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Resist Board Meeting Minutes

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### Resist Board Meeting, April 1, 2001

Resist

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a call to

# RESIST

illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
(617) 623-5110 / [www.resistinc.org](http://www.resistinc.org)

*Board of Directors*

Jacquie Bishop  
Eileen Bolinsky  
Robin Carton  
Pam Chamberlain  
Kate Cloud  
Mario Dávila  
Ty dePass  
June Lee  
Kay Mathew  
Amanda Matos-González  
Marc S. Miller  
Jorge Rogachevsky  
Henry Rosemont, Jr.  
Carol Schachet  
Nancy Wechsler

*Board of Advisors*

Frank Brodhead  
Bell Cheigny  
Adam Chomsky\*  
Tess Ewing  
Norm Fruchter  
Rena Scott Gray  
Kenneth Hale\*  
Debra Kay Jefferson  
Frank Joyce  
Louis Kampf\*  
Hans Koning\*  
Paul Lauter\*  
Penn Loh  
Richard Ohmann\*  
Wayne O'Neil\*  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Fran White

\* *founding members*

**Minutes  
Board Meeting  
April 1, 2001**

Present: Jacquie Bishop, Eileen Bolinsky, Robin Carton (minutes), Pam Chamberlain, Kate Cloud, June Lee, Kay Mathew, Amanda Matos-González, Jorge Rogachevsky, Hank Rosemont (chair), Carol Schachet, Nancy Wechsler

**1. Fundraising**

*a. Prospect/Pledge*

All organizations approached to share lists for upcoming prospect mailing have agreed. All are exchanges except for purchase of the *Mother Jones* list. The returns from the March prospect are just coming in. The December mailing goal was \$21,000 and ~\$22,000 has been received so far. The hope was to get about 600 new donors, but the number was closer to 500. This meant fewer donors were giving larger amounts. The current prospect is in the process of being re-vamped.

There has been a significant problem with the mailhouse - Watson Mailing Services - on two occasions. Both times they dropped the codes off the address lines, which meant it was not possible to determine which lists donations came from. Watson paid to have the codes identified after the fact the first time, but it created extra data entry. For the second mistake, Carol and Jacquie asked them to pay for staff time as well. Resist won't use them again. There was a suggestion to withhold payment of outstanding invoices until this matter is cleared up.

There are 750 pledges at this point. There was a suggestion that this might be the maximum number Resist has - given historical analysis. In order to increase number of pledges, would have to dramatically increase the number of donors overall.

*b. ABC Mailing (House mailing)*

There was a 12% return from the last mailing and more donations are still coming in. The next in-house mailing will be in June. Since Resist picked up more donors from the recent prospect, hopefully this will generate more ABC donors.

*c. Credit cards*

There are more components to check out before actually making it work. There are more components to check out before actually making it work.



A grantee/donor sent a letter saying that he was glad Resist didn't take credit cards and made several political arguments opposing them. Several people felt a need to send a letter out with first time notification of resist's decision to accept credit cards. The letter would discuss Resist's political debate about their use and the reason for the decision.

There was a concern raised again that people will not think periodically about Resist and politics if they are not required to stop and write a check. There was a suggestion to be creative about what incentives Resist's provides to pledges.

Two kinds of insurance policies will be needed to cover potential for misuse/fraud. Need to ensure a secure site for web donations. Could use a "Donate Now" button to take donors to a secure site.

**Proposal:** Begin use of credit cards on an experimental basis and review success rate one year after implementation. At the June meeting, there will be a draft letter to donors regarding credit card use for the Board to review. There will also be an implementation plan brought to the June meeting, including: statement of cost, who will be responsible for oversight, steps to implementation, plan for review. Vote: 10 Yes. 2 Abstain.

## **2. Committee on Restructuring**

### *a. Advisory Board*

There will be a re-draft of the letter to the current Advisory Board re: clarification of job description. The letter will be a bit more forceful and will allow for a mail merge to put in people's names. Some additional notes of appreciation will be added to the letter. Hank will re-draft the letter.

### *b. "Other recommendations"*

The Executive Committee was charged with looking at the By-laws and creating an ad hoc long range planning committee. The Committee will report back in August.

## **3. Finance Committee**

Financial Statements from 2/28/01 were reviewed. They are attached.

The Budget for FY 2001 was approved. 10 yes. 1 abstain.



#### 4. Board Development Issues

##### *a. New Board Members*

The Committee has decided to take a one-by-one approach to new Board members, instead of group interviews. There has not been much follow through on the part of current prospects - even after being contacted. No recent letters of interest or resumes.

Abby Scher, former editor of *Dollars & Sense*, is interested. Andrew Wells from Asian Pacific Center for Justice and Peace indicated interest, but it is not clear he will remain in the US. Letta Neely and Michele Domingo have also indicated interest.

##### *b. Retreat*

There was a strong response to the e-mail survey that there should be a one-day retreat in the fall on the Saturday before the October Board meeting. There was mixed feeling about having a facilitator. The Advisory Board should be invited.

The retreat will be held Saturday October 13th. There were a range of suggestions for topics: clarify mission and goals; long-range planning and strategizing; political discussions; socializing

**Proposal:** Check out retreat places where those that want to could stay overnight. Have a facilitator. Vote: 10 yes. 2 abstain.

Kay will assist the Board Development Committee.

#### 5. Personnel

Jacque Bishop tendered her resignation and has accepted another job. Board and staff expressed their appreciation for her work and the initiatives she generated. The Board wished Jacquie well in her new work.

Jacque suggested that a new staffing plan be put into place as soon as possible to ensure that Carol is not overburdened. Jacquie recognized the importance of Resist's work and her regret that the position did not work out.

##### *a. Evaluations*

The Board unanimously voted to give Amanda permanent status.

##### *b. Options for change in conduct of evaluations/role of Personnel Committee*

There are problems with how the evaluations were conducted for new and long term staff. The Board needs to re-think how they occur and who is responsible. Staff needs to have a greater responsibility for self/peer evaluations. People on the Personnel Committee are not in a position to fairly evaluate staff.

There was a suggestion that one staff person be in charge of evaluations and supervising staff. Other ideas included a permanent manager or rotating supervisory person.



There were comments that the Board needs to re-look at the roles of staff. Two people were hired without thinking about Board/staff relations or staff/staff relations.

People felt that a facilitator might help the organization think about how to go forward.

The Restructuring Committee will take a first cut at this.

Delegate to the staff the ability to hire a consultant to manage current staffing needs in conjunction with the Executive Committee.

- The immediate fundraising needs include a prospect mailing that is partially completed and a future mailing that is already in process
- there is a need for a big picture consultant to look at donor acquisition issues (higher rate)
- there is a need for day to day work like data entry

Someone will be needed for several months.

**Proposal:** Staff in conjunction with the Executive committee will work out a budgetary schedule to meet the immediate staffing needs of the organization through FY 2001. Vote: Passed unanimously.

**Proposal:** the issue of restructuring the role and function of the Personnel Committee will be given as a charge to the Committee on Restructuring. a staff member must be on this committee. Vote: Passed unanimously.



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Nancy Wechsler

TO: Board and Staff  
FROM: Jacquie Bishop  
RE: Letter of Resignation  
DATE: March 30, 2001

It is with mixed emotions that I tender my resignation effective late April 2001. I will work out my exact schedule with the staff and which ever Board member you designate. At this time I am agreeable to an exit interview.

Thank you for the support you have shown. I wish you well as you continue to fulfill your mission.

*Board of Advisors*

Frank Brodhead  
Bell Chevigny  
Noam Chomsky\*  
Jess Ewing  
Norm Fruchter  
Rena Scott Gray  
Kenneth Hale\*  
Debra Kay Jefferson  
Frank Joyce  
Louis Kampf\*  
Hans Koning\*  
Paul Lauter\*  
Penn Loh  
Richard Ohmann\*  
Wayne O'Neil\*  
Carlos Otero  
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Cheryl Smith  
Amy Sverdlow  
George Vickers  
Fran White

\* *founding members*



**APRIL 2001  
GRANT DECISIONS**

## **Change of Use**

### **Progressive Media Alliance**

**Approved**

132 Glenside Road, Ithaca, NY 14850

Contact Person: Will Burbank

Telephone: 607/272-7555

**Original Grant:** Funding for general support for organization which seeks to diversify voices heard on local media and to expand access to media for under-represented voices promoting social justice issues.

**New Request:** Funding to purchase equipment to facilitate organization which seeks to diversify voices heard on local media and to expand access to media for under-represented voices promoting social justice issues.

## **Multi Year Grants**

### **Renewal**

#### **1. Contact Center**

**\$3,000**

1641 Vine Street, Cincinnati, OH 45210

Katy Heins

513/381-4242

Funding for year two of multi-year general support grant for organization that provides leadership training, skill development and power analysis to low-income and moderate income people.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

May be too big next year.

#### **2. Gateway Green Alliance**

**\$3,000**

P.O. Box 8094, St. Louis, MO 63156 Barb Chicherio 314/727-8554

Funding for year two of multi-year support for organization working to bring attention to the effects of economic globalization on the environment.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

### **New**

#### **3. Peace through Interamerican Community Action**

**\$3,000**

170 Park Street, Bangor, ME 04401

Bjorn Skorpen Claeson 207/947-4203

Funding for multi-year general support for organization engaged in anti-sweatshop, labor rights and solidarity organizing.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:



**4. Pennsylvania Abolitionists United Against the Death Penalty****\$3,000**

P.O. Box 58128, Philadelphia, PA 19102 Amy Dalton 215/724-6120

Funding for multi-year general support for organization which seeks an immediate moratorium on executions and an end to the death penalty.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

ONE YEAR ONLY. Budget is getting too big. Must have a broader focus to receive a multi-year grant.

**Community Organizing/Anti-Racism****5. Alaska Action Center**

308 G. Street, # 218, Anchorage, AK, 99501 Soren Wuerth 907/563-2784

Funding for general support to resist deployment of National Missile Defense systems and to oppose oil drilling in the Arctic National Refuge.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Negative references. No clear strategy to implement plan. Concern raised that it is important to fund groups doing this work- this might not be the one.

**6. Challenging White Supremacy****\$2,000**

2440- 16th Street, PMB #275, San Francisco, CA 94103 Sharon Martinas 415/647-0921

Funding for *Becoming an Anti-Racist Activist* Workshop which trains grassroots organizers who want to work for racial justice and challenge white privilege in their organizations or movements.Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

**7. Jefferson Center for Education and Research****\$2,000**

P.O. 279, Wolf Creek, OR 97497 Beverly a. Brown 541/955-9705

Funding to expand multi-lingual capabilities of social justice popular education center linking multicultural groups of low income people.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

**8. October 22nd Coalition**

P.O. Box 2627, New York, NY 10009 Kathryn Lee 212/477-8062

Funding to televise one 30-second Public Service Announcement for six months in an effort to enlist diverse sectors of society in the struggle to stop police brutality.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Not clear that PSAs are the way to go. Not many folks in New York aware of this group.



## Economic Justice

### 9. Buffalo Activist Network

\$2,000

51-B Elmwood Avenue, Buffalo, NY 14201 Charles Cobb 716/881-7023

Funding to organize against the expansion of NAFTA's model into central and southern America which will be proposed at the Free Trade Area of the Americas meetings.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

### 10. Maine Global Action Network

\$3,000

RR2, Box 1013, Stockton Springs, ME 04981 Richard Stander 207/567-4075

Funding to hire staff for workshops/trainings, logistical support, and supplies in preparation for protests at the Free Trade Area of the Americas Summit.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

"Yes, and" letter

### 11. New York State Labor & Environment Network

\$1,500

33 Central Avenue, Albany, NY 12210 Anne Rabe 518/462-5527

Funding for a corporate accountability conference entitled *No More Candy Store: How Corporations Get a Sweet Deal on Your Tax Dollars and Sour the Environment*.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

"Yes, and" letter. Not clear why there is no money from their labor and environmental partners.

### 12. Vermont Mobilization for Global Justice

\$3,000

P.O. Box 604, Burlington, VT 05402 Orin Langelie 802/863-0571

Funding to rent space for a convergence center to support activists in protests against the Free Trade Area of the Americas Summit.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

## Environmental

### 13. Cascadia Wildlands Project

\$2,000

P.O. Box 10455, Eugene, OR 97440 Lisa Wisnewski 541/343-7828

Funding for outreach component of Legacy Forests Campaign, which will engage the public on the issue of old-growth logging in the region.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:



**14. Missouri Heartwood****\$1,500**

P.O. Box 7653, Columbia, MO 65205 Amahia Mallea 573/443-6832

Funding to protect Ozark forests from corporate timber industries.

Decision: Full \_\_\_\_\_ Partial X No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

"Yes, and" letter. No race analysis. Lack of positions. Know work, but grant doesn't show connections across issues.

