6-5-1994

Resist Board Meeting, June 5, 1994

Resist

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Dear Board member,

We have 33 requests (from 20 states and the D.C.) and $19,800 to give out for grants ($600 x 33). We also have the $3,179 not used at previous board meetings for a grand total of $22,979 to use for grants.

Please remember the Maximum grant is $1,000 (but could be less); Some grant is $300; Token grants remains at $100; and emergency grants have been raised to $200.

I'll send you references and updated information for these requests about a week before the board meeting.

AGENDA

** Any last minute items of information by staff which are important. A report on any emergency grants given since the last board meeting.

GRANT REQUESTS

Community Organizing/Anti-racism

1) Todos Somos Raza (Denver, CO) - $1,000 requested toward the expenses of publishing a magazine by and for barrio youth.
   Yes ___  No ____  Maybe ___

2) People Overseeing Police Study Group (Portland, OR) - Asking for $920 for the expenses of printing and mailing their newsletter.
   Yes ___  No ____  Maybe ___

3) St. Peter's Housing Committee (San Francisco, CA) - A request of $1,000 toward the expenses of their Latino Code Enforcement Project.
   Yes ___  No ____  Maybe ___
4) Stop the Killing Crusade (Charlotte, NC) - Asking for $1,000 for materials and equipment for their video taping campaign to fight drug-related crimes.
   Yes ____ No ____ Maybe ____

5) Denver Community Reinvestment Alliance (CO) - $750 requested toward the purchase of a computer and a printer.
   Yes ____ No ____ Maybe ____

6) National Network for Immigrant and Refugee Rights (Oakland, CA) - Asking for $800 toward the salary of a part-time staff person for their Immigration Enforcement Accountability Project.
   Yes ____ No ____ Maybe ____

7) The Stop Wal-Mart Campaign (Ithaca, NY) - Requesting a grant of $900 for general expenses.
   Yes ____ No ____ Maybe ____

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Youth

8) Detroit Summer (MI) - Asking for $800 toward printing and postage costs for this youth program.
   Yes ____ No ____ Maybe ____

9) Empty the Shelters (Chicago, IL) - A request of $800 to cover public transportation costs for participants in this project.
   Yes ____ No ____ Maybe ____
10) Reach Out Coalition (Franklin, MA) - Requesting $989 to fund their Promotion Project to increase membership and funding for this youth advocacy and support group.

   Yes ____ No ____ Maybe ____

Prisoners

11) Let Live: a Maryland Campaign Against the Death Penalty (Baltimore) - A request for $900 for telephone, printing and mailing expenses, and for a computer upgrade.

   Yes ____ No ____ Maybe ____

12) Coalition for Prisoners Rights (Santa Fe, NM) - Requesting $1,000 for the costs of producing and mailing their newsletter.

   Yes ____ No ____ Maybe ____

13) Prisoners With AIDS/Rights Advocacy Group (Jonesboro, GA) - They're requesting $1,000 for newsletter expenses.

   Yes ____ No ____ Maybe ____

14) Robeson Defense Committee (Hamlet, NC) - Asking for $1,000 for printing and mailing expenses.

   Yes ____ No ____ Maybe ____

15) Prisoners' Legal News (Lake Worth, FL) - Request of $1,000 toward the costs of mailings to increase the number of institutional subscribers.

   Yes ____ No ____ Maybe ____

16) Texas CURE (Austin) - Requesting a grant of $1,000 toward the salary of a director, to do outreach to communities of color and other groups.

   Yes ____ No ____ Maybe ____
17) African American Coalition Program (Gardner, MA) - A request of $900 toward the production of a newsletter to establish community ties and to seek support for prisoner advocacy groups.
   Yes ___  No ___  Maybe ___

Labor

18) Rhode Island Coalition of Labor Union Women (Providence, RI) - Request of $1,000 toward the expenses of their CLUW Coffees program for members, and for the reprinting of their brochure.
   Yes ___  No ___  Maybe ___

19) Washington State Jobs with Justice (Seattle, WA) - $800 requested for the costs of mailings for their Outreach Project to increase the diversity of their constituent groups.
   Yes ___  No ___  Maybe ___

20) Pine Tree Folk School (Carmel, ME) - $1,000 request toward the expenses (which include travel) for their Jay-Livermore Working Class History Project.
   Yes ___  No ___  Maybe ___

Central and Latin America and the Caribbean

21) Colombia Human Rights Committee (Washington, DC) - Asking for $950 to produce and mail one issue of their quarterly newsletter, "Colombia Update."
   Yes ___  No ___  Maybe ___

22) The Documentation Exchange (Austin, TX) - $800 requested to assist with the promotion of their new publication, the "Mexico Newspak."
   Yes ___  No ___  Maybe ___
23) Wisconsin Coordinating Council on Nicaragua (Madison) - They're asking for $1,000 to purchase a computer.
   Yes ____ No ____ Maybe ____

Gay, Lesbian and Bisexual

24) Pridefest (Milwaukee, WI) - $800 requested toward the non-travel expenses of a Cultural History tent at the Pride celebrations.
   Yes ____ No ____ Maybe ____

25) The United (Madison, WI) - Asking for $1,000 for the expenses of the first year of their "Combatting Homophobia: Making Space for Change, a five-year initiative.
   Yes ____ No ____ Maybe ____

26) Missouri Summer '94 (Minneapolis, MN) - $1,000 requested for the expenses of this project of training students as grass roots activists to work in Missouri to fight that state's anti-gay initiative.
   Yes ____ No ____ Maybe ____

Peace/Anti-militarism

27) Citizen Soldier (New York, NY) - A request of $1,000 to help fund the production of a special issue of their newspaper, "On Guard," to focus on military recruiters at high schools and community colleges.
   Yes ____ No ____ Maybe ____

28) Change Links Calendar (Los Angeles, CA) - They're asking for $1,000 toward the purchase of a computer.
   Yes ____ No ____ Maybe ____
Women

