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Resist Board Meeting Minutes

8-13-2000

Resist Board Meeting, Aug. 13, 2000

Resist

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Present: Nancy Wechsler, Robin Carton, Kay Mathew, Ty dePass, Carol Schachet, Marc Miller, Kate Cloud, Jim Campen, Amanda Matos-Gonzalez, Jacquie Bishop, Jorge Rogachevsky

AGENDA

1. Welcome to Jacquie Bishop and Amanda Matos Gonzalez

2. Political Discussion

Hank Rosemont- Political organizing in Southeast Asia. This discussion was tabled since Hank was unable to attend the meeting.

3. Finance report

Money is coming in fairly well. Total revenue to date is approximately $20,000 above last year. Spending is below last year. We have been trying to spend down our assets and not doing very well. Money is coming in faster than giving. Jim would like the Board to have finance training to make the numbers in the financial statements more useful.

The Board passed the revisions for salary. The Board also approved a budgetary framework for office construction (see Office Space, under Board Committees).

More non-staff Board is needed on the Finance Committee. The Finance Committee will be in charge of revising financial statements so that the numbers are clear and have focus. Other responsibilities: legal responsibility for oversight, audit trail requirements, organizing training. An email will be sent for those who are interested in budget training.

Robin proposed a meeting between the Board members and Doris about budget specifics.

Discussion: Some Board members preferred the simplified format/chart to the original budget format. A question was raised about discrepancies between the original budget and the numbers from the chart.

4. Fundraising

The fall appeal is coming up. Carol and Jacquie will be working on prospect mailing in the winter and early spring. So far there has been a steady outpouring from donors. Money giving has not dropped since May. Creating Change, a foundation created to aid small funds, has asked Resist to apply for funding. Carol will discuss this with the Fundraising Committee. More active members are needed for the Fundraising Committee.
5. Newsletter

The newsletter is limping along. September’s newsletter will be a book review issue. October's newsletter will be about the domestic water issue. Carol is interested in doing an issue on standardized testing and voucher programs, and another issue on prison moratorium issues. Jacquie and Amanda are interested in putting together newsletters in the future.

6. Board Development Issues

Marc volunteered to be the interim President until the election of officers in October. The Board voted unanimously in favor of Marc being interim president.

Discussion: It was proposed that there be a special meeting in September/November to deal with decision making and other Board development issues. Among those issues is the amount of grant proposals. Another idea was to have a weekend meeting/retreat to discuss Board and organizational development. It was suggested that the Board consider alternative ways to divide and review proposals.

It was decided that a committee would be set up to plan the meeting for Board development. Jorge, Jim and Kate volunteered. A staff member is needed.

A concern was raised about the lack of an executive committee, and the need for more formalities in officer positions. Questions were raised about Resist remaining a Boston area-based organization.

Board member outreach
There are about four or five people interested in being on the Board. Eileen is in charge of coordinating outreach.

7. Board Committees:

Personnel policies
The Personnel Committee is reviewing the personnel policies. They have produced a Revised Version (Draft 1). Pam has presented Draft 1 to the staff for input and further revision. The Personnel Committee is also working on staff evaluations.

Office Space
Construction/buildout is needed to accommodate two new staff. The staff sought Board's approval for budgetary framework. An architect has drawn up a few rough plans for the space. In terms of expense the two options are:
* $25,000-$35,000 (approx.) to demolish, add new workspace, etc.
* $6-10,000 (approx.) to add workstations, partitions, etc.

The Board decided to empower the staff to get bids, construction plans, etc. to be reviewed and approved by the Finance Committee. If more money is needed the staff should come back to the Board. The Board also agreed that it is a high priority to come to a friendly agreement with Kathy Schwartz at Work Rights Press.
8. Moving Expenses

The Board decided to authorize up to $1,000 at 100% for moving expenses. The decision should be draft language for the personnel committee to incorporate in the personnel policies. May consider placing geographical boundaries.

9. Ceremony/Celebration for past Resist Board members

After discussing several ideas a committee was put together to organize a fundraiser/celebration for past Resist Board members.

10. Chair/New meeting

The next meeting is on October 15, 2000. It will be at Marc's house and Wec will chair.
August 23, 1999

Robin Carton, Director
Resist Inc.
259 Elm Street, Ste. 201
Somerville, MA 02144

RE: Job Opening

Dear Ms. Carton,

Thank you for speaking with me recently regarding the open position at Resist Inc. I have attached my resume for your perusal. I look forward to speaking with you again.

My work, volunteer and activist experiences are very diverse. I have participated on political issues as diverse as housing, immigration and civil rights, medical treatment, public education/curriculum development, lesbian/gay/transgender/bisexual rights, employment discrimination and sexual harassment in the workplace. I have extensive experience as a trainer and community organizer. My fund-raising experiences include: special events production, grant research and writing; face-to-face solicitation; major donor solicitation; and direct mail appeals.

Starting in the 1980's I have been a member of a number of (semi-)collectives starting with the now defunct Womanews, A Feminist Press, through various efforts to organize conferences, marches, demonstrations, lobbying efforts and special event fundraisers. I believe that my commitment to social change and grassroots organizing is evident through my affiliations. I am presently at a career crossroads. I am interested in moving out of social services and into the funding circles. I believe that I have developed the necessary skills to evaluate a program’s ability to carry-out its mission, and lend technical assistance and staff training. I relish the opportunity Resist would afford me to gain an intimate understanding of foundation work without sacrificing my political work. I have worked in offices ranging in staff size of 1-80. I understand the demands of working in a small office, am not afraid of working hard, outside of my job title or contributing in whatever manner to help the organization operate smoothly. I look forward to speaking with you further regarding the position.

Thank you for your time and consideration.

Cordially,

Jacquelyn L. Bishop
EXPERIENCE SUMMARY:

Superior skills in program planning, networking, coalition building, special events fundraising, public speaking, advocacy and lobbying. Expertise in personnel management, volunteer recruitment, office management, government contract management, HIV and AIDS counseling and education, women's healthcare education, youth leadership development, cultural sensitivity trainings, substance abuse counseling and education, and social service education.

PROFESSIONAL EXPERIENCE:

1998-Present

Harlem United Community AIDS Center

ACTING DIRECTOR, PREVENTION, EDUCATION & POLICY
ASSISTANT DIRECTOR, OUTREACH, EDUCATION & PREVENTION

1998-Present

Supervise staff of five and peer educator teams totaling 15. Write, research, and edit federal, state, and city grants, training curriculum, and prevention materials. Develop and implement prevention campaigns, support group services, and community interventions. Write and edit monthly program reports.

1997-

CONSULTANT MANAGEMENT TRAINER

We The People

Co-coordinate and facilitate weekend long organization and program planning strategy meeting.

1997-

GRANTS REVIEWER

Ryan White Title Care Act Title 1

Review and evaluate request for proposal of federally funded Ryan White CARE Act Title 1 monies.

1997-

CONSULTANT

EMA Philadelphia HIV Commission

Co-facilitate HIV Community Planning Group meetings in order to establish funding guidelines for fiscal year 1998-99.

1997-

INTERIM NETWORK COORDINATOR

Bedford Stuyvesant/Crown Heights HIV Care Network

Manage an AIDS Institute grant; supervise and train staff, volunteers and interns; community organizing; prepare for and facilitate general network and workgroup meetings; develop final stages of community-wide Service Delivery Plan; represent the community at meetings and public forums.

1995-1997

CONSULTANT

Harlem United Community AIDS Service

Research, develop, and write "Women who Sleep with Women" HIV/AIDS outreach, prevention and education curriculum and training guidelines. Facilitate focus groups, direct print campaign. Develop and implement a woman-loving-woman education and prevention program. Develop an outreach scheme for the peer educators. Train staff and peer educators on women's health issues. Facilitate the WLW support group.

1996-

CONSULTANT HIV/AIDS INTERIM PROGRAM MANAGER

Gay Men Of African Descent (GMAD)

Create and manage HIV/AIDS outreach program. Research, write and edit federal, state, city and foundation grant applications. Create and implement in-service and community-based trainings. Supervise and recruit volunteers and
staff. Assist in marketing managerial duties.

1995 - 1996

CONSULTANT GRANTS WRITER/RESEARCHER & OFFICE MANAGER

Foundation for Research on Sexually Transmitted Diseases (FROST'D)
Shared research, development and writing duties for state and federal Request For Proposals. Managed day-to-day office duties. Supervised volunteers and student interns. Conducted street outreach efforts, provided counselling, pre and post test testing and counselling, and made referrals.

1994

CONSULTANT WORKSHOP PRESENTER/TRAINER

Hunter College Center of AIDS, Drugs & Community Health & Laguardia Community College Project Enable
Developed workshop outlines and coordinated referral materials. Facilitated trainings and workshops for city/state case-managers and non-profit service providers. Topics included; sex and sexuality, infectious diseases occupational hazards / environmental protection, writing and communication skills and multi-culturalism in the workplace.

1994

EXECUTIVE ASSISTANT & CO-EDITOR

Yves Lubin AKA Assotto Saint, & GALIENS PRESS, Inc.
Coordinated AIDS related medical, memorial and funeral services for publisher. Edited anthology and single artist manuscripts for publication. Coordinated efforts for transfer of publication rights and power of attorney. Prepared personal papers of the publisher for donation to the Schomberg Research Library. Coordinated efforts for funeral and memorial services for publisher. Performed general office management duties.

1992-1994

PROGRAM DIRECTOR

Men of All Colors Together/NY, Inc., Whole Health Support Groups
Managed a federally funded AIDS support group program. Coordinated efforts with community based organizations to provide services to HIV positive adults, many of whom are substance abusers and homeless. Was responsible for hiring per diem staff, managing day-to-day office duties, worked in coalition with HIV/AIDS service organizations, community based multi-service organizations, and free-lance educators. Wrote articles program updates for organization newsletter.

1991-92

RECEPTIONIST

Lambda Legal Defense and Education Fund, New York, NY
Managed front line desk operations in a busy non-profit advocacy law firm. Was the staff representative on Executive Director job search committee. Helped organized inter-office multi-cultural sensitivity trainings. Represented organization at national conferences. Provided political and social link to lesbian and gay people of color activist communities.

1989-90

ASSOCIATE ADMINISTRATOR

Community Research Initiatives/NY
Directly responsible for the administrative records and reporting of AIDS related clinical trials. Worked directly with the medical staff and other managers in order to fulfill federal and medical regulations. Assisted in recruiting African-American, Latino and Asian and Pacific Islander men for clinical trials. Shared responsibility for coordinating volunteers.

1988-89

ASSISTANT CASE MANAGER

Osborne Association, Bronx, NY
Worked closely with case managers to develop "alternative to incarceration" programs. Assisted with client interviews and Family and Criminal courts required reports. Networked with substance abuse service organizations, transitional housing organizations, employment training and education centers. Conducted staff related HIV and AIDS education trainings and seminars and tutored staff in basic IBM compatible wordprocessing and database computer usage.
1985-87

**OFFICE MANAGER & VOLUNTEER COORDINATOR**

**Fund For Human Dignity, New York, NY**

Managed four person civil rights advocacy and crisis hotline office. Managed office and crisisline volunteers. Shared major donor fund raising responsibilities. Assisted in designing donor computer database. Conducted computer tutoring sessions for staff and volunteers. Responsible for press releases, and shared public speaking responsibilities with the Executive Director. Managed day-to-day office duties. Coordinated work schedule of per diem staff. Represented staff at Board of Director meetings. Shared responsibilities in all special event fund raisers. Shared responsibilities for representing the organization at national conferences and meetings.

1983-85

**MEDICAL ASSISTANT**

**Barbara Starrett, MD, New York, NY**

Provided HIV & AIDS counseling. Conducted three-site venereal disease screenings. Participated in breast and pap smear self-screening seminars conducted by Dr. Starrett. Coordinated admissions to and from public and private hospitals. File insurance forms and coordinate medical team care with family members, healthcare providers and in-house service providers.

**ASSOCIATIONS & COMMITTEE MEMBERSHIP**

1995
 Conference Organizer, Black Nations/Queer Nations?

1995
 Conference Co-Chair, United Visions United Voices

1993 - Present
 Grand/Dean Block Association

1993
 Rainbow Coalition; New York, NY

1993 - Present
 Manhattan Borough President Ruth Messinger Lesbian and Gay Advisory Panel

1993
 Haitian Refugees in Guantanamo Bay Coalition Committee HIV/AIDS Education Service Provider

1993
 National Gay and Lesbian Task Force, People of Color Institute

1992 - 1994
 New York AIDS Coalition; Participating Member and Volunteer Lobbyist

1992 - 1994
 Board of Director Co-Chair, Rainbow Theatre Inc.

1992
 Welcome To The Community Fundraising Committee, Sandra J. Lowe, Esq., Director of Lesbian and Gay Concerns, State of NY

1992 - 1994
 National Gay and Lesbian Task Force Policy Institute

1989 - Present
 Lesbian and Gay People of Color Steering Committee

1989
 Welcome To The Community Fundraising Committee, Dr. Marjorie Hill, Director of Lesbian and Gay Concerns, City of NY

1989 - 91
 Co-Founder and Editor, Rainbow Connections Monthly Calendar of Events

1989 - 1996
 Black Gay and Lesbian Leadership Forum, Inc., Participating Member and Volunteer Lobbyist

1987 - 1991
 MAMA DOESN'T KNOW! Productions, Inc., Founder and Director
## Revised Payroll

<table>
<thead>
<tr>
<th>Category</th>
<th>FY99</th>
<th>Budget FY00</th>
<th>Revised FY00</th>
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<td>Gross Pay</td>
<td>88,635</td>
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<td>Employer Taxes</td>
<td>8,773</td>
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<td>Retirement Match</td>
<td>2,900</td>
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<td>Staff Health Insurance</td>
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<td>Worker's Compensation</td>
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<td>350</td>
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<tr>
<td>Consultants</td>
<td>6,371</td>
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<td>Total</td>
<td>115,102</td>
<td>160,850</td>
<td>147,483</td>
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</table>
Board Committees
1999

Board Development/Outreach Committee
Analyzes growth and development needs of Board and members. Recruits new Board members. Plans Retreats in conjunction with Retreat Committee. Meets several times each year.

Executive Committee
Composed of Board Officers and Committee Chairs. Acts on behalf of the Board between meetings for issues which need an immediate decision. Meets as necessary.

