366.99

RESIST, Inc.
Board Report
For the Two Months Ending February 28, 2003

Printed On: May 7, 2003

		SUBSIDIARY SCHEDULE		
		2003 Y-T-D	2003 Budget	2002 Y-T-D
INTERNAL MAILINGS				
30400	CONTRIBUTIONS- PLEDGES	24,556.75	24,416.66	23,480.00
30500	CONTRIBUTIONS- NEWSLETTER	14,107.11	11,166.66	17,108.50
30600	CONTRIBUTIONS-ABC MAILING	39,824.00	21,500.00	25,814.68
		<hr/>	<hr/>	<hr/>
		78,487.86	57,083.32	66,403.18
PROSPECT MAILINGS				
31400	CONTRIBUTIONS-PROSPECTING	7,896.00	7,916.66	3,373.00
		<hr/>	<hr/>	<hr/>
		7,896.00	7,916.66	3,373.00
SPECIAL CONTRIBUTIONS				
32010	CONTRIBUTIONS-RESTRICTED	150.00	833.34	0.00
32020	CONTRIBUTIONS- STOCKS	<165.42>	3,333.34	4,999.00
32040	CONTRIBUTIONS-FOUNDATIONS	6,991.16	16,666.66	25,253.85
32050	CONTRIBUTIONS-UNSOLICITED	6,359.00	20,000.00	564.81
		<hr/>	<hr/>	<hr/>
		13,334.74	40,833.34	30,817.66
INVESTMENTS				
38001	BANK INTEREST CAMB TR, WAINWRI	37.06	250.00	412.94
38002	STOCK DIVIDENDS	0.00	166.66	0.00
38006	UNREALIZED G/L ON INVSTMT	0.00	<3,333.34>	<539.91>
38094	INT&DIVIDENDS - NEUBERGER BERM	0.00	0.00	386.02
38096	INT&DIVIDENDS - DOMINI	4.13	0.00	0.00
38097	INT&DIVIDENDS - CALVERT BAL FD	1.18	0.00	0.00
38098	INT&DIVIDENDS - CALVERT BOND	0.00	0.00	<469.93>
38099	INT&DIVIDENDS - SCHWAB ONE	14.46	0.00	<102.70>
38500	GAIN/LOSS - MISC	<0.28>	0.00	208.14
38593	GAIN/LOSS - CITIZENS INDEX	<159.61>	0.00	<111.72>
38594	GAIN/LOSS - NEUBERGER BERMAN	<28.25>	0.00	0.00
38595	GAIN/LOSS - WOMEN'S EQUITY	<1,406.18>	0.00	120.04
38596	GAIN/LOSS - DOMINI	<1,722.76>	0.00	<3,674.82>
38597	GAIN/LOSS - CALVERT BALANCED	<157.11>	0.00	<282.88>
38598	GAIN/LOSS - CALVERT BOND	1,198.61	0.00	60.57
38599	GAIN/LOSS - SCHWAB ONE	5.49	0.00	<34.40>
		<hr/>	<hr/>	<hr/>
		<2,213.26>	<2,916.68>	<4,028.65>
OTHER INCOME				
35110	LIST SALES NAMES IN NEWS	0.00	50.00	186.69
36001	T-SHIRT SALES	372.00	466.66	1,024.00
37000	ROYALTIES	0.00	4.16	0.00
37500	FISCAL SPONSORSHIP FEE	70.00	29.16	30.00
39050	MISCELLANEOUS INCOME	59.70	58.34	<427.12>
		<hr/>	<hr/>	<hr/>
		501.70	608.32	813.57