29) "Survival News" (W. Roxbury, MA) - Request of $1,000 toward the expenses of a special issue of this newspaper which will be produced by low income women recovering from substance abuse.
   Yes ___  No ___  Maybe ___

30) Balkan Women’s Empowerment Project (Chicago, IL) - $1,000 requested for six months of telephone/fax and Internet expenses.
   Yes ___  No ___  Maybe ___

Miscellaneous

31) Missisquoi River Project (Swanton, VT) - They’re asking for $1,000 toward the expenses of this project to restore the river.
   Yes ___  No ___  Maybe ___

32) Atlantic Coast, Nicaragua/Philadelphia Drug/Alcohol Rehabilitation/Prevention & AIDS Project (Philadelphia, PA) - A request of $1,000 for phone calls/faxes, fund raising, food, health insurance and spending money incurred in a local speaking engagement by Nicaraguan women.
   Yes ___  No ___  Maybe ___

33) PINTIG Cultural Group (Chicago, IL) - Request of $800 for the expenses (including travel) of their Story-Sharing workshops for the Filipino/Filipina-American community in the Chicago area.
   Yes ___  No ___  Maybe ___

BUSINESS/POLICY ITEMS

* Staff anniversaries/benefits - A proposal brought up at a Board/staff lunch is the following: that the Board consider a new benefit of an additional week of paid vacation after a staff person has worked for Resist for five years. To be discussed at this meeting.
1) Wechsler's proposal to work 3 days/week and to hire Kate G. to work one day of that week.

2) Proposal to raise Kate G's pay from $12/hr. to $13/hr.

3) Proposal from Nancy Moniz to take a two to three month leave of absence without pay, starting as soon as possible.

4) Finances report.

5) Miscellaneous/other.

* The next Board Meeting has not yet been scheduled but will be in the Boston area. I would suggest July 31st or July 24th. We will need a Board member to host the meeting.

For peace and justice,

Nancy Moniz, Resist staff
RESIST BOARD MEETING
JUNE 5, 1994
NANCY WECHSLER'S, SOMERVILLE, MA

PRESENT: Nancy Moniz, Nancy Palmer, Nancy Wechsler (minutes) Fran White, Louis Kampf, Renae Scott, Cheryl Smith, Ken Hale (chair).

We had a 1993 grant returned to us from Greystone Newsletter (a prison group). We put the $650 in with the total money we had for this meeting, making the sum total $23,629. (As you will see below, we gave out $22,450 at this meeting.)

BUSINESS:

The Board of Resist agreed to Nancy Wechsler’s proposal to go back to three days a week (at three days pay) for one year, starting now. We also agreed to hire Kate Gyllensvard to work the 8 hours Nancy won’t be working. Kate plans to work these hours in two days. She is covered by health insurance from another 25/hour a week job. We agreed to raise Kate’s hour wage to match that of Nancy Palmer (see below), which will be $15/hour.

It was agreed that other temporary or part time wages will be determined at the time of the hires. It was brought up that we may want to change our personnel policy at some point to raise the number of hours someone needs to work at Resist in order to qualify for full health benefits. No action was taken on this.

Nancy Moniz’s Leave: The board agreed to giving Nancy Moniz a three month leave without pay. This leave will be from June 13th through the September 11th board meeting. Nancy will be available by phone to answer questions if they arise, and has said she will come in and show Nancy Palmer how to balance the Cambridge Trust Account when the statement comes in during the next week or so. Nancy Moniz will be taking three weeks of her paid vacation and 10 days of personal time to cover some of these weeks. The board agreed to give Nancy Moniz an additional one week of sick time for days she may be ill when she returns to work. If she uses up these additional sick days, she should return to the board and request additional time. Health benefits will continue for Nancy M. while she is on leave.

We have hired Nancy Palmer to replace Nancy Moniz while she is on leave. Nancy Palmer’s resume will be included with these minutes. She will be working four days a week, and we have agreed to pay her $15/hour. She has health insurance though her school. We agreed she will be given some sick days, and that she can take the last week of August off, as she already had vacation plans. Nancy Palmer has already begun training and came to most of the board meeting. She will be paid for the time she is in training.

Since there will be days that the three current check signers (Tatiana Schreiber, Nancy Moniz, and Nancy Wechsler) will all be out of the office, we have agreed to add Kate Gyllensvard’s name as a check signer for our Cambridge Trust account.

Other personnel business: Vacation Leave

The staff proposed that instead of an anniversary raise Resist add as a policy that after five years of working for Resist, regular permanent staff be given an additional week of paid vacation, making the total five weeks. New employees would start at four weeks. The Board felt this should be considered separate from the issue of an anniversary raise, and agreed to the policy of getting five weeks paid vacation after five years of working for Resist. This will be added to our personnel policy. The staff did not ask for a raise.
The question of paid sabbatical leave was brought up again, but it was explained that we had been discussing this for some time and had felt it was not possible at this time for Resist to offer this benefit.

FINANCES:

Cambridge Trust Company $ 15,618.67
Calvert Operating Fund $118,874.90
Calvert Bond Fund $ 33,198.69
Calvert Man. Growth Fund $ 96,030.05

Total unrestricted funds: $263,722.31

Loan fund: $ 6,081.97
Cohen Endowment: $ 9,956.58
Resist Endowment: $ 27,184.35

Total restricted funds: $43,222.90

Total all funds: $306,945.21

Nancy Moniz pointed out that at last year’s June board meeting we had a total of $335,549 available. Wechsler and Cheryl Smith explained that investments were down for the first quarter of 1994, and that these investments were for the long term and would go back up. Wechsler reported that she had just sent out a fundraising mailing, and that fundraising was going well, and at least matching last year.

NEXT BOARD MEETINGS: Next meeting is July 31 at Louis Kampf’s. The following meeting is September 11th.

GRANTS: We gave out a total of $22,450 to 25 groups. This includes a contingency grant to #32 (see below). If we do end up giving out the grant to #32, we still have $1,179 left over in our "pool.”

