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Resist Board Meeting Minutes

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### Resist Board Meeting, Sept. 27, 1998

Resist

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A call to

# RESIST

illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144

617 / 623-5110

Eileen Bolinsky  
Frank Brodhead  
Robin Carton  
Pam Chamberlain  
Bell Chevigny  
Noam Chomsky  
Kate Cloud  
Tess Ewing  
Norm Fruchter  
Kenneth Hale  
Debra Jefferson  
Frank Joyce  
Louis Kampf  
Hans Koning  
Paul Lauter  
June Lee  
Penn Loh  
Kay Mathew  
Marc Miller  
Richard Ohmann  
Wayne O'Neil  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Henry Rosemont  
Carol Schachet  
Renae Scott  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Nancy Wechsler  
Fran White

**Minutes  
Board Meeting  
September 27, 1998**

Present: Eileen Bolinsky (chair), Pam chamberlain (minutes), Jorge Rogachevsky, and Hank Rosemont.

## AGENDA

### 1. Open House

The Board suggested holding the Open house on a week night from 5 - 7 p.m. or 6 - 8 p.m. The final decision will be left up to the staff.

### 2. Welcome to Jorge Rogachevsky

Eileen Bolinsky reviewed the meeting structure and grantmaking guidelines. She distributed a copy of a decision making questionnaire that could be used when analyzing proposals.

### 3. Review of Committee Minutes

#### a. Personnel Committee Update

Pam Chamberlain reported that the annual self-assessments and peer reviews have taken place. The Committee will meet and make recommendations for raises, etc. There is no additional news on implementation of the retirement plan at this point. Pam also reviewed the status of the process regarding hiring a new staff person (job description is nearly ready).

#### b. Finance Committee

The Board unanimously voted to approve the Finance Committee recommendation to set \$1300 as the standard for the formula to determine the total allocation for each cycle. Staff were instructed to call Louis Kampf and other Executive Committee members to ratify this decision.

#### c. Newsletter Committee

Hank Rosemont reported that the September *Newsletter* on Hawaiian sovereignty issues is out. October will be an eclectic look at using the media in organizing campaigns. November will focus on human rights issues. As always, topics and suggestions are very welcome.



d. Board Development Committee

- There was a recommendation that there be active and advisory status for Board members.
- A one day retreat was proposed. To be held later than November.
- The new version of the Board member job description was circulated.
- Location for Board meetings was discussed. Hank and Jorge said that it was okay to fly to Boston, but New York meetings are also alright with them.
- It was suggested that the Proxy list be put on the website or sent by e-mail to increase responses.

5. Select Chair/New Meeting site/Agenda

Pam will chair the next meeting and will check to see if she can hold it at her house. The next meeting date is **November 8 in Boston.**

**Note:** Correction: Jorge's e-mail should be [jrrogachevsky@osprey.smcm.edu](mailto:jrrogachevsky@osprey.smcm.edu).

## **EMERGENCY GRANTS**

We gave no Emergency Grants out this cycle.

## **GRANT REQUESTS**

There were 27 requests considered at the meeting. There were 4 additional requests which are not on the agenda.

### **Letters of Concern**

Two letters were received from grantees as a result of Board comments in the last grantmaking cycle. One from Lawrence Grassroots Initiative and one from WETAC. Responses to these letters should be:

1. Lawrence Grassroots Initiative: Short phone call or letter. Staff decides whether to continue the dialogue or not.
2. WETAC: Refer this to the Grants Committee for discussion of whether any further action needs to be taken. Louis could be invited to join this discussion.

Hank suggested that there might be a newsletter article on dialogue around these issues.



**SEPTEMBER 1998  
GRANT DECISIONS**

**Africa/Asia/International**

**1. American Anti-Slavery Group**

PO Box 441612, Somerville, MA 02144      Jesse Sage      617/629-2294

Funding for an organizing campaign to increase membership of organization which seeks to expose modern-day practices of slavery, particularly in Mauritania and the Sudan.

Decision:                      Full ☐      Partial ☐      No ☒      Undecided ☐

Comments:

Unclear if able to meet organizing goals. Unfocused.

**Central, Latin America and the Caribbean**

**2. Witness for Peace- Southwest Region**

**\$2000**

8124 West 3rd Street, #208, Los Angeles, CA 90048      Michele Weber      213/655-6680

Funding for an Internship Program to assist with legislative campaigns, publications and outreach.

Decision:                      Full ☒      Partial ☐      No ☐      Undecided ☐

Comments:

**Community Organizing/Anti-Racism**

**3. Men's Rape Prevention Project**

P.O. Box 57144, Washington, DC 20037-7144      Jonathan Stillerman      202/265-6530

Funding to underwrite the 1st Annual Frederick Douglass Memorial "Mentor" Awards which will honor three men whose work and accomplishments promote equality between men and women by redefining what it means to be a man.

Decision:                      Full ☐      Partial ☐      No ☒      Undecided ☐

Comments:

Come back for another project with an organizing focus.

**4. Peace House**

**\$1,000**

543 South Mountain, P.O. Box 524, Ashland, OR 97520      Ruth Coulthard      541/482-9625

Funding to staff meals program for families in need, with a goal of using meal program as potential site for organizing in the homeless community.

Decision:                      Full ☐      Partial ☒      No ☐      Undecided ☐

Comments:



**5. Utah Progressive Network****\$1068**

P.O. Box 521391, Salt Lake City, UT 84152-1391 Jeff Sprole 801/466-0955

Funding to develop and expand a web page which would link diverse progressive groups in Utah in an effort to share strategies for change and encourage leadership development.

Decision: Full \_\_\_\_\_ Partial   X   No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

Funding for Internet service for one year. Suggest they use the web for discussion and interactive programs. Eyebrow up on cost of staff time for web maintenance.

**6. Wisconsin Research Center****\$1500**

P.O. Box 92041, Milwaukee, WI 53202 Susan Matulis 414/272-9984

Funding to counteract literature disseminated in African American communities in Wisconsin by Religious Right organizations through a series of public events and written responses.

Decision: Full   X   Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

Doing important work, but serious concerns about brochure content. Need to strengthen brochure by listing range of activities for involvement. Highlight African American community partners.

**Economic Justice****7. Washington Peace Center****\$2000**

2025 I Street NW, Suite 804, Washington, DC 20006 Tammi Coles 202/234-2000

Funding to support the expansion of the Economics for the People! Project which will bring together domestic and internationally focused organizers to examine the interconnections between local, national and international economic issues.

Decision: Full   X   Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Environmental****8. Student Environmental Action Coalition (SEAC)****\$2000**

P.O. Box 31909, Philadelphia, PA 19104 Peter Chowla 215/222-4711

Funding for general support for developing youth leadership and activism around environmental and social justice issues.

Decision: Full   x   Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Gay/Lesbian/Bisexual

### 9. Center for Lesbian and Gay Law and Public Policy

1315 Spruce Street, #301, Philadelphia, PA 19107-5601 Andrew Park 215/731-1338

Funding to support legal advocacy and lawsuit projects related to development of the Hate Crimes Project which tracks anti-gay violence.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_

Comments:

Not a Resist priority.

### 10. Gender Identity Center of Colorado

1455 Ammons Street, Suite 100, Lakewood, CO 80215-4933 Jessie Shafer 303/202-6466

Funding for Leslie Feinberg to address the *Colorado Gold Rush*, a national transgender conference held in celebration of GIC's twentieth anniversary.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_

Comments:

Not for this project. Interested in funding a dialogue among those constituencies that have been challengers in the past.

### 11. Maine Rural Network

\$2000

51 Shore Road, Standish ME 04084 Naomi Falcone 207/642-2015

Funding for general support for group engaged in rural organizing around gay, lesbian, bisexual and transgender issues.

Decision: Full X Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

## Health/AIDS/Disability

### 12. Committee for Health Rights in the Americas (CHRIA)

\$1450

474 Valencia Street, #120, San Francisco, CA 94103 Lucinda Chiszar 415/431-7760

Funding for outreach following the 14th Annual North America-Nicaragua Colloquium on Health-*Working for Health and Human Rights in an Economic War Zone.*

Decision: Full x Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



**13. Families Advocating Injury Reduction**

44 E. Main, Suite 208, Champaign, IL 61820 Ruth Wyman 217/352-6533

Funding for the *Drive for Justice* which will target issues of medical malpractice and the failure of the state's medical board to discipline negligent doctors.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_

Comments:

Support the goals. Unclear how the project relates to these goals. Come back with project that links more specifically to corporate greed.

**Labor**

**14. Jobs with Justice- Massachusetts**

3353 Washington Street, Jamaica Plain, MA 02130-2617 Russ Davis 617/491-2525

Funding for the proactive Right to Organize campaign which stands by workers who are being intimidated, harassed and fired in the process of organizing.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No X Undecided \_\_\_\_\_

Comments:

No letter received clarifying position by time of the Board meeting. Worthwhile campaign, but too narrow for our purposes. No position on reproductive rights and narrow focus on worker's issues only is not consistent with Resist's philosophy.

**15. Rhode Island Women's Institute for Leadership Development (RI WILD)**

**\$1500**

c/o Institute for Labor Studies, 99 Bald Hill Road, Cranston, RI 02920 Robin Babington 401/463-9900

Funding for printing and copying costs related to the 2nd Annual RI WILD Institute for Leadership Development which seeks to recruit and train women leaders in the labor movement.

Decision: Full X Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**16. Worker's Project, Inc.**

**\$1,000**

1520 Profit Drive, Fort Wayne, IN 46808-1173 Tom Lewandowsky 219/482-5588

Funding to train high school stewards who will educate other students about employment law, research the local labor market and provide representation for working students.

