Resist Board Meeting Minutes

12-9-2001

Resist Board Meeting, Dec. 9, 2001

Resist

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Minutes
Board Meeting
December 9, 2001

Call to order: 11:20

Present: Eileen Bolinsky, Robin Carton (minutes), Pam Chamberlain (minutes), Marc Miller (chair), Hank Rosemont, Jorge Rogachevsky, Carol Schachet, Abby Scher. Also present: Rebecca Howes-Mischel, Jean Smith.

1. Finances

Our stocks are still performing abysmally. We need a blanket authorization for selling stocks through Schwab. Robin will share possibilities with others. Nancy Evans is our Schwab rep and our guide for now.

MOVED: to authorize Robin as Clerk to sell currently held stocks under advisement from Nancy Evans, Schwab representative and to re-invest the proceeds from the sale.

PASSED: unanimously.

Assets are still down, by $100k in part because of our losses through investments and $45k in overspending. This breaks out as $45,000 in grants overspending; $25,000 in lowered revenues for October; $38,000 loss in the market, $10,000 in additional prospecting costs and $3,000 shortfall in interest and dividend predictions.

Discussion: Jorge: could we have done something earlier? Do we need more agile mechanisms? Robin: market went into a true slide; we were advised to wait until we are close to buying level for Domini. Perhaps email proxies could help. Mark: we are in good shape; no need to panic. We’re not day traders looking to make a killing. My concern is to get an investment counselor we are confident with.

MOVED: to authorize an email polling of the board for required corporate resolutions on investments.

PASSED: 4-3

We will get a new bookkeeper, Judy Kulekowski. Auditor Linda McCarthy has not been prompt, so we need a new auditor. Becca and Robin are on the case.

2002 draft budget is presented for future discussion. December revenues will alter our estimates. The Board is requested to review this document for the February meeting. Call Kate or Robin with questions. Mark requested a pullout of program expenses, which Robin will do in February.
2. Board development

Carol: we have not done anything. Jean the intern will pull out names of candidates from other minutes. Trillium might be helpful, suggested Mark. We have 2-3 white people interested, and 2 people of color from NYC from Abby.

3. Fundraising

Prospect mailing: sent out 20,000 — achieved 1% return (which is the industry standard). No difference between mailings with stickers and without. Average gift is slightly lower since selection options on the reply card were lower. 10% of current donors have come from the last two years of aggressive prospecting.

At an unsolicited concert benefit put on by Ginn Norris at Mass College of Art - $500 raised but low level of follow-up, we think. We can get access to this fairly cohesive community if we want, says Becca.

We hope to raise $140k this month. This would include the annual “House Appeal” (or ABC or purple stripes) folks [our current donors], unsolicited donors, etc.. A major donor of $45k level is still in there for next year.

3. Long Range Planning Committee (LRPC)

The LRPC met and has the following proposals:

That our deadline be pushed back to October 2002, since we have a newly suggested process.

MOVED: to approve the following calendar with the facilitating committee:

February: Communication and Trust (Executive Committee)
April: Staffing (Personnel Issues)
June: Grants (Grant Committee)
August: Board tasks, territory (Board Development)
October: Fundraising (Fundraising Committee)

Discussion: should staffing discussion come later after we have set our goals and program more specifically? Jorge suggests amendment : we need better thought out process as long as specific duties, hiring process, job description etc. happen later so we can do this right. Amendment DEFEATED.

PASSED: MOTION as originally phrased.

Discussion: facilitated by Hank

1) What has been Resist’s work in the world? Hank’s assumptions: a) the name Resist has terrific cachet, including with youth. Resist never has had a litmus test of what makes you a radical/progressive. While we do disagree intensely sometimes, at least we are in the same chapter if not on the same page.
2) 911 does suggest a reordering/examination of priorities, returning us to our original roots, directed towards the US government with SE Asia and Middle East, then civil rights COINTELPRO (when our money really started coming in), peace issues more generally racism (Panthers) shift to more domestic issues (post Kent) as integrated with each other and women’s issues, Native issues; then in 80’s in Central America, a little part Middle East, but focus remained domestic; gay and lesbian, prison and environmental evolved over time, in 90’s overwhelmingly concerned with domestic issues. Now foreign policy issues need to be connected to the groups we fund. No clear way to separate domestic with foreign policy issues. Need to renew commitment to civil liberties. Hope this doesn’t mean slighting of other priorities. Hope for closer linkages.

3) What are the implications of this history and what has changed?

We need to recruit more board members with particular talents, (worry less about ethnicity say, more expertise on areas such as economics, not just investments, middle east, civil liberties, Africa, and they could be more in the field doing other activities, like going to groups). The question is not whether to give direction to the movement, it is which direction do we want to go? How about travel money to go to groups to do newsletter editing, talk on economics of militarism, advertise through our website who our board members are. How about expanding the newsletter, dealing with issues that are becoming more complex, without ignoring our previous issues. We need to change application form (look for different patterns of response from some groups, say, on foreign policy which is now missing), broaden the political groups that can apply. Staff hiring should be focused on same standards for staff and board, but main thing is expertise and what the person could bring. We should maintain egalitarian nature of staff structure. We could integrate ourselves better with other progressive organizations. Ask one of 2 folks from them to sit on their boards. Start regranting. Interlocking directorates as in C. Wright Mills might work on the left.

We responded to this presentation each in turn.

_Eileen:_ strongly agree how foreign and domestic policies interact. Resist can make a strategy of how to make itself more visible, being able to talk about the work we do.

_Mark:_ for a long time wanted to help organizations focus on building new structures, but now we need to renovate our name and our original mission., resisting illegitimate authority. Now I can see including groups who do not reject whole system and that certain groups do good work in consciousness and activism. Issues for funding criteria have been helpful. Need for more outreach that we exist and what our resources are. We used to have a national focus and national movements, but real organizing is local, with international perspective. Loves our niche for small groups that organize. We are healthy!

_Abby:_ 911 shows how left is segregated from immigrant groups. Labor economy understanding is crucial. Left unable to respond and is cult-like and with very narrow and ineffective language at demonstrations. We should stay with domestic groups, the heart of the empire. Stay with the groups we currently fund to help them stay afloat while everyone else is re-prioritizing. Had conservative response to Big Ideas such as expanding the newsletter. Need to do some movement planning conferences, have travel scholarships, bring people here, focus on cross generational training, even at running meetings level. Keep whole range of diversity in mind.
Robin: this is productive way of discussing Resist. We do have an important niche. Since 911 rededication to peace and antimilitarist work is important. Could do more outreach to groups that are thinking more about challenging the empire. Helping these conversations happen locally and in new ways. Board members can do outreach more themselves. We have been doing connecting to progressive funding, cross generational stuff, etc.

Jorge: Big picture first. No cogent concept of social change. Best he can figure out is do things differently from mainstream priorities, this slowly changes people’s hearts and minds. But post 911 raised the stakes, more flagrant, obvious, need to do something in programmatic ways. We need to start to think about what should be done to change the heart of the empire. US has moved to the right, more destructive, larger impact on the world. Stepping off from these concerns, where do we go from here? A lot of activity, but how do we create a more organic vision? First do it for ourselves; let funding priorities be established by the grantees, and we don’t see how this fits into the big puzzle. We should do this. It’s clear where we are as result as 911. We need to know how to go from here. The distinctions between domestic and international groups does not work for him. $3000 grant in Guatemala goes further than $3000 in Salt Lake. Other countries have been thinking about transforming state power in more organic ways; we have not. Expertise is crucial at all 3 layers: board, staff, advisory board. But identity issues are necessary for diversity, and that is the expertise new people can bring, but shouldn’t be a trade off.

Carol: Our niche is what keeps me here at Resist, from our historical funding and how we have broadened our funded groups. Am recommitted to original principles. Unthinking power granting to right-wing jerks and revisbility of power grabbing. Committed to empowering these groups. Newsletter is important for granting space for our those voices. Linking with international groups might direct us to talking more with funders who fund internationally.

Pam: History is helpful; we need to reactivate our people resources: staff, board and advisory board alike. Do we go out more as Resisters? Maybe bring others to us to help us think better. Need to do cross generational work, sharing of what we know.

Becca: Attention to foreign policy work creates less focus on domestic staff. Inability to articulate an opposition that pulls new people in. People do this the best are the corporate accountability folks and young people do not necessarily get this. Cross generational important, too.

Break, lunch

Follow up discussion, general reflections

Mark: Some issues: we seem to have major outreach concerns that are not on the agenda.

Can we think about sponsoring a youth conference next summer?

Can we use newsletter to ask for an open dialog about social change goals?

MOVED: to change the grants discussion in June to include program (outreach, newsletter, website) and add more outreach items for board members to the August discussion.

PASSED 7-1.
Abby: civil liberties discussion needs to happen at the local level. We can think of our work as helping coalitions and local stuff to happen. In McCarthyism, left groups were deactivated. Also, think about working with folks a little to our right, at least for the time being.

Carol: we can encourage others through using our mailing lists and other resources to do the work we want to see done.

Hank’s attempt to summarize: we agree on the following:

1) we have seen the Evil Empire and it is us
2) no dissent on our niche and our happiness with it, personally and politically
3) agreement on more active board and advisors; less agreement on diversity vs. expertise
4) 911 was significant since it changes how we look at grants
5) outreach concern was uniformly voiced, a most board needs to do more
6) civil liberties are threatened
7) importance of intergenerationality for Resist’s health

Some disagreement over:

a) funding overseas projects
b) how clearly we articulate our collective vision; do we articulate our goals and visions (e.g. Noam’s vision: communitarian anarchism vs. his goal: government accountability and reform or retain our current approach: ad hoc reactionism?)
c) If we should engage in conference hosting

Next steps will be the LRPC will review this and recommend which committee will facilitate which discussion on which date and will help that committee get its method of facilitation together.

Other discussion points emerging from grants decisions:

Grants committee additional assignments:

1) clarify meaning of “project” or “sponsored project” of larger organizations, perhaps on the application.
2) Also, consider a process for technical assistance, including funding folks to go to groups to do technical assistance.
3) Clarify whether emergency grants are included in the total per cycle when we calculate % of grants if we go over the top.
Board Meeting 12/9/01

Notes from wall charts on discussion about Resist’s political perspectives:

**Resist’s Work in the World**
- the name of Resist has cache
- fund a range of groups
- address how foreign and domestic policy interact
- movement building/ connection
- niche, special and respected role
- local emphasis with foreign policy understanding
- fund in lots of parts of the country
- responsive in each decade

**Differences in the World**
- attacks on civil liberties
- “1984” predictions are happening
  - call to resist illegitimate authority
- revealed segregation of the left (esp regarding immigrant rights)
- rededication for peace and anti-militarism
- no cogent concept of social change
- raised the stakes- flagrant
- differences in domestic and international don’t make sense anymore
- impact of foreign policy
- lack of emphasis on domestic issues

**Resist’s Priorities**
- expand Newsletter // keep targeted, brief
- recruit Board members by talent/ knowledge
- target people for the Board of Advisers
- change application form (focus on foreign policy)
- maintain breadth of funding
- diversity:
  - areas of expertise in layers of organization; identity issues necessary
- balance of long-term and short-term groups
- more public presence
- political economy and labor
- challenge heart of empire
- bridging generations
- outreach: grantees and board
- define: what does social change entail?
- new ways for Board of Directors, Board of Advisors, and staff to politically speak for Resist.
- Travel????
- convocation of thinkers/ activists
- ability to articulate opposition
Emergency Grants

1. **126th Division**
   1015 Oak Way, Madison, WI 53705  
   Sarah Kaiksow 608/231-2434 skaiksow@hotmail.com  
   Funding for an emergency grant to print a campus newspaper insert written by students of color highlighting their opposition to the "war on terrorism" and opposing racial profiling.

2. **Columbia River Fellowship for Peace**
   P.O. Box 241, Husum, WA 98623  
   Paul Woolery 509/364-3578 paulwoolery@gorge.net  
   Funding for an emergency grant for a community teach-in to help educate the populace of the rural mid-Columbia Gorge region about the roots of the terrorist actions of 9/11 and an appropriate US response.

3. **Knoxville Area Coalition for Compassion, Justice and Peace**
   P.O. Box 379, Lake City, TN 37769  
   Lissa McCleod 865/246-9096 shellywascom@hotmail.com  
   Funding for an emergency grant to support on-going community forums about non-violent responses to the September 11th attacks and a demonstration against the bombing of Afghanistan.

4. **Massachusetts Women's Congress for Peace**
   c/o AFSC, 140 Pine Street, Florence, MA 01062 Claudia Lefko 413/584-0068 macevere@massed.net  
   Funding for an emergency grant to hold a Women's Congress in response to US military responses in Afghanistan and to develop an organizing strategy to promote a just and peaceful solution to the current crisis.

5. **Utah Progressive Network (UPNet)**
   P.O. Box 52139, Salt Lake City, UT 84152-1391  
   Lorna D. Vogt 801-466-0955 www.upnet.org  
   Funding for an emergency grant to support a series of forums designed to respond to the attacks of September 11th and the resulting US military response in Afghanistan and the potential loss of civil liberties in the US.

Multi Year Grants

Renewal

1. **HONOR- Honor Our Neighbors Origins and Rights**
   224 2nd Street SE, Washington, DC 20003  
   Sharon Metz 202-546-8340 honor@dgs.dgsys.com  
   Funding for third year of multi-year general support for organization which seeks to make changes in federal, state and local policies regarding American Indian/Alaskan Native human and cultural rights.

Decision: Full [X] Partial [ ] No [ ] Undecided [ ]

Comments:
Africa/Asia/International

2. Burma Project $950
2017 Mission Street, Suite 303, San Francisco, CA 94110 Heidi Quante (415)503-0888 zquante@igc.org
Funding for a grassroots campaign to pressure U.S. based oil company, UNOCAL to leave Burma since it provides one of the largest revenue sources to the brutal military regime in power.
Decision: Full ___ Partial X ___ No ______ Undecided ___
Comments:
Not clear on relationship to Global Exchange. Not clear if an individual or an organization. Could fund members of network. Why use name Burma rather than Myanmar?

3. Philippine Forum $2,600
122 West 27th Street, 10th Floor, New York, NY, 10001 Robert Roy (212) 741-6806 philforum@juno.com
Funding for operating costs of Youth Initiative for Social Action Activists' Summer Camp which seeks to raise the social, political and cultural consciousness of Filipino and Filipino-American youth.
Decision: Full X ___ Partial ___ No ______ Undecided ___
Comments:
Not clear who is doing the training and what the follow up will be.

Central, Latin America and the Caribbean

4. Action for Community and Ecology in the Regions of Central America (ACERCA) $2,600
P.O. Box 57, Burlington, VT 05402 Lauren Sullivan (802) 863-0571
Funding for solidarity organizing against the "War on Terrorism" and to hold a community teach-in which will make connections between Central American issues and the anti-war/anti-globalization movements.
Decision: Full X ___ Partial ___ No ______ Undecided ___
Comments:
for "a and "c in question 2 only.

5. Witness for Peace - Rocky Mountain $950
3145 637 B South Broadway, Boulder, CO 80305 Sarah Bania-Dobyns (303) 443-8178 www.witnessforpeace.org/rockymountain;wfprm@witnessforpeace.org
Funding for regional start up costs to cover a newsletter, and the cost of volunteer training for faith-based organization that promotes non-violent solutions to US foreign policy in Latin America.
Decision: Full ___ Partial X ___ No ______ Undecided ___
Comments:
No connection to communities of color. Look at #10 answers. Should make connections between war on terrorism and Latin American policy. Particularly given next steps of Bush administration. Connect to ACERCA.
Community Organizing/Anti-Racism

6. ActionLA
4167 S. Normandie Ave., Los Angeles, CA 90037 Lee Siu Hin (323) 291-2475 www.ActionLA.org
Funding for general support for community organization engaged in anti-war campaign, labor rights boycott and resource development.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:
Not clear who they are.

7. Campaign to Protect Chinatown
33 Harrison Avenue, 3rd Floor, Boston, MA 02111 Sherry Hao (617) 426-0643 cproct@aol.com
Funding for general support for the Liberty Place Campaign mobilizing opposition to a proposed luxury condominium development that will displace local residents.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:
No wider connections. Not a priority. Campaign may be over.

8. Idaho Hispanic Caucus Institute for Research and Education
$2,100
P.O. Box 1445, Boise, Idaho, 83701 Al Sanchez (208) 465-5442 asanch46@qwest.net
Funding for general support to develop a statewide coalition of Latino organizations to advocate for social justice for Latinos and people of color in Idaho.

