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Resist Board Meeting Minutes

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12-14-1997

Resist Board Meeting, Dec. 14, 1997

Resist

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**DECEMBER 1997
GRANT DECISIONS**

Emergency Grant

1. Chickaloon Village Traditional Council

\$200

P.O. Box 1105, Chickaloon, AK 99674 Gary Harrison 907/745-0707

Funding to defray the expenses involved in the work of the YaNeDahAh School in examining the sovereignty, subsistence rights, and critical environmental protection struggles of Athabascan people in Chickaloon Village.

Central, Latin America and the Caribbean

1. Christians for Peace in El Salvador (CRISPAZ)

1135 Mission Road, San Antonio, TX 78210 Stan de Voogd 210/534-6996

Funding to upgrade computer equipment for organization which sends delegations to El Salvador, publication of a newsletter and volunteers in communities.

Yes: Full ___ Some ___ Token ___ No X Maybe ___

Comments:

Budget is too high. References were not good. Answers to #10 were weak. Comments re: AIDS were only in regard to gay/lesbian/bisexual people. Did send Marc to El Salvador.

2. Mexican Labor News and Analysis

\$1000

3436 Morrison Place, Cincinnati, OH 45220 Dan La Botz 513/961-8722

Funding for electronic newsletter which provides information, news and analysis on Mexican workers and unions with the goal of furthering the movement for international solidarity between working people in the NAFTA region and beyond.

Yes: Full X Some ___ Token ___ No ___ Maybe ___

Comments:

Not clear to what end the news is put out or if there is sufficient emphasis on organizing. Very weak argument why not enough racial diversity. If constituency is Mexican/Hispanic based- why is there only one Mexican author. At least they are not in denial and recognize this issue- are working for more diversity. Stress in letter that this is a problem. See answers to Question #11.

3. Witness for Peace-- MidAtlantic

\$1000

94 Harlow Circle, Lower Gwynedd, PA 19002 Andrew Mills 215/628-3963

Funding for a half time regional organizer for organization which seeks to change US policies which contribute to poverty and oppression in Latin America and the Caribbean and to promote just alternatives.

Yes: Full X Some ___ Token ___ No ___ Maybe ___

Comments:

Community Organizing/Anti-Racism

4. Oregon Human Rights Coalition

\$1000

2710 NE 14th Street, Portland, OR 97212 Sylvia Mitchell 503/282-5010

Funding for cost of the newsletter *Alternative Voice* which provides information on issues of poverty and economic justice.

Yes: Full Some Token No Maybe

Comments:

5. Victory Gardens

RFD 1, Box 6025, Athens, ME 04979 Carol Dove None

Funding for general support for group that seeks to educate and promote radical social change through food production.

Yes: Full Some Token No Maybe

Comments:

NO. Appear to be white middle class anarchist youth. Looking at prison issues. Not doing urban food gardens. No organizing. Merely distributing food as donations.

6. West Town Tenants Union

Deferred

\$1000

1573 N. Milwaukee Avenue, #500, Chicago, IL 60622 Khloe Karova 773/772-6216

Funding for the *West Town Tenants Union Newsletter* which looks at root causes of gentrification, promotes accountability of public officials and encourages activism on housing issues.

Yes: Full Some Token No Maybe

Comments:

In an area with 75% Latino population. Only 20% of membership is Latino. Not much translation of newsletter. Constituency does not lead. Defer decision- find out what is going on to increase leadership. If answer is satisfactory to Grant Committee- go ahead.

Economic Justice

7. Capital District Welfare Warriors

\$1000

79 Central Avenue, Albany, NY 12206 Karen Brown 518/426-7297

Funding to hire a staff person to coordinate fundraising efforts and stabilize finances of welfare rights organization.

Yes: Full Some Token No Maybe

Comments:

Send a "yes but" #10 letter.

8. Peace Through Interamerican Community Action **Deferred** **\$1000**
128 Main Street, Bangor, ME 04401 Bjorn Skorpen Claeson 207/947-4203
Funding for a year-long bus advertisement seeking people to join the clean Clothes Consumer Network in its anti-sweatshop campaign.

Yes: Full Some Token No Maybe

Comments:

Need to see ad mock up. If satisfactory to Grant Committee go ahead.

9. Welfare and Low Income Support Network **\$1000**
509 Broadway, Santa Cruz 95060 Elaine Parker 408/458-9070
Funding for general support of welfare rights organizing project seeking realistic and humane welfare reform.

Yes: Full Some Token No Maybe

Comments:

Environmental

10. Native Forest Network-- Eastern North America **\$1000**
19 Church Street, Suite 10, Burlington, VT 05402 Anne Petermann 802/863-0571
Funding for the Northeast Forest Practices campaign which will include maintaining the aerial herbicide spraying moratorium, push to ban clearcutting of forests, seek to preserve mill jobs and prohibit toxic discharges from paper mills.

Yes: Full Some Token No Maybe

Comments:

Gay/Lesbian/Bisexual

11. Project 100 Community Center
1841 Broad Street, Hartford, CT 06114 Regina Dyton 860/7245542
Funding to up-date computer equipment for organization which serves the gay, lesbian, bisexual and transgender community- and which serves as an umbrella for other local groups.

Yes: Full Some Token No Maybe

Comments:

NO. Mainstream. No organizing. A number of organizations of color left the Center- not clear why.

12. Religion and Diversity Project **\$1000**
278 White Oak Creek Road, Burnsville, NC 28714 Herb Walters 704/675-4626
Funding for general support of organization which works in religious communities to address issues related to achieving equal rights for gay, lesbian and bisexual people.

Yes: Full Some Token No Maybe

Comments:

Health/AIDS/Disability

13. Free Hand Press

61 Brighton Street, Rochester, NY 14607 Michelle Giannavola 716/473-6764

Funding to gather information in support of organizing against the segregation of people with disabilities in group care facilities against their will.

