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## Resist Board Meeting, Jan. 23, 1994

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# A call to RESIST illegitimate authority

One Summer Street, Somerville, Massachusetts 02143 617/623-5110

Board Meeting - January 23, 1994 - 11am Tess Ewing's house 104 Auburn St. Cambridge, MA 02139\ Tel. (617) 661-2064

Pam Chamberlain Connie Chan Bell Chevigny Noam Chomsky Kate Cloud Tess Ewing Norm Fruchter Larry Goldsmith Mitchell Goodman Kenneth Hale Oscar Hernandez Frank Joyce Louis Kampf Hans Koning Paul Lauter Nancy Moniz Richard Ohmann Wayne O'Neil Carlos Otero Grace Paley Roxanna Pastor Merble Reagon Henry Rosemont Tatiana Schreiber Renae Scott Cheryl Smith Meredith Smith Amy Swerdlow Ken Tangvik Rene Valle

George Vickers Nancy Wechsler n White

Frank Brodhead

Dear Board member,

For the first Board meeting of 1994, we have \$15,000 for grants (\$500 x 30 proposals). We also have \$4,795 left over from previous board meetings. This would give us a total of \$19,795 to give out, if we'd like.

I'll send you updated info for the requests two weeks before the board meeting, as well as any references I have at the time.

#### **AGENDA**

\*\* Any last minute items of information by staff which are important. A report on any emergency grants given since the last board meeting.

### GRANT REQUESTS

### Gay and Lesbian

1) Gay & Lesbian Student Association of UNL (Lincoln, NE) - They're asking for \$800 for brochures and stationary for an outreach program to gay and lesbian high school students in Nebraska. This was postponed from the last meeting in order to ask them for more information about their plans and outreach.

Yes \_\_\_\_ No \_\_\_ Maybe \_\_\_\_

2) The Media Project/Democracy Media Committee (Portland, OR) - \$800 request toward the cost of distribution of tapes of their 5-part radio documentary series about the Religious Right. Board members will review the tapes.

Yes \_\_\_\_ No \_\_\_ Maybe \_\_\_\_

3) Men of All Colors Together (Milwaukee, WI) - Requesting \$800 toward production and mailing costs of a brochure on racism in Milwaukee and in the gay and lesbian community there. I've asked them to send the text of the brochure.  Yes No Maybe
4) Almance Gay & Lesbian Alliance Health, Education, Life Project (Haw River, NC) - \$650 requested toward the expenses of their project of documentation for countering homophobia and empowering sexual minorities.  Yes No Maybe
5) Rockland Lesbian & Gay Alliance (Nyack, NY) - Requesting \$750 for ads in high school newspapers to publicize a support group for gay and lesbian students.  Yes No Maybe
6) Stonewall Wisconsin (Milwaukee) - Asking for \$800 toward the non-travel expenses of organizing and outreach for the Stonewall 25 anniversary in New York City on June 26, 1994.  Yes No Maybe
7) Smoky Mountain Gay & Lesbian Support (New Market, TN) - Request of \$750 to purchase and maintain a photo copying machine, and to upgrade the hard disk on their computer.  Yes No Maybe
Economic Issues
8) Dollars & Sense (Somerville, MA) - \$800 requested to purchase a computer printer, and software to upgrade their accounting program.  Yes No Maybe

9) St. Louis Economic Conversion Project (MO) - Asking for \$800 for the production and distribution costs of their quarterly newsletter.  Yes No Maybe	on
International	
10) Union of Palestinian Women's Associations (Chicago, IL) - \$800 requested for expenses of organizing their Human Rights Project on executions in Kuwait.  Yes No Maybe	
11) Mozambique Solidarity Office (Jamaica Plain, MA) - A request of \$800 toward costs of distributing their newsletter <u>Baobab Notes.</u> Yes No Maybe	the
12) Western Sahara Awareness Project (Jamaica Plain, MA) - \$800 request for production of a brochure to assist in advertising a documentary video about the Saharawis. I'll ask a board member to review the video.  Yes No Maybe	
Labor	
13) Mass. Coalition on New Office Technology (Somerville, MA) - Requesting a gran of \$800 toward the expenses of organizing house meetings as part of their Clerical Work Organizing Project. (They are also asking for a loan of \$1,000 - see #31 below.)	
Yes No Maybe	
14) Center for Fair Employment (Philadelphia, PA) - Asking for \$800 for the expenses of staff, office, advertising and development of printed material for a and lesbian leadership group.  Yes No Maybe	gay