Decision: Full _____ Partial X No ______ Undecided _____
Comments:

9. Tennessee Citizen Action Alliance
One Vantage Way, Suite D-105, Nashville, TN, 37228 Erik Cole (615) 244-2494 tnca@tnca.org
Funding for an organizer for to build an ongoing coalition focused on developing progressive power in Memphis.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:

Economic Justice

10. Black Farmers and Agriculturists Association/Land Loss Fund
P.O. Box 61, Tillery, NC 27887 Gary Grant (252) 826-2800 tillery@aol.com
Funding for general support for organizing work to preserve African American land ownership and for just treatment of Black farmers by lending and federal institutions.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:
Access to variety of other money.
11. Fuerza Unida
710 New Laredo Hwy, San Antonio, TX 78211 Viola Casares/Petra Mata (210) 927-2294
www.fuerza-unida.org
Funding for existing sewing Cooperativa's classes, which include learning the critical political and
social history of the city and the links between local and global trends.

Decision: Full X Partial No Undecided
Comments:

12. Oregon Human Rights Coalition
2710 N.E. 14th, Portland, OR, 97212 Ann Glatt (503) 282-5010 OHRC01@aol.com
Funding for general support for community based organization which advocates for the rights of low­
income people.

Decision: Full X Partial No Undecided
Comments:

Environmental

13. Alaska Women's Environmental Network
750 West Second Avenue, Suite 200, Anchorage, AK 99501 Martha Levensaler (907) 258-4810
www.nwf.org/women
Funding for general support for program which seeks to create networking opportunities and training
programs to promote rural, Native and urban women's leadership in Alaskan conservation efforts.

Decision: Full ___ Partial ___ No x Undecided
Comments:
Not clear re: larger political context. Not clear whether more leadership of native women. Poor
answers to #10. Unclear how are changing role of women's involvement in Alaskan environmental
work.

14. Little Village Environmental Justice Organization (LVEJO)
2856 S. Millard Avenue, Basement, Chicago, IL 60623-4550 Juan Miguel Tumil (773) 762-6991
lvejo@igc.org/www.lvejo.org
Funding for People United for Dignity, Democracy and Justice, which seeks to form parent and youth
leadership groups to examine community problems.

Decision: Full ___ Partial ___ No X Undecided
Comments:
Just got $25,000 in grant funds for this program.
Labor

15. Jobs with Justice - Philadelphia $1,800
1319 Locust Street, 2nd Floor, Philadelphia, PA, 19107 Kati Sipp (215) 735-3615
phillyjwj@mindspring.com
Funding for general support for a coalition of organizations that supports low wage workers and organizes for economic justice.

Decision: Full X Partial _____ No ______ Undecided _____
Comments:

16. Labor Left
c/o Leary, 119 Dudley St, Medford, MA, 02155 Sara Mersha (401) 351-6960 dare_sara@hotmail.com
Funding for the Second Labor Left Gathering to analyze the role of the left in the labor movement and to build more of an anti-war movement within labor.

Decision: Full ____ Partial ____ No X Undecided _____
Comments:
Come back for organizing campaign after conference.

Media/Culture

17. Beyondmedia Education
6960 N. Sheridan Road, Store B, Chicago, IL 60626 Salome Chasnoff 773/973-2280
www.beyondmedia.org
Funding for distribution of organizing and advocacy video entitled "What We Leave Behind," about the interlocking causes and effects of women's incarcerations.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:
Just got $20,000 to develop study guide from Funding Exchange. Not clear video is useful.

18. Citizens for Participation in Political Action (CPPAX)
43 Winter Street, 7th Floor, Boston, MA 02108 Betsy Smith (617) 426-3040 cppax@cppax.org
Funding for cable television program Lets Talk About It a call-in style program addressing social justice issues.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:
Come back with different proposal.

19. Organizers Collaborative Defer
P.O. Box 400897, Cambridge, MA, 02140 Rich Cowan (617) 426-1228 x108 www.organizenow.net
Funding to develop an online social change database of creative social change tactics to facilitate collaboration and movement building.

Decision: Full _____ Partial _____ No Undecided _____
Comments:
Ask about “marketing” and “fee for service” work. Would this fund a profitmaking venture.
Peace/Anti-Militarism

20. Houston Peace and Justice Center
1815 Colquitt Street, Houston, TX 77098
Herbert Rothschild Jr. (713) 861-2494 www.hpjc.org
Funding for general support for organization which seeks to increase the effectiveness of progressive groups in the Houston area that promote non-violence, human rights, and social, economic and environmental justice.

Decision: Full _____ Partial X_____ No ________ Undecided _____
Comments: "Yes, and" letter. No stand on #10 issues. Not clear who wants this center.

21. Peaceworks
6 Dumont Place, 2nd Floor, Morristown, NJ 07960
Jim Burchell (973) 765-9102
Funding for Fair Trade: Outreach and Education - Peering into the Global Economy Through Our Morning Coffee which uses the example of coffee as an educational tool about the effects of globalization.

Decision: Full _____ Partial _____ No ________ Undecided _____
Comments: Mainstream campaign? Contact Steve/Eva Shalom for reference (via Marc)

22. Veterans for Peace, Chapter #27
310 38th Street #224A, Minneapolis, MN 55409
Barry Riesch (651) 641-1087
Funding for printing newsletter which educates members and others about the important issues of peace efforts as they relate to the military.

Decision: Full X____ Partial _____ No ________ Undecided _____
Comments: For general support.

Prisoners

23. Alliance for Prison Justice
c/o Toward Freedom, P.O. Box 468, Burlington, VT 05402-0468
Gideon Turner (802) 657-3733
info@towardfreedom.com
Funding for general support for organization engaged in regional organizing on criminal justice issues throughout Vermont.

Decision: Full _____ Partial _____ No X____ Undecided _____
Comments: No families or prisoners involved. No real connections to other prison issues groups. Not clear why this group.
24. California Prison Moratorium Project  $950
P.O. Box 339, Berkeley, CA 94701  Sarah Jarmon  (510) 893-4648
Funding for support of an organizing campaign to halt construction of public and private prisons in the rural Central Valley of California.

Decision: Full _____ Partial _____ No ________ Undecided _____
Comments:

25. Criminal Justice Consortium  $1,800
1515 Webster Street, Oakland, CA 94612  Naneen Karraker  510/836-6065
Funding for general support to build the base of statewide organization that works to change criminal justice policy-making in order to reduce the over-reliance on incarceration.

Decision: Full ___ Partial _____ No ________ Undecided _____
Comments:

26. Families to Amend California's Three Strikes- FACTS  $1,300
3982 S. Figueroa Street, #210, Los Angeles, CA, 90037  Geri Silva  (213) 746-4844 www.factsl.com
Funding to support organization's campaigns to change the criminal justice system through use of a newsletter and cable access program.

Decision: Full _____ Partial _____ No ________ Undecided _____
Comments: For general support.

27. Eastern Massachusetts Abortion Fund  $2,600
P.O. Box 390412, Cambridge, MA 02139  Lauren Kadi  (781) 516-4EMA  emama@nnaf.org
Funding for materials used in organizing efforts regarding need for increased public funding for reproductive health care.

Decision: Full ___ Partial _____ No ________ Undecided _____
Comments:

28. Maryland NARAL Educational Fund
8121 Georgia Ave, #501, Silver Spring, MD 20910  Nancy Lineman  (301) 565-4154 www.mdnaral.org
Funding for additional printing and targeted distribution of reproductive resource guide to rural and inner-city minority communities.

Decision: Full _____ Partial _____ No ___X____ Undecided _____
Comments: Too large. C3 and c4 too intertwined to have separate identity.
29. Sister Spirit, Inc. $2,100
444 East Side Drive/P.O. Box 12, Ovett, MS 39464-0012 Brenda Henson 601/344-1411 www.rainbowpriderv.net/css
Funding for general support for programs including education, meeting space, and advocacy to address social issues and inequities in the Deep South.

Decision: Full ____ Partial __ Partial X No ______ Undecided ___
Comments:
Give them resources to assist with on-going efforts (e.g. Luz Guerra or Mab Siegrist)

Youth

30. 180 Movement for Democracy and Education $950
31 University Sq, Madison, WI 53715 Andy Burns 608-256-7081 www.corporations.org/democracy
Funding for general support for organization which works to create a truly democratic education system and engages in a range of social justice organizing on college campuses.

Decision: Full ____ Partial __ Partial X No ______ Undecided ___
Comments:
Not clear where the chapters are. Unclear where they are going.

31. Salem/Keizer Coalition for Equality $1,800
P.O. Box 4296, Salem, OR, 97302 Eduardo Angulo (503) 363-3909 www.heartdeoregon.com
Funding for general support of an organization working on community mobilization around educational equality.

Decision: Full ____ Partial __ Partial X No ______ Undecided ___
Comments:
Put them in touch with Rich Cowan for database information.

Total Number of Requests

Total Amount Requested: $86,440
Total Allocation for Cycle: $35,000
Total Grants: $30,500 regular grants; $3,000 multi-year grants; $1,500 emergency grants
Total Loans: $0
Total Allocated: $35,000
Total # of Grants Allocated: 17 regular grants; 1 multi-year grant; 5 emergency grants
Total # of Loans Allocated: 0
Total # of Grants and Loans: 23
NOT ON AGENDA

1. Alachua County Labor Party
   P.O. Box 12051, Gainesville, Florida 32604  Mark Piotrowski  (352) 375-2832
   Funding to convene a statewide alliance to work for passage of a universal health care bill.
   Reason: Is a political party.

2. Alaska Emergency Contraception Project
   4100 Lake Otis Parkway, Suite 330, Anchorage, AK 99508  Colleen Murphy  (907) 770-5432
   Funding for enhanced culturally appropriate Public Service Announcements on how to prevent an unintended pregnancy with emergency contraception.
   Reason: No clear organizing plan. Mostly social services. Come back if have organizing project.

3. Andrews Nuke Dump Info Service
   1507 Kinney Ave, #108, Austin, TX 78704  Tristan Mendoza  512/693-8227  tristan@blackhat.net
   Funding for individual opposing nuclear waste dumping and transportation in Texas.
   Reason: An individual.

4. Bay Area Teen Voices
   3543 18th Street, #18, San Francisco, CA 94110  Jessamyn Lovell  (415) 255-7162
   Fund for Girls in the Hall, an interactive multimedia exhibit created by incarcerated young women.
   Reason: Mostly social services. Not clear where organizing occurs. Budget for Solutions and girls in the Hall is over $125,000. Bay Area Teen Voices is over $215,000.

5. Colorado Campaign for Middle East Peace
   901 West 14th Avenue, #11, Denver, CO 80204  Stacey Gottlieb  720/956-0700  www.ccmeop.org
   Funding for an emergency grant to defray the expenses involved in civil rights, legal observer and marshal trainings for activists involved in demonstrations opposing the US military response to the events of September 11th.
   Reason: For unspecified events over the next six months. Trainings already occurred for legal observers. Coalition should come for a regular grant.

6. Committee of 500 Years of Dignity and Resistance
   P.O. Box 620151, Cleveland, OH 44102-0151  Ferne Clements  (216) 252-1622
   Funding for conference entitled Hate and Violence: Racist Images in Popular Culture.
   Reason: No information on conference enclosed. No sense of organizing. Funding to pay speaker's honorariums. Only 4 people. No local references.

7. CopWatch
   P.O. Box 1543, Phoenix, AZ 85001  Traci Harris  (602) 241-6353
   Funding for general support for group which seeks to end police brutality in the greater Phoenix area through the use of civilian groups that videotape, record and protest against police brutality.
   Reason: General concerns about use of video-tape and appropriate training for safety (as raised in most similar prior requests). Not clear where request for this work comes from. No significant local links shown. Most references from out of state.

8. Dignity, Independence, and Human Rights (DIHR)
   204 West 84th Street, New York, New York 10024  Anita Schwartz  (212) 721-6982
   Funding for fundraising campaign for organization which advocates on behalf of adults with developmental disabilities.
   Reason: Social services.
9. **Earth First! Journal**  
P.O. Box 3023, Tucson, AZ 85702  
Megan Southern  
(520) 620-6900  
Funding to provide prisoners with free subscriptions to the *Earth First! Journal*, which chronicles the radical environmental movement.  
**Reason:** Budget is too large - $129,000. Not clear extent of connection to organizing.

10. **FTM International**  
160 14th Street, San Francisco, CA 94103  
Jed Bell  
(415) 701-1781  
Funding for Deaf and Hard of Hearing Accessibility Project for female-to-male transgendered and transsexual community.  
**Reason:** Mostly support and social services. Not clear where organizing occurs.

11. **Institute for Policy Studies**  
733 15th Street, NW, Suite 1020, Washington, D.C. 20005  
Netfa Freeman  
(202) 234-9382 x229  
Support for the Social Action and Leadership School for Activists, a skills training and political education program for non-profits organizations and social change activists.  
**Reason:** Organization too big - $1,987,000 budget. No information on how project carried out, materials used, follow up.

12. **Jamaica Plain Action Network**  
10 Cerina Street, Jamaica Plain, MA 02130  
Genevieve Howe  
617/524-3963  
ppk@email.msn.com  
Funding for an emergency grant for group formed to challenge the unjust, illegal and militaristic actions of the US government following the tragedies of September 11th.  
**Reason:** For unspecified events over the next few months. Coalition should come for a regular grant.

13. **Kensington Welfare Rights Union - Student Committee**  
1014 S. 47th Street, Philadelphia, PA 19143  
Laura Viegas  
215/724-1908  
students@kwru.org  
Funding for an emergency grant for the January Term of Social Action, an intensive program for students and young people active in the anti-poverty movement.  
**Reason:** Not an emergency. Kensington Welfare rights Union is too big for a Resist grant. The Student Committee is in reality Empty the Shelters - which was just turned down in August.

14. **Media Project**  
P.O. Box 82777, Portland, OR 97282  
Barbara Bernstein  
(503) 235-2623  
Funding to distribute radio documentary called *The Malling of America* which examines the social, political and ethical implications of the rapid growth and development that is transforming the Western United States.  
**Reason:** No real details of distribution plan and use in organizing campaigns. Only five people. CD not very helpful for organizing. Needs context.

15. **Nevada Interfaith Council for Worker Justice**  
2100 S. Maryland Pkwy, Suite 9, Las Vegas, NV  
Katherine Limon  
(888) 465-6008  
Funding for the *State of Working Nevada* report which will educate low-wage and immigrant workers about the root causes of poverty and the economic trends that shape them.  
**Reason:** Too big - budget over $280,000. Leadership does not reflect the community they seek to serve.

16. **New Jerseyans for a Death Penalty Moratorium/Camden Organizing Project**  
23 Crane Fly Circle, Cape May, NJ 08204  
Lorry Post  
(609) 884-7624  
Funding for start up of anti-death penalty project in Camden.  
**Reason:** Take no position in regard to most of question 10. Not clear have links in Camden to do work.
17. Open Hand Self Defense and Safety School  
2926 NE Alberta, Portland, OR 97211  Staci Cotler  (503) 493-1000  
Funding to support an outreach coordinator to increase services and connections with under served populations for self-defense school.  
**Reason:** Partnerships are with other organizations doing very traditional work. No real indicator of organizing. Not a priority.

18. Potomac Riverkeeper  
5810 Kingstowne Ctr Dr., #120, Box 146, Alexandria, VA 22315-5711 Katherine Mull  (703) 437-5484  
Funding for start up costs for environmental organization seeking to keep the Potomac river clean and safe for fishing, drinking and swimming.  
**Reason:** No clear organizational structure. No clear plan of action.

19. Sacred Ground Legal Services  
1703 Creekside Loop, Suite 110, Yakima, WA 98902  Jack W. Fiander  (509) 853-5299  
Funding to provide legal advice and representation for low income members of Native American tribes.  
**Reason:** Not organizing. Legal services.

20. The Message  
1133 Commonwealth Avenue, #7, Allston, MA 02134  Raymond Latif  (617) 359-0724  
Funding to support *The Message:* a multilevel educational program which consists of the dissemination of knowledge from scholars and social activists to college students, local communities, and schools.  
**Reason:** Same proposal as rejected in June. Just six people. Receive most of their financial support from Boston University. Get BU funding but cannot get a fiscal sponsor. No wider organizing connections. No clear plan of action.

21. TRYBE Force, Inc.  
P.O. Box 394, New York, New York 10185  Pam Hayes  (860) 953-7175  
Funding for a life skills training camp for Latino youth.  
**Reason:** Reaches very few youth per year. Traditional training. No organizing component or connections. One man show.

22. Tucson Pain Management Explorers  
5050 East 5th Street, #F-2, Tucson, AZ 85711  Sandy D'Estelle  (520) 584-8311  
Funding to send out informational packets on pain management.  
**Reason:** Social services

23. United Action - Southeast  
c/o UACT, 621 Farmington Avenue, Hartford, CT 06105  Hannah Roditi  (860) 232-8844  
Funding to build a multi-racial faith and labor-based coalition to confront systemic poverty in the region and an affordable housing crisis.  
**Reason:** Unclear how they will actually implement their organizing plan; no set focus. United Action received a grant in August for another chapter.

