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Resist

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A call to

RESIST

illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Frank Brodhead
Robin Carton
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Mitchell Goodman
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Carol Schachet
Rena Scott
Cheryl Smith
Amy Swerdlow
Ken Tangvik
Gene Valle
George Vickers
Nancy Wechsler
Fran White

February 15, 1996

To: Resist Board Members
From: Robin and Carol
RE: Support Committees

Over the last few months we have been able to meet many of you face-to-face, and we hope to meet all of you in the coming months. Already we can see that clear and consistent interaction with the Board will be not only personally rewarding but crucial to getting our work done effectively.

As the Board discussed at the December meeting in New York, we can facilitate the work by building on our current committees and adding a couple of subcommittees. These subcommittees can meet in a variety of ways (e-mail, conference calls, face-to-face), depending on need and availability of committee members. This should be a way to involve Board members outside of the Boston-area as well as those closer to the office.

Our hope is that we could call on members of those respective subcommittees for advice, guidance, and perspectives throughout the upcoming year as needed. After a year or so we might want to reform the committees to help bring in new perspectives and redistribute the workload.

Below is a listing of committees, some of which are already in place and some of which are just forming. Please take a few moments to consider working on one of these committees. If you have some time (2-4 hours/month) and interest, we would love to hear from you! Please call the office by March 7, 1996 to sign up for a committee.

Also, please note that Resist is now online at: "resistinc@igc.apc.org." We will try to look at our mail regularly but it's still new to us.

Fundraising Committee:

Ideally everyone on the Board would be involved in some aspects of fund raising. However, this Committee would be my primary touch stone and collaborate with Carol on such things as (1) Direct mail appeals; (2) Donor list rentals/swaps with other groups; (3) Foundation requests; (4) Solicitations from religious bodies; and (5) Fund raising campaigns or other fund raising ideas. A good bit of this work will concentrate on regularly scheduled mailings, either to our own list or to other organizational lists (i.e.

prospect mailings). Other parts are more fluid, such as responding to requests for our list (who should we swap with/rent to? What types of appeals do we want to support? etc.) we would hope that three or four Board members would serve on this committee. At this point, George Vickers and possibly Paul Lauter have volunteered to work on the Fundraising Committee. A few more members would be helpful.

Editorial Committee:

The most obvious editorial work of Resist is in the *Newsletter*--in terms of both political content and journalistic quality. It is our most public face. We would like to be able to consult with other Board members about the various articles Resist solicits, receives, edits, or publishes. Are they in line with Resist's political and organizational goals? Should we take a different angle? Do we need to include additional perspectives or voices? Additionally, Resist places many advertisements in other publications and produces outreach materials (brochures, grant guidelines, flyers, etc.) which communicate our mission. The Editorial Committee would help make sure that these tools are effective, consistent, and accurate. Marc Miller, Hank Rosemont, and Bell Chevigny have volunteered to serve on this committee.

Personnel Committee: According to the Personnel Policy, the Personnel Committee is a standing committee of the Board consisting of 3-5 non-staff members of the Board. The PC Committee will discuss all personnel policy changes with the staff and conduct evaluations. Members serve until they are replaced by the Board. At this point, the PC consists of: Pam Chamberlain, Cheryl Smith, and Renae Scott.

Board Outreach and Development Committee: At the December 10, 1995, meeting in New York, the Board set up a committee designed to look at ways to enlarge and engage the Board. This may include looking at the way committees are structured, the nomination process, requirements of Board members, questions of Board member status (eg. Active/inactive, honorary, etc.), and other issues as they arise. Robin Carton, Pam Chamberlain, Paul Lauter, Carol Schachet and Renae Scott are presently on that committee.

Finance Committee: This group oversees Resist's investments and proposes changes in investments to the Board. At present, Finance Committee members are Robin Carton, Cheryl Smith and Nancy Wechsler.

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 Carol Schacht
 Renae Scott
 Cheryl Smith
 Amy Swerdlow
 Ken Tangvik
 Rene Valle
 Goerge Vickers
 Nancy Wechsler
 Fran White

Minutes of Board Meeting February 4, 1996 - 11:00 a.m.

Present: Robin Carton (minutes), Pam Chamberlain, Louis Kampf, Marc Miller (chair), Carol Schacht (minutes), Nancy Wechsler.

1. Finance report.

Audit. Ellie Rozinsky (our accountant) has finished two of the three days of the 1995 audit. She indicates that everything looks in order at this point. Ellie requested that a non-staff Board member sign an engagement letter, formally hiring her to do the audit. Pam signed the letter.

Financial Statement. Robin reviewed the financial statement with Board members. Income levels may be down slightly because Ellie recommended that all January donations be recorded for 1996 (whereas the past practice had been to attribute certain donations received in January to the prior year). Robin also noted that "new" IRS regulations will require us to change the way we attribute income from now on. Although these regulations have been in effect for several years, they only became applicable to Resist this year. What this means is that all income from pledges must be attributed at the time of the pledge, rather than upon receipt of the cash. Since our pledges are not time-limited, it means that income will be "booked" in January for all current pledges, and at the time of the pledge for all new pledges.

Investments. Cheryl Smith suggested at a Finance Committee meeting that Resist transfer funds currently held in stocks to bonds for the next year. (See Memo from Finance Committee, which was included in the Board packet for more details.) Nancy noted that the amount of money contained in our accounts now is our high for the year, the time in which we have the most money. From this juncture, we have traditionally spent all monies we have raised. Marc raised the question of whether Resist keeps a certain amount of money on hand, like an endowment. In response, Board members noted that Resist made a conscious decision to spend down monies which had accumulated. This meant that Resist has been operating at a deficit during this period. Louis says that the fact that we have this money on hand is purely accidental--it wasn't intended. This was part of the drive to raise the grants ceiling. It was suggested that the question of increasing the Resist endowment be discussed at the March Board meeting. In the interim, the Finance Committee would meet to discuss long-term planning, including prospective budgets, considerations of an endowment, and to give an indication of how much we can afford to give out in grants in 1996. The Board voted unanimously to approve of Cheryl's suggestions.

2. Collaboration Memo from Boston Women's Fund

Boston Women's Fund ("BWF") has annually sponsored an event called "Challenges for our Community". (See enclosed memo and brochures for description). BWF and Haymarket People's Fund have asked Resist to consider a collaboration to sponsor this event for the upcoming year. This would entail taking on a limited number of tasks for staff and would offer political and other exposure for Resist. Staff members would push the committee to look at the broader perspective of organizing for social change as a basis for the forum. This would provide staff chance to work with other funders and to participate in a political action. It would also provide a service to both grantees and donors. Board members who might be interested are encouraged to work on this project. (Nancy expressed such an interest). Motion made, seconded and passed.

3. Fundraising/New Brochure

Carol gave out a mock up of the new brochure and stated that she does not really like the concept created by Nick Thorkelson. It does not make apparent what she requested and the negative tone is a problem. In addition, Resist is not even identified until way into the brochure. Carol sought feedback on the brochure to take to Nick. Marc wanted to know how it will be used and what size envelope will it fit into. He thinks it was terrible and makes Resist look a fringe group living 20 years in the past. Marc wants to see more about where Resist is going. He thought the poster was not necessarily the best concept. Nancy liked the brochure. She believes that Nick and Cindy Bargar assume this will come with reply slip, but that a list of grants in brochure will time date it. If there is a list, it should be an insert. Nancy felt that information on groups like the Syracuse Peace Council- that we have a limited ability to give to groups that don't have tax exempt status, should not come out. She felt the concept speaks to the times. Louis' initial reaction was that the work was sloppy. He realized that it wasn't clear what was going on in the poster and doesn't like concept of sandbags against tanks. Resist is not visible enough. He likes focus in the 25th anniversary brochure. The text is okay, but esthetically it is not pleasing. Pam- same initial reaction as Marc. The tone feels defensive and the graphic makes it look like Tienneman square- and people got squashed there. If this goes to folks who don't know about Resist- it needs to explain our essence on paper and photos work better that way. The pictures are of real people engaged in organizing. She takes Wec's comments seriously- so maybe some of the text can be saved. Nancy- suggested we update and revise the 25th anniversary brochure? Keep the old logo/design, but update it. Robin- thought "Resist Remembers/Remember Resist" works well as logo. She felt the reader did not have to work to get the message. The play on "cease and desist" (cease and resist) in the brochure is too subtle. She also doesn't like the defensive tone or how the layout looks. Marc- likes the older brochures better. The green one gives an immediate sense of Resist and its interests. Cease/resist works okay, but it needs more samplers of who we gave money to and what they won with it. Now the brochure begins with a sample of a failure grant (free trade). He suggest the brochure use the concept of the inclusive nature of social movement, but give more context. He doesn't care if there are graphics or photos- the designer should convince us of that. The brochure also needs more sense of balance- it is solid blocks of text. We should repeat the message in a cover letter, the brochure, and an insert. Carol- needs to go back to Nick and Cindy. She will discuss issues of the centrality of

Resist, how to make it clearer what we do, who we fund, and take away emphasis on "them". She will tell Nick and Cindy that the Board did not love the graphic, but some like it. She will suggest they either go back to the 25th anniversary brochure or incorporate the parts that worked in a new one. Nick wanted to make the brochure square, but Carol doesn't like that. The Board decided that "Resist Remembers/Remember Resist" should stay as the main focus, with "Cease and Resist" as a possible sub-theme.