Yes: Full ___ Some ___ Token ___ No X Maybe ___

Comments:

Too big. Budget over \$200,000.

Labor

14. Association for Union Democracy- The Women's Project

\$1000

500 State Street, 2nd Floor, Brooklyn, NY 11217 Alice Harney 718/855-6650

Funding for a grassroots leadership and organizing skills seminar entitled *Women Take the Lead* for both union and non-union women.

Yes: Full X Some ___ Token ___ No ___ Maybe ___

Comments:

15. Jobs with Justice-- Massachusetts

5 Magazine Street, Cambridge, MA 02139 617/491-2525

Funding for the *Season of Conscience Anti-Sweatshop Campaign* which will unite labor, community and religious groups.

Yes: Full ___ Some ___ Token ___ No X Maybe ___

Comments:

No. Letter re: two issues. 1) campaign is essentially over. Come back with different project or follow up to campaign. 2) Still no position on reproductive rights/abortion. Sent a two paragraph statement that this would be a wedge issue in the group so they take no position. Letter does not appear to indicate that there was actually a coalition discussion on this issue. Just an interpretation. Claim progressive religious groups in coalition would split off. Not clear that such progressive groups would actually do that.

16. WISCOSH

734 N. 26th Street, Milwaukee, WI 53233 Steve Watrous 414/933-2338

Funding to upgrade computer equipment for workplace health and safety organizing project.

Yes: Full ___ Some ___ Token ___ No X Maybe ___

Comments:

No. Lacked any connections to progressive movement. Curtail work to issues of workplace safety- don't even look at issues related to employment discrimination. No larger political vision- not even a larger labor politic.

Media/Culture

17. Jews for Racial and Economic Justice

\$1000

64 Fulton Street, #605, New York, NY 10038 Rachel Rosenbloom 212/964-9210

Funding to purchase a tape recorder and microphones to increase coverage of demonstrations, press conferences, pickets and other public events on the weekly radio program *Beyond the Pale: The Progressive Jewish Radio Hour*.

Yes: Full Some Token No Maybe

Comments:

18. Lesbians in the Visual Arts

\$1000

870 Market Street, #618, San Francisco, CA 94102 Happy Hyder 415/788-6118

Funding for a day-long awareness building and organizing workshop focusing on lesbian artists as activists.

Yes: Full Some Token No Maybe

Comments:

Rejected them before- at that time encouraged them to become more political/activist oriented. They did this. A grant would support this movement.

19. Lesbians in the Visual Arts

\$1000

870 Market Street, #618, San Francisco, CA 94102 Happy Hyder 415/788-6118

Funding for accessibility services for a day-long awareness building and organizing workshop focusing on lesbian artists as activists.

Yes: Full Some Token No Maybe

Comments:

Prisoners

20. Human Rights Coalition of Colorado

8601 West Cross Drive, F5, Suite 188, Littleton, CO 80123 Sandi Izor 303/672-9200

Funding a computer which will enhance production of printed materials for organization working for prison reform.

Yes: Full Some Token No Maybe

Comments:

No. Problems with answers to #10. Not much clarity on their positions or what their focus is (is there more than services going on).

21. Jericho '98 Organizing Committee

c/o IFCO, 402 W. 145th Street, New York, NY 10031 Karen Taylor 212/927-8881

Funding for the *Jericho '98 March for Political Prisoners* which will take place in Washington, DC on March 27, 1998.

Yes: Full Some Token No Maybe

Comments:

No. One time activity. Not clear if will continue. A number of sectarian groups are supporting them. Look at follow up activities instead.

Youth

22. American Friends Service Committee- Pacific Northwest Region

229 E. Burnside, Portland, OR 97214 Mary Ann Prado 503/230-9427

Funding for *United Voices* Community Youth Literary Journal which allows Latino and Asian-Pacific students to speak out and organize around social justice issues.

Yes: Full Some Token No Maybe

Comments:

Too big. Budget over \$200,000.

23. DC Student Coalition Against Racism (DC SCAR)

\$1000

P.O. Box 18291, Washington, DC 20036 Ray Davis 202/310-2930

Funding for a Campus/Youth Organizing Internship and for the Paul Robeson Campaign for Racial and Ethnic Harmony.

Yes: Full Some Token No Maybe

Comments:

Total Number of Grants:	23
Total Amount Requested:	\$22,587
Total Allocation for Cycle:	\$17,250
Total Number Funded:	12 + 1 emergency grant; + 2 deferred
Total Allocated:	\$12,200 + \$2,000 deferred

Ken Hale
209 Waltham Street
Lexington, MA 02139

December 15, 1997

RESIST
259 Elm Street, Suite 201
Somerville, MA 02144

Dear RESIST Staff and Board:

I have been proud to be associated with RESIST for 30 years now, and I believe I have been a board member for as long as there has been a board. But thirty years is a long time, and in fact I feel that I haven't actually contributed anything to RESIST's board meetings for over 10 years now. The attention each grant proposal deserves is just more than I can give at this point. My mind is constantly occupied with problems related to endangered language projects I am involved with in Nicaragua, Australia, and here, and I just need to put what energy I have into those.

Consequently, I hereby resign from the RESIST Board. I will still be a RESIST pledge and devoted friend, of course, and I will be available to do anything for RESIST that you might need me to do. Also, at some point, I would be interested in doing a Newsletter piece about the political, economic, and personal struggles of local language communities to restore and maintain their linguistic traditions and the intellectual wealth they represent.

What a great picture that is of Grace Paley being read her rights on p. 3 of the last Newsletter!