24. Witness for Peace - Southwest  
10432 Amigo Avenue, Northridge, CA 91326 213/382-3805  
Funding for a speaking tour by the National Indigenous Organization of Colombia to discuss the effects of the US "War On Drugs," Plan Colombia and their relationship to environmental destruction and the escalation of human rights abuses in Colombia.  
**Reason:** Most money is for plane tickets. No clear connections to communities of color, especially Latino communities. Organizational make up is "unknown."
### Budget 2002

#### Overview

<table>
<thead>
<tr>
<th>Income</th>
<th>Budget 2000</th>
<th>FY2000 12/31/00</th>
<th>Budget 2001</th>
<th>Budget 2002</th>
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#### Expenses

<table>
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<tr>
<th>Expenses</th>
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<th>Budget 2002</th>
<th>01% 00</th>
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<td>411 Pledge Costs</td>
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<td>5,834</td>
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<td>545 Conferences/Meetings</td>
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<td>(13,603)</td>
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<tr>
<td>304 Contributions-Pledges</td>
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<td>305 Contributions-Newsletter</td>
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<td>60,000</td>
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<td>306 Contributions-ABC Mailing</td>
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<td>320 Other Contributions</td>
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<td>360 Sales</td>
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<td>T-Shirt Sales</td>
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<td>250</td>
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**Expenses**

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<th>FY2001 Budget</th>
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<th>FY2002 Budget</th>
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Dear Board member:

For this meeting, we have 31 requests to consider. We have $35,000 left to spend for this cycle.

Please remember the Maximum grants will be $3,000; Partial grants will be between $500-3,000; and Emergency grants will be $300.

**AGENDA**

1. Finances 30 minutes
   - buy/sell stocks in 2002; corporate resolution by e-mail
   - finances
   - auditor/bookkeeper
   - 2002 draft budget

2. Board Development Committee 10 minutes
   - brief report about status of candidates

3. Fundraising 20 minutes
   - prospecting campaign
   - concert benefit

4. Long Range Planning Committee 2 hours
   - Discuss time line for addressing priorities
   - Mission, Niche and Strategies
   - What has been Resist’s work in the world?
   - Given September 11th is anything different about the political world in which Resist operates?
   - How should external events affect Resist’s prioritization of resources?

**GRANT REQUESTS**

We gave five Emergency Grants out this cycle. We also received 24 additional requests which are not on the agenda.

**IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON’T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!**
Dear Board member:

For this meeting, we have 31 requests to consider. We have $35,000 left to spend for this cycle.

Please remember the Maximum grants will be $3,000; Partial grants will be between $500-3,000; and Emergency grants will be $300.

AGENDA

Information about the agenda to follow.

GRANT REQUESTS

We gave four Emergency Grants out this cycle.

We also received 22 additional requests which are not on the agenda.

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!

PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!
Emergency Grant (funded)

1. Columbia River Fellowship for Peace $300
P.O. Box 241, Husum, WA 98623 Paul Woolery 509/364-3578 paulwoolery@gorge.net
Funding for an emergency grant for a community teach-in to help educate the populace of the rural mid-Columbia Gorge region about the roots of the terrorist actions of 9/11 and an appropriate US response.

2. Knoxville Area Coalition for Compassion, Justice and Peace $300
P.O. Box 379, Lake City, TN 37769 Lissa McCleod 865/246-9096 shellywascom@hotmail.com
Funding for an emergency grant to support on-going community forums about non-violent responses to the September 11th attacks and a demonstration against the bombing of Afghanistan.

3. Massachusetts Women's Congress for Peace $300
c/o AFSC, 140 Pine Street, Florence, MA 01062 Claudia Lefko 413/584-0068 macevere@massed.net
Funding for an emergency grant to hold a Women's Congress in response to US military responses in Afghanistan and to develop an organizing strategy to promote a just and peaceful solution to the current crisis.

4. Utah Progressive Network (UPNet) $300
P.O. Box 52139, Salt Lake City, UT 84152-1391 Lorna D. Vogt 801-466-0955 www.upnet.org
Funding for an emergency grant to support a series of forums designed to respond to the attacks of September 11th and the resulting US military response in Afghanistan and the potential loss of civil liberties in the US.

Multi Year Grants

Renewal

1. HONOR- Honor Our Neighbors Origins and Rights $3,000
224 2nd Street SE, Washington, DC 20003 Sharon Metz 202-546-8340 honor@dgs.dgsys.com
Funding for third year of multi-year general support for organization which seeks to make changes in federal, state and local policies regarding American Indian/Alaskan Native human and cultural rights.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Africa/Asia/International

2. Burma Project $3,000
2017 Mission Street, Suite 303, San Francisco, CA 94110 Heidi Quante (415)503-0888 zquante@igc.org
Funding for a grassroots campaign to pressure U.S. based oil company, UNOCAL to leave Burma since it provides one of the largest revenue sources to the brutal military regime in power.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:
3. Philippine Forum
122 West 27th Street, 10th Floor, New York, NY, 10001  Robert Roy  (212) 741-6806 philforum@juno.com
Funding for operating costs of Youth Initiative for Social Action Activists' Summer Camp which seeks to raise the social, political and cultural consciousness of Filipino and Filipino-American youth.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:

Central, Latin America and the Caribbean

4. Action for Community and Ecology in the Regions of Central America (ACERCA)  $3,000
P.O. Box 57, Burlington, VT 05402  Lauren Sullivan  (802) 863-0571
Funding for a national organizing campaign against the "War on Terrorism" and to hold a community teach-in which will make connections between Central American issues and the anti-war/anti-globalization movements.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:

5. Witness for Peace - Rocky Mountain  $2,785
3145 637 B South Broadway, Boulder, CO 80305  Sarah Bania-Dobyns  (303) 443-8178 www.witnessforpeace.org/rockymountain; wfprm@witnessforpeace.org
Funding for regional start up costs to cover a newsletter, and the cost of volunteer training for faith-based organization that promotes non-violent solutions to US foreign policy in Latin America.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:

Community Organizing/Anti-Racism

6. ActionLA  $3,000
4167 S. Normandie Avenue, Los Angeles, CA 90037  Lee Siu Hin  (323) 291-2475  www.ActionLA.org
Funding for general support for community organization engaged in anti-war campaign, labor rights boycott and resource development.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:
7. **Campaign to Protect Chinatown**

$3,000

33 Harrison Avenue, 3rd Floor, Boston, MA 02111  
Sherry Hao (617) 426-0643 cproct@aol.com

Funding for general support for the *Liberty Place Campaign* mobilizing opposition to a proposed luxury condominium development that will displace local residents.

<table>
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<tr>
<th>Decision:</th>
<th>Full</th>
<th>Partial</th>
<th>No</th>
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</table>

8. **Idaho Hispanic Caucus Institute for Research and Education**

$3,000

P.O. Box 1445, Boise, Idaho, 83701  
Al Sanchez (208) 465-5442 asanch46@qwest.net

Funding for general support to develop a statewide coalition of Latino organizations to advocate for social justice for Latinos and people of color in Idaho.

<table>
<thead>
<tr>
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<th>Partial</th>
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</table>

9. **Tennessee Citizen Action Alliance**

$2,000

One Vantage Way, Suite D-105, Nashville, TN, 37228  
Erik Cole (615) 244-2494 tnca@tnca.org

Funding for an organizer for to build an ongoing coalition focused on developing progressive power in Memphis.

<table>
<thead>
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<th>No</th>
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</table>

### Economic Justice

10. **Black Farmers and Agriculturists Association/Land Loss Fund**

$3,000

P.O. Box 61, Tillery, NC 27887  
Gary Grant (252) 826-2800 tillery@aol.com

Funding for general support for organizing work to preserve African American land ownership and for just treatment of Black farmers by lending and federal institutions.

<table>
<thead>
<tr>
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<th>Partial</th>
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11. **Fuerza Unida**

$3,000

710 New Laredo Hwy, San Antonio, TX 78211  
Viola Casares/Petra Mata (210) 927-2294 www.fuerza-unida.org

Funding for existing sewing Cooperativa's classes, which include learning the critical political and social history of the city and the links between local and global trends.

<table>
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</thead>
</table>
12. Oregon Human Rights Coalition $2,000
2710 N.E. 14th, Portland, OR, 97212  Ann Glatt (503) 282-5010  OHRC01@aol.com
Funding for general support for community based organization which advocates for the rights of low-income people.

Decision:   Full   Partial   No   Undecided
Comments:

Environmental

13. Alaska Women's Environmental Network $3,000
750 West Second Avenue, Suite 200, Anchorage, AK 99501  Martha Levensaler (907) 258-4810
www.nwf.org/women
Funding for general support for program which seeks to create networking opportunities and training programs to promote rural, Native and urban women's leadership in Alaskan conservation efforts.

Decision:   Full   Partial   No   Undecided
Comments:

14. Little Village Environmental Justice Organization (LVEJO) $3,000
2856 S. Millard Avenue, Basement, Chicago, IL 60623-4550  Juan Miguel Turnil (773) 762-6991 lvejo@igc.org/www.lvejo.org
Funding for People United for Dignity, Democracy and Justice, which seeks to form parent and youth leadership groups to examine community problems.

Decision:   Full   Partial   No   Undecided
Comments:

Labor

15. Jobs with Justice - Philadelphia $2,000
1319 Locust Street, 2nd Floor, Philadelphia, PA, 19107  Kati Sipp (215) 735-3615
phillyjwj@mindspring.com
Funding for general support for a coalition of organizations that supports low wage workers and organizes for economic justice.

Decision:   Full   Partial   No   Undecided
Comments:
16. **Labor Left** $3,000  
c/o Leary, 119 Dudley St, Medford, MA, 02155  Sara Mersha  (401) 351-6960  dare_sara@hotmail.com  
Funding for the Second Labor Left Gathering to analyze the role of the left in the labor movement and to build more of an anti-war movement within labor.  

Decision: Full ____  Partial ____  No ____  Undecided ____  
Comments:  

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### Media/Culture  

#### 17. **Beyondmedia Education** $3,000  
6960 N. Sheridan Road, Store B, Chicago, IL 60626  Salome Chasnoff  773/973-2280  
www.beyondmedia.org  
Funding for distribution of organizing and advocacy video entitled "What We Leave Behind," about the interlocking causes and effects of women's incarcerations.  

Decision: Full ____  Partial ____  No ____  Undecided ____  
Comments:  

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#### 18. **Citizens for Participation in Political Action (CPPAX)** $3,000  
43 Winter Street, 7th Floor, Boston, MA 02108  Betsy Smith  (617) 426-3040  cppax@cppax.org  
Funding for cable television program *Lets Talk About It* a call-in style program addressing social justice issues.  

Decision: Full ____  Partial ____  No ____  Undecided ____  
Comments:  

---  

#### 19. **Organizers Collaborative** $2,000  
P.O. Box 400897, Cambridge, MA, 02140  Rich Cowan  (617) 426-1228 x108  
www.organizetonow.net  
Funding to develop an online social change database of creative social change tactics to facilitate collaboration and movement building.  

Decision: Full ____  Partial ____  No ____  Undecided ____  
Comments:
Peace/Anti-Militarism

20. Houston Peace and Justice Center  $1,955
1815 Colquitt Street, Houston, TX 77098    Herbert Rothschild Jr.  (713) 861-2494  www.hpjc.org
Funding for general support for organization which seeks to increase the effectiveness of progressive groups in the Houston area that promote non-violence, human rights, and social, economic and environmental justice.

Decision:  Full    Partial    No    Undecided
Comments:

21. Peaceworks-Morristown, NJ  $2,500
6 Dumont Place, 2nd Floor, Morristown, NJ 07960  Jim Burchell  (973) 765-9102
Funding for Fair Trade: Outreach and Education - Peering into the Global Economy Through Our Morning Coffee which uses the example of coffee as an educational tool about the effects of globalization.

Decision:  Full    Partial    No    Undecided
Comments:

22. Veterans for Peace, Chapter #27  $3,000
310 38th Street #224A, Minneapolis, MN, 55409  Barry Riesch  (651) 641-1087
Funding for printing newsletter which educates members and others about the important issues of peace efforts as they relate to the military.

Decision:  Full    Partial    No    Undecided
Comments:

Prisoners

23. Alliance for Prison Justice  $3,000
c/o Toward Freedom, P.O. Box 468, Burlington, VT 05402-0468  Gideon Turner (802) 657-3733
info@towardfreedom.com
Funding for general support for organization engaged in regional organizing on criminal justice issues throughout Vermont.

Decision:  Full    Partial    No    Undecided
Comments:
24. California Prison Moratorium Project $2,000
P.O. Box 339, Berkeley, CA 94701 Sarah Jarmon (510) 893-4648
Funding for support of an organizing campaign to halt construction of public and private prisons in the rural Central Valley of California.
Decision: Full  Partial  No  Undecided
Comments:

25. Criminal Justice Consortium $2,000
1515 Webster Street, Oakland, CA 94612 Naneen Karraker 510/836-6065
Funding for general support to build the base of statewide organization that works to change criminal justice policy-making in order to reduce the over-reliance on incarceration.
Decision: Full  Partial  No  Undecided
Comments:

26. Families to Amend California’s Three Strikes-FACTS $3,000
3982 S. Figueroa Street, #210, Los Angeles, CA, 90037 Geri Silva (213) 746-4844 www.facts1.com
Funding to support organization’s campaigns to change the criminal justice system through use of a newsletter and cable access program.
Decision: Full  Partial  No  Undecided
Comments:

Women

27. Eastern Massachusetts Abortion Fund $3,000
P.O. Box 390412, Cambridge, MA 02139 Lauren Kadi (781) 516-4EMA emama@nnaf.org
Funding for materials used in organizing efforts regarding need for increased public funding for reproductive health care.
Decision: Full  Partial  No  Undecided
Comments:

28. Maryland NARAL Educational Fund $3,000
8121 Georgia Ave, #501, Silver Spring, MD 20910 Nancy Lineman (301) 565-4154 www.mdnaral.org
Funding for additional printing and targeted distribution of reproductive resource guide to rural and inner-city minority communities.
Decision: Full  Partial  No  Undecided
Comments:
29. Sister Spirit, Inc. $3,000
444 East Side Drive/P.O. Box 12, Ovett, MS 39464-0012 Brenda Henson 601/344-1411
www.rainbowpriderv.net/css
Funding for general support for programs including education, meeting space, and advocacy to address social issues and inequities in the Deep South.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Youth

30. 180 Movement for Democracy and Education $3,000
31 University Square, Madison, WI 53715 Andy Burns 608-256-7081 www.corporations.org/democracy
Funding for general support for organization which works to create a truly democratic education system and engages in a range of social justice organizing on college campuses.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

31. Salem/Keizer Coalition for Equality $3,000
P.O. Box 4296, Salem, OR, 97302 Eduardo Angulo (503) 363-3909 www.heartdeoregon.com
Funding for general support of an organization working on community mobilization around educational equality.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Total Number of Requests: 30 regular grants; 1 multi-year grants; 5 emergency grants; 0 loans; 22 not on agenda
Total Amount Requested: $86,440
Total Allocation for Cycle: $35,000
Total Grants: $ regular grants; $ multi-year grants; $1,200 emergency grants
Total Loans: $0
Total Allocated: $0
Total # of Grants Allocated: regular grants; multi-year grants; emergency grants
Total # of Loans Allocated: 0
Total # of Grants and Loans:
NOT ON AGENDA

1. Alachua County Labor Party
P.O. Box 12051, Gainesville, Florida 32604    Mark Piotrowski    (352) 375-2832
Funding to convene a statewide alliance to work for passage of a universal health care bill.
Reason: Is a political party.

2. Alaska Emergency Contraception Project
4100 Lake Otis Parkway, Suite 330, Anchorage, AK 99508    Colleen Murphy    (907) 770-5432
Funding for enhanced culturally appropriate Public Service Announcements on how to prevent an unintended pregnancy with emergency contraception.
Reason: No clear organizing plan. Mostly social services. Come back if have organizing project.

3. Andrews Nuke Dump Info Service
1507 Kinney Avenue, #108, Austin, TX 78704    Tristan Mendoza    512/693-8227    tristan@blackhat.net
Funding for individual opposing nuclear waste dumping and transportation in Texas.
Reason: An individual.

4. Bay Area Teen Voices
3543 18th Street, #18, San Francisco, CA 94110    Jessamyn Lovell    (415) 255-7162
Fund for Girls in the Hall, an interactive multimedia exhibit created by incarcerated young women.
Reason: Mostly social services. Not clear where organizing occurs. Budget for Solutions and girls in the Hall is over $125,000. Bay Area Teen Voices is over $215,000.

