6-6-1999

Resist Board Meeting, June 6, 1999

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A call to RESIST illegitimate authority

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Minutes
Board Meeting
June 6, 1999

Present: Eileen Bolinsky, Robin Carton, Pam Chamberlain, Louis Kampf, Paul Lauter, June Lee (chair), Jorge Rogachevsky, Carol Schachet (minutes), and Nancy Wechsler.

AGENDA

1. Finance report

Spending is more or less on target. Advertising is over budget given the need to do outreach for a third staff person. Finance Committee will recommend an amended budget.

Corporate Resolution

Cheryl Smith has recommended that Resist move all accounts under one umbrella at Charles Schwab. This will consolidate statements and make communications regarding sales and transfers easier. Currently there are five mutual funds to communicate with. This will not involve the hiring of a financial planner.

In order to open the accounts, the attached Corporate Resolution (originally sent in the Board packet) was unanimously approved.

2. Fundraising

Two $20,000 donations were received in May. One was the transfer of money to the Leslie D’Cora Holmes Memorial Fund which will be set up at Schwab. Information regarding Leslie is attached. Grants will be given out from this fund in the same manner as Salzman and Cohen grants.

The second $20,000 was received from a donor who came into an inheritance. He may give additional funds in the future.

Newsletter donations are up this year. Notes included with donations indicate that people have found a number of issues compelling. The recent Newsletter issues on Appalachian organizing and arms sales have produced a good return.

3. Newsletter

Carol is still planning on doing a July/August issue on Kosovo, but is concerned that it might be dated by then.
4. Board Committees:

*Personnel*

Pam sent the contract required by the retirement plan with TIAA-CREF to Lee Goldstein for review. In particular there were some beneficiary concerns around "spouses" as opposed to "domestic partners."

*Hiring*

No hiring yet. Four people were interviewed after two full rounds of advertising and outreach. The Hiring Committee recommended the following steps be taken in order to facilitate the hiring process:
- hire someone to help with outreach;
- have Board members call at least 5 groups or individuals from a list provided by the Committee as part of the outreach campaign; and
- concentrate outreach in communities of color.

The Board unanimously approved the recommendations of the Hiring Committee.

*Board Development*

Pam and Eileen interviewed Jim Campen. They felt he had good organizational and political analysis. The Board unanimously approved him as a new member. Eileen will contact him.

The Board Development Committee had several recommendations they sought approval of- which were contained in the Committee minutes found in the Board packet.

1. Political Discussions:

Previously the Board had voted to hold political discussions at the beginning of each meeting. This was never followed up. The Committee recommends:

- choose a facilitator at the end of each meeting;
- facilitator will select a topic and a short article to be included in Board packet;
- arrive at 10:45 for chatting and breakfast
- meeting officially begins at 11:15
- discussion will last approximately 45 minutes

The recommendations were unanimously accepted. Louis will facilitate the next meeting.

2. Retreat

A day-long retreat was supposed to be held in November 1998. It fell through the cracks. The Committee recommends that:

- a retreat be held in November 1999;
- an outside facilitator be hired to guide the discussion;
- the topics would include issues of Board diversity and current organizational culture; a re-examination of the grant making process; the goals of our successful efforts at raising more money.

The recommendations were approved unanimously. Pam joined the retreat Committee and others are urged to join as well.
3. Board of Advisors Job Description

A job description for members of the Board of Directors was approved at the February meeting. At that time the Board requested that a description for Advisory Board members be created. After both were in place, Board members would be asked to choose which role would fit their time and energy commitment the best.

Discussion ensued around whether Advisory Board members should have voting privileges at Board meetings. Points of view varied. Some felt that for consistency and perspective only Board members should vote. Some felt that people would be driven away if they were only allowed to participate in discussions without voting. A point was made that there are no term limits for Board members. This would allow members to slowly withdraw from the organization. There was a concern that if members of both bodies could vote- then there would be no incentive to commit to being a member of the Board of Directors. A concern was raised about how people could move back and forth between the Board of Directors and the Board of Advisors as there time commitments waxed and waned.

The Board approved the following job description:

The Board of Advisors:
- allow their names to be used in fundraising efforts
- serve as references for grants
- may participate in Board meetings and special meetings
- may participate in annual meetings of the Board of Directors and Board of Advisors
- may speak publicly about Resist
- may participate on Board Committees and are encouraged to do so
- may receive Board minutes
- may do outreach for grantees and donors
- are encouraged to contribute to Resist

The Board Development Committee will create a mechanism for members to move back and forth between the two bodies.

4. Board Diversity

This was set as a priority over the year, but it has not been implemented. The Board Development Committee recommends that:

- the issue of diversity and organizational culture be discussed at the retreat
- that Resist speak with colleagues to determine what steps they have taken to change the constituency of their boards
- that the Board look at issues of race, class and ability

The Board enacted the following:

- that Resist should hire someone to help recruit people of color to the Board and work with the Board on issues of diversity; this could be the same person hired to assist in the staff search.
- to have the issue of diversity and organizational culture be the main topic of discussion at the retreat
- to table the issue of whether 2/3 of all new Board members should be people of color until after the retreat
JUNE 1999
GRANT DECISIONS

Emergency Grant
Emperor's College of Oriental Medicine- Student Council $300
3732 Greenfield Avenue, Los Angeles, CA 90034 Andrew Lieberman 310/203-1542
Funding for a Teach-In on the Balkans War which will seek to encourage practitioners of oriental medicine to provide relief in war zones.

Decision: Full X Partial _____ No _____ Undecided _____
Comments: Important to fund groups sing teach ins on this issue.

Multi-Year Grant Requests

1. Coalition of Montanans Concerned with Disabilities MY $2,000
P.O. Box 5679, Missoula, MT 59806 Bob Liston 406/829-9301
General support for disability rights organization which works together with other progressive organizations to fight for the rights of marginalized groups.

Decision: Full X Partial _____ No _____ Undecided _____
Comments: Concern raised about reproductive rights issues. Compliment for honesty in proposal over internal hierarchy and disputes.

2. Working for Equality and Economic Liberation (WEEL) 1Y $2,000
P.O. Box 7772, Missoula, MT 59807 Raquel Castellanos 406/543-2530
Funding for general support for welfare rights organizing and activism in Montana.

Decision: Full X Partial _____ No _____ Undecided _____
Comments: Didn’t articulate position on g/l/b/t issues and reproductive rights. Give one year grant only with letter about concerns. Suggest re-apply for multi-year when able to take positions. Higher standards for use in multi-year funding.

Africa/Asia/International

3. Philadelphia Burma Roundtable
1417 Gertrude Avenue, Phoenixville, PA 19460 Dan Orzech 610/650-7755
Funding to produce for general operating expenses and to table at summer concerts to provide information on the campaign to end corporate funding to the military regime in Burma.

Decision: Full _____ Partial _____ No X Undecided _____
Comments: No local basis. Youth outreach is unrealistic. One man show.
Central, Latin America and the Caribbean

4. Carolina Interfaith Task Force on Central America (CITCA)  $2,000
1105 Sapling Place, Raleigh, NC 27615  Gail Phares  919/856-9468
Funding to purchase additional computer equipment for faith-based movement which seeks to bring diverse people together to work toward changing US economic & military policies which contribute to poverty and oppression in Latin America and the Caribbean.

Decision: Full  X  Partial  ___  No  ____  Undecided  ____
Comments:
Remind her to apply for a multi-year grant.

5. Chiapas-Albany Solidarity Alliance (CASA)  $750
98 Grand Street, Albany, NY 12202-1705  Steve Segore  518/449-3471
Funding for the Safety Net, an e-mail list service and phone tree communication system which would be activated when human rights observers are detained or threatened in Central America.

Decision: Full  ____  Partial  X  No  ____  Undecided  ____
Comments:
Composition of group is unclear. Only five people. Narrow project.

6. Colombia Human Rights Committee  $2,000
P.O. Box 3130, Washington, DC 20010  Charlie Roberts 202/232-8148
Funding to purchase computer equipment for organization which seeks to promote human rights, peace and social justice in Colombia.

Decision: Full  X  Partial  ____  No  ____  Undecided  ____
Comments:
No comments of 10c, e, f. Send a “yes, but” letter.