**15. Missouri Resistance Against Genetic Engineering****\$2,000**

P.O. Box 63232, Street Louis, MO 63163 Sarah Bantz 314/773-2842 x4

Funding to staff two-month Midwest road show designed to build a network of community activist groups opposing the use of genetically engineered foods.

Decision: Full X Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**16. Native Forest Network- Eastern North America****\$3,000**

19 Church Street, # 10, Burlington, VT 05401 Anne Petermann 802/863-0571

Funding for project which seeks to end commercial logging on public lands.

Decision: Full x Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

Reminder to use real budget figures - don't puff budget.

**17. Nuclear Watch of New Mexico****\$1,500**

551 West Cordova Road, Santa Fe, NM, 87501 Geoffrey Petrie 505/989-7342

Funding for media outreach campaign in New Mexico and the Southwest on nuclear safety and environmental issues.

Decision: Full \_\_\_\_\_ Partial X No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

Given composition of state, why is leadership all white? Not clear how do coalition work across issues - to make connections and bring others in.

**Gay/Lesbian/Bisexual/Transgender****18. Love Makes a Family, Inc.****\$2,000**

P.O. Box 5163, Portland, OR 97208 Bonnie Tinker 503/228-3892

Funding to organize members of the gay/lesbian/bisexual/transgender community, the African-American community and human rights activists to demand police accountability.

Decision: Full \_\_\_\_\_ Partial X No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Labor

### 19. Maquiladora Health & Safety Support Network

P.O. Box 124, Berkeley, CA 94701-0124 Garrett Brown 510/558-1014

Funding for newsletter and web site providing information about conditions found in factories owned by multinational corporations along the US/Mexican border and in Asia.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Important, but not a priority.

### 20. Student Coalition on Organized Labor (SCOOL)

Defer

162 Cambridge Street, Syracuse, NY 13210 Nickole Remeta 315/422-4924

Funding for general support for student organization organizing anti-sweatshop campaign and supporting local struggles for workers' rights.

Decision: Full ☐ Partial ☐ No ☐ Undecided ☐

Comments:

Need to know more about coalition work. Get a budget. No involvement of low income people/people of color - even though issues affect them and are organizing around them

## Media/Culture

### 21. Northwest Alliance for Alternative Media and Education

\$3,000

2807 SE Stark Street, Portland, OR 97214 Dave Mazza 503/239-4991

Funding for general support for the *Portland Alliance* which publishes a monthly calendar of events and stimulates social activism.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

### 22. The Other Paper

P.O. Box 11376, Eugene, OR 97440 Jim Jacobson 541/345-5558

Funding to support local monthly newspaper which links progressive grassroots activists and reports on a range of social justice issues.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

### 23. Peace Action New Mexico

\$3,000

226 Fiesta Street, Santa Fe, NM 87501 Peggy Prince 505/989-4812

Funding to publish *ALERT* a semi-monthly newsletter which looks at local and national social justice issues and tries to help readers engage in a variety of direct actions. newsletter.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:



## Middle East

### 24. Middle East Crisis Committee

P.O. Box 8993, New Haven, CT 06532 Stanley Heller 203/934-9850

Funding to expand protests of the oppression of Palestinians and the sanctions against Iraq.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_  
Comments:

## Peace/Anti-Militarism

### 25. Bread and Roses Affinity Group

P.O. Box 43, Lawrence, MA 01842 Jonathan Leavitt 978/688-3569

Funding for the Death and Taxes Resistance Festival which protests the burgeoning military industrial complex and America's aggressive foreign policy.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No x Undecided \_\_\_\_\_  
Comments:

## Prisoners

### 26. Central Pennsylvania Legislative Initiative to Abolish the Death Penalty

216 State Street, Harrisburg, PA 17101 Joan Anderson 717/236-6363

Funding for a billboard campaign in support of a moratorium on executions in Pennsylvania.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_  
Comments:

Focus is too narrow.

### 27. Comite Exijimos Justicia

**\$3,000**

P.O. Box 7781, Chicago, IL 60680-7787 Ruth Pena 773/772-9117

Funding to purchase office equipment for organization opposing pattern of police misconduct and brutality in Chicago.

Decision: Full X Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:

Mike Riegle grant. Need a Spanish language spell checker.

### 28. CURE- Virginia

3421 Spring Drive, Alexandria, VA 22306 Jean Auldrige 703/765-7010

Funding to purchase computer equipment for organization which is part of a national effort to reduce crime through criminal justice reform and seeks just solutions for issues which affect prisoners and their families.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_  
Comments:

But come back around organizing in Appalachia against supermax prisons



**29. Task Force on Money, Education and Prisons, Inc.**

**\$1,900**

P.O. Box 5311, Madison, WI 53705 Mark Wehrly 608/284-0580 x308  
Funding to produce bi-monthly newsletter about the prison system in Wisconsin.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Not clear on g/l/b/t positions. Work a lot with state agencies.

**Women**

**30. 9 to 5, Boston**

44 School Street, PMB #311, Boston, MA 02108 Nikki Morse 617/354-9424

Funding to staff *Across the Boundaries*, a joint research project that focuses on challenges low-income women face in managing the demands of work, family and community roles.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

**31. Connecticut NARAL Foundation**

**\$2,000**

135 Broad Street, Hartford, CT 06105 Elaine Werner 860/524-1086

Funding for project that investigates anti-abortion practices by Crisis Pregnancy Centers, which mislead patients about their range of reproductive choices.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Concern re: outreach to people of color

**32. Gainesville Women's Liberation**

P.O. Box 2625, Gainesville, FL 32602 Jenny Brown 352/373-4841

Funding for twelve-week activist class, *Women's Liberation: Where Do I Fit In?*, which seeks to inspire attendees to build a stronger feminist movement.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Not organizing. Come back with a different project.

**33. Women's Direct Action Collective**

P.O. Box 2787, Station a, Champaign, IL 61825 Tara McCauley 217/352-8721

Funding for Take Back the Night, an annual women-organized rally and march that protests violence against women.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Come back with broader organizing issues.



**34. Working for Equality and Economic Liberation (WEEL)****\$3,000**

P.O. Box 7772, Missoula, MT, 59807 Robin Bonfield 406/543-2530

Funding for Montana Mama Jam and Womynfest, an annual fundraiser that includes outreach and education about issues related to poverty.

Decision: Full   X   Partial        No        Undecided       

Comments:

**Youth****35. Latinos Unidos Siempre****\$3,000**

3248 Market Street NE, Salem, OR 97301 Abel Carbajal 503/363-1895

Funding for general support for Latino youth organization which seeks to challenge institutionalized racism, sexism and homophobia.

Decision: Full   x   Partial        No        Undecided       

Comments:

**Salzman grant**

<b>Total Number of Requests</b>	<b>31 regular grants; 4 multi-year grants; emergency grants; loans; not on agenda</b>
<b>Total Amount Requested:</b>	<b>\$92,632.28</b>
<b>Total Allocation for Cycle:</b>	<b>\$77,500</b>
<b>Total Grants:</b>	<b>\$47,400 regular grants; \$9,000 multi-year grants; \$0 emergency grants</b>
<b>Total Loans:</b>	<b>\$0</b>
<b>Total Allocated:</b>	<b>\$56,400</b>
<b>Total # of Grants Allocated:</b>	<b>20 regular grants; 3 multi-year grants; emergency grants</b>
<b>Total # of Loans Allocated:</b>	<b>0</b>
<b>Total # of Grants and Loans:</b>	<b>23</b>

**Mike Riegle Tribute Grant:** Comite Exijimos Justicia**Salzman Grant:** Latinos Unidos Siempre



## NOT ON AGENDA

### 1. Beehive Design Collective

HC 35 Box 205, Gouldsboro, ME 04607      Kehben Grier      207/963-7016

Funding to install a 400 square foot mural depicting giant insects and plants in the exhibition hall of the Maine Organic Farmers and Gardeners Association in order to illuminate the history of modern agriculture and to present its future potential.

**Reason:** Not a priority

### 2. Boston Rainforest Action Group

240 B, Elm Street, Somerville, MA 02144

Contact Person: Kim Foster

Telephone: 617/623-4733

Funding to organize a northeast tour for representatives of the U'wa community in Colombia and the National Indigenous Organization of Colombia to highlight the consequences of the Free Trade of the Americas on indigenous people.

**Reason:** Not an emergency. Given two grants recently for this work.

### 3. Chosen Crossroads, Inc.

619 D Haywood Road, Asheville, NC 28806      Sandra Brookshire      828/252-0899

Funding for general support for organization which seeks to increase pressure on the criminal justice system to cease homophobic approaches to gay suspects and defendants.

**Reason:** Very new, mostly one person. Wait for distribution of video. Hook them up with Lao Rubert, Carolina Justice Policy Center. 919/682-1149. Rubert@aol.com.

### 4. Conservation Leaders Network

P.O. Box 46, Wedderburn, OR 97491

Contact Person: Peg Reagan

Telephone: 541/247-8079

Funding for the County Core Group program which provides support and communication between county commissioners, environmental leaders and individuals to develop ethical and responsible environmental plans.

**Reason:** Very conventional. No other ideological positions. Might be a good strategy, but no broad political vision.

### 5. COWASS North America

160 Dailey Drive, P.O. Box 554, Franklin, MA 02038      Paul Pouliot      508/528-7629

Funding to establish an Indian Legal Clinic in order to provide information, referral and advocacy to Indians who are being denied their basic civil, human and religious rights.

**Reason:** Need larger organizing perspective. Seems to be a social services model. Ask folks at Mass Law Reform about them to decide if 1) ask to come back with more discussion of larger social change approach to criminal justice issues; or 2) not appropriate.

### 6. IP Customers United to Save Our Trees

110 South Race, #205, Urbana, IL 61801      Molly Stentz      217/384-0830

Funding to protect the trees of Illinois from demolition as a result of the "Vegetation Management Tariff" enacted by Illinois Power.

**Reason:** New. Weak proposal. Not a priority.



**7. Mobilvire-Bookmobile**

Space 1026, 1026 Arch Street, Philadelphia, PA 19107 Ginger Brooks Takahashi 215/203-8448  
Funding to travel across the United States and Canada in a vintage Airstream trailer with a mobile library of artist books, zines, independent publications and digital books.

**Reason:** Not a priority. No organizing.

**8. Objective Collective**

120 Mallette Street, Chapel Hill, North Carolina 27516 Amanda Huron 919/968-7600  
Funding to develop a web page guide for activists, low-income people and disenfranchised people on buying and owning living space collectively in the United States.

**Reason:** Not a priority.

**9. Phoenix Action Network**

1595 Smithtown Avenue, Bohemia, NY 11716 Nicole Fenichel 516/541-1006  
Funding for *X-Press Magazine*, which promotes peaceful action for a just, loving global society.

**Reason:** Not a priority.



RESIST, Inc.  
Balance Sheet  
As of February 28, 2001

Printed On: March 21, 2001

**ASSETS**

	<i>THIS PERIOD</i>	<i>THIS PERIOD LAST YEAR</i>
<b>CURRENT ASSETS</b>		
Operating Cash		
11035 GENERAL CASH-CAMB. TRUST	\$ 155,435.78	218,096.75
11050 PETTY CASH	50.00	50.00
OPERATING FUND-SCHWAB	<u>28,827.16</u>	<u>27,354.68</u>
Total Cash	184,312.94	245,501.43
Investments		
11240 WOMEN'S EQUITY	0.00	<0.01>
11400 CASH TRANSFER	50.00	0.00
14000 INVESTMENTS/STOCKS	390.25	666.75
11045 CALVERT INVSTMNT BOND FND	0.02	5,000.02
11046 CALVERT INVSTMNT MGD GRTH	4,881.01	0.00
INVESTMENT FUND-SCHWAB	191,338.95	180,934.48
RESIST LOAN FUND-SCHWAB	13,559.05	5,848.74
RESIST ENDOWMENT-SCHWAB	66,106.54	54,377.00
COHEN MEM FUND-SCHWAB	9,307.43	10,882.82
HOLMES MEM FUND-SCHWAB	<u>21,777.69</u>	<u>24,940.73</u>
Total Investments	<u>307,410.94</u>	<u>282,650.53</u>
TOTAL CURRENT ASSETS	491,723.88	528,151.96
<b>OTHER ASSETS</b>		
16220 PRE-PAID INSURANCE	288.00	288.00
16225 PRE-PAID EXPENSES-OTHER	1,586.71	1,274.96
16230 INVENTORY- T-SHIRTS	1,084.95	1,084.95
16240 ACCOUNTS RECEIVABLE	<44.70>	0.00
16250 DEPOSITS	2,230.00	2,230.00
16260 LOANS OUTSTANDING-LN FND	<u>&lt;50.00&gt;</u>	<u>1,950.00</u>
TOTAL OTHER ASSETS	5,094.96	6,827.91
<b>FIXED ASSETS</b>		
18000 IMPROVEMENTS	15,064.68	9,460.68
18100 DEPRECIATION	<2,365.17>	<2,365.17>
19000 OFFICE FURN./EQUIPMENT	32,496.54	31,123.35
19100 ACCUMULATED DEPRECIATION	<u>&lt;19,388.12&gt;</u>	<u>&lt;19,388.12&gt;</u>
TOTAL FIXED ASSETS	<u>25,807.93</u>	<u>18,830.74</u>
TOTAL ASSETS	<u><u>\$ 522,626.77</u></u>	<u><u>553,810.61</u></u>