Unaudited

RESIST, Inc.
Board Report
For the Two Months Ending February 28, 2003

Printed On: May 7, 2003

SUBSIDIARY SCHEDULE

		2003 Y-T-D	2003 Budget	2002 Y-T-D
INTERNAL MAILING COSTS				
41101	PRINTING-PLEDGES	166.24	516.66	474.16
41102	POSTAGE- PLEDGES	289.34	500.00	425.89
41103	MAILHOUSE- PLEDGES	118.26	383.34	124.58
44101	PRINTING-ABC MAILINGS	0.00	750.00	16.16
44102	POSTAGE-ABC MAILINGS	0.00	700.00	670.56
44103	MAILHOUSE- ABC MAILINGS	453.10	583.34	0.00
		1,026.94	3,433.34	1,711.35
PROSPECT MAILING COSTS				
47101	PRINTING- PROSPECTING	135.20	3,333.34	2,205.07
47102	POSTAGE- PROSPECTING	35.00	1,833.34	136.32
47103	MAILHOUSE-PROSPECTING	0.00	1,000.00	0.00
47104	CONSULTANTS-PROSPECTING	<319.03>	1,000.00	0.00
47107	LIST RENTALS-PROSPECTING	0.00	833.34	0.00
		<148.83>	8,000.02	2,341.39
OTHER FUNDRAISING COSTS				
49601	THANK YOU CARDS-COST	0.00	8.34	0.00
49602	THANK YOU CARDS-PRINTING	0.00	41.66	60.00
49603	THANK YOU CARDS- POSTAGE	96.20	141.66	256.08
49610	PROMO T-SHIRT GIFTS	0.00	45.00	0.00
49620	OTHER FUNDRAISING COSTS	13.65	66.66	0.00
		109.85	303.32	316.08
GRANTS				
49401	DONOR DIRECTED: IN	0.00	666.66	0.00
49411	NWTRCC: IN	<1,330.00>	<666.66>	<570.00>
49412	NWTRCC: OUT	1,330.00	666.66	570.00
49509	RESIST MULTIYEAR GRANTS PD OUT	6,000.00	10,000.00	0.00
49510	RESIST GRANTS PAID OUT	41,000.00	39,000.00	28,200.00
49512	SALZMAN GRANTS PAID OUT	0.00	1,000.00	0.00
		47,000.00	50,666.66	28,200.00
GRANTS PROGRAM				
52501	PRINTING-GRANT PROGRAM	112.50	66.66	55.00
52502	POSTAGE-GRANT PROGRAM	0.00	83.34	67.34
52540	LIBRARY-GRANT PROGRAM	0.00	20.84	0.00
		112.50	170.84	122.34
NEWSLETTER				
42101	PRINTING NEWSLETTER	3,866.60	4,166.66	4,779.98
42102	POSTAGE- NEWSLETTER	1,218.00	1,666.66	1,926.85
42103	MAILHOUSE- NEWSLETTER	876.10	1,166.66	1,396.71
42104	CONSULTANTS-NEWSLETTER	0.00	200.00	0.00
42105	PHOTOS/GRAPHICS NEWSLETR	0.00	100.00	0.00
		5,960.70	7,299.98	8,103.54
WEBSITE				
51700	INTERNET	170.93	116.66	55.31
		170.93	116.66	55.31