Finance Committee
Oversight of monthly financial statements, annual budget process, monthly operating and cash flow position. Review and response to the annual audit. Recommend fiscal policy to the Board for approval, including investment policy and guidelines. Meets quarterly.

Fundraising Committee
Oversight of plans for securing funds ensuring the long term stability of Resist, including internal and external direct mail campaigns.

Grant Committee
Performs initial review of grant applications. Assesses success/challenges of grantmaking process. Makes recommendations for changes in grant size, grantee qualifications and application process. Oversees outreach for new applicants. Meets in between Board meetings- at least six times per year.

Hiring Committee
Outreach, recruitment for candidates. Initial interviews of candidates. Recommendation of candidates to Board. Meets on an ad hoc basis.

Newsletter Committee
Edits articles for content and style. Develops themes for upcoming issues. Makes recommendations for changes in Newsletter format and content. Conducts meetings via Internet/fax/telephone up to ten times per year.

Personnel Committee
Annual review and recommendation of personnel policies, salary ranges and benefits for staff. Assessment of on-going staffing needs. Meets at least once per year.

Retreat Committee
Recommends content, location and facilitators for Retreat.
Resist Summary Budget and Financial Report -- June 30, 2000 Year-To-Date
Prepared by Jim Campen  revised: August 12, 2000

This table shows actual numbers (unaudited) for first half of this year in the shaded column, plus four other columns for comparison:
- actual numbers for 1999:  whole year (first col.) and first six months (last col.);
- budgeted numbers for 2000 (as of Feb.): whole year (2nd col.) and first six months (3rd col.)

<table>
<thead>
<tr>
<th>Actual</th>
<th>Budget</th>
<th></th>
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<tr>
<td>Operating Income</td>
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<tr>
<td>Contributions</td>
<td>485.3 470.0 235.0 227.7 193.2 487.4</td>
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<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>All Other</td>
<td>2.1 1.9 1.0 0.6 0.3</td>
<td></td>
<td>-------</td>
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<tr>
<td>[*] Total Operating Income</td>
<td>487.4 471.9 236.0 228.2 193.5</td>
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<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>Operating Expenditures</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>212.6 250.0 125.0 108.9 88.1</td>
<td></td>
<td>-------</td>
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<tr>
<td>Personnel</td>
<td>115.1 157.9 79.0 69.6 47.6</td>
<td></td>
<td>-------</td>
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<tr>
<td>Office</td>
<td>37.6 33.4 16.7 15.9 12.6</td>
<td></td>
<td>-------</td>
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<td>-------</td>
</tr>
<tr>
<td>Newsletter</td>
<td>29.6 36.7 18.4 14.5 12.3</td>
<td></td>
<td>-------</td>
<td>-------</td>
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<tr>
<td>Fund-Raising</td>
<td>41.9 54.9 27.5 7.9 16.1</td>
<td></td>
<td>-------</td>
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<tr>
<td>All Other</td>
<td>18.3 42.6 21.3 13.7 9.8</td>
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<td>-------</td>
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<tr>
<td>[-] Total Operating Expenditures</td>
<td>455.1 575.5 287.8 230.4 186.5</td>
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<tr>
<td>[=] Operating Surplus (Deficit)</td>
<td>25.2 (103.6) (51.8) (2.2) 7.0</td>
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<td>Cash and Investments</td>
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<tr>
<td>[+] Funds at Start of Year/Period</td>
<td>404.6 474.7 474.7 474.7 404.6</td>
<td></td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>[+] Operating Surplus (Deficit)</td>
<td>25.2 (103.6) (51.8) (2.2) 7.0</td>
<td></td>
<td>-------</td>
<td>-------</td>
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<tr>
<td>[*] Interest &amp; Dividends</td>
<td>11.9 12.0 6.0 5.3</td>
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<tr>
<td>[*] Capital Gains or (Losses)</td>
<td>27.1 ??? ??? (1.9) 19.3</td>
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<tr>
<td>[-] Change in Net Other Assets</td>
<td>(7.1) ??? ??? 6.2 ???</td>
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<tr>
<td>[+*] Unexplained [or: Errors and Omissions]</td>
<td>6.0 ??? ??? 0.0 ???</td>
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<tr>
<td>[=] Total Funds at End of Year/Period</td>
<td>474.7 383.1 428.9 482.2 409.5</td>
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<td>-------</td>
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<td>-------</td>
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<tr>
<td>Change in Funds During Year/Period</td>
<td>70.1 (91.6) (45.8) 7.4 4.9</td>
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Significant Ratios
- Grants/Expenditures: 46.7% 43.4% 43.4% 47.3% 47.2%
- Grants/Contributions: 43.8% 53.2% 53.2% 47.8% 45.6%
- Period-end Funds/Expenditures (annualized): 104.3% 66.6% 74.5% 104.6% 109.8%

The two attached pages present additional information for those who may be interested:
- ***a spreadsheet that shows how numbers in regular Resist Income Statement and Balance Sheet are used in calculating the numbers in this table
- ***a table that shows annual data for 1995-1998 in addition to that contained in this table
From Resist Monthly Financial Statements to Summary Budget
FOR YTD 6-30-00
Prepared by Jim Campen revised: August 12, 2000

<table>
<thead>
<tr>
<th>What</th>
<th>Line Number</th>
<th>Amount</th>
<th>Contribs</th>
<th>All Other Income</th>
<th>Grants</th>
<th>Personnel</th>
<th>Office</th>
<th>Newsletter</th>
<th>Fund-Raising</th>
<th>All Other Expenses</th>
<th>Int &amp; divs</th>
<th>K gains</th>
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<td>[unrealized gain/loss]</td>
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[calc on this pge]

beginning current assets last bal sheet 474,733
beginning other assets last bal sheet 18,831
beginning fixed assets last bal sheet 13,687
beginning liabilities last bal sheet 8,592
ending current assets cur bal sheet 482,178
ending other assets cur bal sheet 6,514
ending fixed assets cur bal sheet 18,831
ending liabilities cur bal sheet 7,625

change in net other assets 8,206 equals: begin (oth assts + fix assts - Liab) - end (oth assts + fix assts - liab)
Resist Summary Budget and Financial Report -- June 30, 2000 Year-To-Date
Prepared by Jim Campen revised: August 12, 2000

This table shows actual numbers (unaudited) for first half of this year in the shaded column, plus eight other columns for comparison:
- actual numbers for 1995-1998: (first four columns) - note that some expenditure categories are defined differently than for 1999 and later
- actual numbers for 1999: whole year (fifth col.) and first six months (last col.);
- budgeted numbers for 2000 (as of Feb.): whole year (6th col.) and first six months (7th col.)

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AUGUST 2000
GRANT DECISIONS

Change of Use

Cincinnati Zaptista Coalition $900
PO Box 30401, Cincinnati, OH 45230 LeeAnn McNabb 513/232-0362
Awarded: Funding for educational events about the Zapatistas, Leonard Peltier, Indigenous Rights & Political Prisoners.
Request: Funding for an educational event about the Zapatistas, and Indigenous Rights in order to educate others about the ramifications of U.S. political, economic and social decisions beyond U.S. borders.

Decision: Allowed
Comments:

Multi Year Grants

Renewal

1. Citizen's Awareness Network $2,000
P.O. Box 80, Shelburne Falls, MA 01370 Debbie Katz 413-339-5781
Funding for general support for environmental organization which focuses on nuclear fuel cycle issues ranging from reactor operations to the siting of waste dumps.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:

2. Hard Hat News $2,000
P.O. Box 1786, New York, NY 10159-1786 Jane Latour 212-304-8324
Funding for bi-monthly newsletter which seeks to provide a critical voice for construction workers by exposing racial and gender discrimination in hiring; attack corruption and racketeering; and support democratic unions.

Decision: Full x Partial ____ No ____ Undecided ____
Comments: Progress report received.

3. Women's Institute for Leadership Development (WILD)
33 Harrison Avenue, 4th Floor, Boston, MA 02111 Susan Winning 617-426-0520
Funding for general support for organization which seeks to address sexism and other issues of oppression within the labor movement and to build democratic unions.

Decision: Full ____ Partial ____ No x Undecided ____
Comments: No. Budget is $200,000- so are not eligible for renewal.
New Multi-Year Requests

4. Maine Rural Network $2,000
51 Shore Road, Standish, ME 04084 Naomi Falcone 207-642-2015
Multi-year general support funding for coalition building and community organizing for group working on
social justice issues in rural Maine.
Decision: Full x Partial ___ No ___ Undecided ___
Comments:

5. Project on Youth and Non-Military Opportunities (Project YANO) $2,000
P.O. Box 230157, Encinitas, CA 92023 Rick Jahnkow 760-634-3604
Multi-year general support grant for organization engaged in counter-recruitment campaigns highlighting
non-military alternatives for job training, education and community service.
Decision: Full x Partial ___ No ___ Undecided ___
Comments:
No position on reproductive rights-abortion or “older people” Give multi-year but send a “Yes, and ...” letter.

Central, Latin America and the Caribbean

6. Brazilian Immigrant Center/Centro de Imigrante Brasileiro $1,000
139 Brighton Avenue, #7, Allston, MA 02134 Fausto da Rocha 617/783 8001
Funding to purchase a photocopier to support work of center which promotes social and economic justice
for low-income Brazilian immigrants, with a focus on workplace abuses and immigrant rights.
Decision: Full ____ Partial X No ___ Undecided ___
Comments:
#10d only about AIDS. Kay mathew said her knowledge is that they are generally a mainstream service
provider. References refer to immigrant rights work, but a re mixed. Fund organizing project only- take a
chance.

7. Community Action on Latin America (CALA)
731 State Street, Madison, WI 53703 Matt Earley 608-251-3241
Funding for a technical training to develop a coffee cooperative in Chiapas, and for an organizational
brochure.
Decision: Full ____ Partial ____ No X ____ Undecided ___
Comments:
Come back with US organizing project.

8. Promotores de Derechos $2,000
P.O. Box 2061, Albuquerque, NM 87103 Janssen King 505-243-5911
Funds for the Encuentro Fronterizo Project, a bi-national coalition working for immigrant rights and
justice along the border region of New Mexico and Texas.
Decision: Full X ___ Partial ____ No ____ Undecided ___
Comments:
Let them know only funding domestic organizing end of work- no funding for computers for Mexican
allies. In #10 talk about “geriatric” people.
Community Organizing/Anti-Racism

9. **Alliance for Democracy Minnesota**
1397 Highland Parkway, St. Paul, Minnesota 55116  
Brian Merchant  651/699 0063
Funding for a "Citizen Seminar" entitled *Globalization, Corporatization and You: What are those protestors so concerned about?* which will provide information on critical issues and encourage discussion about how those issues affect seminar students.

Decision:  
Full _____  Partial _____  No ____  Undecided _____

Comments:
Not yet accepted for presentation on site. Organization is barely six months old. Poor answers to #10/11. Organization is white and middle class with no outreach plan for diversity. No sample literature to be used in seminar for review.

10. **Centro Sin Fronteras**
1205 N. Milwaukee Avenue, Chicago IL 60622  
Diana Valenzuela  773/772 8383
Funding for general support for organization engaged in advocacy regarding a range of Latino issues, including seeking amnesty for undocumented workers, defending bilingual education programs, and opposing U.S. military actions in Vieques.

Decision:  
Full _____  Partial _____  No ____  Undecided _____

Comments:
Postpone for Grant Committee. Translation of documents problematic. Emphasis on religious aspects. Not clear how many sectarian connections. Needs further discussion. Grant Committee: No above reasons

11. **Coalicion de Derechos Humanos/Arizona Border Rights Project**  
$2,000
PO Box 1286, Tucson, AZ 85702-1286  
Jose Matus  (520) 770-1373
Funding for general support for program addressing the human rights issues that have developed with the militarization of the U.S./Mexican border, particularly the vigilante style actions of ranchers with large land holdings.

Decision:  
Full ____  Partial _____  No ____  Undecided _____

Comments:

**SALZMAN Grant**

12. **Denver VOICE**  
$1,000
1717 E. Colfax, Denver, CO 80218  
Laray Kraeplin  303/355-4896
Funds for printing costs for Denver VOICE, a street newspaper that focuses on the organization and struggles of the local homeless community.

Decision:  
Full ____  Partial ____  No ____  Undecided _____

Comments:
Not clear how broad the vision is of social justice. Nor depth of organizing.

13. **Metro Justice**  
$2,000
36 St. Paul Street., Rochester, NY 14604  
William Appel  716-325-2560
Funding to establish an interactive, shared community calendar as a means to develop a progressive network.

Decision:  
Full ____  Partial ____  No ____  Undecided _____
14. Praxis
512 ½ 4th Avenue, Olympia, WA 98501 Jamie Ehrke 360-236-8859
Funding for a radical community center which will provide space for meetings, workshops, technology access and a materials library.

Decision: Full ______ Partial ______ No ____ Undecided ______
Comments:

15. Utah Progressive Network (UPNet)
P.O. Box 521391, Salt Lake City, UT 84152-1391 Lorna D. Vogt 801-466-0955
Funds to staff the Utah Common Voices coalition which engages in anti-racist and immigrants rights organizing.

Decision: Full ___ Partial ____ No ___ Undecided _____
Comments:

Economic Justice

16. Connecticut Alliance for Basic Human Needs
80 Jefferson Street, Hartford, CT 06106 Deborah Noble 860-278-5688 x12
Funding for CABHN Fever, a monthly newsletter, which is dedicated to keeping low income residents informed and active on poverty issues.

Decision: Full _____ Partial _____ No ____ Undecided ______
Comments: No position on reproductive rights/abortion. Yes, however letter. For future requests need to talk about how content used in communities of color. Is content translated and used?

17. Flinthills Living Wage Coalition
P.O. Box 1561, Manhattan, KS 66505 John Exdell 785-539-6076
Funding to support organizing for local, county and school-based living wage campaigns.

Decision: Full ___ Partial _____ No ____ Undecided ______
Comments: Apply for multi-year next time.

18. People Escaping Poverty Project
116 Twelfth Street, S. Moorehead, MN 56560 Duke Schempp 218-236-5434
Funding for a two-day retreat for organization on the border of North Dakota and Minnesota that seeks to address the root causes of poverty and build leadership for low-income people.