Unaudited



RESIST, Inc.  
Balance Sheet  
As of February 28, 2001

Printed On: March 21, 2001

**LIABILITIES AND CAPITAL**

		THIS PERIOD	THIS PERIOD LAST YEAR
<b>CURRENT LIABILITIES</b>			
20100	ACCOUNTS PAYABLE	\$ <230.00>	0.00
20500	GRANTS PAYABLE	41,000.00	40,000.00
	EMPLOYMENT TAX	5,783.61	4,231.98
29000	SECURITY DEPOSITS HELD	1,500.00	1,500.00
TOTAL CURRENT LIABILITIES		48,053.61	45,731.98
<b>LONG-TERM LIABILITIES</b>			
TOTAL LONG-TERM LIABILITIES		0.00	0.00
TOTAL LIABILITIES		48,053.61	45,731.98
<b>CAPITAL</b>			
29501	Fund Balance: Cohen Endmt	10,022.62	10,022.62
29502	Fund Balance: Resist Endm	50,754.03	50,754.03
29600	FUND BALANCE- GENERAL	386,102.61	402,927.54
	CURRENT EQUITY	27,581.90	44,374.44
TOTAL CAPITAL		474,461.16	508,078.63
TOTAL LIABILITIES & CAPITAL		\$ 522,514.77	553,810.61

Unaudited



RESIST, Inc.  
Balance Sheet  
As of February 28, 2001

Printed On: March 21, 2001

Subsidiary Ledger

**BREAKDOWN BY ACCOUNT**

**OPERATING ACCT**

10199	SCHWAB 1 - OPERATING	\$ 28,827.16	27,354.68
	<b>TOTAL OPERATING-SCHWAB</b>	<b>28,827.16</b>	<b>27,354.68</b>

**INVESTMENT ACCT**

10293	CITIZEN'S INDEX - INVESTMENT	5,982.41	3,477.10
10295	WOMEN'S EQUITY - INVESTMENT	30,279.94	28,561.21
10296	DOMINI SOC EQUITY - INVESTME	136,214.29	135,721.00
10297	CALVERT BALANCED FUND-INVS	9,451.19	9,197.75
10298	CALVERT BOND FND - INVESTME	8,465.51	3,977.42
10299	SCHWAB 1 - INVESTMENT	945.61	0.00
11045	CALVERT INVSTMNT BOND FND	0.02	5,000.02
11046	CALVERT INVSTMNT MGD GRTH	4,881.01	0.00
	<b>TOTAL INVSTMNT FND</b>	<b>196,219.98</b>	<b>185,934.50</b>

**RESIST LOAN FUND**

10399	SCHWAB 1 - LOAN FUND	13,559.05	5,848.74
	<b>TOTAL RESIST LOAN FND-SCHWAB</b>	<b>13,559.05</b>	<b>5,848.74</b>

**RESIST ENDOWMENT**

10494	N & B - RESIST ENDWMT	12,674.10	2,713.36
10498	CALVERT BOND FND-ENDWMT	53,430.04	51,663.64
10499	SCHWAB 1 - ENDOWMENT	2.40	0.00
	<b>TOTAL RESIST ENDWMNT-SCHWAB</b>	<b>66,106.54</b>	<b>54,377.00</b>

**COHEN MEMORIAL FUND**

10500	SCHWAB 1 - COHEN MEM FUND	7.03	7.03
10596	DOMINI-COHEN MEM FUND	9,300.40	10,875.79
	<b>TOTAL COHEN MEM FND-SCHWAB</b>	<b>9,307.43</b>	<b>10,882.82</b>

**HOLMES MEMORIAL FUND**

10600	SCHWAB HOLMES MEM FUND	0.00	1.47
10696	DOMINI SOC EQUITY - HOLMES	17,719.16	24,939.26
10699	SCHWAB 1 - HOLMES	4,058.53	0.00
	<b>TOTAL HOLMES FUND-SCHWAB</b>	<b>21,777.69</b>	<b>24,940.73</b>

TOTAL BY ACCOUNT	335,797.85	309,338.47
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**BREAKDOWN BY INVESTMENT**

Citizen's Index	5,982.41	3,477.10
Neuberger Berman	12,674.10	2,713.36
Women's Equity	30,279.94	28,561.21
Domini Social Equity	163,233.85	171,536.05
Calvert Balanced Fund	14,332.20	9,197.75
Calvert Bond	61,895.57	60,641.08
Schwab One	47,392.75	33,203.42
Uninvested	7.03	8.50
<b>TOTAL BY INVESTMENT</b>	<b>335,797.85</b>	<b>309,338.47</b>

Unaudited



RESIST, Inc.  
Income Statement  
For the Two Months Ending February 28, 2001

Printed On: March 21, 2001

Ratio: Total Revenue

		***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****		*
		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D	
<b>REVENUE</b>								
Revenue - Internal Mailings								
30400	CONTRIBUTIONS- PLEDGES	9,376.00	19,610.00	18.72	0.00	13,393.50	31,407.50	
30500	CONTRIBUTIONS- NEWSLETTER	2,361.08	13,333.09	12.73	0.00	2,221.10	12,460.10	
30600	CONTRIBUTIONS-ABC MAILING	1,414.00	24,658.00	23.54	0.00	3,133.00	34,117.00	
30700	CONTRIBUTIONS-NAT'L LIST	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Internal Mailings	13,151.08	57,601.09	55.00	0.00	18,747.60	77,984.60	
Other Revenue								
31400	CONTRIBUTIONS-PROSPECTING	4,036.00	12,892.00	12.31	0.00	60.00	1,330.00	
	OTHER CONTRIBUTIONS	50.00	43,520.95	41.55	0.00	36,127.81	48,421.91	
	LIST SALES	0.00	0.00	0.00	0.00	0.00	0.00	
36001	T-SHIRT SALES	14.00	98.00	0.09	0.00	42.00	428.00	
37000	ROYALTIES	0.00	0.00	0.00	0.00	0.00	0.00	
37500	FISCAL SPONSORSHIP FEE	77.50	77.50	0.07	0.00	0.00	0.00	
	INTEREST & DIVIDENDS	847.82	1,769.37	1.69	0.00	805.95	1,582.43	
	UNREALIZED GAIN/LOSS	<22,203.98>	<11,227.07>	<10.72>	0.00	<3,834.73>	<15,918.97>	
39050	MISCELLANEOUS INCOME	0.00	2.00	0.00	0.00	12.00	14.00	
	Total Other Revenue	<17,178.66>	47,132.75	45.00	0.00	33,213.03	35,857.37	
	TOTAL REVENUE	<4,027.58>	104,733.84	100.00	0.00	51,960.63	113,841.97	
<b>COST OF SALES</b>								
36002	T-SHIRT COSTS	0.00	0.00	0.00	0.00	0.00	16.86	
	Total Cost of Sales	0.00	0.00	0.00	0.00	0.00	16.86	
	Gross Profit	<4,027.58>	104,733.84	100.00	0.00	51,960.63	113,825.11	
<b>EXPENSES</b>								
Internal Mailing Costs								
	PLEDGE COSTS	563.18	862.18	0.82	0.00	121.00	614.49	
	NEWSLETTER COSTS	4,534.00	5,436.00	5.19	0.00	0.00	2,822.47	
	NATIONAL LIST COSTS	0.00	0.00	0.00	0.00	0.00	0.00	
	ABC MAILING COSTS	2.97	1,102.17	1.05	0.00	0.00	124.16	
	ZO COSTS	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Internal Mailing Costs	5,100.15	7,400.35	7.07	0.00	121.00	3,561.12	
	PROSPECTING MAILING COSTS	6,339.20	9,207.59	8.79	0.00	0.00	4,710.06	
	Total Mailing Costs	11,439.35	16,607.94	15.86	0.00	121.00	8,271.18	
	Net Revenue After Mailing Costs	<15,466.93>	88,125.90	84.14	0.00	51,839.63	105,553.93	
Program, General & Administrative Expenses								
	FISCAL SPONSOR GRANTS	50.00	50.00	0.05	0.00	0.00	0.00	
	RESIST GRANTS PAID OUT	23,800.00	25,340.00	24.19	0.00	29,300.00	29,300.00	
	OTHER FUNDRAISING COSTS	171.53	171.53	0.16	0.00	0.00	0.00	
	PERSONNEL	14,399.23	27,660.83	26.41	0.00	9,481.52	20,187.11	
	OCCUPANCY	2,050.00	4,230.12	4.04	0.00	1,710.31	5,147.79	
	OFFICE EXPENSES	329.59	1,185.13	1.13	0.00	1,805.31	2,931.86	
	GRANT PROGRAM	116.05	168.55	0.16	0.00	0.00	805.74	
	POSTAGE	253.14	813.95	0.78	0.00	0.00	963.92	
54000	TRAVEL	0.00	0.00	0.00	0.00	14.65	14.65	
54200	STAFF DEVELOPMENT	0.00	0.00	0.00	0.00	900.00	900.00	
54500	CONFERENCES/MEETINGS	0.00	28.00	0.03	0.00	0.00	61.00	
	ADVERTISING & OUTREACH	0.00	600.00	0.57	0.00	0.00	475.00	
55500	REPAIRS AND MAINTENANCE	0.00	0.00	0.00	0.00	0.00	0.00	
	PROFESSIONAL FEES	0.00	0.00	0.00	0.00	1,210.00	1,472.50	
57000	INSURANCE- OFFICE	520.00	1,090.00	1.04	0.00	918.00	1,379.00	
	BOARD EXPENSES	654.25	866.31	0.83	0.00	161.24	90.99	
	OTHER EXPENSES	153.85	161.95	0.15	0.00	0.00	488.54	
	Total Program, G & A Expenses	42,497.64	62,366.37	59.55	0.00	45,501.03	64,218.10	

Unaudited



RESIST, Inc.  
Income Statement  
For the Two Months Ending February 28, 2001

Printed On: March 21, 2001

Ratio: Total Revenue

	***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****		*
	Current Month	Y-T-D	Ratio		Budget	Current Month	Y-T-D
Other Income & Expenses							
81000 RENTAL INCOME	<840.83>	<1,725.00>	<1.65>	0.00		<800.00>	<2,800.00>
81100 OCCUPANCY INCOME	<52.05>	<97.37>	<0.09>	0.00		<560.76>	<238.61>
Total Other Income/Expense	<892.88>	<1,822.37>	<1.74>	0.00		<1,360.76>	<3,038.61>
Total Expenses	41,604.76	60,544.00	57.81	0.00		44,140.27	61,179.49
NET INCOME (LOSS)	<57,071.69>	27,581.90	26.34	0.00		7,699.36	44,374.44