Central and Latin America and the Caribbean

15) Guatemala Human Rights Commission/USA (Washington, DC) - A request of \$800 toward the expenses of free subscriptions to their Proyecto Digame, which provides monthly, Spanish language political and human rights violations information.  Yes No Maybe
16) Witness for Peace/Southwest Region (Los Angeles, CA) - Asking for \$800 toward the purchase of a computer system.  Yes No Maybe
17) Cleveland Central America Solidarity Committee (OH) - They're asking for \$800 toward the cost of film for their photographic documentation project of the Ruben Zamora presidential campaign in El Salvador.  Yes No Maybe
18) Greater Hartford Coalition on Cuba (Hartford, CT) - A request of \$500 for leaflets and mailings for their educational campaign on the issue of the U.S. embargo against Cuba.  Yes No Maybe
19) JRC Sanctuary Coalition & Chicago Metropolitan Sanctuary Alliance (Evanston, IL) - Request of \$800 toward the costs of designing and printing a study guide for the video "The Long Road Home" about Guatemalan refugees. A Board member will review the study guide.  Yes No Maybe

### Community Empowerment/Anti-racism

20) Somerville Haitian Coalition (MA) - \$800 requested to support their Haitian Bilingual Creole program: for an oral history and photo booklet, a speaker, and for publicity.  Yes No Maybe
21) The Media, Film & Video Project (Mashpee, MA) - Asking for \$800 toward the costs of distributing and advertising PSAs about police brutality and harassment of men of color on Cape Cod.  Yes No Maybe
22) Unity Organizing Committee (Boston, MA) - \$800 requested for the expenses of their Speaking for Self-Determination Project for activists of color.  Yes No Maybe
23) Pioneer Valley Pro-Democracy Campaign (Amherst, MA) - Asking for \$750 toward the expenses of a series of workshops for trainers for their Democracy Organizing Project.  Yes No Maybe
24) Bedford Hills Writing Workshop (Bedford Hills, NY) - \$800 requested for production and distribution of a booklet of poetry and prose by women in this prison. I'll ask a board member to review their first book.  Yes No Maybe
25) Coalition to Support Women Prisoners at Chowchilla (San Francisco, CA) - They're asking for \$800 to help in organizing for a Jan. 29th demo at the prison. Yes No Maybe

26) Reconciliation Ministries (Nashville, TN) - A request of \$990 for the costs of printing and distributing their 10th Anniversary newsletter.  Yes No Maybe
Miscellaneous
27) People's Fast for Justice (Brooklyn, NY) - Request of \$600 toward the expenses of organizing for a nationally-coordinated fast to press to have Oct. 12th renamed Indigenous Peoples' Day.  Yes No Maybe
28) Student Advocacy Center (Ann Arbor, MI) - \$800 requested as seed money for expanding a statewide coalition of child advocacy groups in order to publicize and educate the public and the Legislature for passage of the Education Assurance Act. A lot of material was sent with this; I'll ask a board member to review it.  Yes No Maybe
29) National Women and HIV/AIDS Project (Washington, DC) - Asking for \$600 for production and mailing costs of their new brochure.  Yes No Maybe
30) National Lawyers Guild, Mass. Chapter (Boston) - \$800 requested toward the expenses of their speakers' bureau on reproductive rights.  Yes No Maybe
LOAN DEGIEST
LOAN REQUEST
31) Mass. Coalition on New Office Technology (Somerville, MA) - Requesting a loan of \$1,000 for three months to assist in a cash-flow crisis.  Yes No Maybe

### BUSINESS/POLICY ITEMS

- \* Board Search Sub-committee report
- \* Newsletter
- \* Staff
- \* Office finances and miscellaneous items.
- \* The next Board Meeting in the Boston area is scheduled for March 6th. We'll need someone to volunteer to host that meeting.

For peace and justice,

Nancy Moniz, Resist staff

# RESIST BOARD MEETING JANUARY 23, 1994 Tess Ewings House, Cambridge, MA

PRESENT: Pam Chamberlain, Cheryl Smith (chair), Nancy Moniz, Tess Ewing, Wayne O'Neil, Nancy Wechsler (minutes), and Louis Kampf by proxy. Louis proxy was read for each grant, but not included here in the minutes.

GRANTS: For this meeting we had \$14,500 plus \$4795 (from previous meetings) totalling: \$19,295. Out of that pool we gave out \$16,200 to 21 groups. All groups that were funded were awarded the amount that they had asked for. We still have a pool for future meetings of \$3595.

