8-26-1997

Resist Board Meeting, Aug. 26, 1997

Resist

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Minutes
Board Meeting - August 26, 1997

Present: Robin Carton (minutes), Ken Hale, Louis Kampf, June Lee, Wayne O’Neil and Carol Schachet.

Proxies Submitted: Eileen Bolinsky, Pam Chamberlain, Debra Kay Jefferson, Kay Mathew, Marc Miller and Merble Reagon.

AGENDA

This was a grant meeting only. No other business was discussed.

The Grant Committee will meet on Tuesday, September 2 at 6 p.m. at the Resist office to discuss issues that arose during the Retreat. Hopefully, the Committee will have several recommendations to make to the full Board at the September 21st meeting.
EMERGENCY GRANTS

North Coast Preparers Collective
1901 Dutyville Road, Garberville, CA  Robie Tenorio 707/986-7787
Funding to cover hall rental and printing costs for civil disobedience training prior to demonstrations opposing logging at the Headwaters Forest.

Yes: Full ___ Some ___ Token ___ No X___ Maybe ___
Comments:

NO. Not an emergency, poor planning by organizers. Not a Resist priority.

Loan

1. Bromfield Street Educational Foundation $1,000
29 Stanhope Street, Boston, MA 02116 Ann Holder 617/262-6969
Funding to help cover administrative costs over the next several months which result from a shortfall engendered by the loss of revenue from OutWrite.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:

YES. Loan with 5% interest. Mixed feelings about making the loan. BSEF has an advantage because they are a local group and people involved were known to Board members. Grant was just made to them for conference in May. Some feelings that GCN has lost its purpose- moving from an organizing tool into an intellectual quarterly.

Central, Latin America and the Caribbean

2. Guatemala News and Information Bureau $1000
P.O. Box 28594, Oakland, CA 94604 David Carroll 510/835-0810
Funding to upgrade computer equipment to produce Report on Guatemala and to gain better access to information and graphics from sources and partners in Guatemala.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:

Yes. Haven’t funded them since 1993. Still do good work.
Community Organizing/Anti-Racism

3. Appalachian Peace & Justice Network
18 N. College Street, Athens, OH 45701 Deborah Lorz 614/592-2608
Funding for two citizens committees, one which will monitor the creation of a new funding scheme for Ohio's public schools and the second will document the excessive zeal used by the local drug task force.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:
NO. Not clear if this is an active group. References not strong. No interest in funding "voice mail."

4. EmPOWERment, Inc. $1000
705 A West Rosemary Street, Carrboro, NC 27510 Myles Presler 919/967-8779
Funding to support Neighbors United for Justice, an organizing campaign which seeks to bring together working class communities to combat gentrification and build stronger neighborhood associations.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:
Yes. Not clear what strategies will be or underpinnings. Worth it to take a chance and see how grant turns out. Carrboro a historically African American community which is seeing dramatic gentrification.

5. Homes Not Jails/Boston $300
P.O. Box 390351, Cambridge, MA 02139 Sanya Hyland 617/787-3436
Funding for a public demonstration and housing occupation to bring public attention to issues of homelessness and poverty.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:
Some. All white people at demonstrations in communities of color. Not clear what happens after the demonstration. Units do not appear to get rehabbed. Most members of group are young and white- not clear how they are connected to the community where takeovers occur. Not clear if people they target as their constituents want them to do this work. Strong reference from Fran Froelich at CommunityWorks.

6. Missouri Pro Vote Coalition $300
4144 Lindell Blvd., Suite 505, St. Louis, MO 63108-2955 John Hickey 314/531-2288
Funding for the Missouri Rightwing Monitoring Project to help create links with groups who would like to use the rightwing database for small organizing projects.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:
Some. Not clear that maintaining data bases is a Resist priority. Rejected in June and told to come back with organizing proposal. Group felt this proposal addressed the request, Board members did not all feel that it did. Might not be the best project, but should do something to support progressive groups in this area. Tell them not to come back for this project again.
7. South Dakota Tenants Rights Association $1000
P.O. Box 1933, Sioux Falls, SD 57101 Veda Boxwell 605/334-4383
Funding for general support for fair housing group which engages in direct services, advocacy mediation, a pro se clinic and outreach.

Yes: Full X  Some ___  Token ___  No ___  Maybe ___

Comments:

Yes. Group is in formative stage. Grant now could push them to focus more on organizing than services. In an area where we have not done a lot of funding recently. Strong reference about their potential. Answers to #10 are poor. Send “yes, but” letter and tell them must use grant for organizing.

8. Valley Coalition for Justice/La Coalicion Pro Justicia del Valle $1000
P.O. Box 2811, Harlingen, TX 78551-2811 Jonathan Jones 956-440-9229
Funding for outreach for project engaged in documenting and combating human rights abuses committed by federal law enforcement agencies.

Yes: Full X  Some ___  Token ___  No ___  Maybe ___

Comments:

Yes.

9. Wisconsin Research Center $500
P.O. Box 92041, Milwaukee, WI 53202 Susan Matulis 414/272-9984
Funding for a community outreach campaign to make inform people in Wisconsin about assistance WRC can provide in local "fight the right" campaigns.

Yes: Full ___  Some +  Token ___  No ___  Maybe ___

Comments:

Some+. Better group than Missouri Pro Vote. Jean Hardisty of Political Research Associates knew one person involved in group and felt she did good work. Mixed feeling about funding group.

Economic Justice

10. Cape Ann Local Exchange System $1000
c/o CASC, 28 Emerson Avenue, Gloucester, MA 01930 Nancy Goodman 508/283-4537
Funding to start up a Local Exchange System using Cape Ann Dollars which will support the local economy and help those outside the economic mainstream.

Yes: Full X  Some ___  Token ___  No ___  Maybe ___

Comments:

Yes. Have funded a number of LES groups recently (see also May issue of Resist Newsletter). Seem to have done a lot of research before embarking on this.
11. Institute for Global Education $1000
1400-B Lake Drive, S.E., Grand Rapids, MI 49506-1710 Bill Van Lopik 616/454-1642
Funding to develop collected materials on the negative effects of the global economy into skits which will be used as a teaching tool at several local events and combine education with action campaigns.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Yes. After being turned down in June, took Board’s suggestions seriously about utilizing economic justice materials already developed and are taking the next steps. Some concerns raised about the cost of the project- did it really need to be this much.

12. Just Economics $1000
P.O. Box 12775, Berkeley, CA 94712 Miriam Walden 510/704-0844
Funding for staff time and consultant costs to train an East Coast team on issues related to sustainable development and Ah-Ha drawing.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Yes. Group does good work. Some of groups it consults with are a bit mainstream.

Gay Lesbian/Bisexual

13. Transgender, Radical Action, Networking and Support (TRANS) $300
P.O. Box 5687, Burlington, VT 05402 Rachel Lurie 802/865-9970
Funding to support a newsletter and Internet access for group which organizes around the specific issues of transgendered people.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

Some. Still in formative stage. Not clear how much organizing they do, as opposed to support.

Labor

14. Hard Hat News
P.O. Box 1786, New York, NY 10159-1786 Jane Latour 212/998-2649
Funding to resume publishing the newspaper Hard Hat News which was founded by construction workers seeking to engage in progressive labor organizing within the industry.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___

Comments:

No. Not clear who their constituency is and who are their coalition partners. At times, writings indicate that they feel separate (condescending towards?) other union members. Suggest they come back in next cycle after address concerns- explain structure, nature of rebuilding efforts, indicate who are their supporters and who comprise the core group.
15. **Jobs with Justice - Chicago**

1642 West Van Buren, Chicago, IL 60612  
Janet Hotch 312/226-6340

Funding for the Chicago component of the Community/Labor Mural Project which represents a bridge between labor organizers in Mexico and the United States.

Yes: Full ___ Some ___ Token ____  No ___  Maybe ___

Comments:

Some. Prefer to fund the actual cross-border organizing efforts rather than a mural. Not clear the value of this project. Funded the first half of it in New Jersey. Article about it in 1996 July/August issue of Resist Newsletter.

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**Media/Culture**

16. **Theater of the Oppressed Laboratory**

122 W. 27th Street, 10th Floor, New York, NY 10001-6281
Claire Picher 212/924-1858

Funding to plan, organize and implement an intensive 3-day Theater of the Oppressed workshop for grassroots/community groups working on social and economic justice issues.