RESIST, Inc.  
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***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****		
SUBSIDIARY SCHEDULE						
	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
OTHER CONTRIBUTIONS						
32010 CONTRIBUTIONS-RESTRICTED	0.00	100.00	0.10	0.00	0.00	0.00
32020 CONTRIBUTIONS- STOCKS	0.00	14,884.95	14.21	0.00	5,927.81	4,337.91
32030 CONTRIBUTIONS- FROM ADS	0.00	0.00	0.00	0.00	0.00	0.00
32040 CONTRIBUTIONS-FOUNDATIONS	50.00	25,050.00	23.92	0.00	30,200.00	43,950.00
32050 CONTRIBUTIONS-UNSOLICITED	0.00	3,486.00	3.33	0.00	0.00	134.00
32060 CONTRIBUTIONS- IN KIND	0.00	0.00	0.00	0.00	0.00	0.00
	50.00	43,520.95	41.55	0.00	36,127.81	48,421.91
LIST SALES						
35110 LIST SALES NAMES IN NEWS	0.00	0.00	0.00	0.00	0.00	0.00
35120 OTHER LIST SALES	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00
SALES						
36001 T-SHIRT SALES	14.00	98.00	0.09	0.00	42.00	428.00
36002 T-SHIRT COSTS	0.00	0.00	0.00	0.00	0.00	<16.86>
	14.00	98.00	0.09	0.00	42.00	411.14
INTEREST & DIVIDENDS						
38094 INT&DIVIDENDS - NEUBERGER B	0.00	0.00	0.00	0.00	0.00	0.00
38095 INT&DIVIDENDS - WOMEN'S EQU	0.00	0.00	0.00	0.00	0.00	0.00
38096 INT&DIVIDENDS - DOMINI	0.00	0.00	0.00	0.00	0.00	0.00
38097 INT&DIVIDENDS - CALVERT BAL	0.00	0.00	0.00	0.00	0.00	0.00
38098 INT&DIVIDENDS - CALVERT BON	355.93	750.08	0.72	0.00	294.16	601.49
38099 INT&DIVIDENDS - SCHWAB ONE	164.29	368.62	0.35	0.00	133.63	254.17
38001 BANK INTEREST - CAMBRIDGE T	327.60	650.67	0.62	0.00	378.16	726.77
38002 STOCK DIVIDENDS	0.00	0.00	0.00	0.00	0.00	0.00
38003 LOAN INTEREST	0.00	0.00	0.00	0.00	0.00	0.00
38004 REALIZED GAINS/LOSS INVST	0.00	0.00	0.00	0.00	0.00	0.00
38006 UNREALIZED G/L ON INVSTMT	0.00	0.00	0.00	0.00	0.00	0.00
38007 COMMISSION ON STOCK SALE	0.00	0.00	0.00	0.00	0.00	0.00
	847.82	1,769.37	1.69	0.00	805.95	1,582.43
UNREALIZED GAIN/LOSS						
38500 GAIN/LOSS - MISC	<149.63>	<112.00>	<0.11>	0.00	0.00	0.00
38593 GAIN/LOSS - CITIZENS INDEX	<1,127.85>	<892.36>	<0.85>	0.00	0.00	0.00
38594 GAIN/LOSS - NEUBERGER BERMA	<652.91>	<377.66>	<0.36>	0.00	<151.64>	<301.81>
38595 GAIN/LOSS - WOMEN'S EQUITY	<1,813.47>	<1,630.46>	<1.56>	0.00	<1,253.91>	<2,554.25>
38596 GAIN/LOSS - DOMINI	<18,732.25>	<10,899.21>	<10.41>	0.00	<2,371.47>	<12,428.25>
38597 GAIN/LOSS - CALVERT BALANCE	<584.75>	<176.79>	<0.17>	0.00	<338.52>	<664.94>
38598 GAIN/LOSS - CALVERT BOND	856.88	2,861.41	2.73	0.00	280.81	30.28
38599 GAIN/LOSS - SCHWAB ONE	0.00	0.00	0.00	0.00	0.00	0.00
	22,203.98	11,227.07	10.72	0.00	3,834.73	15,918.97
PLEDGE COSTS						
41101 PRINTING-PLEDGES	80.00	160.00	0.15	0.00	0.00	89.24
41102 POSTAGE- PLEDGES	15.49	234.49	0.22	0.00	121.00	525.25
41103 MAILHOUSE- PLEDGES	467.69	467.69	0.45	0.00	0.00	0.00
	563.18	862.18	0.82	0.00	121.00	614.49
NEWSLETTER COSTS						
42101 PRINTING NEWSLETTER	1,980.00	1,980.00	1.89	0.00	0.00	2,104.72
42102 POSTAGE- NEWSLETTER	4.98	666.98	0.64	0.00	0.00	837.75
42103 MAILHOUSE- NEWSLETTER	2,549.02	2,549.02	2.43	0.00	0.00	0.00
42104 CONSULTANTS-NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
42105 PHOTOS/GRAPHICS NEWSLETR	0.00	240.00	0.23	0.00	0.00	<120.00>
42106 TYPESETTING- NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
42107 MISC. EXP.-NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
	4,534.00	5,436.00	5.19	0.00	0.00	2,822.47
NATIONAL LIST COSTS						
43101 PRINTING- NATIONAL LIST	0.00	0.00	0.00	0.00	0.00	0.00
43102 POSTAGE- NATIONAL LIST	0.00	0.00	0.00	0.00	0.00	0.00
43103 MAILHOUSE- NATIONAL LIST	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00

Unaudited



RESIST, Inc.  
Income Statement  
For the Two Months Ending February 28, 2001

Printed On: March 21, 2001

Ratio: Total Revenue

***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****			
SUBSIDIARY SCHEDULE							
	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D	
ABC MAILING COSTS							
44101 PRINTING-ABC MAILINGS	0.00	0.00	0.00	0.00	0.00	124.16	
44102 POSTAGE-ABC MAILINGS	2.97	2.97	0.00	0.00	0.00	0.00	
44103 MAILHOUSE- ABC MAILINGS	0.00	1,099.20	1.05	0.00	0.00	0.00	
	2.97	1,102.17	1.05	0.00	0.00	124.16	
Z0 COSTS							
45101 PRINTING- Z0 MAILINGS	0.00	0.00	0.00	0.00	0.00	0.00	
45102 POSTAGE- Z0 MAILINGS	0.00	0.00	0.00	0.00	0.00	0.00	
45103 MAILHOUSE- Z0 MAILINGS	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	
PROSPECTING MAILING COSTS							
47101 PRINTING- PROSPECTING	0.00	0.00	0.00	0.00	0.00	3,347.16	
47102 POSTAGE- PROSPECTING	4,625.63	4,625.63	4.42	0.00	0.00	1,362.90	
47103 MAILHOUSE-PROSPECTING	0.00	2,868.39	2.74	0.00	0.00	0.00	
47104 CONSULTANTS-PROSPECTING	0.00	0.00	0.00	0.00	0.00	0.00	
47105 PHOTOS/GRAPHICS PROSPECT	0.00	0.00	0.00	0.00	0.00	0.00	
47106 TYPESETTING-PROSPECTING	0.00	0.00	0.00	0.00	0.00	0.00	
47107 LIST RENTALS-PROSPECTING	1,713.57	1,713.57	1.64	0.00	0.00	0.00	
	6,339.20	9,207.59	8.79	0.00	0.00	4,710.06	
FISCAL SPONSOR GRANTS							
49401 DONOR DIRECTED: IN	0.00	0.00	0.00	0.00	0.00	0.00	
49402 DONOR DIRECTED: OUT	0.00	0.00	0.00	0.00	0.00	0.00	
49411 NWTRCC: IN	<1,422.50>	<1,422.50>	<1.36>	0.00	0.00	0.00	
49412 NWTRCC: OUT	1,472.50	1,472.50	1.41	0.00	0.00	0.00	
	50.00	50.00	0.05	0.00	0.00	0.00	
RESIST GRANTS PAID OUT							
49509 RESIST MULTIYEAR GRANTS PD	0.00	0.00	0.00	0.00	0.00	0.00	
49510 RESIST GRANTS PAID OUT	23,800.00	25,340.00	24.19	0.00	29,300.00	29,300.00	
49511 COHEN GRANTS PAID OUT	0.00	0.00	0.00	0.00	0.00	0.00	
49512 SALZMAN GRANTS PAID OUT	0.00	0.00	0.00	0.00	0.00	0.00	
49514 HOLMES GRANTS PAID OUT	0.00	0.00	0.00	0.00	0.00	0.00	
	23,800.00	25,340.00	24.19	0.00	29,300.00	29,300.00	
OTHER FUNDRAISING COSTS							
49601 THANK YOU CARDS-COST	0.00	0.00	0.00	0.00	0.00	0.00	
49602 THANK YOU CARDS-PRINTING	0.00	0.00	0.00	0.00	0.00	0.00	
49603 THANK YOU CARDS- POSTAGE	171.53	171.53	0.16	0.00	0.00	0.00	
49610 PROMO T-SHIRT GIFTS	0.00	0.00	0.00	0.00	0.00	0.00	
49612 PROMO WHAT'S LEFT	0.00	0.00	0.00	0.00	0.00	0.00	
49620 OTHER FUNDRAISING COSTS	0.00	0.00	0.00	0.00	0.00	0.00	
	171.53	171.53	0.16	0.00	0.00	0.00	
PERSONNEL							
50110 GROSS PAY	11,195.12	21,428.32	20.46	0.00	6,840.32	15,048.64	
50120 EMPLOYER TAXES (Rfca,DES	1,472.11	2,817.79	2.69	0.00	981.60	2,159.49	
50125 RETIREMENT MATCH	295.48	541.68	0.52	0.00	273.60	273.60	
50130 STAFF HEALTH INSURANCE	1,436.52	2,873.04	2.74	0.00	0.00	646.26	
50140 WORKER'S COMPENSATION	0.00	0.00	0.00	0.00	0.00	0.00	
50150 CONSULTANTS	0.00	0.00	0.00	0.00	1,386.00	2,059.12	
	14,399.23	27,660.83	26.41	0.00	9,481.52	20,187.11	
OCCUPANCY							
51000 RENT	2,050.00	4,100.00	3.91	0.00	1,625.00	5,625.00	
51100 OCCUPANCY	0.00	130.12	0.12	0.00	85.31	<477.21>	
	2,050.00	4,230.12	4.04	0.00	1,710.31	5,147.79	

Unaudited



RESIST, Inc.  
Income Statement  
For the Two Months Ending February 28, 2001

Printed On: March 21, 2001

Ratio: Total Revenue

***** THIS YEAR *****				**BUDGET**	***** LAST YEAR *****		*
SUBSIDIARY SCHEDULE							
	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D	
OFFICE EXPENSES							
51500 TELEPHONE	254.94	708.84	0.68	0.00	0.00	0.00	
51600 FAX EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	
51700 INTERNET	20.95	41.90	0.04	0.00	0.00	0.00	
52010 OFFICE SUPPLIES	53.70	364.39	0.35	0.00	280.42	1,302.47	
52020 OFFICE XEROX	0.00	0.00	0.00	0.00	0.00	0.00	
52040 OFFICE LIBRARY	0.00	65.00	0.06	0.00	0.00	0.00	
52050 OFFICE PRINTING	0.00	0.00	0.00	0.00	0.00	0.00	
52060 MINOR OFFICE EQUIPMENT	0.00	0.00	0.00	0.00	1,524.89	1,626.89	
52070 BANK CHARGES	0.00	5.00	0.00	0.00	0.00	2.50	
	329.59	1,185.13	1.13	0.00	1,805.31	2,931.86	
GRANT PROGRAM							
52501 PRINTING-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	805.74	
52502 POSTAGE-GRANT PROGRAM	116.05	168.55	0.16	0.00	0.00	0.00	
52504 CONSULTANTS-GRANT PROGRA	0.00	0.00	0.00	0.00	0.00	0.00	
52505 PHOTO/GRAPHICS-GRANT PROG	0.00	0.00	0.00	0.00	0.00	0.00	
52510 SUPPLIES-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	
52540 LIBRARY-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	
52550 OTHER-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	
	116.05	168.55	0.16	0.00	0.00	805.74	
POSTAGE							
53010 OFFICE POSTAGE	253.14	253.14	0.24	0.00	0.00	337.94	
53020 UPS	0.00	0.00	0.00	0.00	0.00	0.00	
53030 POSTAGE DUE/BRE ENVELOPES	0.00	560.81	0.54	0.00	0.00	625.98	
	253.14	813.95	0.78	0.00	0.00	963.92	
ADVERTISING & OUTREACH							
55101 ADVERTISING	0.00	600.00	0.57	0.00	0.00	475.00	
55102 BROCHURE	0.00	0.00	0.00	0.00	0.00	0.00	
55103 ANNUAL REPORT	0.00	0.00	0.00	0.00	0.00	0.00	
55150 OTHER	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	600.00	0.57	0.00	0.00	475.00	
PROFESSIONAL FEES							
56010 LEGAL FEES	0.00	0.00	0.00	0.00	0.00	0.00	
56020 ACCOUNTING FEES	0.00	0.00	0.00	0.00	1,210.00	1,472.50	
56030 PROFESSIONAL FEES	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	1,210.00	1,472.50	
BOARD EXPENSES							
58001 BOARD XEROX	0.00	172.38	0.16	0.00	2.50	2.50	
58002 BOARD POSTAGE/UPS	121.28	121.28	0.12	0.00	0.00	9.75	
58003 BOARD TRAVEL	469.01	469.01	0.45	0.00	0.00	0.00	
58004 BOARD FOOD/MEETINGS	63.96	103.64	0.10	0.00	74.26	<5.74>	
58005 BOARD OUTREACH	0.00	0.00	0.00	0.00	84.48	84.48	
58006 BOARD EXPENSE: OTHER	0.00	0.00	0.00	0.00	0.00	0.00	
	654.25	866.31	0.83	0.00	161.24	90.99	
OTHER EXPENSES							
59010 BAD DEBTS	0.00	0.00	0.00	0.00	0.00	0.00	
59020 DUES AND FEES	150.00	158.10	0.15	0.00	0.00	600.00	
59030 TAX PENALTIES & INTEREST	0.00	0.00	0.00	0.00	0.00	<111.46>	
59040 OTHER PENALTIES/FINES	0.00	0.00	0.00	0.00	0.00	0.00	
59050 BOUNCED CHKS-UNKNOWN ACC	0.00	0.00	0.00	0.00	0.00	0.00	
59060 MISCELLANEOUS EXPENSE	3.85	3.85	0.00	0.00	0.00	0.00	
59090 DEPRECIATION	0.00	0.00	0.00	0.00	0.00	0.00	
	153.85	161.95	0.15	0.00	0.00	488.54	
OTHER INCOME/EXPENSE							
81000 RENTAL INCOME	<840.83>	<1,725.00>	<1.65>	0.00	<800.00>	<2,800.00>	
81100 OCCUPANCY INCOME	<52.05>	<97.37>	<0.09>	0.00	<560.76>	<238.61>	
	<892.88>	<1,822.37>	<1.74>	0.00	<1,360.76>	<3,038.61>	