Decision: Full ___ Partial _____ No ____ Undecided ______
Comments:
19. Share the Wealth
145 Holland Hill Road, Putney, VT. 05346  John Berkowitz  802-387-4484
Fund for a newspaper ad and two statewide speaking tours looking at the "Economic Boom for Whom" dissecting the myths of the current economy.

<table>
<thead>
<tr>
<th>Decision:</th>
<th>Full</th>
<th>Partial</th>
<th>No</th>
<th>Undecided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments:</td>
<td>Come back for a different project. Ads should pay for themselves. Speaking tour not a priority.</td>
<td></td>
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</tr>
</tbody>
</table>

Environmental

20. Boston Rainforest Action Group
107 Brighton Avenue, Brighton, MA 02134  Kim Foster  617 787 3556
To fund a campaign to help the U'wa People of Colombia stop Occidental from drilling for oil in their traditional land and to fund a gathering of rainforest activists.

<table>
<thead>
<tr>
<th>Decision:</th>
<th>Full</th>
<th>Partial</th>
<th>No</th>
<th>Undecided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments:</td>
<td>Not for the gathering of rainforest activists.</td>
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<td></td>
</tr>
</tbody>
</table>

21. Center for Environmental Equity
610 SW Alder, Suite 1021, Portland, Oregon 97205  Larry Tuttle  503/221 1683
Funding for the Taking AIMS Project which investigates and publicizes the effects of abandoned and inactive mineral mines (AIMS) on health, water quality, community viability and taxpayer liabilities.

<table>
<thead>
<tr>
<th>Decision:</th>
<th>Full</th>
<th>Partial</th>
<th>No</th>
<th>Undecided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments:</td>
<td>Seems to really be one person.</td>
<td></td>
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</tr>
</tbody>
</table>

22. Citizens for Alternatives to Radioactive Dumping
144 Harvard SE, Albuquerque, NM 87106  Maria Santelli  505/247 9694
Funding to organize the Walk for Saner Solutions opposing the transportation of nuclear waste through low-income communities.

<table>
<thead>
<tr>
<th>Decision:</th>
<th>Full</th>
<th>Partial</th>
<th>No</th>
<th>Undecided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments:</td>
<td>Come for multi-year next time.</td>
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</tbody>
</table>

Gay/Lesbian/Bisexual/Transgender

23. Safe Community and Schools Coalition
18 N. College Street, Athens, OH 45701  Emily Van Doren Bush  740-448-2403
Fund for general support for organization which organizes to oppose homophobia in local schools and to provide support for g/l/b/t youth.

<table>
<thead>
<tr>
<th>Decision:</th>
<th>Full</th>
<th>Partial</th>
<th>No</th>
<th>Undecided</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments:</td>
<td>Answers about not offending “Bible Belt” older people problematic- but is at heart of issue in safe school organizing.</td>
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<td></td>
<td></td>
</tr>
</tbody>
</table>
24. Washtenaw Rainbow Action Project
325 Braun Court, P.O. Box 7951, Arbor, MI 48107 Linda Sankovich 734/995-9867
Funding for general support for organization addressing gay, lesbian, bisexual and transgender issues in Washtenaw County.

Decision: Full X Partial _____ No _____ Undecided _____
Comments:

25. Wisconsin Research Center, Inc.
P.O. Box 510051, Milwaukee, WI 53203 Susan Matulis 414-272-9984
Funding to conduct seminars on the actions of the Religious Right for members of the gay/lesbian/bisexual and transgender community in rural areas of Wisconsin to encourage their involvement in "Fight the Right" campaigns.

Decision: Full X Partial _____ No _____ Undecided X
Comments:
Send to Grant Committee pending review of Progress Report. Not clear who is part of make up of organization. Milwaukee has large communities of color- where is the representation. Perhaps contact Barbara Miner from ReThinking Schools. Grant Committee: Yes after review and discussion.

Health/AIDS/Disability

26. Coalition of Montanans Concerned with Disabilities
P.O. Box 5679, Missoula, MT 59806 Daphne Herling (406) 829-9301
Funding for accessibility grant to enable members to attend the organization's annual meeting.

Decision: Full _____ Partial _____ No X Undecided _____
Comments:
Event is over. Come back for upcoming events.

27. Maine Right to Know
HC35 Box 205, South Gouldsboro, ME 04607 Tyler Studds 207-963-2012
Funding for an education and outreach campaign regarding the threat of genetically engineered food to seek labeling requirements for such food sold in Maine.

Decision: Full X Partial _____ No _____ Undecided _____
Comments:

Labor

28. Alliance for Workers' Rights
1101 Riverside Drive, Reno, NV 89503 Tom Stoneburner 775/333 0201
To improve the working conditions of women in the casino industry using the Kiss My Foot Campaign which opposes the mandatory dress requirement of high heel shoes as a condition of employment.

Decision: Full X Partial _____ No _____ Undecided _____
Comments:
Holmes Grant
29. Gray Panthers of Greater Boston
7 Temple Street, Cambridge, MA 02139 Francis Chaikin 617-876-3400
Funding for the Older Workers in the Job Market coalition which seeks to combat the negative attitudes of employers toward hiring and maintaining workers over 45 years old.

Decision: Full ____ Partial ____ No X Undecided ____
Comments:
Seems very mainstream. Could be coordinated by Governor. Nothing radical about project.

30. Nicaragua Solidarity Committee
3411 W. Diversey, Chicago, IL 60647 Jennifer Moore 773-478-6671
Funding for an outreach program to educate and involve students and suburban communities in anti-sweatshop campaigns.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:

Media/Culture

31. Community Research & Action Center
New England College, 26 Bridge St., Henniker, NH 03242 Dennis Kalob 603-428-2346
Funding for September issue of New Hampshire Social Justice Monthly which will focus on labor and economic issues coinciding with Labor Day.

Decision: Full ____ Partial ____ No X Undecided ____
Comments:
Seems like still a faculty project. Not a priority.

32. Guatemala Radio Project
4554 N. Broadway, Suite 219, Chicago, IL 60640 Claudia Valenzuela 773-334-9101
Funding for general operating expenses for the Guatemala Radio Project which provides listeners with an alternative to mainstream information on Guatemala and other countries in Latin America.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:

33. Missouri Pro-Vote/Missouri Citizens Education Fund
5585 Pershing Avenue, #150, St. Louis, MO 63112 John Hickey 314-531-2288
Funding to build the capacity of grassroots organizations to publicize their causes through the use of progressive media outreach, including Laborvision on cable access, the Missouri Forum and press releases.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:
Send to Grant Committee. References are mixed. Laborvision not a great resource. Grant Committee: Yes for media outreach in general, but not for specifics mentioned- Laborvision, Missouri Forum or press releases.
34. Pintig Cultural Group  
4750 North Sheridan Road, Suite 481, Chicago, IL 60640  
Louie Pascasio  773-293-2787  
Funding for Nanny Isog and her Children which looks at multinational corporations in the Philippines and the tensions their operations create between local Muslim and Christian communities.

Decision: Full X Partial  No Undecided  
Comments:  
Come for Multi-Year next time.

Native American/Native Peoples

35. Indigenous Protectors of the Great Basin  
120-F Woodland Avenue, Reno, NV 89523  
Lee Williams  775-747-2889  
Funds to purchase a computer to aid organization's goal of achieving environmental justice for the Great Basin and its indigenous peoples.

Decision: Full  No X Undecided  
Comments:  
References are still problematic.

Peace/Anti-Militarism

36. Citizen Soldier  
267 Fifth Ave, #901, New York, NY 10016  
Tod Ensign  212 679 2250  
Funding for general support for program which seeks to enforce the human rights and liberties of military personnel including opposition to anthrax vaccine programs, advocating for new health studies regarding military veterans' exposure to toxic chemicals and opposing federal legislation curtailing public funding for schools which bar military recruiters.

Decision: Full  No X Undecided  
Comments:  
Working increasingly in isolation. Most funders are dropping off. Bad reference from Project YANO.

37. Florida Coalition for Peace and Justice  
P.O. Box 90035, Gainesville, FL 32607  
Carol Mosley  352-468-3295  
Funding for outreach campaign to mobilize opposition to Navy bombing practice in the Ocala National Forest.

Decision: Full  Partial X  No Undecided  
Comments:  

Prisoners

38. Prison Activist Resource Center  
PO Box 339, Berkeley, CA 94701  
Gina Rossi  510-893-4648  
Funding for anti-racist training for organization engaged in opposing the growth of the prison industrial system.

Decision: Full  Partial  No Undecided  
Comments:  

39. South Dakota Peace and Justice Center
P.O. Box 405, Watertown, SD 57201  Jeanne Koster  605-882-2822
Funding for the Interfaith Task Force Against the Death Penalty which seeks to build awareness in religious communities about the positions their denominations hold against the death penalty.

Decision:  Full  x  Partial  ___  No  ___  Undecided  ___
Comments:
Some concerns about answers to #10c and d.

Women

40. The Purple Berets Advocacy and Education Project
P.O. Box 3064, Santa Rosa, CA 95402  Tanya Brannan  707-887-0262
Funding to bring Chief Penny Harrington to a series of public events concerning the issue of feminizing law enforcement agencies.

Decision:  Full  ___  Partial  ___  No  X  Undecided  ___
Comments:
Defer to Grant Committee. Issues of domestic violence and police brutality important, but not clear if a Resist priority. Reference was mixed. Grant Committee: No, not a Resist priority.

41. Religious Coalition for Reproductive Choice of Massachusetts
P.O. Box 1129, Brookline, MA 02446  Rosemary Candelario  617-522-2964
Funding for the Black Church Initiative which will encourage African American religious leaders and the African American community to address reproductive health issues within the context of African American culture and religion.

Decision:  Full  ___  Partial  ___  No  X  Undecided  ___
Comments:
Not arising from communities of color or incorporating communities of color in leadership of Initiative.

Youth

42. Boston Refuse and Resist
16 Elmer Street, #401, Cambridge, MA 02138  Saurabh Asthana  617 876 2162
To teach high school students an alternative view of American history.

Decision:  Full  ___  Partial  ___  No  X  Undecided  ___
Comments:

43. The Student Underground
Box 373, BU Station, Boston, MA 02215  Daniel Feder  617-354-0008
Funding for printing costs and new computer equipment for student newspaper highlighting campus and community injustice.

Decision:  Full  ___  Partial  ___  No  ___  Undecided  ___
Comments:
In fighting in group. Not clear will publish in Fall. Don’t directly disclose relationship with Mobilization for Survival.
44. Youth Organizing Communities $2,000
P.O. Box 1482, Montebello, CA 90640  Luis Sanchez  323-341-1687
Funding for youth-driven organization fighting for educational justice and an end to the Prison Industrial Complex.

Decision:  Full  X  Partial  ____  No  X  Undecided  ____
Comments:

Total Number of Requests:  39 regular grants; 3 multi-year grant renewals; 2 multi-year grants; 0 emergency grants; 0 loans; 11 not on the agenda
Total Amount Requested:  $82,406
Total Allocation for Cycle:  $57,200
Total Grants:  $43,200 regular grants; $8,000 multi-year grants; $0 emergency grants
Total Loans:  $0
Total Allocated:  $51,200
Total # of Grants Allocated:  24 regular grants; 4 multi-year grants; 0 emergency grants
Total # of Loans Allocated:  0
Total # of Grants and Loans:  28
NOT ON AGENDA

1. The Friends of the Oxbow National Wildlife Refuge (NWR)
207 Green Road, Bolton, MA 01740    Ann Marie Salewski    978-779-2259
Grant to supply the equipment for Urban Education Program to implement the curriculum in the classroom and refuge.
Reason: Do not take any position on reproductive rights/choice or gay and lesbian rights. Fairly mainstream.

2. Independent Media Center
1816 South Figueroa St., Los Angeles, CA 90015    Joan Sekler 310-458-6566
General support for development of the Los Angeles Independent Media Center - a newly formed grassroots organization committed to using media production to promote social and economic justice.

3. Middle East Research and Information Project
1500 Massachusetts avenue, NW, Suite 119, Washington, DC 20005    Terry Walz 202-223-3677
Support for the cost of printing 1,000 extra copies of the special issue on Iraq for grassroots activist and church organizations working to change US sanctions policy toward Iraq.
Reason: Organizational budget for 2000 is $322,718.

4. Motivational Movement, Inc.
2460 Seventh Ave., Suite 46, New York, NY 10030    Mary Barr 212-368-6363
To fund a small incentive for speakers as part of public educational campaign to individualize people of color, women, and the poor, in order to reduce the inequity of arrests, sentencing, incarceration, and police violence.
Reason: Two person speaking group. Budget over $100,000.

5. People's Community Organization for Reform and Empowerment
300 W. Cesar Chavez Avenue, Los Angeles, CA 90012    Alejandra Sanchez 213/625-7705
Funding for training project to organize Asian/Pacific Islander communities to work on local issues of social and economic justice.
Reason: Budget over $145,000 for FY2000. Suggest that organizations involved in training apply for funding to attend.

6. The People's Convention
2140 Reservoir St., #7, Los Angeles, CA 90026    Maggie Phair 213-736-6633
Funds to repay loans for People's Convention, a political forum for people who have been excluded by the twin parties of corporate capitalism.
Reason: Just an August event. No future plans. Event will be over August 12th.

7. Philadelphia Direct Action Group
4823 Baltimore Ave., Philadelphia, PA 19143    Emily Nepon 215-574-7883
Support to structure a coalition of direct activists into a team of organizers and build a stronger activist infrastructure in Philadelphia.
Reason: Sole focus on Republican National Convention. No further plans. Founded in January.

8. PWA (People with AIDS) Committee of Maryland, Inc.
P.O. Box 466, Frederick, MD 21705    Stephanie Schwartzbeck 301-631-0748
Funding for operational costs for advocates of People with AIDS in rural Maryland.
Reason: Mostly social service.
9. **Stormy Ray Foundation**  
P.O. Box 220086, Portland, OR 97269  
Stormy Ray  503-698-5639  
Fund for printing and distribution of materials and information about the Oregon Medical Marijuana Act which allows qualified patients access to marijuana for medical use.  
**Reason:** Not a Resist priority.

10. **Women's International League for Peace and Freedom**  
1213 Race Street, Philadelphia, PA 19107-1691  
Rosemary Burke  215-563-7110  
Support for community activist training project - Challenging Corporations: Asserting the People's Rights.  
**Reason:** Budget: $605,236. Suggest that organizations involved in training apply for funding to attend.

