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Resist Board Meeting, Dec. 13, 1998

Resist

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A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617 / 623-5110

Minutes Board Meeting December 13, 1998

Present: Robin Carton, Louis Kampf (minutes), Paul Lauter, Marc Miller, Hank Rosemont, Jorge Rogachevsky, Carol Schachet.

AGENDA

Resist received a Social Justice Award from the Immigrant Workers Resource Center.

1. Organizational Issues Discussion (Continued from November)

a. Board Development

Board Member Job Description

Marc Miller felt the job description was not flexible enough and did not specifically address a Board member's main function: deciding who gets grants. Robin Carton commented that the description was an attempt to lay out roles and responsibilities. It would also clarify who is entitled to make decisions about organizational change. There was a comment that perhaps the language was too threatening for Board members. Paul Lauter wanted to know what the advantage would be in changing the way things are currently set up. He felt that it would always be the case that some people will do more than others and that their level of activity will change. Robin thought that Resist is getting more complex and that as a result we needed another organizational structure- to formalize the structure. Carol Schachet noted that the idea of the job description is to equalize the work of the people on the Board. Marc thought that the description should begin with a statement saying what the general role of the Board is, and then go on to describe what people have voting rights, and what their specific tasks are. Jorge Rogachevsky raised a concern about the required number of meetings as well as about the request to make a financial contribution. Carol noted that she has spoken with many Board members about financial contributions. Board members who have the least access to capital have not raised any objections to making a financial contribution. Carol suggested that the job description be returned to the Board Development Committee to soften the language, but not to reduce the required commitments too far. Marc suggested adding a section about grant decision-making as a responsibility. Hank and Paul put forward the idea that a specific number of Board members volunteer each year to be more active. The commitment would include attending board meetings and participating in all major decision-making activities. This group of more highly involved individuals would maintain their roles for a particular term. Robin thought their might be some legal issues involved in separating out Board decision-makers from Board members.

Decision: The job description will go back to the committee. People who have specific suggestions should send them in to the office or to Eileen Bolinsky, the chair of the Board Development Committee.

Eileen Bolinsky
Frank Brodhead
Robin Carton
Pam Chamberlain
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Renae Scott Gray
Kenneth Hale
Debra Kay Jefferson
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
June Lee
Penn Loh
Kay Mathew
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Jorge Rogachevsky
Henry Rosemont, Jr.
Carol Schachet
Cheryl Smith
Amy Swerlow
George Vickers
Nancy Wechsler
Fran White

Board Outreach/Recruitment

No new members were proposed. A suggestion was made to add people with language skills and labor background to the recruitment list. Board members are requested to use the recruitment list as a reminder to propose names. Robin will include a form for board members to fill out and return with suggestions. The goal is to recruit people who are not over-committed already. Board members are encouraged to speak with prospective new members- or to gather suggestions from their colleagues about people who might be contacted.

b. *Newsletter*

A discussion was held about the role and function of the *Newsletter*. Marc wanted an analysis of the *Newsletter*'s role in fundraising. Marc felt that the *Newsletter* should not be focused on political education. He felt that the *Newsletter* should be focused on Resist grantees and might include one think piece. He also felt the *Newsletter* came out too often and takes up too much staff time. Paul noted that the *Newsletter* ordinarily functioned as an information source- short and to the point. Robin noted that Resist regularly gets mail, and comments from donors, grantees and other movement colleagues who believe the *Newsletter* plays a critical role in their knowledge about a range of political issues. They like the think pieces, are relieved that the articles are not too long and feel that the *Newsletter* focuses on critical movement issues. Some people have said that they would not be interested in the *Newsletter* if it did not include political education pieces. Jorge felt that the *Newsletter* should articulate a political and a world vision. He also commented that we should be wary of accepting, without a critical analysis, what grantees have to say about themselves and their work. Carol felt that fundraising was an important role of the *Newsletter*, but there was not empirical evidence to support this. The financial statements show income specifically from the *Newsletter*, but the pledge income is directly tied to the *Newsletter* as well. There are also a range of people who are moved to donate based upon particular articles they read. Some donations may originate from the *Newsletter*, but it would not be possible to prove this theory. Carol felt that the frequency of the *Newsletter* is politically useful, as well as financially. She pointed out that most issues have articles about our grantees already. Marc suggested we might reprint articles from grantee's newsletters. Carol has found that this does not work well and creates more work than editing an author's original piece. Marc thought Resist should pay people between \$500 - \$1,000 for articles, which would encourage a higher quality of article. Hank felt that the *Newsletter* should continue on its current track of 10 issues a year and its mission of political education. Louis wondered whether the *Newsletter* would become a full time job for Carol- which it was not intended to be. Carol felt that it would not be overwhelming. Robin noted that after the fundraiser was hired, Carol would be able to shift to a perspective which would take a larger view of communications- including the *Newsletter*, web site, other publications and outreach. Robin suggested that we might do a survey of *Newsletter* readers to find out what they value and support, and what might be missing. The Newsletter Committee could decide how to handle this. Paul reminded people that the pledge system is tied in to the *Newsletter* and so the Fundraising Committee should interact with the Newsletter Committee. The Newsletter Committee could use additional members and any comments about the *Newsletter* should be directed to Carol or Hank.

2. Hiring Committee

Renae Scott Gray, Marc Miller, Carol and Robin will be on the Hiring Committee. Board members are encouraged to do outreach for applicants. The ad has been placed in *The Nation*, *Z Magazine*, *The Progressive*, Opportunity Nocs, and several other papers. It has been mailed directly to over 200 political movement colleagues and job placement sources. The ad is also on the Resist web site and posted on several other Internet job listing sites. Grassroots International, who has just finished a search for a fundraiser, has offered to share resumes they received.

3. Fundraising

Fundraising is on target for the year as budgeted. (See Monthly Income Comparison attached). Resist will have substantially overspent its budget as a result of the increase in grant size. The Leslie Holmes Memorial Fund has decided to donate its entire holdings of approximately \$20,000 to Resist to set up a fund in her honor along the lines of the Cohen and Salzman Funds. Leslie Holmes was a legal services lawyer in New York who died unexpectedly. Family and colleagues believe Resist funds groups that she would have supported. They will write the broad parameters of the Memorial Fund and Resist will choose groups in the same way that Cohen and Salzman awardees are selected. There are a number of end of the year donations which have not arrived yet.