7. Committee on U.S./Latin American Relations (CUSLAR)  $2,000
G-29 Anabel Taylor Hall, Cornell University, Ithaca, NY 14853  Erin Sheehan  607/255-7293
Funding to update computer system for organization which looks at U.S. military and economic policies in Latin America and the Caribbean.

Decision: Full  X  Partial  ____  No  ____  Undecided  ____
Comments:
AIDS is not a gay issue. Concerns re: reproductive rights answer. Send “yes, but” letter.

Community Organizing/Anti-Racism

8. Challenging White Supremacy Workshop  Postpone
2440 16th Street, #275, San Francisco, CA 94103  Sharon Martinas  415/647-0921
Funding to support community outreach and educational materials for group which provides anti-racist training to social justice activists and organizers in the San Francisco Bay Area.

Decision: Full  ____  Partial  ____  No  ____  Undecided  ____
Comments:
Ask them to send training packet.
9. Cooperative Action Program of Southern McDowell County
   P.O. Box 134, Panther, WV 24872  Ernest Leonard  304/938-3199
   Funding for the Citizens on Democracy Education project which helps train local residents to become community leaders and to challenge the political positions of elected officials.
   Decision: Full  Partial  X  No  Undecided  
   Comments:
   All white group in county; they say has large community of color. Not clear how they will include communities of color in project (see answer to #11).

10. Fannie Lou Hamer Institute on Citizenship and Democracy
    Dept. of Political Science, Jackson State U., P.O. Box 18420, Jackson, MS 39217  Jeff Kolnick 507/537-6084
    Funding for a two week teacher student initiative at Jackson State University on how the civil rights and labor movements have acted to expand the meaning and practice of citizenship and democracy in the United States.
    Decision: Full  Partial  No  X  Undecided  
    Comments:
    Peripheral relationship to groups in Jackson. No on-going organizing. Need to see connections. Work with groups like Southern Echo.

11. Firecracker/The Worcester Autonomy Center
    72 Franklin Street, Worcester, MA 01068  Clare Casey 508/753-4002
    Funding for community space which provides media access, networking opportunities and resources for local activist groups.
    Decision: Full  Partial  No  X  Undecided  
    Comments:
    Activism is around coalition work only.

12. New England Black Educators Association- NH Chapter
    795 Elm Street, #420, Manchester, NH 03120  Terrance Baker 603/493-8500
    Funding to create a directory which will link higher education faculty and staff of African descent and provide a resource for New Hampshire residents and institutions.
    Decision: Full  Partial  No  X  Undecided  
    Comments:
    Come back for organizing after directory is completed.

13. Rogers Park Community Action Network
    1545 W. Morse, Chicago, IL 60626  Fran Tobin 773/973-7888
    Funding for a Community Action Training which will introduce members to principles and techniques of community organizing, power analysis and social change movements.
    Decision: Full  X  Partial  No  Undecided  
    Comments:
14. United Network for Immigrant and Refugee Rights
1715 East 6th Street, #206, Austin, TX 78702  Delfina Vargas  512/481-0894
Funding for a workers rights educational and advocacy program, predominately targeted at undocumented Latino laborers whose employers tend to pay substandard wages or refuse to pay for work completed.

Decision: Full   Partial   No   Undecided
Comments: Culturally, the work rights card does not make sense. No organizing perspective. Mostly services. Some access to mainstream money.

15. Utah Citizens Education Project
c/o 961 East 600 South, Salt Lake City, UT 84102  Rob Jensen  801/359-4929
Funding for general support for organization which provides technical assistance and capacity building aid to community based organizations that address social and economic justice issues in Utah.

Decision: Full   Partial   No   Undecided
Comments:

Economic Justice

16. Pikes Peak Justice and Peace Commission  Postpone
235 East Fountain Blvd., Colorado Springs, CO 80903  Mary Sprunger-Froese  719-632-6189
Funding for the First Strike Theatre production Class Act which proposes to examine the widening economic gap between the rich and "everyone else."

Decision: Full   Partial   No   Undecided
Comments: Contingent on receipt of script. Then Grant Committee can decide.

17. St. Joseph Valley Project
$2,000
2015 W. Western Avenue, #209, South Bend, IN 46629 Dan Lane  219/287-3834
Funding for A Voice of the People, the monthly newsletter of the Living Wage Campaign.

Decision: Full   Partial   No   Undecided
Comments: Able to get mainstream funding? No position on reproductive rights. Send a "yes, But" letter.

18. Survivors, Inc.  $2,000
102 Anawan Avenue, W. Roxbury, MA 02132  Betty Reid Mandell  617/327-4219
Funding to support a student led campus and community organizing project seeking to help low income students gain access to higher education and to mobilize people to push for changes on issues that affect low income people.

Decision: Full   Partial   No   Undecided
Comments: Not enough specificity in application. Encourage to apply for a multi-year.
Environmental

19. Blue Mountains Biodiversity Project $2,000
HCR-82, Fossil, OR 97830 Karen Coulter 541/468-2028
Funding to support the outreach and organizing efforts of group which seeks to end corporate dominance over ecosystems and communities.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:

20. Cove/Mallard Coalition $1,500
P.O. Box 8968, Moscow, ID 83843 Joshua Burnim 208/882-9755
Funding to support a summer campaign to halt the timber sales and monitor environmental law violations in the Cove/Mallard and Otter-Wing areas of Idaho.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:
Can’t come back later for extra $500.

21. Kids Against Pollution $1,000
YMCA Community Ctr, 45 Furnace Street, Little Falls, NY 13365 Christine Shahin-Wood 315/845-8850
Funding to expand and stabilize multinational organization of youth dedicated to solving and preventing pollution problems.

Decision: Full ____ Partial X No ____ Undecided ____
Comments:
Need to articulate more about projects of interest to Resist. Avoid looking like a “litter is bad” campaign.

22. Nuclear Energy Information Service
P.O. Box 1637, Evanston, IL 60204-1637 David Kraft 847/869-7650
Funding for the 1999 Nuclear Free Great Lakes Action Camp whose goals are to revitalize the safe-energy activist community by providing organizing skills and developing a plan to shut down a local nuclear facility.

Decision: Full ____ Partial X No ____ Undecided ____
Comments:
Narrow perspective.
Gay/Lesbian/Bisexual

23. Network of Battered Lesbians and Bisexual Women  $2,000
P.O. Box 6011, Boston, MA  02144  Beth Levanthal  617/695-0877
Funding for The Network News/Noticias de la Red a fully bilingual newsletter that is part of a larger
campaign to end domestic violence in lesbian/bisexual women's communities.

Decision: Full  X  Partial  ____  No  ____  Undecided  ____
Comments:  
Come for a multi-year grant. Come along way. Brought the issue out into mainstream discussion.

Health/AIDS/Disability

24. Coalition for Positive Sexuality  $2,000
3712 N. Broadway, #191, Chicago, IL  60613  Jeanette May  773/604-1654
Funding for general support for organization whose projects serve a direct action and public education
purpose around issues of teenage sexuality.

Decision: Full  X  Partial  ____  No  ____  Undecided  ____
Comments:
Perhaps put note in Newsletter about availability of “Just Say Yes” pamphlet.

25. Environmental and Community Health Organization  $$2,000
4956 Pritchard Lane, Independence, KY  41051  Susan Patton  606/356-8700
Funding for the community health assessment project in Yellow Creek which focuses on exposure to
environmental hazards and educates residents about health and environmental justice issues.

Decision: Full  ____  Partial  ____  No  X  Undecided  ____
Comments:
Get money from health care organizations. Come back for next steps.

26. NARAL-PA Foundation  $2,000
225 S 15th Street, #300, Philadelphia, PA  19102  Sandi Vito  215/545-4666
Funding for computer equipment to support the All Women's Health Campaign, the Teen Health
Advocacy Project and the Campaign for Contraceptive Coverage.

Decision: Full  X  Partial  ____  No  ____  Undecided  ____
Comments:

27. Women's Health Institute
190 Alleghany Street, Boston, MA  02120  Catherine DeLorey  617/739-2923
Funding to support a women's conference on universal health care which would act as a springboard
towards involving community women in the health care reform debate.