4. Personnel Issues

Personnel Policy: Benefits

It appears that in the re-formatting of the policy, the section on reimbursements was moved from its intended location- a subparagraph of domestic partner benefit coverage. This paragraph was designed to reimburse gay/lesbian staff members who are covered under their partner's health plan for health care costs. This was intended to counter the IRS refusal to provide tax deductions for gay/lesbians in domestic partner arrangements. Pam has re-written the section to provide more clarity, but did not bring it to the meeting. The discussion of this section will be re-visited next month.

Staff Evaluations: 3 Month

Pam conducted the evaluations for Robin and Carol and an exit interview for Nancy Wechsler. The evaluations were generally positive. They raised Pam's knowledge of staff needs for on-going training and political perspective. The issue of COLA implementation was raised and resolved. Pam did suggest the Board discuss issues related to the kind of health insurance Resist provides and benefit questions.

5. Newsletter

Carol reminded everyone that there would not be a February issue- there are two double issues: February/March and July/August. At this time she is working on the grants double issue and trying to get to print next week. The following issue will focus on welfare reform: Ann Withorn, Share the Wealth and Survivor's Inc. have agreed to write articles. The feedback mostly positive about recent issues. Many commented that they liked Louis and Karin's articles. Some disagreed, but people were engaged by the discussion. There has been positive feedback on Penn Loh's article and the Rabin article. There have been re-print requests for both articles. The number of requests Carol has received for ads has been problematic. We had some images scanned, in order to make ads that would be responsive to the target audiences. The scans do not always work. Some of our stock ads are older now and don't give a clear enough picture of Resist. She is open to thoughts/questions re: articles, graphics, contacts. Carol needs a few more authors for the "What's up with the Left" series. Louis said that Penn Loh may have returned to Boston- possible contact for authors and a board member. Marc will call Penn and has some thoughts on the direction of the newsletter. At a future meeting, Marc thought it would be good to have a discussion about the focus of the newsletter. He prefers the focus to be on people doing

the work v. people merely writing about issues. Louis suggested that the newsletter committee does not have to be just Board members- it could include outside participants on the committee. Yana had hoped to do this, but it took too much of her time at that point to organize. Pam assumed that the editorial committee would facilitate the discussion of issues raised by Marc, but given that it hasn't met, perhaps the Board should have the discussion first. Pam felt that Marc's ideas are interesting- her concerns are whether this would take more of Carol's time and cause her to essentially write the article. In the past, grantees have written articles that needed a significant amount of time and assistance before they could be printed- and these were fairly sophisticated grantees. The other potential pitfall is that we end up telling the authors what to think, in order to fit in to our newsletter standards/guidelines.

6. Board Development Issues

There are three areas of discussion- 1) reconfirm Board status of members: perhaps creating new categories: active/inactive, honorary; 2) active members who do not wish to receive information, particularly on grants; and 3) the amount of weight given to "proxies". Louis- suggested that the term "proxy" is a misnomer- it is not a binding vote, merely guidance to the Board members present at the meeting. Carol- some members may wish to have their proxy be binding, but perhaps this should be discussed further by the Board development committee. Wec- we should tell people that at this point their "proxy" not a binding vote. Pam- there are many people on letterhead, but few who participate in various aspects of organization. One of the most attractive aspects of being on the Board is to influence the grant giving. The problem is that very few people come to meetings. People want to register their opinions, but don't or can't come to meetings.

New Member Outreach

Judy Somberg	(Wechsler will call)
Kay Matthews	(Marc will contact)
Karin Aguilar-San Juan	(Robin will call)
Penn Loh	(Louis will call)
Randi Albelda	(Wec will call)
Henry Allen	(staff to network with him)
Craig Hickman	(Pam will call)
Kim Schellennberger from Health Care for All	(Marc)
Anna Utech	(Carol)
Katherine Yah	(Louis)
Lora Foner	(Wec)
Ted German	(Pam and Robin double teaming)
Laura Zimmerman	(Wec)
checking with other board members	(staff)

If they are interested, we will give them a packet of information, and ask them to send a letter and resume.

7. New chair/location/issues

If the April meeting is in New York, we will ask Merble Reagon if she could host it. If it ends up in Boston, it will be at Pam's house.

8. Related Party Transactions

Ellie Rozinsky needed to know if any grants were given out to groups in which Board members played a significant role. Pam says that active Board members this year have not had the conflict of interest with groups that we funded. It is not clear whether that is true for all Board members. There were some questions about Norm Fruchter's involvement with a group, but he wasn't active on the Board. None of the six members present were involved in related party transactions, and Robin will contact other Board members prior to Ellie's return visit.

**FEBRUARY 1996
GRANT DECISIONS**

Africa/Asia/International

1. Sarajevo Pony Express/Servis za Pisma Refugee Mail (\$1000)

Ed Agro, 32 Robinwood Avenue, #2, Boston, MA 02130 (617) 524-2057

To purchase computer equipment to enable displaced families in Bosnia to contact on another through on-line connections; and to enable progressive South-Slavic groups to contact each other.

Yes _____ No X Maybe _____

Comments:

NO.

They appear very service oriented and do not seem to be a real political group.

2. Uganda Democratic Coalition (\$2000)

Remigious Kintu, P.O. Box 8174, Langley Park, MD 20787-8174 (301) 681-9035

Funding to purchase a computer to desktop publish their *UDC Newsletter* and other printed materials on Uganda's dictator and its military aggression in East Africa.

Yes _____ No X Maybe _____

Comments:

NO.

They had negative reference, and no real grassroots support in Uganda. Kintu essentially is seeking to start his own political party and not looking at social change.

Central, Latin America and the Caribbean

3. Grassroots Interconnect, Inc. (\$1000)

Peter/Gail Mott, 57 South Main Street, Pittsford, NY (716) 381-5606

Funding for quarterly newsletter which shares resources and grassroots movement-building ideas among the U.S. Latin America solidarity community.

Yes X No _____ Maybe _____

Comments:

TOKEN \$100

We gave them a grant in 1994. Funding Exchange turned them down because they weren't really doing much organizing. Two-person operation. Important to have something help groups stay connected. But nobody's heard of them. Not a balanced budget. We need to see that they are connected to some kind of organizing. Good newsletter, however, we need to see evidence that other groups value it enough that they will support it financially. We should suggest they put a coupon in their newsletter asking for money.

4. Guatemala Partners/Manos Mutas Por Guatemala**\$1000**

Annie Bird, 1601 Connecticut Avenue, NW, Suite 612, Washington, DC 20010 (202) 783-1123

Funding for non travel expenses of speaking tour re: October 1995 massacre of members of the Xaman community in Ixcan region of Guatemala.

Yes X No Maybe

Comments

YES. \$1000

There were concerns about the size of their budget (\$180,000). Give them a grant now, but not in the future because they are too big for us. We can help them by telling them what other foundations they might apply to. We could suggest they might want to keep more of the aid money for themselves so they don't have to seek outside funding.

Economic Justice**5. Minnesota Jobs with Peace****(\$1000)**

Bill Roath, 122 West Franklin Avenue, Suite 302, Minneapolis, MN (612) 871-1027

General funding to support efforts at economic conversion and environmental cleanup of closed, closing or downsizing military facilities in Minnesota.

Yes X No Maybe

Comments

YES \$1000

Real project with real goals. Do we have a full budget for them? Yes, under \$85,000.

Environmental**6. Florida Coalition for Peace and Justice****(\$1000)**

Bruce Gagnon, P.O. Box 90035, Gainesville, FL 32607

(904) 468-3295

To produce and mail a leaflet regarding the proposed 725 mile "Walk for the Earth" in Florida which focuses on environmental racism.

Yes x No Maybe

Comments

YES \$1000

Very broad focus, draws issues together, but also seems somewhat unfocused. Working in an important area of the country (environmental racism in Florida is a big issue). Request a sense of how they tie issues together and what types of organizing will come from the walk. What does it mean to "pass through" communities of color versus working with them. Send us pictures and a story.