Yes: Full ___ Some ___ Token ____  No ___  Maybe ___

Comments:

Yes. Good project.

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**Peace/Anti-Militarism**

17. **Northwest Military and Draft Counseling**

2825 E. Burnside Street, #101, Portland, OR 97214
John Grueschow 503/238-0605

Funding for an advertising campaign promoting military and draft counseling services.

Yes: Full ___ Some ___ Token ____  No ___  Maybe ___

Comments:

Yes. Not clear that this is organizing as opposed to service. Goes back to roots of Resist funding history. Work is being done with High School kids. Individual counseling is a form of political education in this context.

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**Prisoners**

18. **Colorado-CURE**

3470 South Poplar, #406, Denver, CO 80224
Dianne Tramutola-Lawson 303/758-3390

Funding to purchase copier to aid in printing needs of organization dedicated to changing prison conditions in Colorado.

Yes: Full ___ Some ___ Token ____  No ___  Maybe ___

Comments:

Yes.
19. Pennsylvania Abolitionists United Against the Death Penalty
P.O. Box 58128, Philadelphia, PA 19102 Terry Rumsey 610/891-8968
Funding for the October Actions, including a public rally and non-violent civil disobedience to organize around opposition to the death penalty.

Yes: Full ___ Some ____ Token ____ No ____ Maybe ____
Comments:


20. Western Mass. Prison Issues Group
P.O. Box 9606, North Amherst, MA 01059-9606 David Kastor 413/549-4119
Funding for the production and distribution of Prison Connections: A Newsletter of Prison Activism in New England which focuses on progressive change in the prison system and helps forge coalitions among activist groups, prisoners and family members.

Yes: Full ___ Some ____ Token ____ No ____ Maybe ____
Comments:

Yes. Newsletter is well done. Make good connections with other groups.

Women

21. Coalition for Basic Human Needs
11 Garden Street, Cambridge, MA 02138 Jeannette Huerzo 617/497-0126
Funding for a newsletter which will document recipients experiences under welfare reform, opinion pieces regarding changes in welfare laws, legislative updates and organizational information.

Yes: Full ___ Some ____ Token ____ No ____ Maybe ____
Comments:

Some+. Are in process of rebuilding. Not clear how solid they are now. References were mixed. Take a chance, since work is important.

22. Date/Marital Rape Education Project
2325 Oak, Berkeley, CA 94708 Laura X 510/524-1582
Funding to revamp the communications systems of network of survivors, advocates, activists and allies around issues of date and marital rape.

Yes: Full ___ Some ____ Token ____ No ____ Maybe ____
Comments:

Some+. Very mixed feelings about making this grant. Laura X's style is quite difficult to deal with. She calls relentlessly and is difficult to get off the phone. Her work, however, is important. Merble's local contact in the Bay Area indicates that Laura is well-regarded as an organizer there. Not clear if this is more than a one person operation. Robin should attempt to talk with her about how her approach to funders raises concerns about her effectiveness as an organizer and the resistance it inspires towards funding her.
23. Network for Battered Lesbians and Bisexual Women
P.O. Box 6011, Boston, MA 02114
Beth Levanthal 617/424-8611
Funding for moving expenses and to gain access to the Internet where data can be gathered and information disseminated about same-sex domestic violence issues.

Yes: Full _x_ Some ___ Token ____ No ____ Maybe ____
Comments:
Yes. Still do important work and make significant links in understanding broad view of change.

Center for Human Resources, Brandeis University, 60 Turner St., Waltham, MA 02254
Erika Kates 617/736-3787
Funding for printed materials to inform the public about impact of changes in welfare laws on access to education and training for low income people.

Yes: Full ___ Some ___ Token ____ No _X_ Maybe ____
Comments:
No. Didn’t use last grant in accord with terms of the award. Disparity in budget between amount to pay co-chairs ($50,000 per year) and outreach workers ($7.50 per hour). Appears to be led by academics- not clear how low income women involved in leadership and decision making.

25. The Big Heart: Multicultural Education for Action
246 Oxford Street, Hartford, CT 06105
Jane Fleishman 860/233-5010
Funding for a program to bring together disadvantaged and at-risk youth with activists in order to share differences and then become allies for each other.

Yes: Full ____ Some ___ Token ____ No _X_ Maybe ____
Comments:
No. Social service orientation. Project is needed in Hartford, but not clear how it will create change. Not clear how it builds allies across communities.

26. Committee Opposed to Militarism and the Draft (COMD)
P.O. Box 15195, San Diego, CA 92175
Rick Jahnkow 760/753-7518
Funding to support the Campaign to Demilitarize Our Schools and to support a fundraising mailing.

Yes: Full _X_ Some ___ Token ____ No ____ Maybe ____
Comments:
Yes.
27. Peace Resource Center of San Diego
5717 Linda Paseo, San Diego, CA 92115    Carol Jahnkow  619/265-0730
Funding for the Children and Non-Violence Program which educates the public about the negative impact on children of violent themes in toys, television and play; and alternatives which promote peaceful behavior.

Yes: Full _x_    Some ___    Token ___    No ___    Maybe ___

Comments:
Yes.

Total Number of Grants: 36 grants; 1 emergency grant; and 1 loan
Total Amount Requested: $33,004 + $1,000 loan
Total Allocation for Cycle: $21,600
Total Grants Awarded: 21 grants; 1 loan
Total Allocated: $16,470 grants; $1,000 loan
NOT ON AGENDA

1. Abortion Rights Fund of Western Massachusetts  $900
P.O. Box 732, Hadley, MA 01035  Barbara Melrose  413/582-3532
Funding for registration fees for three representatives to attend the National Network of Abortion Funds conference to learn media, fundraising and organizing skills.
Reason: Conference is over. Funded for same event last year. Come back for another project.

2. Arise for Social Justice  $1000
718 State Street, Springfield, MA 01109  Michael Ann Bewsee  413/734-4849
Funding for the Campaign for Fair Politics which seeks to end the system of "at-large" representation which gives an unfair advantage to wealthy candidates.
Reason: Never submitted Progress Report for last grant. Come back with different project.

3. Chicago Interfaith Committee on Worker Issues  $1000
1607 W. Howard, Suite 218, Chicago, IL 60626  Kim Bobo  773/381-2832
Funding for the Workers' Rights Initiative which will include development and dissemination of a Workers' Rights Manual and worker rights workshops.
Reason: No position on Question 10 issues, which is in direct conflict with all goals of project. Will reconsider if define position on Question 10 issues.

4. Consumer Advocacy Council for Better Mental Health  $1000
1501 Lomaland, #207, El Paso TX 79935  Debra Garcia  915/599-2729
Funding for members of recently formed advocacy organization to attend a national conference on ending discrimination against people with brain disorders.
Reason: Primarily social services. Come back with organizing project. Send disability activism Newsletter. Give referrals to other funders.

5. Fellowship of Reconciliation Task Force on Latin America and the Caribbean  $800
995 Market Street, #801, San Francisco, CA 94103  John Lindsay-Poland  415/495-6334
Funding for the Fellowship of Reconciliation Panama Campaign for production and distribution of a report on issues surrounding the closure of military bases in Panama.
Reason: Task force of FOR which gives it 45% of all funding and has veto power over decision-making. FOR is too large. Task Force not a separate entity.

6. Food Not Bombs-- East Bay  $920
353 Santa Clara Avenue, Oakland, CA 94610  Charles Gary  510/444-7854
Funding to replace cooking equipment at a base camp established for direct action in defense of the Headwaters forest.
Reason: Not direct organizing. Support for some organizing projects, some social services.

7. Glen Park Neighborhood Association  $450
18 Dell Street, Somerville, MA 02145  Suzanne Boucher  617/628-5498
Funding for eight week open painting sessions for youth in an attempt to reduce violence and drug dealing in the area.
Reason: Mostly service oriented. Give referrals to other funders.
8. National Sludge Alliance
P.O. 130, Copake, NY 12516  Charlotte Hartman  518/329-2120
Funding to establish a National Clearinghouse with access to the Internet and a Web site allowing collection and dissemination of data from grassroots groups waging local fights against sludge contamination.
Reason: Too large, budget over $117,000. No broad political vision.

9. National Whistleblower Center
517 Florida Avenue, NW, Washington, DC 20001-9996  Stephen Kohn  202/667-7515
Funding for a project that advocates the civil liberties of government employees by protecting their right to "blow the whistle" on major issues of public importance.
Reason: Mostly legal support/defense work.