Decision: Full  ____  Partial  ____  No  X  Undecided  ____
Comments:
Not year if more than Catherine DeLorey. Perhaps fund organizing after the conference.
Labor

28. CISPES- Seattle
P.O. Box 20091, Seattle, WA 98102  Dave Tatro  206/325-5494
Funding to organize an outdoor spoof of a fashion show to mock industry complicity in accepted exploitation of workers as part of the Winning Workers' Rights campaign.

Decision: Full ___  Partial ___  No ___ X ___  Undecided ___
Comments: Not as sophisticated as other CISPES. No mention of the whole CISPES concept of “sweat gear.” Not well thought out.

29. Santa Monica Allied for Responsible Tourism (SMART)
P.O. Box 7231, Santa Monica, CA 90406-7231  Stephanie Monroe  310/572-9880
Funding for a poster campaign that will convey issues of unfair labor practices in union organizing campaigns.

Decision: Full ___ X ___  Partial ___  No ___  Undecided ___
Comments:

Media/Culture

30. Pickaxe Productions
1430 Willamette, #506, Eugene, OR 97401-4073  Tim Ream  541/344-8966
Funding to purchase video equipment to augment multi-media productions studio used by local activist groups to produce video and audio projects.

Decision: Full ___ X ___  Partial ___  No ___  Undecided ___
Comments:

31. Somerville Community News
P.O. Box 441800, Somerville, MA 02144  Kim Langley  617/625-2364
Funding for general support for community newspaper which reports on labor struggles, housing issues, efforts to fight discrimination and other issues typically ignored by for-profit local media outlets.

Decision: Full ___ X ___  Partial ___  No ___  Undecided ___
Comments:
Middle East

32. NH Peace Action Education Fund $2,000
P.O. Box 771, Concord, NH 03302 Sean Donahue 603/228-0559
Funding for a campaign to oppose the bombing and sanctions in Iraq.

Decision: Full X Partial ____ No ____ Undecided ____
Comments: In future will no longer receive funding if progress reports not sent in a timely way. One was almost two years late. Ask Michael Ferber to write an article for Newsletter?

Native American

33. Indigenous Protectors of the Great Basin $2,000
120-F Woodland Avenue, Reno, NV 89523 Lee Williams 702/828-4675
Funding for A Benefit for All, a newsletter designed to inform Indigenous Communities in the Great Basin about nuclear waste and nuclear weapons testing issues.

Decision: Full ____ Partial ____ No X Undecided ____
Comments: References suggest serious organizational problems. Too hard to sort out.

34. Lakota Nation Hunkpapa Red Robe Women's Society $2,000
P.O. Box 8882, Minneapolis, MN 55408 Germaine Tremmel 612/822-2157
Funding for the 25th anniversary of the International Indian Treaty Council conference which seeks to build official participation of Indigenous Peoples in the United Nations and focuses on the issues of treaty rights and violations.

Decision: Full X Partial ____ No ____ Undecided ____
Comments: In reality is a grant to support conference and strong ally of Resist.

Prisoners

35. Campaign to End the Death Penalty- National Office $2,000
P.O. Box 25730, Chicago, IL 60625 Joan Parkin 773/324-7244
Funding for general support for organization which seeks to end the death penalty and educate others about the class and race biased nature of the criminal justice system.

Decision: Full X Partial ____ No ____ Undecided ____
Comments:
36. Rocky Mountain Peace and Justice Center  $2,000
P.O. Box 1156, Boulder, CO 80306-1156  Christie Donner  303/444-6981
Funding for the Prison Moratorium Campaign which seeks to reverse prison expansion, to develop alternative sentencing programs, and to reallocate resources to addressing the root causes of crime.

Decision: Full  X  Partial ______ No ______ Undecided ______

Comments: 

Women

37. Immigrant Workers Resource Center  $2,000
25 West Street, 2nd Floor, Boston, MA 02111  Juanna Hernandez  617/542-3342
Funding for the Women's Leadership Training program which focuses on the empowerment of immigrant women through training in workplace health and safety issues, elements of community organizing and job skills.

Decision: Full  X  Partial ______ No ______ Undecided ______

Comments: 
Come for a multi-year grant. Do not over-state budget.

Youth

38. Maine Youth Solidarity Network
77 Elm Street, #54, Waterville, ME 04901  Jonathan Hendler  207/877-9790
Funding for the Summer Youth Empowerment Project which will train youth in direct action and public speaking techniques around issues of concern to high school students.

Decision: Full ______ Partial ______ No  X  Undecided ______

Comments: 
Come back when better organized.

39. Project 10 East
P.O. Box 382401, Cambridge, MA 02238  Chris Markowski  617/864-4528
Funding for the Roxbury Outreach Committee which seeks to create safe spaces for African American and Latino GLBT youth.

Decision: Full ______ Partial ______ No  X  Undecided ______

Comments: 
Not clear this is the right group to do this work. Why not address issues of youth of color in Cambridge? Why not fund Roxbury Youth Works directly?
40. Students Organizing for Unity and Liberation
P.O. Box 132, 300 Warren Street, Roxbury, MA 02119 Isaac Hodes 617/523-0555
Funding for the Street is Watching program which seeks to combat police misconduct in the Boston area through education, grassroots organizing and direct action.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:

41. Youth Leadership Support Network $2,000
P.O. Box 5372, Takoma Park, MD 20913 Douglas Calvin 202/882-8678
Funding for the Young Organizers Seminar on Leadership and Coalition Building which will bring together young leaders and veteran organizers.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:

42. Youth Pride
134 George M. Cohan Blvd., Providence, RI 02903 Michelle Duso 401/421-5626
Funding for a Youth Advocacy Coordinator who will assist youth in developing community organizing strategies to create positive environments for gay, lesbian, bisexual and transgender youth.

Decision: Full ___ Partial ___ No ___ Undecided ___
Comments:
Too big. Seem mostly service oriented.

Total Number of Grants: 53: 42 regular grants; 1 emergency grant; 10 not on agenda
Total Amount Requested: $82,425.74
Total Allocation for Cycle: $54,600
Total Grants: $46,250: $45,950 regular grants; $300 emergency grants
Total Loans: $0
Total Allocated: $46,250
Total Grants: 26: 25 regular grants; 1 emergency grant
Total Loans: 0
Total Grants and Loans 26

NOT ON AGENDA

1. Community Research and Action Center
26 Bridge Street, Box 26, Henniker, NH 03242 Dennis Kalob 603/428-2346
Funding to establish a statewide progressive publication, the New Hampshire Social Justice Monthly.
Reason: Too new. Given student run and transient nature- not clear they have resources to do this project. No sample newspaper. Unclear why this is the appropriate group to put out the newsletter given the other long term organizations in New Hampshire. Come back in 6 - 12 months when have a track record and better connections.

2. Greensboro Justice Fund
P.O. Box 4, Haydenville, MA 01039 Marty Nathan 413/268-3541
Funding to commemorate the Twentieth Anniversary of the November 3, 1979 Greensboro Massacre when five radical labor organizers were killed.
Reason: Is a foundation. Could take out an ad in a program book instead as a measure of support.
3. HOME ALIVE
1122 East Pike Street, Suite 1127, Seattle, WA 98122  Chanel Reynolds  206/720-0606
Funding to offer a series of self-defense courses for women in the sex industry, sexual minorities, domestic violence survivors, and women in transition.
Reason: Third time back for same project. Still social services- no larger organizing focus.

12 Red Barn Road, Wayland, MA 01778-1122  Robert Lange  508/358-7661
Funding for after-school drop in centers where youth can participate in activities with scientists and technologists.
Reason: Mainstream. Social services.

5. Maryland United for Peace and Justice
14957 Nashua Lane, Bowie, MD 20716  Tony Langbehn  301/390-9684
Funding for the 14th annual Maryland Peace and Justice Conference which will focus on environmental activism.
Reason: Used unexpended prior grant money for this project. Allowed to reallocate.

6. Missoula Urban Demonstration Project
629 Phillips Street, Missoula, MT 59802  Rick Stern  406/721-7513
Funds to support the Home Grown Network, a gardening assistance program which provides seeds, community garden space and gardening advice to local residents.
Reason: No larger political perspective or examination of systemic change. Fundraising federation idea is interesting. No organizing.