7. Women's Voices for the Earth**(\$1000)**

Bryony Schwan, 127 East Main Street, Suite 319, Missoula, MT 59802

(406) 543-3747

Funding for general overhead and staff time for project to educate workers and their families about health dangers from dioxins and to link environmental and labor activists in order to counteract the "jobs v. the environment" myths.

Yes ☒ No ☐ Maybe ☐

Comments

YES \$1000

Excellent references.

Health/AIDS/Disability**8. Interior AIDS Association****(\$1000)**

Karen Sturnick, P.O. Box 72148, Fairbanks, Alaska 99708

(907) 452-4222

To fund needle exchange and risk reduction education to IV drug users.

Yes ☐ No ☒ Maybe ☐

Comments

NO

Too big, too service-oriented. Needle exchange is legal in Alaska.

9. National Organization for Women- Massachusetts**(\$1000)**

Cheryl Garrity, 971 Commonwealth Avenue, Boston, MA 02215

(617) 782-9183

Funding to print leaflet for rally on December 30, 1995 to commemorate victims of shootings at local abortion clinics and a call to action to end clinic violence.

Yes ☒ No ☐ Maybe ☐

Comments

YES \$1000

Good demonstration, got people out. Only group that had political content to the anniversary of the murders. Trying to diversify, but without much success. Seem disorganized ("haven't applied to any funds for a long time"). This particular project worth funding. But surprising that they weren't able to fund the event from liberal women or at the event.

10. North Carolina Lesbian and Gay Health Project**(\$1000)**

Dani Moore, P.O. Box 3203, Durham, NC 27715-3203

(919) 286-4107

Funding for a telephone system able to accommodate voice mail in new office space.

Yes ☐ No ☒ Maybe ☐

Comments

WITHDREW

Media/Culture

11. National Radio Project

(\$1000)

Peggy Law, 830 Los Trancos Road, Portola Valley, CA 94028

(415) 851-7256

Funding for computer equipment and a stipend for an outreach coordinator to increase their progressive media distribution for radio show "Making Contact" now heard on 65 stations.

Yes ☒ No ☐ Maybe ☐

Comments

YES \$1000

Very professionally done. Is it necessary to provide these programs free of charge? What kind of stations run this? (Pacifica used to run it.) Is this just speaking to the converted. Support the outreach coordinator, because its an organizing piece, but not the computer equipment. Should we put an ad for them in our Newsletter?

Native American

12. RESPECT, Inc.

(\$1000)

Myke Johnson, P.O. Box 2516, Boston, MA 02130

(617) 522-5779

For the design and printing of a brochure about the issues of racism and cultural theft inherent in the appropriation of Native American spiritual images and practices by non-Native people.

Yes ☐ No ☒ Maybe ☐

Comments

NO

Not sure what it has to do with Native American projects. Nobody's heard of them. Are they a part of a movement, or are they trying to start it? Don't actually work in coalition with Native American groups, just "aware of them." Two targets: women's in justice groups, and rest of social justice movements. Not focuses on New Agers.

Peace/Anti-Militarism

13. Arms Trade Project, The

(\$1000)

Pat Stotland, 17004 N.E. 36th Street, Bellevue, WA 98008

(206) 885-6554

Funds for long distance calls and the production and mailing of six issues of their newsletter on issues related to the Code of Conduct on Arms Transfers.

Yes ☐ No ☒ Maybe ☐

Comments

NO

No real references. No connections to corporate issues (those making money off the arms trade). Focused on government only.

14. Peace Resource Center**(\$500)**

Rella, 366 North Main Street, Fort Bragg, CA 95437

(707) 964-0536

Funding for printed materials and telephone call associated with public school presentations on nonviolent alternatives to conflict during the International Day Without Violence on April 4, 1996.

Yes _____ No x Maybe _____

Comments

NO

Six white heterosexual menopausal women. Why no evidence that they did the work for entering the schools. Application on its own merit doesn't carry enough to convince Pam. Come back to us information that will give us evidence that they can get into the schools.

15. Women Against Military Madness**(\$1000)**

Tammy McKenna, 310 East 38th Street, Minneapolis, MN 55409

(612) 827-5364

Funding to print two (2) issues of the W.A.M.M. newsletter.

Yes X No _____ Maybe _____

Comments

YES \$1000

Generally positive. Newsletter includes an article on Rabin that refers to him as a spokesperson for peace. Refer them to Said's Nation article and Chomsky's article in Z.

Women**16. Institute for Social and Economic Studies/Crossroads****(\$680)**

Sushawn Robb, P.O. Box 2809, Oakland, CA 94609

(510) 843-7495

Funding for March 1996 issue of *Crossroads* which will have a special focus on the Fourth World conference on Women and the NGO Forum held in China in 1995.

Yes _____ No x Maybe _____

Comments

NO

Line of March in history, but seem to be quite sane. Circulation in miniscule. Articles not terribly in-depth. But very few journals left (Radical America, Against the Current). Don't use words socialism or anarchism. Self-appointed to draw things together.

Youth

17. Bill of Rights Education Project/Project HIP-HOP

(\$1000)

Nancy Murray, 99 Chauncy Street, Boston, MA 02111

(617) 482-3170 x314

Funding for "rolling classroom" which takes high school students to visit memorial sites of Civil Rights Movement and to meet with movement members and local students involved in social change activities.

Yes X No Maybe

Comments

YES \$1000

Great project. Things look good and the kids direct what they've learned into political work. But this is something that mainstream funding would support. Would like to see this model replicated. Almost non-controversial and not exactly a Resist priority. Solid design and good people but could get other funders. Would be interested in trying to move beyond CLUM. Encourage them to get a fund-raising strategy beyond foundations; move toward self-sufficiency. Featuring them as a grantee might help us get funding.

18. People Organizing to Demand Environmental Rights

(\$1000)

Eric Quezada, 474 Valencia Street, Suite 155, San Francisco, CA 94103

(415) 431-4210

Funding to support youth organizing trainings to train teens to plan organize and implement campaigns to advocate for positive solutions to problems facing inner city youth of color.

Yes X No Maybe

Comments

YES \$1000

19. Working Classroom, Inc.

(\$1000)

Nan Elsasser, 212 Gold SW, Albuquerque, NM 87102

(505) 242-9267

Funding for a drama-based human rights project involving Latino and Native American youth from Albuquerque and youth from El Salvador.

Yes No X Maybe

Comments

NO

Too big.

Total Number of Grants: 10

Grant Amount: \$9,100

To: Board Members
From: Finance Committee
Re: Investments and Accounting Issues
Date: 1/25/96

On January 25, 1995 the Finance Committee met to discuss issues related to: 1) the current status of Resist investments; 2) recommendations for changing such investments; and 3) alterations in certain accounting procedures. Present were: Cheryl Smith, Robin Carton, and Carol Schachet. Nancy Wechsler was unable to attend, but is a member of the Committee.

1. Current Resist Investments

At this point, Resist has five investment accounts, all situated with The Calvert Groups. These accounts are as follows:¹

Account #3294188

Bond Fund

\$36,688.77

Managed Growth Portfolio

\$119,943.09

Operating Fund

Account #3839693

Money Market Fund

\$14,844.13

Loan Fund

Account #4235990

Money Market Fund

\$6,538.04

Cohen Endowment

Account #4220901

Managed Growth Portfolio

\$11,394.43

Resist Endowment (and Salzman)

Account #3222940

Managed Growth Portfolio

\$40,474.53

In addition, Resist has a checking account which is located at Cambridge Trust Company in which there is approximately \$90,895.71.

At this time, the total of all Resist funds is \$322,818.70.

Currently, Resist has:

\$171,812.05	invested in the Managed Growth Portfolio	~ 53%
\$ 38,688.77	invested in the Bond Fund	~ 12%
\$ 21,422.17	in Money Market Accounts	~ 7%
\$ 90,895.71	in cash at Cambridge Trust Company	~ 28%

¹Please see the attached sheet "Resist Account Balances as of 1/25/96" for further detail.

2. Recommendations for Changing Investment Strategy

After looking at the status of the Resist accounts, Cheryl suggested that it might be time to re-think our investment strategy. She based her suggestion on several factors. Initially, Cheryl commented that the Calvert Managed Growth Portfolio was embarking on a new management format. This meant that instead of a single fund manager who planned investment strategy, there would now be multiple managers for this fund. While this may be a successful format for certain funds, this may not prove to be the most stable format here. In addition, Cheryl noted that she, among other analysts, was predicting a downturn in the economy, with the potential of a recession, within the next fourteen months.