10. Peace Brigades International/USA
2642 College Avenue, Berkeley, CA 94704  Rebecca Jaffe  510/540-0749
Funding to purchase a folding machine to aid in distribution of PBI newsletter USA Report.
Reason: Too large. Budget over $145,000.
Dear Board member:

For this meeting, we have 27 requests to consider which means we'll have $16,200 for grants ($600 x 27).

Please remember the Maximum grant is $1000 (but could be less); a Some grant is $300; a Token grant remains at $100; and Emergency Grants are $200.

AGENDA

This is a grant meeting only!

Select Chair/New Meeting site/Agenda

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

GRANT REQUESTS

Please consider giving out a Cohen Fund grant. We also received 10 additional requests which are not on the agenda.

GUIDELINES FOR AN ARTHUR R. COHEN MEMORIAL GRANT

An Arthur Raymond Cohen Memorial Endowment "is designed to support the causes to which Arthur Cohen (1918-1986) was committed: opposition to the arms race, the cold war, and American intervention abroad; and support for civil liberties, the fight against racism, and the struggle of workers and unions at home."

IF YOU ARE NOT ABLE TO ATTEND THIS MEETING
PLEASE SEND IN YOUR PROXY TO HELP US MAKE THESE IMPORTANT GRANT DECISIONS.
AUGUST 1997
GRANT REQUESTS AND PROXY

Loan

1. Bromfield Street Educational Foundation $1,000
29 Stanhope Street, Boston, MA 02116 Ann Holder 617/262-6969
Funding to help cover administrative costs over the next several months which result from a shortfall engendered by the loss of revenue from OutWrite.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:

Central, Latin America and the Caribbean

2. Guatemala News and Information Bureau $1000
P.O. Box 28594, Oakland, CA 94604 David Carroll 510/835-0810
Funding to upgrade computer equipment to produce Report on Guatemala and to gain better access to information and graphics from sources and partners in Guatemala.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:

Community Organizing/Anti-Racism

3. Appalachian Peace & Justice Network $1000
18 N. College Street, Athens, OH 45701 Deborah Lorz 614/592-2608
Funding for two citizens committees, one which will monitor the creation of a new funding scheme for Ohio's public schools and the second will document the excessive zeal used by the local drug task force.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:

4. EmPOWERment, Inc. $1000
705 A West Rosemary Street, Carrboro, NC 27510 Myles Presler 919/967-8779
Funding to support Neighbors United for Justice, an organizing campaign which seeks to bring together working class communities to combat gentrification and build stronger neighborhood associations.

Yes: Full ___ Some ___ Token ___ No ___ Maybe ___
Comments:
5. **Homes Not Jails/Boston**
P.O. Box 390351, Cambridge, MA 02139  
Sanya Hyland  617/787-3436
Funding for a public demonstration and housing occupation to bring public attention to issues of homelessness and poverty.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:

6. **Missouri Pro Vote Coalition**
4144 Lindell Blvd., Suite 505, St. Louis, MO 63108-2955  
John Hickey  314/531-2288
Funding for the Missouri Rightwing Monitoring Project to help create links with groups who would like to use the rightwing database for small organizing projects.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:

7. **South Dakota Tenants Rights Association**
P.O. Box 1933, Sioux Falls, SD 57101  
Veda Boxwell  605/334-4383
Funding for general support for fair housing group which engages in direct services, advocacy mediation, a pro se clinic and outreach.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:

8. **Valley Coalition for Justice/La Coalicion Pro Justicia del Valle**
P.O. Box 2811, Harlingen, TX 78551-2811  
Jonathan Jones  956-440-9229
Funding for outreach for project engaged in documenting and combating human rights abuses committed by federal law enforcement agencies.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:

9. **Wisconsin Research Center**
P.O. Box 92041, Milwaukee, WI 53202  
Susan Matulis  414/272-9984
Funding for a community outreach campaign to make inform people in Wisconsin about assistance WRC can provide in local "fight the right" campaigns.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:
Economic Justice

10. Cape Ann Local Exchange System  $1000
c/o CASC, 28 Emerson Avenue, Gloucester, MA 01930   Nancy Goodman  508/283-4537
Funding to start up a Local Exchange System using Cape Ann Dollars which will support the local economy and help those outside the economic mainstream.

Yes: Full   Some   Token   No   Maybe
Comments:

11. Institute for Global Education  $1000
1400-B Lake Drive, S.E., Grand Rapids, MI 49506-1710   Bill Van Lopik  616/454-1642
Funding to develop collected materials on the negative effects of the global economy into skits which will be used as a teaching tool at several local events and combine education with action campaigns.

Yes: Full   Some   Token   No   Maybe
Comments:

12. Just Economics  $1000
P.O. Box 12775, Berkeley, CA 94712   Miriam Walden  510/704-0844
Funding to pay travel and consultant costs to train an East Coast team on issues related to sustainable development and Ah-Ha drawing.

Yes: Full   Some   Token   No   Maybe
Comments:

Gay Lesbian/Bisexual

13. Transgender, Radical Action, Networking and Support (TRANS)  $1000
P.O. Box 5687, Burlington, VT 05402   Rachel Lurie  802/865-9970
Funding to support a newsletter and Internet access for group which organizes around the specific issues of transgndered people.

Yes: Full   Some   Token   No   Maybe
Comments:
Labor

14. *Hard Hat News*  
P.O. Box 1786, New York, NY 10159-1786  
Jane Latour 212/998-2649  
Funding to resume publishing the newspaper *Hard Hat News* which was founded by construction workers seeking to engage in progressive labor organizing within the industry.

Yes: Full  
Some  
Token  
No  
Maybe  

Comments:

15. *Jobs with Justice - Chicago*  
1642 West Van Buren, Chicago, IL 60612  
Janet Hotch 312/226-6340  
Funding for the Chicago component of the Community/Labor Mural Project which represents a bridge between labor organizers in Mexico and the United States.

Yes: Full  
Some  
Token  
No  
Maybe  

Comments:

Media/Culture

16. *Theater of the Oppressed Laboratory*  
122 W. 27th Street, 10th Floor, New York, NY 10001-6281  
Claire Picher 212/924-1858  
Funding to plan, organize and implement an intensive 3-day Theater of the Oppressed workshop for grassroots/community groups working on social and economic justice issues.

Yes: Full  
Some  
Token  
No  
Maybe  

Comments:

Peace/Anti-Militarism

17. *Northwest Military and Draft Counseling*  
2825 E. Burnside Street, #101, Portland, OR 97214  
John Grueschow 503/238-0605  
Funding for an advertising campaign promoting military and draft counseling services.

Yes: Full  
Some  
Token  
No  
Maybe  

Comments:
Prisoners

18. Colorado-CURE $849
3470 South Poplar, #406, Denver, CO 80224  Dianne Tramutola-Lawson 303/758-3390
Funding to purchase copier to aid in printing needs of organization dedicated to changing prison conditions in Colorado.

Yes: Full ___  Some ___  Token ___  No ___  Maybe ___
Comments:

19. Pennsylvania Abolitionists United Against the Death Penalty $1000
P.O. Box 58128, Philadelphia, PA 19102  Terry Rumsey 610/891-8968
Funding for the October Actions, including a public rally and non-violent civil disobedience to organize around opposition to the death penalty.

Yes: Full ___  Some ___  Token ___  No ___  Maybe ___
Comments:

20. Western Mass. Prison Issues Group $1,000
P.O. Box 9606, North Amherst, MA 01059-9606  David Kastor 413/549-4119
Funding for the production and distribution of Prison Connections: A Newsletter of Prison Activism in New England which focuses on progressive change in the prison system and helps forge coalitions among activist groups, prisoners and family members.

Yes: Full ___  Some ___  Token ___  No ___  Maybe ___
Comments:

Women

21. Coalition for Basic Human Needs $1000
11 Garden Street, Cambridge, MA 02138  Jeannette Huerzo 617/497-0126
Funding for a newsletter which will document recipients experiences under welfare reform, opinion pieces regarding changes in welfare laws, legislative updates and organizational information.