11. **YWCA of San Diego County**  
1012 C Street, San Diego, CA 92101  
Jackie Love-Baker  619-239-0355  
Grant to further efforts in passing a bill to save domestic violence victim's lives by forcing judges to look up the civil and criminal history of batterers in domestic violence restraining order actions.  
**Reason:** Mainstream. Not a Resist priority.
Resist Personnel Committee
Minutes, 8/16/00
Present: Pam, Marc, Wec, Kate

I. Personnel Policy

We reviewed progress to date. Draft #1 will go out to all Board members. Comments and suggestions should go to Pam. Our goal is to try to finalize the Policy at the Special Meeting.

II. Evaluations

Pam and Kate will conduct the evaluations for Robin and Carol. We'll ask them to get their peer and self evaluations to us in 2-3 weeks.

Pam will contact Amanda for the one month check-in eval, and Wec will contact Jacquie for same.

III. Special Meeting

General discussion regarding upcoming special meeting.

Next Meeting: Wednesday, 9/13, 6:30 – 8 PM at S&S, Inman Sq.
Resist Grantees
January - August 2000 (four of six cycles)

ASIA/AFRICA/INTERNATIONAL
Filipino/American Coalition for Environmental Solutions (Washington, DC) $1,000

CENTRAL AMERICA, LATIN AMERICA & THE CARIBBEAN
Brazilian Immigrant Center (Allston, MA) $1,000
CISPES-Bay Area (San Francisco, CA) $1,900
Committee in Solidarity with Central American People (CISCAP) (Eugene, OR) $2,000
Committee on US/Latin American Relations (CUSLAR) (Ithaca, NY) $2,000
Promotores de Derechos (Albuquerque, NM) $2,000
Witness for Peace - Mid Atlantic (Lewes, DE) $1,800

COMMUNITY ORGANIZING/ANTI-RACISM
Central City Lutheran Mission (San Bernardino, CA) $1,000
Coalicion de Derechos Humanos (Tucson, AZ) $2,000 (Freda Friedman Salzman Award)
Denver VOICE (Denver, CO) $1,000
Family Child Care Association of San Francisco (San Francisco, CA) $1,000
Korean American Resource and Cultural Center (Chicago, IL) $2,000
Maine Rural Network (Standish, ME) $2,000
Massachusetts English Plus Coalition (Boston, MA) $2,000
Men’s Rape Prevention Project (Washington, DC) $2,000
Metro Justice (Rochester, NY) $2,000
Mobilization For Survival-Boston (Cambridge, MA) $2,000
Nebraskans for Peace/Lincoln (Lincoln, NE) $2,000
People Escaping Poverty Project (Moorhead, MN) $2,000

Sister Spirit Incorporated (Ovett, MS) $2,000
Texas Alliance for Human Needs (Austin, TX) $2,000
Utah Progressive Alliance (Salt Lake City, UT) $2,000
Wisconsin Research Coalition (Milwaukee, WI) $2,000

ECONOMIC JUSTICE
Boston Global Action (Malden, MA) $300
Center for Economic Justice (Albuquerque, NM) $2,000
Connecticut Alliance for Basic Human Needs (Hartford, CT) $600
Contact Center Inc. (Cincinnati, OH) $2,000
Flinthills Living Wage Coalition (Manhattan, KS) $2,000
Maryland United for Peace and Justice (Bowie, MD) $2,000
Mobilization for Global Justice (Washington, DC) $300
Santa Cruz County Coalition (Santa Cruz, CA) $2,000
Survivors, Inc. (West Roxbury, MA) $2,000
Union for Radical Political Economics (URPE) (New Haven, CT) $1,500

ENVIRONMENT
Boston Rainforest Action Group (Allston, MA) $2,000
Cascadia Wilderness Project (Eugene, OR) $1,500
Citizens Awareness Network - CT Chapter (Haddam, CT) $2,000
Citizens Awareness Network (Shelburne Falls) $2,000
Citizens for Alternatives to War (Albuquerque, NM) $2,000
Free Burma Coalition (Washington, DC) $2,000 (Freda Friedman Salzman Award)
Gateway Green Alliance (St Louis, MO) $2,000
Native Forest Network (Burlington, VT) $2,000
Nuclear Free Great Lakes Campaign (Evanston, IL) $1,000

*E* indicates an emergency grant; *M* indicates Multi-year Grant Award
<table>
<thead>
<tr>
<th>Category</th>
<th>Group</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GAY/LESBIAN/BISEXUAL/TRANSGENDER</strong></td>
<td>Fed Up Queers (New York, NY)</td>
<td>$1,900</td>
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<td>Irish Lesbian and Gay Organization (New York, NY)</td>
<td>$1,000</td>
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<td></td>
<td>Safe Community and Schools Coalition (Athens, OH)</td>
<td>$2,000</td>
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<td>Washenaw Rainbow Action Project (Ann Arbor, MI)</td>
<td>$2,000</td>
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<tr>
<td><strong>HEALTH/AIDS/DISABILITY</strong></td>
<td>Coalition of Montanans Concerned with Disability (Missoula, MT)</td>
<td>$2,000</td>
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<td>Committee for Health Rights in the Americas (CHRIA) (San Francisco, CA)</td>
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<td>Maine Right to Know (Gouldsboro, ME)</td>
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<td>South Carolina Progressive Network (Columbia, SC)</td>
<td>$2,000</td>
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<td><strong>LABOR</strong></td>
<td>Alliance for Workers’ Rights (Reno, NV)</td>
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<td>Association for Union Democracy (Brooklyn, NY)</td>
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<td>Good Jobs! (Hartford, CT)</td>
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<td><em>Hard Hat News</em> (New York, NY)</td>
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<td>Los Angeles County Day Laborer Association (Los Angeles, CA)</td>
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<td>Miami Workers Center (Miami, FL)</td>
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<td>Montana Community-Labor Alliance (Helena, MT)</td>
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<td>Nicaragua Solidarity Committee (Chicago, IL)</td>
<td>$2,000</td>
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<td><strong>MEDIA</strong></td>
<td>Activist San Diego (San Diego, CA)</td>
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<td>Guatemala Radio Project (Chicago, IL)</td>
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<td></td>
<td>Independent Media Center (Seattle, WA)</td>
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<td>PINTIG Cultural Group (Chicago, IL)</td>
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<td>Progressive Media Alliance (Ithaca, NY)</td>
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<td>Prometheus Radio Project (Philadelphia, PA)</td>
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<td></td>
<td>Rhode Island Committee for Nonviolence Initiatives (Providence, RI)</td>
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<td></td>
<td>Seattle Public Theater (Seattle, WA)</td>
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<td></td>
<td>Spiral Q Puppet Theater (Philadelphia, PA)</td>
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<tr>
<td><strong>NATIVE AMERICANS</strong></td>
<td>Cincinnati Zapatista Coalition (Cincinnati, OH)</td>
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<td>Water Information Network (Albuquerque, NM)</td>
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<tr>
<td><strong>PEACE/ANTI-MILITARISM</strong></td>
<td>Florida Coalition for Peace and Justice (Gainesville, FL)</td>
<td>$1,500</td>
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<td></td>
<td>Peace Center (State College, PA)</td>
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<tr>
<td><strong>PRISONERS</strong></td>
<td>Books Through Bars (Philadelphia, PA)</td>
<td>$2,000</td>
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<td>Critical Resistance (San Francisco, CA)</td>
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<td>Michigan CURE (Kalamazoo, MI)</td>
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<td>Pennsylvania Abolitionists United Against the Death Penalty (Philadelphia, PA)</td>
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<td>Prison Activist Resource Center (Berkeley, CA)</td>
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<td></td>
<td>Prison Moratorium Project (New York, NY)</td>
<td>$2,000</td>
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<td>South Dakota Peace &amp; Justice Center (Watertown, SD)</td>
<td>$2,000</td>
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<tr>
<td><strong>WOMEN</strong></td>
<td>Adbar Ethiopian Women’s Alliance (Cambridge, MA)</td>
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<td>Appalachian Women’s Project (Floyd, VA)</td>
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<td>Hermanas: Sisterhood in Central America (Princeton, NJ)</td>
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<td>Immigrant Workers Resource Center (Boston, MA)</td>
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<td>NARAL - Ohio (Columbus, OH)</td>
<td>$2,000</td>
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<tr>
<td><strong>YOUTH</strong></td>
<td>Bill of Rights Education Project (Boston, MA)</td>
<td>$2,000</td>
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<td>Houston Committee for Youth &amp; Nonmilitary Opportunities (Bellaire, TX)</td>
<td>$500</td>
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<td>Project Yano (Encinitas, CA)</td>
<td>$2,000</td>
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<td></td>
<td>Youth Organizing Communities (Montebello, CA)</td>
<td>$2,000</td>
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<tr>
<td><strong>LOANS</strong></td>
<td>US/Guatemala Education Project STITCH (Chicago, IL)</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

**Resist Totals: January - August 2000**

- Grants: $97,035
- Loans: $2,345
- Number of Groups Funded: 63
- NWTRCC Grants: $1,130
- Total Grants and Loans: $100,510
Board Meeting - August 13, 2000 - 10:45 a.m.
Place: Ty dePass' House
21 Yale Terrace
Jamaica Plain, MA 02130
617/983-5107

Dear Board member:

AGENDA

1. Welcome to Jacquie Bishop and Amanda Matos González

2. Political Discussion
   Hank Rosemont- Political organizing in Southeast Asia

3. Finance report

4. Fundraising

5. Newsletter

6. Board Development Issues
   Officers- selection of interim President, nonimation/re-nomination of new officers for
   October. 2000
   New members- outreach process
   Decision-Making Review- discussion of decision-making responsibilities for Board and/or
   staff

7. Board Committees:
   Personnel-
      Personnel Policies- review of current policies, suggestions for changes in light of
      new staff configuration
      Office Space - review of space needs and construction issues

8. Ceremony/Celebration for Louis Kampf
   Discussion of event for Louis (and potentially other Board members) stepping down from
   active status

9. Select Chair/New Meeting site/Agenda/ and political discussion facilitator
EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

GRANT REQUESTS

For this meeting, we have 44 requests to consider which means we'll have $57,200 for grants ($1,300 x 44).

Please remember the Maximum grants will be $2,000; Partial grants will be between $500-2,000; and Emergency grants will be $300.

Please consider giving out Salzman and Holmes grants. We also received 11 additional requests which are not on the agenda.

SALZMAN GRANT GUIDELINES

The Freda Friedman Salzman Memorial Endowment Fund "is dedicated to the purpose of supporting organized resistance to the institutions and practices that rob people of their dignity as full human beings... (giving) a high priority to the efforts of Native American peoples to resist cultural as well as actual genocide."

HOLMES MEMORIAL FUND GUIDELINES

The Leslie D'Cora Holmes Memorial Fund ... will support activities and organizations ... including: empowerment for communities and individuals; self-determination through education and community organizing; harmonization of diverse communities of interest; actualization and recognition of individual potential; courage of conviction; and pride in culture, community and self.

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!

PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!
RESIST BOARD OF DIRECTORS
July 2000

Jacquie Bishop
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617/522-7720 (h)
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RESIST BOARD OF ADVISORS
July 2000

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# Balance Sheet

As of June 30, 2000

Printed On: July 21, 2000

## Assets

### Current Assets

<table>
<thead>
<tr>
<th>Account</th>
<th>This Period</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Cash</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GENERAL CASH-CAMB. TRUST</td>
<td>$38,665.56</td>
<td>117,011.32</td>
</tr>
<tr>
<td>GENERAL CASH-CALVERT MM</td>
<td>0.00</td>
<td>26,563.15</td>
</tr>
<tr>
<td>PETTY CASH</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>OPERATING FUND-SCHWAB</td>
<td>27,818.42</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Cash</strong></td>
<td>66,533.98</td>
<td>143,624.47</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DOMINI SOCIAL EQUITY</td>
<td>0.00</td>
<td>132,334.42</td>
</tr>
<tr>
<td>RESIST LOAN FUND</td>
<td>0.00</td>
<td>7,658.83</td>
</tr>
<tr>
<td>RESIST ENDOWMENT FUND</td>
<td>0.00</td>
<td>50,623.65</td>
</tr>
<tr>
<td>WOMEN'S EQUITY</td>
<td>0.00</td>
<td>31,802.72</td>
</tr>
<tr>
<td>COHEN MEMORIAL ENDOWMENT</td>
<td>0.00</td>
<td>9,582.31</td>
</tr>
<tr>
<td>INVESTMENTS/STOCKS</td>
<td>636.56</td>
<td>0.00</td>
</tr>
<tr>
<td>CALVERT INVTMNT BOND FND</td>
<td>5,125.58</td>
<td>9,587.10</td>
</tr>
<tr>
<td>CALVERT INVTMNT MGD GRTH</td>
<td>&lt;1.54&gt;</td>
<td>294,200.46</td>
</tr>
<tr>
<td>INVESTMENT FUND-SCHWAB</td>
<td>294,200.46</td>
<td>0.00</td>
</tr>
<tr>
<td>RESIST LOAN FUND-SCHWAB</td>
<td>13,084.58</td>
<td>0.00</td>
</tr>
<tr>
<td>RESIST ENDOWMENT-SCHWAB</td>
<td>64,712.51</td>
<td>0.00</td>
</tr>
<tr>
<td>COHEN MEM FUND-SCHWAB</td>
<td>11,356.16</td>
<td>0.00</td>
</tr>
<tr>
<td>HOLMES MEM FUND-SCHWAB</td>
<td>26,529.90</td>
<td>20,440.44</td>
</tr>
<tr>
<td><strong>Total Investments</strong></td>
<td>415,644.21</td>
<td>265,929.09</td>
</tr>
</tbody>
</table>

**Total Current Assets**: 482,178.19

### Other Assets

<table>
<thead>
<tr>
<th>Account</th>
<th>This Period</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRE-PAID INSURANCE</td>
<td>288.00</td>
<td>308.00</td>
</tr>
<tr>
<td>PRE-PAID EXPENSES-OTHER</td>
<td>961.05</td>
<td>1,417.54</td>
</tr>
<tr>
<td>INVENTORY- T-SHIRTS</td>
<td>1,084.95</td>
<td>1,993.26</td>
</tr>
<tr>
<td>DEPOSITS</td>
<td>2,230.00</td>
<td>2,230.00</td>
</tr>
<tr>
<td>LOANS OUTSTANDING-LN FND</td>
<td>1,950.00</td>
<td>3,000.00</td>
</tr>
</tbody>
</table>