The result of these two events may have a significant impact on our current stock portfolio. If a recession does occur, Cheryl expects that the value of our stocks would drop, while the returns on the bonds we hold would potentially increase. As a result, if we were to be more heavily invested in bonds, before a recession, than we are now- we may be able to cushion- or avoid- a loss in value of our investments.

Based on these expectations, Cheryl suggests that we change our investment strategy as follows:

\$ 80,704.65	invested in stocks	~ 25%
\$187,234.85	invested in the Bond Fund	~ 58%
\$ 54,879.20	in Money Market Accounts and cash	~ 17%

The process to do so would include: 1) transferring all Calvert Managed Growth Portfolio holdings into the Calvert Bond Fund (this avoids any additional sales charges); 2) maintaining the holdings in Cohen Endowment and the Resist Endowment in the Bond Fund 3) liquidating any amounts over \$187,234.85 then held in the Bond Fund; 4) transferring approximately \$10,000 from Cambridge Trust Company to the Calvert Operating Fund (which is held in a Money Market account) for a total of \$25,000; 5) hold approximately \$25,000 in the Cambridge Trust account; 6) utilize excess amounts from the Bond Fund to purchase stock in the Domini Social Equity Fund; and 7) utilize excess amounts in the Cambridge Trust account to purchase stock in the Women's Equity Mutual Fund.

This would be achieved as follows:

Managed Growth Portfolio

Account #3294188	\$119,943.09	to	Bond Fund
Cohen Endowment	\$ 11,394.43	to	remains same but in Bond Fund
Resist Endowment	\$ 40,474.53	to	remains same but in Bond Fund

Bond Fund

Account #3294188	\$ 38,688.77	to	remains in Bond Fund
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Bond Fund Total (New)	\$210,500.82
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Bond Fund Target	\$187,234.85
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Bond Fund Transfer	\$ 23,265.97	to	Women's Equity Mutual Fund
--------------------	--------------	----	----------------------------

Cash

Loan Fund	\$ 6,538.04	to	remains in Money Market
Operating Fund	\$ 14,884.13	to	\$25,000
Cambridge Trust	\$ 90,895.71	to	Operating Fund: \$10,115.87
			Domini Fund: \$50,900.64
			Cash: \$29,879.20

This would be achieved as follows:

Managed Growth Portfolio

Account #3294188	\$119,943.09	to	Bond Fund
Cohen Endowment	\$ 11,394.43	to	remains same but in Bond Fund
Resist Endowment	\$ 40,474.53	to	remains same but in Bond Fund

Bond Fund

Account #3294188	\$ 38,688.77	to	remains in Bond Fund
------------------	--------------	----	----------------------

Bond Fund Total (New)	\$210,500.82
-----------------------	--------------

Bond Fund Target	\$187,234.85
------------------	--------------

Bond Fund Transfer	\$ 23,265.97	to	Women's Equity Mutual Fund
--------------------	--------------	----	----------------------------

Cash

Loan Fund	\$ 6,538.04	to	remains in Money Market
Operating Fund	\$ 14,884.13	to	\$25,000
Cambridge Trust	\$ 90,895.71	to	Operating Fund: \$10,115.87
			Domini Fund: \$50,900.64
			Cash: \$29,879.20

Resist Transfer Balances

Funds	Cash	MMkt: OP	MMkt: Loan	Mgd Growth	Bond Fund	Domini Social Eq	Women's Eq.	Total
1. Cambridge Trust Company								
Current Holding	90,895.71							
Transfer (out)	(61,016.51)							
New Total	29,879.20							29,879.20
2. Calvert MM Operating Fund								
Current Holding		14,884.13						
Transfer (in)		10,115.87						
New Total		25,000.00						25,000.00
3. Calvert Bond Fund								
Current Holding					38,688.77			
Transfer (in)					119,943.09			
Transfer (out)					(23,265.97)			
New Total					135,365.89			135,365.89
4. Calvert Managed Growth								
Current Holding				119,943.09				
Transfer (out)				(119,943.09)				
New Total				0.00				0.00
5. Domini Social Equity Fund								
Current Holding						0.00		
Transfer (in)						50,900.64		
New Total						50,900.64		50,900.64
6. Women's Equity Mutual Fund								
Current Holding							0.00	
Transfer (in)							23,265.97	
New Total							23,265.97	23,265.97
Total Unrestricted Funds	29,879.20	25,000.00	0.00	0.00	135,365.89	50,900.64	23,265.97	264,411.70

Resist Transfer Balances

Restricted Funds								
7. Loan Fund								
Current Holding			6,538.04					
Transfer			0.00					
New Total			6,538.04					6,538.04
8. Cohen Endowment								
Current Holding				11,394.43	0.00			
Transfer				(11,394.43)	11,394.43			
New Total				0.00	11,394.43			11,394.43
9. Resist Endowment								
Current Holding				40,474.53	0.00			
Transfer				(40,474.53)	40,474.53			
New Total				0.00	40,474.53			40,474.53
Total Restricted Funds	0.00	0.00	6,538.04	0.00	51,868.96	0.00	0.00	58,407.00
TOTAL ALL FUNDS	29,879.20	25,000.00	6,538.04	0.00	187,234.85	50,900.64	23,265.97	322,818.70
Stocks						50,900.64	23,265.97	74,166.61
Bonds					187,234.85			187,234.85
Cash and Money Market	29,879.20	25,000.00	6,538.04					61,417.24
								322,818.70

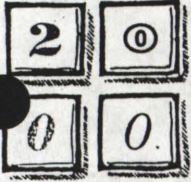
Resist Transfer Balances

[illegible]

Resist Account Balances
as of 1/25/96

Funds	February	March	April	June	August
Unrestricted Funds					
Cambridge Trust Company	90,895.71				
Calvert MM Operating Fund*	14,884.13				
Cash on hand**	105,779.84				
Calvert Bond Fund	38,688.77				
Calvert Managed Growth Portfolio	119,943.09				
Total Unrestricted Funds	264,411.70				
Restricted Funds					
Loan Fund	6,538.04				
Cohen Endowment	11,394.43				
Resist Endowment	40,474.53				
Total Restricted Funds	58,407.00				
TOTAL ALL FUNDS	322,818.70				
Income					
Pledges	15,925.00				
Newsletter	10,677.45				
ABC	13,376.00				
National Mailing	500.00				
Unsolicited Contributions	275.00				
Finding Funding	1.00				
T-Shirt Sales	100.00				
NWTRCC	1,510.00				
RHCHP	690.87				
Misc. Brochures	95.00				
Matching Contributions	675.00				
Salzman	2,000.00				
Other	200.00				
Total	46,025.32				
* This Fund has historically held money for prospecting mailings.					
** Cash from Cambridge Trust Company and Calvert MM Account					

T H E



CLUB

Boston Women's Fund

376 Boylston Street, Suite 203 • Boston, MA 02116

617/375-0035 • Fax 617/375-0277

TO: Pat Maher/Ravi Khanna (Haymarket), Robin Carton (Resist)
FROM: Wanda Wong, Boston Women's Fund
RE: Collaboration of Challenges For Our Communities Event
DATE: February 2, 1996

Look forward to our February 7 meeting to discuss the potential collaboration among our three groups for the Challenges event. If this can in fact be done, it would be great for each of us, and for the progressive movement! Enclosed is the proposed meeting agenda. Call me if you have anything to add for the meeting. Also enclosed is last year's program book and flyer.

Knowing how busy everyone is, and to make the meeting and this event move forward, I will address some questions you might have now as well as put out some questions that you can address at the meeting. They are:

I. BACKGROUND

What is the purpose of Challenges For Our Communities?

Challenges event was created as an annual forum to highlight the accomplishments and concerns of our grantees and women's groups -- the issues facing women and our communities, what is being done and what needs to be done. It gives an opportunity for donors and potential donors to see first-hand the social change work that is happening from a women's perspective.

Past event themes have been:

- * Women's Solutions to Violence in Our Lives: A Look at Economic, Spiritual, and Neighborhood Resources
- * Young Women: Facing Risks, Taking Charge
- * Body and Mind: Women's Health Care Solutions.

By collaborating with Haymarket and Resist, Challenges will broaden in scope to encompass the connections that need to be made in order for us to do real social change in the progressive movement.

Who has come to these events?

The number has been on average 100 people, representing mostly grantees, small donors, some major donors, and potential donors.

They come from Boston's communities and are diverse in race (black, white, asian, and some latina). Because it has been a women's forum, mostly women come, but a few men also have attended.

This event has been targeted to reach a racial diversity of small donors, old and new.