Unaudited



**Budget 2001  
Overview**

		<b>Budget</b>	<b>FY2000</b>	<b>Budget</b>	<b>01% 00</b>
<b>Income</b>		<b>2000</b>	<b>12/31/00</b>	<b>2001</b>	
304	Contributions-Pledges	126,000	135,997	140,000	103%
305	Contributions-Newsletter	57,000	64,138	62,000	97%
306	Contributions-ABC Mailing	100,000	101,474	120,000	118%
314	Contributions-Prospecting	25,000	11,825	31,500	266%
	<b>Total Mailing Income</b>	<b>308,000</b>	<b>313,433</b>	<b>353,500</b>	<b>113%</b>
320	Other Contributions	162,000	220,010	162,000	74%
351	List Sales	300	125	300	241%
360	Sales	1,000	1,148	700	61%
370	Royalties	50	12	15	125%
375	Fiscal Sponsorship Fees	300	276	250	91%
380	Interest & Divedends	41,940	(22,456)	25,400	-113%
390	Miscellaneous Income	200	267	50	19%
	<b>Total Other Revenue</b>	<b>205,790</b>	<b>199,381</b>	<b>188,715</b>	<b>95%</b>
	<b>Total Revenue</b>	<b>513,790</b>	<b>512,813</b>	<b>542,215</b>	<b>106%</b>
<b>Expenses</b>					
411	Pledge Costs	6,500	5,834	7,500	129%
421	Newsletter Costs	36,700	34,987	38,800	111%
441	ABC Mailing Costs	9,000	5,682	9,900	174%
451	Z0 Costs	3,400	176	3,400	1932%
471	Prospecting Mailing Costs	31,600	31,064	41,610	134%
	<b>Total Mailing Costs</b>	<b>87,200</b>	<b>77,744</b>	<b>101,210</b>	<b>130%</b>
494	Fiscal Sponsor Grants	0	0	0	0%
495	Resist Grants Paid Out	250,000	241,360	260,000	108%
496	Other Fundraising Costs	3,650	1,258	3,050	242%
501	Personnel	147,483	156,446	188,642	121%
510	Rent	22,000	26,125	27,000	103%
511	Occupancy	4,000	2,031	3,500	172%
515	Telephone	4,000	2,988	3,000	100%
516	FAX Expenses	130	0	0	0%
517	Internet	650	505	1,000	198%
520	Office Expenses	10,930	10,199	11,750	115%
525	Grant Program	3,250	1,224	2,600	212%
530	Postage	2,400	1,206	2,800	232%
540	Travel	250	1,018	1,200	118%
542	Staff Development	2,500	2,345	3,000	128%
545	Conferences/Meetings	1,000	383	1,000	261%
551	Advertising and Outreach	12,200	2,638	4,500	171%
555	Repairs and Maintenance	750	223	400	179%
560	Professional Fees	8,300	6,738	11,500	171%
570	Insurance-Office	1,500	1,468	2,000	136%
580	Board Expenses	6,250	5,114	6,250	122%
590	Other Expenses	5,880	1,925	5,975	310%
	<b>Total Non-Mailing Expenses</b>	<b>487,123</b>	<b>465,193</b>	<b>539,167</b>	<b>116%</b>
	<b>Total Expenses</b>	<b>574,323</b>	<b>542,937</b>	<b>640,377</b>	<b>118%</b>
	<b>Other Income/Expenses</b>	<b>(13,000)</b>	<b>(13,603)</b>	<b>(15,000)</b>	<b>110%</b>
	<b>Net Income</b>	<b>(47,533)</b>	<b>(16,521)</b>	<b>(83,162)</b>	<b>503%</b>



		FY99	Budget	FY2000	Budget	01% 00
Income		Unaudited	2000	Unaudited	2001	
304	Contributions-Pledges	121,632	126,000	135,997	140,000	103%
305	Contributions-Newsletter	56,045	57,000	64,138	62,000	97%
306	Contributions-ABC Mailing	88,168	100,000	101,474	120,000	118%
	<b>Total Internal Mailings</b>	<b>265,846</b>	<b>283,000</b>	<b>301,608</b>	<b>322,000</b>	<b>107%</b>
314	Contributions-Prospecting	22,017	25,000	11,825	31,500	266%
320	Other Contributions					
	Restricted	29,429	7,000	5,200	7,000	135%
	Stocks	37,391	40,000	21,750	35,000	161%
	Foundations	57,006	50,000	95,184	60,000	63%
	Unsolicited	73,649	65,000	97,876	60,000	61%
	In Kind	0	0	0	0	
	Total	197,474	162,000	220,010	162,000	74%
351	List Sales					
	Names in the News	372	300	125	300	241%
	Other List Sales	0	0	0	0	
	Total	372	300	125	300	241%
360	Sales					
	T-Shirt Sales	1,773	2,500	1,148	2,200	192%
	T-Shirt Costs	(316)	(1,500)	(305)	(1,500)	492%
	Total	1,457	1,000	843	700	83%
370	Royalties	31	50	12	15	125%
375	Fiscal Sponsorship Fees	218	300	276	250	91%
380	Interest & Divedends					
	Bank Interest	11,901	12,000	2,040	2000	98%
	Stock Dividends	0	0	16,526	8500	51%
	Loan Interest	0	0	0	0	
	Realized Gains/Losses	0	0	0	0	
	Unrealized G/L	27,065	30,000	(41,073)	15000	-37%
	Commission on Stock Sale	(58)	(60)	(92)	-100	108%
	Total	38,908	41,940	(22,599)	25,400	-112%
390	Miscellaneous Income	47	200	267	50	19%
	<b>Total Other Revenue</b>	<b>260,524</b>	<b>230,790</b>	<b>210,757</b>	<b>220,215</b>	<b>104%</b>
	<b>Total Revenue</b>	<b>526,370</b>	<b>513,790</b>	<b>512,365</b>	<b>542,215</b>	<b>106%</b>
Expenses						
411	Pledge Costs					
	Printing	1,347	3,000	2,166	3000	139%
	Postage	1,832	2,200	2,004	2500	125%
	Mailhouse	1,149	1,300	1,665	2000	120%
	Total	4,328	6,500	5,834	7,500	129%
421	Newsletter Costs					
	Printing	17,597	23,000	22,024	24000	109%
	Postage	6,523	7,000	8,327	7500	90%
	Mailhouse	4,191	5,000	4,005	5400	135%
	Consultants	1,002	1,200	0	1200	#DIV/0!
	Photos/Graphics	332	500	580	700	121%
	Typesetting	0	0	0	0	
	Misc	0	0	50	0	
	Total	29,646	36,700	34,986	38,800	111%



		FY99	Budget	FY2000	Budget	01 % 00
		Unaudited	2000	Unaudited	2001	
441	ABC Mailing Costs					
	Printing	1,736	4,000	1,496	4000	267%
	Postage	3,656	3,500	1,707	3800	223%
	Mailhouse	2,115	1,500	2,479	2100	85%
	Total	7,508	9,000	5,682	9,900	174%
451	Z0 Costs					
	Printing	579	700	0	700	
	Postage	96	200	176	200	114%
	Mailhouse	2,016	2,500	0	2500	
	Total	2,691	3,400	176	3,400	1930%
	<b>Total Internal Mailing Costs</b>	<b>44,173</b>	<b>55,600</b>	<b>46,679</b>	<b>59,600</b>	<b>128%</b>
471	Prospecting Mailing Costs					
	Printing	8,912	15,000	17,114	19,000	111%
	Postage	3,982	5,000	8,399	13,000	155%
	Mailhouse	4,197	6,000	0	5,610	
	Consultants	2,340	5,000	0	1,500	
	Photos/Graphics	0	0	0	0	
	Typesetting	0	0	0	0	
	List Rentals	1,570	600	5,551	2,500	45%
	Total	21,000	31,600	31,064	41,610	134%
	<b>Total External Mailing Costs</b>	<b>21,000</b>	<b>31,600</b>	<b>31,064</b>	<b>41,610</b>	<b>134%</b>
	<b>Total Mailing Costs</b>	<b>65,173</b>	<b>87,200</b>	<b>77,743</b>	<b>101,210</b>	<b>130%</b>
	<b>Net Revenue After Mail Costs</b>	<b>461,197</b>	<b>426,590</b>	<b>434,622</b>	<b>441,005</b>	<b>101%</b>
494	Fiscal Sponsor Grants					
	NWTRCC: In	(4,133)	(4,000)	(5,238)	(4,500)	86%
	NWTRCC: Out	4,133	4,000	5,238	4,500	86%
	Total	0	0	0	0	
495	Resist Grants Paid Out					
	Multi-Year Grants	20,000	30,000	30,000	50,000	167%
	Resist Grants	186,570	212,000	203,360	200,000	98%
	Cohen Grants	0	0	0	0	
	Holmes Grants	2,000	2,000	4,000	2,500	63%
	Salzman Grants	4,000	6,000	4,000	7,500	188%
	Total	212,570	250,000	241,360	260,000	108%
496	Other Fundraising Costs					
	Thank You Cards- Cost	71	100	0	50	
	Thank You Cards- Printing	120	150	40	100	250%
	Thank You Cards- Postage	492	600	393	500	127%
	Promo T-Shirts	0	300	0	400	
	Other	5,725	2,500	825	2000	242%
	Total	6,407	3,650	1,258	3,050	243%
501	Personnel					
	Gross Pay	88,635	114,156	123,599	149,000	121%
	Employer Taxes	8,773	12,557	12,350	14,000	113%
	Retirement Match	2,900	4,500	3,140	5,960	190%
	Staff Health Insurance	8,164	11,320	12,640	17,232	136%
	Worker's Compensation	259	450	421	450	107%
	Consultants	6,371	4,500	4,297	2,000	47%
	Total	115,102	147,483	156,446	188,642	121%



		FY99	Budget	FY2000	Budget	01 % 00
		Unaudited	2,000	Unaudited	2001	
510	Rent	19,925	9,750	26,125	27,000	103%
511	Occupancy	3,045	4,000	2,031	3,500	172%
515	Telephone	1,849	4,000	2,988	3,000	100%
516	FAX Expenses	(5)	130	0	0	
517	Internet	510	650	505	1,000	198%
520	Office Expenses					
	Office Supplies	2,036	3,000	4,185	2,500	60%
	Office Xerox	55	100	0	100	#DIV/0!
	Office Library	268	300	24	400	1667%
	Office Printing	2,316	2,500	466	2,500	537%
	Minor Office Equipment	4,622	5,000	5,434	5,000	92%
	Bank Charges	17	30	90	1,250	1394%
	Total	9,314	10,930	10,199	11,750	115%
525	Grant Program					
	Printing	1,027	2,000	931	1,500	161%
	Postage	724	800	293	900	307%
	Consultants	0	250	0	0	
	Library	75	200	0	200	
	Other	0	0	0	0	
	Total	1,827	3,250	1,224	2,600	212%
530	Postage					
	Office Postage	1,301	1,600	961	1,700	177%
	UPS	5	100	0	100	
	Postage Due/BREs	626	700	245	1,000	409%
	Total	1,933	2,400	1,206	2,800	232%
540	Travel	17	250	1,018	1,200	118%
542	Staff Development	400	2,500	2,345	3,000	128%
545	Conferences/Meetings	175	1,000	383	1,000	261%
550/	Advertising and Outreach					
551	Advertising	4,500	4,700	2,638	4,500	171%
	Brochure	0	7,500	0	0	
	Annual Report	0	0	0	0	
	Total	4,500	12,200	2,638	4,500	171%
555	Repairs and Maintenance	0	750	223	400	179%
560	Professional Fees					
	Legal Fees	0	500	0	500	
	Accounting Fees	5,360	7,500	6,738	8,000	119%
	Computer Consulting Fees	0	300	0	3,000	
	Total	5,360	8,300	6,738	11,500	171%
570	Insurance-Office	1,018	1,500	1,468	2,000	136%
580	Board Expenses					
	Board Xerox	1,795	1,850	1,834	2,000	109%
	Board Postage/UPS	708	1,000	501	1,000	199%
	Board Travel	1,368	1,800	2,049	2,000	98%
	Board Food/Meetings	430	500	603	600	99%
	Board Outreach	0	100	127	150	118%
	Other	30	1,000	0	500	#DIV/0!
	Total	4,331	6,250	5,114	6,250	122%



			<b>FY99</b>	<b>Budget</b>	<b>FY2000</b>	<b>Budget</b>	<b>01 % 00</b>
			<b>Unaudited</b>	<b>2,000</b>	<b>Unaudited</b>	<b>2001</b>	
	590	Other Expenses					
		Bad Debts	0	0	0	0	
		Dues and Fees	1,410	1,600	1,710	1,700	99%
		Tax Penalties and Interest	163	180	0	125	
		Other Penalties and Fines	24	0	50	50	100%
		Bounced Checks- Unknown	0	0	0	0	
		Misc. Expenses	11	100	165	100	61%
		Depreciation	0	4,000	0	4000	
		Total	1,608	5,880	1,925	5,975	310%
		<b>Total Expenses</b>	<b>389,885</b>	<b>474,873</b>	<b>465,193</b>	<b>539,167</b>	<b>116%</b>
		Other Income/Expenses	(11,226)		(13,603)	(15,000)	110%
		<b>Net Income</b>	<b>82,538</b>	<b>(48,283)</b>	<b>(16,967)</b>	<b>(83,162)</b>	<b>490%</b>



# Board Development Meeting

March 19, 2001

Present: Ty, Carol, Eileen, Amanda

## Agenda

### 1. Mario Davila

Eileen and other members of the Board Development Committee have tried to contact Mario numerous times. He has not responded to calls or emails. We discussed next steps. We agreed to send him a letter that states: "we have been trying to contact you, we'd like to hear from you, lack of response will indicate that we should move on..." The tone of the letter should be open and engaging, but should state that this is our last effort to contact him."