All the best,

Ken
Ken Hale

December 9, 1997

To: Resist Board

From: Cheryl Smith

Re: Grants formula rationale

we forget
At the last Finance Committee meeting, we discussed the methods for deciding how much money ~~is available to be given~~ out at each grant session. The Finance Committee believes that we should continue with a modification of the prior method. For each grant cycle, we determine how many proposals are being considered. The formula of 75% is based upon an analysis of past funding and considers the percentage of grants which are successful in getting funding. A 75% formula, therefore, assumes that approximately 3/4 of the proposals which make it through the initial screening will be fully funded. Since our current grant ceiling is \$2000, this means that \$1500 should be allocated per proposal to be considered.

We do not believe that dividing the funds evenly between grant sessions is appropriate, since grant proposals come in at a varying rate throughout the year, and proposals coming in at the end of the year could be penalized under such a procedure. We believe that we have a sufficient financial cushion that if a higher than usual number of worthy proposals came in at the end of the year, we would still be able to fund them, even if we had already reached our initially projected goal for grants for the year.

Web Page Ad Hoc Committee Minutes 12/8/97

Members Present: Eileen Bolinsky, Steve Wishengrad, Carol Schachet

The committee met to review the Web Site and offer specific suggestions, as well as to address more substantive issues.

- I. Eileen printed several pages of the Web Site and made typographical corrections. Carol will do a more thorough proofing prior to "going live" on the Internet.
- II. Visual Reactions:
 - a. Like the colors and new frames for the menu. Want to see the graphic smaller, however--on the red section of above the menu only with the "A Call to Resist" as the header on the text portion. Perhaps with a "welcome to the Resist Web Page" greeting.
 - b. Don't like having to scroll over to read the headers on non-home page pages. Need to shrink the header to fit the space.
 - c. Add buttons to the menu
 - d. Add mail link to each page, e.g. where Resist, Inc is listing in copyright. Also add links to groups in Resist Remembers and Finding Funding, as well as Grants.
 - e. Include a "feedback" option/suggestion box.
 - f. Add "People at Resist" to include Board and Staff bios.
- III. Grants Pages
 - a. Steve suggested that the current set up takes too long to download. Suggested that each grantee group ultimately have its own page and follow a stair step to get there:

Grant Recipients - Year	- Topic - List Group by topic - select one group
	- State - list of groups - select one group

This new format would allow the browser to narrow down their search and arrive eventually at a page that has a paragraph about the grantee and perhaps a photo and link to their web site. This would allow the Resist site to serve more as an organizing tool and enable us to list a group in more than one category.

 - b. Still need to have folks register to download an application. Allows for follow-up.

- IV. Newsletter

The Committee discussed the pros and cons of including the Newsletter on-line, including the following models:

 - a. Have a 3 month lag time. Donors can get the Newsletter right away, and others can see what it's like.
 - b. Include sample articles only. This would require a some regular maintenance.
 - c. Include on the cover page, grant page, and a "what's inside"
 - d. Put the whole Newsletter on-line in a timely fashion using AdobePDF software/Acrobat. This is the option the Committee recommends because the Newsletter is primarily a political tool; it can also inspire interest in the organization and lead to

possible subscriptions/donations. It can make the site interesting.

- V. Maintenance: Robert (the web site designer) does not want this to be his life's work. The Web Site will require some form of regular maintenance. It was suggested that we try to find a volunteer who can maintain the site but that staff actually be in charge of "posting" changes to make sure they are appropriate. Software exists that can make this fairly painless, but we couldn't estimate the amount of time it would take.
- VI. Providers/Hosts
At present, the only unionized Internet provider is IGC. However, IGC is comparatively expensive and offers less for the money, including technical support. The Committee recommends that we select a Web Site that will provide good service and technical support and does not necessarily think we should go with IGC. Robert provided a brief comparison (attached) and Steve suggested a few local servers including: shore.net; tiac.com; thecia.net. We thought that the last one might present a few image problems.
- VII. On-Line Donations
The Committee discussed the pros and cons of establishing an on-line contribution system using credit cards. Based on costs and possible political controversy, the Committee recommends that we wait and evaluate the volume of traffic on the site and then do an analysis. We can add this later if we want to.
- VIII. Publicity
We need to publicize the Web Site on all written materials going out of the Resist office, including stationary, Newsletters, Grant packets, etc. Add the web site to our stationary for the next order. Additionally, the Committee recommends: (1) doing a post-card mailing to grantees requesting their website/e-mail information to make links; (2) get on Internet directories/search engines (Eileen volunteered to do this); check with other groups like the Green Mountain Fund to learn what they did; advertise in the Newsletter and *Dollars and Sense*.
- IX. Getting the Site Up
A number of issues can be determined after we are live on line. The steps that need to be completed before we can go public include:
- a. Clean up graphics and typos
 - b. Fix programming kinks
 - c. Create links with other groups. We can add to this as we go.
 - d. Build a frame for the Newsletter. We don't have to be totally perfect on this but we need to have something ready.
 - e. For future discussion: Board Chat room, mailing lists, donations, etc.
- X. Next Meeting: January 12, 1998 at 6 p.m. at the office. More members wanted!

Ken Hale
209 Waltham Street
Lexington, MA 02139

December 15, 1997

RESIST
259 Elm Street, Suite 201
Somerville, MA 02144

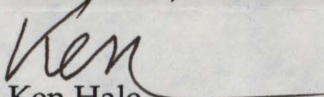
Dear RESIST Staff and Board:

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What a great picture that is of Grace Paley being read her rights on p. 3 of the last Newsletter!

All the best,


Ken Hale

A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617 / 623-5110

Board Meeting - December 14, 1997 - 11:00 a.m.
Place: To Be Announced

Eileen Bolinsky
Frank Brodhead
Robin Carton
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
June Lee
Penn Loh
Kay Mathew
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Carol Schachet
Rena Scott
Cheryl Smith
Amy Swerdow
Ken Tangvik
Rene Valle
George Vickers
Nancy Wechsler
Fran White

Dear Board member:

For this meeting, we have 23 requests to consider which means we'll have \$17,250 for grants (\$750 x 23).