**DECEMBER 1998
GRANT DECISIONS**

Reconsideration

1. Jobs with Justice- Massachusetts

\$1,000

3353 Washington Street, Jamaica Plain, MA 02130-2617

Russ Davis

617/491-2525

Funding for the proactive Right to Organize campaign which stands by workers who are being intimidated, harassed and fired in the process of organizing.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Staff's discussion with them showed them to be still very single issue focused. Issue raised about them being too narrow, though doing useful work. Previously they had not used money they got from us for the intended purpose. Not clear they have worked with immigrant groups directly.

Central, Latin America and the Caribbean

2. National Center for Democracy, Liberty and Justice

5902 Monterey Road, #194, Los Angeles, CA 90042

Crystal Echohawk

323/254-9550

Funding for the Building Bridges for Peace and Resistance project which will examine the connections between the struggles of the Zapatistas in Mexico and those of marginalized communities in the United States through the use of the newsletter LIBERTAD.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Budget is too large. Not known under this name by references.

3. Witness for Peace- MidAtlantic

\$1,500

P.O. Box 192, Lewes, DE 19958

John Mateyko 302/645-2657

Funding to staff organization's on-going projects which attempt to change US policies which contribute to poverty and oppression in Latin America and the Caribbean and to promote just alternatives.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Community Organizing/Anti-Racism

4. EmPOWERment, Inc.

\$2,000

705-A West Rosemary Street, Carrboro, NC 27510

Myles Presler

919/967-8779

Funding to support Neighbors United for Justice, an organizing campaign which seeks to bring together working class communities to combat gentrification and build stronger neighborhood associations.

Reason: Budget is over \$150,000.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

5. Men's Rape Prevention Project

\$2,000

P.O. Box 57144, Washington, DC 20037-7144 Jonathan Stillerman 202/265-6530

Funding to work with local youth, especially young men, to develop the knowledge and skills to prevent sexual violence.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Objection was raised that it is a white group working with primarily African American kids in the schools. Letter should indicate concern about current lack of diversity, glad they recognize it, ask for strategy for how to change.

6. West Town Tenants Union

1573 N. Milwaukee, #500, Chicago, IL 60622 Khloe Karova 773/772-6216

Funding to expand the outreach of the *West Town Tenants Union Newsletter* and for the Tenant Action Group's Agitational Propaganda Campaign.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Have not broadened their leadership since last application. Working in a largely Hispanic neighborhood, but newsletter not translated by a native language speaker. Some translations, especially of idioms, are offensive.

Economic Justice

7. Boston Ad Hoc Committee on MAI Disclosure

P.O. Box 118, Arlington, MA 02476 Brit Eckhart 781/646-3134

Funding to reproduce a videotape of a teach-in held on the proposed Multilateral Agreement on Investment treaty and for a media consultant.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

8. Coalition for a Sweatshop-Free Albuquerque

\$1,600

7404 Cisco Road, NW, Albuquerque, NM 87120 Rita Ortman 505/839-4058

Funding for outreach materials and one dramatic production highlighting substandard conditions under which workers produce consumer goods.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

No funding for the play.

9. Welfare and Low Income Support Network (WeLISN)**\$2,000**

509 Broadway, Santa Cruz, CA 95060 Elaine Parker 831/458-9070

Funding for the welfare rights project **Motivate, Organize, Mobilize (MOM)** which works with low-income families and their allies to fight for more realistic and humane welfare reform.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Environmental**10. Native Forest Network- Eastern North America****\$2,000**

19 Church Street, #10, Burlington, VT 05402 Anne Petermann 802/863-0571

Funding for the National Forest Program of the Northeast Forest Practices campaign which seeks to support communities and ecosystems through a range of collaborative direct action efforts.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

11. People Organizing to Demand Environmental Rights (¡PODER!)**\$2,000**

474 Valencia Street, #155, San Francisco, CA 94103 Antonio Díaz 415/431-4210

Funding for the Mission Anti-Pollution Action Project (*Proyecto MAPA*) which seeks to develop a model to address environmental and public health hazards in low income, high density urban areas.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Gay/Lesbian/Bisexual**12. PFLAG- Lawrence/Topeka Chapter****\$1,000**

P.O. Box 8162, Topeka, KS 66608 Veronica Zerrer 785/228-9108

Funding for a regional conference to provide attendees with advocacy training, and support in the struggle for gay, lesbian, bisexual and transgendered rights.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Objections were raised to the stress on "family values"- a conservative approach to say we are just like everyone else. Concerns raised to their answers to Question #10 (particularly about youth being "relegated to the public schools". Concern was that if they were a young group- did they have the skills to do the conference. Argument was made that anything in Topeka is a radical step. Tell them admire the work they do in a tough area, but issues were raised. Refer them to Urvashi Vaid's book.

Health/AIDS/Disability

13. Families Advocating Injury Reduction

\$1,000

44 E. Main, Suite 208, Champaign, IL 61820 Ruth Wyman 217/352-6533

Funding for the Injured Worker Task Force which seeks to organize for changes in the workers compensation system and to improve workplace safety conditions.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Concern raised about them being too single issue. Concern whether they relate to labor groups or unions.

14. Ithaca Health Fund

Box 362, Ithaca, NY 14851 Paul Glover 607/272-4330

Funding for to gather area residents into a membership program of nonprofit, preventive, locally-controlled health care and to create a new direction for health care services and financing.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Social Services.

15. Women's Cancer Resource Center

\$1,000

1815 East 41st Street, Suite C, Minneapolis, MN 55407-3425 Laurie Moser 612/729-0491

Funding for *Turning the Tides II: Creating a Cancer Free Environment Now*, a two-day conference which explores the links between cancer and the environment.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Could possibly get other resources.