5. Committee of 500 Years of Dignity and Resistance
P.O. Box 620151, Cleveland, OH 44102-0151    Ferne Clements    (216) 252-1622
Funding for conference entitled Hate and Violence: Racist Images in Popular Culture.
Reason: No information on conference enclosed. No sense of organizing. Funding to pay speaker’s honorariums. Only 4 people. No local references.

6. CopWatch
P.O. Box 1543, Phoenix, AZ 85001    Traci Harris    (602) 241-6353
Funding for general support for group which seeks to end police brutality in the greater Phoenix area through the use of civilian groups that videotape, record and protest against police brutality.
Reason: General concerns about use of video-tape and appropriate training for safety (as raised in most similar prior requests). Not clear where request for this work comes from. No significant local links shown. Most references from out of state.

7. Dignity, Independence, and Human Rights (DIHR)
204 West 84th Street, New York, New York 10024    Anita Schwartz    (212) 721-6982
Funding for fundraising campaign for organization which advocates on behalf of adults with developmental disabilities.
Reason: Social services.

8. Earth First! Journal
P.O. Box 3023, Tucson, AZ 85702    Megan Southern    (520) 620-6900
Funding to provide prisoners with free subscriptions to the Earth First! Journal, which chronicles the radical environmental movement.
Reason: Budget is too large - $129,000. Not clear extent of connection to organizing.
9. FTM International
160 14th Street, San Francisco, CA 94103  Jed Bell    (415) 701-1781
Funding for Deaf and Hard of Hearing Accessibility Project for female-to-male transgendered and transsexual community.
Reason: Mostly support and social services. Not clear where organizing occurs.

10. Institute for Policy Studies
733 15th Street, NW, Suite 1020, Washington, D.C. 20005  Netfa Freeman    (202) 234-9382 x229
Support for the Social Action and Leadership School for Activists, a skills training and political education program for non-profits organizations and social change activists.
Reason: Organization too big - $1,987,000 budget. No information on how project carried out, materials used, follow up.

11. Kensington Welfare Rights Union - Student Committee
1014 S. 47th Street, Philadelphia, PA 19143  Laura Viegas 215/724-1908 students@kwru.org
Funding for an emergency grant for the January Term of Social Action, an intensive program for students and young people active in the anti-poverty movement.
Reason: Not an emergency. Kensington Welfare rights Union is too big for a Resist grant. The Student Committee is in reality Empty the Shelters - which was just turned down in August.

12. Media Project
P.O. Box 82777, Portland, OR 97282  Barbara Bernstein    (503) 235-2623
Funding to distribute radio documentary called The Malling of America which examines the social, political and ethical implications of the rapid growth and development that is transforming the Western United States.

13. Nevada Interfaith Council for Worker Justice
2100 S. Maryland Pkwy, Suite 9, Las Vegas, NV  Katherine Limon    (888) 465-6008
Funding for the State of Working Nevada report which will educate low-wage and immigrant workers about the root causes of poverty and the economic trends that shape them.
Reason: Too big - budget over $280,000. Leadership does not reflect the community they seek to serve.

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23 Crane Fly Circle, Cape May, NJ 08204  Lorry Post    (609) 884-7624
Funding for start up of anti-death penalty project in Camden.
Reason: Take no position in regard to most of question 10. Not clear have links in Camden to do work.

15. Open Hand Self Defense and Safety School
2926 NE Alberta, Portland, OR 97211  Staci Cotler    (503) 493-1000
Funding to support an outreach coordinator to increase services and connections with under served populations for self-defense school.
Reason: Partnerships are with other organizations doing very traditional work. No real indicator of organizing. Not a priority.

16. Potomac Riverkeeper
5810 Kingstowne Ctr Dr., #120, Box 146, Alexandria, VA 22315-5711  Katherine Mull    (703) 437-5484
Funding for start up costs for environmental organization seeking to keep the Potomac river clean and safe for fishing, drinking and swimming.
Reason: No clear organizational structure. No clear plan of action.
17. Sacred Ground Legal Services  
1703 Creekside Loop, Suite 110, Yakima, WA 98902  
Jack W. Fiander (509) 853-5299  
Funding to provide legal advice and representation for low income members of Native American tribes.  
**Reason:** Not organizing. Legal services.

18. The Message  
1133 Commonwealth Avenue, #7, Allston, MA 02134  
Raymond Latif (617) 359-0724  
Funding to support *The Message:* a multilevel educational program which consists of the dissemination of knowledge from scholars and social activists to college students, local communities, and schools.  
**Reason:** Same proposal as rejected in June. Just six people. Receive most of their financial support from Boston University. Get BU funding but cannot get a fiscal sponsor. No wider organizing connections. No clear plan of action.

19. TRYBE Force, Inc.  
P.O. Box 394, New York, New York 10185  
Pam Hayes (860) 953-7175  
Funding for a life skills training camp for Latino youth.  
**Reason:** Reaches very few youth per year. Traditional training. No organizing component or connections. One man show.

20. Tucson Pain Management Explorers  
5050 East 5th Street, #F-2, Tucson, AZ 85711  
Sandy D'Estelle (520) 584-8311  
Funding to send out informational packets on pain management.  
**Reason:** Social services

21. United Action - Southeast  
c/o UACT, 621 Farmington Avenue, Hartford, CT 06105  
Hannah Roditi (860) 232-8844  
Funding to build a multi-racial faith and labor-based coalition to confront systemic poverty in the region and an affordable housing crisis.  
**Reason:** Unclear how they will actually implement their organizing plan; no set focus. United Action received a grant in August for another chapter.

22. Witness for Peace - Southwest  
10432 Amigo Avenue, Northridge, CA 91326  
213/382-3805  
Funding for a speaking tour by the National Indigenous Organization of Colombia to discuss the effects of the US "War On Drugs," Plan Colombia and their relationship to environmental destruction and the escalation of human rights abuses in Colombia.  
**Reason:** Most money is for plane tickets. No clear connections to communities of color, especially Latino communities. Organizational make up is "unknown."
Executive Committee
Minutes
11/29/01

Present: Robin Carton, Kate Cloud, and Jorge Rogachevsky

1. Create agenda for December Board meeting

   Finances 30 minutes
   - buy/sell stocks in 2002; corporate resolution by e-mail
   - finances
   - auditor/bookkeeper
   - 2002 draft budget

   Board Development Committee 10 minutes
   - brief report about status of candidates

   Fundraising 20 minutes
   - prospecting campaign
   - concert benefit

   Long Range Planning Committee 2 hours
   Discuss time line for addressing priorities
   Mission, Niche and Strategies
   What has been Resist’s work in the world?
   Given September 11th is anything different about the political world in which Resist operates?
   How should external events affect Resist’s prioritization of resources?

2. Look at timetable from Long Range Planning Committee

   December: Discussion on Mission/Niche/Strategies
   How does Resist respond to current events
   Facilitated by Long Range Planning Committee

   February: Trust and Communication
   Set a framework for making decisions
   Facilitated by Executive Committee

   April: Staffing
   Facilitated by personnel Issues Committee

   June: Grants
   Facilitated by Grant Committee

   August: Board Tasks and Territory
   Board Development Committee

   October: Fundraising
   Facilitated by the Fundraising Committee
3. Committee check ins

- Board Development
- Communications
- Finance Committee
- Fundraising
- Grant Committee
- Long Range Planning
- Personnel Committee

4. By-Laws- time frame for analysis

- Thursday, January 31st for a first look at By-Laws
- Comments to be sent ahead of time by e-mail

5. Finances: given current market crash and impact on donors

- Refine and clarify the Board policy to spend down revenues. Impact and analysis of decision to spend $20,000 over income each year, since policy went into effect.

6. Resist statement about attacks: how to finish and put it on web site along with resources

- Need to look at current situation in its entirety. Moment for a statement may have passed.
Hi June, Kate and Jorge-

We will have a two hour Executive Committee phone call Thursday November 29th from 12 - 2pm. Here are some agendas items that Jorge and I put together:

1. Create agenda for December Board meeting
   Long Range Planning Committee Request:
   2 hours for discussion
   What has been Resist's work in the world?
   Given September 11th is anything different about the political world in which Resist operates?
   How should external events affect Resist's prioritization of resources?

2. Look at timetable from Long Range Planning Committee

3. Committee check ins

4. By-Laws- timeframe for analysis

5. Finances: given current market crash and impact on donors

6. Resist statement about attacks: how to finish and put it on web site along with resources

I am sure there are others, but I am not able to think of them now.

Please let me know what you think.

Robin
1. Alachua County Labor Party
P.O. Box 12051, Gainesville, Florida 32604  Mark Piotrowski  (352) 375-2832
Funding to convene a statewide alliance to work for passage of a universal health care bill.

Decision: Leave In _____ No X Undecided _____
Comments: Is a political party. Mainstream organizing tactics.

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4100 Lake Otis Parkway, Suite 330, Anchorage, AK 99508  Colleen Murphy  (907) 770-5432
Funding for enhanced culturally appropriate Public Service Announcements on how to prevent an unintended pregnancy with emergency contraception.

Decision: Leave In _____ No X Undecided _____
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Comments:

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General concerns about use of video-tape and appropriate training for safety (as raised in most similar prior requests). Not clear where request for this work comes from. No significant local links shown. Most references from out of state.

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2856 S. Millard Avenue, Basement, Chicago, IL 60623-4550 Juan Miguel Turnil (773) 762-6991
Funding for People United for Dignity, Democracy and Justice, which seeks to form parent and youth leadership groups to examine community problems.

Decision: Leave In _x_ No ____ Undecided ____
Comments: Issues to check out: Is most work service oriented? Endorsements from very traditional groups. Budget is $213,000 - but no plan to raise more than $86,000.

12. Media Project
P.O. Box 82777, Portland, OR 97282 Barbara Bernstein (503) 235-2623
Funding to distribute radio documentary called The Malling of America which examines the social, political and ethical implications of the rapid growth and development that is transforming the Western United States.

Decision: Leave In ____ No _x_ Undecided ____
Comments: No real details of distribution plan and use in organizing campaigns. Only five people. CD not very helpful for organizing. Needs context.

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Decision: Leave In _X_ No ____ Undecided ____
Comments: 

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5810 Kingstowne Ctr Dr., #120, Box 146, Alexandria, VA 22315-5711  Katherine Mull  (703) 437-5484
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5050 East 5th Street, #F-2, Tucson, AZ 85711  Sandy D'Estelle  (520) 584-8311  
Funding to send out informational packets on pain management.  

Decision:  Leave In  X  No  Undecided  
Comments:  
Social services

22. United Action - Southeast  
c/o UACT, 621 Farmington Avenue, Hartford, CT 06105  Hannah Roditi  (860) 232-8844  
Funding to build a multi-racial faith and labor-based coalition to confront systemic poverty in the region and an affordable housing crisis.  

Decision:  Leave In  Undecided  No  
Comments:  Unclear how they will actually implement their organizing plan; no set focus. United Action received a grant in August for another chapter.

23. Witness for Peace-Rocky Mountain  
$2,785  
3145 637 B South Broadway, Boulder, CO 80305  Sarah Bania-Dobyns  (303) 443-8178  
Funding for regional start up costs to cover a newsletter, and the cost of volunteer training for faith-based organization that promotes non-violent solutions to US foreign policy in Latin America.  

Decision:  Leave In  X  No  Undecided  
Comments:  Check on potential for effectiveness of newsletter. No connections to communities of color/Latino communities.

24. Witness for Peace - Southwest  
10432 Amigo Avenue, Northridge, CA  91326  213/382-3805  
Funding for a speaking tour by the National Indigenous Organization of Colombia to discuss the effects of the US "War On Drugs," Plan Colombia and their relationship to environmental destruction and the escalation of human rights abuses in Colombia.  

Decision:  Leave In  Undecided  No  X  
Comments:  Most money is for plane tickets. No clear connections to communities of color, especially Latino communities. Organizational make up is "unknown."
Minutes
Grant Committee
11/20/01

Present: Robin Carton, Rebecca Howes-Mischel, Marc Miller and Jean Smith

I. Initial weed out of grant proposals.

II. Set agenda for 2002

   A. Issues already on the table:

      ~ review of application-
          - Robin and Becca will try to have a second draft of the application for the next
            Grant Committee meeting

      ~ outreach campaign
          - Becca and Jean are identifying gaps in Resist's funding as well as strategies for
            targeting these areas

   B. Issues raised at retreat:

      ~ look at size and number of grants (should we be funding more groups for smaller
        amounts or fewer groups for larger amounts?)
      ~ review of funding criteria (are there topical areas Resist should be emphasizing
        regarding funding applications?)
      ~ how stringently should the Board hold to the criteria? (questions regarding the emphasis
        placed on specific parts of the application as well as the political priority of the project)

      - these questions will be raised and addressed through the political discussions in future
        Board meetings, they address points regarding Resist's current niche and possible changes
        to that niche.

      - possible ways of addressing effectiveness of Resist's current funding plan (small but
        many grants- take chances on start-ups, etc.), look at past grantees in terms of:
          - is Resist their sole funder?
          - how many have continued their organizing work?
          - the impact of funding these organizations, in terms of their specific community
            and a national movement?
          - look at the "greats" vs. the "just-made-its" in a random cross-section to evaluate
            impacts.
Staff Salary and Bonus History

Bonus History

5/8/88  Staff bonus for 1987 - Bonus of $250 agreed to. This is on a one time basis.

3/5/89  Board voted each staff person a bonus of $300 for 1988.

3/4/90  Staff Bonus Decision - At the board/staff lunch with Ken Hale it was decided to make a bonus of $375 for each staffperson. Board agreed to that bonus.

1/26/92  A $350 bonus per staff person for 1991 was approved by the board.

1/24/93  Staff Bonus - The board decided to award the staff a bonus of $300 with those of Yana and Kate G. to be pro-rated on that figure.

3/6/94  The Board approved a $350 bonus for staff for 1993, prorated for all regular staff persons.

12/8/96  Salary was voted on at 2 ½ % and bonus at $750 (an amendment recommended by Hank and still fiscally sound).

4/9/00  Board approved a gift of $500 in appreciation of hard work over last year under difficult circumstances.

12/10/00  Staff to receive a COLA. A bonus of $1,000 each to Carol and Robin. A bonus of $350 each to Jacquie and Amanda. Carol and Robin will not receive raises this year.

Raise History

9/95:  $30,000
12/96:  $31,350 (COLA and 2.5% raise)
12/97:  $35,680 (COLA, 8% plus dental plan)
9/98:  $39,000 (base raise and retirement plan)
9/99:  $43,000 (base raise)
1/00  No raise, COLA
1/01  No raise, COLA
Employee Reviews: Peer/Board Questionnaire: Robin Carton for Carol Schachet 11/01

TO THE EVALUATOR: Selected RESIST board and fellow staff members will complete this form prior to the periodic reviews of each staff member conducted by the personnel committee and its representatives. The form is designed to help focus in-person reviews on the future, including:

- Progress based reviewing earlier forms;
- The staff member’s work during her/his following months and years at RESIST; and
- Steps RESIST and the staff member can take to help us better meet one another’s work-related goals.

Please use the back of this form or other sheets if you need additional space for comments.