1. Todos Somos Raza (Denver, CO) YES to a grant of $1000 toward the expenses of publishing a magazine by and for barrio youth. Ken Hale gave a report on booklet. He was impressed by what they are doing. People are committed. Question raised as to whether this is for Resist. Are we in a period of transition as to what we fund? What are politics of organization? They don’t say anything about AIDS education. A few years ago we would have hardly considered this. Politics are indirect. It is a political act to have this magazine. Question raised as to whether magazine can develop readership. Politics will probably develop as it goes along, if it can sustain itself. Question also raised as to whether or not the politics that did come through were nationalist. Some people thought so. We still opted to give them the benefit of the doubt and say YES.

2. People Overseeing Police Study Group (Portland, OR) NO GRANT. They had asked for $920 for the expenses of printing and mailing their newsletter. Good project, but is this a Resist project? Good newsletter, what are politics? Could they get money elsewhere? NO: We would prefer you submit a proposal for community organizing and outreach in people of color communities.

3. St. Peter’s Housing Committee (SF, CA) YES to a grant of $1000, toward the expenses of their Latino Code Enforcement Project. Doing good work. Have a larger political perspective. Supporting other groups.
4. Stop the Killing Crusade (Charlotte, NC) NO GRANT. They had asked for $1000 for materials and equipment for their video taping campaign to fight drug-related crimes. Some objections to video taping—doesn’t feel right. All radical funds they applied to rejected them. No larger politics re: drugs and violence. Useful and important social work, but no larger politics. Questions about whether they were doing organizing. No critical relationship with police. How about mainstream Church money for this? Not a Resist priority.

5. Denver Community Reinvestment Alliance (CO) NO GRANT. They had requested $750 toward the purchase of a computer and printer. They get some funding from banks. No defined political perspective. Given community reinvestment act, they should work at getting more money from banks. There is a whole legal structure they can hook into. Tell them this is good work, but not what we fund. Suggest they try to get more money from the banks.

6. National Network for Immigrant and Refugee Rights (Oakland, CA) YES to a grant of $800, as requested, toward the salary of a part-time staff person for their Immigration Enforcement Accountability Project. Louis thought report was excellent. Clearly written. Conclusion is that this is a larger political problem, not just a border problem.

7. The Stop Wal-Mart Campaign (Ithaca, NY) NO GRANT. They had requested $900 for general expenses. What does stopping Wal-Mart get us? What are the politics of this? Not a Resist priority. No: Not tied in with larger political organizing. One issue, too narrow.

8. Detroit Summer (MI) YES to a grant of $800, as requested, toward printing and postage costs for this youth program. Good people. Has broad appeal, could get money elsewhere. Yes--but you should be able to get other money for next year.

9. Empty the Shelters (Chicago, IL) YES to a grant of $800, as requested, to cover public transportation costs for participants in this project. Helps teach there is a larger political perspective to homelessness. We funded the Philly group.

10. Reach Out Coalition (Franklin, MA) SOME ($300) out of $989 requested to fund their Promotion Project to increase membership and funding for this youth advocacy and support group. Discussion as to whether this is a radical organizing project. No leftist politics. Why can’t they get money from Churches? They could apply some other places. Decision: SOME. Kind of work is important, seed money to try to get funding from other organization’s, civic groups and church groups. People liked that youth were presented well, not as a group that needed to be fixed.

11. Let Live: a Maryland Campaign Against the Death Penalty (Baltimore) YES to a grant of $900, as requested, for telephone, printing and mailing expenses, and for a computer upgrade. Is this a one person effort or not? Conflicting reports. At last NYC board meeting people raised concerns about groups that talk to public about what they say about “crime.” NM has begun asking groups to answer this question.

12. Coalition for Prisoners Rights (Sante Fe, NM) YES to a grant of $1000 for the costs of producing and mailing their newsletter. Good group, we’ve funded them before.

13. Prisoners with AIDS/Rights Advocacy Group (Jonesboro, GA) YES to a grant of $1000 for newsletter expenses. We’ve funded them before.

14. Robeson Defense Committee (Hamlet, NC) SOME ($300) out of $1000 asked for printing and mailing expenses. Skimpy proposal. We need more evidence that you are doing prisoner work in general, not just working around one person’s case.
15. **Prisoners’ Legal News** (Lake Worth, FL) POSTPONED. They had requested $1000 toward the costs of mailings to increase the number of institutional subscribers. People read Larry Goldsmith’s letter. Long discussion. Decision to postpone and give other people a chance to read some of the articles in newsletter. Tell them we need to give it more thought. They do good work, but we aren’t happy to be associated with rhetorical pieces. For next board meeting send out: proposal, three articles (see Wechsler), and Larry’s letter.

16. Texas CURE (Austin) YES to a grant of $1000 toward the salary of a director, to do outreach to communities of color and other groups. We funded them previously.

17. African American Coalition Program (Gardner, MA) NO GRANT. They had requested $900 toward the production of a newsletter to establish community ties and to seek support for prisoner advocacy groups. We haven’t seen newsletter, just an outline. New group. Suggest they come back to us in 3-6 months after they’ve done more. Question was raised as to whether this work was for Resist. Nonetheless, it was suggested we urge them to come back to us with another application, in three to six months.

18. Rhode Island Coalition of Labor Union Women (Providence, RI) YES to a grant of $1000 toward the expenses of their CLUW Coffees program for members, and for the reprinting of their brochure. Some locals are good, it differs from state to state. Some places they are more liberal, mainstream.

19. Washington State Jobs with Justice (Seattle, WA) POSTPONED. They had requested $800 for the costs of mailings for their Outreach Project to increase the diversity of their constituent group. They didn’t respond to our question on Reproductive Rights. NM left them message on their answering machine, and they still didn’t respond. POSTPONE until we find out if they have a position, or have even discussed it.