Labor

16. Hard Hat Construction Magazine

\$2,000

P.O. Box 40668, San Francisco, Ca 94140 Mike Orrfelt 415/621-8468

Funding for outreach and subscription drive for nation-wide construction magazine which seeks to enable workers in the building trades to regain control of their unions and promote a diverse construction industry.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Salzman Grant

17. U.S./Guatemala Labor Education Project**\$2,000**

P.O. Box 268-290, Chicago, IL 60626 Stephen Coats 773/262-6502

Funding for campaign literature entitled Justice for Banana Workers which will highlight the substandard wages and working conditions of Central American banana workers.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

18. Women's Project for Union Democracy**\$2,000**

500 State Street, 2nd Floor, Brooklyn, NY 11217

Alice Harney 718/855-6650

Funding for the *Manual for Survival: For Women in Nontraditional Employment* which provides women with step-by-step information on how to obtain jobs in non-traditional employment and how to participate effectively in unions.Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Prisoners**19. CURE- National****\$2,000**

P.O. Box 2310, Washington, DC 20013

Charles Sullivan

202/789-2126

Funding for travel expenses and to mount a photographic exhibit showing the positive and negative aspects of criminal justice.

Decision: Full ☐ Partial ☐ No ☐ Undecided ☐

Comments:

Defer until review pictures. Concerns raised about comment that gays are not a prison issues. Also not clear what meant by the "positive aspects" of criminal justice. Grant Committee will review pictures and decide.

Women**20. Connecticut NARAL Foundation****\$2,000**

135 Broad Street, Hartford, CT 06105 Laurel Tiesinga 860/524-1086

Funding to upgrade computer equipment for organization dedicated to preserving reproductive freedom and reproductive rights.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Concern raised that given class background group should be able to fundraise from their own contacts.

21. In Praise of Mountain Women**\$1,000**

P.O. Box 660, St. Paul, VA 24283 Kathy Helbert 540/762-5050

Funding for *In Praise of Mountain* a gathering of women from five Appalachian states who look at a range of social and economic justice issues while also providing support and empowerment to each other.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Concerns raised about whether political perspective is brought to the gatherings. Response: getting women away from their isolation is political. Question raised about what organizing strategies women take back to their communities. Letter to raise this issue.

22. West Virginia FREE**\$2,000**

P.O. Box 11042, Charleston, WV 25339 Lynn Hartman 304/744-2773

Funding for computer equipment for organization which seeks to further and protect reproductive freedom for women in West Virginia.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

23. Women's Statewide Legislative Network**\$1,000**

37 Temple Place, 3rd Floor, Boston, MA 02111 Linda Johnson 617/426-1878

Funding for the *Welfare Office Outreach Initiative* which seeks to inform families of their rights, even after cutoffs under welfare reform are instituted.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

Total Number of Grants: 23; + 1 not on agenda**Total Amount Requested: \$42,500****Total Allocation for Cycle: \$28,600****Total Allocated: \$29,100 (+\$2,000 pending for CURE)****Total Grants: 17 regular grants; 1 Salzman grant; + 1 pending grant for CURE****Total Grants: 19****Total Allocated: \$31,100****NOT ON AGENDA****1. Movimiento Ecu  nico de Puerto Rico****\$2,000**

Apartado 2448, Bayam  n, Puerto Rico 00960 Rev. Margarita S  nchez-De Le  n 787/787-7274

Funding for the Human Sexuality, Sexual Identity and Theology Program which will educate the general population and particularly the Christian community, in Puerto Rico about sexual orientation issues from a human rights perspective.

Reason: Budget is over \$170,000.

Monthly Income Comparison

	1994	1995	1996	1997	1998
January	\$50,278.73	\$41,266.17	\$53,114.27	\$53,887.77	\$63,553.86
February	\$17,171.00	\$19,286.23	\$11,815.52	\$10,646.00	\$17,003.85
March	\$11,607.75	\$13,758.65	\$16,788.67	\$14,209.00	\$32,568.65
April	\$23,790.24	\$15,381.15	\$19,935.58	\$35,221.83	\$17,168.89
May	\$7,934.45	\$11,564.14	\$26,591.69	\$13,007.00	\$20,170.26
June	\$17,718.25	\$16,273.94	\$47,544.53	\$18,769.00	\$18,993.11
Half Year Total	\$128,500.42	\$117,530.28	\$175,790.26	\$145,740.60	\$169,458.62
July	\$11,366.80	\$13,836.47	\$15,067.82	\$36,676.63	\$25,676.92
August	\$23,814.92	\$13,061.79	\$15,393.59	\$14,666.33	\$17,959.35
September	\$12,554.08	\$16,292.03	\$11,822.00	\$11,890.11	\$12,326.96
October	\$19,707.88	\$26,263.15	\$26,067.52	\$16,845.51	\$18,532.60
November	\$15,607.85	\$25,076.88	\$24,170.43	\$27,667.76	\$35,722.85
December	\$45,727.73	\$48,536.43	\$61,124.50	\$94,588.06	
Half Year Total	\$128,779.26	\$143,066.75	\$153,645.86	\$202,334.40	\$110,218.68
Total	\$257,279.68	\$260,597.03	\$329,436.12	\$348,075.00	\$279,677.30

A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144

617 / 623-5110

Board Meeting - December 13, 1998 - 11:00 a.m.

Place:

ToBe Announced

Eileen Bolinsky
Frank Brodhead
Robin Carton
Pam Chamberlain
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Rena Scott Gray
Kenneth Hale
Debra Kay Jefferson
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
June Lee
Penn Loh
Kay Mathew
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Jorge Rogachevsky
Henry Rosemont, Jr.
Carol Schachet
Cheryl Smith
Amy Swerdow
George Vickers
Nancy Wechsler
Fran White

Dear Board member:

For this meeting, we have xx requests to consider which means we'll have \$28,600 for grants (\$1,300 x 22).

Please remember the Maximum grants will be \$2,000; Partial grants will be between \$500-2,000; and Emergency grants will be \$300.