Please remember that this is the last meeting where a Maximum grant is \$1000 (but could be less); a Some grant is \$300; a Token grant remains at \$100; and Emergency Grants are \$200. For our next meeting, Maximum grants will be \$2000; Partial grants will be between \$500-2000; and Emergency grants will be \$300.

AGENDA

- | | |
|--|--|
| 1. Finance report
Finances
Finance Committee | 4. Board Development Issues |
| 2. Fundraising
General
Fundraising Committee | 5. Board Committees:
Personnel |
| 3. Newsletter
General
Newsletter Committee | 6. New T-Shirts |
| | 7. Grants
Grant Committee
proposal for a new grant formula |
| | 8. Select Chair/New Meeting site/Agenda |

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

GRANT REQUESTS

We should consider giving out a Salzman endowment grant.

SALZMAN GRANT GUIDELINES

The Freda Friedman Salzman Memorial Endowment Fund "is dedicated to the purpose of supporting organized resistance to the institutions and practices that rob people of their dignity as full human beings... (giving) a high priority to the efforts of Native American peoples to resist cultural as well as actual genocide."

**PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE
ABLE TO ATTEND THE MEETING!!!!**



**DECEMBER 1997
GRANT REQUESTS AND PROXY**

Central, Latin America and the Caribbean

1. Christians for Peace in El Salvador (CRISPZ) \$748

1135 Mission Road, San Antonio, TX 78210 Stan de Voogd 210/534-6996

Funding to upgrade computer equipment for organization which sends delegations to El Salvador, publication of a newsletter and volunteers in communities.

Yes: Full Some Token No Maybe

Comments:

2. Mexican Labor News and Analysis \$1000

3436 Morrison Place, Cincinnati, OH 45220 Dan La Botz 513/961-8722

Funding for electronic newsletter which provides information, news and analysis on Mexican workers and unions with the goal of furthering the movement for international solidarity between working people in the NAFTA region and beyond.

Yes: Full Some Token No Maybe

Comments:

3. Witness for Peace-- MidAtlantic \$1000

94 Harlow Circle, Lower Gwynedd, PA 19002 Andrew Mills 215/628-3963

Funding for a half time regional organizer for organization which seeks to change US policies which contribute to poverty and oppression in Latin America and the Caribbean and to promote just alternatives.

Yes: Full Some Token No Maybe

Comments:

Community Organizing/Anti-Racism

4. Oregon Human Rights Coalition \$1000

2710 NE 14th Street, Portland, OR 97212 Sylvia Mitchell 503/282-5010

Funding for cost of the newsletter *Alternative Voice* which provides information on issues of poverty and economic justice.

Yes: Full Some Token No Maybe

Comments:

5. Victory Gardens

\$1000

RFD 1, Box 6025, Athens, ME 04979 Carol Dove None

Funding for general support for group that seeks to educate and promote radical social change through food production.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

6. West Town Tenants Union

\$960

1573 N. Milwaukee Avenue, #500, Chicago, IL 60622 Khloe Karova 773/772-6216

Funding for the *West Town Tenants Union Newsletter* which looks at root causes of gentrification, promotes accountability of public officials and encourages activism on housing issues.

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Comments:

Economic Justice

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Comments:

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\$979

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Yes: Full Some Token No Maybe

Comments:

Environmental

10. Native Forest Network-- Eastern North America

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Funding for the Northeast Forest Practices campaign which will include maintaining the aerial herbicide spraying moratorium, push to ban clearcutting of forests, seek to preserve mill jobs and prohibit toxic discharges from paper mills.

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Funding to gather information in support of organizing against the segregation of people with disabilities in group care facilities against their will.

Yes: Full Some Token No Maybe

Comments:

Labor

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Yes: Full Some Token No Maybe

Comments:

Media/Culture

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\$950

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Funding to purchase a tape recorder and microphones to increase coverage of demonstrations, press conferences, pickets and other public events on the weekly radio program *Beyond the Pale: The Progressive Jewish Radio Hour*.

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Comments:

18. Lesbians in the Visual Arts

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Prisoners

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c/o IFCO, 402 W. 145th Street, New York, NY 10031 Karen Taylor 212/927-8881

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Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

23. DC Student Coalition Against Racism (DC SCAR)

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P.O. Box 18291, Washington, DC 20036 Ray Davis 202/310-2930

Funding for a Campus/Youth Organizing Internship and for the Paul Robeson Campaign for Racial and Ethnic Harmony.

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Comments:

Total Number of Grants:	23
Total Amount Requested:	\$22,587
Total Allocation for Cycle:	\$17,250
Total Allocated:	\$

Directions to Debra Kay Jefferson's House

Debra Kay Jefferson
13 North Pine Street
Salem, MA
508/741-4219

Take **93N** to **128**. (Alternatively, take the Tobin Bridge to Route 1 and then take Route 1 to 128).

Take the **Lowell Street/Peabody** exit off of 128 (**Exit #26**).

Go **East** on Lowell Street.

Follow **Lowell Street** to the center of Peabody, there it becomes **Main Street**.

Continue on **Main Street** until reaching the Salem line. **Main Street** changes its name to **Boston Street** in Salem.

Proceed through the light at the intersection of **Boston Street** and **Bridge Street** (there will be a **Dunkin' Donuts** on the left hand side) staying on **Boston Street**.

Approximately 500 feet from the light at the intersection there will be an **Arge's** on the left, at **Fowler Street**.

Turn left onto **Fowler Street** and follow it until it dead ends at **North Pine Street**. Debra's house is **#13 North Pine Street** (it is a mauve house).