7. National Center for Democracy, Liberty and Justice
5902 Monterey Road, #194, Los Angeles, CA 90042  Rafael Navar  323/261-9594
Funding for the newsletter LIBERTAD which will examine the connections between the struggles of the Zapatistas in Mexico and those of marginalized communities in the United States.
Reason: Denied same grant request recently. Problematic references.

8. Tulane University School of Social Work
New Orleans, LA 70118  Heidi Kulkkin  504/862-3492
Funding for a two day training to sensitize public employees to the needs of the various minority communities within Orleans Parish.
Reason: A graduate student’s school project.

9. Victory Gardens
RFD 1, Box 6025, Athens, ME 04979  Carol Dove  207/858-5842
Funding for general support for group that seeks to educate and promote radical social change through food production.
Reason: Third time back for same project. Rejected twice before. No larger political perspective or examination of systemic change. No organizing.

10. Colorado Cross-Disability Coalition
P.O. Box 18874, Denver, CO 80218  Rolf Kotar/Julie Reiskin  303/839-1775
Funding for direct action campaign to protest Social Security's refusal to allow people on assistance to return to work.
Reason: Too big. Budget is $156,000.
RESOLUTIONS ADOPTED BY THE BOARD OF DIRECTORS AUTHORIZING THE
ESTABLISHMENT AND MAINTENANCE OF BROKERAGE ACCOUNT

RESOLVED—

FIRST: That the President or any duly elected officer of the organization, be and they hereby are, and each of them hereby is, authorized and empowered to establish and maintain one or more accounts with Charles Schwab & Co., Inc. ("Schwab") for the purpose of purchasing, investing in, or otherwise acquiring, selling, possessing, transferring, exchanging, endorsing, assigning, or otherwise disposing of, or turning to account of, or realizing upon, and generally dealing in and with any forms of securities including, but not by way of limitation, shares, stocks, bonds, debentures, notes, scrip, participation certificates, rights to subscribe, option warrants, stock purchase warrants, certificates of deposit, mortgages, choses in action, evidences of indebtedness, commercial paper, certificates of indebtedness and certificates of interest of any and every kind and nature whatsoever, whether represented by trust, participating and/or other certificates or otherwise.

SECOND: The fullest authority at all times with respect to any such commitment or with respect to any transaction deemed by any of the said officers and/or agents to be proper in connection therewith is hereby conferred, including authority (without limiting the generality of the foregoing) to give written or oral instructions to Schwab with respect to said transactions; to bind and obligate the organization to and for the carrying out of any contract, arrangement, or transaction, which shall be entered into by any such officer and/or agent for and on behalf of the organization with or through Schwab; to pay in cash or by checks and/or drafts drawn upon the funds of the organization such sums as may be necessary in connection with any of the said accounts; to deliver securities to Schwab; to order the transfer or delivery thereof to any other person whatsoever, and/or to order the transfer of record of any securities in order to pass title thereto; to direct the sale or exercise of any rights with respect to any securities; to sign for the organization all releases, powers of attorney and/or other documents in connection with any such account, and to agree to any terms or conditions to control any such account; to direct Schwab to surrender any securities to the proper agent or party for the purpose of effecting any exchange or conversion, or for the purpose of deposit with any protective or similar committee, or otherwise; to accept delivery of any securities, to appoint any other person or persons to do any and all things which any of the said officers and/or agents is hereby empowered to do, and generally to do and take all action necessary in connection with the account, or considered desirable by such officer and/or agent with respect thereto.

THIRD: That Schwab may deal with any and all of the persons directly or indirectly by the foregoing resolution empowered, as though it is dealing with the organization directly.

FOURTH: That the Secretary of the organization be and he/she hereby is authorized, empowered and directed to certify, under the seal of the organization, or otherwise, to Schwab:

(a) a true copy of these resolutions;
(b) specimen signatures of each and every person by these resolutions empowered;
(c) a certificate (which, if required by Schwab, shall be supported by an opinion of the general counsel of the organization, or other counsel satisfactory to Schwab) that the organization is duly organized and existing, that its charter empowers it to transact the business by these resolutions defined, and that no limitation has been imposed upon such powers by the Bylaws or otherwise.

FIFTH: That Schwab may rely upon any certification given in accordance with these resolutions, as continuing fully effective unless and until Schwab shall receive due written notice of a change in or the rescission of the authority so evidenced and the dispatch or receipt of any other form of notice shall not constitute a waiver of this provision, nor shall the fact that any person hereby empowered ceases to be an officer of the organization or becomes an officer under some other title in any way affect the powers hereby conferred. The failure to supply any specimen signature shall not invalidate any transaction if the transaction is in accordance with authority actually granted.

SIXTH: That in the event of any change in the office or powers or persons hereby empowered, the Secretary shall certify such changes to Schwab in writing in the manner hereinabove provided, which notification, when received, shall be adequate both to terminate the powers of the persons theretofore authorized, and to empower the persons thereby substituted.

SEVENTH: That the foregoing resolutions and the certificates actually furnished to Schwab by the Secretary of the organization pursuant thereto, be and they hereby are made irrevocable until written notice of the revocation thereof shall have been received by Schwab.
Dear Board member:

For this meeting, we have 42 requests to consider which means we’ll have $54,600 for grants ($1,300 x 42).

Please remember the Maximum grants will be $2,000; Partial grants will be between $500-2,000; and Emergency grants will be $300.

AGENDA

1. Finance report
   Finances
   Finance Committee

2. Fundraising
   General
   Fundraising Committee

3. Newsletter
   General
   Newsletter Committee

4. Board Committees:
   Personnel
   Board Development Issues

5. Grants
   Grant Committee

6. Select Chair/New Meeting site/Agenda

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.
GRANT REQUESTS

Please consider giving out a Salzman endowment grant. We also received 10 additional requests which are not on the agenda.

SALZMAN GRANT GUIDELINES

The Freda Friedman Salzman Memorial Endowment Fund "is dedicated to the purpose of supporting organized resistance to the institutions and practices that rob people of their dignity as full human beings... (giving) a high priority to the efforts of Native American peoples to resist cultural as well as actual genocide."

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES-

PLEASE CALL,
FAX,
E-MAIL OR
MAIL THEM ASAP.

DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!

PLEASE REMEMBER TO SEND IN YOUR
PROXY
IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!
JUNE 1999
GRANT REQUESTS AND PROXY

Multi-Year Grant Requests

1. Coalition of Montanans Concerned with Disabilities  $2,000
P.O. Box 5679, Missoula, MT 59806  Bob Liston  406/829-9301
General support for disability rights organization which works together with other progressive organizations to fight for the rights of marginalized groups.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments:

2. Working for Equality and Economic Liberation (WEEL)  $2,000
P.O. Box 7772, Missoula, MT 59807  Raquel Castellanos  406/543-2530
Funding for general support for welfare rights organizing and activism in Montana.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments:

Africa/Asia/International

3. Philadelphia Burma Roundtable  $2,000
1417 Gertrude Avenue, Phoenixville, PA 19460  Dan Orzech  610/650-7755
Funding to produce for general operating expenses and to table at summer concerts to provide information on the campaign to end corporate funding to the military regime in Burma.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments:
Central, Latin America and the Caribbean

4. Carolina Interfaith Task Force on Central America  (CITCA)  $2,000
1105 Sapling Place, Raleigh, NC 27615  Gail Phares  919/856-9468
Funding to purchase additional computer equipment for faith-based movement which seeks to bring diverse people together to work toward changing US economic & military policies which contribute to poverty and oppression in Latin America and the Caribbean.

Decision:  Full ___  Partial ___  No ___  Undecided ___
Comments:

5. Chiapas-Albany Solidarity Alliance  (CASA)  $1,460
98 Grand Street, Albany, NY 12202-1705  Steve Segore  518/449-3471
Funding for the Safety Net, an e-mail list service and phone tree communication system which would be activated when human rights observers are detained or threatened in Central America.

Decision:  Full ___  Partial ___  No ___  Undecided ___
Comments:

6. Colombia Human Rights Committee  $2,000
P.O. Box 3130, Washington, DC 20010  Charlie Roberts  202/232-8148
Funding to purchase computer equipment for organization which seeks to promote human rights, peace and social justice in Colombia.