AGENDA

- | | |
|---|---|
| 1. Organizational Issues Discussion
Continued from November
Board Development
Newsletter | 4. Fundraising
General |
| 2. Board Development Committee
Proposals/Report | 6. Grants
Grant Committee |
| 3. Hiring Committee | 7. Select Chair/New Meeting site/Agenda |

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle..

GRANT REQUESTS

Please consider giving out a Salzman grant. We also received 2 additional requests which are not on the agenda.

IF YOU HAVE ANY SUGGESTIONS FOR REFERENCES- PLEASE CALL, FAX, E-MAIL OR MAIL THEM ASAP. DON'T WAIT UNTIL THE MEETING TO FIND OUT IF YOUR FAVORITE PERSON WAS CONTACTED!

PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE ABLE TO ATTEND THE MEETING!!!!

**DECEMBER 1998
GRANT REQUESTS AND PROXY**

Reconsideration

1. Jobs with Justice- Massachusetts

\$2,000

3353 Washington Street, Jamaica Plain, MA 02130-2617

Russ Davis

617/491-2525

Funding for the proactive Right to Organize campaign which stands by workers who are being intimidated, harassed and fired in the process of organizing.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Central, Latin America and the Caribbean

2. National Center for Democracy, Liberty and Justice

\$2,000

5902 Monterey Road, #194, Los Angeles, CA 90042

Crystal Echohawk

323/254-9550

Funding for the Building Bridges for Peace and Resistance project which will examine the connections between the struggles of the Zapatistas in Mexico and those of marginalized communities in the United States through the use of the newsletter LIBERTAD.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

3. Witness for Peace- MidAtlantic

\$1,500

P.O. Box 192, Lewes, DE 19958

John Mateyko 302/645-2657

Funding to staff organization's on-going projects which attempt to change US policies which contribute to poverty and oppression in Latin America and the Caribbean and to promote just alternatives.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Community Organizing/Anti-Racism

4. EmPOWERment, Inc.

\$2,000

705-A West Rosemary Street, Carrboro, NC 27510 Myles Presler 919/967-8779

Funding to support Neighbors United for Justice, an organizing campaign which seeks to bring together working class communities to combat gentrification and build stronger neighborhood associations.

Reason: Budget is over \$150,000.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

5. Men's Rape Prevention Project

\$2,000

P.O. Box 57144, Washington, DC 20037-7144 Jonathan Stillerman 202/265-6530

Funding to work with local youth, especially young men, to develop the knowledge and skills to prevent sexual violence.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

6. West Town Tenants Union

\$1,000

1573 N. Milwaukee, #500, Chicago, IL 60622 Khloe Karova 773/772-6216

Funding to expand the outreach of the *West Town Tenants Union Newsletter* and for the Tenant Action Group's Agitational Propaganda Campaign.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Economic Justice

7. Boston Ad Hoc Committee on MAI Disclosure

\$2,000

P.O. Box 118, Arlington, MA 02476 Brit Eckhart 781/646-3134

Funding to reproduce a videotape of a teach-in held on the proposed Multilateral Agreement on Investment treaty and for a media consultant.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

8. Coalition for a Sweatshop-Free Albuquerque

\$2,000

7404 Cisco Road, NW, Albuquerque, NM 87120

Rita Ortman 505/839-4058

Funding for outreach materials and one dramatic production highlighting substandard conditions under which workers produce consumer goods.

Decision: Full ☐ Partial ☐ No ☐ Undecided ☐

Comments:

9. Welfare and Low Income Support Network (WeLISN)

\$2,000

509 Broadway, Santa Cruz, CA 95060 Elaine Parker 831/458-9070

Funding for the welfare rights project Motivate, Organize, Mobilize (MOM) which works with low-income families and their allies to fight for more realistic and humane welfare reform.

Decision: Full ☐ Partial ☐ No ☐ Undecided ☐

Comments:

Environmental

10. Native Forest Network- Eastern North America

\$2,000

19 Church Street, #10, Burlington, VT 05402 Anne Petermann 802/863-0571

Funding for the National Forest Program of the Northeast Forest Practices campaign which seeks to support communities and ecosystems through a range of collaborative direct action efforts.

Decision: Full ☐ Partial ☐ No ☐ Undecided ☐

Comments:

11. People Organizing to Demand Environmental Rights (!PODER!)

\$2,000

474 Valencia Street, #155, San Francisco, CA 94103 Antonio Díaz 415/431-4210

Funding for the Mission Anti-Pollution Action Project (*Proyecto MAPA*) which seeks to develop a model to address environmental and public health hazards in low income, high density urban areas.

Decision: Full ☐ Partial ☐ No ☐ Undecided ☐

Comments:

Gay/Lesbian/Bisexual

12. PFLAG- Lawrence/Topeka Chapter

\$2,000

P.O. Box 8162, Topeka, KS 66608 Veronica Zerrer 785/228-9108

Funding for a regional conference to provide attendees with advocacy training, and support in the struggle for gay, lesbian, bisexual and transgendered rights.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Health/AIDS/Disability

13. Families Advocating Injury Reduction

\$2,000

44 E. Main, Suite 208, Champaign, IL 61820 Ruth Wyman 217/352-6533

Funding for the Injured Worker Task Force which seeks to organize for changes in the workers compensation system and to improve workplace safety conditions.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

14. Ithaca Health Fund

\$2,000

Box 362, Ithaca, NY 14851 Paul Glover 607/272-4330

Funding for to gather area residents into a membership program of nonprofit, preventive, locally-controlled health care and to create a new direction for health care services and financing.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

15. Women's Cancer Resource Center

\$2,000

1815 East 41st Street, Suite C, Minneapolis, MN 55407-3425 Laurie Moser 612/729-0491

Funding for *Turning the Tides II: Creating a Cancer Free Environment Now*, a two-day conference which explores the links between cancer and the environment.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Labor

16. *Hard Hat Construction Magazine*

\$2,000

P.O. Box 40668, San Francisco, Ca 94140 Mike Orrfelt 415/621-8468

Funding for outreach and subscription drive for nation-wide construction magazine which seeks to enable workers in the building trades to regain control of their unions and promote a diverse construction industry.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