- continued -

What monies have been raised by this?

In 1995, the Fund netted about \$1007 (\$2640 revenue - \$1633 expenses). The bulk of the revenue comes from sponsors garnered prior to the event. Actual regular ticketbuyers represent a small portion of revenue, due largely because grantees, workshop speakers, and logistical event volunteers came at no charge. For example, in 1995, 56 out of the 130 attendees were complimentary.

II. PROPOSED COLLABORATION

This year's proposed theme, briefly discussed by Jean and Pat, (to be further discussed) is:

* Race, Gender, Class and Sexual Orientation: Making the Connections

The proposed workshops could be on issues affecting all groups (also to be further discussed) such as:

- 1) workplace: affirmative action/glass ceiling
- 2) economic inequality: the rich -- holding the pie
- 3) violence: physical/mental abuse and attacks

When is the Challenges planned to take place?

The event was planned for late April, which means program needs to be in place by early March for invitations to be sent out one month prior to event. The event could be moved as late as the first week of June, but later in the summer, would probably not be wise.

Questions/Points To Address For the Meeting

1) For this event, what would be your goal(s) to achieve? What constituency do you want to reach?

2) What constituencies can your group bring to this event?

3) Do you have a fundraising goal as part of this event? How would you envision the allocations of the proceeds raised from this event -- from sponsorships and ticket sales? The allocations of event expenses? Divide the work, expenses, and proceeds evenly or allocate it according to the level of work contributed?

4) The following is a list of tasks that need to be done -- which ones can your organization take on as a collaborator of this event?

- securing appropriate space
- securing workshop speakers
- securing panel speakers/moderator
- getting food for the event
- sending out the flyers and invitations
- recruiting sponsors
- recruiting ticketbuyers
- getting media publicity
- securing photographer
- securing logistical on-the-day-of volunteers
- making copies and assembling the program package.

Jean and I will see you all on February 7.

Kim Hale

FEBRUARY 1996
GRANT REQUESTS AND PROXY

Africa/Asia/International

1. Sarajevo Pony Express/Servis za Pisma Refugee Mail (\$1000)

Ed Agro, 32 Robinwood Avenue, #2, Boston, MA 02130

(617) 524-2057

To purchase computer equipment to enable displaced families in Bosnia to contact on another through on-line connections; and to enable progressive South-Slavic groups to contact each other.

Yes ☐

No ☐

Maybe ☒

Comments:

What sort of organizing is being done here?

NO

2. Uganda Democratic Coalition

(\$2000)

Remigious Kintu, P.O. Box 8174, Langley Park, MD 20787-8174

(301) 681-9035

Funding to purchase a computer to desktop publish their *UDC Newsletter* and other printed materials on Uganda's dictator and its military aggression in East Africa.

Yes ☐

No ☐

Maybe ☒

Comments:

Admirable and valuable work, but same Q as in 1.

What is our policy regarding projects which try to "inculcate" things in the minds of people of another country?

Central Latin America and the Caribbean

3. Grassroots Interconnect, Inc.

(\$1000)

Peter/Gail Mott, 57 South Main Street, Pittsford, NY

(716) 381-5606

Funding for quarterly newsletter which shares resources and grassroots movement-building ideas among the U.S. Latin America solidarity community.

Yes ☒

No ☐

Maybe ☐

Comments:

This is useful.

Token \$100

4. Guatemala Partners/Manos Mutas Por Guatemala

\$1000

Annie Bird, 1601 Connecticut Avenue, NW, Suite 612, Washington, DC 20010

(202) 783-1123

Funding for non travel expenses of speaking tour re: October 1995 massacre of members of the Xaman community in Ixcán region of Guatemala.

Yes ☒

No ☐

Maybe ☐

Comments

Necessary.

Yes \$1000 But

Economic Justice

5. Minnesota Jobs with Peace

(\$1000)

Bill Roath, 122 West Franklin Avenue, Suite 302, Minneapolis, MN (612) 871-1027

General funding to support efforts at economic conversion and environmental cleanup of closed, closing or downsizing military facilities in Minnesota.

Yes ☒

No ☐

Maybe ☐

Comments

ACEP has range of good projects

Environmental

6. Florida Coalition for Peace and Justice

(\$1000)

Bruce Gagnon, P.O. Box 90035, Gainesville, FL 32607

(904) 468-3295

To produce and mail a leaflet regarding the proposed 725 mile "Walk for the Earth" in Florida which focuses on environmental racism.

Yes ☒

No ☐

Maybe ☐

Comments

Good project for an important region.

7. Women's Voices for the Earth

(\$)

Bryony Schwan, 127 East Main Street, Suite 319, Missoula, MT 59802

(406) 543-3747

Funding for general overhead and staff time for project to educate workers and their families about health dangers from dioxins and to link environmental and labor activists in order to counteract the "jobs v. the environment" myths.

Yes ☒

No ☐

Maybe ☐

Comments

Great group! Tough area.

Health/AIDS/Disability

8. Interior AIDS Association

(\$1000)

Karen Sturnick, P.O. Box 72148, Fairbanks, Alaska 99708

(907) 452-4222

To fund needle exchange and risk reduction education to IV drug users.

Yes ☐

No ☒

Maybe ☐

Comments

Too big. But will listen to counter-arguments, of course. Generally good work.

9. National Organization for Women- Massachusetts

(\$1000)

Cheryl Garrity, 971 Commonwealth Avenue, Boston, MA 02215

(617) 782-9183

Funding to print leaflet for rally on December 30, 1995 to commemorate victims of shootings at local abortion clinics and a call to action to end clinic violence.

Yes ☐

No ☐

Maybe ☒

Comments

Is the money still needed?

10. North Carolina Lesbian and Gay Health Project

(\$1000)

Dani Moore, P.O. Box 3203, Durham, NC 27715-3203

(919) 286-4107

Funding for a telephone system able to accommodate voice mail in new office space.

Yes ☐

No ☐

Maybe ☒

Comments

Postpone?

Media/Culture

11. National Radio Project

(\$1000)

Peggy Law, 830 Los Trancos Road, Portola Valley, CA 94028

(415) 851-7256

Funding for computer equipment and a stipend for an outreach coordinator to increase their progressive media distribution for radio show "Making Contact" now heard on 65 stations.

Yes ☒

No ☐

Maybe ☐

Comments

Good investment

Native American

12. RESPECT, Inc.

(\$1000)

Myke Johnson, P.O. Box 2516, Boston, MA 02130

(617) 522-5779

For the design and printing of a brochure about the issues of racism and cultural theft inherent in the appropriation of Native American spiritual images and practices by non-Native people.

Yes ☐

No ☐

Maybe ☒

Comments

Good idea but sounds too much like a one-person project & not clear what relation the project has to actual Native American efforts at effecting a return of intellectual & spiritual wealth.

Peace/Anti-Militarism

13. Arms, Trade Project, The

(\$1000)

Pat Stotland, 17004 N.E. 36th Street, Bellevue, WA 98008

(206) 885-6554

Funds for long distance calls and the production and mailing of six issues of their newsletter on issues related to the Code of Conduct on Arms Transfers.

Yes _____

No ☒

Maybe _____

Comments

Dubious.

14. Peace Resource Center

(\$500)

Rella, 366 North Main Street, Fort Bragg, CA 95437

(707) 964-0536

Funding for printed materials and telephone calls associated with public school presentations on nonviolent alternatives to conflict during the International Day Without Violence on April 4, 1996.

Yes _____

No _____

Maybe ☒

Comments

Hard to react to this.

15. Women Against Military Madness

(\$1000)

Tammy McKenna, 310 East 38th Street, Minneapolis, MN 55409

(612) 827-5364

Funding to print two (2) issues of the W.A.M.M. newsletter.

Yes _____

No _____

Maybe ☒

Comments

Sounds good, same reaction as 14.

Women

16. Institute for Social and Economic Studies/Crossroads

(\$1000)

Sushawn Robb, P.O. Box 2809, Oakland, CA 94609

(510) 843-7495

Funding for March 1996 issue of *Crossroads* which will have a special focus on the Fourth World conference on Women and the NGO Forum held in China in 1995.

Yes _____

No _____

Maybe ☒

Comments

I like _____ but what about 40 thousand surplus. Do they need our money.

Youth

17. Bill of Rights Education Project/Project HIP-HOP

(\$1000)

Nancy Murray, 99 Chauncy Street, Boston, MA 02111

(617) 482-3170 x314

Funding for "rolling classroom" which takes high school students to visit memorial sites of Civil Rights Movement and to meet with movement members and local students involved in social change activities.

Yes ☒

No ☐

Maybe ☐

Comments

good project.