20. Pine Tree Folk School (Carmel, ME) YES to a grant of $1000 toward the expenses (which include some travel) for their Jay-Livermore Working Class History Project. NM talked to them about events that were held. They also have no clear position on Reproductive Rights. Long discussion about this. Important to have these networks. Questions raised about their answer to all of #10. They seem to think mainly of class, and probably think class is white. What about Native Americans? People of Color in Maine Coastal towns? Decision: Yes, but ask them to make further connections with history of working women; and Native American workers in potato harvest, lumber, and fishing. Maine is not a totally white state now, and certainly won’t be in the future. We hope your views and actions will take this into account.

21. Colombia Human Rights Committee (Washington, DC) YES to a grant of $950, as requested, to produce and mail one issue of their quarterly newsletter, "Colombia Update."

22. The Documentation Exchange (Austin, TX) YES to a grant of $800, as requested, to assist with the promotion of their new publication, the "Mexico Newspak." Ken Hale read and reviewed some of their newspaks. Felt positive about them and the group. Tell them they are a big budget organization for us. Exceeds our normal small budget classification. We are making an exception in this case.

23. Wisconsin Coordinating Council on Nicaragua (Madison) YES to a grant of $1000 to purchase a computer.

24. Pridefest (Milwaukee, WI) NO GRANT. They had requested $800 toward the non-travel expenses of a Cultural History tent at the Pride celebrations. They had come to us and we had turned them down because we didn’t have info on the History tent. No organizing
25. The United (Madison, WI) YES to a grant of $1000 for the expenses of the first year of their "Combatting Homophobia: Making Space for Change, a five-year initiative." Looks good, they have a real plan. Maybe we should do a newsletter article on what is a good proposal--a good plan of action--using examples.

26. Missouri Summer '94 (Minneapolis, MN) YES to a grant of $1000 requested for the expenses of training students as grass roots activists to work in Missouri to fight that state's anti-gay initiative. Good references. Work needs to be done. They were invited in.

27. Citizen Soldier (NY, NY) YES to a grant of $1000 to help fund the production of a special issue of their newspaper, "On Guard," to focus on military recruiters at high schools and community colleges. We've funded them in the past.

28. Change Links Calendar (LA, CA) YES to a grant of $1000 toward the purchase of a computer. Similar to what Boston's What's Left was like.

29. Survival News (W. Roxbury, MA) YES to a grant of $1000 toward the expenses of a special issue of this newspaper which will be produced by low income women recovering from substance abuse. Ken Hale looked at some issues. Some articles are in English and Spanish, some seem to be only in one or the other. Most articles written by welfare recipients. We've funded them in the past.

30. Balkan Women's Empowerment Project (Chicago, IL) YES to a grant of $1000 for six months of telephone/fax and Internet expenses. Question raised as to whether this was just material aid and service work. They do educational work, too. People weren't absolutely sure about this but decided to give them a chance and see what happens.

31. Missisquoi River Project (Swanton, VT) YES to a grant of $1000 toward the expenses of this project to restore the river. Who else is giving them money for this project? Grace supports them.

32. Atlantic Coast, Nicaragua/Philadelphia Drug/Alcohol Rehabilitation/Prevention & AIDS Project (Philadelphia, PA) YES to a grant of $1000 CONTINGENT on their still needing the money. They didn't get back to us with a follow-up report. They had requested $1000 for phone calls/faxes, fund raising, food, health insurance and spending money incurred in local speaking engagement by Nicaraguan women. They anticipated a debt. Events were in May. Ken thought project was good. We agreed to a contingency grant--that is, we need to get a report from them (verbal or written) that they still need the money. (How much they spent, how much they took in, what their debt is, etc....How the event went.)

33. PINTIG Cultural Group (Chicago, IL) YES to a grant of $800, as requested, for the expenses (including travel) of their Story-Sharing workshops for the Filipino/Filipina-American community in the Chicago area.

Once Again NEXT BOARD MEETINGS: Next meeting is July 31 at Louis Kampf's. The following meeting is September 11th.
Nancy Wechsler
57 Moore St.
Somerville, MA 02144

Dear Nancy Wechsler,

I enjoyed speaking with you about the temporary job at RESIST yesterday and I got off the phone feeling excited about the possibilities of working with you and the RESIST board over the summer.

For the last eight years I have been a graduate student in history, working with Judy Smith at Boston College. My primary area of concentration is women electrical workers and UE (United Electrical Workers of America) activists during and after World War II. I am on the verge of completing my dissertation and will be doing final revisions over the summer. For the fall, I’ve accepted a part-time position as visiting scholar at Northeastern University.

The RESIST job is of interest to me for several reasons. Given the life of a working graduate student, it has been difficult to find time for sustained political work. I would welcome the opportunity RESIST offers to learn about and engage with activist projects all over the country. My primary areas of interest and involvement (because they converge with my academic work) have been union activism, feminism and gay/lesbian politics. The job at RESIST promises to expand my knowledge of and connection to a much greater variety of groups, organizations and projects. Finally, I have found it frustrating to do work for a living that is so isolated and far afield from my intellectual and political commitments. RESIST seems like an opportunity to combine those commitments with paid work in a setting with others who share similar concerns.

In terms of the skills I could offer RESIST, my years as a graduate student have given me ease with writing and research projects. I have excellent computer skills, including familiarity with several types of software and comfort with computers in general. My job as administrative assistant for the Simmons Graduate School of Nursing requires a high level of organizational skill, attention to detail and the ability to work, in person and on the phone, with the variety of people affiliated with the program. I have done numerous jobs as an independent consultant so I am very accustomed to initiating and carrying out projects on my own. Because of my political interests, I would also bring a high level of commitment to assisting the groups and organizations applying for grants from RESIST.

After speaking with you and thinking about what I would like in terms of the job, I realized I would need the guarantee of three months work in order to leave my current job and be ready financially to make the transition to Northeastern in the fall. I would request a salary of $15.00/hour and, as I
mentioned, I have no need for health insurance as I am covered through school until September. In order to continue work on my dissertation, I would need to negotiate a four-day work week. I expect I would be able to accomplish the job as I understand it in that amount of time. I also have long-standing vacation plans for one week at the end of August so I would need to know in advance that it would not be a problem to have that time off.