- 1. Gay & Lesbian Student Association of UNL (Lincoln, NE) (WITHDRAWN) They had asked for \$800 for brochures and stationary for an outreach program to gay and lesbian high school students in Nebraska. This was postponed from last meeting in order to ask them for more information about their plans and outreach. They called and asked us to withdraw their application at this time, while they gathered the information that we wanted.
- 2. The Media Project/Democracy Media Committee (Portland, OR) YES to a grant of \$800 toward the cost of distribution of tapes of a five part radio show on the Religious Right. Cheryl and Tess each reviewed a tape. Both gave positive reviews. Tapes might actually be used—they have a good distribution plan. Suggestion was made that we get an ad from them about the tapes for our newsletter.
  - 3. Men of All Colors Together (Milwaukee, WI) YES to a grant of \$800 toward production and mailing costs of a brochure on racism in Milwaukee and in the gay and lesbian community. Discussion: Brochure they sent was a very rough draft. Some of the sentences were incomplete. People felt positive about the goals of the group, and what they are doing in Milwaukee. Maybe Wechsler and Tatiana can look at the draft brochure and come up with some suggested changes. If they do, they can send these along in a second letter. NM should just go ahead and send the group the grant.
    - 4. Almance Gay and Lesbian Alliance Health, Education, Life Project (Haw River, NC) YES to a grant of \$650 toward expenses of their project of documentation for countering homophobia and empowering sexual minorities. People felt positive about group.
    - 5. Rockland Lesbian and Gay Alliance (Nyack, NY) YES to a grant of \$750 for ads in high school newspapers to publicize a support group for gay and lesbian students. People felt they had a real plan for outreach, and that youth outreach was important.
    - 6. Stonewall Wisconsin (Milwaukee) NO GRANT. They had asked for \$800 toward the non-travel expenses of organizing and outreach for the Stonewall 25 anniversary in NYC on June 26, 1994. Reference not good for local group. Couldn't get more information about national organizing. Decision: NO. Not ongoing group. Not enough concrete information in your proposal.
    - 7. Smoky Mountain Gay and Lesbian Support Group (New Market, TN) YES to a grant of \$750 to purchase and maintain a photo copying machine, and to upgrade the hard disk on their computer. Additional materials were positive.
    - 8. Dollars & Sense (Somerville, MA) YES to a grant of \$800 to purchase a computer printer and software to upgrade their accounting program.
  - 9. St Louis Economic Conversion Project (MO) NO GRANT. They had asked for \$800 for the production and distribution costs of their quarterly newsletter. Discussion: They want small capitalism. Not a Resist priority. Resist's priority is grassroots organizing.

- 10. Union of Palestinian Women's Associations (Chicago, IL) YES to a grant of \$800 for expenses of organizing their Human Rights Project on executions in Kuwait. NM read update. They will now work to get prisoners released.
- 11. Mozambique Solidarity Office (Jamaica Plain, MA) YES to a grant of \$800 toward the costs of distributing their newsletter <u>Baobab Notes</u>. Discussion: Do they do other work besides publish the newsletter? It seems to contain short/superficial articles. Only four people. Sad there are not more people interested in this work. Newsletter covers a lot of different issues. People are still at least getting information, keeping the issues alive. This is important, it is this or nothing so we decided to give them the grant.
- 12. Western Sahara Awareness Project (Jamaica Plain, MA) YES to a grant of \$800 for production of a brochure to assist in advertising a documentary video about the Saharawis. Tess reviewed the video. Enjoyed watching it. Showed what women in the camp were doing. Not totally clear in putting it all in context, but effective in letting people know that something is happening. Very watch-able. Not explicit about politics of the Front. How many people are in jail? How many people are fighting? Not clear. They avoid saying anything about reproductive rights. Let them know that in the written materials we would like to see more updated information on Polisario.
- 13. Mass. Coalition on New Office Technology (Somerville, MA) YES to a grant of \$800 toward the expenses of organizing house meetings as part of their Clerical Work Organizing Project. (Also requested a loan, see #31) OTEP is a project of MAssConNOT. This money is for organizing work, not service work. Budget is large, but we recognize that most of it is for restricted work from money from the State.
- 14. Center for Fair Employment (Philadelphia, PA) POSTPONED. They had requested \$800 for the expenses of staff, office, and advertising and development of printed material for a gay and lesbian leadership group. See updated reference. They don't have a staff person now. Let them know that if we don't hear back from them by our next deadline that we will then reject their proposal. Our decision was to postpone till the next meeting.
- 15. Guatemala Human Rights Commission/USA (Washington, DC) YES to a grant of \$800 toward the expenses of free subscriptions to their Proyecto Digame, which provides monthly, Spanish language political and human rights violations information. Wayne looked at additional materials. All references were positive. Question raised about size of budget-- \$142,500. Would they be able to do the project without our help? Probably, it's helping individuals, not opposing the US government. We've supported them every year. Budget keeps going up every year. Discussion of importance of Guatemala vis a vis it becoming the new border to the North. We finally agreed to fund them.
- 16. Witness for Peace/Southwest Region (LA, CA) YES to a grant of \$800 toward the purchase of a computer system. Very little discussion.
- 17. Cleveland Central America Solidarity Committee (OH) YES to a grant of \$800 toward the cost of film for their photographic documentation project of the Ruben Zamora presidential campaign in El Salvador. Some questions raised as to doubts of importance of this project. What will happen before and after the election? What use will they make of this documentation?
- 18. Greater Hartford Coalition on Cuba (Hartford, CT) YES to a grant of \$500 for leaflets and mailings for their educational campaign on the issue of the US embargo against Cuba. Froup has short history. They are only for getting rid of the embargo, they have no positions on Cuba itself. They oppose US intervention but don't get into solidarity with Cuba. They say they have people in their group with different politics around Cuba. This is a second attempt at forming a coalition around this issue. The first coalition fell apart.