December 4, 1997

To: The Newsletter Committee (Carol, Marc, Amy); and the balance of the Board, too
From: Hank Rosemont, Chair
Subject: The Newsletter

Since Carol asked me to serve as Chair of the Newsletter Committee last summer, it has taken me some time to put together some suggestions for its future direction(s). During this time I have been struck especially by two factors: first, that assuming sole responsibility for ten issues of the Newsletter each year is too much of a burden for Carol -- or anyone else -- to bear consistently, and thus I believe greater participation by the Committee in particular, and the Board more generally, is necessary for the Newsletter to continue to be as first-rate in the future as it has been in the past.

Second, both Carol and I have been impressed by the positive responses to the thematic issues we've been publishing for the last year or so.

On the basis of these reflections, and after working more closely with Carol these past months, I'd like to make a number of suggestions for everyone's consideration. And in order to focus discussion, I've made a number of these suggestions fairly specific.

First, I think each member of the Committee should assume major responsibility for one issue per year, focussing on a theme in which they have some "expertise." (Several such themes will be proffered below.) This work would involve soliciting and editing articles dealing with that theme, perhaps doing an article of one's own, integrating brief articles from our relevant grantees into the issue, and proofreading for Carol once the copy is laid out.

In greater detail:

- 1) Peace and militarism issues have long been close to Amy's heart, and I think we should devote one issue to this theme next year, with topics ranging from the "new" U.S. Army (see Chuck Fager's piece in the November issue) to arms sales, the growth of mercenary private armies, land mines, and much more.
Amy?
- 2) A second theme might be prisons. Although saddened to learn that Bell felt she had to leave the Board, I was delighted to see that she has offered her services to the Newsletter with regard to several issues, one of which was prisons. With the "prison industry" experiencing a growth rate paralleling Microsoft, there is much to write about here: prison construction and privatization would head the list, but there should be room to take up police brutality (Abner Louima, et al.) And capital punishment as well.
- 3) Human rights worldwide is a third possible theme for 1998. Unlike peace and prison issues, Resist hasn't funded many human rights groups because they tend to have overseas constituencies, but human rights issues are certainly center-stage today -- A.I.'s next focus country is going to be the U.S. -- and 1998 is the 50th anniversary of the U.N. Declaration. So, if everyone agrees this, too, should be a theme for next year, I'll be pleased to assume responsibility for it.

Other possible thematic issues:

- 4) Contemporary Gay and Lesbian work and thought (especially the debates

December 8, 1997

To: Resist Board
From: Carol Schachet
RE: 1998 Newsletter schedule

I have worked out a tentative schedule for 1998 *Newsletter*. For you information, I am including a list of deadlines and topics for your consideration. If you would like to write an article on any of these topics or review a related book or resource material, please note the appropriate deadlines and give me a call.

January 1998: Radioactive Dumping

December 4, 1997 Article Deadline
December 12 Red Sun Press
December 22 Mailhouse

July/August 1998:

May 28 Article Deadline
June 11 Red Sun Press
June 25 Mailhouse

Feb/March 1998: Grants Issue

January 16 Article Deadline
Feb 4 Red Sun Press
Feb 16 Mailhouse

September 1998:

July 23 Article Deadline
August 7 Red Sun Press
August 20 Mailhouse

April 1998: ??? Bosnia? Death Penalty?

Feb 24 Article Deadline
March 10 Red Sun Press
March 20 Mailhouse

October 1998:

August 20 Article Deadline
September 8 Red Sun Press
September 22 Mailhouse

May 1998: ??? Disability Activism?

March 26 Article Deadline
April 9 Red Sun Press
April 21 Mailhouse

November 1998:

September 24 Article Deadline
October 8 Red Sun Press
October 22 Mailhouse

June 1998: ??? Queer Activism?

April 23 Article Deadline
May 11 Red Sun Press
May 20 Mailhouse

December 1998:

October 22 Article Deadline
November 10 Red Sun Press
November 20 Mailhouse

Issue topics: Abortion Rights (25th Anniversary of *Roe v. Wade*); AIDS Activism--what's left?; Cross-border labor activism; prison organizing; disability activism; arms trade; immigration policy; music and social change; media and the left. These are some potential themes; more ideas are welcome.

December 9, 1997

To: Resist Board

From: Cheryl Smith

Re: Grants formula rationale

At the last Finance Committee meeting, we discussed the methods for deciding how much money is available to be given out at each grant session. The Finance Committee believes that we should continue with a modification of the prior method. For each grant cycle, we determine how many proposals are being considered. The formula of 75% is based upon an analysis of past funding and considers the percentage of grants which are successful in getting funding. A 75% formula, therefore, assumes that approximately 3/4 of the proposals which make it through the initial screening will be fully funded. Since our current grant ceiling is \$2000, this means that \$1500 should be allocated per proposal to be considered.

We do not believe that dividing the funds evenly between grant sessions is appropriate, since grant proposals come in at a varying rate throughout the year, and proposals coming in at the end of the year could be penalized under such a procedure. We believe that we have a sufficient financial cushion that if a higher than usual number of worthy proposals came in at the end of the year, we would still be able to fund them, even if we had already reached our initially projected goal for grants for the year.

Web Page Ad Hoc Committee Minutes 12/8/97

Members Present: Eileen Bolinsky, Steve Wishengrad, Carol Schachet

The committee met to review the Web Site and offer specific suggestions, as well as to address more substantive issues.