Decision: Full \_\_\_\_\_ Partial x No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Media/Culture

### 17. Think Again

\$2000

c/o S.A. Bachman, 34 Zamora Street, Jamaica Plain, MA 02130 S.A. Bachman 617/522-4490

Funding for postcard and sticker campaigns regarding welfare reform, homophobia in the Republican National Convention and lack of affordable housing.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Supportive of their work, but one time only. Don't usually fund groups of only two people. Make an exception. Encourage them to design a plan for fundraising to become more self-sustaining.

## Prisoners

### 18. Chicago Interfaith Prisoners of Conscience

\$1685

205 W. Monroe-2 West, Chicago IL 60606 Charles Carney 312-641-5151

Funding for the costs of a direct mail campaign designed to market the books Can't Jail the Spirit and The Ceiling of America which will serve as fundraisers for the organization.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

### 19. Florida Prisoners' Legal Aid Organization, Inc.

15232 E Colonial Drive, Orlando, FL 32828 Teresa Burns 407/568-0200

Funding for Florida Prison Legal Perspectives which examines improper practices and abuses in the criminal justice system in Florida.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Newsletter is a valuable resource, but it is largely service- not an organizing instrument. Need a fundraising plan. Not clear why reproductive rights is not an issue.

### 20. October 22nd Youth Collective

\$1,000

527 East Durham Street, Philadelphia, PA 19119 Leslie Jones 215/248-2055

Funding to educate and organize young people around the issue of police brutality and misconduct.

Decision: Full ☐ Partial ☒ No ☐ Undecided ☐

Comments:

### 21. Out of Control: Lesbian Committee to Support Women Political Prisoners

\$2000

3543 18th Street, Box 30, San Francisco, CA 94110 Jane Segal 415/550-8274

Funding for the Visibility Project, an aggressive outreach, education and action project which seeks to build support for women political prisoners and work towards their release.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:



**22. Women's Prison Book Project****\$1,600**

c/o ARISE, 2441 Lyndale Avenue, S., Minneapolis, MN 55405 Nicola Pine 612/837-1762

Funding for a film series exploring issues around women in prison.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

**Women****23. MNHAL, Inc.**

56 Crescent Street, Northampton, MA 01060 Elise Young 413/586-8862

Funding for the Global Women's History Project which will bring together ten women from Northern Ireland and the Republic of Ireland, and ten women from Palestine and from Israel for two sessions open to the public and a one day working retreat.

Decision: Full ☐ Partial ☐ No ☒ Undecided ☐

Comments:

Project is too big. Too expensive. Not a Resist priority.

**Youth****24. Campus Action****\$2000**

33 Central Avenue, Albany, New York 12210 David Easter 518-434-4037

To fund a student intern to staff the Anti-Racist Task Force which brings together students from area campuses and community activists to challenge racist practices on campus and in the community.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

**25. Out Youth****\$2000**

1117 Red River, Austin, TX 78701-1912 Gail Goodman 512/708-1234

Funding for an advocate to work with Austin area junior and senior high schools to schedule diversity trainings, especially around issues of school based homophobia.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

**26. Project on Youth and Non-Military Opportunities (Project YANO)****\$2000**

P.O. Box 230157, Encinitas, CA 92023 Rick Jahnkow 760/753-7518

Funding for literature and general support for organization engaged in counter-recruitment campaigns highlighting non-military alternatives for job training, education and community service.

Decision: Full ☒ Partial ☐ No ☐ Undecided ☐

Comments:

Reallocate \$400 from travel. Ask why no organizational position on reproductive rights when women in the military have little access to abortion.



**27. Student Action Network****\$2000**

SAO 107, Box 352238, U. of Washington, Seattle, WA 98195-2238 Jeremy Simer 206/548-9831

Funding to support *Ruckus*, a progressive student news journal at the University of Washington which examines progressive political issues and trains new activists and journalists as part of building a forceful student movement.

Decision: Full   x   Partial        No        Undecided       

Comments:

**Total Number of Grants:** 27; +4 not on agenda**Total Amount Requested:** \$51,225**Total Allocation for Cycle:** \$35,100**Total Grants:** 19 grants**Total Allocated:** \$31,803**NOT ON AGENDA****1. Champaign County Health Care Consumers****\$2000**

44 Main Street, Suite 208, Champaign, IL 61820 Nancy Greenwalt 217-352-6533

Funding for general support for organization which seeks to make health care more responsive to consumer needs by working to alter the relations of power among health care providers, the public health department and community members.

**Reason:** Budget is over \$186,000.**2. Jalil Bottom****\$2,000**

#77A4283, P.O. Box 338, Napenech, NY 12458

Funding to print a compilation of political writings and essays developed by a prisoner in New York.

**Reason:** Funding request from an individual for a book he is writing.**3. Mass. Alliance of HUD Tenants- Worcester****\$2,000**

340 Main Street, #771, Worcester, MA 01608 Steve Power 508/754-3640

Funding for legislative campaign designed to protect tenants in danger of having their existing housing converted to market rates when the landlords prepay the HUD mortgage.

**Reason:** Is a part of Boston Affordable housing Coalition. Not a separate entity. Budget is over \$252,000.**4. W.O.M.A.N., Inc.****\$2,000**

333 Valencia Street, #251, San Francisco, CA 94103 Robin Nickel 415/864-4777

Funding for the Lesbian Domestic Violence Project to make their work accessible to members of the deaf community.

**Reason:** Budget is over \$300,000.



## Decision-Making Questionnaire for Resist Grants

This list of questions can be used as a helpful guideline in making decisions about whether to fund groups in a particular cycle.

1. Does the project focus on creating social change or societal change (as opposed to individual change)?
2. Does the organization see itself as part of a movement, or participating in building a movement (as opposed to having a single issue focus without regard to others)?
3. Are the goals of the project clear? Do they have a well thought out and clear action plan?
4. Can the applicants do what they are proposing? Do they have the experience and/or the tools to accomplish their plan?
5. Are the results of their previous work having the desired impact? Are they making a difference?
6. Is the organization made up of people “doing for themselves?” Is the target population on staff, on the Board, making decisions?
7. Are the leaders accountable to the organizations’ membership?
8. Is there a commitment to building the organization and involving previously unorganized people (as opposed to “preaching to the choir”)?
9. Is there an ongoing effort to create new leadership?
10. Is the style of organizing “doing with others”, rather than “doing for others?” Is this grassroots, bottom up organizing?
11. Does the budget make sense? Is in within Resist’s guidelines? Is there any reason to make an exception?
12. Can this project be accomplished without Resist’s funding? Would this grant be insignificant towards accomplishing the project?
13. If they are not funded for the full amount of the request, will the organization be able to work effectively with the funds provided?
14. Does this proposal address critical issues?
15. Does this proposal motivate Board members? Is it innovative, creative or unusual?



# A call to **RESIST** illegitimate authority

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Rena Scott  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Nancy Wechsler  
Fran White

September 1, 1998

Jonathan Leavitt  
Lawrence Grassroots Initiative  
P.O. Box 43  
Lawrence, MA 01842

Dear Jonathan,

I am pleased to inform you that the Board of Resist reviewed your group's proposal for funding at our August 16th meeting and decided to make a grant of Eight Hundred Dollars (\$800) to your organization. While you did not receive the full amount of your request, the Board wanted to recognize that your project was a valuable resource for the progressive community, and chose to make a smaller grant, which would enhance your ability to achieve your goals.

This grant must be used for the purposes stated in your request, namely to upgrade the computer equipment used in your social justice campaigns. In the event that you will not be able to carry out this project, please contact us as soon as possible to discuss the use of these funds. This grant may *NOT* be used for any other purpose, and is not intended to support the provision of direct services, the purchase of food or travel related expenses.

Board members did want to convey a concern about your response to Question #10d) in which you state that "we ... support .. any lifestyle that is not based on coercion or domination." Members were unclear why you included this language in response to our request for your political perspective on gay/lesbian issues. The context of coercion or domination can occur in almost any relationship- whether it is heterosexual, homosexual or otherwise. Your inclusion of this language here raised a question for Board members regarding your perspective of lesbian, gay, bisexual or transgender relationships. This language, in particular, was used by conservative legislators during the debate over lesbian and gay access to foster care in the 1980's and was vehemently opposed by many lesbian/gay advocacy groups. Members hope you would briefly clarify your comments, especially given your support for the Gay and Lesbian Community Advocates of Lawrence.

We would appreciate it if you would include an acknowledgment of this grant from Resist in your newsletter (or other printed material) with our address and phone number. This is one way for us to engage in outreach to both potential donors and applicants around the country.

Each year in March we print a special issue of our newsletter listing all the grants we gave out the preceding year. We like to illustrate that issue with photos showing the projects of groups we fund. If you find, during the year, that you have a strong photo showing your work in action (such as a demonstration, picket, signs, theater, or performance) please send it to us by December 18, 1998, and be sure to include a caption. Let us know if we can keep the photo/s for our files. If not, we'll mail it back to you after the issue is published. Of course, sending a photo is not a requirement, but we'd love to receive one that you feel is a good example of the kinds of projects we fund.



Jonathan Leavitt  
Lawrence Grassroots Initiative  
September 1, 1998  
page 2

Enclosed you will find a check for Eight Hundred Dollars (\$800.00), made out to your organization, as well as a card to fill out and return to us. I have also enclosed a Progress Report which we would like you to fill out and return in six months to let us know how your project has progressed and to document your expenditure of the funds.