- 19. JRC Sanctuary Coalition and Chicago Metropolitan Sanctuary Alliance (Evanston, IL) YES to a grant of \$800 toward the costs of designing and printing a study guide for the video "The Long Road Home" about Guatemalan refugees. Wayne read study guide, didn't see video. History section quite long and good, really covered things. Guide is good. Has places to follow-up. Role playing, problem solving situations.
- 20. Somerville Haitian Coalition (MA) YES to a grant of \$800 to support their Haitian Bilingual Creole program: for an oral history and photo booklet, a speaker, and for publicity. Organizing not specifically about Haiti, but about local issues here. Question raised as to whether Oral History project should be able to get other funding.
- 21. The Media, Film & Video Project (Mashpee, MA) YES to a grant of \$800 toward the costs of distributing and advertising PSAs about police brutality and harassment of men of color on Cape Cod. Question as to length of PSA and where it will be aired. They've done their homework...lots of groups sponsoring them. Where would it be aired? Public access. First step is to get documentation of incidents, and people thought this might be helpful.
- 22. Unity Organizing Committee (Boston, MA) NO GRANT. They had asked for \$800 for the expenses of their Speaking for Self-Determination Project for activists of color. We had a long discussion of this application. This group is a re-organization of earlier UNITY group. Sectarian people of color group. Wayne knows most of the people involved. Political objectives too vague. Proposal looks utterly non-controversial. Some people in group have no politics. Others are "sectarians" who are involved in all the groups--all the issues in Chinatown. Very active as group and individuals. Discussion of actual proposal: Didn't think it was realistic to develop a speakers bureau as a fundraising tool. People on board had bad experiences working with some of these people in the past. Not a very good project. They say they are building a national network that is non-ideological.

Politics very broad, very general. Nothing specific.

Questions: How will they do these workshops? What's the budget for? Why do they need money for a speaker's bureau? They don't seem to have any real plan. They did not give us any concrete program content. Part of the budget is for a brochure, but we didn't have a copy.

When Resist funds projects we need specifics. Resist does not generally fund general operating expenses. We need more information about the content of your work--specifically the workshops and brochure.

- 23. Pioneer Valley Pro-Democracy Campaign (Amherst, MA) YES to a grant of \$750 toward the expenses of a series of workshops for trainers for their Democracy Organizing Project. Very little discussion.
- 24. Bedford Hills Writing Workshop (Bedford Hills, NY) YES to a grant of \$800 for production and distribution of a booklet of poetry and prose by women in this prison. Bell gave a positive reference. We agreed to fund them.
- 25. Coalition to Support Women Prisoners at Chowchilla (SF, CA) YES to a grant of \$800 to help in organizing for a January 29th demo at the prison. Very little discussion. One of two demonstrations funded at this board meeting.
- 26. Reconciliation Ministries (Nashville, TN) NO GRANT. They had requested \$990 for the costs of printing and distributing their 10th anniversary newsletter. Question raised as to this being too social service oriented. Support to incarcerated families. Support and service are important work, but not what we fund. We fund grassroots organizing projects.
- 27. People's Fast for Justice (Brooklyn, NY) NO GRANT. They had requested \$600 toward the expenses of organizing for a nationally-coordinated fast to press to have Oct. 12th renamed "Indigenous People's Day." Discussion/criticism of fasting as a political tool/strategy. People disagreed about the value of changing the name of Columbus Day to

Indigenous People's Day. What would it really do? How many Indians are involved in this? Oct. 12 is Columbus day, and we should educate people just what that means. Maybe we should pick another day and have that be indigenous (Native American, Indian) day-- not the day that represents the beginning of their near annihilation.

28. Student Advocacy Center (Ann Arbor, MI) NO GRANT. They had requested \$800 as seed money for expanding a statewide coalition of child advocacy groups in order to publicize and educate the public and the Legislature for passage of the Education Assurance Act. Pam went over the extra material. Felt it was electoral, liberal approach to supporting rights of students in schools. Is this an electoral act that is a priority for Resist? Very mainstream. Students rights booklet very superficial.

Say something like this: If you had a proposal that showed you helped organize students to push for change, that would be more what we would fund. Need a more substantial long range plan for fund raising. (Suggest Kim Klein's book, Fundraising for Social Change.) The student groups we fund usually have students active in them.

- 29. National Women and HIV/AIDS Project (Washington, DC) NO GRANT. They had asked for \$600 for production and mailing costs of their new brochure. Budget large, but it seemed like just a wish list, not a real budget. What exactly are they doing? Who are they going to attract? How will all this happen? NO: Good idea. Come back to us if you have developed a concrete network with a project and a budget. (Say in six months.) We need a more concrete proposal.
- 30. National Lawyers Guild, Mass Chapter (Boston) YES to a Grant of \$800 toward the expenses of their speakers' bureau on reproductive rights. We've funded them before. Good references.
- 31. LOAN REQUEST: Mass. Coalition on New Office Technology (Somerville, MA) YES to their request for a loan of \$1000 for three months to assist in a cash-flow crisis.