**Total Other Assets**: 6,514.00

### Fixed Assets

<table>
<thead>
<tr>
<th>Account</th>
<th>This Period</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>IMPROVEMENTS</td>
<td>9,460.68</td>
<td>9,460.68</td>
</tr>
<tr>
<td>DEPRECIATION</td>
<td>&lt;2,365.17&gt;</td>
<td>0.00</td>
</tr>
<tr>
<td>OFFICE FURN./EQUIPMENT</td>
<td>31,123.35</td>
<td>24,240.35</td>
</tr>
<tr>
<td>ACCUMULATED DEPRECIATION</td>
<td>&lt;19,388.12&gt;</td>
<td>&lt;16,446.69&gt;</td>
</tr>
</tbody>
</table>

**Total Fixed Assets**: 18,830.74

**Total Assets**: $507,522.93

Unaudited
# RESIST, Inc.
## Balance Sheet
### As of June 30, 2000

## LIABILITIES AND CAPITAL

### CURRENT LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>THIS PERIOD</th>
<th>THIS PERIOD LAST YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Tax</td>
<td>$ 6,125.37</td>
<td>3,285.39</td>
</tr>
<tr>
<td>Security Deposits Held</td>
<td>1,500.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>7,625.37</strong></td>
<td><strong>4,785.39</strong></td>
</tr>
</tbody>
</table>

### LONG-TERM LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th>THIS PERIOD</th>
<th>THIS PERIOD LAST YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Long-Term Liabilities</strong></td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>7,625.37</strong></td>
<td><strong>4,785.39</strong></td>
</tr>
</tbody>
</table>

### CAPITAL

<table>
<thead>
<tr>
<th>Description</th>
<th>THIS PERIOD</th>
<th>THIS PERIOD LAST YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance: Cohen Endmt</td>
<td>10,022.62</td>
<td>10,022.62</td>
</tr>
<tr>
<td>Fund Balance: Resist Endm</td>
<td>50,754.03</td>
<td>50,754.03</td>
</tr>
<tr>
<td>Fund Balance- General</td>
<td>437,882.11</td>
<td>343,818.48</td>
</tr>
<tr>
<td>Current Equity</td>
<td>1,238.80</td>
<td>26,376.18</td>
</tr>
<tr>
<td><strong>Total Capital</strong></td>
<td><strong>499,897.56</strong></td>
<td>430,971.31</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Capital</strong></td>
<td><strong>$ 507,522.93</strong></td>
<td><strong>435,756.70</strong></td>
</tr>
</tbody>
</table>

Unaudited
# RESIST, Inc. Balance Sheet
As of June 30, 2000

## Breakdown by Account

### Operating Account

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>10199</td>
<td>SCHWAB 1 - OPERATING</td>
<td>$27,818.42</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>TOTAL OPERATING-SCHWAB</td>
<td>$27,818.42</td>
<td>0.00</td>
</tr>
</tbody>
</table>

### Investment Account

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>10293</td>
<td>CITIZEN'S INDEX - INVESTMENT</td>
<td>3,584.90</td>
<td>0.00</td>
</tr>
<tr>
<td>10295</td>
<td>WOMEN'S EQUITY - INVESTMENT</td>
<td>31,703.72</td>
<td>0.00</td>
</tr>
<tr>
<td>10296</td>
<td>DOMINI SOC EQUITY - INVESTME</td>
<td>194,018.70</td>
<td>0.00</td>
</tr>
<tr>
<td>10297</td>
<td>CALVERT BALANCED FUND-INV</td>
<td>10,107.29</td>
<td>0.00</td>
</tr>
<tr>
<td>10298</td>
<td>CALVERT BOND FND - INVESTME</td>
<td>4,019.75</td>
<td>0.00</td>
</tr>
<tr>
<td>10299</td>
<td>SCHWAB 1 - INVESTMENT</td>
<td>50,766.10</td>
<td>0.00</td>
</tr>
<tr>
<td>11045</td>
<td>CALVERT INVESTMT BOND FND</td>
<td>5,125.58</td>
<td>3,899.62</td>
</tr>
<tr>
<td>11046</td>
<td>CALVERT INVESTMT MGD GRTH</td>
<td>&lt;1.54&gt;</td>
<td>9,587.10</td>
</tr>
<tr>
<td></td>
<td>TOTAL INVESTMT FND</td>
<td>299,324.50</td>
<td>13,486.72</td>
</tr>
</tbody>
</table>

### Resist Loan Fund

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>10399</td>
<td>SCHWAB 1 - LOAN FUND</td>
<td>13,084.58</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>TOTAL RESIST LOAN FND-SCHWAB</td>
<td>13,084.58</td>
<td>0.00</td>
</tr>
</tbody>
</table>

### Resist Endowment

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>10494</td>
<td>N &amp; B - RESIST ENDWMT</td>
<td>12,526.87</td>
<td>0.00</td>
</tr>
<tr>
<td>10498</td>
<td>CALVERT BOND FND-ENDWMT</td>
<td>52,183.24</td>
<td>0.00</td>
</tr>
<tr>
<td>10499</td>
<td>SCHWAB 1 - ENDOWMENT</td>
<td>2.40</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>TOTAL RESIST ENDWMT-SCHWAB</td>
<td>64,712.51</td>
<td>0.00</td>
</tr>
</tbody>
</table>

### Cohen Memorial Fund

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>10500</td>
<td>SCHWAB - COHEN MEM FUND</td>
<td>7.03</td>
<td>0.00</td>
</tr>
<tr>
<td>10596</td>
<td>DOMINI-COHEN MEM FUND</td>
<td>11,349.13</td>
<td>0.00</td>
</tr>
<tr>
<td></td>
<td>TOTAL COHEN MEM FND-SCHWAB</td>
<td>11,356.16</td>
<td>0.00</td>
</tr>
</tbody>
</table>

### Holmes Memorial Fund

<table>
<thead>
<tr>
<th>Account Number</th>
<th>Description</th>
<th>Amount</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>10696</td>
<td>DOMINI SOC EQUITY - HOLMES</td>
<td>26,493.02</td>
<td>0.00</td>
</tr>
<tr>
<td>10699</td>
<td>SCHWAB 1 - HOLMES</td>
<td>36.88</td>
<td>20,440.44</td>
</tr>
<tr>
<td></td>
<td>TOTAL HOLMES FUND-SCHWAB</td>
<td>26,529.90</td>
<td>20,440.44</td>
</tr>
<tr>
<td></td>
<td>TOTAL BY ACCOUNT</td>
<td>442,826.07</td>
<td>33,927.16</td>
</tr>
</tbody>
</table>

### Breakdown by Investment

- **Citizen's Index**: $3,584.90 (0.00)
- **Neuberger Berman**: $12,526.87 (0.00)
- **Women's Equity**: $31,703.72 (0.00)
- **Domini Social Equity**: $231,860.85 (0.00)
- **Calvert Balanced Fund**: $10,105.75 (9,587.10)
- **Calvert Bond**: $61,328.57 (3,899.62)
- **Schwab One**: $91,708.38 (20,440.44)
- **Uninvested**: $7.03 (0.00)

**TOTAL BY INVESTMENT**: $442,826.07 (33,927.16)

---

*Unaudited*
## RESIST, Inc.
### Income Statement
For the Six Months Ending June 30, 2000

Printed On: July 21, 2000
Ratio: Total Revenue

### REVENUE

<table>
<thead>
<tr>
<th>Revenue - Internal Mailings</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>30400 CONTRIBUTIONS-PLEDGES</td>
<td>8,120.00</td>
<td>66,475.50</td>
<td>28.66</td>
<td>63,000.00</td>
<td>6,133.50</td>
<td>53,362.25</td>
</tr>
<tr>
<td>30500 CONTRIBUTIONS-NEWSLETTER</td>
<td>1,477.46</td>
<td>27,526.63</td>
<td>11.87</td>
<td>28,500.00</td>
<td>2,115.43</td>
<td>28,886.11</td>
</tr>
<tr>
<td>30600 CONTRIBUTIONS-ABC MAILING</td>
<td>4,255.00</td>
<td>48,265.00</td>
<td>20.81</td>
<td>49,999.98</td>
<td>9,665.95</td>
<td>35,481.45</td>
</tr>
<tr>
<td>30700 CONTRIBUTIONS-NAT'L LIST</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Total Internal Mailings: 13,852.46

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>30400 CONTRIBUTIONS-PLEDGES</td>
<td>141,499.98</td>
</tr>
<tr>
<td>30500 CONTRIBUTIONS-NEWSLETTER</td>
<td>17,914.88</td>
</tr>
<tr>
<td>30600 CONTRIBUTIONS-ABC MAILING</td>
<td>117,729.81</td>
</tr>
</tbody>
</table>

Costs of Sales:

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>36002 T-SHIRT COSTS</td>
<td>750.00</td>
</tr>
</tbody>
</table>

Net Revenue After Mailing Costs: 25,245.22

### COST OF SALES

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>36002 T-SHIRT COSTS</td>
<td>750.00</td>
</tr>
</tbody>
</table>

Gross Profit: 28,749.28

### EXPENSES

**Internal Mailing Costs**

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>31400 CONTRIBUTIONS-PROSPECTING</td>
<td>12,499.98</td>
</tr>
<tr>
<td>36001 T-SHIRT SALES</td>
<td>288.17</td>
</tr>
<tr>
<td>37000 ROYALTIES</td>
<td>2,121.55</td>
</tr>
<tr>
<td>37500 FISCAL SPONSORSHIP FEE</td>
<td>1,574.98</td>
</tr>
<tr>
<td>39050 MISCELLANEOUS INCOME</td>
<td>1,012.18</td>
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Total Internal Mailing Costs: 3,504.06

<table>
<thead>
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<th>Current Month</th>
<th>Y-T-D</th>
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<tr>
<td>31400 CONTRIBUTIONS-PROSPECTING</td>
<td>19,945.62</td>
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<tr>
<td>36001 T-SHIRT SALES</td>
<td>288.17</td>
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Net Revenue After Mailing Costs: 25,245.22

### Program, General & Administrative Expenses**

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>54000 TRAVEL</td>
<td>1.70</td>
</tr>
<tr>
<td>54200 STAFF DEVELOPMENT</td>
<td>1.70</td>
</tr>
<tr>
<td>54500 CONFERENCES/MEETINGS</td>
<td>1.70</td>
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</table>

Total Program, G & A Expenses: 56,723.90

Unaudited
RESIST, Inc.
Income Statement
For the Six Months Ending June 30, 2000

<table>
<thead>
<tr>
<th>Other Income &amp; Expenses</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th><strong>BUDGET</strong></th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Budget</td>
</tr>
<tr>
<td>81000 RENTAL INCOME</td>
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<td>&lt;6,900.00&gt;</td>
<td>&lt;2.98&gt;</td>
<td>&lt;9,750.00&gt;</td>
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<tr>
<td>81100 OCCUPANCY INCOME</td>
<td>&lt;60.56&gt;</td>
<td>&lt;444.61&gt;</td>
<td>&lt;0.19&gt;</td>
<td>&lt;2,000.00&gt;</td>
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</tr>
<tr>
<td>Total Other Income/Expense</td>
<td>&lt;1,085.56&gt;</td>
<td>&lt;7,344.61&gt;</td>
<td>&lt;3.17&gt;</td>
<td>&lt;11,750.00&gt;</td>
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<td></td>
<td></td>
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</tr>
<tr>
<td>Total Expenses</td>
<td>55,638.34</td>
<td>209,079.97</td>
<td>90.15</td>
<td>237,244.84</td>
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<tr>
<td></td>
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<td></td>
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</tr>
<tr>
<td>NET INCOME (LOSS)</td>
<td>&lt;30,393.12&gt;</td>
<td>1,238.80</td>
<td>0.53</td>
<td>&lt;23,949.88&gt;</td>
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<table>
<thead>
<tr>
<th><strong>LAST YEAR</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
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<tr>
<td></td>
<td>&lt;9,750.00&gt;</td>
<td>&lt;5,137.50&gt;</td>
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<tr>
<td></td>
<td>&lt;2,000.00&gt;</td>
<td>&lt;406.38&gt;</td>
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<td></td>
<td>&lt;11,750.00&gt;</td>
<td>&lt;5,543.88&gt;</td>
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<tr>
<td></td>
<td>237,244.84</td>
<td>164,098.06</td>
</tr>
<tr>
<td></td>
<td>&lt;23,949.88&gt;</td>
<td>26,376.18</td>
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Unaudited
**RESIST, Inc.**

Income Statement

For the Six Months Ending June 30, 2000

Printed On: July 21, 2000

Ratio: Total Revenue

<table>
<thead>
<tr>
<th>OTHER CONTRIBUTIONS</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>32010 CONTRIBUTIONS-RESTRICTED</td>
<td>0.00</td>
<td>5,000.00</td>
<td>2.16</td>
<td>7,000.00</td>
<td>25.00</td>
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<tr>
<td>32020 CONTRIBUTIONS- STOCKS</td>
<td>0.00</td>
<td>13,561.04</td>
<td>5.85</td>
<td>40,000.00</td>
<td>3,395.70</td>
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<tr>
<td>32030 CONTRIBUTIONS- FROM ADS</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td>32040 CONTRIBUTIONS-FOUNDATIONS</td>
<td>3,100.00</td>
<td>54,775.00</td>
<td>23.62</td>
<td>50,000.00</td>
<td>5,000.00</td>
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<tr>
<td>32050 CONTRIBUTIONS-UNSOLICITED</td>
<td>17.00</td>
<td>10,397.00</td>
<td>4.48</td>
<td>65,000.00</td>
<td>1,000.00</td>
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<tr>
<td>32060 CONTRIBUTIONS- IN KIND</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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**LIST SALES**

<table>
<thead>
<tr>
<th>LIST SALES</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>35110 LIST SALES NAMES IN NEWS</td>
<td>0.00</td>
<td>124.74</td>
<td>0.05</td>
<td>300.00</td>
<td>0.00</td>
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<tr>
<td>35120 OTHER LIST SALES</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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**SALES**