18. People Organizing to Demand Environmental Rights

(\$1000)

Eric Quezada, 474 Valencia Street, Suite 155, San Francisco, CA 94103

(415) 431-4210

Funding to support youth organizing trainings to train teens to plan organize and implement campaigns to advocate for positive solutions to problems facing inner city youth of color.

Yes ☒

No ☐

Maybe ☐

Comments

good project.

19. Working Classroom, Inc.

(\$1000)

Nan Elsasser, 212 Gold SW, Albuquerque, NM 87102

(505) 242-9267

Funding for a drama-based human rights project involving Latino and Native American youth from Albuquerque and youth from El Salvador.

Yes ☒

No ☐

Maybe ☐

Comments

Good project by person well known

to us.

A call to

RESIST

illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Board Meeting - February 4, 1996 - 11:00 a.m.

Place: Carol Schachet's apartment

106A Concord Avenue (Inman Square)

Somerville, MA 02143

(617) 628-3455

Dear Board member:

For this meeting, we have 19 requests to consider which means we'll have \$11,400 for grants (\$600 x 19).

Please remember the Maximum grant is \$1000 (but could be less); a Some grant is \$300; a Token grant remains at \$100; and Emergency Grants have been raised to \$200.

AGENDA

Finance report

Fundraising/New Brochure

Personnel Issues

Personnel Policy: Benefits

Evaluations: 3 month

Newsletter

Board Development Issues

Status of Current Members

Inactive Board members

New Member Outreach

Board Committees: status/re-constitution

Editorial

Finance

Fundraising

Newsletter

Personnel

** Any last minute items of information by staff which are important.

EMERGENCY GRANTS

We gave no Emergency Grants out this cycle.

If you are unable to attend this meeting, please let Carol know as soon as possible so she can plan the food. In addition, our Grant discussions are always better informed by comments found in any Proxy we receive.

Frank Brodhead
Robin Carton
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Mitchell Goodman
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
Marc Miller
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Carol Schachet
Renae Scott
Cheryl Smith
Amy Swerdlow
Ken Tangvik
Rene Valle
Goerge Vickers
Nancy Wechsler
Fran White

RUN DATE: 12/31/95
 RUN TIME: 12:40 PM

RESIST, INC.

PAGE 1

PRE ADIT

Income Statement
 AS OF 12/31/95

RATIO: NET REVENUE	T H I S Y E A R				B U D G E T			
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS	RATIO
** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **				
INCOME								
304 CONTRIBUTIONS- PLEDGES	15,794.00	28.6	100,057.68	35.3	0.00	16,610.50	102,754.96	
305 CONTRIBUTIONS- NEWSLETTER	6,488.53	11.8	50,916.99	18.0	0.00	15,242.10	58,937.33	
306 CONTRIBUTIONS-ABC MAILING	10,871.00	19.7	47,542.38	16.8	0.00	8,056.00	39,799.00	
307 CONTRIBUTIONS-NAT'L LIST	290.00	0.5	2,882.64	1.0	0.00	1,205.00	4,188.00	
TOTAL INTERNAL MAILINGS	33,443.53	60.6	201,399.69	71.0	0.00	41,113.60	205,679.29	
314 CONTRIBUTIONS-PROSPECTING	25.00	0.0	705.00	0.2	0.00	40.00	4,212.90	
320 OTHER CONTRIBUTIONS	13,897.25	25.2	36,828.62	13.0	0.00	19,940.01	54,041.24	
351 LIST SALES	42.47	0.1	621.88	0.2	0.00	0.00	421.99	
360 SALES	30.00	0.1	699.10	0.2	0.00	803.34	249.79	
370 ROYALTIES	0.00	0.0	714.55	0.3	0.00	0.00	3.72	
380 INTEREST & DIVIDENDS	7,853.96	14.2	44,027.86	15.5	0.00	1,958.90	5,913.62	
390 MISCELLANEOUS INCOME	7.00	0.0	48.00	0.0	0.00	751.00	2,601.00	
TOTAL REVENUE	55,214.27	100.0	283,646.50	100.0	0.00	59,082.37	261,296.31	
EXPENSES								
411 PLEDGE COSTS	268.85	0.5	4,016.29	1.4	0.00	998.35	4,679.27	
421 NEWSLETTER COSTS	2,277.84	4.1	28,066.46	9.9	0.00	2,142.73	31,262.47	
431 NATIONAL LIST COSTS	98.44	0.2	2,266.19	0.8	0.00	19.30	2,880.12	
441 ABC MAILING COSTS	1,873.32	3.4	5,956.90	2.1	0.00	19.31	3,589.41	
451 ZO COSTS	119.11	0.2	522.41	0.2	0.00	13.22	551.74	
TOTAL INTERNAL MAIL COSTS	4,637.56	8.4	40,828.25	14.4	0.00	3,154.31	42,963.01	
471 PROSPECTING MAIL COSTS	0.00	0.0	188.70	0.1	0.00	72.26	317.41	
TOTAL EXTERNAL MAILINGS	0.00	0.0	188.70	0.1	0.00	72.26	317.41	
TOTAL MAILING EXPENSES	4,637.56	8.4	41,016.95	14.5	0.00	3,082.05	43,280.42	
NET REV. AFTER MAIL COSTS	50,576.71	91.6	242,629.55	85.5	0.00	56,000.32	218,015.89	
494 FISCAL SPONSOR GRANTS	185.00	0.3	63.12	0.0	0.00	219.40	75.60	
495 RESIST GRANTS PAID OUT	7,904.00	14.3	108,846.00	38.4	0.00	21,747.38	147,605.38	
496 OTHER FUNDRAISING COSTS	0.00	0.0	140.00	0.0	0.00	77.05	280.20	
501 PERSONNEL	7,157.41	13.0	101,875.74	35.9	0.00	9,331.43	89,756.99	
510 RENT	289.00	0.5	3,468.00	1.2	0.00	289.00	3,468.00	
515 TELEPHONE	124.49	0.2	1,583.88	0.6	0.00	325.00	1,752.34	
516 FAX EXPENSES	16.50	0.0	33.50	0.0	0.00	25.00	109.02	
517 INTERNET	65.00	0.1	65.00	0.0	0.00	0.00	0.00	
520 OFFICE EXPENSES	101.00	0.2	4,386.64	1.5	0.00	197.82	3,828.48	
530 POSTAGE	507.35	0.9	4,858.60	1.7	0.00	1,136.35	3,294.19	
540 TRAVEL	0.00	0.0	108.33	0.0	0.00	13.05	13.05	

RUN DATE: 12/31/95
 RUN TIME: 12:40 PM

RESIST, INC.

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Income Statement
 AS OF 12/31/95

RATIO: NET REVENUE	T H I S Y E A R				B U D G E T		L A S T Y E A R	
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS		THIS MONTH	12 MONTHS
** THIS MONTH THIS YEAR **								
550 ADVERTISING AND OUTREACH	49.40-	0.1-	3,466.60	1.2	0.00		65.00	2,246.65
555 REPAIRS AND MAINTENANCE	0.00	0.0	0.00	0.0	0.00		0.00	70.00
560 PROFESSIONAL FEES	0.00	0.0	2,770.00	1.0	0.00		0.00	2,274.48
570 INSURANCE- OFFICE	0.00	0.0	783.00	0.3	0.00		10.00-	579.00
580 BOARD EXPENSES	482.05	0.9	3,643.20	1.3	0.00		218.63	2,884.55
590 OTHER EXPENSES	375.00	0.7	874.55	0.3	0.00		785.84	1,285.84
TOTAL EXPENSES	17,157.40	31.1	236,839.92	83.5	0.00		31,752.61	259,372.57
NET INCOME	33,419.31	60.5	5,789.63	2.0	0.00		24,247.71	41,356.68-

RUN DATE: 12/31/95
 RUN TIME: 12:40 PM

RESIST, INC.