Best wishes from Resist in your important work.

For peace and justice,

Robin Carton  
for the Board of Resist



Fy1



## LAWRENCE GRASSROOTS INITIATIVE, Inc.

### Resist Board:

PO BOX 43  
LAWRENCE MA  
01842  
TEL/FAX:  
(978) 688 - 3569  
E-mail: lgi@igc.org

### Board of Directors

Ingrid Rivera  
Jonathan Leavitt  
Debbie Finn  
Richard McCarthy  
Faith Benedetti  
Rob Williams  
Tennis Lilly

Thank you for your support. After close to seven years with the same computer equipment, an upgrade was sorely needed.

We also wanted to help clarify our statement on "we...support..any lifestyle that is not based on coercion or domination." You asked us why we included **this** in our statement about our sexual politics. The simple reason is that this is what we believe in.

How people choose to partner, or to simply express their sexual identity, is their own choice. We simply expect it to be based upon non-coercion or non-domination. (of course some people *choose* to be dominated) The reason that it was included in the section on gay and lesbian issues, is that you didn't ask us for our perspective on heterosexual relationships. If you had, we would have also included this language.

I'm not sure why gay and lesbian groups would oppose the use of **this** language. We all do our work with a basis of liberation, which entails a freedom from the control or coercion of more powerful people or institutions. Perhaps it was easier to **fight** language then it was to fight a full, assault by the right-wing.

We do appreciate your feedback about our work. But given the materials we provided and knowledge that many people have of our struggles organizing in support of gay and lesbian liberation, we can't help but feel a little bit of resentment. **Paternalistic, and P.C.** (or language) based politics, even the benevolent kind from foundations leaves a bad taste in our mouths.

We're sure that your intent was not to do this. But we would strongly suggest that you always keep in mind the dynamic between funders and organizing groups. **It is based on you having something which we need. Don't make your approval contingent upon the perfect (or in your boards judgement, imperfect) language in the grant. Look at the track record.**

On behalf of our organization

Jonathan Leavitt and Ingrid Rivera

"social change through grassroots democracy, ecology, justice, and non-violence..."

LGI, Inc. is a 501(c)(3) tax exempt organization



# A call to **RESIST** illegitimate authority

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September 2, 1998

Eileen Bolinsky  
Frank Brodhead  
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Tess Ewing  
Norm Fruchter  
Kenneth Hale  
Debra Jefferson  
Frank Joyce  
Louis Kampf  
Hans Koning  
Paul Lauter  
June Lee  
Penn Loh  
Kay Mathew  
Marc Miller  
Richard Ohmann  
Wayne O'Neil  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Henry Rosemont  
Carol Schachet  
Renae Scott  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Nancy Wechsler  
Fran White

Erika Kates  
Welfare Education Training Access Coalition  
Heller School  
Brandeis University  
60 Turners Street  
Waltham, MA 02154

Dear Erika,

I am pleased to inform you that the Board of Resist reviewed your group's proposal for funding at our August 16th meeting and decided to make a grant of One Thousand Dollars (\$1000) to your organization. Board members felt that your project was a valuable resource for the progressive community and that our grant would significantly enhance your ability to achieve your goals.

This grant must be used for the purposes stated in your request, namely to expand your outreach program by hiring low income women to organize in their communities. In the event that you will not be able to carry out this project, please contact us as soon as possible to discuss the use of these funds. This grant may *NOT* be used for any other purpose, and is not intended to support the provision of direct services, the purchase of food or travel related expenses.

The Board wanted to convey to you, however, that the members were disappointed that you failed to articulate WETAC's specific positions on issues of importance to Resist. In particular, your statement that you have not taken a position on reproductive/abortion rights, gay/lesbian rights and the rights of disabled, older people or youth, in response to the information requested in Question 10, was troubling.

In your application, you state that you seek to "empower low income people, women especially, to organize for their own rights ... . We work in coalitions around poverty related issues." Your comments throughout the proposal regarding issues related to low income and poor people make such a commitment clear. In contrast to your articulated positions on these issues, however, your application stated that you had not addressed in any official capacity reproductive/abortion rights, or the rights of disabled people, older people, youth, or gays and lesbians. What then raised a question for the Board was why you were able to take a concrete position on the specific constituencies mentioned above, but were unable to extend that analysis in your other positions.

In particular, the Board was surprised that your grant is to support a broad based effort to work on economic justice and poverty related issues, particularly as they affect women, but you failed to take a position on either reproductive or abortion rights. Given that access to reproductive health care and abortion services has a direct economic impact on women and their families, it was not clear why you had not addressed this issue. In addition, funding for reproductive health care and abortion have repeatedly been under attack for women on welfare. Access to health care, even given the conflicting views regarding abortion, has been a basic organizing point for many welfare rights groups.

Given your mission to look broadly at economic justice issues, it was unclear why your organization would not indicate a positive position in support of the rights of gays and lesbians, disabled people, older people and youth. As frequent studies have made clear, youth, older people and people with disabilities



Erika Kates  
Welfare Education Training Access Coalition  
September 2, 1998  
page 2

make up a significant of low income and poor people. In addition, there is frequently either a misperception or stereotype perpetuated which insists that gays and lesbians are generally middle class or wealthy. As I am sure you are aware, the reality is far from the picture painted by advertising companies. There are a significant number of gay and lesbian people who are also either working class or poor.

After reading your application, Board members felt that your group had not actually had a discussion about these issues or that your organization was divided over these issues, but was hesitant to say so. The Board would have been more amenable to your response if you had indicated that WETAC had considered the issues, but was unable to reach a consensus. The Board feels that many groups fail to have a discussion or take a position around potential "wedge" issues because of the fear of dissension, racism or homophobia in their organization. In truth, we believe that if social change organizations can't challenge themselves to at least have these discussions- regardless of their outcome-, then how can we ever accomplish this task in society at large, and how can we claim to be building broad based social movements?

What the Board seeks is an understanding of how each grant applicant approaches the issues which we have raised in Question 10 (e.g. race, class, gender, reproductive rights, gay/lesbian rights, age and disability). We want an honest evaluation from organizations about their position, or their lack of a position, on each topic. What raises a level of concern for our Board members is when an organization either completely ignores one of our questions, states that the issues do not apply to their work, or claims that the issue has never come up in their organization. Our position is centered around the concept that building a movement for social change requires groups to discuss issues that may not be intrinsic to their organization or work. For those organizations who have not had the opportunity to address these issues, we hope that our grant process will help to facilitate such discussions. We do not intend this to be patronizing, but we see this as part of our role as a social change organization, as well as a foundation.

We would appreciate it if you would include an acknowledgment of this grant from Resist in your newsletter (or other printed material) with our address and phone number. This is one way for us to engage in outreach to both potential donors and applicants around the country.

Each year in March we print a special issue of our newsletter listing all the grants we gave out the preceding year. We like to illustrate that issue with photos showing the projects of groups we fund. If you find, during the year, that you have a strong photo showing your work in action (such as a demonstration, picket, signs, theater, or performance) please send it to us by December 18, 1998, and be sure to include a caption. Let us know if we can keep the photo/s for our files. If not, we'll mail it back to you after the issue is published. Of course, sending a photo is not a requirement, but we'd love to receive one that you feel is a good example of the kinds of projects we fund.

Enclosed you will find a check for One Thousand Dollars (\$1000), made out to your fiscal sponsor Brandeis University, as well as a card to fill out and return to us. I have also enclosed a Progress Report which we would like you to fill out and return in six months to let us know how your project has progressed and to document your expenditure of the funds.

Best wishes from Resist in your important work.

For peace and justice,

Robin E. Carton  
Grants Manager



Sept. 18, 1997

To the Board of Resist:

As co-chair of WETAC I will try to respond objectively and politically to your criticisms of our organization. First, let me thank you for your previous help, and for the \$1,000 you gave us; it is sorely needed.

Currently, welfare recipients find themselves not merely cut off from the chance of meaningful education and training, but from the possibility of survival under an abusive welfare reform system. We work directly with women who are literally unable to feed their families, women currently forced to work for six months in programs that pay corporations to hire them, only to be fired when the time comes for them to receive permanent jobs, desperate women facing their Dec. 15 cutoff with no jobs, no skills, no transportation, no child care, no food stamps.

In this context, WETAC has joined with every conceivable group and individual who cares about the plight of these women. Indeed, as a broad based coalition type organization we seek to build unity and action around a few basic issues. We are, as you know, a mixed class and mixed race organization, which we consider politically vital.

It is also true that WETAC does not practice discrimination based on race, gender, sexual preference, age or disability. Indeed, we would actively condemn any such discrimination.



However, this is not the same as having a formal political position on such issues as gay rights or abortion rights. While it is true that there is a connection between welfare and abortion, it is not quite in the way you would define it. Many women on welfare personally oppose abortion. When we work with these women, those of us who are strongly pro-choice argue precisely that it should be a matter of a woman's individual choice. These are the kinds of informal discussions that take place when one has built up a working trust with people of different backgrounds and beliefs. It is part of the process of political organizing.

As a statewide organization composed of many women with young children, it is very difficult for us to schedule general and steering committee meetings. We have precious little time for discussions of how to carry on our own work, much less formal discussions of a range of other political issues.

But more important than this, if we had formal positions on a range of other political issues, it would automatically exclude those who might agree with us on welfare rights, though not on other issues. Again, this does not mean we do not have informal discussions on other questions. Recently, an African-American activist in WETAC called me on the phone and said, "Educate me! I want to know about the candidates." Recently, this same woman educated me about what is happening to welfare recipients in Dorchester, and about organizing techniques that do and don't work.