Decision:  Full ___  Partial ___  No ___  Undecided ___
Comments:

7. Committee on U.S./Latin American Relations (CUSLAR)  $1,994.74
G-29 Anabel Taylor Hall, Cornell University, Ithaca, NY 14853  Erin Sheehan  607/255-7293
Funding to update computer system for organization which looks at U.S. military and economic policies in Latin America and the Caribbean.

Decision:  Full ___  Partial ___  No ___  Undecided ___
Comments:
Community Organizing/Anti-Racism

8. Challenging White Supremacy Workshop $2,000
2440 16th Street, #275, San Francisco, CA 94103 Sharon Martins 415/647-0921
Funding to support community outreach and educational materials for group which provides anti-racist training to social justice activists and organizers in the San Francisco Bay Area.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

9. Cooperative Action Program of Southern McDowell County $2,000
P.O. Box 134, Panther, WV 24872 Ernest Leonard 304/938-3199
Funding for the Citizens on Democracy Education project which helps train local residents to become community leaders and to challenge the political positions of elected officials.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

10. Fannie Lou Hamer Institute on Citizenship and Democracy $2,000
Dept. of Political Science, Jackson State U., P.O. Box 18420, Jackson, MS 39217 Jeff Kolnick 507/537-6084
Funding for a two week teacher student initiative at Jackson State University on how the civil rights and labor movements have acted to expand the meaning and practice of citizenship and democracy in the United States.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

11. Firecracker/The Worcester Autonomy Center $2,000
72 Franklin Street, Worcester, MA 01068 Clare Casey 508/753-4002
Funding for community space which provides media access, networking opportunities and resources for local activist groups.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:
12. New England Black Educators Association- NH Chapter  $2,000
795 Elm Street, #420, Manchester, NH 03120  Terrance Baker 603/493-8500
Funding to create a directory which will link higher education faculty and staff of African descent and provide a resource for New Hampshire residents and institutions.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

13. Rogers Park Community Action Network  $2000
1545 W. Morse, Chicago, IL 60626  Fran Tobin 773/973-7888
Funding for a Community Action Training which will introduce members to principles and techniques of community organizing, power analysis and social change movements.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

14. United Network for Immigrant and Refugee Rights  $2,000
1715 East 6th Street, #206, Austin, TX 78702  Delfina Vargas 512/481-0894
Funding for a workers rights educational and advocacy program, predominately targeted at undocumented Latino laborers whose employers tend to pay substandard wages or refuse to pay for work completed.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

15. Utah Citizens Education Project  $2,000
C/o 961 East 600 South, Salt Lake City, UT 84102  Rob Jensen 801/359-4929
Funding for general support for organization which provides technical assistance and capacity building aid to community based organizations that address social and economic justice issues in Utah.

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:

Economic Justice

16. Pikes Peak Justice and Peace Commission  $1,500
235 East Fountain Blvd., Colorado Springs, CO 80903  Mary Sprunger-Froese 719-632-6189
Funding for the First Strike Theatre production Class Act which proposes to examine the widening economic gap between the rich and "everyone else."

Decision: Full _____  Partial _____  No _____  Undecided _____
Comments:
17. St. Joseph Valley Project
2015 W. Western Avenue, #209, South Bend, IN 46629 Dan Lane 219/287-3834
Funding for *A Voice of the People*, the monthly newsletter of the Living Wage Campaign.

Decision: FULL Partial No Undecided
Comments:

18. Survivors, Inc.
102 Anawan Avenue, W. Roxbury, MA 02132 Betty Reid Mandell 617/327-4219
Funding to support a student led campus and community organizing project seeking to help low income students gain access to higher education and to mobilize people to push for changes on issues that affect low income people.

Decision: FULL Partial No Undecided
Comments:

Environmental

19. Blue Mountains Biodiversity Project
HCR-82, Fossil, OR 97830 Karen Coulter 541/468-2028
Funding to support the outreach and organizing efforts of group which seeks to end corporate dominance over ecosystems and communities.

Decision: FULL Partial No Undecided
Comments:

20. Cove/Mallard Coalition
P.O. Box 8968, Moscow, ID 83843 Joshua Burnim 208/882-9755
Funding to support a summer campaign to halt the timber sales and monitor environmental law violations in the Cove/Mallard and Otter-Wing areas of Idaho.

Decision: FULL Partial No Undecided
Comments:
21. Kids Against Pollution  
YMCA Community Ctr, 45 Furnace Street, Little Falls, NY 13365  
Christine Shahin-Wood 315/845-8850
Funding to expand and stabilize multinational organization of youth dedicated to solving and preventing pollution problems.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:  

22. Nuclear Energy Information Service  
P.O. Box 1637, Evanston, IL 60204-1637  
David Kraft 847/869-7650
Funding for the 1999 Nuclear Free Great Lakes Action Camp whose goals are to revitalize the safe-energy activist community by providing organizing skills and developing a plan to shut down a local nuclear facility.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:  

Gay/Lesbian/Bisexual

23. Network of Battered Lesbians and Bisexual Women  
P.O. Box 6011, Boston, MA 02144  
Beth Levanthal 617/695-0877
Funding for *The Network News/Noticias de la Red* a fully bilingual newsletter that is part of a larger campaign to end domestic violence in lesbian/bisexual women's communities.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:  

Health/AIDS/Disability

24. Coalition for Positive Sexuality  
3712 N. Broadway, #191, Chicago, IL 60613  
Jeanette May 773/604-1654
Funding for general support for organization whose projects serve a direct action and public education purpose around issues of teenage sexuality.

Decision:  Full _____  Partial _____  No _____  Undecided _____
Comments:  

25. Environmental and Community Health Organization
4956 Pritchard Lane, Independence, KY 41051 Susan Patton 606/356-8700
Funding for the community health assessment project in Yellow Creek which focuses on exposure to environmental hazards and educates residents about health and environmental justice issues.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

26. NARAL-PA Foundation
225 S 15th Street, #300, Philadelphia, PA 19102 Sandi Vito 215/545-4666
Funding for computer equipment to support the All Women's Health Campaign, the Teen Health Advocacy Project and the Campaign for Contraceptive Coverage.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

27. Women's Health Institute
190 Alleghany Street, Boston, MA 02120 Catherine DeLorey 617/739-2923
Funding to support a women's conference on universal health care which would act as a springboard towards involving community women in the health care reform debate.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:

Labor

28. CISPES- Seattle
P.O. Box 20091, Seattle, WA 98102 Dave Tatro 206/325-5494
Funding to organize an outdoor spoof of a fashion show to mock industry complicity in accepted exploitation of workers as part of the Winning Workers' Rights campaign.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments:
29. Santa Monicans Allied for Responsible Tourism (SMART)  $2,000
P.O. Box 7231, Santa Monica, CA  90406-7231    Stephanie Monroe  310/572-9880
Funding for a poster campaign that will convey issues of unfair labor practices in union organizing campaigns.

Decision: Full ______ Partial ______ No ______ Undecided ______
Comments: 

Media/Culture

30. Pickaxe Productions  $1,900
1430 Willamette, #506, Eugene, OR  97401-4073    Tim Ream  541/344-8966
Funding to purchase video equipment to augment multi-media productions studio used by local activist groups to produce video and audio projects.

Decision: Full ______ Partial ______ No ______ Undecided ______
Comments: 

31. Somerville Community News  $1,800
P.O. Box 441800, Somerville, MA  02144    Kim Langley  617/625-2364
Funding for general support for community newspaper which reports on labor struggles, housing issues, efforts to fight discrimination and other issues typically ignored by for-profit local media outlets.

Decision: Full ______ Partial ______ No ______ Undecided ______
Comments: 

Middle East

32. NH Peace Action Education Fund  $2,000
P.O. Box 771, Concord, NH  03302    Sean Donahue  603/228-0559
Funding for a campaign to oppose the bombing and sanctions in Iraq.