Unaudited

RESIST, Inc.
Board Report
For the Two Months Ending February 28, 2003

Printed On: May 7, 2003

SUBSIDIARY SCHEDULE

		2003 Y-T-D	2003 Budget	2002 Y-T-D
PERSONNEL				
50110	GROSS PAY	22,068.36	23,244.00	21,090.68
50120	EMPLOYER TAXES (Rfica,DES	3,095.64	2,083.34	5,106.43
50125	RETIREMENT MATCH	868.35	929.84	338.80
50130	STAFF HEALTH INSURANCE	3,172.94	2,500.00	3,212.91
50140	WORKER'S COMPENSATION	0.00	100.00	0.00
		<hr/>	<hr/>	<hr/>
		29,205.29	28,857.18	29,748.82
GENERAL AND ADMINISTRATIVE				
50150	CONSULTANTS	880.00	833.34	456.88
51000	RENT	5,275.00	5,415.84	6,431.25
51100	OCCUPANCY	235.40	666.66	90.96
51500	TELEPHONE	149.01	600.00	314.33
52010	OFFICE SUPPLIES	221.79	333.34	1,795.18
52020	OFFICE XEROX	<24.31>	33.34	116.53
52040	OFFICE LIBRARY	88.00	33.34	0.00
52050	OFFICE PRINTING	70.00	333.34	80.00
52060	MINOR OFFICE EQUIPMENT	75.28	416.66	497.69
52070	BANK CHARGES	378.97	20.84	85.00
53010	OFFICE POSTAGE	0.00	300.00	273.16
53020	UPS	0.00	16.66	26.06
53030	POSTAGE DUE/BRE ENVELOPES	600.00	300.00	0.00
54000	TRAVEL	0.00	8.34	6.50
54200	STAFF DEVELOPMENT	0.00	333.34	1,050.00
54500	CONFERENCES/MEETINGS	229.35	66.66	122.49
55101	ADVERTISING	225.00	500.00	635.00
55102	BROCHURE	0.00	833.34	1,000.00
55500	REPAIRS AND MAINTENANCE	0.00	50.00	0.00
56020	ACCOUNTING FEES	225.00	1,416.66	352.00
56030	COMPUTER CONSULTING FEES	0.00	166.66	0.00
57000	INSURANCE- OFFICE	0.00	366.66	1,402.00
59020	DUES AND FEES	1,075.00	266.66	800.00
59030	TAX PENALTIES & INTEREST	0.00	8.34	0.00
59040	OTHER PENALTIES/FINES	0.00	8.34	0.00
59060	MISCELLANEOUS EXPENSE	0.00	16.66	54.06
59090	DEPRECIATION	0.00	1,000.00	0.00
81000	RENTAL INCOME	<2,200.00>	<2,256.26>	<1,800.00>
81100	OCCUPANCY INCOME	<99.40>	<177.08>	<38.32>
		<hr/>	<hr/>	<hr/>
		7,404.09	11,911.68	13,750.77
BOARD EXPENSES				
58001	BOARD XEROX	292.90	450.00	420.34
58002	BOARD POSTAGE/UPS	0.00	166.66	197.09
58003	BOARD TRAVEL	204.00	250.00	741.12
58004	BOARD FOOD/MEETINGS	89.40	200.00	303.62
		<hr/>	<hr/>	<hr/>
		586.30	1,066.66	1,662.17

Unaudited

Staff Meeting Minutes- April 1, 2003

I. Board Meeting

Food: Becca is emailing the Board to find two people who are willing to bring lunch for this meeting. The EC is hoping that two people can volunteer for the next meeting to spread out the responsibility. Carol will bring coffee and fixings. Becca will bring muffins. Robin will bring fruit and a small fruit juice.

It is unclear whether we are meeting in the Work Rights Press space or the front office. Becca will ask Cathy about using the WRP space. If needed, the staff will come in early Sunday to rearrange the space.

Check-in with Board Members. Carol will call Hank, Ty and Abby. Becca will call Kay and Nikhil. Robin will call Leila, Marc, and Pam.

Materials for Meeting. Carol will prepare outreach packets for each Board member with an instruction coverpage. Finance Committee minutes. February Financial Statements with revised narrative. February Board minutes. Conference proposals from Marc and Hank (if it arrives). Planned Giving Resources. Becca will email the Board a link to the proposed by-laws on the website.

Carol will chair the programmatic discussion. Robin will remind Jean that she is welcome to attend the grants section of the meeting.

II. Newsletter

May- Middle East. Carol has two articles committed: Multiracial Institute in San Francisco is writing about communities of color in the peace movement and Colorado Campaign for Middle East Peace is getting an interview. Jennifer Bing Canar (AFSC in Chicago) will interview Jeff Guntzel from Voices in the Wilderness this Friday. Hank has submitted a history of US international intervention that Carol is editing. Carol is calling Will Miller again. Carol is also planning on using the 13 Myths worksheet. She will ask Jean to get reprint permission.

June- HIV/AIDS organizing. Still framing the issue. Looking both domestically and internationally. Generic drugs and politics of big pharmaceuticals- the WTO case against Brazil and AIDS organizing around generic drugs. Perhaps some of the recent global AIDS actions targeting Coke in its role as the largest employer in Africa. Where's the militarism in AIDS activism?