Carol will write the letter.

### 2. Retreat

In the past retreats have been the responsibilities of the board development committee. Their purpose has been to discuss the mission and vision of the organization.

Best time for the board retreat would be in the fall. Probably between late September and early November.

Would the retreat be one day or overnight?

What are our goals? Educational, socializing, strategizing?

Possible topics:

- Budget conversation
- What's going on in progressive philanthropy?
- Where are our resources most effective?
- Other political discussions...

**Recommendation:** The Board Development Committee recommends we have an outside facilitator.

The Advisory Board should be invited to participate.

Eileen will send an email to Board members about the retreat. Will ask Board members to respond by Tues., Mar. 27<sup>th</sup>.

### 3. Potential Board members

The Bd. Development committee would like to deal with prospective candidates on a one-by-one basis. Would like to have a new person(s) by retreat. Have not received much response from prospects. Carol will call a few possible prospects for the Board.



#### **4. Advisory Board**

It is still unclear if Advisory Board is the responsibility of the Board Development or Restructuring Committee. Need clarification around roles of Advisory Board members. Who is responsible for clarifying those roles?



a call to

# RESIST

illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
(617) 623-5110 / [www.resistinc.org](http://www.resistinc.org)

**Board Meeting - April 1, 2001 - 10:45 a.m.**

**Place: TBA**

*Board of Directors*

Jacquie Bishop  
Eileen Bolinsky  
Robin Carton  
Pam Chamberlain  
Kate Cloud

Mario Dávila

Ty dePass

June Lee

Kay Mathew

Amanda Matos-González

Marc S. Miller

Jorge Rogachevsky

Henry Rosemont, Jr.

Carol Schachet

Nancy Wechsler

Dear Board member:

For this meeting, we have 35 requests to consider which means we'll have \$77,500 for grants (\$2,200 x 35).

Please remember the Maximum grants will be \$3,000; Partial grants will be between \$500-3,000; and Emergency grants will be \$300.

## AGENDA

Since this is a full agenda, please read the relevant attachments in the Board packet and call the office ahead of time with any clarifying questions.

*Board of Advisors*

Frank Brodhead

Pell Chevigny

Sam Chomsky\*

Tess Ewing

Norm Fruchter

Renae Scott Gray

Kenneth Hale\*

Debra Kay Jefferson

Frank Joyce

Louis Kampf\*

Hans Koning\*

Paul Lauter\*

Penn Loh

Richard Ohmann\*

Wayne O'Neil\*

Carlos Otero

Grace Paley

Roxanna Pastor

Merble Reagon

Cheryl Smith

Amy Swerdlow

George Vickers

Fran White

\* *founding members*

### 1. Committee on Restructuring 10 minutes

#### *Advisory Board*

Review of draft letter to current Advisory Board re: clarification of job description.

"Other recommendations"

Refer items to EC w/out discussion (or table for longer discussion)

To create an ad hoc committee to look at long range planning

By-laws

### 2. Finance Committee 15 minutes

Report

Approve Budget

### 3. Board Development Issues 10 minutes

#### *a. New Board Members*

Follow up re Mario Davila and other prospects

### 4. Fundraising 20 minutes

Prospect/Pledge

Credit card

ABC



## **5. Personnel**

80 minutes

### *Evaluations*

#### *Options for change in conduct of evaluations/role of Personnel Committee*

Get new people for Personnel Committee and keep same structure

Hire outside evaluator.

Appoint or hire 1 staff to evaluate.

Rotate manager role.

Staff representative on Personnel Committee.

Have a manager.

Support staff to evaluate and supervise themselves.

Simplify evaluation process.

### *New Members- recruitment*

### *Personnel Policies*

## **GRANT REQUESTS**

Please consider giving out Salzman and Riegle grants. We also received 10 additional requests which are not on the agenda.

## **SALZMAN GRANT GUIDELINES**

The Freda Friedman Salzman Memorial Endowment Fund "is dedicated to the purpose of supporting organized resistance to the institutions and practices that rob people of their dignity as full human beings... (giving) a high priority to the efforts of Native American peoples to resist cultural as well as actual genocide."

## **MIKE RIEGLE TRIBUTE GRANT**

The Mike Riegle Tribute Grant is given in memory of the life and work of local activist Mike Riegle. Mike was a supporter of prisoners' rights, gay and lesbian liberation, and the radical movement for justice.

**IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!**

**PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!**



a call to

# RESIST

illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
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\* *founding members*

**Minutes  
Grant Committee  
3/16/01**

Present: Robin Carton, June Lee, Kay Mathew and Marc Miller

1. Weed out grants for April Board meeting
2. Start Up Funding

Organizations may receive start up funding if there is reason to believe that the group possesses the credibility, capacity and strategic thinking necessary to carry out their goals. Resist will give weight to areas that are important to the left, but are not currently being addressed by other organizations. Resist will be willing to take a risk on these groups, provided that there is a reasonable belief that the organization's work is important. All start up applicants must complete the Resist Grant Application and be currently eligible to receive grant awards under Resist's Funding Guidelines.

This item passed, but the Board requested that the Committee discuss Hank's recommendation that preference for start up funding would be given to historically under served geographic areas. The Board requested that the Committee decide whether this preference would be in the guidelines or just maintained as an internal policy.

This would be an internal criteria, essentially following the general policy of giving leeway to groups in areas where geographic representation is under-served.

3. Other Issues

- a. More Opportunity for Grant Committee to weed Out Groups

Currently, the committee weeds out those groups that clearly do not fit Resist's mission or funding criteria. The Committee suggests that it be given more power to weed out groups from the funding cycle, including those with weak proposals, in order to make the Board decision-making process more effective.

- b. Review of Application

The Committee will begin the process of reviewing the application both for content and for format. Robin will collect several examples from other funding colleagues of their applications.



c. Role of the Board in grantmaking

Issues raised:

- Do Board members feel there is a need to change the basic principle that the Board decides on grants.
- Should there be a structure where more weeding occurs to limit the number of grants that come to the Board?
- Is the current structure working for people now?
- Should the Advisory Board have a voice in grantmaking?

Board discussion of grantmaking

- What currently excites Board members about funding possibilities
- Discuss in depth the types of projects that Resist will fund.
- Discuss whether there should be other funding strategies developed

While referred to the Grant Committee, these appear to be larger organizational issues. The Committee suggests that they need to be discussed as part of a larger analysis of the organization. The Restructuring Committee is proposing an ad hoc long range planning committee be developed, and this might fit within its parameters.

d. Agenda Order at Board Meetings

The Committee suggests that grants be the first item on the agenda. Board members generally express disappointment when unable to participate in grant-making decisions. This would enable grants to be a focal point of the meeting.



**APRIL 2001**  
**GRANT REQUESTS AND PROXY**

**Change of Use**

**Progressive Media Alliance**

**Multi Year Grants**

**Renewal**

**1. Contact Center** **\$3,000**

1641 Vine Street, Cincinnati, OH 45210      Katy Heins      513/381-4242

Funding for year two of multi-year general support grant for organization that provides leadership training, skill development and power analysis to low-income and moderate income people.

Decision:      Full ☐      Partial ☐      No ☐      Undecided ☐

Comments:

**2. Gateway Green Alliance** **\$3,000**

P.O. Box 8094, St. Louis, MO 63156      Barb Chicherio      314/727-8554

Funding for year two of multi-year support for organization working to bring attention to the effects of economic globalization on the environment.

Decision:      Full ☐      Partial ☐      No ☐      Undecided ☐

Comments:

**New**

**3. Peace through Interamerican Community Action** **\$3,000**

170 Park Street, Bangor, ME 04401      Bjorn Skorpen Claeson      207/947-4203

Funding for multi-year general support for organization engaged in anti-sweatshop, labor rights and solidarity organizing.

Decision:      Full ☐      Partial ☐      No ☐      Undecided ☐

Comments:



**4. Pennsylvania Abolitionists United Against the Death Penalty**

**\$3,000**

P.O. Box 58128, Philadelphia, PA 19102 Amy Dalton 215/724-6120

Funding for multi-year general support for organization which seeks an immediate moratorium on executions and an end to the death penalty.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Community Organizing/Anti-Racism**

**5. Alaska Action Center**

**\$3,000**

308 G. Street, # 218, Anchorage, AK, 99501 Soren Wuerth 907/563-2784

Funding for general support to resist deployment of National Missile Defense systems and to oppose oil drilling in the Arctic National Refuge.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**6. Challenging White Supremacy**

**\$2,000**

2440- 16th Street, PMB #275, San Francisco, CA 94103 Sharon Martinas 415/647-0921

Funding for *Becoming an Anti-Racist Activist* Workshop which trains grassroots organizers who want to work for racial justice and challenge white privilege in their organizations or movements.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**7. Jefferson Center for Education and Research**

**\$2,000**

P.O. 279, Wolf Creek, OR 97497 Beverly A. Brown 541/955-9705

Funding to expand multi-lingual capabilities of social justice popular education center linking multicultural groups of low income people.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**8. October 22nd Coalition**

**\$1,800**

P.O. Box 2627, New York, NY 10009 Kathryn Lee 212/477-8062

Funding to televise one 30-second Public Service Announcement for six months in an effort to enlist diverse sectors of society in the struggle to stop police brutality.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Economic Justice

### 9. Buffalo Activist Network

\$2,000

51-B Elmwood Avenue, Buffalo, NY 14201 Charles Cobb 716/881-7023

Funding to organize against the expansion of NAFTA's model into central and southern America which will be proposed at the Free Trade Area of the Americas meetings.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:

### 10. Maine Global Action Network

\$3,000

RR2, Box 1013, Stockton Springs, ME 04981 Richard Stander 207/567-4075

Funding to hire staff for workshops/trainings, logistical support, and supplies in preparation for protests at the Free Trade Area of the Americas Summit.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:

### 11. New York State Labor & Environment Network

\$3,000

33 Central Avenue, Albany, NY 12210 Anne Rabe 518/462-5527

Funding for a corporate accountability conference entitled *No More Candy Store: How Corporations Get A Sweet Deal on Your Tax Dollars and Sour the Environment*.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:

### 12. Vermont Mobilization for Global Justice

\$3,000

P.O. Box 604, Burlington, VT 05402 Orin Langlelle 802/863-0571

Funding to rent space for a convergence center to support activists in protests against the Free Trade Area of the Americas Summit.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:



## Environmental

### 13. Cascadia Wildlands Project

\$2,000

P.O. Box 10455, Eugene, OR 97440 Lisa Wisnewski 541/343-7828

Funding for outreach component of Legacy Forests Campaign, which will engage the public on the issue of old-growth logging in the region.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 14. Missouri Heartwood

\$3,000

P.O. Box 7653, Columbia, MO 65205 Amahia Mallea 573/443-6832

Funding to protect Ozark forests from corporate timber industries.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 15. Missouri Resistance Against Genetic Engineering

\$2,000

P.O. Box 63232, Street Louis, MO 63163 Sarah Bantz 314/773-2842 x4

Funding to staff two-month Midwest road show designed to build a network of community activist groups opposing the use of genetically engineered foods.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 16. Native Forest Network- Eastern North America

\$3,000

19 Church Street, # 10, Burlington, VT 05401 Anne Petermann 802/863-0571

Funding for project which seeks to end commercial logging on public lands.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 17. Nuclear Watch of New Mexico

\$3,000

551 West Cordova Road, Santa Fe, NM, 87501 Geoffrey Petrie 505/989-7342

Funding for media outreach campaign in New Mexico and the Southwest on nuclear safety and environmental issues.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Gay/Lesbian/Bisexual/Transgender