<table>
<thead>
<tr>
<th>SALES</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>36001 T-SHIRT SALES</td>
<td>44.00</td>
<td>634.00</td>
<td>0.27</td>
<td>2,500.00</td>
<td>116.00</td>
</tr>
<tr>
<td>36002 T-SHIRT COSTS</td>
<td>0.00</td>
<td>&lt;288.17&gt;</td>
<td>&lt;0.12&gt;</td>
<td>&lt;1,500.00&gt;</td>
<td>0.00</td>
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**INTEREST & DIVIDENDS**

<table>
<thead>
<tr>
<th>INTEREST &amp; DIVIDENDS</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>38094 INT&amp;DIVIDENDS - NEUBERGER B</td>
<td>101.18</td>
<td>193.50</td>
<td>0.08</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38095 INT&amp;DIVIDENDS - WOMEN'S EQUITY</td>
<td>375.12</td>
<td>1,941.04</td>
<td>0.84</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td>38096 INT&amp;DIVIDENDS - DOMINI</td>
<td>396.51</td>
<td>1,672.67</td>
<td>0.72</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38099 INT&amp;DIVIDENDS - SCHWAB ONE</td>
<td>139.37</td>
<td>1,516.12</td>
<td>0.65</td>
<td>12,000.00</td>
<td>837.99</td>
</tr>
<tr>
<td>38001 BANK INTEREST - CAMBRIDGE T</td>
<td>44.00</td>
<td>345.83</td>
<td>0.15</td>
<td>1,000.00</td>
<td>116.00</td>
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</table>

**UNREALIZED GAIN/LOSS**

<table>
<thead>
<tr>
<th>UNREALIZED GAIN/LOSS</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>38500 GAIN/LOSS - MISC</td>
<td>100.18</td>
<td>&lt;30.19&gt;</td>
<td>&lt;0.01&gt;</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38593 GAIN/LOSS - CITIZENS INDEX</td>
<td>193.60</td>
<td>107.80</td>
<td>0.05</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38594 GAIN/LOSS - NEUBERGER BERMA</td>
<td>&lt;153.63&gt;</td>
<td>511.70</td>
<td>0.22</td>
<td>30,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38595 GAIN/LOSS - WOMEN'S EQUITY</td>
<td>1,130.07</td>
<td>588.26</td>
<td>0.25</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38596 GAIN/LOSS - DOMINI</td>
<td>7,963.81</td>
<td>&lt;2,528.67&gt;</td>
<td>&lt;1.09&gt;</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td>38597 GAIN/LOSS - CALVERT BALANCE</td>
<td>360.77</td>
<td>175.12</td>
<td>0.08</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>38598 GAIN/LOSS - CALVERT BOND</td>
<td>1,109.43</td>
<td>&lt;747.34&gt;</td>
<td>&lt;0.32&gt;</td>
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</tr>
<tr>
<td>38599 GAIN/LOSS - SCHWAB ONE</td>
<td>0.00</td>
<td>0.21</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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</table>

**PLEDGE COSTS**

<table>
<thead>
<tr>
<th>PLEDGE COSTS</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>41101 PRINTING-PLEDGES</td>
<td>166.00</td>
<td>1,728.53</td>
<td>0.75</td>
<td>3,000.00</td>
<td>55.00</td>
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<tr>
<td>41102 POSTAGE- PLEDGES</td>
<td>121.85</td>
<td>265.43</td>
<td>0.11</td>
<td>2,200.00</td>
<td>0.00</td>
</tr>
<tr>
<td>41103 MAILHOUSE- PLEDGES</td>
<td>0.00</td>
<td>1,179.07</td>
<td>0.51</td>
<td>1,300.00</td>
<td>0.00</td>
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</table>

**NEWSLETTER COSTS**

<table>
<thead>
<tr>
<th>NEWSLETTER COSTS</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>42101 PRINTING NEWSLETTER</td>
<td>1,290.00</td>
<td>10,215.48</td>
<td>4.40</td>
<td>23,000.00</td>
<td>1,365.00</td>
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<tr>
<td>42102 POSTAGE- NEWSLETTER</td>
<td>831.55</td>
<td>2,663.12</td>
<td>1.15</td>
<td>7,000.00</td>
<td>30.98</td>
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<tr>
<td>42103 MAILHOUSE- NEWSLETTER</td>
<td>0.00</td>
<td>1,222.42</td>
<td>0.53</td>
<td>5,000.00</td>
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**NATIONAL LIST COSTS**

<table>
<thead>
<tr>
<th>NATIONAL LIST COSTS</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th><strong>BUDGET</strong></th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>43101 PRINTING- NATIONAL LIST</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>43102 POSTAGE-NATIONAL LIST</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td>43103 MAILHOUSE- NATIONAL LIST</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Unaudited
## RESIST, Inc.
### Income Statement
#### For the Six Months Ending June 30, 2000

### Subsidiary Schedule

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th><strong>Budget</strong></th>
<th><strong>LAST YEAR</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ABC MAILING COSTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44101 PRINTING-ABC MAILINGS</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td>44102 POSTAGE-ABC MAILINGS</td>
<td>0.00</td>
<td>10.08</td>
<td>0.00</td>
<td>3,500.00</td>
</tr>
<tr>
<td>44103 MAILHOUSE- ABC MAILINGS</td>
<td>1,094.66</td>
<td>2,115.35</td>
<td>0.91</td>
<td>1,500.00</td>
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<tr>
<td><strong>Z0 COSTS</strong></td>
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<tr>
<td>45101 PRINTING- Z0 MAILINGS</td>
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<td>0.00</td>
<td>0.00</td>
<td>700.00</td>
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<td>45102 POSTAGE- Z0 MAILINGS</td>
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<td>176.14</td>
<td>0.08</td>
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<tr>
<td>45103 MAILHOUSE- Z0 MAILINGS</td>
<td>1,094.66</td>
<td>2,125.43</td>
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<td>2,500.00</td>
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<td><strong>PROSPECTING MAILING COSTS</strong></td>
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<tr>
<td>47101 PRINTING- PROSPECTING</td>
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<td>0.00</td>
<td>15,000.00</td>
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<td>47102 POSTAGE- PROSPECTING</td>
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<td>1,362.90</td>
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<td>5,000.00</td>
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<td>47103 MAILHOUSE-PROSPECTING</td>
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<td>3,800.00</td>
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<td>47105 PHOTOS/GRAPHICS PROSPECT</td>
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<tr>
<td>47106 TYPSETTING-PROSPECTING</td>
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<td>0.00</td>
<td>0.00</td>
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<td>47107 LIST RENTALS-PROSPECTING</td>
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<tr>
<td><strong>FISCAL SPONSOR GRANTS</strong></td>
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</tr>
<tr>
<td>49401 DONOR DIRECTED: IN</td>
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<td>0.00</td>
<td>0.00</td>
<td>&lt;3,800.00&gt;</td>
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<tr>
<td>49402 DONOR DIRECTED: OUT</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>3,800.00</td>
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<tr>
<td>49411 NWTRCC : IN</td>
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<td>&lt;0.60&gt;</td>
<td>2,000.00</td>
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<td>49412 NWTRCC : OUT</td>
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<td>1,397.45</td>
<td>0.60</td>
<td>0.00</td>
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<tr>
<td><strong>RESIST GRANTS PAID OUT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>49509 RESIST MULTIYEAR GRANTS PD</td>
<td>6,000.00</td>
<td>10,000.00</td>
<td>4.31</td>
<td>212,000.00</td>
</tr>
<tr>
<td>49510 RESIST GRANTS PAID OUT</td>
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<td>96,900.00</td>
<td>41.78</td>
<td>44,250.00</td>
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<tr>
<td>49511 COHEN GRANTS PAID OUT</td>
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<td>0.00</td>
<td>0.00</td>
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<tr>
<td>49512 SALZMAN GRANTS PAID OUT</td>
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<td>0.86</td>
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<td>49514 HOLMES GRANTS PAID OUT</td>
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<td>0.00</td>
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<tr>
<td><strong>OTHER FUNDRAISING COSTS</strong></td>
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</tr>
<tr>
<td>49601 THANK YOU CARDS-COST</td>
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<td>0.00</td>
<td>100.00</td>
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<tr>
<td>49602 THANK YOU CARDS-PRINTING</td>
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<td>150.00</td>
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<tr>
<td>49603 THANK YOU CARDS- POSTAGE</td>
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<td>600.00</td>
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<tr>
<td>49610 PROMO T-SHIRT GIFTS</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>300.00</td>
</tr>
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# RESIST, Inc.
## Income Statement
**For the Six Months Ending June 30, 2000**

**Printed On:** July 21, 2000

### Relationship Ratio: Total Revenue

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Unaudited
BY-LAWS
of
Resist Inc.
ADOPTED MAY 1, 1979

Section 1. NAME, PURPOSES, LOCATION, CORPORATE SEAL AND FISCAL YEAR

1.1 Name and Purposes. The name and purposes of the corporation shall be as set forth in the Articles of Organization.

1.2 Location. The principal office of the corporation in the Commonwealth of Massachusetts shall initially be located at the place set forth in the Articles of Organization of the corporation. The Directors may change the location of the principal office in the Commonwealth of Massachusetts effective upon filing a certificate with the Secretary of the Commonwealth.

1.3 Corporate Seal. The Directors may adopt and alter the seal of the corporation.

1.4 Fiscal Year. The fiscal year of the corporation shall, unless otherwise decided by the Directors, end on the 31st day of Dec. of each year.

Section 2. MEMBERS

2.1 Members. There shall initially be 3 members, the individuals named below, and such additional members as may meet the qualifications set forth in Section 2.2 hereof:

Paul Lauter- President
Louis Kampf- Treasurer
Wayne O'Neil- Clerk
2.2 Number, Election and Qualification for New Members.

At any special or regular meeting, the Members then in office may increase the number of Members and elect new Members to complete the number so fixed; or they may decrease the number of Members, but only to eliminate vacancies caused by the death, resignation, removal or disqualification of one or more Members. Unless the Members otherwise designate, there shall be no qualification for Members. No such designation shall disqualify a Member in office when the designation is made.

2.3 Tenure of Members. Each Member of the Corporation shall continue to be a Member until (a) his or her death or resignation, or (b) such Member shall be removed as provided in Section 2.5 hereof, whichever of (a) or (b) shall first occur.

2.4 Duties of Members. Members of the Corporation shall perform only such duties as are required them by, and as may not be performed by, the Board of Directors under the provisions of Massachusetts General Laws, Chapter 180.

2.5 Suspension or Removal. Members may be removed with or without cause by vote of an absolute majority or the Members. Removal for cause may occur only after reasonable notice and opportunity to be heard.

2.6 Resignation. A Member may resign by delivering its written resignation to the President, Treasurer, or Clerk of the Corporation, to a meeting of the Members or Directors or to the Corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effec-
tive at some other time), and acceptance thereof shall not be necessary, to make it effective unless it so states.

2.7 Vacancies. Vacancies existing because of resignation or removal of a Member need not be filled.

2.8 Annual Meetings. The annual meeting of the Members shall be held at 2:00 o'clock in the afternoon on the 1st day of May in each year or if that date is a legal holiday in the place where the meeting is to be held, then at the same hour on the next succeeding day not a legal holiday. The annual meeting may be held at the principal office of the Corporation or at such other place within the United States as the President, Members or Directors shall determine. No change in the date fixed in these By-Laws for the annual meeting shall be made within sixty (60) days before the date stated herein. Notice of any change of the date fixed in these By-Laws for the annual meeting shall be given to all Members at least twenty (20) days before the new date fixed for such meeting.

If an annual meeting is not held as herein provided, a special meeting of the Members may be held in place thereof with the same force and effect as the annual meeting, and in such case all references in these By-Laws, except in this Section, to the annual meeting of the Members shall be deemed to refer to such special meeting. Any such special meeting shall be called and notice shall be given as provided in Sections 2.11 and 2.12.
2.9 **Special Meetings.** Special meetings of the Members may be held at any time. Special meetings of the Members may be called by the President or by the Directors, and shall be called by the Clerk, or in the case of the death, absence, incapacity or refusal of the Clerk, by any other officer, upon written application of three or more members.

2.10 **Call and Notice.**

a. **Annual and Regular Meetings.** No call or notice shall be required for annual or regular meetings of Members, provided that reasonable notice (i) of the first regular meeting following the determination by the Members of the times and places for regular meetings shall be given to absent Members, (ii) of an annual meeting nor held at the principal office of the Corporation shall be given to each member, (iii) specifying the purpose of an annual or regular meeting shall be given to each Member if either contracts or transactions of the Corporation with interested persons or amendments to these By-Laws (as adopted by the Directors or otherwise) are to be considered at the meeting and (iv) shall be given as otherwise required by law, the Articles of Organization or these By-Laws.

b. **Special Meetings.** Reasonable notice of the time and place of special meetings of the Members shall be given to each Member. Such notice need not specify the purposes of a meeting, unless otherwise required by law, the Articles of Organization or these By-Laws.
c. Reasonable and Sufficient Notice. Except as otherwise expressly provided, it shall be reasonable and sufficient notice to a Member to send notice by mail at least forty-eight (48) hours or by telegram at least twenty-four (24) hours before the meeting addressed to him or her at his or her usual or last known business or residence address or to give notice to him or her in person or by telephone at least twenty-four (24) hours before the meeting.

d. Waiver of Notice. Whenever notice of a meeting is required, such notice need not be given to any member if a written waiver of notice, executed by him or her (or his or her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting. A waiver of notice need not specify the purposes of the meeting unless such purposes were required to be specified in the notice of such meeting.

2.11 Quorum. At any meeting of the Members a majority of the Members then in office (whether present in person or duly represented) shall constitute a quorum. Any meeting may be adjourned to such date or dates not more than ninety (90) days after the first session of the meeting by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

2.12 Action by Vote. Each Member shall have one vote. When
a quorum is present at any meeting, a majority of the votes properly cast by Members present in person or duly represented shall decide any question, including election to any office, unless otherwise provided by law, the Articles of Organization, or by these By-Laws.

2.13 Proxies. Members may vote either in person or by written proxy dated not more than six months before the meeting named therein, which proxies shall be filed before voting with the Clerk or other person responsible for recording the proceedings of the meeting. Unless otherwise specifically limited by their terms, such proxies shall entitle the holders thereof to vote any any adjournment of the meeting but the proxy shall terminate after the final adjournment of such meeting. Voting Members may give oral authority to another voting Member to cast a vote in the event of absence of such voting Member from a meeting. Such oral authority shall be followed by written authorization after the meeting if a majority of Members present thereat so request.