Once again, I would welcome the opportunity to work at RESIST and look forward to further discussions with you. I've also enclosed a copy of my resume.

Sincerely,

Nancy Palmer

cc: Louis Kampf
Nancy B. Palmer

99 Magazine Street
Cambridge, MA 02139
617-868-7838

Education

Boston College
Ph.D. in American History, expected September, 1994

Dissertation
"Gender, Sexuality, and Work: Women and Men in the Electrical Industry, 1940-1955"

Boston College
M.A. in American Studies, 1988

Thesis
"Recent Immigrants: The Hmong of Providence, Rhode Island"

Mount Holyoke College
B.A. in American Studies, 1985

Awards and Scholarships

Visiting Scholar, Women's Studies Department, Northeastern University, fall 1994


Janet Wilson James Memorial Scholarship for Research in Women's History, Boston College, 1990

Joseph Skinner Fellowship in History, Mount Holyoke College, 1990

Tuition Scholarship, Boston College, 1985 to present

Professional Experience

World Health Organization, Geneva, Switzerland
Consultant, spring 1994
Translated malaria handbook into WHO's computer-aided teaching software, ZOOM.

World Health Organization, Geneva, Switzerland
Consultant, summer 1991
Developed an interactive computer-aided teaching program for malaria control. Wrote the instruction manuals for WHO's computer-aided teaching software, ZOOM.

Leamer Productions, Inc., Boston, Massachusetts
Research Assistant, fall 1990
Researched the Kennedy women at the Schlesinger Library for Laurence Leamer's forthcoming book on the Kennedy family.
Nancy B. Palmer

Professional Experience, cont.

Human Resource Center, Inc., Boston, Massachusetts
Coordinator of Information Services, Feb. 1988 to August 1989
Acted as a liaison between Massachusetts Minority Human Service Provider organizations and state human service agencies to ensure minority access to the Commonwealth's delivery of human services. Responsible for the Center's public relations, including the writing, research, design, and production of public relations materials.

Historical Concepts, Inc., New York, New York
Research Assistant, Dec. 1987 to June 1989
Conducted the image and object search for the historical exhibit currently located at the Visitor's Center in Lynn, Massachusetts.

Professor Judith Smith, History Department, Boston College, Chestnut Hill, Massachusetts
Research Assistant, Jan. 1987 to June 1987

Audiovisual Department, Boston College, Chestnut Hill, Massachusetts
Graduate Assistantship, Jan. 1986 to Jan. 1987
Designed and produced audiovisual educational aids and supervised the work of undergraduate students.

Teaching Experience

University of Southern Maine
Lecturer, fall 1992
"History of Women in the U.S."

Boston College
Teaching Assistant, 1989-1990
"Europe and the Atlantic Community"

Boston College
Teaching Assistant, fall 1988
"The War in Vietnam"
Nancy B. Palmer

Professional Papers


"The Reconstruction of Gender in Oliver Stone's Born on the Fourth of July," paper presented with Bridgette Sheridan at the American Studies Graduate Student Conference, Harvard University, October 12, 1990.

Publications

"The Failure of Feminism,' or, How to Problematize the Metanarrative of Women's Liberation," *Retrospection*, vol. 5, no. 2 (1992), pp. 111-122.


References

Upon request.

Affiliations

Member of the American Historical Association, the National Women's Studies Association, the American Studies Association, and the Coordinating Committee for Women in the Historical Profession.
References for the Resist Board meeting on June 5, 1994:

1) Todos Somos Raza - I talked with Mike Rogue of the Chinook Fund in Denver. He said that this is "a very good group... young kids, a lot of ex-gang members... the magazine includes stuff by kids in detention... do organizing... work out of the CHAC building but is a separate group... do a lot of speaking in the community and on the radio about recent gang activity... youth leadership... the magazine has a good distribution network." He recommended funding them.

2) People Overseeing Police Study Group - I called Glen Harris of the McKenzie River Gathering Fund on this. He said that the group’s "been around a while... works with the Portland Police Review Board (a citizen participatory official group)... POPSG’s a really good group and beneficial to the citizens’ committee... good info for the Review Board... started from neighborhood meetings, mostly in the white community... group initiated by 3 or 4 white males who’d been involved in local issues for some time... doing organizing and advocacy work... also made several good efforts to plug into the African American community... Early on they pulled in a black individual who advocated calling in the National Guard which turned people in the African American community off. He’s since left the group but that has created problems with the community. The group is really trying to include more diversity by networking with black groups and do have a sense of what the issues are for different communities. On diversity, they do make a good faith effort. There are not other groups like this, I don’t foresee one coming from the people of color communities presently. I feel, though, that from the way they started (all white) they’ll have a real hard time pulling in a lot of people of color, but I also feel good that they have made alliances with groups in other communities." Glen said that he’s not against funding the group, but, we do, we should encourage them to keep making that outreach and those alliance with the people of color communities.

3) St. Peter’s Housing Committee - Rebecca Gordon said that this comes out of St. Peter’s Church in her neighborhood. The parish "has done great work in the Mission for a long time... I’m very impressed (with the Housing Committee)... tenants’ rights/rent control are big issues here... They work on the rights of immigrants in housing also... real rooted in the community, Spanish speakers involved... Code Enforcement project is really important against the slum landlords... lots of tenants don’t know about it and knowledge of this gives people the power to go to landlords with complaints." Rebecca likes this group and project.

4) Stop the Killing Crusade - Mab Seegrest said that she knows the contact person, a very good organizer, did organizing against Klan groups, well respected, willing to get out front on issues, and does risky work. Mab didn’t know the group itself. I then talked with Christina Davis-McCoy of North Carolinians Against Racist and Religious Violence. She said that she knows of this group which "has done concrete community block events against violence, demos, etc.... NCARRV is in an alliance with them and other community groups on the issue... Very good group... the whole Building Communities idea is an excellent strategy, depending on grass roots communities to change things rather than government." Christina recommends funding the group.