### 18. Love Makes a Family, Inc.

\$3,000

P.O. Box 5163, Portland, OR 97208 Bonnie Tinker 503/228-3892

Funding to organize members of the gay/lesbian/bisexual/transgender community, the African-American community and human rights activists to demand police accountability.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

## Labor

### 19. Maquiladora Health & Safety Support Network

\$3,000

P.O. Box 124, Berkeley, CA 94701-0124 Garrett Brown 510/558-1014

Funding for newsletter and web site providing information about conditions found in factories owned by multinational corporations along the US/Mexican border and in Asia.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 20. Student Coalition on Organized Labor (SCOOL)

\$2,000

162 Cambridge Street, Syracuse, NY 13210 Nickole Remeta 315/422-4924

Funding for general support for student organization organizing anti-sweatshop campaign and supporting local struggles for workers' rights.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

## Media/Culture

### 21. Northwest Alliance for Alternative Media and Education

\$3,000

2807 SE Stark Street, Portland, OR 97214 Dave Mazza 503/239-4991

Funding for general support for the *Portland Alliance* which publishes a monthly calendar of events and stimulates social activism.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



**22. *The Other Paper***

**\$3,000**

P.O. Box 11376, Eugene, OR 97440 Jim Jacobson 541/345-5558

Funding to support local monthly newspaper which links progressive grassroots activists and reports on a range of social justice issues.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**23. Peace Action New Mexico**

**\$3,000**

226 Fiesta Street, Santa Fe, NM 87501 Peggy Prince 505/989-4812

Funding to publish *ALERT* a semi-monthly newsletter which looks at local and national social justice issues and tries to help readers engage in a variety of direct actions. newsletter.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Middle East**

**24. Middle East Crisis Committee**

**\$1,300**

P.O. Box 8993, New Haven, CT 06532 Stanley Heller 203/934-9850

Funding to expand protests of the oppression of Palestinians and the sanctions against Iraq.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Peace/Anti-Militarism**

**25. Bread and Roses Affinity Group**

**\$1,000**

P.O. Box 43, Lawrence, MA 01842 Jonathan Leavitt 978/688-3569

Funding for the Death and Taxes Resistance Festival which protests the burgeoning military industrial complex and America's aggressive foreign policy.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Prisoners

### 26. Central Pennsylvania Legislative Initiative to Abolish the Death Penalty

\$3,000

216 State Street, Harrisburg, PA 17101 Joan Anderson 717/236-6363

Funding for a billboard campaign in support of a moratorium on executions in Pennsylvania.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 27. Comite Exijimos Justicia

\$3,000

P.O. Box 7781, Chicago, IL 60680-7787 Ruth Pena 773/772-9117

Funding to purchase office equipment for organization opposing pattern of police misconduct and brutality in Chicago.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 28. CURE- Virginia

\$2,932.28

3421 Spring Drive, Alexandria, VA 22306 Jean Auldridge 703/765-7010

Funding to purchase computer equipment for organization which is part of a national effort to reduce crime through criminal justice reform and seeks just solutions for issues which affect prisoners and their families.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 29. Task Force on Money, Education and Prisons, Inc.

\$1,900

P.O. Box 5311, Madison, WI 53705 Mark Wehrly 608/284-0580 x308

Funding to produce bi-monthly newsletter about the prison system in Wisconsin.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

## Women

### 30. 9 to 5, Boston

\$3,000

44 School Street, PMB #311, Boston, MA 02108 Nikki Morse 617/354-9424

Funding to staff *Across the Boundaries*, a joint research project that focuses on challenges low-income women face in managing the demands of work, family and community roles.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



**31. Connecticut NARAL Foundation****\$2,000**

135 Broad Street, Hartford, CT 06105 Elaine Werner 860/524-1086

Funding for project that investigates anti-abortion practices by Crisis Pregnancy Centers, which mislead patients about their range of reproductive choices.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**32. Gainesville Women's Liberation****\$3,000**

P.O. Box 2625, Gainesville, FL 32602 Jenny Brown 352/373-4841

Funding for twelve-week activist class, *Women's Liberation: Where Do I Fit In?*, which seeks to inspire attendees to build a stronger feminist movement.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**33. Women's Direct Action Collective****\$2,000**

P.O. Box 2787, Station A, Champaign, IL 61825 Tara McCauley 217/352-8721

Funding for Take Back the Night, an annual women-organized rally and march that protests violence against women.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**34. Working for Equality and Economic Liberation (WEEL)****\$3,000**

P.O. Box 7772, Missoula, MT, 59807 Robin Bonfield 406/543-2530

Funding for Montana Mama Jam and Womynfest, an annual fundraiser that includes outreach and education about issues related to poverty.

**Youth****35. Latinos Unidos Siempre****\$3,000**

3248 Market Street NE, Salem, OR 97301 Abel Carbajal 503/363-1895

Funding for general support for Latino youth organization which seeks to challenge institutionalized racism, sexism and homophobia.



<b>Total Number of Requests</b>	31 regular grants; 4 multi-year grants; emergency grants; loans; not on agenda
<b>Total Amount Requested:</b>	\$92,632.28
<b>Total Allocation for Cycle:</b>	\$80,500
<b>Total Grants:</b>	\$ regular grants; \$ multi-year grants; \$ emergency grants
<b>Total Loans:</b>	\$0
<b>Total Allocated:</b>	\$
<b>Total # of Grants Allocated:</b>	regular grants; multi-year grants; emergency grants
<b>Total # of Loans Allocated:</b>	0
<b>Total # of Grants and Loans:</b>	



## NOT ON AGENDA

### 1. Beehive Design Collective

\$3,000

HC 35 Box 205, Gouldsboro, ME 04607      Kehben Grier      207/963-7016

Funding to install a 400 square foot mural depicting giant insects and plants in the exhibition hall of the Maine Organic Farmers and Gardeners Association in order to illuminate the history of modern agriculture and to present its future potential.

**Reason:** Not a priority

### 2. Boston Rainforest Action Group

\$300

240 B, Elm Street, Somerville, MA 02144

Contact Person: Kim Foster

Telephone: 617/623-4733

Funding to organize a northeast tour for representatives of the U'wa community in Colombia and the National Indigenous Organization of Colombia to highlight the consequences of the Free Trade of the Americas on indigenous people.

**Reason:** Not an emergency. Given two grants recently for this work.

### 3. Chosen Crossroads, Inc.

\$3,000

619 D Haywood Road, Asheville, NC 28806      Sandra Brookshire      828/252-0899

Funding for general support for organization which seeks to increase pressure on the criminal justice system to cease homophobic approaches to gay suspects and defendants.

**Reason:** Very new, mostly one person. Wait for distribution of video. Hook them up with Lao Rubert, Carolina Justice Policy Center. 919/682-1149. Rubert@aol.com.

### 4. Conservation Leaders Network

\$3,000

P.O. Box 46, Wedderburn, OR 97491

Contact Person: Peg Reagan

Telephone: 541/247-8079

Funding for the County Core Group program which provides support and communication between county commissioners, environmental leaders and individuals to develop ethical and responsible environmental plans.

**Reason:** Very conventional. No other ideological positions. Might be a good strategy, but no broad political vision.

### 5. COWASS North America

\$2,000

160 Dailey Drive, P.O. Box 554, Franklin, MA 02038      Paul Pouliot      508/528-7629

Funding to establish an Indian Legal Clinic in order to provide information, referral and advocacy to Indians who are being denied their basic civil, human and religious rights.

**Reason:** Need larger organizing perspective. Seems to be a social change model. Ask folks at Mass Law Reform about them to decide if 1) ask to come back with more discussion of larger social change approach to criminal justice issues; or 2) not appropriate.

### 6. IP Customers United to Save Our Trees

\$2,000

110 South Race, #205, Urbana, IL 61801      Molly Stentz      217/384-0830

Funding to protect the trees of Illinois from demolition as a result of the "Vegetation Management Tariff" enacted by Illinois Power.

**Reason:** New. Weak proposal. Not a priority.



**7. Middle East Crisis Committee**

**\$1,300**

P.O. Box 8993, New Haven, CT 06532 Stanley Heller 203/934-9850

Funding to expand protests of the oppression of Palestinians and the sanctions against Iraq.

**Reason:** Leave in and check references.

**8. Mobilvire-Bookmobile**

**\$2,000**

Space 1026, 1026 Arch Street, Philadelphia, PA 19107 Ginger Brooks Takahashi 215/203-8448

Funding to travel across the United States and Canada in a vintage Airstream trailer with a mobile library of artist books, zines, independent publications and digital books.

**Reason:** Not a priority. No organizing.

**9. Objective Collective**

**\$2,000**

120 Mallette Street, Chapel Hill, North Carolina 27516 Amanda Huron 919/968-7600

Funding to develop a web page guide for activists, low-income people and disenfranchised people on buying and owning living space collectively in the United States.

**Reason:** Not a priority.

**10. Phoenix Action Network**

**\$2,000**

1595 Smithtown Avenue, Bohemia, NY 11716 Nicole Fenichel 516/541-1006

Funding for *X-Press Magazine*, which promotes peaceful action for a just, loving global society.

**Reason:** Not a priority.



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\* *founding members*

To: June Lee, Kay Mathew and Marc Miller  
From: Robin Carton  
Re: Grant Committee Meeting  
Date: March 9, 2001

---

The Grant Committee meeting date is still unclear - I need to follow up to get a consensus on date and time. I will e-mail conformation of both.

## Agenda

1. Weed out grants for April Board meeting
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3. Other Issues

### Review of Application

#### Role of the Board in grantmaking

##### Issues raised:

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Frank Joyce  
Louis Kampf\*  
Hans Koning\*  
Paul Lauter\*  
Penn Loh  
Richard Ohmann\*  
Wayne O'Neil\*  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Fran White

\* *founding members*

**Minutes  
Grant Committee  
3/16/01**

Present: Robin Carton, June Lee, Kay Mathew and Marc Miller

1. Weed out grants for April Board meeting
2. Start Up Funding

Organizations may receive start up funding if there is reason to believe that the group possesses the credibility, capacity and strategic thinking necessary to carry out their goals. Resist will give weight to areas that are important to the left, but are not currently being addressed by other organizations. Resist will be willing to take a risk on these groups, provided that there is a reasonable belief that the organization's work is important. All start up applicants must complete the Resist Grant Application and be currently eligible to receive grant awards under Resist's Funding Guidelines.

This item passed, but the Board requested that the Committee discuss Hank's recommendation that preference for start up funding would be given to historically underserved geographic areas. The Board requested that the Committee decide whether this preference would be in the guidelines or just maintained as an internal policy.

This would be an internal criteria, essentially following the general policy of giving leeway to groups in areas where geographic representation is under-served.

3. Other Issues

- a. More Opportunity for Grant Committee to weed Out Groups

Currently, the committee weeds out those groups that clearly do not fit Resist's mission or funding criteria. The Committee suggests that it be given more power to weed out groups from the funding cycle, including those with weak proposals, in order to make the Board decision-making process more effective.

- b. Review of Application

The Committee will begin the process of reviewing the application both for content and for format. Robin will collect several examples from other funding colleagues of their applications.



c. Role of the Board in grantmaking

Issues raised:

- Do Board members feel there is a need to change the basic principle that the Board decides on grants.
- Should there be a structure where more weeding occurs to limit the number of grants that come to the Board?
- Is the current structure working for people now?
- Should the Advisory Board have a voice in grantmaking?

Board discussion of grantmaking

- What currently excites Board members about funding possibilities
- Discuss in depth the types of projects that Resist will fund.
- Discuss whether there should be other funding strategies developed

While referred to the Grant Committee, these appear to be larger organizational issues. The Committee suggests that they need to be discussed as part of a larger analysis of the organization. The Restructuring Committee is proposing an ad hoc long range planning committee be developed, and this might fit within its parameters.

d. Agenda Order at Board Meetings

The Committee suggests that grants be the first item on the agenda. Board members generally express disappointment when unable to participate in grant-making decisions. This would enable grants to be a focal point of the meeting.



**Grant Committee  
Screening List  
for April 2001 Meeting**

**1. Beehive Design Collective**

**\$3,000**

HC 35 Box 205, Gouldsboro, ME 04607

Kehben Grier 207/963-7016

Funding to install a 400 square foot mural depicting giant insects and plants in the exhibition hall of the Maine Organic Farmers and Gardeners Association in order to illuminate the history of modern agriculture and to present its future potential.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

Not a priority

**2. Chosen Crossroads, Inc.**

**\$3,000**

619 D Haywood Road, Asheville, NC 28806

Sandra Brookshire

828/252-0899

Funding for general support for organization which seeks to increase pressure on the criminal justice system to cease homophobic approaches to gay suspects and defendants.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

Very new, mostly one person. Wait for distribution of video. Hook them up with Lao Rubert, Carolina Justice Policy Center. 919/682-1149. Rubert@aol.com.