Section 3. BOARD OF DIRECTORS

3.1 Number and Designation. There shall be in the first instance three directors, Paul Lauter, Louis Kampf, and Wayne O'Neill, with additional Directors being chosen by the Directors then serving in such manner and
subject to such qualification as the Directors then serving shall from time to time establish, provided always that such process shall be consistent with law, and the Articles of Organization hereof.

3.2 Tenure. Each Director shall hold office; (a) until the Board is notified by the voting Member designating such Director that such person shall no longer hold such office; or (b) until such Director dies, resigns, is removed or becomes disqualified, whichever of (a) or (b) shall first occur.

3.3 Powers. The affairs of the corporation shall be managed by the Directors who shall have and may exercise all the powers of the corporation, except those powers reserved to the Members by law, the Articles of Organization or these By-Laws.

3.4 Committees. The Directors may elect or appoint one or more committees and may delegate to any such committee or committees any or all of their powers. Any committee to which the power of the Directors otherwise designate, committees shall conduct their affairs in the same manner as is provided in these By-Laws for the Directors. The Members of any committee shall remain in office at the pleasure of the Directors.

3.5 Suspension or Removal. A Director may be suspended or removed (a) with or without cause by vote or a two-thirds (2/3) of the Members then in office or (b) with cause by vote
of two-thirds (2/3) of the directors then in office. A Director may be removed with cause only after reasonable notice and opportunity to be heard.

3.6 Resignation. A Director may resign by delivering his written resignation to the President, Treasurer or Clerk of the Corporation, to a meeting of the Members or Directors or to the Corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be effective at some other time) and acceptance thereof shall not be necessary to make it effective unless it so states.

Upon receipt of any such resignation, the Clerk shall forthwith notify the voting Member which designated such Director of the fact of such resignation.

3.7 Vacancies. Each vacancy in the Board of Directors shall be filled by the vote of not less than two-thirds (2/3) of the Directors then serving.

3.8 Regular Meetings. Regular meetings of the Directors may be held at such places and at such times as the Directors may determine.

3.9 Special Meetings. Special meetings of the Directors may be held at any time and at any place when called by the chairman of the Board of Directors (or if there be no such chairman, the President) or by two or more Directors.

3.10 Call and Notice.

a. Regular Meetings. No call or notice shall be required
for regular meetings of Directors, provided that reasonable notice (i) of the first regular meeting following the determination by the Directors of the times and places for regular meetings shall be given to absent Members, (ii) specifying the purposes of a regular meeting shall be given to each Director if either contracts or transactions of the Corporation with interested persons or amendments to these By-Laws are to be considered at the meeting and (iii) shall be given as otherwise required by law, the Articles of Organization or these By-Laws.

b. Special Meetings. Reasonable notice of the time and place of special meetings of the Directors shall be given to each Director. Such notice need not specify the purposes of a meeting, unless otherwise required by law, the Articles of Organization or these By-Laws.

c. Reasonable and Sufficient Notice. Except as otherwise expressly provided, it shall be reasonable and sufficient notice to a Director to send notice by mail at least forty-eight (48) hours or by telegram at least twenty-four (24) hours before the meeting addressed to him or her at his or her usual or last known business or residence address or to give notice to him or her in person or by telephone at least twenty-four (24) hours before the meeting.

d. Waiver of Notice. Whenever notice of a meeting is required, such notice need not be given to any Director if a written waiver of notice, executed by him or her (or his or
her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting, or to any Director who attends the meeting without protesting prior thereto or at its commencement the lack of notice to him or her. A waiver of notice need not specify the purposes of the meeting unless such purposes were required to be specified in the notice of such meeting.

3.11 **Quorum.** At any meeting of the Directors a majority of the Directors then in office shall constitute a quorum. Any meeting may be adjourned by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

3.12 **Action by Vote.** When a quorum is present at any meeting, a majority of the Directors present and voting shall decide any question, including election of officers, unless otherwise provided by law, the Articles of Organization, or these By-Laws.

3.13 **Action by Writing.** Any action required or permitted to be taken at any meeting of the Directors may be taken without a meeting if all the Directors consent to the action in writing and the written consents are filed with the records of the meetings of the Directors. Such consents shall be treated for all purposes as a vote at a meeting.
Section 4. ADVISORY BOARD

4.1 Composition and Function. There shall be an Advisory Board, which shall assist the Board of Directors in the management of the Corporation, performing such functions and tasks as the Board of Directors may from time to time request of it.

4.2 Membership in Advisory Board. Any person in the community served by the Corporation who fulfills the following criteria may become a Member of the Advisory Board:

(a) Such person must announce his or her intention to become a member; and

(b) Such a person must attend three (3) consecutive meetings of the Board of Directors.

Membership in the Advisory Board shall terminate automatically upon failure to attend three (3) consecutive meetings of the Board of Directors.

4.3 Rights and Duties. Members of the Advisory Board may speak at meetings of the Board of Directors by shall NOT have voting power. Advisory Board Members shall perform such duties as may be assigned to them by the Board of Directors and shall be accepted by them.

Section 5. OFFICERS AND AGENTS

5.1 Number and Qualification. The officers of the Corporation shall be a President, Treasurer, Clerk and such other officers, if any, as the Directors may determine. The Corporation may also have such agents, if any, as the Directors may
appoint. An officer may, but need not, be a Director or Member. The Clerk shall be a resident of Massachusetts unless the Corporation has a resident agent duly appointed for the purpose of service process. A person may hold more than one office at the same time. If required by the Directors, an officer shall give the Corporation a bond for the faithful performance of his or her duties in such amount and with such surety or sureties as shall be satisfactory to the Directors.

5.2 Election. The President, Treasurer and Clerk shall be elected annually by the Directors at their first meeting following the annual meeting of the Members. Other officers, if any, may be elected by the Directors at any time. Election to any office shall require affirmative votes of not less than two-thirds (2/3) of the Directors.

5.3 Tenure. The President, Treasurer and Clerk shall each hold office until the first meeting of the Directors following the next annual meeting of the Members and until its successor is chosen and qualified, and each other officer shall hold office until the first meeting of the Directors following the next annual meeting of the Members unless a shorter period shall have been specified by the terms of its election or appointment, or in each case until it sooner dies, resigns, is removed or becomes disqualified. Each agent shall retain its authority at the pleasure of the Directors.

5.4 Chairperson of the Board of Directors. If a chair-
person of the Board of Directors is elected, he or she shall preside at all meetings of the Directors, except as the Directors shall otherwise determine, and shall have such other powers and duties as may be determined by the Directors.

5.5 President and Vice-Presidents. The President shall be the chief executive officer of the Corporation and, subject to the control of the Directors, shall have general charge and supervision of the affairs of the Corporation. The President shall preside at all meetings of the Members and, if no Chairperson of the Board of Directors is elected, at all meetings of the Directors, except as the Members or Directors otherwise determine.

The Vice-President or Vice-Presidents, if any, shall have such duties and powers as the Directors shall determine. The Vice-President, or first vice-president if there are more than one, shall have and may exercise all the powers and duties of the President during the absence of the President or in the event of his or her inability to act.

5.6 Treasurer. The Treasurer shall be the chief financial officer and the chief accounting officer of the Corporation. He or she shall be in charge of its financial affairs, funds, securities and valuable papers and shall keep full and accurate records thereof. He or she shall have such other duties and powers as designated by the Directors or the President. He or she shall also be in charge of its books of account and accounting
records, and of its accounting procedures.

5.7 Clerk. The Clerk shall record and maintain records of all proceedings of the Members and Directors in a book or series of books kept for that purpose, which book or books shall be kept within the Commonwealth at the principal office of the Corporation or at the office of its Clerk or of its resident agent and shall be open at all reasonable times to the inspection of any Member. Such book or books shall also contain records of all meetings of incorporators and the original, or attested copies, of the Articles of Organization and By-Laws and names of all Members and Directors and the address of each. If the Clerk is absent from any meeting of Members or Directors, a temporary clerk chosen at the meeting shall exercise the duties of the Clerk at the meeting.

5.8 Suspension or Removal. An officer may be suspended or removed with or without cause by vote of two-thirds (2/3) of the Directors then in office at any special meeting called for such purpose or at any regular meeting. An officer may be removed with cause only after reasonable notice and opportunity to be heard.

5.9 Resignation. An officer may resign by delivering his or her written resignation to the President, Treasurer or Clerk of the Corporation, to a meeting of the Members of Directors, or to the Corporation at its principal office. Such resignation shall be effective upon receipt (unless specified to be
effective at some other time), and acceptance thereof shall not be necessary to make it effective unless it so states.

5.10 Vacancies. If the office of any officer becomes vacant, the Directors may elect a successor. Each such successor shall hold office for the unexpired term, and in the case of the President, Treasurer and Clerk until its successor is elected and qualified, or in each case until it sooner dies, resigns, is removed or becomes disqualified.

Section 6. EXECUTION OF PAPERS

Except as the Directors may generally or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted or endorsed by the Corporation shall be signed by the President or by the Treasurer.

Any recordable instrument purporting to affect an interest in real estate, executed in the name of the Corporation by two of its officers, of whom one is the President or a Vice-President and the other is the Treasurer or an assistant Treasurer, shall be binding on the Corporation in favor of a purchaser or other person relying in good faith on such instrument notwithstanding any inconsistent provisions of the Articles of Organization, By-Laws, resolutions or votes of the Corporation.

Section 7. PERSONAL LIABILITY

The Members, Directors and officers of the Corporation shall
not be personally liable for any debt, liability or obligation of the Corporation. All persons, corporations or other entities extending credit to, contracting with, or having any claim against the Corporation, may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt, damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

Section 8. AMENDMENTS

These By-Laws may be altered, amended or repealed in whole or in part by vote of two-thirds (2/3) of the Directors then in office, except with respect to any provision thereof which by law, the Articles of Organization or these By-Laws requires action by the Members. Not later than the time of giving notice of the meeting of Members next following the making, amending, or repealing by the Directors of any By-Laws, notice thereof stating the substance of such change shall be given to all Members. The Members may alter, amend or repeal any By-Laws adopted by the Directors or otherwise or adopt, alter, amend or repeal any provision which by law, the Articles of Organization or these By-Laws requires action by the Members.
August 2000
GRANT REQUESTS AND PROXY

Change of Use

Cincinnati Zapatista Coalition $900
PO Box 30401, Cincinnati, OH 45230 LeeAnn McNabb 513/232-0362
Awarded: Funding for educational events about the Zapatistas, Leonard Peltier, Indigenous Rights & Political Prisoners.
Request: Funding for an educational event about the Zapatistas, and Indigenous Rights in order to educate others about the ramifications of U.S. political, economic and social decisions beyond U.S. borders.
Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Multi Year Grants

Renewal

1. Citizen's Awareness Network $2,000
P.O. Box 80, Shelburne Falls, MA 01370 Debbie Katz 413-339-5781
Funding for general support for environmental organization which focuses on nuclear fuel cycle issues ranging from reactor operations to the siting of waste dumps.
Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

2. Hard Hat News $2,000
P.O. Box 1786, New York, NY 10159-1786 Jane Latour 212-304-8324
Funding for bi-monthly newsletter which seeks to provide a critical voice for construction workers by exposing racial and gender discrimination in hiring; attack corruption and racketeering; and support democratic unions.
Decision: Full _____ Partial _____ No _____ Undecided _____
Comments: No progress report.

3. Women's Institute for Leadership Development (WILD) $2,000
33 Harrison Avenue, 4th Floor, Boston, MA 02111 Susan Winning 617-426-0520
Funding for general support for organization which seeks to address sexism and other issues of oppression within the labor movement and to build democratic unions.
Decision: Full _____ Partial _____ No ___ x Undecided _____
Comments: No. Budget is $200,000- so are not eligible for renewal.
New Multi-Year Requests

4. Maine Rural Network
51 Shore Road, Standish, ME 04084  Naomi Falcone  207-642-2015
Multi-year general support funding for coalition building and community organizing for group working on social justice issues in rural Maine.

Decision: Full  ______  Partial  _____  No  _____  Undecided  _____
Comments:

5. Project on Youth and Non-Military Opportunities (Project YANO)
P.O. Box 230157, Encinitas, CA 92023  Rick Jahnkow  760-634-3604
Multi-year general support grant for organization engaged in counter-recruitment campaigns highlighting non-military alternatives for job training, education and community service.

Decision: Full  ______  Partial  _____  No  _____  Undecided  _____
Comments:

Central, Latin America and the Caribbean

6. Brazilian Immigrant Center/Centro de Imigrante Brasileiro
139 Brighton Avenue, #7, Allston, MA 02134  Fausto da Rocha  617/783 8001
Funding to purchase a photocopier to support work of center which promotes social and economic justice for low-income Brazilian immigrants, with a focus on workplace abuses and immigrant rights.

Decision: Full  ______  Partial  _____  No  _____  Undecided  _____
Comments:

7. Community Action on Latin America (CALA)
731 State Street, Madison, WI 53703  Matt Earley  608-251-3241
Funding for a technical training to develop a coffee cooperative in Chiapas, and for an organizational brochure.

Decision: Full  ______  Partial  _____  No  _____  Undecided  _____
Comments:
8. **Promotores de Derechos**
   P.O. Box 2061, Albuquerque, NM 87103  
   Janssen King  505-243-5911
   Funds for the *Encuentro Fronterizo Project*, a bi-national coalition working for immigrant rights and justice along the border region of New Mexico and Texas.
   Decision: Full _____  Partial _____  No _____  Undecided _____
   Comments:

**Community Organizing/Anti-Racism**

9. **Alliance for Democracy Minnesota**
   1397 Highland Parkway, St. Paul, Minnesota 55116  
   Brian Merchant  651/699 0063
   Funding for a "Citizen Seminar" entitled *Globalization, Corporatization and You: What are those protestors so concerned about?* which will provide information on critical issues and encourage discussion about how those issues affect seminar students.
   Decision: Full _____  Partial _____  No _____  Undecided _____
   Comments:

10. **Centro Sin Fronteras**
    1205 N. Milwaukee Avenue, Chicago IL 60622  
    Diana Valenzuela  773/772 8383
    Funding for general support for organization engaged in advocacy regarding a range of Latino issues, including seeking amnesty for undocumented workers, defending bilingual education programs, and opposing U.S. military actions in Vieques.
    Decision: Full _____  Partial _____  No _____  Undecided _____
    Comments:

11. **Coalicion de Derechos Humanos/Arizona Border Rights Project**
    PO Box 1286, Tucson, AZ 85702-1286  
    Jose Matus  (520) 770-1373
    Funding for general support for program addressing the human rights issues that have developed with the militarization of the U.S./Mexican border, particularly the vigilante style actions of ranchers with large land holdings.
    Decision: Full _____  Partial _____  No _____  Undecided _____
    Comments:
12. Denver VOICE  
1717 E. Colfax, Denver, CO 80218  Laray Kraeplin  303/355-4896  
Funds for printing costs for Denver VOICE, a street newspaper that focuses on the organization and struggles of the local homeless community.