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Income Statement
 AS OF 12/31/95

RATIO: NET REVENUE	T H I S Y E A R				BUDGET		L A S T Y E A R	
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS	
** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **				
*** SUBSIDIARY SCHEDULE ***								
320 OTHER CONTRIBUTIONS								
32010 CONTRIBUTIONS-RESTRICTED	0.00	0.0	5,000.00	1.8	0.00	0.00	6,073.38	
32020 CONTRIBUTIONS- STOCKS	0.00	0.0	2,489.37	0.9	0.00	11,940.01	25,420.36	
32040 CONTRIBUTIONS-FOUNDATIONS	500.00	0.9	10,550.00	3.7	0.00	0.00	8,002.50	
32050 CONTRIBUCTIONS-UNSOLICITED	13,397.25	24.3	18,789.25	6.6	0.00	8,000.00	14,545.00	
	13,897.25	25.2	36,828.62	13.0	0.00	19,940.01	54,041.24	
351 LIST SALES								
35110 LIST SALES NAMES IN NEWS	42.47-	0.1-	621.88	0.2	0.00	0.00	421.99	
	42.47-	0.1-	621.88	0.2	0.00	0.00	421.99	
360 SALES								
36001 T-SHIRT SALES	30.00	0.1	987.05	0.3	0.00	45.00	1,871.95	
36002 T-SHIRT COSTS	0.00	0.0	1,686.15-	0.6-	0.00	848.34-	1,622.16-	
	30.00	0.1	699.10-	0.2-	0.00	803.34-	249.79	
380 INTEREST & DIVIDENDS								
38001 BANK INTEREST	14,833.96	26.9	28,544.94	10.1	0.00	2,970.37	12,503.32	
38003 LOAN INTEREST	0.00	0.0	0.00	0.0	0.00	0.00	100.00	
38006 UNREALIZED G/L ON INVSTMT	6,980.00-	12.6-	15,482.92	5.5	0.00	4,929.27-	18,516.94-	
	7,853.96	14.2	44,027.86	15.5	0.00	1,958.90-	5,913.62-	
390 MISCELLANEOUS INCOME								
39050 MISCELLANEOUS INCOME	7.00	0.0	48.00	0.0	0.00	751.00	2,601.00	
	7.00	0.0	48.00	0.0	0.00	751.00	2,601.00	
411 PLEDGE COSTS								
41101 PRINTING- PLEDGES	81.00	0.1	1,987.01	0.7	0.00	3.00-	1,603.67	
41102 POSTAGE- PLEDGES	98.05	0.2	1,036.45	0.4	0.00	859.34	2,015.84	
41103 MAILHOUSE- PLEDGES	89.80	0.2	992.83	0.4	0.00	142.01	1,059.76	
	268.85	0.5	4,016.29	1.4	0.00	998.35	4,679.27	
421 NEWSLETTER COSTS								
42101 PRINTING NEWSLETTER	1,129.00	2.0	16,440.07	5.8	0.00	739.65	18,697.55	
42102 POSTAGE- NEWSLETTER	503.44	0.9	4,519.61	1.6	0.00	356.95	5,125.14	
42103 MAILHOUSE- NEWSLETTER	439.40	0.8	4,259.09	1.5	0.00	1,046.13	5,202.52	
42104 CONSULTANTS-NEWSLETTER	0.00	0.0	645.00	0.2	0.00	0.00	185.00	
42105 PHOTOS/GRAPHICS NEWSLETR	175.00	0.3	455.00	0.2	0.00	0.00	355.50	
42106 TYPESETTING- NEWSLETTER	0.00	0.0	1,600.00	0.6	0.00	0.00	1,535.00	
42107 MISC. EXP.-NEWSLETTER	31.00	0.1	147.69	0.1	0.00	0.00	161.76	

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RESIST, INC.

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Income Statement
 AS OF 12/31/95

RATIO: NET REVENUE	T H I S Y E A R				B U D G E T L A S T Y E A R		
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS
	** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **		
	2,277.84	4.1	28,066.46	9.9	0.00	2,142.73	31,262.47
431 NATIONAL LIST COSTS							
43101 PRINTING- NATIONAL LIST	0.00	0.0	1,569.55	0.6	0.00	19.30-	1,571.71
43102 POSTAGE- NATIONAL LIST	0.00	0.0	598.20	0.2	0.00	0.00	930.00
43103 MAILHOUSE- NATIONAL LIST	98.44	0.2	98.44	0.0	0.00	0.00	378.41
	98.44	0.2	2,266.19	0.8	0.00	19.30-	2,880.12
441 ABC MAILING COSTS							
44101 PRINTING-ABC MAILINGS	0.00	0.0	1,896.10	0.7	0.00	20.35-	1,274.64
44102 POSTAGE- ABC MAILINGS	1,862.52	3.4	3,785.06	1.3	0.00	39.66	990.88
44103 MAILHOUSE- ABC MAILINGS	10.80	0.0	275.74	0.1	0.00	0.00	1,323.89
	1,873.32	3.4	5,956.90	2.1	0.00	19.31	3,589.41
451 ZO COSTS							
45101 PRINTING- ZO MAILINGS	0.00	0.0	102.00	0.0	0.00	0.00	92.50
45102 POSTAGE- ZO MAILINGS	0.00	0.0	138.00	0.0	0.00	13.22	303.39
45103 MAILHOUSE- ZO MAILINGS	119.11	0.2	282.41	0.1	0.00	0.00	155.85
	119.11	0.2	522.41	0.2	0.00	13.22	551.74
471 PROSPECTING MAIL COSTS							
47101 PRINTING- PROSPECTING	0.00	0.0	188.70	0.1	0.00	98.70-	290.97
47102 POSTAGE- PROSPECTING	0.00	0.0	0.00	0.0	0.00	26.44	26.44
	0.00	0.0	188.70	0.1	0.00	72.26-	317.41
494 *FISCAL SPONSOR GRANTS							
49411 NWTRCC: IN	100.00-	0.2-	1,270.00-	0.4-	0.00	210.00-	1,512.00-
49412 NWTRCC: OUT	285.00	0.5	1,206.88	0.4	0.00	429.40	1,436.40
	185.00	0.3	63.12-	0.0-	0.00	219.40	75.60-
495 RESIST GRANTS PAID OUT							
49510 RESIST GRANTS PAID OUT	7,904.00	14.3	106,846.00	37.7	0.00	21,747.38	147,605.38
49511 COHEN RESIST GRNTS PD OUT	0.00	0.0	1,000.00	0.4	0.00	0.00	0.00
49512 SALZMAN RESIST GRNTS PAID	0.00	0.0	1,000.00	0.4	0.00	0.00	0.00
	7,904.00	14.3	108,846.00	38.4	0.00	21,747.38	147,605.38
496 OTHER FUNDRAISING COSTS							
49601 THANK YOU CARDS- COST	0.00	0.0	0.00	0.0	0.00	6.95-	151.20
49602 THANK YOU CARDS-PRINTING	0.00	0.0	40.00	0.0	0.00	0.00	45.00
49603 THANK YOU CARDS- POSTAGE	0.00	0.0	100.00	0.0	0.00	0.00	0.00
49610 PROMO T-SHIRT GIFTS	0.00	0.0	0.00	0.0	0.00	84.00	84.00
	0.00	0.0	140.00	0.0	0.00	77.05	280.20
501 PERSONNEL							

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RESIST, INC.

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Income Statement
 AS OF 12/31/95