5) Denver Community Reinvestment Alliance - Mike Rogue of Chinook said that this is "real good... We funded them a couple of times... one of the most diverse coalitions working on this issue... in time, they’ve been able to build a strong coalition and have pushed their demands against the banks... work primarily around their issue of reinvestment... liberal to progressive politics and membership..."
probably don't address the issue of abortion since the spectrum of their membership would range from pro-choice to less progressive."

6) National Network for Immigrant & Refugee Rights - For their last request I talked with Linda Lucero of the Vanguard Foundation about this group. She said that they are "a really excellent organization... political leadership is very strong... very progressive... Their staff is diverse (director is a Filipina, chief organizer a Chicano)... the leading organization of progressive groups and also works well with more mainstream organizations such as AFSC... key player on the issue... excellent newsletter... do action alerts... Since there's been a big backlash against immigrants and undocumented workers, this is an important project and this group has the connections to do something on the issue." Linda liked them a lot and recommended funding that request.

For this proposal I talked with Dan Kesselbrenner of the NLG National Immigration Project. Dan said that this is "a terrific organization... really involves refugees and immigrants in organizational projects, which is different than a lot of groups... great politics... not looking to the government for handouts but rather has the attitude that people deserve things... does a lot of work in California as well as nationally... involved in state-wide civil rights coalitions... does good networking around the country... lot of work gets done on a relatively small budget... group doesn't pull punches... The project they're asking a grant for is a good one... deals with IRS abuses outside of those on the borders, promotes government accountability."

7) Stop Wal-Mart Campaign - Dan Fireside of CUSLAR said that this is an ad-hoc group. He knows a lot of the people, good activists on a variety of issues in the area. They're educating the public on some of the ecological problems of the store site, also on the problem of destroying the economy of Ithaca's downtown area and the loss of jobs there. Dan said that the group has been really active and seem well put together. They're working with labor including the Tompkins/Cortland Labor Coalition which we've funded in the past. The group is focused on the issue which includes a lot of other progressive issues. Dan feels that they've done very effective work so far.

8) Detroit Summer - I called Simone Segovack of Labor Notes on this. She said that this is "very much a grass roots organization... originally sprung from area Greens but pretty much a grass roots effort now... students get involved in community improvement work... great project the last couple of years... not a left political group... probably something that has broad appeal and could get funding elsewhere."

9) Empty the Shelters/Chicago - Jenifer Bing-Canar hadn't heard of this group so I called Lucy Smith of the Crossroads Fund. Lucy said that she'd talked with them. It's a "brand new group in Chicago... other such projects in Philadelphia and elsewhere... I was impress with their contact person, real knowledgeable of the issues and linkages... Crossroads didn't fund them in January because they didn't seem quite together at that time, not enough members, connections yet... For their summer program they plan to do collaborative work with high schools and homeless agencies... having the student volunteers work with homeless groups with a strategy to talk to students about sexism, racism, homophobia as well as homelessness." Lucy asked them about participation of homeless people in their project and it seemed that some of the participants were formerly homeless; group's leadership includes a homeless person and a formerly homeless person. Their tax-exempt sponsor is one of the best groups on this particular issue. Lucy said that the group's plans "sound wonderful.

10) Reach Out Coalition - Linda Stanley of the Blackstone Valley Rape Crisis
Center said that she knows of the group, "really helpful to us in networking with youth... great resource for information... provided help on gay and lesbian and multicultural issues... We’ve referred a lot of people to the gay/lesbian group and to other youth projects they have... a real need in the community for this type of central group... the contact person is a good asset for pulling people together... only group like this in the area, outside of city agencies, especially for the gay/lesbian and minority youths." Recommended.

11) Let Live... - I talked with Leigh Dingerson of the National Committee Against the Death Penalty who said that the group "is building this from scratch... They’re real interested in doing grass roots organizing... good at developing plans on demonstrations, street events... creative organizing and events... good at bringing in people... breath of fresh air in the area... a lot of the other groups are getting staid, this isn’t." She recommended funding the group.

12) Coalition for Prisoners Rights - This group has come to us quite a few times in the past and I’ve always gotten good references for their work. I talked with Richard Moore of the SW Organizing Project in New Mexico who said that they do very good work, one of the few groups doing this type of project, progressive people involved. Recommended. In the past, I had talked with Mike Riegle of Prison Book Program who thought that this was a great group. PBP used some of their newsletter articles: excellent, straight forward language. Mike felt that they made good political connections with other issues and highly recommended them.

For this request I talked with Leigh Dingerson of the National Committee Against the Death Penalty. She said that the group does "really good work... We work closely with them... solid... excellent newsletter which gets out regularly, is informative and doesn’t mince words... They don’t cowtow to crime b.s. that’s going on." She recommends funding them.

13) PWA-RAG - We’ve received good references for this group in the past. For their last request I talked with Jackie Walker of the National Prison Project of ACLU. She said they’re "great... continue to provide info to prisoners who wouldn’t usually get that information... They’re swamped with requests and correspondence, and can use as much support as possible... group puts out important stuff." Jackie said that she doesn’t see any redundancy with other groups or newsletters. She feels that there "could never be enough information out." Recommended.

I talked with Jackie about this request and she said they continue to do good work and recommended them again.

14) Robeson Defense Committee - We’ve funded this group in the past. I talked with Mab Seegrest about them. She said they work on Eddie Hatcher support work... Eddie is doing advocacy work in prison for other prisoners... The group is pretty focused on him, he needs a lot of support. I also called Jack Beckford of the Fund for Southern Communities who said that the group does work other than on Eddie Hatcher although their focus is on him... They participate in regional stuff... have some good connections with national figures and groups... EH himself deals with broader issues than his own case in his mailings... a lot of activists support this work."