- I. Eileen printed several pages of the Web Site and made typographical corrections. Carol will do a more thorough proofing prior to "going live" on the Internet.
- II. Visual Reactions:
 - a. Like the colors and new frames for the menu. Want to see the graphic smaller, however--on the red section of above the menu only with the "A Call to Resist" as the header on the text portion. Perhaps with a "welcome to the Resist Web Page" greeting.
 - b. Don't like having to scroll over to read the headers on non-home page pages. Need to shrink the header to fit the space.
 - c. Add buttons to the menu
 - d. Add mail link to each page, e.g. where Resist, Inc is listing in copyright. Also add links to groups in Resist Remembers and Finding Funding, as well as Grants.
 - e. Include a "feedback" option/suggestion box.
 - f. Add "People at Resist" to include Board and Staff bios.
- III. Grants Pages
 - a. Steve suggested that the current set up takes too long to download. Suggested that each grantee group ultimately have its own page and follow a stair step to get there:

Grant Recipients - Year	- Topic - List Group by topic - select one group
	- State - list of groups - select one group
 - b. Still need to have folks register to download an application. Allows for follow-up.
- IV. Newsletter

The Committee discussed the pros and cons of including the Newsletter on-line, including the following models:

 - a. Have a 3 month lag time. Donors can get the Newsletter right away, and others can see what it's like.
 - b. Include sample articles only. This would require a some regular maintenance.
 - c. Include on the cover page, grant page, and a "what's inside"
 - d. Put the whole Newsletter on-line in a timely fashion using AdobePDF software/Acrobat. This is the option the Committee recommends because the Newsletter is primarily a political tool; it can also inspire interest in the organization and lead to

possible subscriptions/donations. It can make the site interesting.

V. Maintenance: Robert (the web site designer) does not want this to be his life's work. The Web Site will require some form of regular maintenance. It was suggested that we try to find a volunteer who can maintain the site but that staff actually be in charge of "posting" changes to make sure they are appropriate. Software exists that can make this fairly painless, but we couldn't estimate the amount of time it would take.

VI. Providers/Hosts

At present, the only unionized Internet provider is IGC. However, IGC is comparatively expensive and offers less for the money, including technical support. The Committee recommends that we select a Web Site that will provide good service and technical support and does not necessarily think we should go with IGC. Robert provided a brief comparison (attached) and Steve suggested a few local servers including: shore.net; tiac.com; thecia.net. We thought that the last one might present a few image problems.

VII. On-Line Donations

The Committee discussed the pros and cons of establishing an on-line contribution system using credit cards. Based on costs and possible political controversy, the Committee recommends that we wait and evaluate the volume of traffic on the site and then do an analysis. We can add this later if we want to.

VIII. Publicity

We need to publicize the Web Site on all written materials going out of the Resist office, including stationary, Newsletters, Grant packets, etc. Add the web site to our stationary for the next order. Additionally, the Committee recommends: (1) doing a post-card mailing to grantees requesting their website/e-mail information to make links; (2) get on Internet directories/search engines (Eileen volunteered to do this); check with other groups like the Green Mountain Fund to learn what they did; advertise in the Newsletter and *Dollars and Sense*.

IX. Getting the Site Up

A number of issues can be determined after we are live on line. The steps that need to be completed before we can go public include:

- a. Clean up graphics and typos
- b. Fix programming kinks
- c. Create links with other groups. We can add to this as we go.
- d. Build a frame for the Newsletter. We don't have to be totally perfect on this but we need to have something ready.
- e. For future discussion: Board Chat room, mailing lists, donations, etc.

X. Next Meeting: January 12, 1998 at 6 p.m. at the office. More members wanted!

A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
617 / 623-5110

Board Meeting - November 2, 1997 - 11:00 a.m.

**Place: Merble Reagon's apartment
55 Bethune Street, #C908
New York, NY 1--14
(212) 691-3423**

Eileen Bolinsky
Frank Brodhead
Robin Carton
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
June Lee
Penn Loh
Kay Mathew
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Carol Schachet
Rena Scott
Cheryl Smith
Amy Swerdow
Ken Tangvik
Rene Valle
George Vickers
Nancy Wechsler
Fran White

Dear Board member:

For this meeting, we have 28 requests to consider which means we'll have \$16,800 for grants (\$600 x 28).

Please remember the Maximum grant is \$1000 (but could be less); a Some grant is \$300; a Token grant remains at \$100; and Emergency Grants are \$200.

AGENDA

Finance report

Fundraising

Newsletter

Board Development Issues

Board Committees:

Personnel
Grants

Select Chair/New Meeting site/Agenda

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

GRANT REQUESTS

We also received four additional requests which are not on the agenda.

**PLEASE REMEMBER TO SEND IN YOUR PROXY IF YOU WILL NOT BE
ABLE TO ATTEND THE MEETING!!!!**



FUNDING GUIDELINES PROPOSED REVISIONS

11/2/97

RESIST, founded in 1967, was originally formed to oppose the war in Vietnam and to support draft resistance. By the 1970s, RESIST expanded its scope dramatically by making the connection between the unequal distribution of power and money at home, and a system of U.S. domination abroad. Today, RESIST remains a political organization committed to radical social change, and the activist groups that are funded reflect RESIST's goal of an equitable distribution of wealth and power. As such, RESIST funds small budget groups who struggle towards a broad vision of social justice, while continuing to oppose political and institutional oppression.

POLITICAL FOCUS AND PERSPECTIVE

RESIST seeks to fund organizations that are actively part of a movement for social change and that demonstrate an understanding of the connections among oppressions. As part of the application process, potential grantees must provide specific information concerning their position, programs and coalition work on a range of important issues. RESIST seeks an honest evaluation from organizations about their position, or lack of a position, on issues of race, class, gender, reproductive rights, lesbian and gay rights, age and disability. RESIST believes that building a movement for social change requires groups to discuss issues that may not be central to their organization or work. For those organizations who have not had the opportunity to address these issues, we hope that our grant process will help to facilitate such discussions.