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Comments</th>
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<tbody>
<tr>
<td><strong>Quality of Work</strong>: Is the staff member’s work</td>
<td>Carol turns out a superior <em>Newsletter</em> and numerous fundraising mailings in a timely and professional manner. Both efforts are helpful to the Board and others in continuing the mission of the organization. Regenerating the Fundraising Committee with active membership would help significantly in creating more Board involvement.</td>
</tr>
<tr>
<td>generally complete, accurate, thorough, and</td>
<td></td>
</tr>
<tr>
<td>useful? How can RESIST help improve this?</td>
<td></td>
</tr>
<tr>
<td><strong>Job Description</strong>: Do you see a need for the staff</td>
<td>Board members could clarify expectations around budgetary size – which has a significant impact on Carol’s fundraising work.</td>
</tr>
<tr>
<td>member or RESIST to clarify what, when, and how</td>
<td></td>
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<tr>
<td>her/his work is to be done?</td>
<td></td>
</tr>
<tr>
<td><strong>Interpersonal Skills and Cooperation</strong>: Does the</td>
<td>Carol communicates well with staff, Board members, grantees, donors and others in both written and oral form. She keeps me informed of many aspects of her work. She exhibits great patience during discussions and is able to synthesize diverse comments.</td>
</tr>
<tr>
<td>staff member work and communicate effectively</td>
<td></td>
</tr>
<tr>
<td>with coworkers, board members, grantees, and</td>
<td></td>
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<tr>
<td>donors? How can RESIST help her/him improve</td>
<td></td>
</tr>
<tr>
<td>these skills?</td>
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<tr>
<td><strong>Group Facilitation Skills</strong>: Can the staff member</td>
<td>Carol has facilitated Board meetings and committee meetings at Resist. She has sought to involve each person present in the discussions. She has worked to set goals at meetings for things that need to happen both in the meeting and afterwards, although not all of those goals have been attained.</td>
</tr>
<tr>
<td>facilitate meetings effectively, helping</td>
<td></td>
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<tr>
<td>colleagues listen to one another and set and</td>
<td></td>
</tr>
<tr>
<td>reach collective goals? How can RESIST help</td>
<td></td>
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<tr>
<td>her/him improve this skill?</td>
<td></td>
</tr>
<tr>
<td><strong>Sense of Responsibility</strong>: Is the staff member</td>
<td>Carol has an inordinate sense of commitment to finishing tasks on time, and overextends herself frequently. She takes on additional tasks regularly, and puts forth the effort required to accomplish them. Carol is a self-starter and able to follow through on projects without a lot of external direction. Resist can help by ensuring that Carol’s workload does not become larger than it is – and by actually creating a plan to reduce the current level</td>
</tr>
<tr>
<td>dependable and ready to accept assignments,</td>
<td></td>
</tr>
<tr>
<td>put forth required effort, and finish projects</td>
<td></td>
</tr>
<tr>
<td>on a timely basis? How can RESIST help improve this?</td>
<td></td>
</tr>
<tr>
<td>Work Organization: Does the staff member set clear objectives, establish appropriate priorities, and plan tasks well, both for the short and long term? How can RESIST help improve this?</td>
<td>Carol regularly develops lists of tasks and goals. She prioritizes her work manner that reflects the needs of Resist.</td>
</tr>
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<td>---</td>
</tr>
<tr>
<td>Overall Evaluation: What are this staff person’s greatest strengths? In what work-related areas do you feel this staff person needs improvement?</td>
<td>Carol’s attention to detail and commitment to getting her work done are among her greatest strengths. These are critical skills to have in her position, given the need to spend significant amounts of time editing and proofreading materials which have to go out in a timely manner. Her level of personal responsibility for her work is noteworthy. This year, Carol has been able to ask for help in order to offset the level of work she has which feels unmanageable. I think that Carol needs to improve her ability to set limits around the tasks that she will/will not accept in order to prevent the tendency to be pushed to the limit all the time including the opportunity to decline membership on Board committees. Carol has been better at scheduling uninterrupted time off. Given the continuous deadline pressure of her job, it is important for Carol to be able to take vacation time without feeling compelled to return to the office to check on a range of details.</td>
</tr>
</tbody>
</table>
Carol’s Evaluation of Robin 2001

Employee Reviews: Peer/Board Questionnaire

TO THE EVALUATOR: Selected RESIST board and fellow staff members will complete this form prior to the periodic reviews of each staff member conducted by the personnel committee and its representatives. The form is designed to help focus in-person reviews on the future, including:

- Progress based reviewing earlier forms;
- The staff member’s work during her/his following months and years at RESIST; and
- Steps RESIST and the staff member can take to help us better meet one another’s work-related goals.

Please use the back of this form or other sheets if you need additional space for comments.

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</thead>
<tbody>
<tr>
<td><strong>Quality of Work:</strong> Is the staff member’s work generally complete, accurate, thorough, and useful? How can RESIST help improve this?</td>
<td>Yes. The grant reports and financial analyses are accurate and timely. Hiring Becca to help complete these tasks is a big help.</td>
</tr>
<tr>
<td><strong>Job Description:</strong> Do you see a need for the staff member or RESIST to clarify what, when, and how her/his work is to be done?</td>
<td>Perhaps on some specifics. For instance, the Board requested that Robin discontinue including comments on the grant coverpages, while other members found them useful. It would be good to clarify how decisions like that are made.</td>
</tr>
<tr>
<td><strong>Interpersonal Skills and Cooperation:</strong> Does the staff member work and communicate effectively with coworkers, board members, grantees, and donors? How can RESIST help her/him improve these skills?</td>
<td>Robin communicates well with other staff and seems to keep in regular contact with Board/Committee members. I think she can become frustrated when previous decisions and Board policies about grants/finances are questioned out of context or re-hashed.</td>
</tr>
<tr>
<td><strong>Group Facilitation Skills:</strong> Can the staff member facilitate meetings effectively, helping colleagues listen to one another and set and reach collective goals? How can RESIST help her/him improve this skill?</td>
<td>Robin is a good facilitator and helps draw out comments from others. She works well with interns and also communicates clearly with grantees.</td>
</tr>
<tr>
<td><strong>Sense of Responsibility:</strong> Is the staff member dependable and ready to accept assignments, put forth required effort, and finish projects on a timely basis? How can RESIST help improve this?</td>
<td>Absolutely. The only room for improvement here is distributing responsibility more widely so that Robin doesn’t become overwhelmed.</td>
</tr>
<tr>
<td><strong>Work Organization:</strong> Does the staff member set clear objectives, establish appropriate priorities, and plan tasks well, both for the short and long term? How can RESIST help improve this?</td>
<td>Robin is extremely organized.</td>
</tr>
<tr>
<td><strong>Overall Evaluation:</strong> What are this staff person’s greatest strengths? In what work-related areas do you feel this staff person needs improvement?</td>
<td>Robin is very organized, responsible and sees the broader picture of why this work matters. She pays great attention to details—from filing to follow-up. Areas for improvement might include more openness to change, but she is already working on that.</td>
</tr>
</tbody>
</table>
November 30, 2001

To: Personnel Committee (Hank Rosemont and Abby Scher)
From: Robin Carton and Carol Schachet
RE: Personnel Evaluations

First, thanks to Abby for joining the Personnel Committee. We will forward to you shortly the "job description" for the committee, along with the current Personnel Policy. Please note that the previous Personnel Committee was in process of revising the policies, but they have been shelved for about a year. We will forward the working draft to you via e-mail.

In each of the previous five years, the Board has conducted our annual evaluations near the anniversary date of our hiring (September). Because of various transitions, the Board voted to forego the evaluation process this year, but did request that we submit peer evaluations. They are enclosed.

For this year the Board also voted that raises would not be tied to evaluations and offered no further processes by which raises might be determined. (Generally proposals for raises and bonuses come from the Personnel Committee in consultation with the Finance Committee following the evaluation process.) Since there is no such process in place this year, this memo is a request that you think about alternative ways to address this issue. For your information, a Staff Salary and Bonus History is enclosed.

Additionally, as part of the Long Range Planning process, the Personnel Committee will be asked to facilitate discussions for the Board about staffing issues. The Long Range Planning Committee will propose at the next Board meeting that RESIST form an ad hoc Personnel Issues Committee to help think about and organize the discussion. However, if you two feel that is not necessary (or would prefer to solicit participation on a temporary basis from former Personnel Committee Members) the LRPC would probably withdraw that proposal.

Please let us know if any other information would be helpful. We hope you enjoy the rest of this year, and that next year is far more just and peaceful.
LRPC meeting minutes 11/1/01 10:30am-
In attendance: Kay, Carol, Hank, Pam, Becca, and Marc (via phone)

I. Clarification of LRPC's role in long-range planning process:
   A. Model a way of presenting committee reports and follow-up on committee's presentations and proposals
   B. Make recommendations to committees regarding how they take Board input vis-à-vis their proposals
   C. After Board discussion, give future committees some prioritizing of questions and topics

II. Format for Dec. meeting discussion facilitated by LRPC (we will ask the Executive Committee for 2 hours of the agenda)
   A. Send out with Board packets the Resist brochure description of Resist's niche and send out the following questions "What has been Resist's work in the world? (is this what's in the brochure?)"; "Given September 11th, is anything different about the political world in which Resist operates?"; "How should external events affect Resist's prioritization of resources?"
      1) Ask Board members to be prepared to discuss the previous questions in a succinct manner (suggest that they may want to bring in a written statement or notes)
   B. The discussion will be facilitated by Hank with help from Pam and other members of the LRPC, Kay will synthesize comments on newsprint, and we will also tape-record the discussion.
   C. Ground rules: everyone talks before anyone talks twice
   D. The discussion will start with the brochure definition as a jumping-off point of commonality, then everyone will discuss what they see as Sept 11th's impact on Resist’s political work.
      1) The discussion will then turn to “where would we go from here with what we have?” “How do these concerns affect Resist’s work?” (Basically, what are the policy implications for Resist in-light of Sept 11th?) And possibly, “if we were to issue another call to resist, what would it look like?"

III. Outcomes of Dec. meeting
   A. A processing exercise where the Board can lay out what brings everyone together and what is the group’s willingness to support the organization in different actions.
1) Clarification of different perspectives

B. Grounding for other committees- what they need to go forward in their proposals?
   1) Generate data for other committees’ recommendations

C. Get the Board to sign-off on the LRPC’s proposal and timeline.

IV. LRPC Proposals to the Board:

A. The LRPC proposes that the long range planning process not be completed by June as planned, but be extended until Oct 2002.

B. The LRPC proposes that the following schedule be adopted to address long range planning concerns:

Dec: Discussion on Mission/ Niche/ Strategies- How does Resist respond to external events? (LRPC)

Feb: Trust and Communication- set framework for making future decisions (Executive Committee)

April: Staffing (Personnel Issues Committee)

June: Grants (Grants Committee)

August: Board tasks, territory (Board Development Committee)

October: Fund-raising (Fund-raising Committee)
November 29, 2000

Dear Resist Board,

This is an introductory letter on behalf of the Long Range Planning Committee to prepare for the discussion at the December Board meeting (December 9th).

At the retreat, the Board agreed to look at a number of issue areas, including one or two at each upcoming Board Meeting. The issues include: a discussion regarding Resist’s mission, trust and communication within the Board, staffing, grants, board tasks, and fund-raising.

The first discussion will be this meeting, facilitated by the Long Range Planning Committee. To prepare, please come ready to talk about the following questions:

1) What has been Resist’s work in the world?
2) Given September 11th, is anything different about the political world in which Resist operates?
3) How should external events affect Resist’s prioritization of resources?

The Long Range Planning Committee is submitting these questions to the Board in advance of the meeting date so that Board members will be able to think about their responses and possibly bring in written statements or notes.

The Long Range Planning Committee is also enclosing the current Resist brochure as a starting point for the discussion. We feel that it accurately represents Resist’s niche and can serve as a orienting place of commonality.

For peace and justice

Becca
Minutes
Board Meeting
December 9, 2001

Call to order: 11:20

Present: Eileen Bolinsky, Robin Carton (minutes), Pam Chamberlain (minutes), Marc Miller (chair), Hank Rosemont, Jorge Rogachevsky, Carol Schachet, Abby Scher. Also present: Rebecca Howes-Mischel, Jean Smith.

1. Finances

Our stocks are still performing abysmally. We need a blanket authorization for selling stocks through Schwab. Robin will share possibilities with others. Nancy Evans is our Schwab rep and our guide for now.

MOVED: to authorize Robin as Clerk to sell currently held stocks under advisement from Nancy Evans, Schwab representative and to re-invest the proceeds from the sale.
PASSED: unanimously.

Assets are still down, by $100k in part because of our losses through investments and $45k in overspending. This breaks out as $45,000 in grants overspending; $25,000 in lowered revenues for October; $38,000 loss in the market, $10,000 in additional prospecting costs and $3,000 shortfall in interest and dividend predictions.

Discussion: Jorge: could we have done something earlier? Do we need more agile mechanisms? Robin: market went into a true slide; we were advised to wait until we are close to buying level for Domini. Perhaps email proxies could help. Mark: we are in good shape; no need to panic. We’re not day traders looking to make a killing. My concern is to get an investment counselor we are confident with.

MOVED: to authorize an email polling of the board for required corporate resolutions on investments.
PASSED: 4-3

We will get a new bookkeeper, Judy Kulekowski. Auditor Linda McCarthy has not been prompt, so we need a new auditor. Becca and Robin are on the case.

2002 draft budget is presented for future discussion. December revenues will alter our estimates. The Board is requested to review this document for the February meeting. Call Kate or Robin with questions. Mark requested a pullout of program expenses, which Robin will do in February.
2. Board development

Carol: we have not done anything. Jean the intern will pull out names of candidates from other minutes. Trillium might be helpful, suggested Mark. We have 2-3 white people interested, and 2 people of color from NYC from Abby.

3. Fundraising

Prospect mailing: sent out 20,000 — achieved 1% return (which is the industry standard). No difference between mailings with stickers and without. Average gift is slightly lower since selection options on the reply card were lower. 10% of current donors have come from the last two years of aggressive prospecting.

At an unsolicited concert benefit put on by Ginn Norris at Mass College of Art - $500 raised but low level of follow-up, we think. We can get access to this fairly cohesive community if we want, says Becca.

We hope to raise $140k this month. This would include the annual “House Appeal” (or ABC or purple stripes) folks [our current donors], unsolicited donors, etc. A major donor of $45k level is still in there for next year.

3. Long Range Planning Committee (LRPC)

The LRPC met and has the following proposals:

That our deadline be pushed back to October 2002, since we have a newly suggested process.

MOVED: to approve the following calendar with the facilitating committee:

- February: Communication and Trust (Executive Committee)
- April: Staffing (Personnel Issues)
- June: Grants (Grant Committee)
- August: Board tasks, territory (Board Development)
- October: Fundraising (Fundraising Committee)

Discussion: should staffing discussion come later after we have set our goals and program more specifically? Jorge suggests amendment: we need better thought out process as long as specific duties, hiring process, job description etc. happen later so we can we do this right. Amendment DEFEATED.

PASSED: MOTION as originally phrased.

Discussion: facilitated by Hank

1) What has been Resist’s work in the world? Hank’s assumptions: a) the name Resist has terrific cachet, including with youth. Resist never has had a litmus test of what makes you a radical/progressive. While we do disagree intensely sometimes, at least we are in the same chapter if not on the same page.
2) 911 does suggest a reordering/examination of priorities, returning us to our original roots, directed towards the US government with SE Asia and Middle East, then civil rights COINTELPRO (when our money really started coming in), peace issues more generally racism (Panthers) shift to more domestic issues (post Kent) as integrated with each other and women’s issues, Native issues; then in 80’s in Central America, a little part Middle East, but focus remained domestic; gay and lesbian, prison and environmental evolved over time, in 90’s overwhelmingly concerned with domestic issues. Now foreign policy issues need to be connected to the groups we fund. No clear way to separate domestic with foreign policy issues. Need to renew commitment to civil liberties. Hope this doesn’t mean slighting of other priorities. Hope for closer linkages.

3) What are the implications of this history and what has changed?

We need to recruit more board members with particular talents, (worry less about ethnicity say, more expertise on areas such as economics, not just investments, middle east, civil liberties, Africa, and they could be more in the field doing other activities, like going to groups). The question is not whether to give direction to the movement, it is which direction do we want to go? How about travel money to go to groups to do newsletter editing, talk on economics of militarism, advertise through our website who our board members are. How about expanding the newsletter, dealing with issues that are becoming more complex, without ignoring our previous issues. We need to change application form (look for different patterns of response from some groups, say, on foreign policy which is now missing), broaden the political groups that can apply. Staff hiring should be focused on same standards for staff and board, but main thing is expertise and what the person could bring. We should maintain egalitarian nature of staff structure. We could integrate ourselves better with other progressive organizations. Ask one of 2 folks from them to sit on their boards. Start regranting. Interlocking directorates as in C. Wright Mills might work on the left.

We responded to this presentation each in turn.

_Eileen_: strongly agree how foreign and domestic policies interact. Resist can make a strategy of how to make itself more visible, being able to talk about the work we do.

_Mark_: for a long time wanted to help organizations focus on building new structures, but now we need to renovate our name and our original mission., resisting illegitimate authority. Now I can see including groups who do not reject whole system and that certain groups do good work in consciousness and activism. Issues for funding criteria have been helpful. Need for more outreach that we exist and what our resources are. We used to have a national focus and national movements, but real organizing is local, with international perspective. Loves our niche for small groups that organize. We are healthy!

_Abbey_: 911 shows how left is segregated from immigrant groups. Labor economy understanding is crucial. Left unable to respond and is cult-like and with very narrow and ineffective language at demonstrations. We should stay with domestic groups, the heart of the empire. Stay with the groups we currently fund to help them stay afloat while everyone else is re-prioritizing. Had conservative response to Big Ideas such as expanding the newsletter. Need to do some movement planning conferences, have travel scholarships, bring people here, focus on cross generational training, even at running meetings level. Keep whole range of diversity in mind.
Robin: this is productive way of discussing Resist. We do have an important niche. Since 911 rededication to peace and antimilitarist work is important. Could do more outreach to groups that are thinking more about challenging the empire. Helping these conversations happen locally and in new ways. Board members can do outreach more themselves. We have been doing connecting to progressive funding, cross generational stuff, etc.