### OTHER BUSINESS:

BOARD/SEARCH SUB-COMMITTEE REPORT: general discussion of people's names raised. NM will talk to Bev again. Set up board/search committee meeting. Cheryl suggested Marcellus Andrews (w) 283-2179; (h) 536-9405. Sub-committee will deal with finding out if he is interested. Possible people willing to interview new prospective board members: Louis, Pam, Renae, Wechsler, Cheryl.

Tess brought up Juan Layton's name and would find out more information about him.

HEALTH BENEFITS PROPOSAL: discussion of proposal Wechsler had written up. Discussion about whether Resist should re-imburse for full amount or percentage. Reimbursing for full amount creates an incentive to get off our health plan. (It was agreed we would reimburse up to full amount RESIST would have otherwise had to pay for that employee, but only for health care expenses, premium costs, or domestic partners taxes. We deleted section of proposal that would have allowed the employee to take all or some of this money as taxable additional income.

Question raised as to why specific benefits were listed that other staff didn't get. It was explained that these specifics allowed there to be enough things that the person could get reimbursed for so that they could get near the maximum figure we were agreeing to allow reimbursement for.

#### ADOPTED PROPOSAL:

The following is an addendum to our Personnel Policy, as voted on by the Resist board at its January 23, 1994 meeting:

All regular RESIST staff who work more than 10 hours/week are eligible for individual coverage under RESIST's health plan, which is currently Harvard Community Health Plan.

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It is the policy of the Board of RESIST to ensure that health care benefits are available to the employees. If an employee receives health care benefits under another arrangement it is RESIST policy to ensure that the employee is not penalized for doing so. Therefore:

If an employee chooses not to take this benefit because she/he can receive health insurance through a spouse or domestic partner, RESIST will compensate the employee for the dollar equivalent up to the amount their insurance would have cost RESIST. This amount will be based on the HCHP rates for that employee, or any future health plan the organization, as a whole, adopts as its main health plan.

RESIST will reimburse the employee (up to said amount above) for any/all of the following expenses, and such reimbursement will then not be taxable income: direct reimbursement for any legitimate medical and dental expenses\* as incurred by the employee but not covered under his/her health insurance plan; reimbursement for the part of the premium the partner is paying for the insured; and/or reimbursement for taxes the partner will incur if this is a non-married domestic partner situation (in which case the check will go directly to the partner). It is understood that this tax figure will not be available until the end of the year.

\*The above health care reimbursements will cover health care services provided by a licensed doctor, acupuncturist, chiropractor, physical therapist, dentist, psychologist, psychiatrist, social worker, etc. Reimbursable medical and dental expenses would also include the following: employee share of health/dental insurance premiums, Doctor visit co-pays, Health center/Hospital Parking fees, prescription drugs or drug co-pays, eye exams/eye glasses/contact lenses; cosmetic surgery, other medical/dental expenses you could claim on your federal taxes.

RECORD KEEPING: The RESIST bookkeeper will set up and maintain a record keeping system for the staff, which will cover any one who is making use of this policy. This will include keeping copies of receipts, keeping track of how much has been paid out and when the maximum is reached, and writing the checks.

Adopted by the RESIST BOARD on January 23, 1994.

Question was raised as to whether in the future we want to change our personnel policy to increase the number of hours someone has to work to get full health benefits. It is now set at 10, because that is what the newsletter editor was working at the time we wrote the policy. Maybe we should raise it to 14. To be discussed at another meeting.

FINANCES:

Cambridge Trust Company \$ 92,255.85 Calvert Operating Fund \$ 87,565.72 Calvert Bond Fund \$137.539.79 Total unrestricted Funds: \$317.361.36 Loan Fund \$ 4,931.10 Resist Endowment Fund \$ 23,393.42 Cohen Endowment Fund \$ 10,432.98 Total restricted Funds: \$ 38,757.50 Total all funds: \$356,118.86

Please note that as of January 24, 1993 (last year) we had \$350,489.04

Nancy Moniz went over her geographic and issue oriented distribution of grants. Average grant for 1993 was \$702. What would it cost us to raise our grant ceiling to \$1000? Approximate grants expected to be \$130,900.

Cheryl Smith went over our end of year (un-audited) books. Income up for year. Grants also up. Both up approximately 6.8%. Grants vs. total expenses—this year grants represented 49.3% of all expenses; last year they represented 44.3%. Is there a target percentage we would like to aim for? Wechsler reminded organization that while we do need to have a target for this figure, we also consider a percentage of the costs of putting out our newsletter as "programmatic" work, as well as other things we do. At the end of the year we go over everything with our accountant and break it down into administrative, fund raising and programmatic work. This then is reflected in the percentages in or annual report.