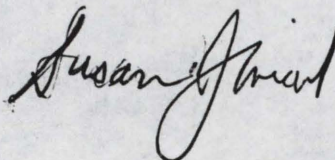


If Resist only wishes to fund organizations who can check off a list of "politically correct" ideas, that is certainly your right. However, if we ever want to build a serious, broad-based movement outside the self-defined "left," this stance is, in my view, politically incorrect.

A personal note: Yes, I do find your letter "patronizing." As someone who has 1. confronted Ku Klux Klan members armed with knives during the Civil Rights Movement 2. defended a Haitian family whose home was attacked during the Boston busing crisis (with a shotgun I didn't really know how to use) 3. stood guard at abortion clinics under attack by right-wing crazies 4. faced and dealt with sexual harassment while working night shift as a welder in the Quincy shipyard 5. nearly died from an illegal abortion in 1963, I find it personally offensive to be accused of lacking moral or political backbone- or for failing to care enough about Resist's list of important issues. Suffice it to say that I, and others in WETAC, have been on the front lines of struggles around most of these- and other equally important issues you don't raise, like imperialism, war and class.

In struggle,

Susan Jhirad

A handwritten signature in cursive script, reading "Susan Jhirad". The signature is written in dark ink and is positioned below the typed name.



## ACTIVE RESIST BOARD -- September, 1998

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A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
617 / 623-5110

**Board Meeting - September 27, 1998 - 11:00 a.m.**

**Place: Resist Office**

**259 Elm Street**

**Somerville, MA 02144**

**(617) 623-5110**

Eileen Bolinsky  
Frank Brodhead  
Robin Carton  
Pam Chamberlain  
Bell Chevigny  
Noam Chomsky  
Kate Cloud  
Tess Ewing  
Norm Fruchter  
Kenneth Hale  
Debra Jefferson  
Frank Joyce  
Louis Kampf  
Hans Koning  
Paul Lauter  
June Lee  
Penn Loh  
Kay Mathew  
Marc Miller  
Richard Ohmann  
Wayne O'Neil  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Henry Rosemont  
Carol Schachet  
Rena Scott  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Nancy Wechsler  
Fran White

Dear Board member:

For this meeting, we have 27 requests to consider which means we'll have \$35,100 for grants (\$1,300x 27). [NOTE: Finance Committee recommends this change in formula to be voted on at this Board meeting. This assumes that the recommendation will be passed- see attached Minutes].

Please remember the Maximum grants will be \$2,000; Partial grants will be between \$500-2,000; and Emergency grants will be \$300.

### **AGENDA**

1. Welcome to Jorge  
Review of meeting structure  
Review of grantmaking guidelines
2. Review of Committee Minutes
3. Personnel Committees Update
4. Grants  
Proposal for a new grant formula
5. Select Chair/New Meeting site/Agenda

### **EMERGENCY GRANTS**

We gave no Emergency Grants out this cycle.

### **GRANT REQUESTS**

We also received 4 additional requests which are not on the agenda.

**PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE  
ABLE TO ATTEND THE MEETING!!!!**



**SEPTEMBER 1998**  
**GRANT REQUESTS AND PROXY**

**Africa/Asia/International**

**1. American Anti-Slavery Group** **\$2000**

PO Box 441612, Somerville, MA 02144      Jesse Sage      617/629-2294

Funding for an organizing campaign to increase membership of organization which seeks to expose modern-day practices of slavery, particularly in Mauritania and the Sudan.

Decision:      Full \_\_\_\_\_      Partial \_\_\_\_\_      No \_\_\_\_\_      Undecided \_\_\_\_\_  
Comments:

**Central, Latin America and the Caribbean**

**2. Witness for Peace- Southwest Region** **\$2000**

8124 West 3rd Street, #208, Los Angeles, CA 90048      Michele Weber      213/655-6680

Funding for an Internship Program to assist with legislative campaigns, publications and outreach.

Decision:      Full \_\_\_\_\_      Partial \_\_\_\_\_      No \_\_\_\_\_      Undecided \_\_\_\_\_  
Comments:

**Community Organizing/Anti-Racism**

**3. Men's Rape Prevention Project** **\$2000**

P.O. Box 57144, Washington, DC 20037-7144      Jonathan Stillerman      202/265-6530

Funding to underwrite the 1st Annual Frederick Douglass Memorial "Mentor" Awards which will honor three men whose work and accomplishments promote equality between men and women by redefining what it means to be a man.

Decision:      Full \_\_\_\_\_      Partial \_\_\_\_\_      No \_\_\_\_\_      Undecided \_\_\_\_\_  
Comments:

**4. Peace House** **\$2,000**

543 South Mountain, P.O. Box 524, Ashland, OR 97520      Ruth Coulthard      541/482-9625

Funding to staff meals program for families in need, with a goal of using meal program as potential site for organizing in the homeless community.

Decision:      Full \_\_\_\_\_      Partial \_\_\_\_\_      No \_\_\_\_\_      Undecided \_\_\_\_\_  
Comments:



**5. Utah Progressive Network**

**\$1500**

P.O. Box 521391, Salt Lake City, UT 84152-1391 Jeff Sprole 801/466-0955

Funding to develop and expand a web page which would link diverse progressive groups in Utah in an effort to share strategies for change and encourage leadership development.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**6. Wisconsin Research Center**

**\$1500**

P.O. Box 92041, Milwaukee, WI 53202 Susan Matulis 414/272-9984

Funding to counteract literature disseminated in African American communities in Wisconsin by Religious Right organizations through a series of public events and written responses.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Economic Justice**

**7. Washington Peace Center**

**\$2000**

2025 I Street NW, Suite 804, Washington, DC 20006 Tammi Coles 202/234-2000

Funding to support the expansion of the Economics for the People! Project which will bring together domestic and internationally focused organizers to examine the interconnections between local, national and international economic issues.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Environmental**

**8. Student Environmental Action Coalition (SEAC)**

**\$2000**

P.O. Box 31909, Philadelphia, PA 19104 Peter Chowla 215/222-4711

Funding for general support for developing youth leadership and activism around environmental and social justice issues.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Gay/Lesbian/Bisexual

### 9. Center for Lesbian and Gay Law and Public Policy

\$2,000

1315 Spruce Street, #301, Philadelphia, PA 19107-5601 Andrew Park 215/731-1338

Funding to support legal advocacy and lawsuit projects related to development of the Hate Crimes Project which tracks anti-gay violence.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 10. Gender Identity Center of Colorado

\$2000

1455 Ammons Street, Suite 100, Lakewood, CO 80215-4933 Jessie Shafer 303/202-6466

Funding for Leslie Feinberg to address the *Colorado Gold Rush*, a national transgender conference held in celebration of GIC's twentieth anniversary.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 11. Maine Rural Network

\$2000

51 Shore Road, Standish ME 04084 Naomi Falcone 207/642-2015

Funding for general support for group engaged in rural organizing around gay, lesbian, bisexual and transgender issues.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

## Health/AIDS/Disability

### 12. Committee for Health Rights in the Americas (CHRIA)

\$1450

474 Valencia Street, #120, San Francisco, CA 94103 Lucinda Chiszar 415/431-7760

Funding for outreach following the 14th Annual North America-Nicaragua Colloquium on Health-  
*Working for Health and Human Rights in an Economic War Zone.*

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



**13. Families Advocating Injury Reduction****\$2000**

44 E. Main, Suite 208, Champaign, IL 61820 Ruth Wyman 217/352-6533

Funding for the *Drive for Justice* which will target issues of medical malpractice and the failure of the state's medical board to discipline negligent doctors.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Labor****14. Jobs with Justice- Massachusetts****\$2000**

3353 Washington Street, Jamaica Plain, MA 02130-2617 Russ Davis 617/491-2525

Funding for the proactive Right to Organize campaign which stands by workers who are being intimidated, harassed and fired in the process of organizing.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**15. Rhode Island Women's Institute for Leadership Development (RI WILD)****\$1500**

c/o Institute for Labor Studies, 99 Bald Hill Road, Cranston, RI 02920 Robin Babington 401/463-9900

Funding for printing and copying costs related to the 2nd Annual RI WILD Institute for Leadership Development which seeks to recruit and train women leaders in the labor movement.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**16. Worker's Project, Inc.****\$2,000**

1520 Profit Drive, Fort Wayne, IN 46808-1173 Tom Lewandowsky 219/482-5588

Funding to train high school stewards who will educate other students about employment law, research the local labor market and provide representation for working students.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



## Media/Culture

### 17. Think Again

\$2000

c/o S.A. Bachman, 34 Zamora Street, Jamaica Plain, MA 02130 S.A. Bachman 617/522-4490

Funding for postcard and sticker campaigns regarding welfare reform, homophobia in the Republican National Convention and lack of affordable housing.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

## Prisoners

### 18. Chicago Interfaith Prisoners of Conscience

\$1685

205 W. Monroe-2 West, Chicago IL 60606 Charles Carney 312-641-5151

Funding for the costs of a direct mail campaign designed to market the books Can't Jail the Spirit and The Ceiling of America which will serve as fundraisers for the organization.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 19. Florida Prisoners' Legal Aid Organization, Inc.