Jorge: Big picture first. No cogent concept of social change. Best he can figure out is do things differently from mainstream priorities, this slowly changes people's hearts and minds. But post 911 raised the stakes, more flagrant, obvious, need to do something in programmatic ways. We need to start to think about what should be done to change the heart of the empire. US has moved to the right, more destructive, larger impact on the world. Stepping off from these concerns, where do we go from here? A lot of activity, but how do we create a more organic vision? First do it for ourselves; let funding priorities be established by the grantees, and we don't see how this fits into the big puzzle. We should do this. It's clear where we are as result as 911. We need to know how to go from here. The distinctions between domestic and international groups does not work for him. $3000 grant in Guatemala goes further than $3000 in Salt Lake. Other countries have been thinking about transforming state power in more organic ways; we have not. Expertise is crucial at all 3 layers: board, staff, advisory board. But identity issues are necessary for diversity, and that is the expertise new people can bring, but shouldn't be a trade off.

Carol: Our niche is what keeps me here at Resist, from our historical funding and how we have broadened our funded groups. Am recommitted to original principles. Unthinking power granting to right-wing jerks and revisiblity of power grabbing. Committed to empowering these groups. Newsletter is important for granting space for our those voices. Linking with international groups might direct us to talking more with funders who fund internationally.

Pam: History is helpful; we need to reactivate our people resources: staff, board and advisory board alike. Do we go out more as Resisters? Maybe bring others to us to help us think better. Need to do cross generational work, sharing of what we know.

Becca: Attention to foreign policy work creates less focus on domestic staff. Inability to articulate an opposition that pulls new people in. People do this the best are the corporate accountability folks and young people do not necessarily get this. Cross generational important, too.

Break, lunch

Follow up discussion, general reflections

Mark: Some issues: we seem to have major outreach concerns that are not on the agenda.

Can we think about sponsoring a youth conference next summer?

Can we use newsletter to ask for an open dialog about social change goals?

MOVED: to change the grants discussion in June to include program (outreach, newsletter, website) and add more outreach items for board members to the August discussion.

PASSED 7-1.
Abby: civil liberties discussion needs to happen at the local level. We can think of our work as helping coalitions and local stuff to happen. In McCarthyism, left groups were deactivated. Also, think about working with folks a little to our right, at least for the time being.

Carol: we can encourage others through using our mailing lists and other resources to do the work we want to see done.

Hank’s attempt to summarize: we agree on the following:

1) we have seen the Evil Empire and it is us
2) no dissent on our niche and our happiness with it, personally and politically
3) agreement on more active board and advisors; less agreement on diversity vs. expertise
4) 911 was significant since it changes how we look at grants
5) outreach concern was uniformly voiced, a most board needs to do more
6) civil liberties are threatened
7) importance of intergenerationality for Resist’s health

Some disagreement over:

a) funding overseas projects
b) how clearly we articulate our collective vision; do we articulate our goals and visions (e.g. Noam’s vision: communitarian anarchism vs. his goal: government accountability and reform or retain our current approach: ad hoc reactionism?)
c) If we should engage in conference hosting

Next steps will be the LRPC will review this and recommend which committee will facilitate which discussion on which date and will help that committee get its method of facilitation together.

Other discussion points emerging from grants decisions:

Grants committee additional assignments:

1) clarify meaning of “project” or “sponsored project” of larger organizations, perhaps on the application.
2) Also, consider a process for technical assistance, including funding folks to go to groups to do technical assistance.
3) Clarify whether emergency grants are included in the total per cycle when we calculate % of grants if we go over the top.
Board Meeting 12/9/01

Notes from wall charts on discussion about Resist’s political perspectives:

Resist’s Work in the World
-the name of Resist has cache
-fund a range of groups
-address how foreign and domestic policy interact
-movement building/ connection
-niche, special and respected role
-local emphasis with foreign policy understanding
-fund in lots of parts of the country
-responsive in each decade

Differences in the World
-attacks on civil liberties
-“1984” predictions are happening
-calls to resist illegitimate authority
-revealed segregation of the left (esp regarding immigrant rights)
-rededication for peace and anti-militarism
-no cogent concept of social change
-raised the stakes- flagrant
-differences in domestic and international don’t make sense anymore
-impact of foreign policy
-lack of emphasis on domestic issues

Resist’s Priorities
-expand Newsletter // keep targeted, brief
-recruit Board members by talent/ knowledge
-target people for the Board of Advisers
-change application form (focus on foreign policy)
-maintain breadth of funding
-diversity:
-> areas of expertise in layers of organization; identity issues necessary
-balance of long-term and short-term groups
-more public presence
-political economy and labor
-challenge heart of empire
-bridging generations
-outreach: grantees and board
-define: what does social change entail?
-new ways for Board of Directors, Board of Advisors, and staff to politically speak for Resist.
Travel???
-convocation of thinkers/ activists
-ability to articulate opposition
Emergency Grants

1. 126th Division $300
1015 Oak Way, Madison, WI 53705  Sarah Kaiksow 608/231-2434 skaiksow@hotmail.com
Funding for an emergency grant to print a campus newspaper insert written by students of color highlighting their opposition to the "war on terrorism" and opposing racial profiling.

2. Columbia River Fellowship for Peace $300
P.O. Box 241, Husum, WA 98623  Paul Woolery 509/364-3578 paulwoolery@gorge.net
Funding for an emergency grant for a community teach-in to help educate the populace of the rural mid-Columbia Gorge region about the roots of the terrorist actions of 9/11 and an appropriate US response.

3. Knoxville Area Coalition for Compassion, Justice and Peace $300
P.O. Box 379, Lake City, TN 37769  Lissa McCleod 865/246-9096 shellywascom@hotmail.com
Funding for an emergency grant to support on-going community forums about non-violent responses to the September 11th attacks and a demonstration against the bombing of Afghanistan.

4. Massachusetts Women's Congress for Peace $300
c/o AFSC, 140 Pine Street, Florence, MA 01062 Claudia Lefko 413/584-0068 macevere@massed.net
Funding for an emergency grant to hold a Women's Congress in response to US military responses in Afghanistan and to develop an organizing strategy to promote a just and peaceful solution to the current crisis.

5. Utah Progressive Network (UPNet) $300
P.O. Box 52139, Salt Lake City, UT 84152-1391  Lorna D. Vogt 801-466-0955 www.upnet.org
Funding for an emergency grant to support a series of forums designed to respond to the attacks of September 11th and the resulting US military response in Afghanistan and the potential loss of civil liberties in the US.

Multi Year Grants

Renewal

1. HONOR- Honor Our Neighbors Origins and Rights $3,000
224 2nd Street SE, Washington, DC 20003  Sharon Metz 202-546-8340 honor@dgs.dgsys.com
Funding for third year of multi-year general support for organization which seeks to make changes in federal, state and local policies regarding American Indian/Alaskan Native human and cultural rights.

Decision: Full  X  Partial  No  Undecided

Comments:
Africa/Asia/International

2. Burma Project
2017 Mission Street, Suite 303, San Francisco, CA 94110 Heidi Quante (415)503-0888 zquante@igc.org
Funding for a grassroots campaign to pressure U.S. based oil company, UNOCAL to leave Burma since it provides one of the largest revenue sources to the brutal military regime in power.

Decision: Full X Partial No Undecided
Comments: Not clear on relationship to Global Exchange. Not clear if an individual or an organization. Could fund members of network. Why use name Burma rather than Myanmar?

3. Philippine Forum
122 West 27th Street, 10th Floor, New York, NY, 10001 Robert Roy (212) 741-6806 philforum@juno.com
Funding for operating costs of Youth Initiative for Social Action Activists' Summer Camp which seeks to raise the social, political and cultural consciousness of Filipino and Filipino-American youth.

Decision: Full X Partial No Undecided
Comments: Not clear who is doing the training and what the follow up will be.

Central, Latin America and the Caribbean

4. Action for Community and Ecology in the Regions of Central America (ACERCA)
P.O. Box 57, Burlington, VT 05402 Lauren Sullivan (802) 863-0571
Funding for solidarity organizing against the "War on Terrorism" and to hold a community teach-in which will make connections between Central American issues and the anti-war/anti-globalization movements.

Decision: Full X Partial No Undecided
Comments: for “a and “c in question 2 only.

5. Witness for Peace - Rocky Mountain
3145 637 B South Broadway, Boulder, CO 80305 Sarah Bania-Dobyns (303) 443-8178 www.witnessforpeace.org/rockymountain; wfprm@witnessforpeace.org
Funding for regional start up costs to cover a newsletter, and the cost of volunteer training for faith-based organization that promotes non-violent solutions to US foreign policy in Latin America.

Decision: Full X Partial No Undecided
Comments: No connection to communities of color. Look at #10 answers. Should make connections between war on terrorism and Latin American policy. Particularly given next steps of Bush administration. Connect to ACERCA.
Community Organizing/Anti-Racism

6. ActionLA
4167 S. Normandie Ave., Los Angeles, CA 90037  Lee Siu Hin  (323) 291-2475  www.ActionLA.org
Funding for general support for community organization engaged in anti-war campaign, labor rights boycott and resource development.

Decision:  Full  Partial  No  Undecided
Comments:  Not clear who they are.

7. Campaign to Protect Chinatown
33 Harrison Avenue, 3rd Floor, Boston, MA 02111  Sherry Hao  (617) 426-0643  cproct@aol.com
Funding for general support for the Liberty Place Campaign mobilizing opposition to a proposed luxury condominium development that will displace local residents.

Decision:  Full  Partial  No  Undecided
Comments:  No wider connections. Not a priority. Campaign may be over.

8. Idaho Hispanic Caucus Institute for Research and Education
P.O. Box 1445, Boise, Idaho, 83701  Al Sanchez  (208) 465-5442  asanch46@qwest.net
Funding for general support to develop a statewide coalition of Latino organizations to advocate for social justice for Latinos and people of color in Idaho.

Decision:  Full  Partial  No  Undecided
Comments:

9. Tennessee Citizen Action Alliance
One Vantage Way, Suite D-105, Nashville, TN 37228  Erik Cole  (615) 244-2494  tnca@tnca.org
Funding for an organizer for to build an ongoing coalition focused on developing progressive power in Memphis.

Decision:  Full  Partial  No  Undecided
Comments:

Economic Justice

10. Black Farmers and Agriculturists Association/Land Loss Fund
P.O. Box 61, Tillery, NC 27887  Gary Grant  (252) 826-2800  tillery@aol.com
Funding for general support for organizing work to preserve African American land ownership and for just treatment of Black farmers by lending and federal institutions.

Decision:  Full  Partial  No  Undecided
Comments:  Access to variety of other money.
11. Fuerza Unida  
710 New Laredo Hwy, San Antonio, TX 78211  Viola Casares/Petra Mata  (210) 927-2294  
www.fuerza-unida.org  
Funding for existing sewing Cooperativa's classes, which include learning the critical political and social history of the city and the links between local and global trends.

Decision:  Full _X_  Partial _____  No _____Undecided _____
Comments: 

12. Oregon Human Rights Coalition  
2710 N.E. 14th, Portland, OR, 97212  Ann Glatt  (503) 282-5010  OHRC01@aol.com  
Funding for general support for community based organization which advocates for the rights of low-income people.

Decision:  Full _X_  Partial _____  No _____Undecided _____
Comments: 

Environmental

13. Alaska Women's Environmental Network  
750 West Second Avenue, Suite 200, Anchorage, AK 99501  Martha Levensaler  (907) 258-4810  
www.nwf.org/women  
Funding for general support for program which seeks to create networking opportunities and training programs to promote rural, Native and urban women's leadership in Alaskan conservation efforts.

Decision:  Full _____  Partial _____  No _x_Undecided _____
Comments: 
Not clear re: larger political context.  Not clear whether more leadership of native women.  Poor answers to #10.  Unclear how are changing role of women's involvement in Alaskan environmental work.

14. Little Village Environmental Justice Organization (LVEJO)  
2856 S. Millard Avenue, Basement, Chicago, IL 60623-4550  Juan Miguel Tumil  (773) 762-6991  
lvejo@igc.org/www.lvejo.org  
Funding for People United for Dignity, Democracy and Justice, which seeks to form parent and youth leadership groups to examine community problems.

Decision:  Full _____  Partial _____  No _X_Undecided _____
Comments: 
Just got $25,000 in grant funds for this program.
Labor

15. Jobs with Justice - Philadelphia  $1,800
1319 Locust Street, 2nd Floor, Philadelphia, PA, 19107  Kati Sipp  (215) 735-3615
phillyjwj@mindspring.com
Funding for general support for a coalition of organizations that supports low wage workers and
organizes for economic justice.

Decision:  Full  X  Partial  ___  No  ____ Undecided  ___
Comments:

16. Labor Left
c/o Leary, 119 Dudley St, Medford, MA, 02155  Sara Mersha  (401) 351-6960 dare_sara@hotmail.com
Funding for the Second Labor Left Gathering to analyze the role of the left in the labor movement and
to build more of an anti-war movement within labor.

Decision:  Full  ____  Partial  ____  No  X Undecided  ___
Comments:
Come back for organizing campaign after conference.

Media/Culture

17. Beyondmedia Education
6960 N. Sheridan Road, Store B, Chicago, IL 60626  Salome Chasnoff  773/973-2280
www.beyondmedia.org
Funding for distribution of organizing and advocacy video entitled "What We Leave Behind," about
the interlocking causes and effects of women's incarcerations.

Decision:  Full  ____  Partial  ____  No  X Undecided  ___
Comments:
Just got $20,000 to develop study guide from Funding Exchange. Not clear video is useful.

18. Citizens for Participation in Political Action (CPPAX)
43 Winter Street, 7th Floor, Boston, MA 02108  Betsy Smith  (617) 426-3040  cppax@cppax.org
Funding for cable television program Lets Talk About It a call-in style program addressing social
justice issues.

Decision:  Full  ____  Partial  ____  No  X Undecided  ___
Comments:
Come back with different proposal.

19. Organizers Collaborative  Defer
P.O. Box 400897, Cambridge, MA, 02140  Rich Cowan  (617) 426-1228  x108  www.organizenow.net
Funding to develop an online social change database of creative social change tactics to facilitate
collaboration and movement building.

Decision:  Full  ____  Partial  ____  No  ____ Undecided  ___
Comments:
Ask about "marketing" and "fee for service" work. Would this fund a profitmaking venture.
Peace/Anti-Militarism

20. Houston Peace and Justice Center  $1,000
1815 Colquitt Street, Houston, TX 77098  Herbert Rothschild Jr. (713) 861-2494  www.hpjc.org
Funding for general support for organization which seeks to increase the effectiveness of progressive groups in the Houston area that promote non-violence, human rights, and social, economic and environmental justice.

Decision:     Full _____  Partial  X  No _______Undecided _____
Comments:
"Yes, and" letter. No stand on #10 issues. Not clear who wants this center.

21. Peaceworks  Defer
6 Dumont Place, 2nd Floor, Morristown, NJ 07960  Jim Burchell (973) 765-9102
Funding for Fair Trade: Outreach and Education - Peering into the Global Economy Through Our Morning Coffee which uses the example of coffee as an educational tool about the effects of globalization.

Decision:     Full _____  Partial _____  No _______Undecided _____
Comments:
Mainstream campaign? Contact Steve/Eva Shalom for reference (via Marc)

22. Veterans for Peace, Chapter #27  $2,600
310 38th Street #224A, Minneapolis, MN, 55409  Barry Riesch (651) 641-1087
Funding for printing newsletter which educates members and others about the important issues of peace efforts as they relate to the military.

Decision:     Full  X  Partial _____  No _______Undecided _____
Comments:
For general support.

Prisoners

23. Alliance for Prison Justice
c/o Toward Freedom, P.O. Box 468, Burlington, VT 05402-0468  Gideon Turner (802) 657-3733  info@towardfreedom.com
Funding for general support for organization engaged in regional organizing on criminal justice issues throughout Vermont.

Decision:     Full _____  Partial _____  No  X Undecided _____
Comments:
No families or prisoners involved. No real connections to other prison issues groups. Not clear why this group.
24. California Prison Moratorium Project
P.O. Box 339, Berkeley, CA 94701 Sarah Jarmon (510) 893-4648
Funding for support of an organizing campaign to halt construction of public and private prisons in the rural Central Valley of California.

Decision: Full _x_ Partial _x_ No ____ Undecided ____
Comments: 

25. Criminal Justice Consortium
1515 Webster Street, Oakland, CA 94612 Naneen Karraker 510/836-6065
Funding for general support to build the base of statewide organization that works to change criminal justice policy-making in order to reduce the over-reliance on incarceration.

Decision: Full _x_ Partial ____ No _____ Undecided ____
Comments: 

26. Families to Amend California's Three Strikes- FACTS
3982 S. Figueroa Street, #210, Los Angeles, CA, 90037 Geri Silva (213) 746-4844 www.facts1.com
Funding to support organization's campaigns to change the criminal justice system through use of a newsletter and cable access program.