\*\*\*GRANT CEILING: A motion was made to raise our grant ceiling to \$1000, with the understanding that people should be aware that the average grant we gave out in 1993 was \$700. (In other words, everyone who applies for \$1000 may not get it.) Motion to raise the grant ceiling to \$1000 was passed. We raised our formula to \$600/group/board meeting—assuming a 60% YES on funding requests.

We made the following changes as well: Token will remain as \$100; Some will be raised from \$275 to \$300; and emergency grants will be raised from \$150 to \$200.

OTHER FINANCES: Cheryl pointed out that 47% of our money (as of 12/31/93) was in money market or Cambridge Trust account; 5% in stocks; and 48% in Bonds. (This is by breaking down the Calvert managed growth portfolio into stocks/bonds, as well as counting in the bond fund itself.) She said this was good for last year but we need to take a look at what we want to do this year. Wechsler asked her about the large percentage in money market and Cambridge Trust, and Cheryl felt it was necessary to have a large amount of cash available. Basically we need to decide if we want to put more into stock. Questions were raised about Calvert's Ariel fund (only environmentally screened) and Calverts new socially responsible international fund. Cheryl will look into different possibilities.

Wechsler will check the rates of Calverts money market vs. Cambridge Trust account and see if there is a significant difference. We will adjust balances accordingly if there is a difference.

NEXT BOARD MEETING: March 6th at Renae Scott's in Cambridge.

### RESIST GRANT PROGRAM ANALYSIS OF 1992 AND 1993

		1992		1993
Number of meetings		8		8
Number of grants given (at meetings)	160	(20.0/mtg)		154 (19.3/mtg)
Number of rejections (at meetings)	81	(10.13/mtg)		78 (9.8/mtg)
Total number of proposals considered (& approval %)	241	(66.4%)		232 (66.4%)
Number of proposals considered/meeting	30.	13		29.0
(Emergency grants	8			6 )
Total money given in grants/year	\$102	,156.00**	\$	109,025.00 ** (not incl. dd)
Grants given by issues*  Central & Latin America Peace/Anti-Draft/	# 37	(% of total) (22.1%)		% of total) (17.5%)
Anti-Nuke Community empower-	24	(14.4%)	15	(9.4%)
ment/Anti-Racist	29	(13.8%)		(10%)
Africa/Asia/Internat. Cultural & Media	2	(2.4%) (1.2%)	07	(4.4%)
Lesbian/Gay/		(5.4%)		(7.5%)
Native American		(10.2%)		(5.6%)
Health/AIDS	6	(3.6%)	9	(5.6%)
Middle East		(2.4%)		(1.3%)
Prisoners'Rights	13	(7.8%)	16	(10%)
Labor	3	(1.8%)	8	(5%)
Women	15	(9.0%)	17	(10.6%)
Miscellaneous	3	(1.8%)	-	
Human & Civil Rights	0	(4 00)		(1.3%)
Students	2	(1.2%)		(1.9%)
Environmental NAFTA/Economic Justice	5	(3.0%)	7 8	(4.4%)
Geographically *	N.T.		0	(36)
Boston area	31	(18.5%)	20	(12.5%)
CA (state)	14			(13.1%)
NY (state)	14			(9.4%)
Southern states	16		18	(11.3%)
Midwest & Mt. states	35		32	(20%)
OR, WA, HI, AK	8		11	(6.9%)
New England	28	(16.7%)	23	(14.4%)
(outside Boston) DC, MD, DE, PA, NJ	22	(13.1%)	20	(12.5%)

<sup>\*</sup>includes emergency grants

### Candidate for position on the Board of Resist:

Bev Tillery - Bev is an African American woman in her mid- to late-twenties. Her family lives in Washington, DC. Bev works currently for the Office Technology Education Project (which has a proposal on the agenda of our January 1993 Board meeting.) She's worked for them about a year. Before that she had worked (as a community organizer) with ACORN in Washington, Dallas (2 years) and New York City. She had some problems with some of the Alinsky methods/philosophy used by ACORN but felt that the organization offered opportunities to her to do the type of work she wanted to do. I find that Bev is easy to talk with, has a good sense of humor. She is interested in the Resist Board but would have to seriously think about if she has the time to put into the work. She feels that it would be a serious commitment to her, feeling a great responsibility for giving grants. She is very interested in the national aspect of our work and would like to gain more in-depth knowledge about groups around the country. Bev also said that she might know of other people who might be interested in Board membership through her association with City Life and with the singing group On the Line.

Submitted by Nancy Moniz

### to RESIST Massachusetts Institute of Technology LITERATURE FACULTY

14N-305 Cambridge, MA 02139 (617)253-3581 fan. 20, 1994

# Marc Miller

Marc was my student at MIT in the 60s. He was one of the founders of the SDS chapter there, and unlike some of his rutty cohorts, always remembered that there was a population off the campus. He was a voice (and activity) of sanity.