17. U.S./Guatemala Labor Education Project

\$2,000

P.O. Box 268-290, Chicago, IL 60626 Stephen Coats 773/262-6502

Funding for campaign literature entitled Justice for Banana Workers which will highlight the substandard wages and working conditions of Central American banana workers.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

18. Women's Project for Union Democracy

\$2,000

500 State Street, 2nd Floor, Brooklyn, NY 11217 Alice Harney 718/855-6650

Funding for the *Manual for Survival: For Women in Nontraditional Employment* which provides women with step-by-step information on how to obtain jobs in non-traditional employment and how to participate effectively in unions.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Prisoners

19. CURE- National

\$2,000

P.O. Box 2310, Washington, DC 20013 Charles Sullivan 202/789-2126

Funding for travel expenses and to mount a photographic exhibit showing the positive and negative aspects of criminal justice.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Women

20. Connecticut NARAL Foundation

\$2,000

135 Broad Street, Hartford, CT 06105 Laurel Tiesinga 860/524-1086

Funding to upgrade computer equipment for organization dedicated to preserving reproductive freedom and reproductive rights.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

21. In Praise of Mountain Women

\$2,000

P.O. Box 660, St. Paul, VA 24283 Kathy Helbert 540/762-5050

Funding for *In Praise of Mountain* a gathering of women from five Appalachian states who look at a range of social and economic justice issues while also providing support and empowerment to each other.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

22. West Virginia FREE

\$2,000

P.O. Box 11042, Charleston, WV 25339 Lynn Hartman 304/744-2773

Funding for computer equipment for organization which seeks to further and protect reproductive freedom for women in West Virginia.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

23. Women's Statewide Legislative Network

\$2,000

37 Temple Place, 3rd Floor, Boston, MA 02111 Linda Johnson 617/426-1878

Funding for the *Welfare Office Outreach Initiative* which seeks to inform families of their rights, even after cutoffs under welfare reform are instituted.

Decision: Full _____ Partial _____ No _____ Undecided _____

Comments:

Total Number of Grants: 22; + 2 not on agenda
Total Amount Requested: \$42,500
Total Allocation for Cycle: \$28,600
Total Allocated: \$

NOT ON AGENDA

1. Movimiento Ecuménico de Puerto Rico

\$2,000

Apartado 2448, Bayamón, Puerto Rico 00960 Rev. Margarita Sánchez-De León 787/787-7274

Funding for the Human Sexuality, Sexual Identity and Theology Program which will educate the general population and particularly the Christian community, in Puerto Rico about sexual orientation issues from a human rights perspective.

Reason: Budget is over \$170,000.

A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617 / 623-5110

Eileen Bolinsky
Frank Brodhead
Robin Carton
Pam Chamberlain
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Rena Scott Gray
Kenneth Hale
Debra Kay Jefferson
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
June Lee
Penn Loh
Kay Mathew
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Jorge Rogachevsky
Henry Rosemont, Jr.
Carol Schachet
Cheryl Smith
Amy Swerdow
George Vickers
Nancy Wechsler
Fran White

Board Development Committee

Minutes

11/16/98

Present: Eileen Bolinsky, Robin Carton, Louis Kampf, Carol Schachet.

1. Board Job Description

The Committee reviewed the job description and made several changes:

- In order to reflect the new meeting schedule, the commitment should be to attend four of the six regularly scheduled meetings;
- The emphasis should be on fundraising participation by Board members, with financial contributions a secondary issue

The job description can have a twofold purpose:

- to be used as a recruitment tool for potential new Board members for gaining clarity around their ability to commit to the work;
- as an evaluation tool for the level of participation of current Board members
 - Committee members would assess participation levels and communicate concerns to any Board member who appears to have difficulty maintaining this level of commitment

The revised description should be presented to the Board for approval in December. The commitments reflect a reasonable expectation for participation by Board members.

2. Board/Advisory Board

The list of individuals currently designated as Board members should be separated into an Advisory Board and a Board of Directors. Members of the Board of Directors would be those current members who are able to commit to the expectations listed in the job description. Those members who cannot sustain that level of commitment will become members of the Advisory Board.

Advisory Board members would have the following responsibilities:

- they would share resources and talents with Resist, including expertise, reference information, contacts for financial supports, and contacts for in-kind contributions;
- as appropriate, speak publicly about Resist;
- be accessible to staff and other members of the Board as needed; and
- participate in fund raising activities for Resist.

There was discussion, but no decision, regarding the issue of voting rights for major Board decisions. It was unclear if Advisory Board members who chose to attend a Board meeting would have the ability to participate in any final decision-making process that might arise at that time.

Proposal for the meeting:

- 1) Passage of the job description
- 2) Request of Board members to commit to duties and responsibilities in job description
- 3) Members who can fulfill expectations will be on the Board of Directors
- 4) Members who wish to remain involved with Resist, but cannot fulfill the duties and responsibilities will become members of the Advisory Board
- 5) Board members will be mailed a copy of the job description and asked to respond by the February 7th Board meeting
- 6) The Board Development Committee will track member involvement and consult with any member who has been unable to maintain the appropriate levels of activity

3. Board Outreach/Recruitment

Robin and Carol prepared a list of knowledge and skill sets that they felt the Board and staff could use to further the goals of Resist. This list includes the perception that Resist needs to figure out who's voice is not at the table and decide how to address that issue:

- diversity of members: including by physical ability, race, age and class
- fundraising experience
- Internet background
- financial management skills
- organizational development background
- youth and environmental activists
- popular economists

The Committee recommends that Resist put an insert in the *Newsletter* for local grantees and reference contacts seeking new Board members. The insert would indicate the skills the Board is seeking and the commitments members are required to make. The Board Development Committee would make follow up calls to pursue any potential contacts.

The Committee also recommends that each Board member submit a selection of names for consideration. Board members should avoid proposing individuals who are already over-committed. The Committee proposes that members should make calls to colleagues, activists, etc. seeking input from them about other individuals they may know who would be appropriate referrals for consideration.