15) Prison Legal News - For their last request, I called Bonnie Kemess of AFSC/NY Metro. Criminal Justice Program who said that she felt "that their newsletter is important. I’ve talked with prisoners who have used the newsletter and they feel that it is an important resource for them and with information not readily available elsewhere. I think highly of them." I asked her opinion of the editorial in the newsletter on the Shining Path. She said that she felt that it was not appropriate, and didn’t belong in such a newsletter. She also said that, in spite of that, she does very much support the newsletter in general.
I called her again and she said that she agrees with her last reference and that the newsletter is still "a valuable piece of information for prisoners, especially jail house lawyers."

16) Texas CURE - I talked with Bob Brister of the Austin Peace & Justice Center who knew of this group. He said that CURE had recently done a workshop at the Center conference, "a good group... works well with other groups... not quite as radical as I'd like but very few groups are... more liberal than radical but for Texas that's pretty good... cooperates with other prisoner advocacy groups mainly... quite diverse as a group, racially more diverse than most groups in the area." He feels that the request would be good to fund. He also said that this group does deal with the public's concerns about the crime issue very well and addresses it realistically. Recommended.

17) African American Coalition Program - Renae Scott said that she's done work with the contact person who's trying to bring a whole program of people outside into the prison (Gardiner). They've been invited by prisoners to do workshops on a gamut of issues such as AIDS, health, getting out of prison. Renae feels that this work is closer to advocacy than to service work. She doesn't know how many people are involved in the group. Renae said that she'd check with prisoners for their opinions of the group.

18) RI CLUW - Tess Ewing suggested that I talk with Chuck Schwartz of the RI Institute for Labor Studies & Research. He said that his group works closely with them. They have had progressive politics since the beginning and their coordinator has reactivated the group and is making sure that women of color are involved in both the ranks and the leadership. He felt that the Coffees program seems to be a good organizing tool and that they're also doing fund raising. CLUW has been working groups in Providence such as DARE (community organizing group) and women's groups.

19) WA State Jobs with Justice - Dan Petegorsky of PDF/West didn't know much of this and referred me to Alice Ito of A Territory Resource foundation. Alice said ATR had funded the group recently and that it is "an interesting group... major function is bringing together people in unions and in community groups, a really important aspect of their work; not many groups have done this... focus their activity on actions, had success in getting people out to rallies, pickets... bring together a diversity of groups and people, including gay and lesbian groups.
Considering how hot the issue is in the northwest, this is very telling about them - that they've made a real effort on outreach to gay and lesbian groups, considering the atmosphere... they're diverse, strongest among the African American community but have a little way to go as far as the Asian and Latino communities... they are making an effort on this by going to various community groups, some of their members and leadership have made an effort to join community groups... the request to Resist is a good one to fund."

20) Pine Tree Folk School - Frank Adams (formerly of the Highlander Center and now one of our volunteers) said that this is "going to be doing and has already done remarkable work around grass roots education, labor and health particularly... similar to the Highlander Center in TN... Their initial urgency is for funding for start-up expenses and for the legitimacy a grant from a foundation like Resist would give them... a group of 8 dedicated people, who have given up much to start this... long-time Maine activists initiated this... very clear on their 2 projects: History - people in Jay will be doing this themselves and the school will help them to learn how to do the digging; Health care - participation and input from the grass roots. The school is dealing with reform issues first to build a base but will go on to more progressive issues such as land distribution in the future." Frank said that
their request for travel is for the grass roots organizing needed for travel between Carmel/Jay/Livermore. He recommended funding them.

21) Colombia Human Rights Committee/DC - Chuck Call of WOLA in DC said that the group "does very good work... have only gotten better with time... put on a conference recently, I was a panelist, with the Latin American Program at Johns Hopkins... extremely well done, probably the best presentations on Colombia I’ve experienced... the Colombian speakers were very well prepared to speak to a North American audience, well informed... good discussions also on solidarity work for Colombia... remarkable in that this is an all volunteer group... newsletter very good, improved greatly over the years... This group is really filling a gap now that the issue is more visible." He highly recommended funding them.

22) Documentation Exchange - We’ve funded this group in the past and always received very good references. This time I talked with Bob Brister of the Austin Peace & Justice Center. He said that they continue to be a very good organization with excellent resources and documentation available for organizing and for immigrant and human rights work. They have progressive politics and work well with other groups. Recommended.

23) Wisc. Coordinating Council on Nica. - Wisconsin Cmty. Fund last gave them a grant in 1991. Folks there said the group is well thought of; has a very good reputation, been around a while, members are activists in the community and network with other Central America groups. WCF didn’t fund them this year because the WCF board is now more interested in environmental issue groups and is pulling back on funding Central America groups. Steve Starkey at WCF did say that this group does very good work, active, well known and respected, work very hard. He recommended that Resist fund their request.

I talked with Steve Starkey of WCF for their last request. He said that he agrees with his assessment of last year and added that this group was one of the top ten for a grant this year but wasn’t funded because their board felt that other groups on the agenda need the money more than they did. He said also that a large part of this group’s balance sheet is restricted to the Nicaragua Loan Fund, which they administer. Steve said that this is "a terrific group."

24) Pridefest - For their request last December, Steve Starkey of the Wisconsin Community Fund referred me to the chairman of their grants committee Mark Behar. Mark said that this is the annual gay and lesbian activity, several days of events which also include a march. He said that he’s noted that the attendance is multi-racially inclusive and well received. They’ve tried to involve different parts of the community and the contact person is an activist. He did say that one of his black friends who’s involved with a people of color gay group said that they had some problems with working with Pridefest in the past but will be working with it this year. The people of color groups are planning to have separate Pride events in 1995. He felt that this is not unusual for most of the country other than a few places such as Boston (?) Mark feels it has more to do with a lack of political sophistication in Milwaukee where the leadership is only vaguely aware of how racism affects gay and lesbian people of color. After the Dahmer events, several gay/lesbian black groups formed, which he didn’t necessarily view as bad, but more a matter of empowerment. Mark said that Pridefest has been open to people of color issues, but there doesn’t seem to be overwhelming support. Last year they did try for diversity in the decision making process, but at the last minute it didn’t work out. Mark feels that it’s OK for different sectors of the community to do their own thing. He wasn’t against our funding this project.