\$1990

15232 E Colonial Drive, Orlando, FL 32828 Teresa Burns 407/568-0200

Funding for Florida Prison Legal Perspectives which examines improper practices and abuses in the criminal justice system in Florida.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

### 20. October 22nd Youth Collective

\$2,000

527 East Durham Street, Philadelphia, PA 19119 Leslie Jones 215/248-2055

Funding to educate and organize young people around the issue of police brutality and misconduct.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



**21. Out of Control: Lesbian Committee to Support Women Political Prisoners** **\$2000**

3543 18th Street, Box 30, San Francisco, CA 94110 Jane Segal 415/550-8274

Funding for the Visibility Project, an aggressive outreach, education and action project which seeks to build support for women political prisoners and work towards their release.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**22. Women's Prison Book Project**

**\$1,600**

c/o ARISE, 2441 Lyndale Avenue, S., Minneapolis, MN 55405 Nicola Pine 612/837-1762

Funding for a film series exploring issues around women in prison.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Women**

**23. MNHAL, Inc.**

**\$2000**

56 Crescent Street, Northampton, MA 01060 Elise Young 413/586-8862

Funding for the Global Women's History Project which will bring together ten women from Northern Ireland and the Republic of Ireland, and ten women from Palestine and from Israel for two sessions open to the public and a one day working retreat.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Youth**

**24. Campus Action**

**\$2000**

33 Central Avenue, Albany, New York 12210 David Easter 518-434-4037

To fund a student intern to staff the Anti-Racist Task Force which brings together students from area campuses and community activists to challenge racist practices on campus and in the community.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:



**25. Out Youth****\$2000**

1117 Red River, Austin, TX 78701-1912 Gail Goodman 512/708-1234

Funding for an advocate to work with Austin area junior and senior high schools to schedule diversity trainings, especially around issues of school based homophobia.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**26. Project on Youth and Non-Military Opportunities (Project YANO)****\$2000**

P.O. Box 230157, Encinitas, CA 92023 Rick Jahnkow 760/753-7518

Funding for literature and general support for organization engaged in counter-recruitment campaigns highlighting non-military alternatives for job training, education and community service.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**27. Student Action Network****\$2000**

SAO 107, Box 352238, U. of Washington, Seattle, WA 98195-2238 Jeremy Simer 206/548-9831

Funding to support *Ruckus*, a progressive student news journal at the University of Washington which examines progressive political issues and trains new activists and journalists as part of building a forceful student movement.

Decision: Full \_\_\_\_\_ Partial \_\_\_\_\_ No \_\_\_\_\_ Undecided \_\_\_\_\_

Comments:

**Total Number of Grants: 27; +4 not on agenda****Total Amount Requested: \$51,225****Total Allocation for Cycle: \$35,100****Total Allocated: \$**



## NOT ON AGENDA

### 1. Champaign County Health Care Consumers

**\$2000**

44 Main Street, Suite 208, Champaign, IL 61820

Nancy Greenwalt

217-352-6533

Funding for general support for organization which seeks to make health care more responsive to consumer needs by working to alter the relations of power among health care providers, the public health department and community members.

**Reason:** Budget is over \$186,000.

### 2. Jalil Bottom

**\$2,000**

#77A4283, P.O. Box 338, Napenech, NY 12458

Funding to print a compilation of political writings and essays developed by a prisoner in New York.

**Reason:** Funding request from an individual for a book he is writing.

### 3. Mass. Alliance of HUD Tenants- Worcester

**\$2,000**

340 Main Street, #771, Worcester, MA 01608 Steve Power 508/754-3640

Funding for legislative campaign designed to protect tenants in danger of having their existing housing converted to market rates when the landlords prepay the HUD mortgage.

**Reason:** Is a part of Boston Affordable housing Coalition. Not a separate entity. Budget is over \$252,000.

### 4. W.O.M.A.N., Inc.

**\$2,000**

333 Valencia Street, #251, San Francisco, CA 94103 Robin Nickel 415/864-4777

Funding for the Lesbian Domestic Violence Project to make their work accessible to members of the deaf community.

**Reason:** Budget is over \$300,000.



# A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
617 / 623-5110

**Finance Committee  
Minutes  
September 9, 1998**

Eileen Bolinsky  
Frank Brodhead  
Robin Carton  
Pam Chamberlain  
Bell Chevigny  
Noam Chomsky  
Kate Cloud  
Tess Ewing  
Norm Fruchter  
Kenneth Hale  
Debra Jefferson  
Frank Joyce  
Louis Kampf  
Hans Koning  
Paul Lauter  
June Lee  
Penn Loh  
Kay Mathew  
Marc Miller  
Richard Ohmann  
Wayne O'Neil  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Henry Rosemont  
Carol Schachet  
Rena Scott  
Cheryl Smith  
Amy Swerdlow  
George Vickers  
Nancy Wechsler  
Fran White

Present: Robin Carton, Carol Schachet, Cheryl Smith.

**1. Review of the current expenditures in relation to budgeted amounts**

Current financial statements were reviewed and accepted. One question was raised as to the amount listed in the Office Insurance line item. Robin will check why the FY98 amount is so much larger than the FY97 and report back to the Finance Committee.

**2. Grant Formula**

There has been an overwhelming positive response to raising the grant ceiling. This has led to a significant increase in grant applications. Currently, Resist has given out over \$165,000 in just five cycles. After eight cycles last year, the total was \$112,000. The target budget for increased grant allocations this year was between \$150,000 and \$200,000. At the current rate, allocations will surpass \$250,000. Based upon the current market conditions and the uncertainty of the extent of large donations this December, the Finance Committee recommends changing the funding formula to target a spending cap of \$225,000. After looking at the application to award ratios, the recommendation is to shift from a 75% formula to 65%. This means that in order to make the cap effective, the average award would be \$1300 rather than \$1500.

**3. Data Base Programs**

It is clear that Resist needs a new donor data base system. Donor Bank is not capable of dealing with the Year 2000 problems. It is also not capable of storing sufficient information about donors or generating significant reports. Carol is reviewing several potential systems with Steve Wishengrad (a donor with significant data base experience). Prices range from \$500 to about \$12,000. Carol will put together a breakdown of costs, including purchase price, data transfer, training, on-going support and networking. She will also look at the pros/cons of each system. Cheryl suggested that it will be important to be forward thinking with this purchase. Cost in and of itself should not be a deterrent to this purchase.

The next meeting of the Finance Committee will be held on **Friday, October 23 at 12:30** in the 2nd floor Atrium Cafe at One Financial Center.



# A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
617 / 623-5110

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1.

## **Review Draft Guidelines for New Grant Proposals**

### **a. Multi-Year Grants**

#### **Decisions from August meeting:**

- Renewals would be reviewed by the Grant Committee.
- If the grant allocation was to rise during the course of a multi-year grant, the annual award for the multi-year grantee would rise as well.
- Essentially, most of the details have been worked out for this proposal and it now needs Board approval.

#### **General Discussion:**

- Compare only three year applicants to each other in a single cycle
- Unclear if this should only be two cycles or spread out over many cycles
- No more than 25% of grants in a single cycle should be three year grants
- At the option of the Board, a three year applicant could receive a one year grant
- There should be an extra page filed with the three year grant request which shows evidence of past good work (e.g. past Progress Reports or annual reports)
- This grant should be awarded only for the full amount (there would not be any "partial" three year grants)
- This grant should be harder to receive than a regular grant- higher standard of scrutiny
- Groups should provide an action plan with their application or renewal request- a plan of work for the coming year
- Groups should demonstrate the capacity to plan at least one to three years ahead
- Groups should provide a copy of their most recent financial statements at time of renewal
- Groups must indicate any significant organizational changes which occur during the course of their three year award (particularly as it affects a group's capacity to carry out its award)
- An annual report or summary needs to be filed
- Progress reports must be filed by the deadline for the cycle when grants are due for renewal



#### Grant Committee Recommendations:

- Must have been funded at least twice during the preceding five years
- Grants are for general support
- Applicants must complete the Resist Grant Application and be currently eligible to receive grant awards under the Funding Guidelines
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#### **b. Seed/Planning Grants**

##### General Discussion

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- There are several holes in the current grant configuration that could be addressed rather than initiating a new grant:

##### Grant Committee Recommendations:

- Currently nothing in the Guidelines strongly indicates that regular grants can be used for planning purposes- this should be addressed
- Proposal may not reflect a need that has arisen among Resist's current grantees or potential grantees.
- In order to keep pace with inflation, the annual budget cap for potential grantees should be raised to \$150,000
- In order to maintain a bias in favor of smaller groups, at each cycle 75% of grants should be targeted to groups with budgets of approximately \$100,000 or less and 25% should be for groups with budgets between \$100,000 and \$150,000.

## **2. Review Guidelines from Other Foundations with Similar Grant Programs**

Funding materials from several other foundations were reviewed, including: A Territory Resource, Boston Foundation, Crossroads and Liberty Hill. There will be further discussion in the future about other funders and suggestions we might incorporate from their work.



## ACTIVE RESIST BOARD -- September, 1998

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(212) 673-3537



# A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
617 / 623-5110

## Minutes Grant Committee Meeting 9/9/98

Eileen Bolinsky  
Frank Brodhead  
Robin Carton  
Pam Chamberlain  
Bell Chevigny  
Noam Chomsky  
Kate Cloud  
Tess Ewing  
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# A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144

617 / 623-5110

To: Frank Brodhead, Paul Lauter, June Lee, Kay Mathew, Marc Miller, and Nancy Wechsler  
From: Robin Carton  
Re: Grant Committee Meeting  
Date: September 9, 1998

---

Eileen Bolinsky  
Frank Brodhead  
Robin Carton  
Pam Chamberlain  
Bell Chevigny  
Noam Chomsky  
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## Agenda

### 1. Review Draft Guidelines for New Grant Proposals

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#### b. Seed/Planning Grants

##### - Editorial changes were proposed:

- Criteria: annual budget of \$100,000 - \$250,000.
- Further discussion needed regarding nature of a multi-issue organization.
- Application Procedure: further refining how many cycles grant will be available.