Grad. School in labor history came after MIT. He tought some Teacher), and remained politically active.

He then moved to N. Car., besoming one of the editors of Southern Exposure, doing special issues on baloor, culture, etc. He was also deeply involved with the Institute that sponsors S.E., doing orgamixing workshops, etc.

He moved back to Boston to become an editor at Technology Review. He maintained his contacts with the South, was an associate at D&S, and ran workshops for various community

organizations.

He then became editor of the Cultural Survival Newsletter. He (and others) resigned over C.S.'s internal policies. Since then he has been a consultant, and continues to be involved in community of the last been a consultant, and continues to be involved on community offairs. Namy M. has used him as a resource for Proposals from Southern organizations.

Marc is a sterling person. Howest, straightforward principled, pleasant. He knows when to be quiet, and how to get along with Comrades. Reagle at Community Worls wanted him leadly as staffer, but had to byfass him because he's straight white male. He agreed with that, not showing the slightest trace of anneyance.

Rouis Kampf

Gordon Gottlieb:

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Gordon is a white gay progressive/leftist/feminist man who is currently working as the personnel director at the Unitarian Universalist Service Committee on Prospect St. in Cambridge. I worked with him for years at Gay Community News-- we were on the paid staff together, and then formed the heart of the Sustainer (fundraising) committee. Gordon is funny (I'd say he has a very Jewish sense of humor), responsible, thoughtful, and listens carefully to all sides. Unlike some people who have become less radical over the years, I believe Gordon has moved to the Left. I think it would be good to have another gay man on the board, and in addition to his politics, I think his strengths are just the things I mentioned above-- his sense of humor, his thoughtfulness, his ability to listen to all sides, and his sense of responsibility. I think he has probably learned things as the personnel director at UUSC that would be beneficial to us at Resist-- both about personnel issues, and the world political situation.

We need people on the board who can listen to others and get along with a wide range of personalities. I think Gordon is one of those people. He can think for himself, but he also can be moved by discussion. I think he would ask good questions about the groups, and try hard to be fair.

I don't know all the ins and outs of his political views. People should ask him all the usual questions. I do feel he fits within the range of politics we currently have on the board.

Nancy Weckster

For board search committee/not for permanent files:

### Rosario:

I asked someone I knew who knows her through a group they are in what they thought she would be like on the Resist Board. I had some concerns she might be a bit of a prima dona. The person thought this was possible but also thought she had a lot of strengths. According to my contact, Rosario was a thoughtful, experienced person, she's been around, on the fringe of a fair number of political movements, tuned in and knowledgeable, interesting perspective on things, lots of strengths. Knows a lot about writing and literature. She's in her early 50's.

### References for the January 23, 1994 Resist Board meeting:

1) Gay & Lesbian Student Association UNL - For their last request, I called Ruth Thone who checked and said her contacts gave the group "great recommendations... they courageously confront the ROTC issue on campus... are effective, coalition build... are working toward a progressive coalition... politics good... one of the more active groups." This time I called Ruth again. She agreed with her last reference. She said that she didn't know if the group is still working on gays and lesbians in the military but would check. Ruth did say that she felt they're pretty focused and feels "they're brave to do the project for high school students... the climate at UNL is really terrible, obscene attacks on gays and lesbians on campus from your Republicans." Ruth said that the religious right is pretty prevalent in Nebraska also.

Ruth Thone checked further on this group. She said that, for the first time and after a long struggle, they have a faculty advisor, but still get no university funds. They have new leadership who are more responsible that previous. A lot of groups on campus give them flack, and they're "really swimming upstream... penniless but very well organized group."

- 2) The Media Project <u>Linda Reymers of the McKenzie River Gathering Fund</u> said that this group "is really good at what they do... not just well-intended but well done work... professionals... did a documentary during the ballot/OCA fight in 1992, real good handle on how to get across to people the facts... video and audio (projects) really reach people and are really important... a very good strategy for Oregon." Linda said she thinks that the radio documentary will eventually be going out nation-wide and highly recommends funding the project.
- 3) MACT-Milwaukee I called Mark Behar, Wisconsin Community Fund Board member, who said the group's been around a short time. People from the defunct Black & White Men Together chapter started this. The group has regular meetings and are addressing, among other things, racial issues (much needed there)... good attendance at the meetings I attended... trying to do networking with other people of color groups and doing positive things in the community... also trying to collaborate with other minority gay & lesbian groups on health issues."
- 4) AGALA HELP Mab Segrest, formerly of NCARRV said that she's "really excited about this group... work in very rural, Helms area... 10-15 people coming to their meetings.... a model of working in a small town... contact person puts a lot of himself and his scarce funds into the work... I've worked with him in the past (also worked with Mandy Carter), he's also been in charge of organizing in the state for Stonewall, very out person, and draws others out... the group has also worked with the AIDS Alliance in their area... This request is a good one, since larger groups such as NCARRV needs local documentation about discrimination... a worthwhile project." Recommended.
- 5) RLCA <u>Jo Becker of FOR/Nyack</u> said that this group was set up not long ago but she's heard positive things about it. The student support group has been using FOR space for its meetings for the last four months. She said the group's rationale at having meetings at FOR is sensitive to the needs of the students to be more comfortable in neutral space away from the schools. RLGA has had two official public meetings attended by 100 and then 80 people, have published a newsletter.