Yes: Full ___  Some ___  Token ___  No ___  Maybe ___
Comments:
22. Date/Marital Rape Education Project

2325 Oak, Berkeley, CA 94708
Laura X
510/524-1582

Funding to revamp the communications systems of network of survivors, advocates, activists and allies around issues of date and marital rape.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments: 

23. Network for Battered Lesbians and Bisexual Women

P.O. Box 6011, Boston, MA 02114
Beth Levanthal 617/424-8611

Funding for moving expenses and to gain access to the Internet where data can be gathered and information disseminated about same-sex domestic violence issues.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments: 


Center for Human Resources, Brandeis University, 60 Turner St., Waltham, MA 02254
Erika Kates 617/736-3787

Funding for printed materials to inform the public about impact of changes in welfare laws on access to education and training for low income people.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments: 

Youth

25. The Big Heart: Multicultural Education for Action

246 Oxford Street, Hartford, CT 06105
Jane Fleishman 860/233-5010

Funding for a program to bring together disadvantaged and at-risk youth with activists in order to share differences and then become allies for each other.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments: 

26. Committee Opposed to Militarism and the Draft (COMD) $1000
P.O. Box 15195, San Diego, CA 92175 Rick Jahnkow 760/753-7518
Funding to support the Campaign to Demilitarize Our Schools and to support a fundraising mailing.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:

27. Peace Resource Center of San Diego $920
5717 Linda Paseo, San Diego, CA 92115 Carol Jahnkow 619/265-0730
Funding for the Children and Non-Violence Program which educates the public about the negative impact on children of violent themes in toys, television and play; and alternatives which promote peaceful behavior.

Yes: Full ____  Some ____  Token ____  No ____  Maybe ____
Comments:

Total Number of Grants: 35 and 1 loan
Total Amount Requested: $33,004 + $1,000 loan
Total Allocation for Cycle: $21,600
Total Allocated: $
1. Abortion Rights Fund of Western Massachusetts $900
P.O. Box 732, Hadley, MA 01035 Barbara Melrose 413/582-3532
Funding for registration fees for three representatives to attend the National Network of Abortion Funds conference to learn media, fundraising and organizing skills.
Reason: Conference is over. Funded for same event last year. Come back for another project.

2. Arise for Social Justice $1000
718 State Street, Springfield, MA 01109 Michael Ann Bewsee 413/734-4849
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1607 W. Howard, Suite 218, Chicago, IL 60626 Kim Bobo 773/381-2832
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1501 Lomaland, #207, El Paso TX 79935 Debra Garcia 915/599-2729
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5. Fellowship of Reconciliation Task Force on Latin America and the Caribbean $800
995 Market Street, #801, San Francisco, CA 94103 John Lindsay-Poland 415/495-6334
Funding for the Fellowship of Reconciliation Panama Campaign for production and distribution of a report on issues surrounding the closure of military bases in Panama.
Reason: Task force of FOR which gives it 45% of all funding and has veto power over decision-making. FOR is too large. Task Force not a separate entity.

6. Food Not Bombs-- East Bay $920
353 Santa Clara Avenue, Oakland, CA 94610 Charles Gary 510/444-7854
Funding to replace cooking equipment at a base camp established for direct action in defense of the Headwaters forest.
Reason: Not direct organizing. Support for some organizing projects, some social services.

7. Glen Park Neighborhood Association $450
18 Dell Street, Somerville, MA 02145 Suzanne Boucher 617/628-5498
Funding for eight week open painting sessions for youth in an attempt to reduce violence and drug dealing in the area.
Reason: Mostly service oriented. Give referrals to other funders.
8. **National Sludge Alliance**  
$950  
P.O. 130, Copake, NY 12516  
Charlotte Hartman  518/329-2120  
Funding to establish a National Clearinghouse with access to the Internet and a Web site allowing collection and dissemination of data from grassroots groups waging local fights against sludge contamination.  
Reason: Too large, budget over $117,000. No broad political vision.

9. **National Whistleblower Center**  
$1000  
517 Florida Avenue, NW, Washington, DC 20001-9996  
Stephen Kohn  202/667-7515  
Funding for a project that advocates the civil liberties of government employees by protecting their right to "blow the whistle" on major issues of public importance.  
Reason: Mostly legal support/defense work.

10. **Peace Brigades International/USA**  
$840  
2642 College Avenue, Berkeley, CA 94704  
Rebecca Jaffe  510/540-0749  
Funding to purchase a folding machine to aid in distribution of PBI newsletter *USA Report*.  
Reason: Too large. Budget over $145,000.
This is just a brief reminder that we will have a Finance Committee meeting on Friday, September 12 at 12:30. The meeting will be in Cheryl’s office (presumably over lunch!).

I have enclosed a copy of the most recent Balance Sheet, Income Statement and Subsidiary Schedule for your review before the meeting.

The Agenda includes: 1) some issues left over from earlier in the year regarding investments and endowments; 2) a review of the current expenditures in relation to budgeted amounts; 3) a review of the audited Financial Statements for 1996; 4) the monetary effect of recommendations made by the Grant Committee at its September 2 meeting; and 5) some brief planning for FY98. If you have other issues you would like to raise, please let me know so I can add them to the agenda.

I think it might be a good idea to see if we can encourage Debra Kay Jefferson, a new Board member, to join this committee.

I hope your summer has been a good one and I’ll “see you in September ...”
### RESIST, Inc.

#### Balance Sheet

As of July 31, 1997

Printed On: August 28, 1997

## ASSETS

<table>
<thead>
<tr>
<th></th>
<th>THIS PERIOD</th>
<th>THIS PERIOD LAST YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Cash</td>
<td></td>
<td></td>
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<tr>
<td>11035 GENERAL CASH-CAMB. TRUST</td>
<td>$8,246.28</td>
<td>16,599.58</td>
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<tr>
<td>11041 GENERAL CASH-CAL VERT~</td>
<td>1,224.79</td>
<td>1,168.20</td>
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<tr>
<td>11045 CALVERT INVESTMENT BOND FND</td>
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<td>128,764.14</td>
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<tr>
<td>11046 CALVERT INVESTMENT MGD GRTH</td>
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<tr>
<td>11050 PETTY CASH</td>
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<tr>
<td>Total Cash</td>
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<td>146,581.92</td>
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<tr>
<td>Investments</td>
<td></td>
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<tr>
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<td>11231 RESIST LOAN FUND</td>
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<td>4,708.72</td>
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<tr>
<td>11235 RESIST ENDOWMENT FUND</td>
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<td>40,898.89</td>
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<tr>
<td>11241 COHEN MEMORIAL ENDOWMENT</td>
<td>11,636.44</td>
<td>10,503.06</td>
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<tr>
<td>Total Investments</td>
<td>169,245.49</td>
<td>108,269.28</td>
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<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>317,541.65</strong></td>
<td><strong>254,851.20</strong></td>
</tr>
</tbody>
</table>

| **OTHER ASSETS**      |             |                       |
| 16210 REIMBURSABLE HCHP | 0.00       | <52.74>               |
| 16220 PRE-PAID INSURANCE | 546.00   | 368.00                |
| 16225 PRE-PAID EXPENSES-OTHER | 4,532.94 | 51.83 |
| 16230 INVENTORY-T-SHIRTS | 767.10   | 1,414.55              |
| 16240 ACCOUNTS RECEIVABLE | 0.00     | 132.50                |
| 16250 DEPOSITS         | 2,230.00   | 0.00                  |
| 16260 LOANS OUTSTANDING-LN FND | 0.00     | 2,000.00             |
| **TOTAL OTHER ASSETS** | 8,076.04  | 3,914.14              |

| **FIXED ASSETS**      |             |                       |
| 18000 IMPROVEMENTS    | 9,460.68    | 0.00                  |
| 19000 OFFICE FURN./EQUIPMENT | 18,929.74 | 18,929.74 |
| 19100 ACCUMULATED DEPRECIATION | <14,059.59> | <12,399.33> |
| **TOTAL FIXED ASSETS** | **14,330.83** | **6,530.41** |

| **TOTAL ASSETS**      | **$339,948.52** | **265,295.75** |

## LIABILITIES AND CAPITAL

|                      |             |                       |
| **CURRENT LIABILITIES** |             |                       |
| 21030 FICA W/HELD (E-FICA) | 0.00     | 411.57                |
| 21040 FEDERAL W/HELD (FWH) | 727.98   | 738.00                |
| 21050 MASS W/HELD MONTHLY TAXES | 0.00    | 275.40                |
| **TOTAL CURRENT LIABILITIES** | **727.98** | **1,424.97** |

| **LONG-TERM LIABILITIES** |             |                       |
| **TOTAL LONG-TERM LIABILITIES** | 0.00 | 0.00 |

| **TOTAL LIABILITIES** | 727.98 | 1,424.97 |

| **CAPITAL**           |             |                       |
| 29501 Fund Balance: Cohen Endmt | 10,966.02 | 11,394.43 |
| 29502 Fund Balance: Resist Endm | 47,804.07 | 38,504.40 |
| 29600 FUND BALANCE-GENERAL CURRENT EQUITY | 263,351.95 | 243,898.60 |
| **TOTAL CAPITAL**     | 339,220.54 | 263,870.78 |