Mike Trocan of Rethinking Schools referred me to Ross Drayton of the Cream City Foundation. This foundation funds gay and lesbian projects. Ross said that Cream City funded the group and they "work hard... no paid staff... put in so much time...
organize the Pride events each year, a twelve month job... I admire the people involved... a lot of funding needed." I asked Ross about the involvement of people of color in this and he said that he knew that a lot of black groups were involved this year. He said the group has progressive politics and that Pride has grown a lot over the years and that the city has given them a hard time in the past. Ross recommends funding this.

25) The United - Steve Starkey of the Wisconsin Community Fund said this "is a great group... been around since the late '70s. They deal with a lot of clients using services... on of the only gay advocacy groups in the state... do a lot of work state-wide... also an umbrella for a lot of groups... They galvanize Gay Pride Marches... do political organizing and education work as well as service work." Highly recommended.

26) Missouri Summer '94 - Sue Hyde sent a letter of support. I also talked with Ira Harritt of AFSC/Kansas City. He said that this group’s sponsoring organization is the well respected Show Me Equality state-wide group. It’s the main organization opposing the anti-gay initiative. Work goes on through the local affiliates, of which there are several. They have a speakers’ bureau, do events, have forums, are training students to do canvassing and public education in the state. AFSC supports this project but, since they don’t have much of a staff, they’re not able to help. Ira thought the project would be helpful, but there’s a lot of right wing opposition to gay rights in Missouri and it’s expected that a lot of right wing money will be coming in opposition. He said this is an uphill battle, but AFSC supports it.

27) Citizen Soldier - Paul Camacho of the Vets Center at UMass said that they "do a lot of good stuff... just had Todd to provide testimony in DC at a Congressional Oversight committee hearing on the Gulf War Syndrome... excellent work both as an organization and in their newspaper... great resource and support work for vets and for people in the military." Highly recommended.

28) Change Links Calendar - Michelle Pritchard of the Liberty Hill Foundation said that it was "a valuable idea to have such a progressive movement calendar, but I haven’t really seen it since 1991... either I haven’t been in the right place, their distribution isn’t widespread, or they haven’t developed much since ’91... not sure if they’ve published regularly or have a circulation strategy... in ’91 they seemed to have a small (300) subscriber base."

29) Survival News - In the past I had talked with Ann Withorn who said that the group is very well respected. Their newspaper "is basically a model for welfare rights papers" around the country. It’s done by predominantly people on welfare and provides skill building. They pay authors and train people. They "cover the world of poverty rights... well respected around the country as well." Ann travels and has heard folks in California, Milwaukee and New York, among others, talk about the paper. She said that they have a good mailing list and have subscribers; good distribution to agencies for low-income people and low-income areas. She highly recommended funding.

For the last request I talked with Tommie Harris of Haymarket and Wanda Wong of the Boston Women’s Fund. Tommie said that she feels that their newsletter is "a great tool for organizing low-income people... do a good job... work in coalitions... good resource. " Wanda said that they feel that this is a good group and doing well. Recommended.

For this proposal I talked with Ann Withorn again who said the group is "very important these days... so important that women’s rights get publicized... They continue to do good work, with a good newsletter... They’re doing pretty good with foundation support but could use more... networking with local NOW... politics continue to be very good... a great thing, incredibly respectful to low income
women." Ann said that she supports this group in every way she can.

30) Balkan Women’s Empowerment Project - Jennifer Bing-Canar of AFSC/Chicago said that she knows some of the women working on this, "... have tapped into the feminist community and gotten good support... Some debate around lifting the embargo since there’s a large Serb community in Chicago... I feel that some of the women involved in this project (but not the two leaders) are a little dogmatic, not willing to dialogue on the issues other than the women issue... but the group is not about the larger issue but rather about rape as a war crime and other issues of women in the Balkans... I give them good marks on that and that they, as a group, try to stay above the embargo issue and to stay focused on their issue. I promote them to people."

31) Missisquoi River Project - Grace Paley checked on this. She talked with Daisy Goodman. This project sounds good to Grace. Community organizing initiated by the Abenaki, project not a environmentalist white people’s project but started by Native Americans who have brought in white people and also some sports people, very interesting to Grace. Grace said that they’ve done good technical work with good documentation to do their organizing work. She said that this is a good project.

32) Atlantic Coast/Nicaragua (etc.) - Judy Claude of Bread and Roses Fund said that they’ve funded this group to go to Nicaragua in the past. They had a conference and make linkages between the US and Nicaragua on the drugs problem and on who is benefiting from the drug trade. They help people to understand that the same forces oppress people here and there. They’ve been educational to those communities that have experienced the drug trade. They make connections with the communities to do that. Membership includes long time activists on Central America and other issues. Judy said that this is not a pie-in-the-sky thing, people will come to their events. Highly recommended.

33) PINTIG Cultural Group - For their past request, I had talked with Jenifer Bing-Canar of AFSC who had "been very impressed with the Philippine work (in Chicago) and the Philippine solidarity community’s ability to branch out to general solidarity work in Chicago." This group does "wonderful cultural performances for themselves and for many left events." Jenifer said that she’d learned a lot about the Philippines from them. She was impressed with their mailings, performances, politics, gender equity, and involvement of youth. They also do solidarity work on other issues. She was very supportive of them. I called Jenifer for the last request. She said that she agreed with her past comments about the group. She also said that, since the whole Philippines movement is currently struggling in Chicago, there were not as many events as in the past. She said that although the group is doing fewer public events, she’s still impressed with them, very professional and well organized. Jenifer recommended funding the group.

This time Jenifer said that she agreed with past comments but hasn’t seen much of them lately. Since they’re so creative, she would generally support them. She trusts them and feels that it’s very good that they’re focusing on community issues.

For peace and justice,

Nancy
Nancy Moniz
Resist staff