III. Grants

Already have applications for the June cycle.

The new application is up on the website in three different formats: Word, WordPerfect, and HTML. Still need to merge the language in the new application with the Emergency and Multi-year applications.

The technical assistance document needs to be closely edited before being posted on the website by June. At that time the Staff will send a blanket email to the Resist community about its availability.

Becca is still working on Grant-o-matic but it is going slow and she is frustrated.

IV. Hiring

The Committee hasn't met in person, has only emailed back and forth. This is a priority as Becca is leaving in a little over three months. The job description needs to be fleshed out and finalized. The Staff will divide up the tasks that Carol is currently working on for the Committee. The job ad should emphasize looking for bi-lingual candidates.

Next steps:

By mid-April- Finalizing the ad language. Sending the ad to Idealist.org, Opportunity Nocs, PDN, AGM, Chronicle of Philanthropy, NNG, Act-MA, grantees, contacts, Advisory Board and the list of places from the last job search. Calculating costs of advertising.

Suggest a May 9th deadline for applications so candidates can come to a vote at the June Board Meeting.

The hire should be completed by mid-June to start July 1st. July 11th will be Becca's last day.

V. Committees

Board Development Committee. Met a few weeks ago. Carol has an updated list of potential new Board members to follow-up with. She will give Jean the materials and ask her to send them out. Jean will need to update some of the addresses.

Communications Committee. Needs to meet. Considering e-newsletter idea and ways to better utilize the website.

Grants Committee. Needs to meet. Ideas on the table: the definition of an emergency for emergency grants; Spanish language applications and the resources needed to be fully bi-lingual.

Finance Committee. Still working on the investment policy draft.

Executive Committee. Consultant is still in the works, moving slowly.

Personnel Committee. Needs another person on the Committee.

VI. Interns

Becca sent out a follow-up email to about 10 prospective interns for the summer. So far she has had one express interest. Sophie (intern from last year) is interested in an internship for the summer. Becca will contact her about working at Resist again. The goal is to have two interns in addition to Jean, each at least two days a week.

VII. Website

Carol is looking into putting up a resource page for anti-war organizing to replace the September 11th page which is dated. Jean has put together a list of web-based resources divided by category. Carol will solicit Board input for this list at the April meeting.

VIII. Finances

Audit. Still have a couple clean-up details to finish. 501(h) breakdown needs to be done especially carefully this year given increased federal inspection of peace and justice groups.

Money coming in so far has been very encouraging

IX. Evaluations

Marc's summary of the evaluation process has been very helpful. Becca's office will be used for the interviews April 16th 10-12.

Staff Meeting 3-11-2003

Present: Becca, Carol, Robin

I. Office Supplies.

Need to order yellow folders, labels, zip disks (250s). Becca orders from Office Max through I-Give.com so a portion of the sale comes back to RESIST as a contribution.

II. Update from Last Week.

Carol was on vacation last week. While she was away . . .

- Prospect mailing had trouble. The second package for proofing never arrived at the Resist office. Nancy Greenhouse called and noted that the approved proofs did not include union and recycle bugs. To compensate, the outer #10 envelope will say: "This envelope and all its contents are printed on recycled paper by a union shop" and include the bugs.
- The Physicians for Social Responsibility list did not come through. As a substitution, we used the Union of Concerned Scientists.
- Newsletters and pledge mailing went out without a hitch.
- Paul Errico has the lease and is supposedly signing it, Robin will check with him this week.
- \$43K check from the Willard estate arrived!

III. Newsletter.

April issue: The articles Carol solicited before her vacation still have not arrived (one from Ty, two from Gregory Tewksbury, and one from Tom Louie). Have in hand a good piece from Padres Unidos and several reprintable articles from Rethinking Schools. The article from Salem/Keizer is not usable and can't be salvaged without a complete rewrite.