Unaudited
RESIST, Inc.
Balance Sheet
As of July 31, 1997

<table>
<thead>
<tr>
<th>TOTAL LIABILITIES &amp; CAPITAL</th>
<th>$ 339,948.52</th>
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</thead>
</table>

Unaudited
### Income Statement

**Printed On:** August 28, 1997
**For the Seven Months Ending July 31, 1997**

**RESIST, Inc.**

<table>
<thead>
<tr>
<th>Ratio: Total Revenue</th>
<th><strong>Revenue - Internal Mailings</strong></th>
<th><strong>Other Revenue</strong></th>
<th><strong>Total Internal Mailings</strong></th>
<th><strong>Other Revenue</strong></th>
<th><strong>Total Revenue</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td><strong>CURRENT MONTH</strong></td>
<td><strong>Y-T-D</strong></td>
<td><strong>Ratio</strong></td>
<td><strong>CURRENT MONTH</strong></td>
<td><strong>Y-T-D</strong></td>
</tr>
<tr>
<td></td>
<td><strong>BUDGET</strong></td>
<td><strong>LAST YEAR</strong></td>
<td></td>
<td><strong>BUDGET</strong></td>
<td><strong>LAST YEAR</strong></td>
</tr>
<tr>
<td></td>
<td><strong>BUDGET</strong></td>
<td><strong>Y-T-D</strong></td>
<td></td>
<td><strong>BUDGET</strong></td>
<td><strong>Y-T-D</strong></td>
</tr>
<tr>
<td><strong>Revenue - Internal Mailings</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>107,000.00</strong></td>
<td><strong>17,100.50</strong></td>
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<tr>
<td>30400 CONTRIBUTIONS - PLEDGES</td>
<td>7,863.50</td>
<td>60,864.75</td>
<td>31.70</td>
<td>107,000.00</td>
<td>7,100.50</td>
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<tr>
<td>30500 CONTRIBUTIONS - NEWSLETTER</td>
<td>2,713.00</td>
<td>22,560.50</td>
<td>11.75</td>
<td>50,000.00</td>
<td>1,859.00</td>
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<tr>
<td>30600 CONTRIBUTIONS - ABC MAILING</td>
<td>6,309.00</td>
<td>36,427.46</td>
<td>18.97</td>
<td>60,000.00</td>
<td>2,020.00</td>
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<tr>
<td>30700 CONTRIBUTIONS - NATL LIST</td>
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<td>1,337.00</td>
<td>0.70</td>
<td>3,000.00</td>
<td>100.00</td>
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<tr>
<td></td>
<td></td>
<td><strong>16,885.50</strong></td>
<td><strong>63.13</strong></td>
<td><strong>220,000.00</strong></td>
<td><strong>11,079.50</strong></td>
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<tr>
<td><strong>Total Internal Mailings</strong></td>
<td><strong>16,885.50</strong></td>
<td><strong>121,189.71</strong></td>
<td><strong>63.13</strong></td>
<td><strong>220,000.00</strong></td>
<td><strong>109,008.78</strong></td>
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<table>
<thead>
<tr>
<th><strong>EXPERIENCES</strong></th>
<th><strong>Internal Mailing Costs</strong></th>
<th><strong>Program, General &amp; Administrative Expenses</strong></th>
<th><strong>Other Income &amp; Expenses</strong></th>
<th><strong>Net Income (Loss)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>CURRENT MONTH</strong></td>
<td><strong>Y-T-D</strong></td>
<td></td>
<td><strong>CURRENT MONTH</strong></td>
</tr>
<tr>
<td></td>
<td><strong>BUDGET</strong></td>
<td><strong>LAST YEAR</strong></td>
<td></td>
<td><strong>BUDGET</strong></td>
</tr>
<tr>
<td><strong>Gross Profit</strong></td>
<td><strong>40,800.92</strong></td>
<td><strong>191,978.57</strong></td>
<td><strong>100.00</strong></td>
<td><strong>310,900.00</strong></td>
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<tr>
<td><strong>Cost of Sales</strong></td>
<td><strong>3,000.00</strong></td>
<td><strong>3,000.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>3,000.00</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>&lt;132.25&gt;</strong></td>
<td></td>
<td><strong>16,081.78</strong></td>
</tr>
<tr>
<td><strong>Net Revenue After Mailing Costs</strong></td>
<td><strong>28,343.88</strong></td>
<td><strong>158,643.19</strong></td>
<td><strong>82.64</strong></td>
<td><strong>249,690.00</strong></td>
</tr>
</tbody>
</table>

**Program, General & Administrative Expenses**

<table>
<thead>
<tr>
<th><strong>Expenditures</strong></th>
<th><strong>Program, General &amp; Administrative Expenses</strong></th>
<th><strong>Other Income &amp; Expenses</strong></th>
<th><strong>Net Income (Loss)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>CURRENT MONTH</strong></td>
<td><strong>LAST YEAR</strong></td>
<td><strong>CURRENT MONTH</strong></td>
</tr>
<tr>
<td></td>
<td><strong>BUDGET</strong></td>
<td><strong>BUDGET</strong></td>
<td><strong>UNAUDITED</strong></td>
</tr>
<tr>
<td><strong>Total Program, G &amp; A Expenses</strong></td>
<td><strong>39,008.78</strong></td>
<td><strong>143,794.69</strong></td>
<td><strong>74.90</strong></td>
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</table>

**Unaudited**
# Resist, Inc.
## Income Statement
For the Seven Months Ending July 31, 1997

## Subsidiary Schedule

<table>
<thead>
<tr>
<th>Other Contributions</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>32010</td>
<td>5,000.00</td>
<td>7,000.00</td>
<td>3.65</td>
<td>7,000.00</td>
<td>0.00</td>
<td>4,500.00</td>
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<tr>
<td>32020</td>
<td>3,098.13</td>
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<td>2,154.92</td>
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<tr>
<td>32030</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>32040</td>
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<td>5.48</td>
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<td>95.00</td>
<td>3,695.00</td>
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<tr>
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<td>300.00</td>
<td>7,830.00</td>
<td>4.08</td>
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<td>70.00</td>
<td>1,234.46</td>
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<tr>
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<td>0.00</td>
<td>0.00</td>
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<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>9,173.13</strong></td>
<td><strong>35,514.83</strong></td>
<td><strong>18.50</strong></td>
<td><strong>52,000.00</strong></td>
<td><strong>165.00</strong></td>
<td><strong>11,944.18</strong></td>
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## List Sales

<table>
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<tr>
<th>List Sales</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>35110</td>
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<td>0.00</td>
<td>0.00</td>
<td>350.00</td>
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</tr>
<tr>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
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<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>350.00</strong></td>
<td><strong>0.00</strong></td>
<td><strong>0.00</strong></td>
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</table>

## Sales

<table>
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<tr>
<th>Sales</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
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</thead>
<tbody>
<tr>
<td>36001</td>
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<td>315.00</td>
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<td>36002</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>315.00</strong></td>
<td><strong>0.34</strong></td>
<td><strong>1,900.00</strong></td>
<td><strong>85.00</strong></td>
<td><strong>450.00</strong></td>
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</table>

## Pledge Costs

<table>
<thead>
<tr>
<th>Pledge Costs</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>41101</td>
<td>86.90</td>
<td>1,381.43</td>
<td>0.63</td>
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<tr>
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<td>109.78</td>
<td>855.01</td>
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<td>931.71</td>
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<tr>
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<td>0.29</td>
<td>1,300.00</td>
<td>64.66</td>
<td>694.00</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>5,100.00</strong></td>
<td><strong>255.37</strong></td>
<td><strong>3,149.38</strong></td>
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## Newsletter Costs

<table>
<thead>
<tr>
<th>Newsletter Costs</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
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<td>0.00</td>
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<td>0.00</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>30,450.00</strong></td>
<td><strong>30.93</strong></td>
<td><strong>14,041.52</strong></td>
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</table>

## National List Costs

<table>
<thead>
<tr>
<th>National List Costs</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
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<tr>
<td>43101</td>
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<td>567.42</td>
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<td>0.00</td>
<td>600.00</td>
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<td>&lt;277.63&gt;</td>
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<tr>
<td><strong>Total</strong></td>
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<td><strong>48.30</strong></td>
<td><strong>0.03</strong></td>
<td><strong>1,200.00</strong></td>
<td><strong>567.42</strong></td>
<td><strong>277.63</strong></td>
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</tbody>
</table>

## ABC Mailing Costs

<table>
<thead>
<tr>
<th>ABC Mailing Costs</th>
<th>Current Month</th>
<th>Y-T-D</th>
<th>Ratio</th>
<th>Budget</th>
<th>Current Month</th>
<th>Y-T-D</th>
</tr>
</thead>
<tbody>
<tr>
<td>44101</td>
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<td>0.72</td>
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<td>44102</td>
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<td>1,312.03</td>
<td>0.68</td>
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<td>964.64</td>
<td>1,162.04</td>
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## ZO Costs

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## Prospecting Mailing Costs

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*Unaudited*
## Income Statement
For the Seven Months Ending July 31, 1997

### Printed On: August 28, 1997

### Ratio: Total Revenue

### FISCAL SPONSOR GRANTS
- **49401** DONOR DIRECTED: IN
- **49402** DONOR DIRECTED: OUT
- **49411** NWTRCC: IN
- **49412** NWTRCC: OUT

### RESIST GRANTS PAID OUT
- **49509** IN KIND GRANTS
- **49510** RESIST GRANTS PAID out
- **49511** COHEN RESIST GRNTS PD OUT
- **49512** SALZMAN RESIST GRNTS PAID

### OTHER FUNDRAISING COSTS
- **49601** THANK YOU CARDS-COST
- **49602** THANK YOU CARDS-PRINTING
- **49603** THANK YOU CARDS- POSTAGE
- **49610** PROMO T-SHIRT GIFTS
- **49612** PROMO WHAT'S LEFT
- **49620** OTI-IER FUNDRAISING COSTS

### PERSONNEL
- **50110** GROSSPAY
- **50120** EMPLOYER TAXES (Fica,DES
- **50130** STAFF HEALTH INSURANCE
- **50140** WORKER'S COMPENSATION
- **50150** CONSULTANTS

### OFFICE EXPENSES
- **52010** OFFICE SUPPLIES
- **52040** OFFICE LIBRARY
- **52050** OFFICE PRINTING
- **52060** MINOR OFFICE EQUIPMENT
- **52070** BANK CHARGES

### GRANT PROGRAM
- **52501** PRINTING-GRANT PROGRAM
- **52502** POSTAGE-GRANT PROGRAM
- **52504** CONSULTANTS-GRANT PROGRA
- **52505** PHOTO/GRAPHICS-GRANT PROG
- **52510** SUPPLIES-GRANT PROGRAM
- **52540** LIBRARY-GRANT PROGRAM
- **52550** OTIIER-GRANT PROGRAM

### POSTAGE
- **53010** OFFICE POSTAGE
- **53020** UPS
- **53030** POSTAGE DUE/BRE ENVELOPES

### ADVERTISING & OUTREACH
- **55101** ADVERTISING
- **55102** BROCHURE
- **55103** ANNUAL REPORT
- **55150** OTHER

### PROFESSIONAL FEES
- **56010** LEGAL FEES
- **56020** ACCOUNTING FEES
- **56030** PROFESSIONAL FEES

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Unaudited
**RESIST, Inc.**

**Income Statement**

For the Seven Months Ending July 31, 1997

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### BOARD EXPENSES

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<tr>
<th>Code</th>
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**Unaudited**

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**Y-T-D**

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<tr>
<td>725.00</td>
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</tbody>
</table>
July 29, 1997

Carol, Louis Robin

1. Keep 1 Bromfield St
   Grant & loan in same year? Yes.

2. Abortion Rights Fund
   No
   Come back for something else.

3. A.R.I.S.E. for Social Justice
   No until 1 get progress report. Come back
   w/ something else

4. The Big Heat
   No into re political education involved w/ follow up & kids. Letter 10: ongoing organizing w/kids
   other than fountain.

5. Chicago Interfaith Committee
   No position on #10 questions which are all
   water issues - in conflict w/ goal of project
   which is a Women's Rights Manual. Unless
   come up w/ answers - will reconsider.

6. Consumer Advocacy Council
   More service oriented, send no issue. Give
   referrals to other funds
key 7. Date & Mental Rape
find out if colleagues were all her

NO 8. FOR - Task Force on U.A. & Caribbean
Too big? Part of FOR - not responsible for raising own budget - ask: get 1/2 from FOR

NO 9. Food, Not Bombs
Not direct organizing. Support some direct organizing projects

NO 10. Glen Park
local fundraisers - give other sources - like their work

KEEP 11. Homes, Not jails
Not date set for demonstration, find out when

12. Just Economics
exchange lists. Reconfirm annual budget.
Loan for fundraising - 1/2 too big are out

NO 13. Nat'l Sludge Alliance
only work w/ environmental groups. Too big.
Get a vision

NO 14. National Whistleblow Center
mostly legal work.
15. PBI / USA
   Too big

16. SD Tenants Rights
   Too big? unclear. If not that big - keep them.

17. TheAr of the Oppressed Laboratory
July 10, 1997

Dear Board Members:

Enclosed please find the notes from the June, 1997 Board Retreat which were prepared by Deb Linnell. These notes are a combination of her memory, the information contained in the newsprint and Robin’s notes.

Many thanks are due to the Board Retreat Committee: Eileen Bolinsky, Pam Chamberlain, and Louis Kampf. They did a great job finding the site and ensuring that everyone arrived. Given how hot it was (and no air conditioning!) it was wonderful to have a pool to cool off in.

The dialogue that took place enabled founding board members, middle history and new members to share a range of perceptions and goals for Resist’s future. Board members who were able to attend included: Eileen Bolinsky, Frank Brodhead, Pam Chamberlain, Louis Kampf, Hans Konig, Paul Lauter, Kay Mathew, Mark Miller, Cheryl Smith, George Vickers, Nancy Wechsler and Fran White. A brief look at the tenor of the discussion is contained in Deb’s notes.

As requested by Marc Miller, information contained in the grant packet we send out to potential applicants is also enclosed. A full grant packet includes: 1) cover letter; 2) Funding Guidelines; 3) Application; and 4) February/March issue of the Newsletter which profiles the previous year’s grantees.

A copy of the up-dated Board Committee list and the may, 1997 Financial Statements are also included. As you can see, fundraising appears to be going quite well and June’s Statements will show continued progress. Carol has done a great job in this area.

Just a reminder about upcoming Board meetings:

- **August 26** 1 p.m.  Resist Office (Just a grant meeting)
- **September 21** 11. a.m.  Boston
- **November 2** 11 a.m.  New York
- **December 14** 11 a.m.  Boston

Hope your summer is going well.

For peace and justice,

Robin Carton
RESIST RETREAT JUNE 20-22, 1997 NOTES

THESE NOTES FROM THE JUNE 1997 RETREAT BEGIN WITH THE TASKS THAT PEOPLE AGREED TO AT THE END OF THE RETREAT AND THEN GO BACK AND FOLLOW THE AGENDA FROM HISTORY THROUGH DISCUSSION OF PERSONAL COMMITMENT. Notes are respectfully submitted by Deborah Linnell.

DECISIONS TASKS THAT EMERGED FROM THE DISCUSSION

Decision: Eileen, Pam, and Hank will be an interim Executive Committee.

TASKS:

GRANTS:

Revisit: guidelines in regards to linking and connections
grant size
tier grants/multi-year grants
timeline questions (6 meetings?)
loose definition of small radical groups and organizing projects that still allow
flexibility

should outreach be issue focused?
more community groups used as source of information on applicants
create description of some basic guidelines/criteria for funding to help guide the process

Who/Timeline: Grants Committee: Frank, Robin, Paul, June, Penn begin to look at this area within the next three weeks via a conference call

LINKAGES

* link with other foundations (be careful not to lead -- let groups set agendas, not foundations)
* traveling staff person
* Internet
  -- Web page linkages
* newsletter continue to use it as a way to link groups (in grantee profiles emphasize those groups that do linkages well
* newsletter and pledge letters include info about other publications/resources
  -- find other people to collect/submit resources
* look at who else is creating links and support them
* promote conferences/grants that link people
* request for board members to submit names of contacts that know
* board develop committee should take a larger role (frame discussions for board on linkages)
* but all committees should look at linkages

Who/Timeline: Mark, Kay, Bell, Hank, Wex and Carol (no timeline given)
RESIST Retreat Notes June 20-22, 1997

STAFF

* More staff to do present work
* To grow we need more staff
* Re-evaluate restructuring of jobs, scenarios will be developed regarding job description use of 3rd person
* Personnel committee will look at current staff/comp. time and will evaluate staffing patterns (with input from finance committee)

Who/Timeline: Personnel Committee: Pam (chair), Cheryl, Marc (Wayne, Renae, and Tess need to be called regarding their continuing as active members of this committee)

BOARD

* Range of functions and expectations should be defined, but not as strictly as in the current "contract" --board development committee will re-write
* Diversity must be paid attention to in a deep way
* We should be flexible as to the options for participation and different levels of activity

   We did not resolve, however, if different levels of participation should be "named" differently (i.e. what constitutes being a full board member versus a committee member or an advisor or a founder who no longer participates???)
* Buddy system should be reinstituted
* Follow-through on tasks that a board member agrees to is a must
* Tasks need to be defined in a way that is manageable

Who/when: Eileen (chair), Robin, Louis, Carol, Paul (Renae needs to asked about her commitment) Between July 9 and July 20 when Paul is in town.

Pam, Hank, Eileen will be interim Executive Committee

AGENDA: (See your packages)

FRIDAY NIGHT: We spent a couple hours, after an ice-breaker, hearing stories about the history of RESIST. These were capture somewhat on the long computer paper which is now at the office. People are encouraged to keep adding to the timeline.
RESIST Retreat Notes June 20-22, 1997

Saturday:

We reviewed the agenda, set groundrules, and Deb L. reviewed some of the hopes and fears people had articulated in phone conversations with her. These hopes and fears are already typed up in your packages. We did another quick ice-breaker.

Deb presented some theories of organizational development...that spoke to the transitions between founders/first stages and systems/second stages and long-term sustainability ...which comes typically after a crisis and is born out of a renewal of mission and commitment, but also a commitment to do the "systems" work that enables organizations to grow and flourish. Systems work is often characterized as board development, fund development, sound financial management, strong personnel systems (hiring practice, training & supervision, evaluation and ongoing development) and finally ability to do long-range planning.

The group, on a whole, felt that RESIST is quite unique and doesn't necessarily fit a pattern of development.

MAPPING THE CURRENT REALITY

What do we know about current constituents:

* Over-time Resist has given 1 million to 5,000 groups (the bulk of this money has been given away last 4-8 years.
* 98,000 to 150,000 is given out per year
* There are about 800 to 900 grant applicants per year.
* 300-400 submit proposals and 150 get funded
* The bulk is related to economic justice/ "welfare organizing" requests.
* There is less now going to Central America efforts and more to environmental
* Anti-racism work is also an area where requests come in

Other thoughts about what is going on out there:

* Groups are not linked, there is cynicism about ability to be effective (for some), people have less time to work on political issues with disappearance of family wage and leisure time

* There could also be allot of activity out there that we just don't "see" through the lens of 1967...in fact there is probably much more activity today, then there was then...but its at the local level and not linked under one overarching issue. If this is true the question for RESIST becomes how do we help make linkages?

Resist has been giving less recently and we think its because:

1. Traditional groups we fund have folded
2. Allot of inappropriate requests
3. We need an outreach campaign
RESIST Retreat Notes June 20-22, 1997

4. Applying for money is generally overwhelming for some groups
5. Decline in groups working on issues in Central America and labor
6. Organizations have been sucked into providing direct services because there are so many emergency needs out there

We could probably raise requests by 33% by increasing budget cap above $100,000

DONORS

What do we know about them?

* 809 pledges from $5 to $200 per month
* 3,000+ other donors (not pledges)
* another 1,200 get the newsletter (prisoners, groups, exchange subs)
* there are about 20 to 25 anonymous larger gifts

85% give $100 or less per year

80% of the funding comes from 10% of the larger donors (reflects national fundraising trends)

RESIST treats all donors the same (no special programs for large donors)

Fear of loss of donors does not influence organizational or funding decisions

Anecdotally, donors are draft resisters, original signers of the Pledge, seniors, and gays/lesbians

CURRENT FUNCTIONS...WHAT WORKS/WHAT SHOULD WE CONSIDER CHANGING?

Deb summarized some of the internal functions based on conversations with individuals and broke them into Board, grantmaking, staff, newsletter, and linkages/networking. She extrapolated some of the key issues under each in order to get people focused in their conversation. (The big paper that summarizes this was sent to the office).

Grantmaking:

What works: It works! Quality of pre-screening has increased tremendously; references build up connections...its more complex than just grant making.

What we might consider changing:

* Look at grant size
* Look at budget cut-off
* Tiers
* Timeline of grant process (change amount of time between deadline and review)
RESIST Retreat Notes June 20-22, 1997

* Are 8 cycles per year too much?
* Less reference from funding sources and more from community groups
* Can we create some very basic criteria that allows for flexibility but makes us more consistent at the same time

**Board:**

**What works:** Background, life experience and skills of those on the board; the history some board members bring

**What we might consider changing:**

* We acknowledge that there is a range of functions and now need to create the "paper" that describes how the functions happen
* We must frame board development from the perspective of what works best for RESIST, not individual board members)
* People need to re-look at whether they have time to attend meetings
* We need to define options for participation...people all agreed to this

  but whether or not we "name" those options as board member, committee member that define the amount of time someone spends on behalf of the organization more closely, was not agreed to

* We need to strengthen the board development committee
* We need to pay deep attention to diversity when we do outreach for board members
* Bring back buddy system
* Follow-up is essential

**Staff**

**What works:**

Good staff! Good personnel reviews, change of office space was positive, newsletter committee works.

**Consider changing:**

* Need a third person
* In planning we need to factor in unusual stuff (like needing to move)
* It's time to re-evaluate the restructuring that took place (downsizing from 3 to 2 people) and decide what staffing pattern makes sense
* Board requests are generating more work
* We need to stick to 40 hour work week

**Newsletter** (see tasks regarding linkages)
VISION DISCUSSION (from Robin Carton's notes)

Individual go-around so people each had an opportunity to express their view before a discussion ensued:

Hans: Corporate globalism has gone too far. Resist should be involved more on a national than a local basis and present a new call around the rejection of global corporate pursuits and support society oriented towards people and quality of life.

Frank: Look at the ways of linking groups on the left together since they are not well served by other left media. A traveler and report to look at what groups are doing and make links.

Louis: Continue to do what we are doing, but enhance quality and number.

Paul: Questions of class returning to the agenda in a way it has been absent for awhile. Look at attempts to consolidate (and thus eliminate) cultures and alternative policies -- "People against profits." Is sensible to issue a new call? Should it be about class?

Nancy: Keep issues of class, race, gender and make more links. Discuss role of electoral politics in the left.

Marc: What we are doing is right, two paths -- 1) resisting what is going on now; 2) working toward vision of the future. The two are inter-related. Tap great energy out there.

Fran: Fragmentation -- no major vision on the left. Don't issue a new call. Articulate connections. Likes what we are doing.

George: Last 15 years is a defensive strategy. Not coherent. Broad basis approach to help groups survive. At some point moment turns and something comes out of it. A critical moment is coming. Global capitalism already producing a backlash, but no alternative vision.

Pam: Making connections across issues is an important strategy. Connections between youth organizing and race issues...do we have an educational/leadership role around linkages?

Cheryl: Empower resistance -- making connections between people. Holding the door open. Small grants to groups who no one else will fund. Helping people make connections. Listen. Hear -- what is out there. Tell others what we heard. A network/connection -- people give money and help keep doors open.

Eileen: no comment

Kay: Position to help strengthen groups funded. Convene groups to originate the call. Need to define/describe broader social change concepts...there is an interception between social services and community organizing we might be missing.
Discussion:

Hans: People serve as a witness that there's combined support opposing super capitalism.

Louis: Call was meaningful -- an act of civil disobedience...people had to risk something in a public way. The impact/risk does not exist now.