A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617 / 623-5110

BOARD MEMBERS JOB DESCRIPTION

Members of the Board of Directors are in agreement with the mission and goals of Resist and are responsible for ensuring effective and fiscally sound programs and operations. Members will do this by providing leadership, advice and direction to the staff and volunteers of Resist.

DUTIES AND RESPONSIBILITIES:

As a Board member I will:

1. **Attend** at least four of the six regularly scheduled Board meetings annually. I will try to attend any special Board meetings that are scheduled. If I am unable to attend a Board meeting, I will send in a non-binding **Proxy Statement** for consideration.
2. **Actively serve** on at least one committee.
3. **Share resources** and talents with Resist, including expertise, reference information, contacts for financial supports, and contacts for in-kind contributions.
4. **Speak** publicly about Resist.
5. **Be accessible** to staff and other members of the Board as needed.
6. **Fulfill commitments** within the agreed-upon deadlines.
7. **Participate in fund raising** activities for Resist and, according to my personal ability, make a **financial contribution** to Resist.
8. **Maintain the confidentiality** of any information deemed confidential given to members of the Board.

Date: _____

Signature

Eileen Bolinsky
Frank Brodhead
Robin Carton
Pam Chamberlain
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Rena Scott Gray
Kenneth Hale
Debra Kay Jefferson
Frank Joyce
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Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Jorge Rogachevsky
Henry Rosemont, Jr.
Carol Schachet
Cheryl Smith
Amy Swerdow
George Vickers
Nancy Wechsler
Fran White

RESIST, Inc.
Balance Sheet
As of October 31, 1998

Printed On: November 17, 1998

ASSETS

		<i>THIS PERIOD</i>	<i>THIS PERIOD LAST YEAR</i>
CURRENT ASSETS			
Operating Cash			
11035	GENERAL CASH-CAMB. TRUST	\$ 1,380.40	11,737.88
11041	GENERAL CASH-CALVERT MM	25,796.26	1,239.64
11045	CALVERT INVSTMNT BOND FND	3,825.93	88,634.63
11046	CALVERT INVSTMNT MGD GRTH	0.00	15,996.77
11050	PETTY CASH	50.00	50.00
	Total Cash	31,052.59	117,658.92
Investments			
11230	DOMINI SOCIAL EQUITY	121,495.76	107,629.32
11231	RESIST LOAN FUND	7,437.75	7,079.15
11235	RESIST ENDOWMENT FUND	51,630.36	49,636.82
11240	WOMEN'S EQUITY	23,515.17	20,000.00
11241	COHEN MEMORIAL ENDOWMENT	9,401.34	10,850.55
	Total Investments	213,480.38	195,195.84
	TOTAL CURRENT ASSETS	244,532.97	312,854.76
OTHER ASSETS			
16220	PRE-PAID INSURANCE	377.00	546.00
16225	PRE-PAID EXPENSES-OTHER	641.36	4,540.54
16230	INVENTORY- T-SHIRTS	1,056.10	767.10
16240	ACCOUNTS RECEIVABLE	411.98	0.00
16250	DEPOSITS	2,230.00	2,230.00
16260	LOANS OUTSTANDING-LN FND	1,000.00	1,000.00
	TOTAL OTHER ASSETS	5,716.44	9,083.64
FIXED ASSETS			
18000	IMPROVEMENTS	9,460.68	9,460.68
19000	OFFICE FURN./EQUIPMENT	21,643.35	18,929.74
19100	ACCUMULATED DEPRECIATION	<12,537.62>	<14,059.59>
	TOTAL FIXED ASSETS	18,566.41	14,330.83
	TOTAL ASSETS	\$ 268,815.82	336,269.23

LIABILITIES AND CAPITAL

CURRENT LIABILITIES			
	EMPLOYMENT TAX	\$ 5,428.35	1,725.80
29000	SECURITY DEPOSITS HELD	1,500.00	0.00
	TOTAL CURRENT LIABILITIES	6,928.35	1,725.80
LONG-TERM LIABILITIES			
	TOTAL LONG-TERM LIABILITIES	0.00	0.00
	TOTAL LIABILITIES	6,928.35	1,725.80
CAPITAL			
29501	Fund Balance: Cohen Endmt	10,022.62	10,966.02
29502	Fund Balance: Resist Endm	50,754.03	47,804.07
29600	FUND BALANCE- GENERAL	341,190.36	263,351.95
	CURRENT EQUITY	<140,079.54	12,421.39
	TOTAL CAPITAL	261,887.47	334,543.43
	TOTAL LIABILITIES & CAPITAL	\$ 268,815.82	336,269.23