Decision: Full ______ Partial ______ No ______ Undecided ______
Comments: 
Native American

33. Indigenous Protectors of the Great Basin $2,000
120-F Woodland Avenue, Reno, NV 89523 Lee Williams 702/828-4675
Funding for *A Benefit for All*, a newsletter designed to inform Indigenous Communities in the Great Basin about nuclear waste and nuclear weapons testing issues.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments: 

34. Lakota Nation Hunkpapa Red Robe Women’s Society $2,000
P.O. Box 8882, Minneapolis, MN 55408 Germaine Tremmel 612/822-2157
Funding for the 25th anniversary of the International Indian Treaty Council conference which seeks to build official participation of Indigenous Peoples in the United Nations and focuses on the issues of treaty rights and violations.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments: 

Prisoners

35. Campaign to End the Death Penalty- National Office $2,000
P.O. Box 25730, Chicago, IL 60625 Joan Parkin 773/324-7244
Funding for general support for organization which seeks to end the death penalty and educate others about the class and race biased nature of the criminal justice system.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments: 

36. Rocky Mountain Peace and Justice Center $2,000
P.O. Box 1156, Boulder, CO 80306-1156 Christie Donner 303/444-6981
Funding for the Prison Moratorium Campaign which seeks to reverse prison expansion, to develop alternative sentencing programs, and to reallocate resources to addressing the root causes of crime.

Decision: Full _____ Partial _____ No _____ Undecided _____
Comments: 
Women

37. Immigrant Workers Resource Center  $2,000
25 West Street, 2nd Floor, Boston, MA 02111  Juanna Hernandez  617/542-3342
Funding for the Women's Leadership Training program which focuses on the empowerment of immigrant women through training in workplace health and safety issues, elements of community organizing and job skills.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments: 

Youth

38. Maine Youth Solidarity Network  $2,000
77 Elm Street, #54, Waterville, ME 04901  Jonathan Hendler  207/877-9790
Funding for the Summer Youth Empowerment Project which will train youth in direct action and public speaking techniques around issues of concern to high school students.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments: 

39. Project 10 East  $2,000
P.O. Box 382401, Cambridge, MA 02238  Chris Markowski  617/864-4528
Funding for the Roxbury Outreach Committee which seeks to create safe spaces for African American and Latino GLBT youth.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments: 

40. Students Organizing for Unity and Liberation  $2,000
P.O. Box 132, 300 Warren Street, Roxbury, MA 02119  Isaac Hodes  617/523-0555
Funding for the Street is Watching program which seeks to combat police misconduct in the Boston area through education, grassroots organizing and direct action.

Decision:  Full ____  Partial ____  No ____  Undecided ____
Comments: 
41. **Youth Leadership Support Network**

P.O. Box 5372, Takoma Park, MD 20913  
Douglas Calvin  202/882-8678
Funding for the Young Organizers Seminar on Leadership and Coalition Building which will bring together young leaders and veteran organizers.

Decision:  Full  ____  Partial  ____  No  ____  Undecided  ____
Comments:

42. **Youth Pride**

134 George M. Cohan Blvd., Providence, RI 02903  
Michelle Duso  401/421-5626
Funding for a Youth Advocacy Coordinator who will assist youth in developing community organizing strategies to create positive environments for gay, lesbian, bisexual and transgender youth.

Decision:  Full  ____  Partial  ____  No  ____  Undecided  ____
Comments:

**Total Number of Grants:**
**Total Amount Requested:**  $  
**Total Allocation for Cycle:**  $  
**Total Allocated:**  $  

**NOT ON AGENDA**

1. **Community Research and Action Center**

26 Bridge Street, Box 26, Henniker, NH 03242  
Dennis Kalob  603/428-2346
Funding to establish a statewide progressive publication, the New Hampshire Social Justice Monthly.  
**Reason:** Too new. Given student run and transient nature- not clear they have resources to do this project. No sample newspaper. Unclear why this is the appropriate group to put out the newsletter given the other long term organizations in New Hampshire. Come back in 6 - 12 months when have a track record and better connections.

2. **Greensboro Justice Fund**

P.O. Box 4, Haydenville, MA 01039  
Marty Nathan  413/268-3541
Funding to commemorate the Twentieth Anniversary of the November 3, 1979 Greensboro Massacre when five radical labor organizers were killed.

**Reason:** Is a foundation. Could take out an ad in a program book instead as a measure of support.

3. **HOME ALIVE**

1122 East Pike Street, Suite 1127, Seattle, WA 98122  
Chanel Reynolds  206/720-0606
Funding to offer a series of self-defense courses for women in the sex industry, sexual minorities, domestic violence survivors, and women in transition.

**Reason:** Third time back for same project. Still social services- no larger organizing focus.
12 Red Barn Road, Wayland, MA 01778-1122 Robert Lange 508/358-7661
Funding for after-school drop in centers where youth can participate in activities with scientists and technologists.
**Reason:** Mainstream. Social services.

5. Maryland United for Peace and Justice
14957 Nashua Lane, Bowie, MD 20716 Tony Langbehn 301/390-9684
Funding for the 14th annual Maryland Peace and Justice Conference which will focus on environmental activism.
**Reason:** Used unexpended prior grant money for this project. Allowed to reallocate.

6. Missoula Urban Demonstration Project
629 Phillips Street, Missoula, MT 59802 Rick Stern 406/721-7513
Funds to support the Home Grown Network, a gardening assistance program which provides seeds, community garden space and gardening advice to local residents.
**Reason:** No larger political perspective or examination of systemic change. Fundraising federation idea is interesting. No organizing.

7. National Center for Democracy, Liberty and Justice
5902 Monterey Road, #194, Los Angeles, CA 90042 Rafael Navar 323/261-9594
Funding for the newsletter *LIBERTAD* which will examine the connections between the struggles of the Zapatistas in Mexico and those of marginalized communities in the United States.
**Reason:** Denied same grant request recently. Problematic references.

8. Tulane University School of Social Work
New Orleans, LA 70118 Heidi Kulkin 504/862-3492
Funding for a two day training to sensitize public employees to the needs of the various minority communities within Orleans Parish.
**Reason:** A graduate student's school project.

9. Victory Gardens
RFD 1, Box 6025, Athens, ME 04979 Carol Dove 207/858-5842
Funding for general support for group that seeks to educate and promote radical social change through food production.
**Reason:** Third time back for same project. Rejected twice before. No larger political perspective or examination of systemic change. No organizing.

10. Colorado Cross-Disability Coalition
P.O. Box 18874, Denver, CO 80218 Rolf Kotar/Julie Reiskin 303/839-1775
Funding for direct action campaign to protest Social Security's refusal to allow people on assistance to return to work.
**Reason:** Too big. Budget is $156,000.
## ASSETS

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## LIABILITIES AND CAPITAL

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Other Income & Expenses

- **Total Other Income/Expense**

- **Total Expenses**

- **NET INCOME (LOSS)**

**Unaudited**
### SUBSIDIARY SCHEDULE

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Unaudited
### RESIST, Inc.
**Income Statement**
For the Four Months Ending April 30, 1999

**Ratio: Total Revenue**

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<tr>
<th><strong>BOARD EXPENSES</strong></th>
<th><strong>THIS YEAR</strong></th>
<th><strong>Y-T-D</strong></th>
<th><strong>Ratio</strong></th>
<th><strong>BUDGET</strong></th>
<th><strong>CURRENT MONTH</strong></th>
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<th><strong>Y-T-D</strong></th>
<th><strong>Ratio</strong></th>
<th><strong>BUDGET</strong></th>
<th><strong>CURRENT MONTH</strong></th>
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<td><strong>418.89</strong></td>
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*Unaudited*
A call to RESIST illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617/623-5110 / www.resistinc.org

To: Frank Brodhead, Paul Lauter, June Lee, Kay Mathew, Marc Miller, and Nancy Wechsler
From: Robin Carton
Re: Grant Committee Meeting
Date: April 26, 1999

The Grant Committee meeting will be held on Tuesday, May 4th in the conference room at June’s office (Boston Women’s Fund), 14 Beacon Street, 8th Floor at 1:30.

Agenda

1. Weed out grants for June Board meeting
2. Final review of Multi-Year grant issues
3. Future agenda topics
   - Review of guidelines for film/video grants
   - Review of guidelines for student groups
1. Community Research and Action Center  $1,800
26 Bridge Street, Box 26, Henniker, NH 03242  Dennis Kalob  603/428-2346
Funding to establish a statewide progressive publication, the New Hampshire Social Justice Monthly.