RATIO: NET REVENUE	T H I S Y E A R				BUDGET			L A S T Y E A R	
	THIS MONTH	RATIO	12 MONTHS	RATIO	12 MONTHS	THIS MONTH	12 MONTHS	THIS MONTH	12 MONTHS
	** THIS MONTH THIS YEAR **				** THIS MONTH LAST YEAR **				
50110 GROSS PAY	6,416.44	11.6	85,669.69	30.2	0.00	7,540.87	73,786.36		
50120 EMPLOYER TAXES (rfica,DES	320.82	0.6	7,643.24	2.7	0.00	1,207.02	7,366.11		
50130 STAFF HEALTH INSURANCE	420.15	0.8	5,774.71	2.0	0.00	0.00	5,472.48		
50131 WECHSLER REIMBURSE HEALTH	0.00	0.0	2,179.40	0.8	0.00	423.36	2,521.86		
50132 POGGI REIMBURSE HEALTH	0.00	0.0	208.70	0.1	0.00	129.18	129.18		
50140 WORKER'S COMPENSATION	0.00	0.0	400.00	0.1	0.00	31.00	481.00		
	7,157.41	13.0	101,875.74	35.9	0.00	9,331.43	89,756.99		
520 OFFICE EXPENSES									
52010 OFFICE SUPPLIES	0.00	0.0	2,166.15	0.8	0.00	740.28	553.75		
52020 OFFICE XEROX	21.00	0.0	160.25	0.1	0.00	306.46	596.13		
52040 OFFICE LIBRARY	0.00	0.0	167.25	0.1	0.00	0.00	121.00		
52050 OFFICE PRINTING	40.00	0.1	1,549.00	0.5	0.00	236.00	2,413.06		
52060 MINOR OFFICE EQUIPMENT	0.00	0.0	198.99	0.1	0.00	0.00	94.97		
52070 BANK CHARGES	40.00	0.1	145.00	0.1	0.00	0.00	49.57		
	101.00	0.2	4,386.64	1.5	0.00	197.82	3,828.48		
530 POSTAGE									
53010 OFFICE POSTAGE	107.35	0.2	2,946.48	1.0	0.00	332.69	3,241.19		
53020 UPS	0.00	0.0	0.00	0.0	0.00	14.00	53.00		
53030 POSTAGE DUE/BRE ENVELOPES	400.00	0.7	1,912.12	0.7	0.00	1,483.04	0.00		
	507.35	0.9	4,858.60	1.7	0.00	1,136.35	3,294.19		
560 PROFESSIONAL FEES									
56020 ACCOUNTING FEES	0.00	0.0	2,670.00	0.9	0.00	0.00	2,140.00		
56030 COMPUTER CONSULTING FEES	0.00	0.0	100.00	0.0	0.00	0.00	134.48		
	0.00	0.0	2,770.00	1.0	0.00	0.00	2,274.48		
580 BOARD EXPENSES									
58001 BOARD XEROX	24.20	0.0	2,239.07	0.8	0.00	202.03	1,839.73		
58002 BOARD POSTAGE/UPS	0.00	0.0	283.62	0.1	0.00	0.00	205.28		
58003 BOARD TRAVEL	457.85	0.8	1,062.95	0.4	0.00	0.00	326.75		
58004 BOARD FOOD/MEETINGS	0.00	0.0	0.00	0.0	0.00	16.60	62.79		
58006 BOARD EXPENSE: OTHER	0.00	0.0	57.56	0.0	0.00	0.00	450.00		
	482.05	0.9	3,643.20	1.3	0.00	218.63	2,884.55		
590 OTHER EXPENSES									
59020 DUES AND FEES	375.00	0.7	875.00	0.3	0.00	0.00	500.00		
59060 MISCELLANEOUS EXPENSE	0.00	0.0	0.45	0.0	0.00	8.79	8.79		
59090 DEPRECIATION	0.00	0.0	0.00	0.0	0.00	777.05	777.05		
	375.00	0.7	874.55	0.3	0.00	785.84	1,285.84		

FEBRUARY 1996
GRANT REQUESTS AND PROXY

Africa/Asia/International

1. Sarajevo Pony Express/Servis za Pisma Refugee Mail (\$1000)

Ed Agro, 32 Robinwood Avenue, #2, Boston, MA 02130 (617) 524-2057

To purchase computer equipment to enable displaced families in Bosnia to contact on another through on-line connections; and to enable progressive South-Slavic groups to contact each other.

Yes _____ No _____ Maybe _____

Comments:

2. Uganda Democratic Coalition (\$2000)

Remigious Kintu, P.O. Box 8174, Langley Park, MD 20787-8174 (301) 681-9035

Funding to purchase a computer to desktop publish their *UDC Newsletter* and other printed materials on Uganda's dictator and its military aggression in East Africa.

Yes _____ No _____ Maybe _____

Comments:

Central, Latin America and the Caribbean

3. Grassroots Interconnect, Inc. (\$1000)

Peter/Gail Mott, 57 South Main Street, Pittsford, NY (716) 381-5606

Funding for quarterly newsletter which shares resources and grassroots movement-building ideas among the U.S. Latin America solidarity community.

Yes _____ No _____ Maybe _____

Comments:

4. Guatemala Partners/Manos Mutas Por Guatemala \$1000

Annie Bird, 1601 Connecticut Avenue, NW, Suite 612, Washington, DC 20010 (202) 783-1123

Funding for non travel expenses of speaking tour re: October 1995 massacre of members of the Xaman community in Ixcán region of Guatemala.

Yes _____ No _____ Maybe _____

Comments

Economic Justice

5. Minnesota Jobs with Peace

(\$1000)

Bill Roath, 122 West Franklin Avenue, Suite 302, Minneapolis, MN (612) 871-1027

General funding to support efforts at economic conversion and environmental cleanup of closed, closing or downsizing military facilities in Minnesota.

Yes _____ No _____ Maybe _____
Comments _____

Environmental

6. Florida Coalition for Peace and Justice

(\$1000)

Bruce Gagnon, P.O. Box 90035, Gainesville, FL 32607

(904) 468-3295

To produce and mail a leaflet regarding the proposed 725 mile "Walk for the Earth" in Florida which focuses on environmental racism.

Yes _____ No _____ Maybe _____
Comments _____

7. Women's Voices for the Earth

(\$)

Bryony Schwan, 127 East Main Street, Suite 319, Missoula, MT 59802

(406) 543-3747

Funding for general overhead and staff time for project to educate workers and their families about health dangers from dioxins and to link environmental and labor activists in order to counteract the "jobs v. the environment" myths.

Yes _____ No _____ Maybe _____
Comments _____

Health/AIDS/Disability

8. Interior AIDS Association

(\$1000)

Karen Sturnick, P.O. Box 72148, Fairbanks, Alaska 99708

(907) 452-4222

To fund needle exchange and risk reduction education to IV drug users.

Yes _____ No _____ Maybe _____
Comments _____

9. National Organization for Women- Massachusetts

(\$1000)

Cheryl Garrity, 971 Commonwealth Avenue, Boston, MA 02215

(617) 782-9183

Funding to print leaflet for rally on December 30, 1995 to commemorate victims of shootings at local abortion clinics and a call to action to end clinic violence.

Yes _____

No _____

Maybe _____

Comments

10. North Carolina Lesbian and Gay Health Project

(\$1000)

Dani Moore, P.O. Box 3203, Durham, NC 27715-3203

(919) 286-4107

Funding for a telephone system able to accommodate voice mail in new office space.

Yes _____

No _____

Maybe _____

Comments

Media/Culture

11. National Radio Project

(\$1000)

Peggy Law, 830 Los Trancos Road, Portola Valley, CA 94028

(415) 851-7256

Funding for computer equipment and a stipend for an outreach coordinator to increase their progressive media distribution for radio show "Making Contact" now heard on 65 stations.

Yes _____

No _____

Maybe _____

Comments

Native American

12. RESPECT, Inc.

(\$1000)

Myke Johnson, P.O. Box 2516, Boston, MA 02130

(617) 522-5779

For the design and printing of a brochure about the issues of racism and cultural theft inherent in the appropriation of Native American spiritual images and practices by non-Native people.

Yes _____

No _____

Maybe _____

Comments

Peace/Anti-Militarism

13. Arms, Trade Project, The

(\$1000)

Pat Stotland, 17004 N.E. 36th Street, Bellevue, WA 98008

(206) 885-6554

Funds for long distance calls and the production and mailing of six issues of their newsletter on issues related to the Code of Conduct on Arms Transfers.

Yes _____

No _____

Maybe _____

Comments

14. Peace Resource Center

(\$500)

Rella, 366 North Main Street, Fort Bragg, CA 95437

(707) 964-0536

Funding for printed materials and telephone calls associated with public school presentations on nonviolent alternatives to conflict during the International Day Without Violence on April 4, 1996.

Yes _____

No _____

Maybe _____

Comments

15. Women Against Military Madness

(\$1000)

Tammy McKenna, 310 East 38th Street, Minneapolis, MN 55409

(612) 827-5364

Funding to print two (2) issues of the W.A.M.M. newsletter.

Yes _____

No _____

Maybe _____

Comments

Women

16. Institute for Social and Economic Studies/*Crossroads*

(\$1000)

Sushawn Robb, P.O. Box 2809, Oakland, CA 94609

(510) 843-7495

Funding for March 1996 issue of *Crossroads* which will have a special focus on the Fourth World conference on Women and the NGO Forum held in China in 1995.

Yes _____

No _____

Maybe _____

Comments

Youth

17. Bill of Rights Education Project/Project HIP-HOP

(\$1000)

Nancy Murray, 99 Chauncy Street, Boston, MA 02111

(617) 482-3170 x314

Funding for "rolling classroom" which takes high school students to visit memorial sites of Civil Rights Movement and to meet with movement members and local students involved in social change activities.

Yes _____

No _____

Maybe _____

Comments

18. People Organizing to Demand Environmental Rights

(\$1000)

Eric Quezada, 474 Valencia Street, Suite 155, San Francisco, CA 94103

(415) 431-4210

Funding to support youth organizing trainings to train teens to plan organize and implement campaigns to advocate for positive solutions to problems facing inner city youth of color.

Yes _____

No _____

Maybe _____

Comments

19. Working Classroom, Inc.

(\$1000)

Nan Elsasser, 212 Gold SW, Albuquerque, NM 87102

(505) 242-9267

Funding for a drama-based human rights project involving Latino and Native American youth from Albuquerque and youth from El Salvador.

Yes _____

No _____

Maybe _____

Comments