Unaudited

RESIST, Inc.
Income Statement
For the Ten Months Ending October 31, 1998

Printed On: November 17, 1998

Ratio: Total Revenue

***** THIS YEAR *****

BUDGET

***** LAST YEAR *****

SUBSIDIARY SCHEDULE

	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
OTHER CONTRIBUTIONS						
32010 CONTRIBUTIONS-RESTRICTED	0.00	5,000.00	2.12	7,000.00	0.00	7,000.00
32020 CONTRIBUTIONS- STOCKS	0.00	11,239.56	4.77	20,000.00	0.00	10,173.83
32030 CONTRIBUTIONS- FROM ADS	0.00	0.00	0.00	0.00	0.00	0.00
32040 CONTRIBUTIONS-FOUNDATIONS	2,500.00	15,420.55	6.55	22,000.00	275.00	13,886.00
32050 CONTRIBUTIONS-UNSOLICITED	250.00	3,342.00	1.42	23,000.00	0.00	8,030.00
32060 CONTRIBUTIONS- IN KIND	0.00	0.00	0.00	0.00	0.00	0.00
	2,750.00	35,002.11	14.86	72,000.00	275.00	39,089.83
LIST SALES						
35110 LIST SALES NAMES IN NEWS	0.00	253.31	0.11	350.00	0.00	25.41
35120 OTHER LIST SALES	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	253.31	0.11	350.00	0.00	25.41
SALES						
36001 T-SHIRT SALES	120.00	2,242.00	0.95	1,900.00	0.00	440.00
36002 T-SHIRT COSTS	0.00	<2,538.45>	<1.08>	<3,000.00>	0.00	0.00
	120.00	<296.45>	<0.13>	<1,100.00>	0.00	440.00
INTEREST & DIVIDENDS						
38001 BANK INTEREST	493.95	7,932.04	3.37	12,500.00	1,648.05	10,900.79
38002 STOCK DIVIDENDS	0.00	0.00	0.00	400.00	0.00	0.00
38003 LOAN INTEREST	0.00	0.00	0.00	100.00	0.00	0.00
38004 REALIZED GAINS/LOSS INVST	0.00	0.00	0.00	0.00	0.00	0.00
38006 UNREALIZED G/L ON INVSTMT	<1,691.36>	9,539.64	4.05	18,000.00	221.25	26,847.26
38007 COMMISSION ON STOCK SALE	0.00	<57.43>	<0.02>	0.00	0.00	0.00
	<1,197.41>	17,414.25	7.39	31,000.00	1,869.30	37,748.05
PLEDGE COSTS						
41101 PRINTING-PLEDGES	129.00	1,515.70	0.64	2,500.00	0.00	1,508.43
41102 POSTAGE- PLEDGES	125.43	2,044.60	0.87	1,800.00	114.17	1,186.57
41103 MAILHOUSE- PLEDGES	0.00	1,132.13	0.48	1,350.00	0.00	556.49
	254.43	4,692.43	1.99	5,650.00	114.17	3,251.49
NEWSLETTER COSTS						
42101 PRINTING NEWSLETTER	2,710.00	13,512.99	5.74	19,000.00	0.00	10,799.11
42102 POSTAGE- NEWSLETTER	667.00	4,131.13	1.75	6,945.00	943.67	4,599.30
42103 MAILHOUSE- NEWSLETTER	0.00	2,431.86	1.03	4,444.00	0.00	2,408.82
42104 CONSULTANTS-NEWSLETTER	0.00	207.50	0.09	500.00	0.00	711.87
42105 PHOTOS/GRAPHICS NEWSLETR	0.00	315.00	0.13	520.00	0.00	344.00
42106 TYPESETTING- NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
42107 MISC. EXP.-NEWSLETTER	0.00	0.00	0.00	200.00	0.00	0.00
	3,377.00	20,598.48	8.75	31,609.00	943.67	18,863.10
NATIONAL LIST COSTS						
43101 PRINTING- NATIONAL LIST	0.00	0.00	0.00	1,400.00	0.00	48.30
43102 POSTAGE-NATIONAL LIST	0.00	0.00	0.00	800.00	0.00	0.00
43103 MAILHOUSE- NATIONAL LIST	0.00	0.00	0.00	400.00	0.00	0.00
	0.00	0.00	0.00	2,600.00	0.00	48.30
ABC MAILING COSTS						
44101 PRINTING-ABC MAILINGS	0.00	1,938.73	0.82	3,750.00	0.00	1,405.88
44102 POSTAGE-ABC MAILINGS	0.32	480.00	0.20	1,430.00	0.00	1,312.03
44103 MAILHOUSE- ABC MAILINGS	0.00	360.00	0.15	1,274.00	0.00	808.22
	0.32	2,778.73	1.18	6,454.00	0.00	3,526.13
Z0 COSTS						
45101 PRINTING- Z0 MAILINGS	0.00	0.00	0.00	200.00	0.00	199.60
45102 POSTAGE- Z0 MAILINGS	0.00	0.00	0.00	400.00	0.00	367.52
45103 MAILHOUSE- Z0 MAILINGS	0.00	0.00	0.00	300.00	0.00	127.44
	0.00	0.00	0.00	900.00	0.00	694.56
PROSPECTING MAILING COSTS						
47101 PRINTING- PROSPECTING	0.00	11,404.01	4.84	5,000.00	0.00	3,092.41
47102 POSTAGE- PROSPECTING	60.11	4,212.74	1.79	3,500.00	0.00	0.00
47103 MAILHOUSE-PROSPECTING	0.00	4,150.44	1.76	9,000.00	5.34	8,595.99
47104 CONSULTANTS-PROSPECTING	0.00	616.25	0.26	1,000.00	0.00	35.00
47105 PHOTOS/GRAPHICS PROSPECT	0.00	0.00	0.00	200.00	0.00	0.00
47106 TYPESETTING-PROSPECTING	0.00	0.00	0.00	0.00	0.00	0.00
47107 LIST RENTALS-PROSPECTING	42.96	377.39	0.16	500.00	0.00	214.49
	103.07	20,760.83	8.82	19,200.00	5.34	11,937.89