Decision:  Leave In  ____  No  ____  Undecided  ____
Comments:

2. Greensboro Justice Fund  $2,000
P.O. Box 4, Haydenville, MA 01039  Marty Nathan  413/268-3541
Funding to commemorate the Twentieth Anniversary of the November 3, 1979 Greensboro Massacre when five radical labor organizers were killed.

Decision:  Leave In  ____  No  ____  Undecided  ____
Comments:

3. HOME ALIVE  $1,000
1122 East Pike Street, Suite 1127, Seattle, WA 98122  Chanel Reynolds  206/720-0606
Funding to offer a series of self-defense courses for women in the sex industry, sexual minorities, domestic violence survivors, and women in transition.

Decision:  Leave In  ____  No  ____  Undecided  ____
Comments:

4. International Collaborative for Science, Education and the Environment  $2,000
12 Red Barn Road, Wayland, MA 01778-1122  Robert Lange  508/358-7661
Funding for after-school drop in centers where youth can participate in activities with scientists and technologists.

Decision:  Leave In  ____  No  ____  Undecided  ____
Comments:
5. Maryland United for Peace and Justice  $2,000
14957 Nashua Lane, Bowie, MD 20716  Tony Langbehn  301/390-9684
Funding for the 14th annual Maryland Peace and Justice Conference which will focus on environmental activism.

Decision: Leave In ____  No ____  Undecided ____
Comments:

6. Missoula Urban Demonstration Project  $2,000
629 Phillips Street, Missoula, MT 59802  Rick Stern  406/721-7513
Funds to support the Home Grown Network, a gardening assistance program which provides seeds, community garden space and gardening advice to local residents.

Decision: Leave In ____  No ____  Undecided ____
Comments:

7. National Center for Democracy, Liberty and Justice  $2,000
5902 Monterey Road, #194, Los Angeles, CA 90042  Rafael Navar  323/261-9594
Funding for the newsletter LIBERTAD which will examine the connections between the struggles of the Zapatistas in Mexico and those of marginalized communities in the United States.

Decision: Leave In ____  No ____  Undecided ____
Comments:

8. New England Black Educators Association  $2,000
795 Elm Street, #420, Manchester, NH 03120  Terrance Baker  603/493-8500
Funding to create a directory which will link higher education faculty and staff of African descent and provide a resource for New Hampshire residents and institutions.

Decision: Leave In ____  No ____  Undecided ____
Comments:
9. Philadelphia Burma Roundtable $2,000
1417 Gertrude Avenue, Phoenixville, PA 19460  Dan Orzech  610/650-7755
Funding to produce for general operating expenses and to table at summer concerts to provide information on the campaign to end corporate funding to the military regime in Burma.

Decision: Leave In _____  No _____  Undecided _____
Comments:

10. Santa Monicans Allied for Responsible Tourism (SMART) $2,000
P.O. Box 7231, Santa Monica, CA 90406-7231  Stephanie Monroe  310/572-9880
Funding for a poster campaign that will convey issues of unfair labor practices in union organizing campaigns.

Decision: Leave In _____  No _____  Undecided _____
Comments:

11. Tulane University School of Social Work $2,000
New Orleans, LA 70118  Heidi Kulkin  504/862-3492
Funding for a two day training to sensitize public employees to the needs of the various minority communities within Orleans Parish.

Decision: Leave In _____  No _____  Undecided _____
Comments:

12. Victory Gardens $1,000
RFD 1, Box 6025, Athens, ME 04979  Carol Dove  207/858-5842
Funding for general support for group that seeks to educate and promote radical social change through food production.

Decision: Leave In _____  No _____  Undecided _____
Comments:
Minutes
Grant Committee
May 4, 1999

Present: Robin Carton, June Lee.

Agenda

1. Weed out grants for June Board meeting

Nine grants were removed from the June cycle. This will leave 44 grants to be considered.

2. Final review of Multi-Year grant issues

A brief review was made of the Multi-Year Grant Application that is sent out along with the regular grant package.

3. Future agenda topics

Review of guidelines for film/video grants

Review of guidelines for student groups

A new date was not set for the next meeting.
1. Community Research and Action Center
26 Bridge Street, Box 26, Henniker, NH 03242  Dennis Kalob  603/428-2346
Funding to establish a statewide progressive publication, the New Hampshire Social Justice Monthly.
Decision: Leave In _____  No  X  ____  Undecided ____
Comments: Too new. Given student run and transient nature- not clear they have resources to do this project. No sample newspaper. Unclear why this is the appropriate group to put out the newsletter given the other long term organizations in New Hampshire. Come back in 6 - 12 months when have a track record and better connections.

2. Greensboro Justice Fund
P.O. Box 4, Haydenville, MA 01039  Marty Nathan  413/268-3541
Funding to commemorate the Twentieth Anniversary of the November 3, 1979 Greensboro Massacre when five radical labor organizers were killed.
Decision: Leave In _____  No  X  ____  Undecided ____
Comments: Is a foundation. Could take out an ad in a program book instead as a measure of support.

3. HOME ALIVE
1122 East Pike Street, Suite 1127, Seattle, WA 98122  Chanel Reynolds  206/720-0606
Funding to offer a series of self-defense courses for women in the sex industry, sexual minorities, domestic violence survivors, and women in transition.
Decision: Leave In _____  No  X  ____  Undecided ____
Comments: Third time back for same project. Still social services- no larger organizing focus.

12 Red Barn Road, Wayland, MA 01778-1122  Robert Lange  508/358-7661
Funding for after-school drop in centers where youth can participate in activities with scientists and technologists.
Decision: Leave In _____  No  X  ____  Undecided ____
Comments: Mainstream. Social services.
5. Maryland United for Peace and Justice
14957 Nashua Lane, Bowie, MD 20716    Tony Langbehn 301/390-9684
Funding for the 14th annual Maryland Peace and Justice Conference which will focus on environmental activism.

Decision: Leave In _____       No X       Undecided _____
Comments: Used unexpended prior grant money for this project. Allowed to reallocate.

6. Missoula Urban Demonstration Project
629 Phillips Street, Missoula, MT 59802    Rick Stern 406/721-7513
Funds to support the Home Grown Network, a gardening assistance program which provides seeds, community garden space and gardening advice to local residents.

Decision: Leave In _____       No X       Undecided _____
Comments: No larger political perspective or examination of systemic change. Fundraising federation idea is interesting. No organizing.

7. National Center for Democracy, Liberty and Justice
5902 Monterey Road, #194, Los Angeles, CA 90042    Rafael Navar 323/261-9594
Funding for the newsletter LIBERTAD which will examine the connections between the struggles of the Zapatistas in Mexico and those of marginalized communities in the United States.

Decision: Leave In _____       No X       Undecided _____
Comments: Denied same grant request recently. Problematic references.

8 New England Black Educators Association        $2,000
795 Elm Street, #420, Manchester, NH 03120    Terrance Baker 603/493-8500
Funding to create a directory which will link higher education faculty and staff of African descent and provide a resource for New Hampshire residents and institutions.

Decision: Leave In X       No _____       Undecided _____
Comments: Are sending in re-written application. Raise good issues affecting academics in higher education. No organizing plan. Enough questions to leave in.
9. Philadelphia Burma Roundtable  
1417 Gertrude Avenue, Phoenixville, PA 19460  
Dan Orzech  610/650-7755  
Funding to produce for general operating expenses and to table at summer concerts to provide information on the campaign to end corporate funding to the military regime in Burma.

Decision: Leave In  X  No  _____ Undecided  _____

Comments:
Problematic references when rejected last time. Seem to have changed focus- 60% national; 40% local work. Need to ask questions regarding organizational growth and involvement of others. Not clear what organization is applying.

10. Santa Monicans Allied for Responsible Tourism (SMART)  
P.O. Box 7231, Santa Monica, CA 90406-7231  
Stephanie Monroe  310/572-9880  
Funding for a poster campaign that will convey issues of unfair labor practices in union organizing campaigns.

Decision: Leave In  X  No  _____ Undecided  _____

Comments:
Are not a separate organization, but so need to raise all funds for this project.

11. Tulane University School of Social Work  
New Orleans, LA 70118  
Heidi Kulkin  504/862-3492  
Funding for a two day training to sensitize public employees to the needs of the various minority communities within Orleans Parish.

Decision: Leave In  _____ No  X  Undecided  _____

Comments:
A graduate student’s school project.