##### - General Discussion

- about the specific purpose and need for a grant of this type.
- Part of the hope was to encourage better organizing campaigns.
- Not indicated that regular grants can be used for planning purposes.
- Proposal may not reflect a need that has arisen among Resist's current grantees or potential grantees.
- The proposal arose after a series of discussions around raising the annual budget cap for potential grantees from \$100,000 to either \$125,000 or \$150,000. It may be that the Board should re-look at this issue instead of a new grant.

### 2. Review Guidelines from Other Foundations with Similar Grant Programs

A Territory Resource  
Boston Foundation  
Crossroads  
Liberty Hill



# A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144  
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## **Finance Committee Minutes September 9, 1998**

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Nancy Wechsler  
Fran White

Present: Robin Carton, Carol Schachet, Cheryl Smith.

### **1. Review of the current expenditures in relation to budgeted amounts**

Current financial statements were reviewed and accepted. One question was raised as to the amount listed in the Office Insurance line item. Robin will check why the FY98 amount is so much larger than the FY97 and report back to the Finance Committee.

Grant spending is currently over budget. The Committee will wait for a few more cycles to finish and then review spending. It may be necessary to reduce the formula after August.

### **2. Grant Formula**

There has been an overwhelming positive response to raising the grant ceiling. This has led to a significant increase in grant applications. Currently, Resist has given out over \$165,000 in just five cycles. After eight cycles last year, the total was \$112,000. The target budget for increased grant allocations this year was between \$150,000 and \$200,000. At the current rate, allocations will surpass \$250,000. Based upon the current market conditions and the uncertainty of the extent of large donations this December, the Finance Committee recommends changing the funding formula to target a spending cap of \$225,000. After looking at the application to award ratios, the recommendation is to shift from a 75% formula to 65%. This means that in order to make the cap effective, the average award would be \$1300 rather than \$1500.

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It is clear that Resist needs a new donor data base system. Donor Bank is not capable of dealing with the Year 2000 problems. It is also not capable of storing sufficient information about donors or generating significant reports. Carol is reviewing several potential systems with Steve Wishengrad (a donor with significant data base experience). Prices range from \$500 to about \$12,000. Carol will put together a breakdown of costs, including purchase price, data transfer, training, on-going support and networking. She will also look at the pros/cons of each system. Cheryl suggested that it will be important to be forward thinking with this purchase. Cost in and of itself should not be a deterrent to this purchase.

The next meeting of the Finance Committee will be held on **Friday, October 23 at 12:30** in the 2nd floor Atrium Cafe at One Financial Center.



RESIST, Inc.  
Balance Sheet  
As of July 31, 1998

Printed On: August 11, 1998

**ASSETS**

*THIS PERIOD*

*THIS PERIOD LAST YEAR*

**CURRENT ASSETS**

Operating Cash

11035	GENERAL CASH-CAMB. TRUST	\$ 18,668.04	8,246.28
11041	GENERAL CASH-CALVERT MM	25,491.04	1,224.79
11045	CALVERT INVSTMNT BOND FND	54,937.72	123,701.39
11046	CALVERT INVSTMNT MGD GRTH	0.00	15,073.70
11050	PETTY CASH	50.00	50.00
Total Cash		99,146.80	148,296.16

Investments

11230	DOMINI SOCIAL EQUITY	134,739.58	99,935.41
11231	RESIST LOAN FUND	7,349.76	6,993.48
11235	RESIST ENDOWMENT FUND	53,456.18	50,680.16
11240	WOMEN'S EQUITY	26,428.05	0.00
11241	COHEN MEMORIAL ENDOWMENT	9,369.53	11,636.44
Total Investments		231,343.10	169,245.49
TOTAL CURRENT ASSETS		330,489.90	317,541.65

**OTHER ASSETS**

16220	PRE-PAID INSURANCE	377.00	546.00
16225	PRE-PAID EXPENSES-OTHER	641.36	4,532.94
16230	INVENTORY- T-SHIRTS	1,056.10	767.10
16240	ACCOUNTS RECEIVABLE	1,744.98	0.00
16250	DEPOSITS	2,230.00	2,230.00
16260	LOANS OUTSTANDING-LN FND	1,000.00	0.00
TOTAL OTHER ASSETS		7,049.44	8,076.04

**FIXED ASSETS**

18000	IMPROVEMENTS	9,460.68	9,460.68
19000	OFFICE FURN./EQUIPMENT	21,643.35	18,929.74
19100	ACCUMULATED DEPRECIATION	<12,537.62>	<14,059.59>
TOTAL FIXED ASSETS		18,566.41	14,330.83
TOTAL ASSETS		\$ 356,105.75	339,948.52

**LIABILITIES AND CAPITAL**

**CURRENT LIABILITIES**

	EMPLOYMENT TAX	\$ 3,884.60	727.98
29000	SECURITY DEPOSITS HELD	1,500.00	0.00
TOTAL CURRENT LIABILITIES		5,384.60	727.98

**LONG-TERM LIABILITIES**

TOTAL LONG-TERM LIABILITIES		0.00	0.00
TOTAL LIABILITIES		5,384.60	727.98

**CAPITAL**

29501	Fund Balance: Cohen Endmt	10,022.62	10,966.02
29502	Fund Balance: Resist Endm	50,754.03	47,804.07
29600	FUND BALANCE- GENERAL CURRENT EQUITY	341,190.36	263,351.95
		<51,245.86>	17,098.50
TOTAL CAPITAL		350,721.15	339,220.54
TOTAL LIABILITIES & CAPITAL		\$ 356,105.75	339,948.52

Unaudited



RESIST, Inc.  
Income Statement  
For the Seven Months Ending July 31, 1998

Printed On: August 11, 1998

Ratio: Total Revenue

***** THIS YEAR *****							**BUDGET**		***** LAST YEAR *****	
	Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D				
<b>REVENUE</b>										
Revenue - Internal Mailings										
30400 CONTRIBUTIONS- PLEDGES	8,218.00	58,956.50	28.53	67,083.31	7,863.50	60,864.75				
30500 CONTRIBUTIONS- NEWSLETTER	587.07	21,363.24	10.34	32,083.31	2,713.00	22,560.50				
30600 CONTRIBUTIONS-ABC MAILING	7,024.00	45,212.66	21.88	40,833.31	6,309.00	36,427.46				
30700 CONTRIBUTIONS-NATL LIST	0.00	0.00	0.00	2,041.69	0.00	1,337.00				
Total Internal Mailings	15,829.07	125,532.40	60.75	142,041.62	16,885.50	121,189.71				
Other Revenue										
31400 CONTRIBUTIONS-PROSPECTING	1,255.00	14,517.00	7.03	10,500.00	7,953.00	9,113.00				
OTHER CONTRIBUTIONS	6,994.85	31,242.82	15.12	42,000.00	9,173.13	35,514.83				
LIST SALES	0.00	253.31	0.12	204.19	0.00	0.00				
36001 T-SHIRT SALES	767.00	1,810.00	0.88	1,108.31	110.00	315.00				
37000 ROYALTIES	0.00	0.00	0.00	87.50	0.00	0.00				
37500 FISCAL SPONSORSHIP FEE	0.00	0.00	0.00	0.00	0.00	0.00				
INTEREST & DIVIDENDS	432.78	32,871.77	15.91	18,083.31	6,679.29	25,793.53				
39050 MISCELLANEOUS INCOME	6.00	419.46	0.20	58.31	0.00	52.50				
Total Other Revenue	9,455.63	81,114.36	39.25	72,041.62	23,915.42	70,788.86				
TOTAL REVENUE	25,284.70	206,646.76	100.00	214,083.24	40,800.92	191,978.57				
<b>COST OF SALES</b>										
36002 T-SHIRT COSTS	0.00	2,538.45	1.23	1,750.00	0.00	0.00				
Total Cost of Sales	0.00	2,538.45	1.23	1,750.00	0.00	0.00				
Gross Profit	25,284.70	204,108.31	98.77	212,333.24	40,800.92	191,978.57				
<b>EXPENSES</b>										
Internal Mailing Costs										
PLEDGE COSTS	449.12	3,785.28	1.83	3,295.81	196.68	2,792.93				
NEWSLETTER COSTS	149.91	12,945.97	6.26	18,438.56	717.71	14,510.22				
NATIONAL LIST COSTS	0.00	0.00	0.00	1,516.69	0.00	48.30				
ABC MAILING COSTS	1,080.92	2,778.41	1.34	3,764.88	877.11	3,511.25				
ZO COSTS	0.00	0.00	0.00	525.00	341.04	608.56				
Total Internal Mailing Costs	1,679.95	19,509.66	9.44	27,540.94	2,132.54	21,471.26				
PROSPECTING MAILING COSTS	4,102.20	19,172.76	9.28	11,200.07	10,324.50	11,864.12				
Total Mailing Costs	5,782.15	38,682.42	18.72	38,741.01	12,457.04	33,335.38				
Net Revenue After Mailing Costs	19,502.55	165,425.89	80.05	173,592.23	28,343.88	158,643.19				
Program, General & Administrative Expenses										
FISCAL SPONSOR GRANTS	<2.50>	<91.50>	<0.04>	<109.06>	<8.75>	<66.00>				
RESIST GRANTS PAID OUT	0.00	124,935.00	60.46	89,833.31	19,000.00	49,190.00				
OTHER FUNDRAISING COSTS	0.00	649.84	0.31	877.31	39.66	777.77				
PERSONNEL	9,468.08	62,961.05	30.47	62,427.75	8,966.74	48,777.72				
51000 RENT	1,550.00	11,500.00	5.57	5,381.25	1,500.00	8,222.50				
51100 OCCUPANCY	624.36	1,144.55	0.55	1,362.69	584.34	911.88				
51500 TELEPHONE	220.10	1,023.65	0.50	1,334.06	236.38	1,321.07				
51600 FAX EXPENSES	78.36	88.36	0.04	43.75	14.50	37.50				
51700 INTERNET	39.96	286.70	0.14	267.19	144.60	271.98				
OFFICE EXPENSES	889.87	6,281.08	3.04	6,095.81	3,505.41	7,964.43				
GRANT PROGRAM	96.00	2,124.92	1.03	2,304.19	440.53	2,430.19				
POSTAGE	0.00	825.91	0.40	1,691.69	99.61	2,107.29				
54000 TRAVEL	0.00	48.86	0.02	87.50	5.10	20.30				
54200 STAFF DEVELOPMENT	0.00	210.00	0.10	1,458.31	0.00	1,546.17				
54500 CONFERENCES/MEETINGS	0.00	109.72	0.05	175.00	67.40	169.69				
ADVERTISING & OUTREACH	150.00	2,287.00	1.11	3,325.00	415.00	6,534.81				
55500 REPAIRS AND MAINTENAN	0.00	0.00	0.00	1,166.69	0.00	0.00				
PROFESSIONAL FEES	245.00	4,367.50	2.11	3,645.81	1,160.00	4,285.50				
57000 INSURANCE- OFFICE	264.00	1,268.06	0.61	612.50	0.00	929.00				
BOARD EXPENSES	204.17	1,755.02	0.85	4,783.31	2,089.25	6,231.18				
OTHER EXPENSES	<175.00>	870.97	0.42	2,266.32	749.01	2,131.71				
Total Program, G & A Expenses	13,652.40	222,646.63	107.74	189,030.38	39,008.78	143,794.69				
Other Income & Expenses										
Total Other Income/Expense	<775.00>	<5,974.88>	<2.89>	0.00	<2,250.00>	<2,250.00>				
Total Expenses	12,877.40	216,671.75	104.85	189,030.38	36,758.78	141,544.69				
NET INCOME (LOSS)	6,625.15	<51,245.86>	<24.80>	<15,438.15>	<8,414.90>	17,098.50				
Unaudited										