**3. Conservation Leaders Network**

**\$3,000**

P.O. Box 46, Wedderburn, OR 97491

Peg Reagan

541/247-8079

Funding for the County Core Group program which provides support and communication between county commissioners, environmental leaders and individuals to develop ethical and responsible environmental

Decision: Leave In \_\_\_\_\_

No \_\_\_\_\_

Undecided \_\_\_\_\_

Comments:

Very conventional. No other ideological positions. Might be a good strategy, but no broad political vision.

**4. COWASS North America**

**\$2,000**

160 Dailey Drive, P.O. Box 554, Franklin, MA 02038

Paul Pouliot

508/528-7629

Funding to establish an Indian Legal Clinic in order to provide information, referral and advocacy to Indians who are being denied their basic civil, human and religious rights.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

Need larger organizing perspective. Seems to be a social change model. Ask folks at Mass Law Reform about them to decide if 1) ask to come back with more discussion of larger social change approach to criminal justice issues; or 2) not appropriate.



**5. IP Customers United to Save Our Trees****\$2,000**

110 South Race, #205, Urbana, IL 61801

Molly Stentz 217/384-0830

Funding to protect the trees of Illinois from demolition as a result of the "Vegetation Management Tariff" enacted by Illinois Power.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

New. Weak proposal. Not a priority.

**6. Middle East Crisis Committee****\$1,300**

P.O. Box 8993, New Haven, CT 06532 Stanley Heller 203/934-9850

Funding to expand protests of the oppression of Palestinians and the sanctions against Iraq.

Decision: Leave In   x  

No \_\_\_\_\_

Undecided \_\_\_\_\_

Comments:

Check references.

**7. Mobilvre-Bookmobile****\$2,000**

Space 1026, 1026 Arch Street, Philadelphia, PA 19107 Ginger Brooks Takahashi 215/203-8448

Funding to travel across the United States and Canada in a vintage Airstream trailer with a mobile library of artist books, zines, independent publications and digital books.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

Not a priority.

**8. Objective Collective****\$2,000**

120 Mallett Street, Chapel Hill, North Carolina 27516 Amanda Huron 919/968-7600

Funding to develop a web page guide for activists, low-income people and disenfranchised people on buying and owning living space collectively in the United States.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

Not a priority.

**9. Phoenix Action Network****\$2,000**

1595 Smithtown Avenue, Bohemia, NY 11716 Nicole Fenichel 516/541-1006

Funding for *X-Press Magazine*, which promotes peaceful action for a just, loving global society.

Decision: Leave In \_\_\_\_\_

No   x  

Undecided \_\_\_\_\_

Comments:

Not a priority.



## Robin Carton

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**From:** "Robin Carton/Grants Manager" <robinc@resistinc.org>  
**To:** "Robin Carton" <randm@igc.org>; "Jorge Rogachevsky" <jrrogachevsky@osprey.smcm.edu>; "June Lee" <junel\_98@yahoo.com>; "Kate Cloud" <jackate@rcn.com>  
**Sent:** Tuesday, April 10, 2001 12:14 PM  
**Subject:** Executive Committee  
 Dear Jorge, June and Kate,

At the last Board meeting, the Executive Committee was charged with several tasks. they include:

1. Looking at the **By-laws** with a report back in August
2. Creating an **ad hoc long range planning committee** with a report back in August.
3. Working out a **budgetary schedule** in conjunction with staff to meet the immediate staffing needs of the organization through FY 2001. Issues include:
  - The immediate fundraising needs for a prospect mailing that is partially completed and a future mailing that is already in process
  - A need for a big picture consultant to look at donor acquisition issues (higher rate)
  - Need for day to day work like data entry

The most pressing item on the agenda is the budgetary schedule. Carol, Amanda and I have begun the process of assessing our current need and soliciting information from other organizations about potential costs. We hope to have this information within the next two weeks. We have parceled out Jackie's current responsibilities in a manageable fashion for the time being.

The Ad Hoc Long Range Planning Committee seems to have some overlap with the Committee on Restructuring - in the minutes the need for a facilitator and some of the Retreat issues (which are also long range planning) appear to have been shared between the Board Development Committee and the Committee on Restructuring. We might want to clarify this to help sort out who is taking the lead. FYI- I am the staff delegate to the Committee on Restructuring.

We had discussed having a conference call in order to get started on these issues. We might also want to meet either before the next Board meeting or on the prior Saturday.

Some possible conference call dates/times include: April 24, 26 or 27. Lunch time or just after work (I need advance notice for evening calls to arrange child care).

Please let me know your thoughts on our agenda and possible times you are available.

Robin



## Payroll/Benefit Savings

<b>Amanda Matos-Gonzalez</b>	<b>Gross</b>	<b>FICA</b>	<b>FICA</b>	<b>FWH</b>	<b>SWH</b>	<b>403(b)</b>	<b>Net Pay</b>
		6.2%	1.45%				
Half Time Salary	\$322.15	\$19.97	\$4.67	\$30.00	\$11.72	\$12.89	\$242.90
Full Time Equivalent	\$644.30	\$39.95	\$9.34	\$77.00	\$29.27	\$25.77	\$462.97
16 weeks at FTE	\$10,308.80	\$639.20	\$149.44	\$1,232.00	\$468.32	\$412.32	\$7,407.52
16 weeks at Half time	\$5,154.40	\$319.52	\$74.72	\$480.00	\$187.52	\$206.24	\$3,886.40
<b>Additional cost</b>	<b>\$5,154.40</b>	<b>\$319.68</b>	<b>\$74.72</b>	<b>\$752.00</b>	<b>\$280.80</b>	<b>\$206.08</b>	<b>\$3,521.12</b>
<b>Jacque Bishop</b>							
Full time Equivalent	\$744.98	\$46.19	\$10.80	\$105.00	\$35.22	\$29.80	\$517.97
16 weeks at FTE	\$11,919.68	\$739.04	\$172.80	\$1,680.00	\$563.52	\$476.80	\$8,287.52
Savings of JLB Salary	\$11,919.68	\$739.04	\$172.80	\$1,680.00	\$563.52	\$476.80	\$8,287.52
Additional Cost for FTE AMG	\$5,154.40	\$319.68	\$74.72	\$752.00	\$280.80	\$206.08	\$3,521.12
<b>Overall Salary Savings for 16 Weeks</b>	<b>\$6,765.28</b>	<b>\$419.36</b>	<b>\$98.08</b>	<b>\$928.00</b>	<b>\$282.72</b>	<b>\$270.72</b>	<b>\$4,766.40</b>
<b>Jacque Bishop Benefit Savings</b>							
Health	\$242.98	\$971.92					
Dental	\$32.13	\$128.52					
TIAA-CREF Employer Match	\$29.80	\$270.72					
<b>Benefit Savings for 4 and 16 Weeks</b>	<b>\$304.91</b>	<b>\$1,371.16</b>					
<b>Total Salary and Benefit Savings: 16 weeks</b>		<b>\$8,136.44</b>					
<b>Jacque Bishop Salary/Benefit Savings</b>							
Salary: 36 weeks	\$26,819.28	\$1,662.84	\$388.80	\$3,780.00	\$1,267.92	\$1,072.80	\$18,646.92
Health: 8 months	\$1,943.84						
Dental: 8 months	\$257.04						
TIAA-CREF Employer Match: 36 weeks	\$1,072.80						
<b>Total</b>	<b>\$30,092.96</b>						



**Executive Committee Minutes**  
**4/26/01**

Present: Robin Carton, Kate cloud, June Lee, Jorge Rogachevsky

1. Staffing Needs

This was the charge from the April Board meeting for the Executive Committee:

1. Looking at the **By-laws** with a report back in August
2. Creating an ad hoc **long range planning** committee with a report back in August.
3. Working out a budgetary schedule in conjunction with staff to meet the immediate **staffing needs** of the organization through FY 2001. Issues include:

- The immediate fundraising needs for a prospect mailing that is partially completed and a future mailing that is already in process
- A need for a big picture consultant to look at donor acquisition issues (higher rate)
- Need for day to day work like data entry

I. Staffing Needs

a. Amanda's Schedule

For the summer (approximately 16 weeks), Amanda is interested in working full time hours. The staff proposed that Amanda take on additional defined tasks for that period, including: data entry in Paradigm, data entry in Grant-o-Matic, guest editing a fall issue of the *Newsletter* and providing basic updates and hot links to the web site. The one staff concern was that Amanda not take on larger on-going projects which she would be unable to maintain when she returned to half time status in the fall.

The Committee looked at budget projections for the cost increase of Amanda's salary (approximately \$5,154) as opposed to the cost savings arising from Jacquie's departure (approximately \$11,919). Amanda's increase to full-time status for the summer would be covered by the cost savings from Jacquie's position.

The Executive Committee approved Amanda's full time status for approximately 16 weeks.

The Committee suggested there needed to be a balance between long range planning for staff and short term staffing needs.



b. Fundraising Consultants

There are five fundraising mailings that will need to go out by the end of the year - including one almost completed. Three are mailings to current donors and two are prospecting mailings. There may be a need to develop a new brochure for the prospecting mailings as part of the mailing package.

The staff are empowered to hire a consultant to complete the next two fundraising mailings, with the understanding that the ability to hire for the completion of all fundraising mailing tasks will be contingent upon full Board approval at the June meeting.

## II. By Laws

There was general agreement that the current By-Laws do not create any particular legal problems for the organization. There was general agreement that it would be productive to re-write the By-laws so that they were more understandable and user-friendly.

It was unclear if a By-Law review process would merely re-structure and re-organize the current document (with some additions); or if the process would be part of a long range analysis of organizational structure.

The Committee agreed that it was not necessary to undertake the review process immediately and tabled the issue for the time being. Members agreed to review the By-Laws for a future meeting.

## III. Long Range Planning

The Committee decided to meet in order to provide some shape to the task of the newly forming ad hoc Long Range Planning Committee. To this end, the Committee decided to meet on **June 1st** from **4:30 - 6:30**.

The tasks for that meeting will include discussions of:

- decisions made by the restructuring Committee
- personnel issues (e.g. job tasks, supervision, staffing plans)
- fundraising goals for the future
- grantmaking goals for the future
- how fundraising and grantmaking goals will impact job duties in the future
- creating a charge for the Long Range Planning Committee



**Grant Committee  
Screening List  
for April 2001 Meeting**

**1. Beehive Design Collective**

**\$3,000**

HC 35 Box 205, Gouldsboro, ME 04607

Kehben Grier 207/963-7016

Funding to install a 400 square foot mural depicting giant insects and plants in the exhibition hall of the Maine Organic Farmers and Gardeners Association in order to illuminate the history of modern agriculture and to present its future potential.

Decision: Leave In \_\_\_\_\_

No \_\_\_\_\_

Undecided \_\_\_\_\_

Comments:

**2. COWASS North America**

**\$2,000**

160 Dailey Drive, P.O. Box 554, Franklin, MA 02038

Paul Pouliot 508/528-7629

Funding to establish an Indian Legal Clinic in order to provide information, referral and advocacy to Indians who are being denied their basic civil, human and religious rights.

Decision: Leave In \_\_\_\_\_

No \_\_\_\_\_

Undecided \_\_\_\_\_

Comments:

**3. IP Customers United to Save Our Trees**

**\$2,000**

110 South Race, #205, Urbana, IL 61801

Molly Stentz 217/384-0830

Funding to protect the trees of Illinois from demolition as a result of the "Vegetation Management Tariff" enacted by Illinois Power.

Decision: Leave In \_\_\_\_\_

No \_\_\_\_\_

Undecided \_\_\_\_\_

Comments:

**4. Middle East Crisis Committee**

**\$1,300**

P.O. Box 8993, New Haven, CT 06532 Stanley Heller 203/934-9850

Funding to expand protests of the oppression of Palestinians and the sanctions against Iraq.

Decision: Leave In \_\_\_\_\_

No \_\_\_\_\_

Undecided \_\_\_\_\_

Comments:



**5. Mobilvire-Bookmobile**

**\$2,000**

Space 1026, 1026 Arch Street, Philadelphia, PA 19107 Ginger Brooks Takahashi 215/203-8448  
Funding to travel across the United States and Canada in a vintage Airstream trailer with a mobile library of artist books, zines, independent publications and digital books.

Decision: Leave In \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:

**6. Objective Collective**

**\$2,000**

120 Mallette Street, Chapel Hill, North Carolina 27516 Amanda Huron 919/968-7600  
Funding to develop a web page guide for activists, low-income people and disenfranchised people on buying and owning living space collectively in the United States.

Decision: Leave In \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments:

**7. Phoenix Action Network**

**\$2,000**

1595 Smithtown Avenue, Bohemia, NY 11716 Nicole Fenichel 516/541-1006  
Funding for *X-Press Magazine*, which promotes peaceful action for a just, loving global society.

Decision: Leave In \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_  
Comments: