6-9-1996

Resist Board Meeting, June 9, 1996

Resist

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Present: Robin Carton (minutes), Pam Chamberlain, Louis Kampf, Paul Lauter, Carol Schachet, and Renae Scott.

Agenda

1. Updates on candidate responses and interviews

Kim Shellenberger felt that she didn't have time at this point to be active on the Board because Health Care for All is having an active period. Carol suggested that Kim come on in August or September instead. They have been swapping phone messages since then. Marc Miller is talking with her, but she is a maybe. Kay Matthews is happy to join the Board and she will make an office visit. Eileen Bolinsky is ready to go as well after her discussion with Carol and Renae. June Lee met with Louis and Robin. Spoke with Renae about Board diversity and membership/voice of people of color on Board. Renae felt she answered her questions. Committee decided to offer her Board membership. Penn Loh spoke with Carol yesterday. Carol, Pam and Penn will meet at some horrible hour like 7:30 a.m. to do the interview. Penn has already spoken to Louis. Phone messages about his interview will be left for members to confirm his offer of membership if the interview goes well. Karin Aguilar-San Juan declines at this time to become a member. She will be moving to Los Angeles shortly and feels she would not be able to make an effective contribution. She would be interested when she returns to this area. John Maher, People to People, is not able to take this on at this time.

2. Process for bringing in new members

Mentors: It would be a good idea to have “buddies” for new Board members. New members would be paired up with longer term members. This would help: orient new members, provide a chance to chat about how meetings work, give information on how to get their voice heard, and answer questions about how to deal with proposals and the role of Board members.

Louis is willing to buddy with Kay. Pam is willing to be a buddy. Renae will be phone support.

Training/Orientation: New members will receive Minutes of the last Board meeting and the packet for the June meeting. At some point they will get the most recent version of The Call. Paul might have a copy of it, and he will look for it. It might be in the anniversary Newsletter issues.
3. **Additional recruitment**

We will hold off on new recruitment until new members are oriented. This will provide a more staggered process for member tenure.

4. **Board Member Job Description**

The Job Description could go out with a cover letter- particularly describing the concerned reaction of NY members to it. It might make sense to have a conversation with less active Board members about purpose of the job description. At the next few Board meetings, members who are present will have the opportunity to review and sign it. After those meetings, a cover letter about the role of the job description- not to get people to resign, but general guidelines will go out with it to other members. The letter will let people know that we are using it in our recruitment of new members and hope to create a similar connection for old members. Although Robin and Carol could make calls to less active members, it may make more sense to have peer Board members call them.

5. **Brainstorm other board issues**

- Board tenure issues for discussion at future meetings
- when to do more outreach
- orientation process

6. **Next meeting**

**July 19th, 10 a.m.** Paul will arrange the call if he is in Hartford, otherwise Pam will do it.
**ACTIVE RESIST BOARD — June, 1996**

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>City, State, Zip</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mitch Goodman</td>
<td>RD 17</td>
<td>Temple, ME 04984</td>
<td>(207) 778-3717</td>
</tr>
<tr>
<td>Ken Hale</td>
<td>209 Waltham Street</td>
<td>Lexington, MA 02173</td>
<td>(617) 861-8164 (h), (617) 253-5744 (w), (617) 253-5017 (w-fax)</td>
</tr>
<tr>
<td>Louis Kampf</td>
<td>14 Glenwood Avenue</td>
<td>Cambridge, MA 02139</td>
<td>(617) 492-3468 (h), (617) 253-5147 (w), (617) 253-6105 (w-fax), (617) 441-0166 (h-F, call 1st)</td>
</tr>
<tr>
<td>Hans Koning</td>
<td>500 Ellsworth Avenue</td>
<td>New Haven, CT 06511</td>
<td>(203) 789-2227 (h)</td>
</tr>
<tr>
<td>Paul Lauter</td>
<td>500 E. 77th St.</td>
<td>New York, NY 10162</td>
<td>(212) 570-0997 (h), (203) 860-5389 (h-CT), (203) 297-2303 (w)</td>
</tr>
<tr>
<td>Paul Lauter</td>
<td>500 E. 77th St.</td>
<td>New York, NY 10162</td>
<td>(212) 570-0997 (h), (203) 860-5389 (h-CT), (203) 297-2303 (w) <a href="mailto:paul.lauter@trincoll.edu">paul.lauter@trincoll.edu</a></td>
</tr>
<tr>
<td>June Lee</td>
<td>26 Wyatt Street</td>
<td>Somerville, MA 02143</td>
<td>(617) 628-0289 (h), (617) 375-0035 (w)</td>
</tr>
<tr>
<td>Penn Loh</td>
<td>1010 Mass. Avenue, #57</td>
<td>Cambridge, MA 02138</td>
<td>(617) 876-1950, (617) 442-3343 (w), (617) 442-2425 (w-fax) <a href="mailto:psloh@ix.netcom.com">psloh@ix.netcom.com</a></td>
</tr>
<tr>
<td>Kay Matthew</td>
<td>159 Calumet Street</td>
<td>Roxbury, MA 02120</td>
<td>(617) 427-7161 (h), (617) 426-8288 (w)</td>
</tr>
<tr>
<td>Marc Miller</td>
<td>15 Bishop Street</td>
<td>Jamaica Plain, MA 02130</td>
<td>(617) 524-8887 (h), (617) 338-6035 x302 (w), (617) 451-5838 (w-fax) <a href="mailto:hn2922@handsnet.org">hn2922@handsnet.org</a></td>
</tr>
<tr>
<td>Wayne O'Neil/Maya</td>
<td>31 Bourne side Street</td>
<td>Dorchester, MA 02124</td>
<td>(617) 288-1017 (h), (617) 253-2557 (w), (617) 253-5017 (w-fax) <a href="mailto:waoneil@mit.edu">waoneil@mit.edu</a></td>
</tr>
<tr>
<td>Carlos Otero</td>
<td>5744 Keystone Place, N</td>
<td>Seattle, WA 98103</td>
<td>(206) 527-1967 (h-Seattle), (310) 826-4299 (h-L.A.) <a href="mailto:Iht5cpo@mvs.oac.ucla.edu">Iht5cpo@mvs.oac.ucla.edu</a></td>
</tr>
<tr>
<td>Grace Paley</td>
<td>Thetford Hill</td>
<td>Thetford, Vt 05074</td>
<td>(212) 929-4905 (h-NY), (802) 785-2608 (h-VT)</td>
</tr>
<tr>
<td>Merble Reagon</td>
<td>55 Bethune Street, #C908</td>
<td>New York, NY 10014</td>
<td>(212) 691-3423 (h), (212) 964-8934 (w), (212) 964-0222 (w-fax)</td>
</tr>
<tr>
<td>Hank Rosemont</td>
<td>Route 1, Box 112x</td>
<td>Springridge, MD 20653</td>
<td>(301) 863-5409 (h), (301) 862-0276 (w)</td>
</tr>
<tr>
<td>Carol Schachet</td>
<td>139 Albion Street</td>
<td>Somerville, MA 02143</td>
<td>(617) 628-3455 (h), (617) 623-5110 (w) <a href="mailto:resistinc@igc.apc.org">resistinc@igc.apc.org</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>City, State, Zip</th>
<th>Phone Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renae Scott</td>
<td>116 Chestnut Street</td>
<td>Cambridge, MA 02139</td>
<td>(617) 492-1085 (h), (617) 536-8782 (w)</td>
</tr>
<tr>
<td>Cheryl Smith</td>
<td>179 High Street, #3</td>
<td>Brookline, MA 02146</td>
<td>(617) 734-3919 (h), (617) 726-7246 (w)</td>
</tr>
<tr>
<td>Amy Swerdlov</td>
<td>P.O. Box 4142</td>
<td>Easthampton, NY 11937</td>
<td>(516) 695-4775 (w-fax)</td>
</tr>
<tr>
<td>George Vickers</td>
<td>1921 &quot;S&quot; Street</td>
<td>Washington, DC 20009</td>
<td>or: c/o WOLA</td>
</tr>
<tr>
<td>Nancy Wechsler</td>
<td>155 Raymond Street</td>
<td>Cambridge, MA 02140</td>
<td>(617) 868-6134 (h-fax) <a href="mailto:nwechsler@igc.apc.org">nwechsler@igc.apc.org</a></td>
</tr>
<tr>
<td>Fran White</td>
<td>711 West Street</td>
<td>Amherst, MA 01002</td>
<td>(413) 256-8982 (h), (413) 549-4600 (w)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(413) 582-5584 (w-F)</td>
</tr>
</tbody>
</table>
Inactive Board Members

Noam Chomsky
Suzanne Road
Lexington, MA 02173
(617) 862-6160 (h)
(617) 253-7819 (w)

Norm Fruchter
577 6th Street
Brooklyn, NY 11215
(718) 499-5592

Frank Joyce
1155 Lakepointe Street
Grosse Point, MI 48230
(313) 331-2785

Dick Ohmann
(203) 347-9411 x2761 (w)
(413) 625-2715 (h)
Resist Account Balances  
as of 5/21/96

<table>
<thead>
<tr>
<th>Funds</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>June</th>
<th>YTD</th>
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<tr>
<td><strong>Unrestricted Funds</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Cambridge Trust Company</td>
<td>90,896</td>
<td>82,731</td>
<td>61,656</td>
<td>21,431</td>
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<tr>
<td>Calvert MM Operating Fund*</td>
<td>14,884</td>
<td>15,000</td>
<td>15,057</td>
<td>5,118</td>
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<td><strong>Cash on hand</strong></td>
<td>105,780</td>
<td>97,731</td>
<td>76,712</td>
<td>26,549</td>
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<td>Calvert Bond Fund</td>
<td>38,689</td>
<td>160,752</td>
<td>156,454</td>
<td>158,279</td>
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<td>Calvert Managed Growth Portfolio</td>
<td>119,943</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>Domini Social Equity Fund</td>
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<td><strong>Total Unrestricted Funds</strong></td>
<td>264,412</td>
<td>258,483</td>
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<td><strong>Restricted Funds</strong></td>
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<td>Loan Fund</td>
<td>6,538</td>
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<td>Cohen Endowment</td>
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<td>11,626</td>
<td>11,315</td>
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<td>Resist Endowment</td>
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<td><strong>Total Restricted Funds</strong></td>
<td>58,407</td>
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<td><strong>TOTAL ALL FUNDS</strong></td>
<td>322,819</td>
<td>317,994</td>
<td>291,287</td>
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<td><strong>Income</strong></td>
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<td>Pledges</td>
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<td>Newsletter</td>
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<td>ABC</td>
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<td>2,089</td>
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<td>National Mailing</td>
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<td>Unsolicited Contributions</td>
<td>275</td>
<td>50</td>
<td>646</td>
<td>120</td>
<td>1,091</td>
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<td>Finding Funding</td>
<td>1</td>
<td>1</td>
<td>7</td>
<td>4</td>
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<td>T-Shirt Sales</td>
<td>100</td>
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<td>20</td>
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<td>NWTRCC</td>
<td>1,510</td>
<td>360</td>
<td>200</td>
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<td>RHCHP</td>
<td>691</td>
<td>1,173</td>
<td>1,218</td>
<td>691</td>
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<td>Misc. Brochures</td>
<td>95</td>
<td>0</td>
<td>0</td>
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<td>95</td>
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<td>Matching Contributions/Foundations</td>
<td>675</td>
<td>1,700</td>
<td>0</td>
<td>1,000</td>
<td>3,375</td>
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<td>Stock Gifts</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2,515</td>
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<td>Salzman</td>
<td>2,000</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2,000</td>
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<td>Other</td>
<td>200</td>
<td>0</td>
<td>1,242</td>
<td>338</td>
<td>1,781</td>
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<tr>
<td><strong>Total</strong></td>
<td>46,025</td>
<td>11,816</td>
<td>16,789</td>
<td>19,936</td>
<td>94,565</td>
</tr>
</tbody>
</table>

* This Fund has historically held money for prospecting mailings.

** Cash from Cambridge Trust Company and Calvert MM Account
Dear Eileen, June and Kay:

Welcome to the Board of Resist! We are delighted that you will be joining us and look forward to working with you in the future.

We thought we would share a few bits of information about the Board meetings in general and the grantmaking process. Our meetings are extremely informal, and are usually held at the home of a Board member. We begin at 11:00 a.m. with breakfast and casual conversation. By about 11:20, we gently encourage everyone to begin the business part of the meeting—where we have a financial report, newsletter and fundraising update, and committee reports. There are occasionally other pieces of business that arise as well. At times, we break after the business end of the meeting for lunch and then delve into the largest part of the meeting—the grant decisions.

At this point, we are averaging 30-35 grants per meeting, and it takes about three hours to cover them all. You may be a bit overwhelmed by the size of your Board packet, but it isn’t all single-spaced type and some of the information is summarized on the cover sheets for each applicant. Your detailed references will follow the packet by about one week. We usually have an open-ended discussion about each applicant, where concerns or support are voiced about the group. There are times when opinions may be forcefully stated, but almost everyone is open to persuasion. Decisions are made by a vote, although we can reach a consensus on most grants. Our grant amounts are: a “Full” grant is $1000 (or the amount of the request); a “Some” grant (which reflects certain support, but a number of concerns) is $300; and a “Token” grant (which is exactly that—they don’t quite fit the guidelines or there are serious concerns, but we still want to show a level of support and encouragement) is $100.

We understand that being the “new kid” can be a bit intimidating at times. As a result, we have arranged a “buddy” or “mentor” system which will pair each of you up with a long term Board member. That person will be available to answer any questions you may have (on or off the record!), provide you with insight as to the history and workings of both the Board and Resist, and generally be of support to you. In addition, we will do some brief introductions and orientation at the June meeting. You can also call us in the office at any time for assistance.

Our summer Board meetings tend to be a little bit smaller than usual. People’s vacation, work and school schedules shift—and we carry on with smaller numbers. This will probably be the case in June, although we expect at least seven people to be present. Unfortunately, Carol will be in Maryland, attending the high school graduation of her partner’s son and will not be able to greet you personally.

We have enclosed a copy of the grant guidelines, an application form and the cover letter for your reading pleasure. The Guidelines are just that, they are not hard and fast rules. We do try, however, to work within their spirit in making funding decisions.

We look forward to seeing you shortly.

Sincerely,

Robin Carton and Carol Schachet
Resist Staff
Central, Latin America and the Caribbean

1. **Cambridge/El Salvador Sister City Project**
   $700
   Patrick Sheridan, 1151 Massachusetts Avenue, Cambridge, MA 02138  (617) 876-4545
   Funding to cover printing and postage costs for brochures for Sister City Work-A-Thon '96 in which participants will raise pledges for a land purchase in San Jose Las Flores and donate a day's labor to four local social service and community agencies.

   Yes _____  No _____  Maybe _____
   Comments:

2. **Portland Central America Solidarity Committee**
   $1000
   Daveena Tauber, 3558 SE Hawthorne Blvd., Portland, OR 97214  (503) 233-1266
   Funding to purchase a computer, printer, modem and Internet access for organizational support, development of materials and organizing purposes.

   Yes _____  No _____  Maybe _____
   Comments:

3. **Resistant Strains**
   $750
   Karen Topper. 5 Center Street, Montpelier, VT 05602  (802) 223-4901
   Printing and copying costs to produce ten posters focusing on the Zapatista response to ongoing genocide, economic oppression and political exclusion in Mexico.

   Yes _____  No _____  Maybe _____
   Comments:
Community Organizing/Anti-Racism

4. Autonomous Zone $1000
James Mumm, 1573 N. Milwaukee, #420, Chicago, IL 60622 (312) 278-0775
Funding for Active Resistance, a counter-convention to the Democratic National Convention which will be held August 21-31 in Chicago.

Yes ______ No ______ Maybe ______
Comments:

5. Californians for Justice $1000
Jan Adams, 1611 Telegraph Avenue, Suite 206, Oakland, CA 94612 (510) 452-2728
Funding to develop 20 multilingual publicity and press manuals to be used to organize against the attacks on affirmative action and immigration in California.

Yes ______ No ______ Maybe ______
Comments:

6. Chicago August Calendar Team (ACT) $1000
Kim Feicke, 1573 N. Milwaukee Avenue, #420, Chicago, IL 60622 (312) 409-2093
Funding to publicize events around the Democratic national Convention, including a printed calendar, voice mail and networking with Community Media Workshop.

Yes ______ No ______ Maybe ______
Comments:

7. Parents Committee of the New London County Multicultural Coalition $250
Frances Moulder, P.O. Box 1834, New London CT 06320 (203) 739-5075
Funding to print 1,000 copies of an informational handbook on steps parents can take if their child encounters racial/ethnic discrimination at school

Yes ______ No ______ Maybe ______
Comments:
8. Committee Puerto Rico (’98) $800
Victor Diaz, P.O. Box F, Bronx, NY 10459 (718) 328-9281
General funding for educational and organizing efforts related to the de-colonization and independence of Puerto Rico.

Yes _____ No _____ Maybe ____
Comments:

9. Empty the Shelters- Philadelphia $1000
Nicole Wagerberg, 3601 Locust Walk, Philadelphia, PA 19104 (215) 387-0415
Funding for Summer of Social Action which provides students and young people the opportunity to work in partnership with local organizations led by poor people.

Yes _____ No _____ Maybe ____
Comments:

Economic Justice

10. Dorchester Women's Committee $1000
Donna Finn, 1460 Dorchester Avenue, Dorchester, MA 02122 (617) 282-0980
Funding for printing and copying costs of “Truth Sheets” and a newsletter for the Economic Literacy and Political Education Campaign.

Yes _____ No _____ Maybe ____
Comments:

11. Justice for All $1000
Mike Yarrow, 407 Hancock Street, Ithaca, NY 14850 (607) 272-4943
Funding for group leaders for a local Justice Summer which will bring together local youth and veterans of earlier movements around economic justice issues.

Yes _____ No _____ Maybe ____
Comments:
12. Kensington Welfare Rights Union

Cheri Honkala, P.O. Box 50678, Philadelphia, PA 19133  (215) 739-2824
Funding for a Tent City to be erected this summer in North Philadelphia which will include outreach and organizing projects around the issues of housing and poverty.

Yes _____  No _____  Maybe _____
Comments:

Environmental

13. Hands Across the River Coalition

Jim Simmons, 222 Union Street, Suite 202, New Bedford, MA 02740  (508) 979-5910
Funding for printing and copying costs affiliated with a project to educate New Bedford residents about local environmental hazards and empower them to take action.

Yes _____  No _____  Maybe _____
Comments:

14. MA Campaign to Clean Up Hazardous Waste

Matthew Wilson, 29 Temple Place, Boston, MA 02111  (617) 292-4821
Funding for the Urban Toxic Tour Project which will identify environmental hazards, focus media and public attention on the problem, and work with residents to resolve the problem.

Yes _____  No _____  Maybe _____
Comments:

15. Save Ward Valley

James McGuinness, 107 F. Street, Needles, CA 92363  (619) 326-6267
Travel related funding to mobilize local Tribal members and townspeople to US Bureau of Land Management meeting pertaining to the proposed Ward Valley Low Level Nuclear Waste dump.

Yes _____  No _____  Maybe _____
Comments:
Gay Lesbian/Bisexual

16. Clergy and Laity Concerned $1000
Trevor Monteith, P.O. Box 10837, Eugene, OR 97440  (541) 485-1755
Funding for printing and postage costs affiliated with the Youth for Justice anti-homophobia campaign targeted towards public schools

Yes ____   No ____   Maybe ____
Comments:

17. Irish Lesbian and Gay Organization (ILGO) $1000
Cecilia Dougherty, Lesbian/Gay Community Center, 208 West 13th Street, NY, NY 10011 (212) 967-7711 x3078
Printing, postage and cellular phone costs for a March 1997 demonstration and protest action at New York’s St. Patrick’s Day Parade.

Yes ____   No ____   Maybe ____
Comments:

Health/AIDS/Disability

18. ALANA Community Organization $1000
Naima K. Wade, 8 Williston Street, Brattleboro, VT 05301  (802) 254-2972
Funding to mobilize communities of color in the fight against AIDS, the reduction of HIV transmission, and to develop prevention and political strategies around these issues.

Yes ____   No ____   Maybe ____
Comments:

19. Coalition of Montanans Concerned with Disabilities $1000
Daphne Herling, P.O. Box 5679, Missoula, MT  59806  (406) 243-5944
Funding to support a three day training and strategy session to empower disabled activists and their allies to organize around disability/access issues in Montana.

Yes ____   No ____   Maybe ____
Comments:
20. Se Puede/It Can Be Done $750
Donna Sharer, c/o Sylvia Metzler, 2232 Palethorpe Street, Philadelphia, PA 1133 (215) 476-4588
Funding for visit of 6 Nicaraguan people in recovery from drug/alcohol abuse who will participate in an alternatives to violence workshop, visit an AIDS hospice and suburban recovery programs, and work with youth in Philadelphia.

Yes ____  No ____  Maybe ____
Comments:

Media/Culture

21. Northwest Alliance for Alternative Media and Education $1000
Terese Kelly, 2807 SE Stark, Portland, OR 97214 (503) 239-4991
Funding for general support for the Portland Alliance, a monthly publication which attempts to build coalitions between diverse social change constituencies.

Yes ____  No ____  Maybe ____
Comments:

22. Seattle Public Theater $1000
Beth Amsbary, 915 East Pine, Room 426, Seattle, WA 98122 (206) 328-4848
Funding to help create a 45 minute play about people, power and participation entitled The Jane Show.

Yes ____  No ____  Maybe ____
Comments:

Middle East

23. U.S. Campaign to Free Mordechai Vanunu $880
Sam Day, 2206 Fox Avenue, Madison, WI 53711 (608) 257-4764
Printing and postage costs for a special report on the visit on an international delegation to Israel which will seek the release of Mordechai Vanunu.

Yes ____  No ____  Maybe ____
Comments:
Native American

24. ANPO, Native American Cultural Organization and Encampment $1000
LeeAnn LaBar, P.O. Box 42608, Portland, OR 97242 (503) 777-9197
Funding for printing, postage and phone costs affiliated with maintenance of a twenty year old organization founded to renew and preserve the culture of Indigenous peoples and to oppose the development of logging roads which destroy ceremonial grounds.

Yes No Maybe
Comments:

Peace/Anti-Militarism

25. Nukewatch $1000
Bonnie Urfer, P.O. Box 2658, Madison, WI (608) 767-3023 (608) 767-3023
Funding for Shadows on the Rock Peace Camp, an 8-day resistance encampment at the Navy’s Project ELF in northern Wisconsin.

Yes No Maybe
Comments:

Prisoners

26. Let’s Start $1000
Jackie Toben, St. Vincent’s Church, 1408 S. 10th Street, St. Louis, MO (314) 231-9328
Funding printing and copying costs to support advocacy efforts around issues of alternative sentencing for women.

Yes No Maybe
Comments:

27. Oregon Coalition to Abolish the Death Penalty $1000
Sheldah Holmes, P.O. Box 361, Portland, OR 97207 (503) 232-8895
Funding for 4-day, 60 mile “March Against the Myth” against capital punishment.

Yes No Maybe
Comments:
28. Prisoners with AIDS - Rights Advocacy Group (PWA-RAG) $1000
Sheila Magner, P.O. Box 2161, Jonesboro, GA 30237  (770) 946-9346
Funding for postage, copying and printing to support a quarterly newsline to prisoners who are HIV+ or have AIDS about care, treatment and prison reform issues.

Yes _____  No _____  Maybe _____
Comments:

29. TX CURE $1000
Linda Martin, P.O. Box 12623, Austin, TX 78711  (512) 476-3432
Funding to expand outreach efforts in west and south Texas against future prison building expansion in those areas and economic justice issues.

Yes _____  No _____  Maybe _____
Comments:

Women

30. Abortion Rights Fund of Western Massachusetts $900
Barbara Melrose, P.O. Box 732, Hadley, MA 01035  (413) 582-3532
Funding for registration fees for three representatives to attend the National network of Abortion Funds' conference where local activists can learn media fundraising and organizing skills.

Yes _____  No _____  Maybe _____
Comments:

31. Network for Battered Lesbians $1000
Beth Levanthal, P.O. Box 6011, Boston, MA 02114  (617) 424-8611
Funding to purchase computer software to effectively publish semi-annual newsletter Network News/Noticias de la Red regarding issues related to woman-to-woman battering.

Yes _____  No _____  Maybe _____
Comments:
32. Women's Institute for Leadership Development (WILD)  $1000
Susan Winning, c/o AFSME, 555 Amory Street, Jamaica Plain, MA 02130  (617) 983-2624
Funding for translators to create a fully bi-lingual Summer Institute which develops leadership and organizing skills for women in the labor movement.

Yes ____  No ____  Maybe ____
Comments:  

33. Heartland Peace Center  $1000
Doug Kamholz/Jeffrey Bissonnette, P.O. Box 1631, Springfield, IL 62705  (217) 753-3733
Funding for a Youth PeaceCamp aimed at teaching peacekeeping skills primarily to elementary school-age children.

Yes ____  No ____  Maybe ____
Comments:  

34. Justice Education Center  $1000
Emilee Whitehurst, 1218 East 21st Street, Oakland, CA 94606  (510) 536-2901
Funding for research staff salaries to develop Action Education Curriculum to organize around juvenile justice issues.

Yes ____  No ____  Maybe ____
Comments:  

35. New York Committees of Correspondence  $1000
Bill Massey, 122 West 27th Street, 10th Floor, New York, NY 10001  (212) 229-2388
Funding to support the Carry On Cafe, a coffee house for radical youth and a series of youth organizing workshops.

Yes ____  No ____  Maybe ____
Comments:  

NOT ON AGENDA

A.S.A.P.
Toby Simon
Associate Dean of Student Life
Brown University, Box P
Providence, RI 02912

Caity Rushton
Blue Mountain Ranch Environmental and Educational Center
623 South Grant Avenue
Fort Collins, CO 80521
Reason: Funding request for help in building a lodge for project that is primarily designed for educational purposes or personal skill building.

Rev. Chuck Ruehle
Crossroads Ministry
2218 North 36th Street
Milwaukee, WI 53208
Reason: Annual budget is $500,000

David Morden
Greek Active
1120 17th Avenue, #203
Seattle, WA 98122
Reason: primarily culture in nature- no organizing, not a lot of politics

Ron Lessard
Leonard Peltier Freedom Committee
P.O. Box 27105
Washington, DC
Reason: one person operation

Mary Kennedy
Fellowship of Reconciliation
Box 271, Nyack, NY 10960
(914) 358-4601
Reason: Assets are ~$3M and budget is ~$1.4M.
Jean Stokan
SHARE: Building a New El Salvador Today
Box 16, Cardinal Station
Washington, DC 20064
Reason: Is another foundation

Mary McCoy
Greater Cincinnati Community Shares
215 East 14th Street
Cincinnati, OH 45210
Reason: Is another foundation

David Borden
Drug Reform Coordination Network
4455 Connecticut Avenue, NW
Suite B-500
Washington, DC 20008-2302
Reason: not a Resist priority

Pam McMichael
Southerners on New Ground (SONG)
P.O. Box 3912
Louisville, KY 40201
Reason: not organizing- festival

Barbara Burch
The Brecht Forum
122 West 27th Street, 10th Floor
New York, NY 10001
Reason: budget too large, little organizing- $133,000

Lael Parrish
Network in Solidarity with the People of Guatemala
1500 Massachusetts Avenue, NW, #241
Washington, DC 20005
Reason: budget is too large- $150,000

Cynthia Brown
Southerners for Economic Justice
P.O. Box 240, Durham, NC 27702
Reason: Budget is ~$228,000
Mark Taggert
Southern New Hampshire HIV-AIDS Task Force
12 Amherst Street, Suite One, Nahua, NH 03060
Reason: Budget is ~$237,000
Dear Carol,

I am writing to express my interest in becoming a Board member of Resist. I have reviewed all the materials you sent me and have talked to Louis Kampf about the requirements of the position.

My primary reason for wanting to join Resist is that I believe Resist is a good idea. Providing financial support to organizations that would otherwise not be able to get it is an essential need for real and lasting social change. I also have more selfish reasons. First, I would like to meet and learn from other activist members of the Board and potential grantees, especially those who have been movement-building for many years. Second, it would help broaden my awareness of different issues and the ways that social change work is adapting to economic and political realities. Being able to peer at the "big picture" from the Resist perspective would help greatly in my own work locally.

Since January, I have been working with Alternatives for Community & Environment, a nonprofit center for environmental justice education, legal and technical assistance, and organizing support. Based in Roxbury, we work directly with neighborhood groups and local area youth to solve immediate problems threatening safety and health and build grassroots leadership. Our work, while providing a service, is about building a movement for healthy communities and sustainable economic development among those most overburdened by the current economy: low income communities and communities of color.

Much of my politics was formed starting a decade ago when I entered MIT. A class that I had with Louis and Noam opened my eyes to the injustices of the world as well as the many possibilities for a better one. As an engineering major, I had serious qualms about working in the military-industrial complex (weren’t engineers supposed to "bring good things to life"?), and as my first conscious political act, I quit an internship with Draper Laboratories. After that, I became involved in campus organizing activities. As a core member of the Alternative News Collective, publisher of the Thistle, for 3 years, I learned sometimes painful lessons about how to build a sustainable and effective organization. I am proud to note that it is still operating today. Through campaigns for divestment from South Africa and to stop the Gulf War, I learned about building political power to confront illegitimate authority.

During my first job with a Boston-based nonprofit environmental consulting firm, I discovered that I would not be fulfilled in a technocratic position, seeking only incremental change. I went back to school in California for a Master’s degree, in part...
to spend time figuring out where my interests and abilities best converged. I soon found a campus based environmental justice group. Since then, I have been involved with the Southwest Network for Environmental and Economic Justice and various Bay-area advocacy groups. Over the last year and one-half, I have devoted considerable energy towards the Political Ecology Group's Immigration and Environment Campaign. I am still a Board member of PEG and active in that campaign. Since moving back east, I have been learning a great deal about the challenges faced by communities of color like Roxbury and am energized to carry on projects that will make a lasting difference in the struggle for social justice.

I look forward to getting to know the people of Resist and to carrying forward the Resist's mission. Please let me know if there is any more information you need from me. Let's set up a meeting in the next few weeks. Early mornings (~7:30am) are almost always open for me as well as evenings with enough advance notice.

Sincerely,

Penn Loh
Research & Development Director
Penn S. Loh

Alternatives for Community & Environment
126 Warren Street
Roxbury, MA 02119

Education
UNIVERSITY OF CALIFORNIA, BERKELEY
• Masters of Science in Energy and Resources Group, May 1994.
• Master’s Project, “(De)Constructing the California Water Plan: Science, Politics, and Sustainability.”

MASSACHUSETTS INSTITUTE OF TECHNOLOGY
• Bachelor of Science in Electrical Engineering, June 1990.
• Humanities concentration in Political Science.

Experience
ALTERNATIVES FOR COMMUNITY & ENVIRONMENT
January 1996 - present Director of Research & Development
Roxbury, MA
Responsibilities include research, policy advocacy, fundraising, publications, special events planning, and administrative duties.

PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT, AND SECURITY
June 1993 - December 1995 Research Associate
Oakland, CA
Currently directing project on California water transfers and developing new program Community Strategies for Sustainability and Environmental Justice. Responsibilities include interdisciplinary research, policy analysis, writing, and project development and fundraising. Co-author of Institute’s report California Water 2020: A Sustainable Vision. Written extensively on issues of environmental justice, population, immigration, and sustainable development in collaboration with EDGE: Alliance of Ethnic and Environmental Organizations and the Urban Habitat Program of the Earth Island Institute.

COMMUNITY ALLIANCE WITH FAMILY FARMERS
Summer 1993 Rural Water Impact Network Intern
Davis, CA
Researched impacts of water policy, in particular water transfers, on rural California communities. Attended various hearings on water transfer policy held by the State Assembly and U.S. Bureau of Reclamation.

TELLUS INSTITUTE FOR RESOURCE AND ENVIRONMENTAL STRATEGIES
Boston, MA
Co-authored reports on residential furnace costs and efficiencies, rate impacts of demand-side management programs, and assessment of residential gas heat pumps, helped develop integrated resource plans for Long Island Power Authority and Consumers Gas of Ontario, and contributed to America’s Energy Choices, an alternative national energy policy. Programmer and co-developer of Tellus Institute’s ECO (Energy Conservation) computer software package for analysis of utility demand-side management programs.

DESKTOP PUBLISHING
1989-1992 the Thistle, Alternative News Collective at MIT.
Experienced in all aspects of independent media production, including investigative journalism, production and layout, and financing.

LOCAL DEMOCRACY IN POLAND PROGRAM
Summer 1992 Developed and taught English language course in Stalowa Wola, Poland.

M.I.T. DEPARTMENT OF CIVIL ENGINEERING
Cambridge, MA
Summer 1989  Worked in the Parson's Laboratory for Water Resources on a portable mass spectrometer for in situ detection of groundwater contaminants. Activities included programming and interfacing different instruments using the RS-232 and IEEE 488 interfaces, testing and repairing equipment, and developing a voltage to frequency scheme for analog to digital conversion of the spectrometer output signal.

Honors

• Ecology Center Board Member, 1995.
• Political Ecology Group Organizing Board, 1995-present.
• Ernst A. Guillemin Prize for Undergraduate Thesis in Electrical Engineering, MIT.
• Phi Beta Kappa and Tau Beta Pi Honor Societies.

Political

• Nindakin, People of Color for Environmental Justice at U.C. Berkeley.
• Political Ecology Group’s Immigration and Environment Campaign.
• Co-Founder MIT Initiative for Peace in the Middle East.
• Co-organizer of various seminars, lectures, press conferences, and a regional alternative media conference.

Conferences


April 28, 1996

RESIST
One Summer Street
Somerville, MA 02143

Dear Robin Carton and Carol Schachet:

Thank you for your March 19 invitation to consider joining the RESIST Board. I am sorry it has taken me so long to respond.

The work you are doing is crucial to the Left. By assisting groups that reflect your political commitments, you are helping to build the broader movement for social change. Your insistence that activists make explicit their approach to race, class, gender, reproductive rights, L/g/b concerns, age, and disability is an important step against the postmodern vertigo that threatens our daily sense of unity and purpose.

I am honored that you think of me as someone who might contribute to your efforts. But as I sink ever deeper into the various tasks required to obtain an academic degree, my ability to spend time in meetings not directly related to my research dwindles. As I mentioned to Robin over the phone, I am headed to Los Angeles next fall in order to get a closer look at community building among Vietnamese Americans. I hope to return to Providence for the Fall 1997.

So it is with regret that I turn down your offer. I am sure I would have enjoyed meeting with all of you. I look forward to other opportunities to work together in the not-so-distant future.

In solidarity,

Karin Aguilar-San Juan
Present: Robin Carton (minutes), Pam Chamberlain, Louis Kampf, Paul Lauter, Carol Schachet, and Renae Scott.

Agenda

1. Updates on candidate responses and interviews
   Kim Shellenberger felt that she didn’t have time at this point to be active on the Board because Health Care for All is having an active period. Carol suggested that Kim come on in August or September instead. They have been swapping phone messages since then. Marc Miller is talking with her, but she is a maybe. Kay Matthews is happy to join the Board and she will make an office visit. Eileen Bolinsky is ready to go as well after her discussion with Carol and Renae. June Lee met with Louis and Robin. Spoke with Renae about Board diversity and membership/voice of people of color on Board. Renae felt she answered her questions. Committee decided to offer her Board membership. Penn Loh spoke with Carol yesterday. Carol, Pam and Penn will meet at some horrible hour like 7:30 a.m. to do the interview. Penn has already spoken to Louis. Phone messages about his interview will be left for members to confirm his offer of membership if the interview goes well. Karin Aguilar-San Juan declines at this time to become a member. She will be moving to Los Angeles shortly and feels she would not be able to make an effective contribution. She would be interested when she returns to this area. John Maher, People to People, is not able to take this on at this time.

2. Process for bringing in new members
   Mentors: It would be a good idea to have “buddies” for new Board members. New members would be paired up with longer term members. This would help: orient new members, provide a chance to chat about how meetings work, give information on how to get their voice heard, and answer questions about how to deal with proposals and the role of Board members.

   Louis is willing to buddy with Kay. Pam is willing to be a buddy. Renae will be phone support.

   Training/Orientation: New members will receive Minutes of the last Board meeting and the packet for the June meeting. At some point they will get the most recent version of The Call. Paul might have a copy of it, and he will look for it. It might be in the anniversary Newsletter issues.
3. **Additional recruitment**

   We will hold off on new recruitment until new members are oriented. This will provide a more staggered process for member tenure.

4. **Board Member Job Description**

   The Job Description could go out with a cover letter- particularly describing the concerned reaction of NY members to it. It might make sense to have a conversation with less active Board members about purpose of the job description. At the next few Board meetings, members who are present will have the opportunity to review and sign it. After those meetings, a cover letter about the role of the job description- not to get people to resign, but general guidelines will go out with it to other members. The letter will let people know that we are using it in our recruitment of new members and hope to create a similar connection for old members. Although Robin and Carol could make calls to less active members, it may make more sense to have peer Board members call them.

5. **Brainstorm other board issues**
   - Board tenure issues for discussion at future meetings
   - when to do more outreach
   - orientation process

6. **Next meeting**
   **July 19th, 10 a.m..** Paul will arrange the call if he is in Hartford, otherwise Pam will do it.
Dear Board member:

For this meeting, we have 35 requests to consider which means we’ll have $21,000 for grants ($600 x 35).

Please remember the Maximum grant is $1000 (but could be less); a Some grant is $300; a Token grant remains at $100; and Emergency Grants are $200.

AGENDA

Greetings/Welcome for new Board members

Finance report

Fundraising/New Brochure

New Member Outreach

Select Chair/New Meeting site/Agenda

** Any last minute items of information by staff which are important

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

GRANT REQUESTS

Please consider giving out Cohen and Salzman endowment grants. We also received 14 additional requests which are not on the agenda.
May 20, 1996

Robin E. Carton
Grants Manager
RESIST
One Summer Street
Somerville, MA 02143

Dear Robin,

Thanks for taking the time to talk to me, and thank you for your informative packet from RESIST. It looks like we fund the same kinds of groups, but we do it differently, with PDF funding only twice a year with larger grants. You must have a very busy office and incredible fundraising!

To refer to our conversation of last week, for part of our program work, the Peace Development Fund puts on subsidized, regional trainings for social change groups across country. PDF pays for the entire cost of the training unless other foundations co-sponsor. The total of a workshop from start to finish is about $9,000 for 10 - 12 groups. The only cost to groups is for their room and board and a $10 registration fee. For the Massachusetts workshop in November the total will be $88 per person.

The trainings -- organizational development and dismantling racism -- also are a way for groups to meet each other and network for solidarity. We are holding an organizational development training November 15-17, near Sturbridge, MA. In this particular training, we will cover the areas which groups tell us they need the most -- grassroots fundraising, long-range strategic planning and thinking, and board of directors development. We also help groups develop a political analysis, if they have not yet done so, about what is happening in their communities as they do their long range planning.

Since our aim is to strengthen groups, we ask that at least four people from each organization attend in order to bring the information home and institute what has been learned successfully.

We usually stay in a region for three to five years, doing broad outreach and recruitment and training on different topics. For this series of workshops, we will do both organizational development and dismantling racism workshops. We also anticipate holding both a fundraising and a planning intensive toward the end of our New England series. In our dismantling racism workshop we focus on instituting anti-racist organizational development into the structure of organizations in order to infuse change at all levels. We also train on the intersection of the "isms" as a way of talking about oppression, although our focus is racism.

Another thing I should mention is that once a group has been trained by the Exchange Project we offer free on-going phone consultation should the group want to work with us in this way. And I should also mention that each
person who attends the workshops gets a comprehensive workbook which is part of the training package.

It sounded from our phone call, that RESIST would print out a list of New England grantees so that we can do outreach to them. This will help strengthen their organizational capacity so that our grants take them further as they learn to develop the internal processes which make their program work easier. If RESIST can give the groups small technical assistance grants that would be great. We have some New England grantees too, and a small scholarship pool that we spread out over the country.

I am enclosing a mailing which we will send out to groups. At this point just the name of our organization appears in the materials. For an organization to co-sponsor, we ask that they help subsidize the cost of the workshop and it didn't sound as though RESIST could do that. Please tell me if this is the case. I am also approaching Haymarket and the Boston Women's Fund for co-sponsorship.

The mailing will be dropped during the summer. It would be great to get RESIST's labels by the end of May. Let's stay in touch, Robin!

Best wishes,

Nancy Emond
Exchange Project Coordinator

Kenneth Jones
Exchange Project Director
Dear friends,

We want to urge your group to apply to the Organizational Development Workshop that the Exchange Project will hold near Worcester, Massachusetts in November. We hope you will be able to join us.

As you may know, the Exchange Project is the training arm of the Peace Development Fund. Located in Massachusetts, we give grants and do trainings all across the country for grassroots social change groups.

Our workshops hone the skills that grassroots organizations tell us they need:

- grassroots fundraising, with a special focus on major donor solicitation;
- strategic thinking and planning for both program and organizational work;
- working effectively with a board of directors or other managing committee.

Our goal is to help your group become stronger and more effective in the work you do.

Those of you who have been before know that Exchange Project workshops address essential how-to-skills—as well as myths and fears about fundraising and planning that often hold us back from doing what our groups need.

Our trainers are activists as well as experts in organizational development issues. They blend fun and networking time with the hard work of an information-packed training—and always keep in view the political work that all our organizations exist to do.

The workshop will be held November 15 to November 17, 1996 (Friday morning to Sunday afternoon) at Prindle Pond Conference Center in Charlton, Massachusetts (15 miles southwest of Worcester, Massachusetts). The cost of the workshop is subsidized by the Peace Development Fund. Participants are asked to pay only for their room and board—$78 per person for the long weekend—and a $10 registration fee for a total of $88 per person.

An application and further details are enclosed. We’re looking forward to coming together with groups to work on a wide range of social justice issues. We are hoping that you will apply early so that we get a sense of our housing needs!

Sincerely,

Kenneth Jones
Exchange Project Director

Nancy Emond
Exchange Project Coordinator

P. S. Please give either of us a call if you have any questions about the workshop.
Theme: Building stronger, more self-sufficient social change organizations. Agenda topics will include grassroots fundraising, planning, and working effectively with a board of directors.

Trainers: Kenneth Jones with Carolyn Cushing, Nancy Emond, Jeff Richardson, and Tracey Hope Tsugawa.

Date: November 15-17, 1996. Registration opens at 9 am on Friday; the workshop closes at 1 pm on Sunday.

Place: Prindle Pond Conference Center, 15 miles southwest of Worcester, Massachusetts in Charlton, Massachusetts.

Cost: Room and board at the workshop will cost $78 per person, which covers lodging for Friday and Saturday nights and breakfast on Saturday and Sunday mornings. There is also an $8 per person registration fee, for a total of $88 per person.

You are responsible for your room and board and travel costs; the Peace Development Fund covers the cost of the training and materials.

Selection Process Guidelines: All grassroots social change groups are welcome to apply for participation. In selecting groups for the limited number of spaces in this subsidized workshop, we will give preference to applications from:

--Groups composed of or including people of color or low-income people.
--Groups in geographic areas where there is little active social change work going on.
--Groups that organize in their communities.
--Groups that have been in existence for at least one year.

Please note that in order to attend the workshop your group must send at least four people—we recommend some combination of staff and board—and if applicable, key volunteers—to the entire workshop. We have found that groups who send four or more people are much more likely to reinforce one another when they return home, and to successfully apply what they have learned. Since each part of the workshop builds on the part before, we only accept participants who can be with us from the beginning to the end of the weekend.

Application Deadline: October 8, 1996. The number of places is limited, so apply early!

How to Apply: Fill in and return to us two copies of the enclosed group application form as soon as possible. Workshops fill quickly, and we urge you to get your application in early. Please apply first, and then work on finding the four or more people who will attend.

We will notify you as soon as your group has been accepted, and send you a registration packet, including a registration form to return with your check. Your group’s place in the workshop will be held once we receive your check.

Questions? Call Nancy Emond at the Exchange Project. (413) 256-8306, ext. 238
PDF, P O Box 1280, Amherst, MA 01004 FAX (413) 256-8871
THE EXCHANGE PROJECT--SKILLS FOR THE LONG HAUL

At the Exchange Project we provide training and consultation to grassroots social change groups nationwide. We have found that changing attitudes and building skills around planning, fundraising, issues of oppression, and organizational development helps grassroots groups survive, flourish, and become more and more effective in the important work that they do.

The Exchange Project is the training arm of the Peace Development Fund, a public foundation which raises money in order to offer training and financial support to local peace and social justice organizations across the U.S. The services of the Exchange Project are available to groups far below cost thanks to the generosity of donors to the Peace Development Fund.

WHAT WE OFFER

Field Training Program

Through our Field Training Program we link grassroots groups needing training with trainers who can work with them in their own communities. We help groups plan their training sessions, find ways to fund them, and contact one of our Exchange-Project-trained trainers to lead the workshops.

Groups participating in the Field Training Program are able to design a workshop which addresses their specific needs. Topics include (but are not limited to):

- grassroots and major donor fundraising
- long-range strategic planning
- dismantling racism and other oppressions
- board development

Call the Exchange Project for more information about how to plan a training workshop: logistics and timelines, agenda-planning, hiring a trainer, funding the training, publicity and follow-up.

Organizational Development Workshops

We offer several regional Exchange Project workshops each year with the overall theme of building stronger, more sustainable local organizations. At these workshops, groups from a region come together to focus on:

- long-range strategic planning--why strategic thinking is crucial to our work; how to plan for the long haul, with time set aside for each group to develop a sample plan.
- grassroots fundraising--the basic principles, including an examination of our attitudes about money.
- major-donor solicitation--the most effective way for grassroots groups to raise funds.
- boards of directors--how to work with your board most effectively.

Exchange Project trainers present information in lively lectures and guided small group exercises. The exchange that occurs between groups is one of the high points of the workshop. Participants exchange stories, swap ideas and strategies, and provide each other with inspiration and support.
Groups can apply for the limited number of spaces at each workshop. Call the EP for a current schedule of workshops, selection criteria and how to apply.

**Organizational Development Workshops for People of Color**

It has been our experience that people of color face particular barriers in their work for justice and peace. These workshops focus on tools and strategies for leadership development, fundraising and the development of strong organizations. Led by trainers of color, the workshops are for people of color only, open to groups primarily composed of people of color. For more information and registration materials, write or call the Exchange Project.

**Dismantling Racism Workshops**

We also offer workshops that focus on a critical barrier to social change in our society and our movement: racism. The goal of these trainings is to examine the structures, policies and attitudes that allow racism to exist within our organizations, and to explore strategies for change.

Groups from a region gather to work with one another and a skilled, biracial training team on:

- personal racism
- cultural racism
- institutional racism
- internalized oppression & empowerment (for People of Color)
- white privilege and the role of allies (for White People)
- tools for organizational change

Groups leave the workshop ready to continue the process of becoming anti-racist organizations. For more information and registration materials, write or call the Exchange Project.

**Exchange Project Resources & Consultation**

Bring an Exchange Project trainer to your group—electronically! We rent to social change groups twelve different videotapes on organizational development and grassroots fundraising. We also sell three manuals—on office systems, organizational development, and the long-range strategic planning process. Contact the Exchange Project for a list of resources.

We also provide telephone consultation to groups that need more individualized help after using our resources or participating in an Exchange Project workshop. Give us a call!

For more information contact: Nancy Emond or Kenneth Jones
The Exchange Project
Peace Development Fund, P.O. Box 1280, Amherst, MA 01004
Tel (413) 256-8306 FAX (413) 256-8871
THIS APPLICATION IS DUE BY OCTOBER 8, 1996 FOR THE MASSACHUSETTS WORKSHOP

We recommend you apply as early as possible, since workshops often fill early.

Exchange Project Workshop Application Form
Peace Development Fund, P O Box 1280, Amherst, MA 01004
(413) 256-8306 FAX (413) 256-8871

Name of Group ___________________________ Day-time Phone ( ) ________________
Address ___________________________ FAX ( ) ________________
Contact Person ___________________________

Please be as complete and yet as brief as possible with your answers to the following questions. If a question is not appropriate for your group, simply indicate that it does not apply. Please do not be intimidated by the range of questions. This application form is our way of assessing your group's structure and purpose. If you need more space, continue on another sheet. Please return two copies of the completed form to us.

1. Brief description of the group's purpose and program.

2. Brief description of your community (including race/ethnicity/class make-up).

3. How and when was the group formed?

4. Group's legal status (circle one): none 501 (c)(3) 501 (c)(4) PAC Other

5. Annual budget: income _______ expenses _______

   Do you have a written budget for this fiscal year? ______ If yes, please enclose a copy.

6. Do you have: an office? ______ paid staff? ______ If yes, how many? ______ Please list job titles.

7. What is the race/ethnicity of your staff? volunteers?

8. How are decisions made in your group?

9. Do you have a Board of Directors, or the equivalent? If so, briefly describe its size and composition (including race/ethnicity/class of board members).

10. Do you have functioning committees or task forces? If so, please list what they do.
11. Is this a membership organization? _____ If yes, how many members? _____ Race/ethnicity of membership

12. Is your group affiliated with a national organization? _____ If so, which one?


14. How do people in your group feel about doing fundraising? (Many people have difficulty fundraising; is this true in your group?)

15. What percentage of funds do you receive from the following sources? (Approximate % is fine.)
   - foundations _____ special events _____ individual donors _____ other _____ (please specify)
   - Total funds raised in your last fiscal year (approximate is fine): $ ________________
   - Do you have a written fundraising plan for the current fiscal year? _____ If yes, please enclose a copy.

16. Do you have fundraising plans for the future? _____ If so, please describe briefly.

17. Has your group ever engaged in a long-range planning process? _____ If yes, what is the time period your plan covers? ____________ List any goals or plans agreed upon, or enclose a copy of your long-range plan.

18. List some strengths and weaknesses of your group.

19. How specifically do you think your group would benefit from involvement in the Exchange Project?

20. About how many people do you hope to bring to the workshop? ______

(Please try to bring key staff & board members--ie; executive director, board chair, fundraising committee members, etc.--and as many board and staff members as possible.)
May 15, 1996

Robin Carton  
RESIST  
One Summer Street  
Somerville, MA 02143

Dear Ms. Carton,

I appreciate your response, but I must add that I am somewhat concerned about the reasons that N.A.T.I.V.E.S.' grant request was denied.

First, I was unaware that ALL the groups that we work in coalition with, was a necessary response. We do work in coalition with several Native American groups in Colorado - the Native American Women's Chamber, The Lone Feather Council, the Denver chapter of the American Indian Movement, several Native American student groups in Denver and in Colorado Springs, at Pikes Peak Community College, University of Colorado, Colorado Springs, the Native American Prison Project, with the Native American student group in the Law Department of Denver University, as well as several others. It is my misinterpretation that I apologize for.

However, my real concern is that you mentioned our coalition work was only around anti-death penalty issues and since that was a topic that we haven't even addressed, I feel that our proposal was not given the attention that it deserved. Our primary objectives are civil and religious rights issues as they pertain to the Native American community and in particular Native American inmates. WORLD PEACE AND PRAYER DAY if successful, will be a most important day for educating those who are unaware of the serious issues that our people face today, not 125 years ago. It is an event with intent not just to educate, but to actively show support for our traditions and spiritual practices. It will be a platform to recruit others and to raise funds for the organization.

I am asking that our request be reconsidered, based on the above and hope that you will find it acceptable this time, if in fact the reasons stated were the only reasons for it's rejection.

I look forward to your response.

Sincerely,

Renee Still Day  
N.A.T.I.V.E.S.
March 21, 1996

Dear Faith:

At our March 10th meeting, the Board of Resist considered your group's proposal for funding, along with many other worthy requests. We regret to say that we are unable to fund your request at this time.

Although the Board is supportive of your work, Resist is a small foundation with many requests for its limited funds. Board members prefer to fund projects that organize people to take action, rather than projects that primarily disseminate information. At the meeting, while Board members felt that your organization was engaged in an important venture, your request did not reflect an organizing project in this country. In addition, Board members were concerned that your organization did not appear to work in coalition with other Native American groups in the Chicago area. It was unclear why your local coalition work was only around anti-death penalty issues and did not include work with members of the Native American community.

We will keep your proposal on file. Please do not hesitate to contact us for funding in the future if you develop related projects which have an organizing basis. At that time, send us a new request, a description of the project, and a line item budget for the expenses you need covered.

Again, we are sorry that we couldn't fund your request. We do want to wish you well in your work and your other fund raising efforts.

For peace and justice,

Robin Carton
for the Board of Resist
A call to RESIST illegitimate authority

One Summer Street, Somerville, Massachusetts 02143
617/623-5110

Board Meeting - June 9, 1996 - 11:00 a.m.
Place: Ken Hale's home
209 Waltham Street
Lexington, MA 02173
(617) 861-8164

Directions to Ken’s house: Take Route 2 toward Route 128. Get off Route 2 at the exit for Waltham Street. Go through three lights on Waltham Street. After the third light, #209 will be five or six houses on the left. It is a tan house. If you miss the house, you have to turn around at Lexington Center (where Waltham Street hits Mass. Ave.)

Dear Board member:

For this meeting, we have 35 requests to consider which means we’ll have $21,000 for grants ($600 x 35). In addition to this amount, please consider giving out Cohen and Salzman endowment grants since we have sufficient interest to cover them.

Please remember the Maximum grant is $1000 (but could be less); a Some grant is $300; a Token grant remains at $100; and Emergency Grants are $200.

AGENDA

Greetings/Welcome for new Board members

Finance report

Fundraising/New Brochure

New Member Outreach

Peace Development Fund Request

Select Chair/New Meeting Site/Agenda

Any last minute items of information by staff which are important
Central, Latin America and the Caribbean

1. Cambridge/El Salvador Sister City Project
   Patrick Sheridan, 1151 Massachusetts Avenue, Cambridge, MA 02138  (617) 876-4545
   Funding to cover printing and postage costs for brochures for Sister City Work-A-Thon '96 in which participants will raise pledges for a land purchase in San Jose Las Flores and donate a day's labor to four local social service and community agencies.

   Yes  No  Maybe ✓
   Comments:
   Need to develop self-sustaining fund raisers. Also, cost of phonebanking is $705, to bring in $1000! Do something! Good work but I'd like to see more development work.

2. Portland Central America Solidarity Committee
   Daveena Tauber, 3558 SE Hawthorne Blvd., Portland, OR 97214  (503) 233-1266
   Funding to purchase a computer, printer, modem and Internet access for organizational support, development of materials and organizing purposes.

   Yes ✓  No  Maybe
   Comments:
   Great on $10.

3. Resistant Strains
   Karen Topper, 5 Center Street, Montpelier, VT 05602  (802) 223-4901
   Printing and copying costs to produce ten posters focusing on the Zapatista response to ongoing genocide, economic oppression and political exclusion in Mexico.

   Yes  No ✓  Maybe ✓
   Comments:
   Sounds interesting but I'd like to see the posters prior to making a funding decision.
Community Organizing/Anti-Racism

4. Autonomous Zone $1000
James Mumm, 1573 N. Milwaukee, #420, Chicago, IL 60622  (312) 278-0775
Funding for Active Resistance, a counter-convention to the Democratic National Convention which will be held August 21-31 in Chicago.

Yes ___  No ___  Maybe ___
Comments: I will leave it to the wisdom of the group on this one. Question the sectarian involvement.

5. Californians for Justice $1000
Jan Adams, 1611 Telegraph Avenue, Suite 206, Oakland, CA 94612  (510) 452-2728
Funding to develop 20 multilingual publicity and press manuals to be used to organize against the attacks on affirmative action and immigration in California.

Yes ___  No ___  Maybe ___
Comments:

6. Chicago August Calendar Team (ACT) $1000
Kim Feicke, 1573 N. Milwaukee Avenue, #420, Chicago, IL 60622  (312) 409-2093
Funding to publicize events around the Democratic national Convention, including a printed calendar, voice mail and networking with Community Media Workshop.

Yes ___  No ___  Maybe ___
Comments:

7. Parents Committee of the New London County Multicultural Coalition $250
Frances Moulder, P.O. Box 1834, New London CT 06320  (203) 739-5075
Funding to print 1,000 copies of an informational handbook on steps parents can take if their child encounters racial/ethnic discrimination at school

Yes ___  No ___  Maybe ___
Comments:
As I recall, Pam thought the materials themselves were flawed. Want to hear more references. The work needs to be done but not clear that they see the big picture.
8. Committee Puerto Rico ('98)  
Victor Diaz, P.O. Box F, Bronx, NY 10459  (718) 328-9281  
General funding for educational and organizing efforts related to the de-colonization and independence of Puerto Rico.

Yes ____  No ____  Maybe ____ (leaning toward yes)
Comments:

9. Empty the Shelters- Philadelphia  
Nicole Wagerberg, 3601 Locust Walk, Philadelphia, PA 19104  (215) 387-0415  
Funding for Summer of Social Action which provides students and young people the opportunity to work in partnership with local organizations led by poor people.

Economic Justice

10. Dorchester Women’s Committee  
Donna Finn, 1460 Dorchester Avenue, Dorchester, MA 02122  (617) 282-0980  
Funding for printing and copying costs of “Truth Sheets” and a newsletter for the Economic Literacy and Political Education Campaign.

Yes ____  No ____  Maybe ____
Comments: Can’t fund them forever...

11. Justice for All  
Mike Yarrow, 407 Hancock Street, Ithaca, NY 14850  (607) 272-4943  
Funding for group leaders for a local Justice Summer which will bring together local youth and veterans of earlier movements around economic justice issues.

Yes ____  No ____  Maybe ____
Comments:
12. Kensington Welfare Rights Union
Cheri Honkala, P.O. Box 50678, Philadelphia, PA 19133  (215) 739-2824
Funding for a Tent City to be erected this summer in North Philadelphia which will include outreach and organizing projects around the issues of housing and poverty.

Yes ✓  No ___  Maybe ✓
Comments: Would like to hear what Franke thinks about them.
Concerned that they alienate neighbors in Squatting Campaign.

Environmental

13. Hands Across the River Coalition
Jim Simmons, 222 Union Street, Suite 202, New Bedford, MA 02740  (508) 979-5910
Funding for printing and copying costs affiliated with a project to educate New Bedford residents about local environmental hazards and empower them to take action.

Yes ✓  No ___  Maybe ___
Comments: Wimp on #10 but do good organizing. Yes, but...

14. MA Campaign to Clean Up Hazardous Waste
Matthew Wilson, 29 Temple Place, Boston, MA 02111  (617) 292-4821
Funding for the Urban Toxic Tour Project which will identify environmental hazards, focus media and public attention on the problem, and work with residents to resolve the problem.

Yes ___  No ___  Maybe ✓
Comments: They do some good work but don't seem to 'get it.'

15. Save Ward Valley
James McGuinness, 107 F. Street, Needles, CA 92363  (619) 326-6267
Travel related funding to mobilize local Tribal members and townspeople to US Bureau of land Management meeting pertaining to the proposed Ward Valley Low Level Nuclear Waste dump.

Yes ✓  No ___  Maybe ___
Comments: Don't know how this fits into the "no travel" guideline.
Gay Lesbian/Bisexual

16. Clergy and Laity Concerned $1000
Trevor Monteith, P.O. Box 10837, Eugene, OR 97440  (541) 485-1755
Funding for printing and postage costs affiliated with the Youth for Justice anti-homophobia campaign targeted towards public schools

Yes  No  Maybe

Comments:

Anecdote: Sent a nice letter of apology for using the Reverend large in their newsletter w/o permission.

17. Irish Lesbian and Gay Organization (ILGO) $1000
Cecilia Dougherty, Lesbian/Gay Community Center, 208 West 13th Street, NY, NY 10011 (212) 967-7711 x3078
Printing, postage and cellular phone costs for a March 1997 demonstration and protest action at New York’s St. Patrick’s Day Parade.

Yes  No  Maybe

Comments:

Health/AIDS/Disability

18. ALANA Community Organization $1000
Naima K. Wade, 8 Williston Street, Brattleboro, VT 05301  (802) 254-2972
Funding to mobilize communities of color in the fight against AIDS, the reduction of HIV transmission, and to develop prevention and political strategies around these issues.

Yes  No  Maybe

Comments: Good work. Depends where they fall on the organizing/service continuum.

19. Coalition of Montanans Concerned with Disabilities $1000
Daphne Herling, P.O. Box 5679, Missoula, MT 59806  (406) 243-5944
Funding to support a three day training and strategy session to empower disabled activists and their allies to organize around disability/access issues in Montana.

Yes  No  Maybe

Comments: Did they video tape the public "use the bathroom" demo?
20. **Se Puede/It Can Be Done** $750
Donna Sharer, c/o Sylvia Metzler, 2232 Palethorpe Street, Philadelphia, PA 1133 (215) 476-4588
Funding for visit of 6 Nicaraguan people in recovery from drug/alcohol abuse who will participate in an alternatives to violence workshop, visit an AIDS hospice and suburban recovery programs, and work with youth in Philadelphia.

Yes ___  No ___  Maybe ___
Comments: More work.

**Media/Culture**

21. **Northwest Alliance for Alternative Media and Education** $1000
Terese Kelly, 2807 SE Stark, Portland, OR 97214 (503) 239-4991
Funding for general support for the *Portland Alliance*, a monthly publication which attempts to build coalitions between diverse social change constituencies.

Yes ___  No ___  Maybe ___
Comments: Very mixed up, need to set priorities. Don't want to support organizations that knowingly burn our staff. What do they offer that's unique/needed in Portland?

22. **Seattle Public Theater** $1000
Beth Amsbary, 915 East Pine, Room 426, Seattle, WA 98122 (206) 328-4848
Funding to help create a 45 minute play about people, power and participation entitled *The Jane Show*.

Yes ___  No ___  Maybe ___
Comments:

**Middle East**

23. **U.S. Campaign to Free Mordechai Vanunu** $880
Sam Day, 2206 Fox Avenue, Madison, WI 53711 (608) 257-4764
Printing and postage costs for a special report on the visit on an international delegation to Israel which will seek the release of Mordechai Vanunu.

Yes ___  No ___  Maybe ___
Comments: Extremely bad. Yes; if they have a good follow-up plan, distribution can't just send it out and "poof"
Native American

24. ANPO, Native American Cultural Organization and Encampment $1000
LeeAnn LaBar, P.O. Box 42608, Portland, OR 97242  (503) 777-9197
Funding for printing, postage and phone costs affiliated with maintenance of a twenty year old organization founded to renew and preserve the culture of Indigenous peoples and to oppose the development of logging roads which destroy ceremonial grounds.

Yes _____  No _____  Maybe ____
Comments:

Good reference

Peace/Anti-Militarism

25. Nukewatch $1000
Bonnie Urfer, P.O. Box 2658, Madison, WI  (608) 767-3023  (608) 767-3023
Funding for Shadows on the Rock Peace Camp, an 8-day resistance encampment at the Navy’s Project ELF in northern Wisconsin.

Yes _____  No _____  Maybe ____
Comments:

Prisoners

26. Let’s Start $1000
Jackie Toben, St. Vincent’s Church, 1408 S. 10th Street, St. Louis, MO  (314) 231-9328
Funding printing and copying costs to support advocacy efforts around issues of alternative sentencing for women.

Yes _____  No _____  Maybe ____
Comments:

27. Oregon Coalition to Abolish the Death Penalty $1000
Sheldah Holmes, P.O. Box 361, Portland, OR  97207  (503) 232-8895
Funding for 4-day, 60 mile “March Against the Myth” against capital punishment.

Yes _____  No _____  Maybe ____
Comments:
28. Prisoners with AIDS - Rights Advocacy Group (PWA-RAG) $1000
Sheila Magner, P.O. Box 2161, Jonesboro, GA 30237 (770) 946-9346
Funding for postage, copying and printing to support a quarterly newsline to prisoners who are HIV+ or have AIDS about care, treatment and prison reform issues.

Yes ___ No ___ Maybe ___
Comments: We've funded them for a long time and still they answer #10 that way?! Some.

29. TX CURE $1000
Linda Martin, P.O. Box 12623, Austin, TX 78711 (512) 476-3432
Funding to expand outreach efforts in west and south Texas against future prison building expansion in those areas and economic justice issues.

Yes ___ / No ___ Maybe ___
Comments: $500 (request minus travel)

Women

30. Abortion Rights Fund of Western Massachusetts $900
Barbara Melrose, P.O. Box 732, Hadley, MA 01035 (413) 582-3532
Funding for registration fees for three representatives to attend the National network of Abortion Funds' conference where local activists can learn media fundraising and organizing skills.

Yes ___ / No ___ Maybe ___
Comments: Would rather fund them for something else, especially a fund raising event mailing.

31. Network for Battered Lesbians $1000
Beth Levanthal, P.O. Box 6011, Boston, MA 02114 (617) 424-8611
Funding to purchase computer software to effectively publish semi-annual newsletter Network News/Noticias de la Red regarding issues related to woman-to-woman battering.

Yes ___ / No ___ Maybe ___
Comments:
32. Women’s Institute for Leadership Development (WILD)  $1000
Susan Winning, c/o AFSME, 555 Amory Street, Jamaica Plain, MA 02130  (617) 983-2624
Funding for translators to create a fully bi-lingual Summer Institute which develops leadership and organizing skills for women in the labor movement.

Yes  No  Maybe  
Comments: 

Youth

33. Heartland Peace Center  $1000
Doug Kamholz/Jeffrey Bissonnette, P.O. Box 1631, Springfield, IL 62705  (217) 753-3733
Funding for a Youth PeaceCamp aimed at teaching peacekeeping skills primarily to elementary school-age children.

Yes  No  Maybe  
Comments: 

34. Justice Education Center  $1000
Emilee Whitehurst, 1218 East 21st Street, Oakland, CA 94606  (510) 536-2901
Funding for research staff salaries to develop Action Education Curriculum to organize around juvenile justice issues.

Yes  No  Maybe  
Comments: 

35. New York Committees of Correspondence  $1000
Bill Massey, 122 West 27th Street, 10th Floor, New York, NY 10001  (212) 229-2388
Funding to support the Carry On Cafe, a coffee house for radical youth and a series of youth organizing workshops.

Yes  No  Maybe  
Comments: Organizing -> did I miss it? Need more coffee.
NOT ON AGENDA

A.S.A.P.
Toby Simon
Associate Dean of Student Life
Brown University, Box P
Providence, RI 02912

Caity Rushton
Blue Mountain Ranch Environmental and Educational Center
623 South Grant Avenue
Fort Collins, CO 80521
Reason: Funding request for help in building a lodge for project that is primarily designed for educational purposes or personal skill building.

Rev. Chuck Ruehle
Crossroads Ministry
2218 North 36th Street
Milwaukee, WI 53208
Reason: Annual budget is $500,000

David Morden
Greek Active
1120 17th Avenue, #203
Seattle, WA 98122
Reason: primarily culture in nature- no organizing, not a lot of politics

Ron Lessard
Leonard Peltier Freedom Committee
P.O. Box 27105
Washington, DC
Reason: one person operation

Mary Kennedy
Fellowship of Reconciliation
Box 271, Nyack, NY 10960
(914) 358-4601
Reason: Assets are ~$3M and budget is ~$1.4M.
Jean Stokan  
SHARE: Building a New El Salvador Today  
Box 16, Cardinal Station  
Washington, DC 20064  
Reason: Is another foundation

Mary McCoy  
Greater Cincinnati Community Shares  
215 East 14th Street  
Cincinnati, OH 45210  
Reason: Is another foundation

David Borden  
Drug Reform Coordination Network  
4455 Connecticut Avenue, NW  
Suite B-500  
Washington, DC 20008-2302  
Reason: not a Resist priority

Pam McMichael  
Southerners on New Ground (SONG)  
P.O. Box 3912  
Louisville, KY 40201  
Reason: not organizing- festival

Barbara Burch  
The Brecht Forum  
122 West 27th Street, 10th Floor  
New York, NY 10001  
Reason: budget too large, little organizing- $133,000

Lael Parrish  
Network in Solidarity with the People of Guatemala  
1500 Massachusetts Avenue, NW, #241  
Washington, DC 20005  
Reason: budget is too large- $150,000

Cynthia Brown  
Southerners for Economic Justice  
P.O. Box 240, Durham, NC 27702  
Reason: Budget is ~$228,000
Mark Taggart
Southern New Hampshire HIV-AIDS Task Force
12 Amherst Street, Suite One, Nashua, NH 03060
Reason: Budget is ~$237,000
Minutes
Board Meeting - June 9, 1996 - 11:00 a.m.

AGENDA

Present: Eileen Bolinsky, Robin Carton (minutes), Pam Chamberlain, Tess Ewing, Ken Hale, Kay Mathew, Marc Miller (chair), Wayne O'Neil, and Nancy Wechsler.

1. Greetings/Welcome for New Board members

General introductions were given by Board members and Nancy Wechsler gave an overview of how meetings are conducted. Robin suggested that each Board member provide a brief biography to have available for new members and to update any information on file. She and Carol will develop a simple set of questions that members could use as a guide for providing information. These questions may be similar to the ones posed to new Board members in their interview.

2. Finance Report

Robin gave a general report on the financial statements, which are included with the minutes. Of particular notice is that our revenues are off from our budget predictions due in large part to the performance of the Bond market, where we have the majority of our investments. Last year at this time we had earned approximately $13,000 in interest and dividends (the result of a big year for stocks) - this year we are at -$186. Overall, however, we are only $3,000 off last year's revenues for the same period. Our total expenses are running about $5,000 less than last year and $7,000 less than budget. Currently, our net income is -$16,000 - and we agreed at an earlier meeting that our expenses would exceed revenues this year by $20,000.

Domini Resolution

At Cheryl Smith's suggestion, we moved $50,000 to the Domini Social Equity Fund. In order to transfer money Domini required a corporate resolution to that effect and a list of authorized signers on the account. A corporate resolution stating the following was passed:

Resolved, that Louis Kampf, chair, Nancy Wechsler, Secretary, Robin Carton, Grants Manager, Carol Schachet, Fundraiser/Editor are Authorized Persons for the purpose of effecting securities transactions for Resist. Such transactions shall include the power to sell, assign, or transfer such securities and to execute and deliver any instrument necessary to effectuate this authority.
Resolved, that Nancy Wechsler, Secretary, is authorized, from time to time, to certify the names and titles of Resist's officers and to notify any transfer agent for Domini Social Equity Fund when any changes occur.

Resolved, that Nancy Wechsler certify in writing that this resolution has been adopted and will remain in full force until a duly executed amendment is delivered to the transfer agent for Domini Social Equity Fund.

3. **Fundraising/New Brochure**

There were comments that the brochure had improved significantly since it was originally brought to the Board for review. Members were concerned that there be a union bug on the brochure and that it state that it was printed on re-cycled paper. Robin stated that she believed this was true, but would check with Carol. Some concerns were raised about they way in which the grants page may not accurately reflect the kind of giving that Resist prioritizes. Since grantees are usually categorized by the project, rather than the organization, it makes it appear that we do very little giving in the areas of Africa/Asia/International, Labor, and Middle East funding. Unlike the March Newsletter, there is no explanation of how groups are categorized- or that one group may fall in several categories. There was a suggestion to put Labor grants in the Economic Justice category, and to mix, under the heading International-Africa, Asia, Central America and Middle East grants.

4. **New Member Outreach**

June Lee has accepted our offer to become a Board member and will attend the September meeting. She has a conflict with the August meeting.

Penn Loh was interviewed by Pam and the Board Development Committee recommended that he be offered membership. He has indicated that if offered he will accept. The Board voted to accept Penn Loh as a new member.

Marc suggested that the Board Development Committee send letter to local grantee groups encouraging them to nominate new board members. There was a suggestion that the Board Development Committee focus on recruiting for diversity and inclusion of grantees on the Board.

Nancy stated that Fran White may be set to return from her leave of absence in September.

5. **Peace Development Fund Request**

Peace Development Fund (PDF) puts on subsidized regional trainings for social change groups across the country. The only cost to groups is their room and board and a registration fee- a total of $88 per person for a weekend long event. The trainings include organizational development and dismantling racism workshops. (See information attached). PDF was interested in our being a co-sponsor of the event and possibly setting up small technical
assistance grants for any of our grantees who might like to attend. The benefits would include some terrific skill development for grantees and great outreach for us. The negatives would include the appropriation of money, and the use of staff time. Nancy- if grantees are going to benefit, it seems like a positive thing. The question is then staff time and money. Marc- this is an efficient way to get groups to know about our work. Carol might get PDF to write an article for the Newsletter about the trainings. Ken moved that $1000 be used to send grantees to the local trainings in November- this would breakdown at $44 per person. He further moved that Resist agree to be a co-sponsor of the event and share our grantee mailing list for the geographic area. Ken’s motion was approved and members indicated that Resist should pay for Robin to attend the training as well. Board members who would like to attend, particularly new members, were encouraged to sign up. If PDF would like us to sponsor other trainings and technical assistance grants in other parts of the country- the Board will evaluate the request after the November trainings are held.

5. Select Chair/New Meeting site/Agenda

The next meeting date has been changed to AUGUST 11, 1996 from August 4. This will be a grant decision meeting only- no business will be conducted. The meeting will be at Robin’s house in Somerville. Just a reminder, the dates and locations for the next few meetings are:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Notes</th>
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<tbody>
<tr>
<td>August 11</td>
<td>Boston</td>
<td>*(change in date)</td>
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<tr>
<td>September 29</td>
<td>Boston</td>
<td></td>
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<tr>
<td>October 27</td>
<td>New York</td>
<td>*(change in location)</td>
</tr>
<tr>
<td>December 8</td>
<td>Boston</td>
<td>*(change in location)</td>
</tr>
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JUNE 1996

Reconsideration Request

1. N.A.T.I.V.E.S

NO
This group was rejected at the April 28th meeting in New York and asked for the decision to be reconsidered. Nancy- none of the references have heard of them. Marc- we should either do research on them further or say no. Nancy proposed that we say no and suggest they re-apply for a different project. Nancy’s proposal was adopted.

Emergency Grant Requests

1. Eviction Free Zone $200
Steve Meacham, 11 Inman Street, Cambridge, MA 02139 (617) 868-2900
Funding for a research staff person to determine the owners of expiring use buildings who oppose a home rule petition which would allow Cambridge to implement local rent regulations maintaining affordable rents under certain conditions.

Comments:
YES
Fund them with a letter which indicates the grant is for research and education purposes only-not a specific legislative campaign.

2. Recovery Initiative $200
Mike Fontana, 2601 Melrose Avenue, Cincinnati, OH (513) 221-8660
Funding for T Shirts which say “I am a consumer” to be worn at a meeting of the Mental Health Advisory Board which is considering revoking the funding for a mental health consumers alliance based upon the alliance’s publication of journal excerpts of a mental health patient in its newsletter.

Comments:
YES
We should suggest that phrase is “I am a consumer” is vague. Hopefully they will have a leaflet or other materials. Tess suggested that ordinarily we might not give them a grant, but it seems that this is part of a pattern of right wing repression in Cincinnati.
Loan Requests

1. **Dollars & Sense**  
   Marc Breslow, One Summer Street, Somerville, MA 02143  (617) 628-8411  
   A bridge loan to enable *Dollars and Sense* to cover their cash flow needs between July and November, 1996 as a result of their shortfall from publishing four promotional books during Spring, 1996.

   Comments:
   
   YES
   There was both comment and concern that they always come to us for loans and mailing lists. *D&S* has always paid back their loans. They just hired a new editor and are working to find a new fund raiser/development person.

2. **Underground Railway Theater**  
   Catherine Carr, 43 Foster Street, Arlington, MA 02172  (617) 643-6916  
   A bridge loan to enable URT to pay staff salaries until both the Somerville and Cambridge Arts Councils pay their outstanding bills (approximately $5,000) after the start of their new fiscal year, July 1.

   Comments:
   
   YES
   Loan will be for two months and they should come back if they need an extension.

   There was a concern raised that the Funding Guidelines state that loans were only for two months while there was a sense they might be for six months. Robin will check on dates for loan length.
JUNE 1996
GRANT DECISIONS

Central, Latin America and the Caribbean

1. Cambridge/El Salvador Sister City Project $700
Patrick Sheridan, 1151 Massachusetts Avenue, Cambridge, MA 02138 (617) 876-4545
Funding to cover printing and postage costs for brochures for Sister City Work-A-Thon '96 in which participants will raise pledges for a land purchase in San Jose Las Flores and donate a day's labor to four local social service and community agencies.

Comments:

YES
Nancy- it is hard to raise money for issues around Central America- it was easier to do so a while ago. People are unaware that there is still a great need for funding. Ken concurs. Marc raised a concern about the process of continually funding certain groups vs. funding new groups. Given that we have funded them before, maybe they need wider sources for funding. Robin- they appear to be in a lull, it was not clear if they need a full or some grant.

2. Portland Central America Solidarity Committee $1000
Daveena Tauber, 3558 SE Hawthorne Blvd., Portland, OR 97214 (503) 233-1266
Funding to purchase a computer, printer, modem and Internet access for organizational support, development of materials and organizing purposes.

Comments:

YES

3. Resistant Strains
Karen Topper, 5 Center Street, Montpelier, VT 05602 (802) 223-4901
Printing and copying costs to produce ten posters focusing on the Zapatista response to ongoing genocide, economic oppression and political exclusion in Mexico.

Comments:

DEFER
Send a letter stating that we could not make a decision on their proposal because didn't have enough info (specifically the poster designs).
Community Organizing/Anti-Racism

4. Autonomous Zone
James Mumm, 1573 N. Milwaukee, #420, Chicago, IL 60622   (312) 278-0775
Funding for Active Resistance, a counter-convention to the Democratic National Convention which will be held August 21-31 in Chicago.

Comments:

NO
Pam- more activity around convention is good. This may not be the right proposal.

5. Californians for Justice $1000
Jan Adams, 1611 Telegraph Avenue, Suite 206, Oakland, CA 94612   (510) 452-2728
Funding to develop 20 multilingual publicity and press manuals to be used to organize against the attacks on affirmative action and immigration in California.

Comments:

YES

6. Chicago August Calendar Team (ACT)
Kim Feicke, 1573 N. Milwaukee Avenue, #420, Chicago, IL 60622   (312) 409-2093
Funding to publicize events around the Democratic national Convention, including a printed calendar, voice mail and networking with Community Media Workshop.

Comments:

NO

7. Parents Committee of the New London County Multicultural Coalition $250
Frances Moulder, P.O. Box 1834, New London CT 06320   (203) 739-5075
Funding to print 1,000 copies of an informational handbook on steps parents can take if their child encounters racial/ethnic discrimination at school

Comments:

YES
Pam still thinks that its not best organizing information, but impressed that they came back and argued for themselves. This may be where things are at in New London. Need to talk more about resources of colleagues in their organization for assistance. We should connect them with the Citywide Education Coalition in Boston as a resource. We should let them know that we like the way the mission statement pulls issues together and that we were disappointed in proposal.
8. Committee Puerto Rico (‘98)
Victor Diaz, P.O. Box F, Bronx, NY 10459 (718) 328-9281
General funding for educational and organizing efforts related to the de-colonization and independence of Puerto Rico.

Comments:

NO
Nancy- there is not a large independence movement in Puerto Rico at this time- moving towards commonwealth status. They do not indicate any real contacts with people living in Puerto Rico now. Tess- we can’t fund a group for independence of place where they are not now or may never have been. They should re-apply for small discrete projects.

9. Empty the Shelters- Philadelphia $1000
Nicole Wagerberg, 3601 Locust Walk, Philadelphia, PA 19104 (215) 387-0415
Funding for Summer of Social Action which provides students and young people the opportunity to work in partnership with local organizations led by poor people.

Comments:

YES

Economic Justice

10. Dorchester Women’s Committee $1000
Donna Finn, 1460 Dorchester Avenue, Dorchester, MA 02122 (617) 282-0980
Funding for printing and copying costs of “Truth Sheets” and a newsletter for the Economic Literacy and Political Education Campaign.

Comments:

YES

11. Justice for All $650
Mike Yarrow, 407 Hancock Street, Ithaca, NY 14850 (607) 272-4943
Funding for group leaders for a local Justice Summer which will bring together local youth and veterans of earlier movements around economic justice issues.

Comments:

SOME+
Marc- how do things like this get replicated and institutionalized? In favor of getting youth involved in organizing that will yield dividends in the future. Wayne- problem that exist in wealthy university community.
12. Kensington Welfare Rights Union  $1000
Cheri Honkala, P.O. Box 50678, Philadelphia, PA 19133  (215) 739-2824
Funding for a Tent City to be erected this summer in North Philadelphia which will include outreach and organizing projects around the issues of housing and poverty.

Comments:

YES

Environmental

13. Hands Across the River Coalition
Jim Simmons, 222 Union Street, Suite 202, New Bedford, MA 02740  (508) 979-5910
Funding for printing and copying costs affiliated with a project to educate New Bedford residents about local environmental hazards and empower them to take action.

Comments:

DEFER
Wait until August and put them on the agenda if we get their annual budget

14. MA Campaign to Clean Up Hazardous Waste
Matthew Wilson, 29 Temple Place, Boston, MA 02111  (617) 292-4821
Funding for the Urban Toxic Tour Project which will identify environmental hazards, focus media and public attention on the problem, and work with residents to resolve the problem.

Comments:

NO
Surplus of budget, lack of diversity, not really grassroots

15. Save Ward Valley  $1000
James McGuinness, 107 F. Street, Needles, CA 92363  (619) 326-6267
Travel related funding to mobilize local Tribal members and townspeople to US Bureau of land Management meeting pertaining to the proposed Ward Valley Low Level Nuclear Waste dump.

Comments:

YES
Gay Lesbian/Bisexual

16. Clergy and Laity Concerned $1000
Trevor Monteith, P.O. Box 10837, Eugene, OR 97440 (541) 485-1755
Funding for printing and postage costs affiliated with the Youth for Justice anti-homophobia campaign targeted towards public schools

Comments:

YES

17. Irish Lesbian and Gay Organization (ILGO)
Cecilia Dougherty, Lesbian/Gay Community Center, 208 West 13th Street, NY, NY 10011 (212) 967-7711
Printing, postage and cellular phone costs for a March 1997 demonstration and protest action at New York’s St. Patrick’s Day Parade.

Comments:

NO
We would be more interested in an event that would bring together wider coalitions. They need to use the event to take an opportunity to further coalition building- opportunity to make connections between getting into the parade and the root causes of homophobia. Because this is a media event- not waste on single issue of getting into the march. Make connections with other issues.

Health/AIDS/Disability

18. ALANA Community Organization
Naima K. Wade, 8 Williston Street, Brattleboro, VT 05301 (802) 254-2972
Funding to mobilize communities of color in the fight against AIDS, the reduction of HIV transmission, and to develop prevention and political strategies around these issues.

Comments:

NO Decision
Reapply when can get full packet together

19. Coalition of Montanans Concerned with Disabilities $1000
Daphne Herling, P.O. Box 5679, Missoula, MT 59806 (406) 243-5944
Funding to support a three day training and strategy session to empower disabled activists and their allies to organize around disability/access issues in Montana.

Comments:

YES
20. Se Puede/It Can Be Done
Donna Sharer, c/o Sylvia Metzler, 2232 Palethorpe Street, Philadelphia, PA 1133   (215) 476-4588
Funding for visit of 6 Nicaraguan people in recovery from drug/alcohol abuse who will participate in an
alternatives to violence workshop, visit an AIDS hospice and suburban recovery programs, and work with
youth in Philadelphia.

Comments:

NO
Not our niche. Check state substance abuse programs for funding.

Media/Culture

21. Northwest Alliance for Alternative Media and Education   $1000
Terese Kelly, 2807 SE Stark, Portland, OR 97214   (503) 239-4991
Funding for general support for the Portland Alliance, a monthly publication which attempts to build
coalitions between diverse social change constituencies.

Comments:

YES

22. Seattle Public Theater   $1000
Beth Amsbary, 915 East Pine, Room 426, Seattle, WA 98122   (206) 328-4848
Funding to help create a 45 minute play about people, power and participation entitled The Jane Show.

Comments:

YES

Middle East

23. U.S. Campaign to Free Mordechai Vanunu   $880
Sam Day, 2206 Fox Avenue, Madison, WI 53711   (608) 257-4764
Printing and postage costs for a special report on the visit on an international delegation to Israel which will
seek the release of Mordechai Vanunu.

Comments:

YES
Native American

24. ANPO, Native American Cultural Organization and Encampment  $1000
LeeAnn LaBar , P.O. Box 42608, Portland, OR 97242  (503) 777-9197
Funding for printing, postage and phone costs affiliated with maintenance of a twenty year old organization founded to renew and preserve the culture of Indigenous peoples and to oppose the development of logging roads which destroy ceremonial grounds.

Comments:
YES

Peace/Anti-Militarism

25. Nukewatch  $1000
Bonnie Urfer, P.O. Box 2658, Madison, WI (608) 767-3023  (608) 767-3023
Funding for Shadows on the Rock Peace Camp, an 8-day resistance encampment at the Navy’s Project ELF in northern Wisconsin.

Comments:
YES

Prisoners

26. Let’s Start  $300
Jackie Toben, St. Vincent’s Church, 1408 S. 10th Street, St. Louis, MO (314) 231-9328
Funding printing and copying costs to support advocacy efforts around issues of alternative sentencing for women.

Comments:
SOME
Send a letter regarding the appearance of a surplus in their budget. If we have misread the information- we will take up a request for supplemental funding next time.

27. Oregon Coalition to Abolish the Death Penalty  $300
Sheldah Holmes, P.O. Box 361, Portland, OR 97207  (503) 232-8895
Funding for 4-day, 60 mile “March Against the Myth” against capital punishment.

Comments:
SOME
Ken- can they get funding elsewhere? Marc- picking a march is more than a more than white lawyer strategy. The National Coalition to Abolish the Death Penalty (of which they are a member) is a great group.
28. Prisoners with AIDS - Rights Advocacy Group (PWA-RAG) $1000
Sheila Magner, P.O. Box 2161, Jonesboro, GA 30237 (770) 946-9346
Funding for postage, copying and printing to support a quarterly newslie to prisoners who are HIV+ or have AIDS about care, treatment and prison reform issues.

Comments:
YES

29. TX CURE $1000
Linda Martin, P.O. Box 12623, Austin, TX 78711 (512) 476-3432
Funding to expand outreach efforts in west and south Texas against future prison building expansion in those areas and economic justice issues.

Comments:
YES
Send a letter which states they are not to use the grant for travel expenses.

Women

30. Abortion Rights Fund of Western Massachusetts $900
Barbara Melrose, P.O. Box 732, Hadley, MA 01035 (413) 582-3532
Funding for registration fees for three representatives to attend the National network of Abortion Funds' conference where local activists can learn media fundraising and organizing skills.

Comments:
YES

31. Network for Battered Lesbians $300
Beth Levanthal, P.O. Box 6011, Boston, MA 02114 (617) 424-8611
Funding to purchase computer software to effectively publish semi-annual newsletter Network News/Noticias de la Red regarding issues related to woman-to-woman battering.

Comments:
SOME
Pam- The S/M article in their newsletter was confusing. It was unclear what position, if any, the Network was taking. Eileen- didn't take the article as the position of the group, but putting issue out in the world for discussion. Marc- They are looking to spend too much on software. There are other sources for software, where they can get it at a substantial discount. Send them a letter stating that they are eligible for a not-for-profit/educators discount. Marc agreed to consult with them on software.
32. **Women's Institute for Leadership Development (WILD) $1000**
Susan Winning, c/o AFSME, 555 Amory Street, Jamaica Plain, MA 02130 (617) 983-2624
Funding for translators to create a fully bi-lingual Summer Institute which develops leadership and organizing skills for women in the labor movement.

Comments:

**YES**
Cohen grant

**Youth**

33. **Heartland Peace Center**
Doug Kamholz/Jeffrey Bissonnette, P.O. Box 1631, Springfield, IL 62705 (217) 753-3733
Funding for a Youth PeaceCamp aimed at teaching peacekeeping skills primarily to elementary school-age children.

Comments:

**NO**
They should apply for something else. Pam- there are a lot of people who work w/ elementary school children about violence prevention, etc.- this is not a radical idea. The group they are hiring to do the training (from Maryland) looks at playground disagreements rather than the root causes of violence. This kind of work is being funded all over the place- and looks at individuals responding to violence. This could get funding from Church and mainstream groups.

34. **Justice Education and Action Project**
Emilee Whitehurst, 1218 East 21st Street, Oakland, CA 94606 (510) 536-2901
Funding for research staff salaries to develop Action Education Curriculum to organize around juvenile justice issues.

Comments:

**YES**

35. **New York Committees of Correspondence**
Bill Massey, 122 West 27th Street, 10th Floor, New York, NY 10001 (212) 229-2388
Funding to support the Carry On Cafe, a coffee house for radical youth and a series of youth organizing workshops.

Comments:

**YES**
Marc- The coffeehouse makes a profit; why underwrite the coffeehouse?

**Grant Amount for Cycle: $21,000**
Regular Grants Funded: $21,280 (25 grants)
Emergency Grants Funded: $400 (2 emergency grants)
Loans Funded: $2,000 (2 loans)
### Income Statement

**As of 05/31/96**

**Income Statement**

<table>
<thead>
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<th>Category</th>
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***************CASH ACCTS UNRECONCILED***************
### Income Statement

**AS OF 05/31/96**

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**CASH ACCTS UNRECONCILED**

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**Pages:**
- Page 2
- Page 2 (continued)
### Income Statement
AS OF 05/31/96

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**Subsidary Schedule**

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- **Run Time:** 5:10 PM
- **Page:** 3
### Income Statement

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*************CASH ACCTS UNRECONCILED*************
### Income Statement

**AS OF 05/31/96**

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#### Board Expenses

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**CASH ACCTS UNRECONCILED**
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*******CASH ACCTS UNRECONCILED*******
## RESIST, INC.

### Balance Sheet

**AS OF 05/31/96**

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### LIABILITIES & CAPITAL

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<th>1,583.30</th>
<th>1,243.08</th>
<th>1,243.08</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>1,583.30</strong></td>
<td><strong>1,583.30</strong></td>
<td><strong>1,243.08</strong></td>
<td><strong>1,243.08</strong></td>
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<tr>
<td><strong>CAPITAL</strong></td>
<td><strong>11241 Fund Balance: Cohen Endmt</strong></td>
<td><strong>11,394.43</strong></td>
<td><strong>9,881.28</strong></td>
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<tr>
<td></td>
<td><strong>11242 Fund Balance: Resist Endm</strong></td>
<td><strong>38,504.40</strong></td>
<td><strong>26,978.69</strong></td>
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<tr>
<td></td>
<td><strong>1125 Fund Balance: General</strong></td>
<td><strong>244,551.53</strong></td>
<td><strong>251,147.83</strong></td>
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<tr>
<td></td>
<td><strong>1127 CURRENT EARNINGS</strong></td>
<td><strong>16,130.81</strong></td>
<td><strong>10,080.24</strong></td>
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<td><strong>TOTAL CAPITAL</strong></td>
<td><strong>278,319.55</strong></td>
<td><strong>278,319.55</strong></td>
<td><strong>277,927.56</strong></td>
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<tr>
<td><strong>TOTAL LIAB. &amp; CAPITAL</strong></td>
<td><strong>279,902.85</strong></td>
<td><strong>279,902.85</strong></td>
<td><strong>279,170.64</strong></td>
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**CASH ACCTS UNRECONCILED**
**Balance Sheet**

AS OF 05/31/96

"** THIS PERIOD THIS YEAR **"

"** THIS PERIOD LAST YEAR **"

** *** SUBSIDIARY SCHEDULE *****

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>This Period This Year</th>
<th>This Period Last Year</th>
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<tr>
<td>110</td>
<td>Operating Cash</td>
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<tr>
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<td>General Cash-CAMB. Trust</td>
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<td>11041</td>
<td>General Cash-Calvert HH</td>
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<td>11045</td>
<td>Calvert Bond Fund</td>
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<td>11046</td>
<td>Calvert Managed Growth</td>
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<td>11050</td>
<td>Petty Cash</td>
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<tr>
<td>210</td>
<td>Employment Taxes Payable</td>
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<td>21030</td>
<td>FICA W/HELD (E-FICA)</td>
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<td>21040</td>
<td>Federal W/HELD (FWH)</td>
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<td>Mass W/HELD Monthly Taxes</td>
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<td>**</td>
</tr>
<tr>
<td></td>
<td>** CASH ACCTS UNRECONCILED**</td>
<td>1,583.30</td>
<td>1,243.08</td>
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</tbody>
</table>