Decision: Full _____ Partial _____ No _____ Undecided _____  
Comments:

13. Metro Justice  
36 St. Paul Street., Rochester, NY 14604  William Appel  716-325-2560  
Funding to establish an interactive, shared community calendar as a means to develop a progressive network.

Decision: Full _____ Partial _____ No _____ Undecided _____  
Comments:

14. Praxis  
512 ½ 4th Avenue, Olympia, WA 98501  Jamie Ehrke  360-236-8859  
Funding for a radical community center which will provide space for meetings, workshops, technology access and a materials library.

Decision: Full _____ Partial _____ No _____ Undecided _____  
Comments:

15. Utah Progressive Network (UPNet)  
P.O. Box 521391, Salt Lake City, UT 84152-1391  Lorna D. Vogt  801-466-0955  
Funds to staff the Utah Common Voices coalition which engages in anti-racist and immigrants rights organizing.

Decision: Full _____ Partial _____ No _____ Undecided _____  
Comments:

Economic Justice

16. Connecticut Alliance for Basic Human Needs  
80 Jefferson Street, Hartford, CT 06106  Deborah Noble  860-278-5688 x12  
Funding for CABHN Fever, a monthly newsletter, which is dedicated to keeping low income residents informed and active on poverty issues.

Decision: Full _____ Partial _____ No _____ Undecided _____  
Comments:
17. Flinthills Living Wage Coalition  
P.O. Box 1561, Manhattan, KS 66505  
John Exdell  
785-539-6076  
Funding to support organizing for local, county and school-based living wage campaigns.

Decision: Full ___  Partial ___  No ___  Undecided ___
Comments: ___

18. People Escaping Poverty Project  
116 Twelfth Street, S. Moorehead, MN 56560  
Duke Schempp  
218-236-5434  
Funding for a two-day retreat for organization on the border of North Dakota and Minnesota that seeks to address the root causes of poverty and build leadership for low-income people.

Decision: Full ___  Partial ___  No ___  Undecided ___
Comments: ___

19. Share the Wealth  
145 Holland Hill Road, Putney, VT. 05346  
John Berkowitz  
802-387-4484  
Fund for a newspaper ad and two statewide speaking tours looking at the "Economic Boom for Whom" dissecting the myths of the current economy.

Decision: Full ___  Partial ___  No ___  Undecided ___
Comments: ___

Environmental

20. Boston Rainforest Action Group  
107 Brighton Avenue, Brighton, MA 02134  
Kim Foster  
617 787 3556  
To fund a campaign to help the U'wa People of Colombia stop Occidental from drilling for oil in their traditional land and to fund a gathering of rainforest activists.

Decision: Full ___  Partial ___  No ___  Undecided ___
Comments: ___

21. Center for Environmental Equity  
610 SW Alder, Suite 1021, Portland, Oregon 97205  
Larry Tuttle  
503/221 1683  
Funding for the Taking AIMS Project which investigates and publicizes the effects of abandoned and inactive mineral mines (AIMS) on health, water quality, community viability and taxpayer liabilities.

Decision: Full ___  Partial ___  No ___  Undecided ___
Comments: ___
22. Citizens for Alternatives to Radioactive Dumping
144 Harvard SE, Albuquerque, NM 87106
Maria Santelli 505/247 9694
Funding to organize the *Walk for Saner Solutions* opposing the transportation of nuclear waste through low-income communities.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:

Gay/Lesbian/Bisexual/Transgender

23. Safe Community and Schools Coalition
18 N. College Street, Athens, OH 45701
Emily Van Doren Bush 740-448-2403
Fund for general support for organization which organizes to oppose homophobia in local schools and to provide support for g/l/b/t youth.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:

24. Washtenaw Rainbow Action Project
325 Braun Court, P.O. Box 7951, Arbor, MI 48107
Linda Sankovich 734/995-9867
Funding for general support for organization addressing gay, lesbian, bisexual and transgender issues in Washtenaw County.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:

25. Wisconsin Research Center, Inc.
P.O. Box 510051, Milwaukee, WI 53203
Susan Matulis 414-272-9984
Funding to conduct seminars on the actions of the Religious Right for members of the gay/lesbian/bisexual and transgender community in rural areas of Wisconsin to encourage their involvement in "Fight the Right" campaigns.

Decision: Full ____ Partial ____ No ____ Undecided ____
Comments:
Health/AIDS/Disability

26. Coalition of Montanans Concerned with Disabilities $2,000
P.O. Box 5679, Missoula, MT 59806  Daphne Herling  (406) 829-9301
Funding for accessibility grant to enable members to attend the organization’s annual meeting.
Decision: Full       Partial       No       Undecided
Comments:

27. Maine Right to Know $2,000
HC35 Box 205, South Gouldsboro, ME 04607  Tyler Studds  207-963-2012
Funding for an education and outreach campaign regarding the threat of genetically engineered food to seek labeling requirements for such food sold in Maine.
Decision: Full       Partial       No       Undecided
Comments:

Labor

28. Alliance for Workers' Rights $2,000
1101 Riverside Drive, Reno, NV 89503  Tom Stoneburner  775/333 0201
To improve the working conditions of women in the casino industry using the Kiss My Foot Campaign which opposes the mandatory dress requirement of high heel shoes as a condition of employment.
Decision: Full       Partial       No       Undecided
Comments:

29. Gray Panthers of Greater Boston $1,500
7 Temple Street, Cambridge, MA 02139  Francis Chaikin  617-876-3400
Funding for the Older Workers in the Job Market coalition which seeks to combat the negative attitudes of employers toward hiring and maintaining workers over 45 years old.
Decision: Full       Partial       No       Undecided
Comments:
30. Nicaragua Solidarity Committee
3411 W. Diversey, Chicago, IL 60647  Jennifer Moore  773-478-6671
Funding for an outreach program to educate and involve students and suburban communities in anti-sweatshop campaigns.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

Media/Culture

31. Community Research & Action Center
New England College, 26 Bridge St., Henniker, NH 03242  Dennis Kalob  603-428-2346
Funding for September issue of New Hampshire Social Justice Monthly which will focus on labor and economic issues coinciding with Labor Day.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

32. Guatemala Radio Project
4554 N. Broadway, Suite 219, Chicago, IL 60640  Claudia Valenzuela  773-334-9101
Funding for general operating expenses for the Guatemala Radio Project which provides listeners with an alternative to mainstream information on Guatemala and other countries in Latin America.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

33. Missouri Pro-Vote/Missouri Citizens Education Fund
5585 Pershing Avenue, #150, St. Louis, MO 63112  John Hickey  314-531-2288
Funding to build the capacity of grassroots organizations to publicize their causes through the use of progressive media outreach, including Laborvision on cable access, the Missouri Forum and press releases.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

34. Pintig Cultural Group
4750 North Sheridan Road, Suite 481, Chicago, IL 60640  Louie Pascasio  773-293-2787
Funding for Nanny Isog and her Children which looks at multinational corporations in the Philippines and the tensions their operations create between local Muslim and Christian communities.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:
Native American/Native Peoples

35. Indigenous Protectors of the Great Basin $2,000
120-F Woodland Avenue, Reno, NV 89523 Lee Williams 775-747-2889
Funds to purchase a computer to aid organization's goal of achieving environmental justice for the Great Basin and its indigenous peoples.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Peace/Anti-Militarism

36. Citizen Soldier $2,000
267 Fifth Ave, #901, New York, NY 10016 Tod Ensign 212 679 2250
Funding for general support for program which seeks to enforce the human rights and liberties of military personnel including opposition to anthrax vaccine programs, advocating for new health studies regarding military veterans' exposure to toxic chemicals and opposing federal legislation curtailing public funding for schools which bar military recruiters.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

37. Florida Coalition for Peace and Justice $2,000
P.O. Box 90035, Gainesville, FL 32607 Carol Mosley 352-468-3295
Funding for outreach campaign to mobilize opposition to Navy bombing practice in the Ocala National Forest.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Prisoners

38. Prison Activist Resource Center $2,000
PO Box 339, Berkeley, CA 94701 Gina Rossi 510-893-4648
Funding for anti-racist training for organization engaged in opposing the growth of the prison industrial system.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:
39. South Dakota Peace and Justice Center $2,000
P.O. Box 405, Watertown, SD 57201  Jeanne Koster  605-882-2822
Funding for the Interfaith Task Force Against the Death Penalty which seeks to build awareness in religious communities about the positions their denominations hold against the death penalty.

Decision: Full ____  Partial ____  No ____  Undecided ____
Comments:

Women

40. The Purple Berets Advocacy and Education Project $2,000
P.O. Box 3064, Santa Rosa, CA 95402  Tanya Brannan  707-887-0262
Funding to bring Chief Penny Harrington to a series of public events concerning the issue of feminizing law enforcement agencies.

Decision: Full ____  Partial ____  No ____  Undecided ____
Comments:

41. Religious Coalition for Reproductive Choice of Massachusetts $2,000
P.O. Box 1129, Brookline, MA 02446  Rosemary Candelario  617-522-2964
Funding for the Black Church Initiative which will encourage African American religious leaders and the African American community to address reproductive health issues within the context of African American culture and religion.

Decision: Full ____  Partial ____  No ____  Undecided ____
Comments:

Youth

42. Boston Refuse and Resist $505
16 Elmer Street, #401, Cambridge, MA 02138  Saurabh Asthana  617 876 2162
To teach high school students an alternative view of American history.

Decision: Full ____  Partial ____  No ____  Undecided ____
Comments:
43. The Student Underground $2,000
Box 373, BU Station, Boston, MA 02215  Daniel Feder  617-354-0008
Funding for printing costs and new computer equipment for student newspaper highlighting campus and community injustice.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

44. Youth Organizing Communities $2,000
P.O. Box 1482, Montebello, CA 90640  Luis Sanchez  323-341-1687
Funding for youth-driven organization fighting for educational justice and an end to the Prison Industrial Complex.

Total Number of Requests 39 regular grants; 3 multi-year grant renewals; 2 multi-year grants; 0 emergency grants; 0 loans
Total Amount Requested: $82,406
Total Allocation for Cycle: $57,200
Total Grants: $ regular grants; $ multi-year grants; $0 emergency grants
Total Loans: $0
Total Allocated: $0
Total # of Grants Allocated: regular grants; multi-year grants; 0 emergency grants
Total # of Loans Allocated: 0
Total # of Grants and Loans: 
NOT ON AGENDA

1. The Friends of the Oxbow National Wildlife Refuge (NWR)
207 Green Road, Bolton, MA 01740  Ann Marie Salewski  978-779-2259
Grant to supply the equipment for Urban Education Program to implement the curriculum in the classroom and refuge.
Reason: Do not take any position on reproductive rights/choice or gay and lesbian rights. Fairly mainstream.

2. Independent Media Center
1816 South Figueroa St., Los Angeles, CA 90015  Joan Sekler  310-458-6566
General support for development of the Los Angeles Independent Media Center- a newly formed grassroots organization committed to using media production to promote social and economic justice.

3. Middle East Research and Information Project
1500 Massachusetts avenue, NW, Suite 119, Washington, DC 20005  Terry Walz  202-223-3677
Support for the cost of printing 1,000 extra copies of the special issue on Iraq for grassroots activist and church organizations working to change US sanctions policy toward Iraq.
Reason: Organizational budget for 2000 is $322,718.

4. Motivational Movement, Inc.
2460 Seventh Ave., Suite 46, New York, NY 10030  Mary Barr  212-368-6363
To fund a small incentive for speakers as part of public educational campaign to individualize people of color, women, and the poor, in order to reduce the inequity of arrests, sentencing, incarceration, and police violence.
Reason: Two person speaking group. Budget over $100,000.

5. People's Community Organization for Reform and Empowerment
300 W. Cesar Chavez Avenue, Los Angeles, CA 90012  Alejandra Sanchez  213/625-7705
Funding for training project to organize Asian/Pacific Islander communities to work on local issues of social and economic justice.
Reason: Budget over $145,000 for FY2000. Suggest that organizations involved in training apply for funding to attend.

6. The People's Convention
2140 Reservoir St., #7, Los Angeles, CA 90026  Maggie Phair  213-736-6633
Funds to repay loans for People's Convention, a political forum for people who have been excluded by the twin parties of corporate capitalism.
Reason: Just an August event. No future plans. Event will be over August 12th.

7. Philadelphia Direct Action Group
4823 Baltimore Ave., Philadelphia, PA 19143  Emily Nepon  215-574-7883
Support to structure a coalition of direct activists into a team of organizers and build a stronger activist infrastructure in Philadelphia.
Reason: Sole focus on Republican National Convention. No further plans. Founded in January.

8. PWA (People with AIDS) Committee of Maryland, Inc.
P.O. Box 466, Frederick, MD 21705  Stephanie Schwartzbeck  301-631-0748
Funding for operational costs for advocates of People with AIDS in rural Maryland.
Reason: Mostly social service.
9. Stormy Ray Foundation
P.O. Box 220086, Portland, OR 97269  Stormy Ray  503-698-5639
Fund for printing and distribution of materials and information about the Oregon Medical Marijuana Act which allows qualified patients access to marijuana for medical use.
Reason: Not a Resist priority.

10. Women's International League for Peace and Freedom
1213 Race Street, Philadelphia, PA 19107-1691  Rosemary Burke  215-563-7110
Support for community activist training project- Challenging Corporations: Asserting the People's Rights.
Reason: Budget: $605,236. Suggest that organizations involved in training apply for funding to attend.

11. YWCA of San Diego County
1012 C Street, San Diego, CA 92101  Jackie Love-Baker  619-239-0355
Grant to further efforts in passing a bill to save domestic violence victim’s lives by forcing judges to look up the civil and criminal history of batterers in domestic violence restraining order actions.