Decision: Full _x_ Partial _x_ No _____ Undecided ____
Comments: For general support.

27. Eastern Massachusetts Abortion Fund
P.O. Box 390412, Cambridge, MA 02139 Lauren Kadi (781) 516-4EMA emama@nnaf.org
Funding for materials used in organizing efforts regarding need for increased public funding for reproductive health care.

Decision: Full _x_ Partial ____ No _____ Undecided ____
Comments: 

28. Maryland NARAL Educational Fund
8121 Georgia Ave, #501, Silver Spring, MD 20910 Nancy Lineman (301) 565-4154 www.mdnaral.org
Funding for additional printing and targeted distribution of reproductive resource guide to rural and inner-city minority communities.

Decision: Full _____ Partial ____ No _X_ Undecided ____
Comments: Too large. C3 and c4 too intertwined to have separate identity.
29. Sister Spirit, Inc. $2,100  
444 East Side Drive/P.O. Box 12, Ovett, MS 39464-0012 Brenda Henson 601/344-1411 www.rainbowpriderv.net/css  
Funding for general support for programs including education, meeting space, and advocacy to address social issues and inequities in the Deep South.

Decision:  Full _____  Partial  X  _____  No  _______  Undecided _____  
Comments:  Give them resources to assist with on-going efforts (e.g. Luz Guerra or Mab Siegrist)

Youth

30. 180 Movement for Democracy and Education $950  
31 University Sq, Madison, WI 53715 Andy Burns 608-256-7081 www.corporations.org/democracy  
Funding for general support for organization which works to create a truly democratic education system and engages in a range of social justice organizing on college campuses.

Decision:  Full _____  Partial  X  _____  No  _______  Undecided _____  
Comments:  Not clear where the chapters are. Unclear where they are going.

31. Salem/ Keizer Coalition for Equality $1,800  
P.O. Box 4296, Salem, OR, 97302 Eduardo Angulo (503) 363-3909 www.heartdeoregon.com  
Funding for general support of an organization working on community mobilization around educational equality.

Decision:  Full _____  Partial  X  _____  No  _______  Undecided _____  
Comments:  Put them in touch with Rich Cowan for database information.

Total Number of Requests  30 regular grants; 1 multi-year grants; 5 emergency grants; 0 loans; 24 not on agenda
Total Amount Requested:  $86,440  
Total Allocation for Cycle:  $35,000  
Total Grants:  $30,500 regular grants; $3,000 multi-year grants; $1,500 emergency grants
Total Loans:  $0  
Total Allocated:  $35,000  
Total # of Grants Allocated:  17 regular grants; 1 multi-year grant; 5 emergency grants  
Total # of Loans Allocated:  0  
Total # of Grants and Loans:  23
NOT ON AGENDA

1. Alachua County Labor Party
P.O. Box 12051, Gainesville, Florida 32604    Mark Piotrowski    (352) 375-2832
Funding to convene a statewide alliance to work for passage of a universal health care bill.
Reason: Is a political party.

2. Alaska Emergency Contraception Project
4100 Lake Otis Parkway, Suite 330, Anchorage, AK 99508    Colleen Murphy    (907) 770-5432
Funding for enhanced culturally appropriate Public Service Announcements on how to prevent an unintended pregnancy with emergency contraception.
Reason: No clear organizing plan. Mostly social services. Come back if have organizing project.

3. Andrews Nuke Dump Info Service
1507 Kinney Ave, #108, Austin, TX 78704    Tristan Mendoza    512/693-8227    tristan@blackhat.net
Funding for individual opposing nuclear waste dumping and transportation in Texas.
Reason: An individual.

4. Bay Area Teen Voices
3543 18th Street, #18, San Francisco, CA 94110    Jessamyn Lovell    (415) 255-7162
Fund for Girls in the Hall, an interactive multimedia exhibit created by incarcerated young women.
Reason: Mostly social services. Not clear where organizing occurs. Budget for Solutions and girls in the Hall is over $125,000. Bay Area Teen Voices is over $215,000.

5. Colorado Campaign for Middle East Peace
901 West 14th Avenue, #11, Denver, CO 80204    Stacey Gottlieb    720/956-0700    www.ccmep.org
Funding for an emergency grant to defray the expenses involved in civil rights, legal observer and marshal trainings for activists involved in demonstrations opposing the US military response to the events of September 11th.
Reason: For unspecified events over the next six months. Trainings already occurred for legal observers. Coalition should come for a regular grant.

6. Committee of 500 Years of Dignity and Resistance
P.O. Box 620151, Cleveland, OH 44102-0151    Ferne Clements    (216) 252-1622
Funding for conference entitled Hate and Violence: Racist Images in Popular Culture.
Reason: No information on conference enclosed. No sense of organizing. Funding to pay speaker's honorariums. Only 4 people. No local references.

7. CopWatch
P.O. Box 1543, Phoenix, AZ 85001    Traci Harris    (602) 241-6353
Funding for general support for group which seeks to end police brutality in the greater Phoenix area through the use of civilian groups that videotape, record and protest against police brutality.
Reason: General concerns about use of video-tape and appropriate training for safety (as raised in most similar prior requests). Not clear where request for this work comes from. No significant local links shown. Most references from out of state.

8. Dignity, Independence, and Human Rights (DIHR)
204 West 84th Street, New York, New York 10024    Anita Schwartz    (212) 721-6982
Funding for fundraising campaign for organization which advocates on behalf of adults with developmental disabilities.
Reason: Social services.
9. Earth First! Journal
P.O. Box 3023, Tucson, AZ 85702 Megan Southern (520) 620-6900
Funding to provide prisoners with free subscriptions to the Earth First! Journal, which chronicles the radical environmental movement.

Reason: Budget is too large - $129,000. Not clear extent of connection to organizing.

10. FTM International
160 14th Street, San Francisco, CA 94103 Jed Bell (415) 701-1781
Funding for Deaf and Hard of Hearing Accessibility Project for female-to-male transgendered and transsexual community.

Reason: Mostly support and social services. Not clear where organizing occurs.

11. Institute for Policy Studies
733 15th Street, NW, Suite 1020, Washington, D.C. 20005 Netfa Freeman (202) 234-9382 x229
Support for the Social Action and Leadership School for Activists, a skills training and political education program for non-profits organizations and social change activists.

Reason: Organization too big - $1,987,000 budget. No information on how project carried out, materials used, follow up.

12. Jamaica Plain Action Network
10 Cerina Street, Jamaica Plain, MA 02130 Genevieve Howe 617/524-3963 ppk@email.msn.com
Funding for an emergency grant for group formed to challenge the unjust, illegal and militaristic actions of the US government following the tragedies of September 11th.

Reason: For unspecified events over the next few months. Coalition should come for a regular grant

13. Kensington Welfare Rights Union - Student Committee
1014 S. 47th Street, Philadelphia, PA 19143 Laura Viegas 215/724-1908 students@kwru.org
Funding for an emergency grant for the January Term of Social Action, an intensive program for students and young people active in the anti-poverty movement.

Reason: Not an emergency. Kensington Welfare rights Union is too big for a Resist grant. The Student Committee is in reality Empty the Shelters - which was just turned down in August.

14. Media Project
P.O. Box 82777, Portland, OR 97282 Barbara Bernstein (503) 235-2623
Funding to distribute radio documentary called The Malling of America which examines the social, political and ethical implications of the rapid growth and development that is transforming the Western United States.


15. Nevada Interfaith Council for Worker Justice
2100 S. Maryland Pkwy, Suite 9, Las Vegas, NV Katherine Limon (888) 465-6008
Funding for the State of Working Nevada report which will educate low-wage and immigrant workers about the root causes of poverty and the economic trends that shape them.

Reason: Too big - budget over $280,000. Leadership does not reflect the community they seek to serve.

16. New Jerseyans for a Death Penalty Moratorium/Camden Organizing Project
23 Crane Fly Circle, Cape May, NJ 08204 Lorry Post (609) 884-7624
Funding for start up of anti-death penalty project in Camden.

Reason: Take no position in regard to most of question 10. Not clear have links in Camden to do work.
17. Open Hand Self Defense and Safety School
2926 NE Alberta, Portland, OR 97211  Staci Cotler  (503) 493-1000
Funding to support an outreach coordinator to increase services and connections with under served populations for self-defense school.
Reason: Partnerships are with other organizations doing very traditional work. No real indicator of organizing. Not a priority.

18. Potomac Riverkeeper
5810 Kingstowne Ctr Dr., #120, Box 146, Alexandria, VA 22315-5711 Katherine Mull  (703) 437-5484
Funding for start up costs for environmental organization seeking to keep the Potomac river clean and safe for fishing, drinking and swimming.
Reason: No clear organizational structure. No clear plan of action.

19. Sacred Ground Legal Services
1703 Creekside Loop, Suite 110, Yakima, WA 98902  Jack W. Fiander  (509) 853-5299
Funding to provide legal advice and representation for low income members of Native American tribes.
Reason: Not organizing. Legal services.

20. The Message
1133 Commonwealth Avenue, #7, Allston, MA 02134  Raymond Latif  (617) 359-0724
Funding to support The Message: a multilevel educational program which consists of the dissemination of knowledge from scholars and social activists to college students, local communities, and schools.
Reason: Same proposal as rejected in June. Just six people. Receive most of their financial support from Boston University. Get BU funding but cannot get a fiscal sponsor. No wider organizing connections. No clear plan of action.

21. TRYBE Force, Inc.
P.O. Box 394, New York, New York 10185  Pam Hayes  (860) 953-7175
Funding for a life skills training camp for Latino youth.
Reason: Reaches very few youth per year. Traditional training. No organizing component or connections. One man show.

22. Tucson Pain Management Explorers
5050 East 5th Street, #F-2, Tucson, AZ 85711  Sandy D'Estelle  (520) 584-8311
Funding to send out informational packets on pain management.
Reason: Social services

23. United Action - Southeast
c/o UACT, 621 Farmington Avenue, Hartford, CT 06105  Hannah Roditi  (860) 232-8844
Funding to build a multi-racial faith and labor-based coalition to confront systemic poverty in the region and an affordable housing crisis.
Reason: Unclear how they will actually implement their organizing plan; no set focus. United Action received a grant in August for another chapter.

24. Witness for Peace - Southwest
10432 Amigo Avenue, Northridge, CA  91326  213/382-3805
Funding for a speaking tour by the National Indigenous Organization of Colombia to discuss the effects of the US "War On Drugs," Plan Colombia and their relationship to environmental destruction and the escalation of human rights abuses in Colombia.
Reason: Most money is for plane tickets. No clear connections to communities of color, especially Latino communities. Organizational make up is "unknown."
### Budget 2002
**Overview**

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<thead>
<tr>
<th>Income</th>
<th>Budget 2000</th>
<th>FY2000 12/31/00</th>
<th>Budget 2001</th>
<th>Budget 2002</th>
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<tr>
<td>304 Contributions-Pledges</td>
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<td>135,997</td>
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<td>305 Contributions-Newsletter</td>
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<td>314 Contributions-Prospecting</td>
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<td><strong>Total Revenue</strong></td>
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<th>Expenses</th>
<th>Budget 2000</th>
<th>FY2000 12/31/00</th>
<th>Budget 2001</th>
<th>Budget 2002</th>
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<td>411 Pledge Costs</td>
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<p>| Expenses                      |                  |             |                  |             |
| 411 Pledge Costs              |                  |             |                  |             |
| Printing                      | 2,166            | 3000        | 3,100            |             |
| Postage                       | 2,004            | 2500        | 2,800            |             |
| Mailhouse                     | 1,665            | 2000        | 2,200            |             |
| <strong>Total</strong>                     | <strong>5,834</strong>        | <strong>7,500</strong>   | <strong>0</strong>            | <strong>8,100</strong>   |
| 421 Newsletter Costs          |                  |             |                  |             |
| Printing                      | 22,024           | 24000       | 25,000           |             |
| Postage                       | 8,327            | 7500        | 9,000            |             |
| Mailhouse                     | 4,005            | 5400        | 6,500            |             |
| Consultants                   | 0                | 1200        | 1,200            |             |
| Photos/Graphics               | 580              | 700         | 700              |             |
| Misc                          | 50               | 0           | 0                |             |</p>
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<td><strong>(83,162)</strong></td>
<td><strong>15,000</strong></td>
<td><strong>(81,774)</strong></td>
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Dear Board member:

For this meeting, we have 31 requests to consider. We have $35,000 left to spend for this cycle.

Please remember the Maximum grants will be $3,000; Partial grants will be between $500-3,000; and Emergency grants will be $300.

AGENDA

1. Finances 30 minutes
   - buy/sell stocks in 2002; corporate resolution by e-mail
   - finances
   - auditor/bookkeeper
   - 2002 draft budget

2. Board Development Committee 10 minutes
   - brief report about status of candidates

3. Fundraising 20 minutes
   - prospecting campaign
   - concert benefit

4. Long Range Planning Committee 2 hours
   - Discuss time line for addressing priorities
   - Mission, Niche and Strategies
   - What has been Resist’s work in the world?
   - Given September 11th is anything different about the political world in which Resist operates?
   - How should external events affect Resist’s prioritization of resources?

GRANT REQUESTS

We gave five Emergency Grants out this cycle. We also received 24 additional requests which are not on the agenda.

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!
Dear Board member:

For this meeting, we have 31 requests to consider. We have $35,000 left to spend for this cycle.

Please remember the Maximum grants will be $3,000; Partial grants will be between $500-3,000; and Emergency grants will be $300.

AGENDA

Information about the agenda to follow.

GRANT REQUESTS

We gave four Emergency Grants out this cycle.

We also received 22 additional requests which are not on the agenda.

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!

PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!
DECEMBER 2001
GRANT REQUESTS AND PROXY

Emergency Grant (funded)

1. Columbia River Fellowship for Peace $300
P.O. Box 241, Husum, WA 98623 Paul Woolery 509/364-3578 paulwoolery@gorge.net
Funding for an emergency grant for a community teach-in to help educate the populace of the rural mid-Columbia Gorge region about the roots of the terrorist actions of 9/11 and an appropriate US response.

2. Knoxville Area Coalition for Compassion, Justice and Peace $300
P.O. Box 379, Lake City, TN 37769 Lissa McCleod 865/246-9096 shellywascom@hotmail.com
Funding for an emergency grant to support on-going community forums about non-violent responses to the September 11th attacks and a demonstration against the bombing of Afghanistan.

3. Massachusetts Women's Congress for Peace $300
c/o AFSC, 140 Pine Street, Florence, MA 01062 Claudia Lefko 413/584-0068 macevere@massed.net
Funding for an emergency grant to hold a Women's Congress in response to US military responses in Afghanistan and to develop an organizing strategy to promote a just and peaceful solution to the current crisis.

4. Utah Progressive Network (UPNet) $300
P.O. Box 52139, Salt Lake City, UT 84152-1391 Lorna D. Vogt 801-466-0955 www.upnet.org
Funding for an emergency grant to support a series of forums designed to respond to the attacks of September 11th and the resulting US military response in Afghanistan and the potential loss of civil liberties in the US.

Multi Year Grants

Renewal

1. HONOR- Honor Our Neighbors Origins and Rights $3,000
224 2nd Street SE, Washington, DC 20003 Sharon Metz 202-546-8340 honor@dgs.dgsys.com
Funding for third year of multi-year general support for organization which seeks to make changes in federal, state and local policies regarding American Indian/Alaskan Native human and cultural rights.

Decision: Full ______ Partial ______ No ______ Undecided ______
Comments: ____________________________

Africa/Asia/International

2. Burma Project $3,000
2017 Mission Street, Suite 303, San Francisco, CA 94110 Heidi Quante (415)503-0888 zquante@igc.org
Funding for a grassroots campaign to pressure U.S. based oil company, UNOCAL to leave Burma since it provides one of the largest revenue sources to the brutal military regime in power.

Decision: Full ______ Partial ______ No ______ Undecided ______
Comments: ____________________________
3. Philippine Forum
122 West 27th Street, 10th Floor, New York, NY, 10001 Robert Roy (212) 741-6806philforum@juno.com
Funding for operating costs of Youth Initiative for Social Action Activists' Summer Camp which seeks to raise the social, political and cultural consciousness of Filipino and Filipino-American youth.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:

Central, Latin America and the Caribbean

4. Action for Community and Ecology in the Regions of Central America (ACERCA) $3,000
P.O. Box 57, Burlington, VT 05402 Lauren Sullivan (802) 863-0571
Funding for a national organizing campaign against the "War on Terrorism" and to hold a community teach-in which will make connections between Central American issues and the anti-war/anti-globalization movements.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:

5. Witness for Peace - Rocky Mountain $2,785
3145 637 B South Broadway, Boulder, CO 80305 Sarah Bania-Dobyns (303) 443-8178www.witnessforpeace.org/rockymountain; wfprm@witnessforpeace.org
Funding for regional start up costs to cover a newsletter, and the cost of volunteer training for faith-based organization that promotes non-violent solutions to US foreign policy in Latin America.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:

Community Organizing/Anti-Racism

6. ActionLA $3,000
4167 S. Normandie Avenue, Los Angeles, CA 90037 Lee Siu Hin (323) 291-2475 www.ActionLA.org
Funding for general support for community organization engaged in anti-war campaign, labor rights boycott and resource development.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:
7. **Campaign to Protect Chinatown**

$3,000

33 Harrison Avenue, 3rd Floor, Boston, MA 02111  
Sherry Hao (617) 426-0643  cproct@aol.com

Funding for general support for the *Liberty Place Campaign* mobilizing opposition to a proposed luxury condominium development that will displace local residents.