PRIMARY AREAS OF INTEREST

RESIST gives small but timely grants and loans to grassroots groups engaged in activist organizing and educational work within movements for social change. RESIST defines organizing as collective action to challenge the status quo, demand changes in policy and practice, and educate communities about root causes and just solutions. RESIST recognizes that there are a variety of stages and strategies that lead to community organizing. Therefore, we support strategies that build community, encourage collaborations with other organizations, increase skills and/or access to resources, and produce leadership from the constituency being most directly affected.

High priority is given to groups that fall outside of mainstream funding sources because they are considered to be too "radical."

To this end, RESIST supports both on-going or new projects that address social and/or economic injustice. A sample of RESIST's interests include: community organizing and anti-racism projects; economic justice; environmental protection; the struggle for gay, lesbian and bisexual rights; health, aids and disability issues; labor; progressive media and culture resources; Native Americans/native peoples; peace/anti-militarism; prisoners; women; and youth. RESIST also funds local solidarity organizations for movements in many different parts of the world.

NOVEMBER 1997
GRANT REQUESTS AND PROXY

Central, Latin America and the Caribbean

1. Colombia Support Network **\$1000**

P.O. Box 1505, Madison, WI 53701 Alison Turner 608/255-6554

Funding to purchase a fax machine to improve communication with co-workers in Colombia and initiate a drive to market the *Colombia Bulletin* to a wider audience.

Yes: Full Some Token No Maybe

Comments:

2. Twin Cities CISPES **\$1000**

610 West 28th Street, Minneapolis, MN 55408 Jessica Sundin 612/872-0944

Funding for copier maintenance, mailing costs for a donor appeal and food for a fundraising dinner.

Yes: Full Some Token No Maybe

Comments:

Community Organizing/Anti-Racism

3. Fe de erratas **\$1000**

961 West 19th Street, Chicago, IL 60608 Raul Dorantes 312/850-9341

Funding for a project looking at gentrification of the Pilsen community in Chicago, including a public forum and the production of one issue of the newsletter *Zorros y erizos*.

Yes: Full Some Token No Maybe

Comments:

4. National Conference on Whiteness **\$1000**

c/o Women's Theological Center, P.O. Box 1200, Boston, MA 02117-1200 Meck Groot 617/536-8782

Funding for conference entitled *Exploring Whiteness to End Racism* which will attempt to build a movement which engages white people in anti-racist/anti-oppression actions.

Yes: Full Some Token No Maybe

Comments:

5. National Network for Immigrant and Refugee Rights

\$1000

310 8th Street, Suite 307, Oakland, CA 94607 Cathy Tactaquin 510/465-1984

Funding to support the National INS Raids Task Force which coordinates work among various areas to share information and challenge the INS workplace and neighborhood raids.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Economic Justice

6. Survivors, Inc.

\$1000

95 Standard Street, Mattapan, MA 02126 Dottie Stevens 617/298-7311

Funding to support an organizing project on college campuses led by low-income students seeking to oppose the effects of "welfare reform" and push for changes in stereotypes around low income people and poverty.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

7. West Virginia Economic Justice Project

\$996

P.O. Box 1964, Charleston, WV 25327 Rick Wilson 304/529-3890

Funding for staff time for project organizing around welfare rights and workers rights issues.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Environmental

8. Center for Environmental Economic Development

\$1000

P.O. Box 4167, Arcata, CA 95518 Margaret Gainer 707/822-8347

Funding for a rural community organizing and leadership project which seeks to improve local control over logging and lumber mill operations.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

9. Save Ward Valley

107 F Street, Needles, CA 92363

Victoria Woodard

760/326-6267

Yes: Full Some Token No Maybe

Comments:

10. Sierra Blanca Legal Defense Fund

\$1000

P.O. Box 18087, Austin, TX 78760 Erin Rogers 512/447-8906

Funding to support a capacity building session on organizing for residents of Sierra Blanca who are seeking to resist toxic sludge dumping and to prevent construction of a national nuclear waste dump in their town.

Yes: Full Some Token No Maybe

Comments:

Gay Lesbian/Bisexual

11. Lesbian Resource Project

\$1000

3136 North 3rd Avenue, Phoenix, AZ 85013 Barbara Jones 602/266-5542

Funding to print brochures and posters for the "Rosie the Riveter-- We Can Do It" campaign designed to recruit volunteers, and raise funds for lesbian visibility organization.

Yes: Full Some Token No Maybe

Comments:

Health/AIDS/Disability

12. Lesbian AIDS Project of Massachusetts

\$1000

24 Castleton Street, Jamaica Plain, MA 02130 Beth Hastie 617/524-5895

Funding for an informational brochure on HIV/AIDS for lesbians focusing on changing women's access to health care and providing risk assessment information.

Yes: Full Some Token No Maybe

Comments:

13. MASS-CARE

\$1000

25 West Street, 4th Floor, Boston, MA 02111 Tim Macchio 617/357-7003

Funding to purchase a computer and printer for grassroots group working on bringing a single-payer health plan to Massachusetts.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

14. Recovery Initiative

\$500

2601 Melrose Avenue, #B-100, Cincinnati, OH 45206 Mike Fontana 513/221-8660

Funding for organization which empowers persons living with a mental illness through organizing public actions against attempts to stigmatize members.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Labor

15. Montana Community Labor Alliance

\$1000

c/o WEEL, P.O. Box 7772, Missoula, MT 59807 Raquel Castellanos 406/543-2530

Funding for general support for statewide coalition of groups uniting progressive activists and labor organizers.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

16. Support Team International for Textileras (STITCH)

\$1000

4933 S. Dorchester, Chicago, IL 60615 Hannah Frisch 773/924-5057

Funding to support a joint workshop on issues faced by Guatemalan textile workers with the Guatemalan Textile Exchange which is part of a long term leadership development project.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Media/Culture

17. Northwest Alliance for Alternative Education and Media **\$1000**

2807 S.E. Stark, Portland, OR 97214 Don McIntosh 503/916-4450

Funding to expand publication of the progressive newspaper *The Portland Alliance* from ten to twelve issues annually.