Unaudited

RESIST, Inc.
Income Statement
For the Ten Months Ending October 31, 1998

Printed On: November 17, 1998

Ratio: Total Revenue

		***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****	
		SUBSIDIARY SCHEDULE					
		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
FISCAL SPONSOR GRANTS							
49401	DONOR DIRECTED: IN	0.00	0.00	0.00	0.00	0.00	0.00
49402	DONOR DIRECTED: OUT	0.00	0.00	0.00	0.00	0.00	0.00
49411	NWTRCC: IN	0.00	<2,164.00>	<0.92>	<3,750.00>	0.00	<1,630.00>
49412	NWTRCC: OUT	95.00	2,055.80	0.87	3,563.00	0.00	1,548.50
		95.00	<108.20>	<0.05>	<187.00>	0.00	<81.50>
RESIST GRANTS PAID OUT							
49509	IN KIND GRANTS	0.00	0.00	0.00	0.00	0.00	0.00
49510	RESIST GRANTS PAID OUT	32,403.00	189,928.00	80.65	150,000.00	0.00	72,210.00
49511	COHEN RESIST GRNTS PD OUT	0.00	1,210.00	0.51	1,000.00	0.00	1,000.00
49512	SALZMAN RESIST GRNTS PAID	0.00	6,000.00	2.55	3,000.00	0.00	2,000.00
		32,403.00	197,138.00	83.71	154,000.00	0.00	75,210.00
OTHER FUNDRAISING COSTS							
49601	THANK YOU CARDS-COST	0.00	0.00	0.00	0.00	0.00	0.00
49602	THANK YOU CARDS-PRINTING	0.00	40.00	0.02	46.00	0.00	40.00
49603	THANK YOU CARDS- POSTAGE	128.79	479.63	0.20	658.00	41.02	535.25
49610	PROMO T-SHIRT GIFTS	0.00	0.00	0.00	300.00	0.00	0.00
49612	PROMO WHAT'S LEFT	0.00	259.00	0.11	0.00	0.00	333.00
49620	OTHER FUNDRAISING COSTS	0.00	0.00	0.00	500.00	0.00	<17.46>
		128.79	778.63	0.33	1,504.00	41.02	890.79
PERSONNEL							
50110	GROSS PAY	7,560.00	69,709.00	29.60	89,000.00	6,353.10	55,907.28
50120	EMPLOYER TAXES (Rfica,DES	1,025.43	10,296.96	4.37	8,010.00	0.00	5,952.84
50130	STAFF HEALTH INSURANCE	1,231.40	6,636.94	2.82	9,039.00	0.00	4,357.44
50140	WORKER'S COMPENSATION	0.00	0.00	0.00	520.00	0.00	402.00
50150	CONSULTANTS	0.00	50.00	0.02	450.00	0.00	792.50
		9,816.83	86,692.90	36.81	107,019.00	6,353.10	67,412.06
OFFICE EXPENSES							
52010	OFFICE SUPPLIES	346.22	2,137.69	0.91	2,200.00	49.21	2,047.55
52020	OFFICE XEROX	0.00	60.96	0.03	300.00	0.00	286.03
52040	OFFICE LIBRARY	0.00	159.70	0.07	200.00	0.00	224.00
52050	OFFICE PRINTING	0.00	748.25	0.32	2,500.00	0.00	1,348.72
52060	MINOR OFFICE EQUIPMENT	0.00	4,271.57	1.81	5,000.00	0.00	4,400.20
52070	BANK CHARGES	20.00	106.77	0.05	250.00	27.15	200.80
		366.22	7,484.94	3.18	10,450.00	76.36	8,507.30
GRANT PROGRAM							
52501	PRINTING-GRANT PROGRAM	84.00	1,622.94	0.69	2,500.00	0.00	2,333.29
52502	POSTAGE-GRANT PROGRAM	371.68	757.66	0.32	800.00	131.15	735.07
52504	CONSULTANTS-GRANT PROGRA	0.00	50.00	0.02	250.00	0.00	537.50
52505	PHOTO/GRAPHICS-GRANT PROG	0.00	0.00	0.00	0.00	0.00	0.00
52510	SUPPLIES-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
52540	LIBRARY-GRANT PROGRAM	0.00	150.00	0.06	200.00	0.00	108.90
52550	OTHER-GRANT PROGRAM	0.00	0.00	0.00	200.00	0.00	0.00
		455.68	2,580.60	1.10	3,950.00	131.15	3,714.76
POSTAGE							
53010	OFFICE POSTAGE	<122.64>	725.85	0.31	800.00	18.09	652.32
53020	UPS	0.00	34.00	0.01	100.00	0.00	51.00
53030	POSTAGE DUE/BRE ENVELOPES	0.00	546.42	0.23	2,000.00	200.00	1,812.86
		<122.64>	1,306.27	0.55	2,900.00	218.09	2,516.18
ADVERTISING & OUTREACH							
55101	ADVERTISING	325.00	3,416.00	1.45	3,200.00	65.00	2,910.00
55102	BROCHURE	0.00	407.00	0.17	2,500.00	0.00	4,514.81
55103	ANNUAL REPORT	0.00	0.00	0.00	0.00	0.00	0.00
55150	OTHER	0.00	0.00	0.00	0.00	0.00	0.00
		325.00	3,823.00	1.62	5,700.00	65.00	7,424.81
PROFESSIONAL FEES							
56010	LEGAL FEES	0.00	0.00	0.00	500.00	0.00	130.00
56020	ACCOUNTING FEES	315.00	4,692.50	1.99	5,500.00	0.00	4,918.00
56030	PROFESSIONAL FEES	0.00	200.00	0.08	250.00	0.00	0.00
		315.00	4,892.50	2.08	6,250.00	0.00	5,048.00

Unaudited

RESIST, Inc.
Income Statement
For the Ten Months Ending October 31, 1998

Printed On: November 17, 1998

Ratio: Total Revenue

***** THIS YEAR *****
SUBSIDIARY SCHEDULE

BUDGET

***** LAST YEAR *****

	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
BOARD EXPENSES						
58001 BOARD XEROX	176.67	1,330.04	0.56	1,500.00	0.00	874.47
58002 BOARD POSTAGE/UPS	404.91	600.36	0.25	900.00	143.58	815.15
58003 BOARD TRAVEL	339.15	834.95	0.35	1,000.00	0.00	460.07
58004 BOARD FOOD/MEETINGS	69.75	343.78	0.15	250.00	0.00	253.11
58005 BOARD OUTREACH	0.00	0.00	0.00	50.00	0.00	0.00
58006 BOARD EXPENSE: OTHER	0.00	0.00	0.00	4,500.00	0.00	4,604.50
	990.48	3,109.13	1.32	8,200.00	143.58	7,007.30
OTHER EXPENSES						
59010 BAD DEBTS	0.00	0.00	0.00	0.00	0.00	0.00
59020 DUES AND FEES	125.00	925.00	0.39	1,100.00	0.00	710.00
59030 TAX PENALTIES & INTEREST	4.92	4.92	0.00	125.00	0.00	114.48
59040 OTHER PENALTIES/FINES	0.00	0.00	0.00	0.00	0.00	0.00
59050 BOUNCED CHKS-UNKNOWN ACC	0.00	0.00	0.00	0.00	0.00	0.00
59060 MISCELLANEOUS EXPENSE	<299.50>	<228.00>	<0.10>	1,500.00	0.00	1,056.95
59090 DEPRECIATION	0.00	0.00	0.00	1,160.00	0.00	0.00
	<169.58>	701.92	0.30	3,885.00	0.00	1,881.43

Unaudited