Decision: Full ___  Partial ___  No ___  Undecided ___

Comments:

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8. **Idaho Hispanic Caucus Institute for Research and Education**

$3,000

P.O. Box 1445, Boise, Idaho, 83701  
Al Sanchez (208) 465-5442  asanch46@qwest.net

Funding for general support to develop a statewide coalition of Latino organizations to advocate for social justice for Latinos and people of color in Idaho.

Decision: Full ___  Partial ___  No ___  Undecided ___

Comments:

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9. **Tennessee Citizen Action Alliance**

$2,000

One Vantage Way, Suite D-105, Nashville, TN, 37228  
Erik Cole (615) 244-2494  tnca@tnca.org

Funding for an organizer for to build an ongoing coalition focused on developing progressive power in Memphis.

Decision: Full ___  Partial ___  No ___  Undecided ___

Comments:

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**Economic Justice**

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10. **Black Farmers and Agriculturists Association/Land Loss Fund**

$3,000

P.O. Box 61, Tillery, NC 27887  
Gary Grant (252) 826-2800  tillery@aol.com

Funding for general support for organizing work to preserve African American land ownership and for just treatment of Black farmers by lending and federal institutions.

Decision: Full ___  Partial ___  No ___  Undecided ___

Comments:

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11. **Fuerza Unida**

$3,000

710 New Laredo Hwy, San Antonio, TX 78211  
Viola Casares/Petra Mata (210) 927-2294  www.fuerza-unida.org

Funding for existing sewing Cooperativa's classes, which include learning the critical political and social history of the city and the links between local and global trends.

Decision: Full ___  Partial ___  No ___  Undecided ___

Comments:
12. Oregon Human Rights Coalition $2,000
2710 N.E. 14th, Portland, OR, 97212  Ann Glatt  (503) 282-5010  OHRC01@aol.com
Funding for general support for community based organization which advocates for the rights of low-income people.

Decision:  Full  Partial  No  Undecided
Comments:

Environmental

13. Alaska Women's Environmental Network $3,000
750 West Second Avenue, Suite 200, Anchorage, AK 99501  Martha Levensaler  (907) 258-4810
www.nwf.org/women
Funding for general support for program which seeks to create networking opportunities and training programs to promote rural, Native and urban women’s leadership in Alaskan conservation efforts.

Decision:  Full  Partial  No  Undecided
Comments:

14. Little Village Environmental Justice Organization (LVEJO) $3,000
2856 S. Millard Avenue, Basement, Chicago, IL 60623-4550  Juan Miguel Turnil  (773) 762-6991
lvejo@igc.org/www.lvejo.org
Funding for People United for Dignity, Democracy and Justice, which seeks to form parent and youth leadership groups to examine community problems.

Decision:  Full  Partial  No  Undecided
Comments:

Labor

15. Jobs with Justice - Philadelphia $2,000
1319 Locust Street, 2nd Floor, Philadelphia, PA, 19107  Kati Sipp  (215) 735-3615
phillyjwj@mindspring.com
Funding for general support for a coalition of organizations that supports low wage workers and organizes for economic justice.

Decision:  Full  Partial  No  Undecided
Comments:
16. Labor Left  
$c/o$ Leary, 119 Dudley St, Medford, MA, 02155  Sara Mersha  (401) 351-6960  dare_sara@hotmail.com  
Funding for the Second Labor Left Gathering to analyze the role of the left in the labor movement and to build more of an anti-war movement within labor.

Decision:  Full  Partial  No  Undecided

Comments:

Media/Culture

17. Beyondmedia Education  
6960 N. Sheridan Road, Store B, Chicago, IL 60626  Salome Chasnoff  773/973-2280  
www.beyondmedia.org  
Funding for distribution of organizing and advocacy video entitled "What We Leave Behind," about the interlocking causes and effects of women's incarcerations.

Decision:  Full  Partial  No  Undecided

Comments:

18. Citizens for Participation in Political Action (CPPAX)  
43 Winter Street, 7th Floor, Boston, MA 02108  Betsy Smith  (617) 426-3040  cppax@cppax.org  
Funding for cable television program *Lets Talk About It* a call-in style program addressing social justice issues.

Decision:  Full  Partial  No  Undecided

Comments:

19. Organizers Collaborative  
P.O. Box 400897, Cambridge, MA, 02140  Rich Cowan  (617) 426-1228  x108  
www.organizenow.net  
Funding to develop an online social change database of creative social change tactics to facilitate collaboration and movement building.

Decision:  Full  Partial  No  Undecided

Comments:
Peace/Anti-Militarism

20. Houston Peace and Justice Center $1,955
1815 Colquitt Street, Houston, TX 77098 Herbert Rothschild Jr. (713) 861-2494 www.hpjc.org
Funding for general support for organization which seeks to increase the effectiveness of progressive groups in the Houston area that promote non-violence, human rights, and social, economic and environmental justice.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:

21. Peaceworks-Morristown, NJ $2,500
6 Dumont Place, 2nd Floor, Morristown, NJ 07960 Jim Burchell (973) 765-9102
Funding for Fair Trade: Outreach and Education - Peering into the Global Economy Through Our Morning Coffee which uses the example of coffee as an educational tool about the effects of globalization.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:

22. Veterans for Peace, Chapter #27 $3,000
310 38th Street #224A, Minneapolis, MN, 55409 Barry Riesch (651) 641-1087
Funding for printing newsletter which educates members and others about the important issues of peace efforts as they relate to the military.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:

Prisoners

23. Alliance for Prison Justice $3,000
c/o Toward Freedom, P.O. Box 468, Burlington, VT 05402-0468 Gideon Turner (802) 657-3733 info@towardfreedom.com
Funding for general support for organization engaged in regional organizing on criminal justice issues throughout Vermont.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:
24. California Prison Moratorium Project
P.O. Box 339, Berkeley, CA 94701  Sarah Jarmon  (510) 893-4648
Funding for support of an organizing campaign to halt construction of public and private prisons in the rural Central Valley of California.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Funding for support of an organizing campaign to halt construction of public and private prisons in the rural Central Valley of California.

25. Criminal Justice Consortium
1515 Webster Street, Oakland, CA 94612  Naneen Karraker  510/836-6065
Funding for general support to build the base of statewide organization that works to change criminal justice policy-making in order to reduce the over-reliance on incarceration.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Funding for general support to build the base of statewide organization that works to change criminal justice policy-making in order to reduce the over-reliance on incarceration.

26. Families to Amend California's Three Strikes- FACTS
3982 S. Figueroa Street, #210, Los Angeles, CA, 90037  Geri Silva  (213) 746-4844  www.facts1.com
Funding to support organization's campaigns to change the criminal justice system through use of a newsletter and cable access program.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Funding to support organization's campaigns to change the criminal justice system through use of a newsletter and cable access program.

Women

27. Eastern Massachusetts Abortion Fund
P.O. Box 390412, Cambridge, MA 02139  Lauren Kadi  (781) 516-4EMA  emama@nnaf.org
Funding for materials used in organizing efforts regarding need for increased public funding for reproductive health care.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Funding for materials used in organizing efforts regarding need for increased public funding for reproductive health care.

28. Maryland NARAL Educational Fund
8121 Georgia Ave, #501, Silver Spring, MD 20910  Nancy Lineman  (301) 565-4154  www.mdnaral.org
Funding for additional printing and targeted distribution of reproductive resource guide to rural and inner-city minority communities.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Funding for additional printing and targeted distribution of reproductive resource guide to rural and inner-city minority communities.
29. Sister Spirit, Inc. $3,000
444 East Side Drive/P.O. Box 12, Ovett, MS 39464-0012 Brenda Henson 601/344-1411
www.rainbowpriderv.net/css
Funding for general support for programs including education, meeting space, and advocacy to address social issues and inequities in the Deep South.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Youth

30. 180 Movement for Democracy and Education $3,000
31 University Square, Madison, WI 53715 Andy Burns 608-256-7081 www.corporations.org/democracy
Funding for general support for organization which works to create a truly democratic education system and engages in a range of social justice organizing on college campuses.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

31. Salem/Keizer Coalition for Equality $3,000
P.O. Box 4296, Salem, OR, 97302 Eduardo Angulo (503) 363-3909 www.heartdeoregon.com
Funding for general support of an organization working on community mobilization around educational equality.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Total Number of Requests

30 regular grants; 1 multi-year grants; 5 emergency grants; 0 loans;
22 not on agenda
Total Amount Requested: $86,440
Total Allocation for Cycle: $35,000
Total Grants: $ regular grants; $ multi-year grants; $1,200 emergency grants
Total Loans: $0
Total Allocated: $0
Total # of Grants Allocated: regular grants; multi-year grants; emergency grants
Total # of Loans Allocated: 0
Total # of Grants and Loans:
NOT ON AGENDA

1. Alachua County Labor Party
   P.O. Box 12051, Gainesville, Florida 32604   Mark Piotrowski   (352) 375-2832
   Funding to convene a statewide alliance to work for passage of a universal health care bill.
   Reason: Is a political party.

2. Alaska Emergency Contraception Project
   4100 Lake Otis Parkway, Suite 330, Anchorage, AK 99508   Colleen Murphy   (907) 770-5432
   Funding for enhanced culturally appropriate Public Service Announcements on how to prevent an unintended pregnancy with emergency contraception.
   Reason: No clear organizing plan. Mostly social services. Come back if have organizing project.

3. Andrews Nuke Dump Info Service
   1507 Kinney Avenue, #108, Austin, TX 78704   Tristan Mendoza   512/693-8227   tristan@blackhat.net
   Funding for individual opposing nuclear waste dumping and transportation in Texas.
   Reason: An individual.

4. Bay Area Teen Voices
   3543 18th Street, #18, San Francisco, CA 94110   Jessamyn Lovell   (415) 255-7162
   Funding for Girls in the Hall, an interactive multimedia exhibit created by incarcerated young women.
   Reason: Mostly social services. Not clear where organizing occurs. Budget for Solutions and girls in the Hall is over $125,000. Bay Area Teen Voices is over $215,000.

5. Committee of 500 Years of Dignity and Resistance
   P.O. Box 620151, Cleveland, OH 44102-0151   Ferne Clements   (216) 252-1622
   Funding for conference entitled Hate and Violence: Racist Images in Popular Culture.
   Reason: No information on conference enclosed. No sense of organizing. Funding to pay speaker's honorariums. Only 4 people. No local references.

6. CopWatch
   P.O. Box 1543, Phoenix, AZ 85001   Traci Harris   (602) 241-6353
   Funding for general support for group which seeks to end police brutality in the greater Phoenix area through the use of civilian groups that videotape, record and protest against police brutality.
   Reason: General concerns about use of video-tape and appropriate training for safety (as raised in most similar prior requests). Not clear where request for this work comes from. No significant local links shown. Most references from out of state.

7. Dignity, Independence, and Human Rights (DIHR)
   204 West 84th Street, New York, New York 10024   Anita Schwartz   (212) 721-6982
   Funding for fundraising campaign for organization which advocates on behalf of adults with developmental disabilities.
   Reason: Social services.

8. Earth First! Journal
   P.O. Box 3023, Tucson, AZ 85702   Megan Southern   (520) 620-6900
   Funding to provide prisoners with free subscriptions to the Earth First! Journal, which chronicles the radical environmental movement.
   Reason: Budget is too large - $129,000. Not clear extent of connection to organizing.
9. FTM International
160 14th Street, San Francisco, CA 94103  Jed Bell    (415) 701-1781
Funding for Deaf and Hard of Hearing Accessibility Project for female-to-male transgendered and
transsexual community.
Reason: Mostly support and social services. Not clear where organizing occurs.

10. Institute for Policy Studies
733 15th Street, NW, Suite 1020, Washington, D.C. 20005 Netfa Freeman    (202) 234-9382 x229
Support for the Social Action and Leadership School for Activists, a skills training and political education
program for non-profits organizations and social change activists.
Reason: Organization too big - $1,987,000 budget. No information on how project carried out, materials
used, follow up.

11. Kensington Welfare Rights Union - Student Committee
1014 S. 47th Street, Philadelphia, PA 19143 Laura Viegas  215/724-1908 students@kwru.org
Funding for an emergency grant for the January Term of Social Action, an intensive program for students
and young people active in the anti-poverty movement.
Reason: Not an emergency. Kensington Welfare rights Union is too big for a Resist grant. The Student
Committee is in reality Empty the Shelters - which was just turned down in August.

12. Media Project
P.O. Box 82777, Portland, OR 97282  Barbara Bernstein    (503) 235-2623
Funding to distribute radio documentary called The Malling of America which examines the social,
political and ethical implications of the rapid growth and development that is transforming the Western
United States.
Reason: No real details of distribution plan and use in organizing campaigns. Only five people. CD not
very helpful for organizing. Needs context.

13. Nevada Interfaith Council for Worker Justice
2100 S. Maryland Pkwy, Suite 9, Las Vegas, NV  Katherine Limon    (888) 465-6008
Funding for the State of Working Nevada report which will educate low-wage and immigrant workers
about the root causes of poverty and the economic trends that shape them.
Reason: Too big - budget over $280,000. Leadership does not reflect the community they seek to serve.

14. New Jerseyans for a Death Penalty Moratorium/Camden Organizing Project
23 Crane Fly Circle, Cape May, NJ 08204  Lorry Post    (609) 884-7624
Funding for start up of anti-death penalty project in Camden.
Reason: Take no position in regard to most of question 10. Not clear have links in Camden to do work.

15. Open Hand Self Defense and Safety School
2926 NE Alberta, Portland, OR 97211  Staci Cotler    (503) 493-1000
Funding to support an outreach coordinator to increase services and connections with under served
populations for self-defense school.
Reason: Partnerships are with other organizations doing very traditional work. No real indicator of
organizing. Not a priority.

16. Potomac Riverkeeper
5810 Kingstowne Ctr Dr., #120, Box 146, Alexandria, VA 22315-5711  Katherine Mull  (703) 437-5484
Funding for start up costs for environmental organization seeking to keep the Potomac river clean and safe
for fishing, drinking and swimming.
Reason: No clear organizational structure. No clear plan of action.
17. Sacred Ground Legal Services
1703 Creekside Loop, Suite 110, Yakima, WA 98902  Jack W. Fiander (509) 853-5299
Funding to provide legal advice and representation for low income members of Native American tribes.
Reason: Not organizing. Legal services.

18. The Message
1133 Commonwealth Avenue, #7, Allston, MA 02134  Raymond Latif  (617) 359-0724
Funding to support The Message: a multilevel educational program which consists of the dissemination of knowledge from scholars and social activists to college students, local communities, and schools.
Reason: Same proposal as rejected in June. Just six people. Receive most of their financial support from Boston University. Get BU funding but cannot get a fiscal sponsor. No wider organizing connections. No clear plan of action.

19. TRYBE Force, Inc.
P.O. Box 394, New York, New York 10185  Pam Hayes  (860) 953-7175
Funding for a life skills training camp for Latino youth.
Reason: Reaches very few youth per year. Traditional training. No organizing component or connections. One man show.

20. Tucson Pain Management Explorers
5050 East 5th Street, #F-2, Tucson, AZ 85711  Sandy D'Estelle  (520) 584-8311
Funding to send out informational packets on pain management.
Reason: Social services

21. United Action - Southeast
c/o UACT, 621 Farmington Avenue, Hartford, CT 06105  Hannah Roditi  (860) 232-8844
Funding to build a multi-racial faith and labor-based coalition to confront systemic poverty in the region and an affordable housing crisis.
Reason: Unclear how they will actually implement their organizing plan; no set focus. United Action received a grant in August for another chapter.

22. Witness for Peace - Southwest
10432 Amigo Avenue, Northridge, CA 91326  213/382-3805
Funding for a speaking tour by the National Indigenous Organization of Colombia to discuss the effects of the US "War On Drugs," Plan Colombia and their relationship to environmental destruction and the escalation of human rights abuses in Colombia.
Reason: Most money is for plane tickets. No clear connections to communities of color, especially Latino communities. Organizational make up is "unknown."