RESIST, Inc.  
Income Statement  
For the Seven Months Ending July 31, 1998

Printed On: August 11, 1998

Ratio: Total Revenue

\*\*\*\*\* THIS YEAR \*\*\*\*\*

\*\*BUDGET\*\*

\*\*\*\*\* LAST YEAR \*\*\*\*\*

## SUBSIDIARY SCHEDULE

		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
OTHER CONTRIBUTIONS							
32010	CONTRIBUTIONS-RESTRICTED	0.00	5,000.00	2.42	7,000.00	5,000.00	7,000.00
32020	CONTRIBUTIONS- STOCKS	6,449.85	11,237.27	5.44	20,000.00	3,098.13	10,173.83
32030	CONTRIBUTIONS- FROM ADS	0.00	0.00	0.00	0.00	0.00	0.00
32040	CONTRIBUTIONS-FOUNDATIONS	515.00	11,920.55	5.77	22,000.00	575.00	10,511.00
32050	CONTRIBUTIONS-UNSOLICITED	30.00	3,085.00	1.49	23,000.00	500.00	7,830.00
32060	CONTRIBUTIONS- IN KIND	0.00	0.00	0.00	0.00	0.00	0.00
		6,994.85	31,242.82	15.12	72,000.00	9,173.13	35,514.83
LIST SALES							
35110	LIST SALES NAMES IN NEWS	0.00	253.31	0.12	350.00	0.00	0.00
35120	OTHER LIST SALES	0.00	0.00	0.00	0.00	0.00	0.00
		0.00	253.31	0.12	350.00	0.00	0.00
SALES							
36001	T-SHIRT SALES	767.00	1,810.00	0.88	1,900.00	110.00	315.00
36002	T-SHIRT COSTS	0.00	<2,538.45>	<1.23>	<3,000.00>	0.00	0.00
		767.00	<728.45>	<0.35>	<1,100.00>	110.00	315.00
INTEREST & DIVIDENDS							
38001	BANK INTEREST	760.31	6,041.52	2.92	12,500.00	1,003.94	7,468.62
38002	STOCK DIVIDENDS	0.00	0.00	0.00	400.00	0.00	0.00
38003	LOAN INTEREST	0.00	0.00	0.00	100.00	0.00	0.00
38004	REALIZED GAINS/LOSS INVST	0.00	0.00	0.00	0.00	0.00	0.00
38006	UNREALIZED G/L ON INVSTMT	<327.53>	26,887.68	13.01	18,000.00	5,675.35	18,324.91
38007	COMMISSION ON STOCK SALE	0.00	<57.43>	<0.03>	0.00	0.00	0.00
		432.78	32,871.77	15.91	31,000.00	6,679.29	25,793.53
PLEDGE COSTS							
41101	PRINTING-PLEDGES	385.28	1,297.70	0.63	2,500.00	86.90	1,381.43
41102	POSTAGE- PLEDGES	63.84	1,682.68	0.81	1,800.00	109.78	855.01
41103	MAILHOUSE- PLEDGES	0.00	804.90	0.39	1,350.00	0.00	556.49
		449.12	3,785.28	1.83	5,650.00	196.68	2,792.93
NEWSLETTER COSTS							
42101	PRINTING NEWSLETTER	0.00	8,804.99	4.26	19,000.00	122.10	8,393.11
42102	POSTAGE- NEWSLETTER	61.91	2,346.23	1.14	6,945.00	469.11	2,687.42
42103	MAILHOUSE- NEWSLETTER	0.00	1,461.75	0.71	4,444.00	0.00	2,408.82
42104	CONSULTANTS-NEWSLETTER	88.00	88.00	0.04	500.00	126.50	711.87
42105	PHOTOS/GRAPHICS NEWSLETR	0.00	245.00	0.12	520.00	0.00	309.00
42106	TYPESETTING- NEWSLETTER	0.00	0.00	0.00	0.00	0.00	0.00
42107	MISC. EXP.-NEWSLETTER	0.00	0.00	0.00	200.00	0.00	0.00
		149.91	12,945.97	6.26	31,609.00	717.71	14,510.22
NATIONAL LIST COSTS							
43101	PRINTING- NATIONAL LIST	0.00	0.00	0.00	1,400.00	0.00	48.30
43102	POSTAGE-NATIONAL LIST	0.00	0.00	0.00	800.00	0.00	0.00
43103	MAILHOUSE- NATIONAL LIST	0.00	0.00	0.00	400.00	0.00	0.00
		0.00	0.00	0.00	2,600.00	0.00	48.30
ABC MAILING COSTS							
44101	PRINTING-ABC MAILINGS	668.00	1,938.73	0.94	3,750.00	414.40	1,391.00
44102	POSTAGE-ABC MAILINGS	52.92	479.68	0.23	1,430.00	0.00	1,312.03
44103	MAILHOUSE- ABC MAILINGS	360.00	360.00	0.17	1,274.00	462.71	808.22
		1,080.92	2,778.41	1.34	6,454.00	877.11	3,511.25
Z0 COSTS							
45101	PRINTING- Z0 MAILINGS	0.00	0.00	0.00	200.00	113.60	113.60
45102	POSTAGE- Z0 MAILINGS	0.00	0.00	0.00	400.00	100.00	367.52
45103	MAILHOUSE- Z0 MAILINGS	0.00	0.00	0.00	300.00	127.44	127.44
		0.00	0.00	0.00	900.00	341.04	608.56
PROSPECTING MAILING COSTS							
47101	PRINTING- PROSPECTING	0.00	11,245.01	5.44	5,000.00	1,757.32	3,092.41
47102	POSTAGE- PROSPECTING	<48.24>	2,826.63	1.37	3,500.00	0.00	0.00
47103	MAILHOUSE-PROSPECTING	4,150.44	4,150.44	2.01	9,000.00	8,567.18	8,572.50
47104	CONSULTANTS-PROSPECTING	0.00	616.25	0.30	1,000.00	0.00	35.00
47105	PHOTOS/GRAPHICS PROSPECT	0.00	0.00	0.00	200.00	0.00	0.00
47106	TYPESETTING-PROSPECTING	0.00	0.00	0.00	0.00	0.00	0.00
47107	LIST RENTALS-PROSPECTING	0.00	334.43	0.16	500.00	0.00	164.21
		4,102.20	19,172.76	9.28	19,200.00	10,324.50	11,864.12

Unaudited



RESIST, Inc.  
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Ratio: Total Revenue