Yes: Full Some Token No Maybe

Comments:

18. Wise Fool Puppet Intervention **\$1000**

1075 Treat Avenue, San Francisco, CA 94110 K. Ruby 415/905-5958

Funding to update the booklet *Wise Fool Basics* which gives information on how to do political street theater using giant puppets.

Yes: Full Some Token No Maybe

Comments:

Native American

19. Celina Indian Center **\$1000**

306 East Anthony Street, P.O. Box 296, Celina, OH 45822 Lanna Samaniego 419/586-6567

Funding to purchase computer equipment for small urban Indian which would aid in fundraising and outreach efforts for group seeking to dispel "cowboy and Indian" stereotypes.

Yes: Full Some Token No Maybe

Comments:

20. Honor Our Neighbors Rights and Origins (HONOR) **\$1000**

6435 Wiesner Road, Omro, WI 54963 Sharon Metz 920/582-7142

Funding to publish a special issue of the *Honor Digest* entitled "Protection of Sacred Sites: An Action Guide" which is targeted towards Native Americans/Alaskan Natives opposing corporations, road builders, tourists and real estate developers.

Yes: Full Some Token No Maybe

Comments:

Peace/Anti-Militarism

21. Citizen Soldier

\$1000

175 Fifth Avenue, Suite 2135, New York, NY 10010 Tod Ensign 212/679-2250

Funding to develop a guide for active duty females who have been victimized by sexual harassment.

Yes: Full Some Token No Maybe

Comments:

22. SOA Watch

\$1000

P.O. Box 3330. Columbus, GA 31903 Carol Richardson 706/682-5369 or 202/234-3440

Funding to support a vigil and civil disobedience action in November at Fort Benning, Georgia commemorating the 1989 massacre of six Jesuit priests and their two co-workers who were killed by Salvadoran military trained at the School of the Americas.

Yes: Full Some Token No Maybe

Comments:

23. Women's International League for Peace and Freedom (NY Metro)

\$990

339 Lafayette Street, New York, NY 10012 Tina Bell 212/533-2125

Funding to support actions aimed at canceling Cassini Space Probe type missions which are powered by plutonium.

Yes: Full Some Token No Maybe

Comments:

Prisoners

24. Ad Hoc Committee for the Peoples' Tribunal for Justice for Mumia Abu-Jamal

\$1000

c/o International Concerned Family and Friends of Mumia Abu-Jamal Pam Africa 215/476-8812

Funding to hold a Peoples' International Tribunal which will seek support for Mumia Abu-Jamal and look at his case in relation to nationwide trends in criminal justice issues.

Yes: Full Some Token No Maybe

Comments:

25. Lamp of Hope Project

\$935

1201 W. Arbrogk Blvd., #121951, Arlington, TX 76015 Karen Sebung 218/338-5671
Funding to publish on issue of the *Texas Death Row Journal* which looks at issues surrounding the death penalty, public attitudes toward the criminal justice system, life on Death Row and articles concerning victim's rights.

Yes: Full Some Token No Maybe

Comments:

26. Texas Coalition to Abolish the Death Penalty

\$1000

P.O. Box 70314, Houston, TX 77270-0314 Debbie Perkey 713/529-3826
Funding for startup project investigating abusive practices in Texas prisons, including the new "Death Row Plan" instituted by the Texas Department of Criminal Justice.

Yes: Full Some Token No Maybe

Comments:

Women

27. Abortion Rights Fund of Western Massachusetts

\$1000

P.O. Box 732, Hadley, MA 01035 Barbara Melrose 413/582-3532
Funding to print a revised copy of the Abortion Rights Brochure which focuses on ensuring access to abortion for low income women and information on legal attacks against such access.

Yes: Full Some Token No Maybe

Comments:

28. Association of Haitian Women in Boston

\$1000

330 Fuller Street, Dorchester, MA 02124 Carline Desire 617/287-0096
Funding to develop a newsletter a newsletter which focuses on immigrant women entitled *Dizon Fanm Ayisyen/Haitian Women Speak*.

Yes: Full Some Token No Maybe

Comments:

Total Number of Grants: 32
Total Amount Requested: \$31,571
Total Allocation for Cycle: \$19,200
Total Allocated: \$

NOT ON AGENDA

1. Lawyer's Committee on Nuclear Policy

\$1000

666 Broadway, Suite 625, New York, NY 10012 Alyn Ware 212/674-6199

Funding to promote "Abolition Days", a campaign of actions against nuclear weapons.

Reason: Good access to other funding sources. The project is over and occurred outside the United States. Not grassroots based- role is to advise governments and the United Nations.

2. Peace Education Center

\$850

423 Albert Avenue, East Lansing, MI 48823 Amy Gilmore Cairns 517/337-8087

Funding for the 21st Annual Holiday Sale which celebrate alternatives to violence and war toys.

Reason: Interested in supporting fundraising efforts- but ones with more long term effects. Come back with fundraising plan or for something else.

3. Richter Productions

\$1000

330 West 42nd Street, New York, NY 10036 Robert Richter 212/947-8433

Funding to distribute *Father Roy: Inside the School of Assassins*, which expands and up-dates a previous version of the same film.

Reason: Funding for project which won Academy Award update. Independent filmmaker. Not part of a group. Not an organizing campaign. Didn't supply a budget.

4. Videoteca Del Sur

\$800

84 East 3rd street, #5A, New York, NY 10003-9253 Pedro Zurita 212/674-5405

Funding for organizing a film series, panel discussions, and workshops regarding Cuban filmmaker Enrique Pineda Barnet.

Reason: Artistic content. Some education. No organizing or on-going work. Turned down for same project in 1995. Events already over. Come back with different request.