May issue: Focus supposed to be the Middle East. Carol spoke with Hank about it before vacation. Hard to know exactly how to focus the articles given the uncertain political reality. Suggest look at organizing against the war done by MultiRacial Institute for Justice (Bettita Martinez), National Network Against War in Iraq (MD), the Direct Action for Free Palestine (NY), Jews Against the Occupation (NY) and Brit Tzedek v'Shalom (MA). Also an analytical piece about the implications of a pre-emptive war (Noam? Howard Zinn?), and militarism in the region (Voices in the Wilderness).

June issue: AIDS. Would like to look at pharmaceutical industry, including: patents and generic drug availability, privatization of drug benefits, expired drugs and humanitarian aid, and the power of the pharmaceutical lobby. Also possible articles on links across affected groups (gay, low-income, communities of color); global threats and trends.

IV. Grants.

New application is up on the website in two versions (Word and WordPerfect). Jean is working on the HTML version. For next couple of cycles will accept both old and new application. Postcards have been sent to previous grant recipients informing them that a new application is available on line.

Robin will start integrating the new application with the Multi-year application so that there is one application for multi-year grants.

Getting a lot of progress reports returned since Sara's big outreach project was completed.

Will re-send grant evaluation page to Board members with the next packet.

For April, have 62 applications; 33 will be sent for screening to the Grants Committee at the end of the month.

V. Evaluations.

All evaluations are due today to the Personnel Committee and Marc.

VI. Fund Raising.

March Prospect and ABC will be mailed by ROYCO Mailing Service next week.

Carol will call Nancy Greenhouse today to discuss problems with union and recycle bugs and the postage needed for the mailings. Carol will also continue to compile materials for planned giving resources.

VII. Audit/Finances.

The auditor was happy with the materials staff prepared. She also raised some concerns about omissions that Judy (the bookkeeper) may have made in FY 2002. As a result of those omissions RESIST might have a net increase of \$20K for FY2002 (increase of \$10K in income and decrease of about \$10K in expenses). Where the original projection of FY2002 deficit was \$80K it might be only \$40-50K.

Linda (auditor) raised questions about whether our bookkeeper (Judy) might possibly be cutting corners, going too fast, and not properly "booking" certain items. Therefore, Linda will suggest specific reports that Judy will have to do quarterly. The Finance Committee will review this and take a closer look at the situation. The Finance Committee meets tomorrow.

January 2003 income up from last year by \$14K (income over expenses).

VIII. Board Committees.

No committees have met.

IX. Endorsement Proposal.

The Executive Committee asked the staff to come up with a proposal for endorsing events. They had suggested that the staff be empowered to endorse events, and if the staff chose not to endorse an event, then it would come to the EC.

The staff makes the following proposal for endorsements:

The staff will be empowered to endorse events if those events fulfill these criteria:

- The event would otherwise fit RESIST's funding guidelines, excluding budgetary constraints and one-time only restrictions
- The event would be movement-building and represents a coalition or collaboration of issues focused organizations.

- The event has a social change focus (versus social service or educational emphasis)
- The event contains a significant response to US domestic or foreign policy

Any sponsorship that requires more than \$100 would go to the Executive Committee.

If the staff cannot reach consensus, the request would go to the Executive Committee.

X. Rye Collaborative.

The next in a series of meetings of the executive directors of national progressive funders (called the Rye Collaborative, named after their first meeting place) takes place next week in Tarrytown, NY. RESIST has been invited to attend. Carol will go and will call Ellen Gurzinsky at the Funding Exchange to RSVP.

Rebecca Howes-Mischel

From: <Peace@peaceactionwi.org>
To: <resistinc@igc.apc.org>; <robert@homestar.org>
Sent: Wednesday, March 12, 2003 3:25 PM
Subject: Resist Grant App Questionnaire Output

Organization Name: Peace Action Wisconsin

Address: 1001 E Keefe

Address line 2:

City: Milwaukee

State: WI

Zip: 53212

E-mail: Peace@peaceactionwi.org

Phone: 414 964-5158

Organization focus: Peace and Social Justice

Contact name/email:

Do not contact:

Notes/comments:

How heard about website: from a postcard you sent us

(File: ~/grants/app_quest_tpl.txt)

(Rev. 1.1)

(2000/08/06)

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