		***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****	
		SUBSIDIARY SCHEDULE					
		Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
FISCAL SPONSOR GRANTS							
49401	DONOR DIRECTED: IN	0.00	0.00	0.00	0.00	0.00	0.00
49402	DONOR DIRECTED: OUT	0.00	0.00	0.00	0.00	0.00	0.00
49411	NWTRCC: IN	<50.00>	<1,830.00>	<0.89>	<3,750.00>	<175.00>	<1,320.00>
49412	NWTRCC: OUT	47.50	1,738.50	0.84	3,563.00	166.25	1,254.00
		<2.50>	<91.50>	<0.04>	<187.00>	<8.75>	<66.00>
RESIST GRANTS PAID OUT							
49509	IN KIND GRANTS	0.00	0.00	0.00	0.00	0.00	0.00
49510	RESIST GRANTS PAID OUT	0.00	119,725.00	57.94	150,000.00	19,000.00	47,190.00
49511	COHEN RESIST GRNTS PD OUT	0.00	1,210.00	0.59	1,000.00	0.00	1,000.00
49512	SALZMAN RESIST GRNTS PAID	0.00	4,000.00	1.94	3,000.00	0.00	1,000.00
		0.00	124,935.00	60.46	154,000.00	19,000.00	49,190.00
OTHER FUNDRAISING COSTS							
49601	THANK YOU CARDS-COST	0.00	0.00	0.00	0.00	0.00	0.00
49602	THANK YOU CARDS-PRINTING	0.00	40.00	0.02	46.00	0.00	40.00
49603	THANK YOU CARDS- POSTAGE	0.00	350.84	0.17	658.00	39.66	422.23
49610	PROMO T-SHIRT GIFTS	0.00	0.00	0.00	300.00	0.00	0.00
49612	PROMO WHAT'S LEFT	0.00	259.00	0.13	0.00	0.00	333.00
49620	OTHER FUNDRAISING COSTS	0.00	0.00	0.00	500.00	0.00	<17.46>
		0.00	649.84	0.31	1,504.00	39.66	777.77
PERSONNEL							
50110	GROSS PAY	7,232.00	50,706.80	24.54	89,000.00	6,353.10	39,389.22
50120	EMPLOYER TAXES (Rfica,DES	1,038.68	7,390.41	3.58	8,010.00	1,693.20	4,763.24
50130	STAFF HEALTH INSURANCE	1,197.40	4,813.84	2.33	9,039.00	920.44	3,430.76
50140	WORKER'S COMPENSATION	0.00	0.00	0.00	520.00	0.00	402.00
50150	CONSULTANTS	0.00	50.00	0.02	450.00	0.00	792.50
		9,468.08	62,961.05	30.47	107,019.00	8,966.74	48,777.72
OFFICE EXPENSES							
52010	OFFICE SUPPLIES	208.51	1,763.64	0.85	2,200.00	55.41	1,719.68
52020	OFFICE XEROX	0.00	0.00	0.00	300.00	0.00	286.03
52040	OFFICE LIBRARY	129.70	159.70	0.08	200.00	0.00	224.00
52050	OFFICE PRINTING	0.00	748.25	0.36	2,500.00	0.00	1,348.72
52060	MINOR OFFICE EQUIPMENT	549.00	3,522.72	1.70	5,000.00	3,430.00	4,331.20
52070	BANK CHARGES	2.66	86.77	0.04	250.00	20.00	54.80
		889.87	6,281.08	3.04	10,450.00	3,505.41	7,964.43
GRANT PROGRAM							
52501	PRINTING-GRANT PROGRAM	96.00	1,538.94	0.74	2,500.00	300.68	1,313.29
52502	POSTAGE-GRANT PROGRAM	0.00	385.98	0.19	800.00	75.40	470.50
52504	CONSULTANTS-GRANT PROGRA	0.00	50.00	0.02	250.00	0.00	537.50
52505	PHOTO/GRAPHICS-GRANT PROG	0.00	0.00	0.00	0.00	0.00	0.00
52510	SUPPLIES-GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00
52540	LIBRARY-GRANT PROGRAM	0.00	150.00	0.07	200.00	64.45	108.90
52550	OTHER-GRANT PROGRAM	0.00	0.00	0.00	200.00	0.00	0.00
		96.00	2,124.92	1.03	3,950.00	440.53	2,430.19
POSTAGE							
53010	OFFICE POSTAGE	0.00	245.49	0.12	800.00	61.61	456.43
53020	UPS	0.00	34.00	0.02	100.00	38.00	38.00
53030	POSTAGE DUE/BRE ENVELOPES	0.00	546.42	0.26	2,000.00	0.00	1,612.86
		0.00	825.91	0.40	2,900.00	99.61	2,107.29
ADVERTISING & OUTREACH							
55101	ADVERTISING	150.00	1,880.00	0.91	3,200.00	415.00	2,020.00
55102	BROCHURE	0.00	407.00	0.20	2,500.00	0.00	4,514.81
55103	ANNUAL REPORT	0.00	0.00	0.00	0.00	0.00	0.00
55150	OTHER	0.00	0.00	0.00	0.00	0.00	0.00
		150.00	2,287.00	1.11	5,700.00	415.00	6,534.81
PROFESSIONAL FEES							
56010	LEGAL FEES	0.00	0.00	0.00	500.00	0.00	0.00
56020	ACCOUNTING FEES	245.00	4,167.50	2.02	5,500.00	1,160.00	4,285.50
56030	PROFESSIONAL FEES	0.00	200.00	0.10	250.00	0.00	0.00
		245.00	4,367.50	2.11	6,250.00	1,160.00	4,285.50

Unaudited



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***** THIS YEAR *****			**BUDGET**	***** LAST YEAR *****	
SUBSIDIARY SCHEDULE					
Current Month	Y-T-D	Ratio	Budget	Current Month	Y-T-D
204.17	895.38	0.43	1,500.00	0.00	463.27
0.00	195.45	0.09	900.00	94.84	501.70
0.00	495.80	0.24	1,000.00	77.50	460.07
0.00	168.39	0.08	250.00	59.41	201.64
0.00	0.00	0.00	50.00	0.00	0.00
0.00	0.00	0.00	4,500.00	1,857.50	4,604.50
204.17	1,755.02	0.85	8,200.00	2,089.25	6,231.18
0.00	0.00	0.00	0.00	0.00	0.00
<200.00>	800.00	0.39	1,100.00	0.00	585.00
0.00	0.00	0.00	125.00	0.00	114.48
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
25.00	70.97	0.03	1,500.00	749.01	1,432.23
0.00	0.00	0.00	1,160.00	0.00	0.00
<175.00>	870.97	0.42	3,885.00	749.01	2,131.71

Unaudited



# GRANTS 1998

## Breakdown

Meeting	# Grants	# Funded	%	Grants	# E.G.s	E.G.	# Loans	Loans	NWTRCC	Total	Total
January	0	0		\$0.00	0	\$0.00	0	\$0.00	\$530.00	\$530.00	0
February	28	16	57.1%	\$24,400.00	0	\$0.00	0	\$0.00	\$150.00	\$24,550.00	16
March	34	17	50.0%	\$28,060.00	3	\$900.00	1	\$1,000.00	\$200.00	\$30,160.00	21
April	0	0		\$0.00	0	\$0.00	0	\$0.00	\$250.00	\$250.00	0
May	38	24	63.2%	\$43,675.00	0	\$0.00	0		\$500.00	\$44,175.00	24
June	39	17	43.6%	\$27,200.00	2	\$600.00	0	\$0.00	\$150.00	\$27,950.00	19
July	0	0		\$0.00	0	\$0.00	0	\$0.00	\$50.00	\$50.00	0
August	41	24	58.5%	\$40,300.00	0	\$0.00	0	\$0.00	\$184.00	\$40,484.00	24
September			#DIV/0!		0		0			\$0.00	0
October			#DIV/0!		0		0			\$0.00	0
November			#DIV/0!		0		0			\$0.00	0
December			#DIV/0!		0		0			\$0.00	0
Total	180	98	54.4%	\$163,635.00	5	\$1,500.00	1	\$1,000.00	\$2,014.00	\$168,149.00	104



# Monthly Income Comparison

	1994	1995	1996	1997	1998
January	\$50,278.73	\$41,266.17	\$53,114.27	\$53,887.77	\$63,553.83
February	\$17,171.00	\$19,286.23	\$11,815.52	\$10,646.00	\$17,003.85
March	\$11,607.75	\$13,758.65	\$16,788.67	\$14,209.00	\$32,568.65
April	\$23,790.24	\$15,381.15	\$19,935.58	\$35,221.83	\$17,168.89
May	\$7,934.45	\$11,564.14	\$26,591.69	\$13,007.00	\$20,170.26
June	\$17,718.25	\$16,273.94	\$47,544.53	\$18,769.00	\$18,993.11
<b>Half Year Total</b>	<b>\$128,500.42</b>	<b>\$117,530.28</b>	<b>\$175,790.26</b>	<b>\$145,740.60</b>	<b>\$169,458.59</b>
July	\$11,366.80	\$13,836.47	\$15,067.82	\$36,676.63	\$25,676.92
August	\$23,814.92	\$13,061.79	\$15,393.59	\$14,666.33	\$17,959.35
September	\$12,554.08	\$16,292.03	\$11,822.00	\$11,890.11	
October	\$19,707.88	\$26,263.15	\$26,067.52	\$16,845.51	
November	\$15,607.85	\$25,076.88	\$24,170.43	\$27,667.76	
December	\$45,727.73	\$48,536.43	\$61,124.50	\$94,588.06	
<b>Half Year Total</b>	<b>\$128,779.26</b>	<b>\$143,066.75</b>	<b>\$153,645.86</b>	<b>\$202,334.40</b>	<b>\$43,636.27</b>
<b>Total</b>	<b>\$257,279.68</b>	<b>\$260,597.03</b>	<b>\$329,436.12</b>	<b>\$348,075.00</b>	<b>\$213,094.86</b>