12. Victory Gardens  
RFD 1, Box 6025, Athens, ME 04979  
Carol Dove  207/858-5842  
Funding for general support for group that seeks to educate and promote radical social change through food production.

Decision: Leave In  _____ No  X  Undecided  _____

Comments:
Third time back for same project. Rejected twice before. No larger political perspective or examination of systemic change. No organizing.
259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617/623-5110 / www.resistinc.org

Board Development Committee
Minutes 5/18/99

Members present: Eileen Bolinsky (chair), Robin Carton, Louis Kampf, Carol Schachet

Eileen and Pam Chamberlain will interview Jim Campen tomorrow (5/19) about joining the Board. If they endorse him, then Jim’s candidacy will be presented at the June meeting.

It was suggested that Resist set aside 2-3 times a year to have members join the Board, and that members join in classes of 3 or more whenever possible.

I. Political Discussion at Meetings:
Previously the Board approved setting aside a period of time at Board meetings for political discussions around a particular topic. This has not been implemented to date. The Board Development Committee recommends the following way of implementing the discussions:
* Begin discussions at the August Board meeting; choose facilitator at the June meeting.
* Meetings should begin promptly at 11:15 a.m. (rather than what has tended to be later). Schmoozing over bagels, etc. can take place between 10:45-11:15.
* The discussions should be based on a short article chosen by the facilitator. This will give everyone common ground from which to engage in ideas, sound one another out, etc. The article will be mailed with the Board packet.

II. Retreat:
The Board voted to have a day-long retreat by November 1998. Obviously that did not happen. Either we need to re-commit to doing so or remove it from the table. The Board Development Committee recommends:
* Have a retreat in early November 1999
* Utilize a facilitator
* Focus on themes such as: grant making--what do we fund and why; impact of large donations on the organization; where are we going and how do we grow; what does diversity mean and how will it impact the organizational culture at Resist

III. Advisory Board Description:
The Board approved at the February 1999 meeting the attached Board Member Responsibilities for the Board of Directors, but decided not to distribute it to all Board members until the role of the Advisory Board was clarified. Once the Advisory Board has clear rights and responsibilities, a letter should be circulated to everyone on the letter head, along with the two job descriptions, and members can “self-select” where they fit.
Some organizations, like MOBE, have annual meetings for the Board of Advisors. The Board Development Committee recommends that the Board of Advisors do the following:

** Allow their names to be used in fund raising efforts
** Serve as references for grants
* May attend Board meetings and special meetings, but cannot vote
* May participate in annual meetings of the Boards of Advisors and Directors
* May speak publicly about Resist
* May participate on Board Committees, and are encouraged to do so
* May receive Board minutes
* May do outreach for grantees and donors
* May contribute to Resist

(** denotes basic requirement)

Former Board members and founders could be designated on the letterhead with an asterisk.

IV. Board Diversity
The Development Committee discussed several issues related to diversity on the Board. The following were points of discussion:

* Issues of diversity and organizational culture be discussed at the Board retreat
* Research what Resist’s colleagues (such as Boston Women’s Fund and Haymarket) are doing
* Issues of class need to be addressed along with issues of race and ability
* Resist hire should someone to help us address diversity issues, including recruitment. Our understanding is that this could be the same person recommended by the Personnel Committee to help with the staff search.

The Board Development Committee makes the following three-pronged proposal. The Board should decide whether to vote on each separately or take together as a package:
1. The Board should hire someone to help recruit people of color to the Board and work with the Board on diversity issues.
2. Two-thirds of all new Board members must be people of color, and that ratio will be evaluated yearly.
3. The Board engage in a discussion at a November 1999 retreat about what diversity means and how it will impact Resist’s organizational culture.
A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617/623-5110 / www.resistinc.org

**BOARD MEMBER RESPONSIBILITIES**

Members of the Board of Directors agree with the mission and political goals of Resist, determine Resist's programmatic priorities, allocate grants and ensure the fiscal health of Resist's programs and operations.

Board member responsibilities include:

1. Attend at least four of the six regularly scheduled Board meetings annually. Try to attend any special Board meetings that are scheduled. If unable to attend a Board meeting, send in a non-binding Proxy Statement for consideration.

2. Actively serve on at least one committee.

3. Review funding applications and award grants to eligible activist organizations.

4. Share resources and talents with Resist, including expertise, reference information, contacts for financial supports, and contacts for in-kind contributions.

5. Participate in fund raising activities for Resist and, according to my personal ability, make a financial contribution to Resist.

6. Maintain the confidentiality of any information deemed confidential given to members of the Board.

Approved 2/99
May 8, 1997

Sheila R. Sable
Department of Pro Bono Affairs
NYSBA
One Elk Street
Albany, New York 12207

Re: Nomination of Leslie D’Cora Holmes for the 1997 Denison Ray Civil Legal Services Award

Dear Ms. Sable:

I am writing to nominate Leslie D’Cora Holmes posthumously for a 1997 New York State Bar Association Dennison Ray Civil Legal Services Award. When Leslie died suddenly of a brain aneurism last July at the age of thirty-nine, she was in the midst of a career as an advocate that truly exemplified the kind of creativity, dedication, and leadership that is the best of legal services lawyering.

At the time of her death, Leslie had just taken a one year leave of absence from the Harlem office of the Legal Aid Society to teach in Columbia Law School’s Fair Housing Clinic. Leslie had been a central figure in the legal services community, in New York City’s housing advocacy community, and in other areas of community activism the City of New York and is sorely missed by all those who knew and worked with her.

For the ten years prior to her death, Leslie worked as a housing lawyer at the Harlem office of the Legal Aid Society. Leslie’s legal work ran the gamut from direct service to individual clients to advocacy in the broad policy arena — representing low-income families facing eviction and tenants on rent strike; suing landlords for failure to make repairs; litigating law reform issues; and advocating in the courts and political arena for policy changes to benefit her clients. As a supervising attorney over the last few years, Leslie trained and mentored many new attorneys and law students who came to work in her office. New York City Mayor David Dinkins appointed Leslie in 1993 as one of two tenant representatives on the City’s Rent Guidelines Board, which sets limits on rent increases for tenants in rent stabilized housing. She made extraordinary efforts on behalf of tenants while in that post as both an articulate spokesperson in support of tenant issues and as an indefatigable organizer who cajoled, inspired and led people to stand up for their rights and principles. Leslie was loved and respected by friends and colleagues throughout New York City’s housing movement; she also had the
respect of her adversaries for her dignity and tenacious advocacy. In 1993, the Association of the Bar of the City of New York gave Leslie its Legal Services Award in honor of her outstanding work.

Leslie grew up in Rochester, New York. Her parents report that from a very early age, she had strong opinions about the world and was interested in working to help other people. She went to college at the State University of New York at Purchase where she was a campus activist and she continued her activism at NYU Law School where she was also a recipient of the Root-Tilden public interest scholarship. At the time of her death, Leslie lived in the Bedford Stuyvesant neighborhood of Brooklyn, where she was an active member of the nearby Bridge Street A.M.E. Church. She was President of the church’s legal commission, on the Board of its Community Center, and involved in a church women’s group. She also mentored young people in her community. Leslie managed to find balance and harmony between her church activities, her political activism, and her work at the Legal Aid Society.

Hundreds of people attended both the wake and funeral for Leslie last summer and several dozen people spoke at the wake about Leslie’s many accomplishments, her warm smile, her strength, her insight, her boundless energy and her deep commitment to her values, her religion, her friends and her community. It seems to me that Leslie’s extraordinary work deserves recognition through the Denison Ray award. Leslie’s family and some of her friends have decided to establish a fund in her name to fund work that reflects Leslie’s values. If she is chosen for the Denison Ray award, the cash award would be applied to the Leslie Homes Fund.

In addition to the nomination form, I have attached a number of clippings that provide further information on Leslie’s life and work. Please feel free to contact me if you have any questions or would like any further information. You might also be interested in contacting any of the following people regarding Leslie: Mary Marsh Zulack (Columbia Law School, 212-854-8214); Daniel Greenberg (Legal Aid Society, 212-577-3900); or Colin Bull (Legal Aid Society, Harlem Neighborhood Office, 212-663-3293).

Sincerely,

Andrew Scherer,
Director, Legal Support Unit