Fran: Two views: We are talking about a multi-pronged approach or an overarching more unified approach -- there is somewhat of a generational split within the organization

George: Analysis had led us to fund grassroots groups -- and the strategy would emerge. This has not happened. It is right to support resistance -- but they (the groups we fund) are not coming together.

Paul: Could continue what we are doing -- but recognize that it is a holding action. Look at where, when, how to tap into sense (widely held) that people are being fucked over.

Frank: Formal call not much use. It might be useful for ourselves. Get folks to sign might be useful. Not sure if it works as a fundraising tool. Consensus growing level of discontent. This is a good sign. Should fan the flames of discontent more.

Kay: Looking at grant guidelines -- not just connections with issues, but also with other groups

Fran: Again, there is a split between: economics versus multiple strategies...where does Resist stand? What is the vision?

George: Can't stimulate discussions between other groups for integrated strategies if we don't talk about it ourselves

Marc: Look at criteria for judging a grant -- absolutes and priorities

THOSE AREAS WHERE WE FELT THERE WAS COMMONALITY:

* Fund small radical groups (but define radical group -- which we did loosely as those groups working to affect the distribution of power and the way in which they go about this work)

* Fund groups that have a integrated vision of how to go about the work

* Fund organizing projects (but need to loosely define)

* Make connections between groups

* Deliberately help groups make links and actively engage in that role

* Don't stand still -- even if there is no unified vision of the future
RESIST Retreat Notes June 20-22, 1997

* We fulfill an important niche and should keep doing this!

A Deb Linnell interpretation...

RESIST is a political organization that focuses on funding, at the national level, small, activist organizing groups and other small progressive/radical organizations engaged in activities that lead to social change and that affect the distribution of power. The activities of such groups are ideally linked with those of other organizations and to movements of oppressed people. RESIST raises funds from local activists throughout the country for these purposes.

BOARD OF DIRECTORS: ROLE AND PERSONAL COMMITMENT

Eileen: Suggests we get rid of the board job description
Suggests that people agree to work on a committee or consider resigning

Carol: Her commitment is not to carry more than she needs to; staff is not capable of carrying the work alone

Robin: Lucky to work at Resist; its a unique organization; looking forward to speaking with people and helping to shape the future joint commitment of all

Wex: Committed to coming to as many board meetings as she can and is phone, e-mail, fax accessible. Will do committee work.

Fran: Resist pulls her out of here job...open to being told what sh's not pulling her weight...will come to meetings unless she has to work

Pam: Happy to fee more focused; glad to resign from one committee and devote herself more to the Personnel Committee as chair. Pleased to discover she still feels connected and involved - especially appreciated hearing from people we don't ordinarily see

Marc: Comes to meetings if he is in town; is now more inspired about the potential of the organization; Resist helps him to stay sane

Kay: Glad to be here this weekend...as a new board member can contribute to the fundraising committee and wants to join the grants committee (this means dropping off of the newsletter committee)

Hans: Talks about Resist to the outside world as much as possible...is too out of touch to be helpful on details; would like to be involved if conversations emerge around another "call"

Frank: Will help connect with other funders like Northstar and will help develop the Webpage

(Linnell note: should newsletter committee be broadened to be called Communications/linkages
RESIST Retreat Notes June 20-22, 1997

committee...w/newsletter being only one tool)

George: Resist is one of the reference points in his life, a place to exchange ideas. Can help on the fundraising committee and with Washington DC connections...he's is geographically removed now and wants guidance from the organization as to his role

Louis: Feels strengthened by new people and glad to get the monkey of personnel committee off of his back and can be more committed to the Board Development committee. Resist is one of his main three activities and he will continue his commitment.

Paul: Important to recognize that people are far away and are going to diminish there commitment (unless people get after them). Tasks should be manageable: We need to talk to people who aren't here; keep after people to meet their commitments; we have to remember the amount of time that some people in the room spent over many years working with Resist.

PARKING LOT

Issues that came up during discussions that could not be resolved then and there and were put aside to talk about later. Many of these issues were re-integrated into "tasks" but all the parking lot issues have been recaptured here:

* What are the strategies for board members in regards to donors?
* We need to look at grant size and level of budget we are funding
* Would tier system of funding make sense?
* When we say we fund small radical groups are we all on the same page?
* " " organizing groups " "?
* Should "outreach" become an issue that is funded?
* Can the personnel committee report periodically to the board at board meetings (and should staff be present or not during these reports?)
* We need new ways of communicating and connecting as an organization...can there be a Board Web page???
A call to **RESIST** illegitimate authority

259 Elm Street, Suite 201 • Somerville, Massachusetts 02144
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1997 Board Committees

**Board Development/Outreach Committee**
Eileen Bolinsky (Chair)
Robin Carton
Louis Kampf
Paul Lauter
Carol Schachet
Renae Scott

**Finance Committee**
Robin Carton (Chair)
Carol Schachet
Cheryl Smith
Nancy Wechsler

**Fundraising Committee**
Kay Mathew
Carol Schachet
George Vickers
Nancy Wechsler
Fran White

**Grant Committee**
Frank Brodhead
Robin Carton
Paul Lauter
June Lee
Penn Loh
Kay Mathew

**Hiring Committee**
Louis Kampf
Renae Scott

**Newsletter Committee**
Bell Chevigny
Marc Miller
Hank Rosemont (Chair)
Carol Schachet

**Personnel Committee**
Pam Chamberlain (Chair)
Tess Ewing
Marc Miller
Wayne O'Neil
Renae Scott
Cheryl Smith

**Retreat Committee**
Eileen Bolinsky
Pam Chamberlain (Chair)
Louis Kampf

**30th Anniversary Committee**

**People Who Have Not Yet Chosen a Committee**
Kate Cloud
Larry Goldsmith
Hans Konig
Carlos Otero
Grace Paley
Merble Reagon
Amy Swerdlow
Present: Eileen Bolinsky, Robin Carton, Louis Kampf, Paul Lauter, Carol Schachet

1. Role of Committee
   a. Figure out how to make Board members more active
      - recruitment
      - guidelines for Board membership
      - set out levels of activity
   b. Delineate Board/Staff responsibilities
   c. Offer support to Board
      - set up trainings
      - analyze what Board needs to work effectively

2. Function of the Board
   a. The function of the Board is political
      - keep the vision of a radical organization
      - ensure that the vision is applied to giving grants
   b. The function is to support the Staff by utilizing the specific skills of Board members
   c. The function is to create a political community
      - to inter-relate, maintain, create and re-create the politics of the organization

3. Political discussions at meetings
   a. Political dialogue is missing at meetings
      - get some sense with grant discussions, but not enough
      - never get to hear individual input on their work
   b. Recommend to the Board that there be discussion time at meetings on different topics
      - create a schedule ahead of time with topic and discussion leader
4. **Executive Committee Meetings**

   a. Issue oriented meetings of 3-4 people with staggered 1 year terms
      - make decisions that need to occur between meetings
      - Pam, Hank and Eileen are Interim Executive Committee (as decided at Board Retreat)

5. **New Board Members/Status of Old Members**

   a. Debra Kay Jefferson is a new member
      - Eileen Bolinsky will be her "buddy" and keep in contact with her

   b. Inactive Board members need to be contacted about their Board status

<table>
<thead>
<tr>
<th>Old Member</th>
<th>Contact person</th>
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<tbody>
<tr>
<td>Connie Chan</td>
<td>Louis Kampf</td>
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<tr>
<td>Larry Goldsmith</td>
<td>Eileen Bolinsky</td>
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<td>Oscar Hernandez</td>
<td>Paul Lauter</td>
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<td>Carlos Otero</td>
<td>Robin Carton</td>
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<td>Renae Scott</td>
<td>Paul Lauter</td>
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<td>Amy Swerdnow</td>
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<td>Ken Tangvik</td>
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<td>Rene Valle</td>
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**NEXT BOARD DEVELOPMENT COMMITTEE MEETING IS SATURDAY, SEPTEMBER 20 AT 9:00 AT THE S&S RESTAURANT**
AGENDA FOR BOARD DEVELOPMENT COMMITTEE MEETING
JULY 10, 1997

1. Discuss role of our committee
2. New board members—recruiting, diversity
3. Possible new board member - Debra Kay Jefferson
4. Buddy system - revitalize?
5. Commitment from board members
6. Ideas for different board structures (e.g. emeritus)
7. Other
   - Job Description