- 6) Stonewall Wisconsin I talked with Mark Behar, WSC about this group also. He was very negative, not only about this but also about the national coordinating committee for Stonewall. He said that he went to one of the organizing meetings several months ago with friends of color, all of whom came away from the meeting feeling what was going on was "quite outrageous." They felt that people there were "totally out of touch with the issues of concern to people of color, both regionally and locally." He said that, from what he's been told, the organizers haven't connected with people of color groups since that meeting. He also has real problems with the NYC committee coordination of events, feels that they're not democratic or empowering the different regions to coordinate their own areas, only giving the illusion of doing so.
- 7) Smoky Mt. Gay & Lesbian Support I talked with Wendy Johnson of the Appalachian Fund which has funded the group in the past. She said they are "organizing rural gay and lesbian people who had been closeted; this group has helped a lot... work on the types of projects rural gays and lesbian want and need... the organizers are in their early 20's and have been able to bring in volunteers... plan strategy... facilitate social gatherings for membership.. not quite ready to do too much overt political work yet, since it just started last summer, but have been collaborating with a group in Knoxville which is working against anti-gay resolutions by the Religious Right. (In Knoxville almost overnight this monolith had put an anti-gay resolution before the City Council... people fought back.) For a geographical region that looks to the Bible for its tone, it is a milestone for a gay and lesbian group like this to be open on the issues." Highly recommended.
- 8) Dollars & Sense Steve Fahrer of the Funding Exchange said that said that FEX has funded D&S in the past and feels that this is a good publication "an institution... important challenge to get economic information out to people.. their new format is an improvement... books are good also... very difficult for the left press to survive now... Many publications are coming to us, having problems." Steve spent some time strategizing with D&S on fund raising. He said that the request we have before us is an excellent one for Resist to fund. Recommended.
- 9) St. Louis Conversion Project Maggie Fischer of the St. Louis Interfaith Committee on Latin America said that this is "a diverse group of people, has a staff of about four and a board of about ten which is drawn from labor and academia. They work with specialists on research and people who know the military/industrial complex, as well as people into conversion, job training and new types of industry... a holistic approach... been dealing with Emerson, McDonnell Douglas corporations... works with labor, community and economic development groups... put together a trip to Russia last year and had exchange speakers here... well focused on their issue, didn't work on NAFTA... worthwhile work, in St. Louis about 1 in 6 jobs are related to military/industrial complex." I got the impression from Maggie that, at present, this is more of a pressure, research and resource organization than one for grass roots organizing.
- 10) Union of Palestinian Women's Assoc. In the past, I had talked with <u>Jenifer Bing-Canar of AFSC-Chicago</u> who always gave excellent references for this group. Last time I called <u>Lucy Smith at the Crossroads Fund</u> who said that they thought so highly of this group that they gave them the largest grant the Fund has ever made. The group "works under difficult political circumstances and do great work... excited about their work... have compelling ways to make connections... political

analysis crystal clear... persuasive about why people in the US have to be interested in the rights of Palestinians... We give them a glowing reference."

For this request I called Jennifer again. She said that this was "the one thriving Middle East group in Chicago... very active, AFSC just worked with them on a conference... have a few key organizers with excellent analysis... I feel they could really take off nationally. I continue to give them outstanding reviews."

- 11) Mozambique Solidarity Office <u>Temba Villacazi of the Fund for a Free South Africa</u> said that he knows "some of the people working on the newsletter... hard working, dedicated people... work is good... productive... very good politics.. The newsletter is well done with many different issues covered." Temba highly recommends funding this.
- 12) Western Sahara Awareness Project <u>Fran White</u> had heard of the group and that it has a video (which she hadn't seen yet.) Fran said that she knows some of the people involved, including a Hampshire College grad who works with them. He's a founding member, a political person, Pakistani, and works also now with Eqbal Ahmed at the College. <u>Lucia Wilkes of Women Against Military Madness in Minneapolis</u> said she didn't know much definitive about the group other than WAMM was approached last Fall about having a speaking engagement by a Sahrawi woman. Several of WAMM's staff worked on setting something up, but WSAP had to cancel because of visa problems.
- 13) CNOT I called <u>Nancy Ryan of the Cambridge Women's Commission</u> who said that this is "a really good and important organization... We've worked with them quite a bit... They're doing stuff no one else is doing... Their Privacy issues work is especially important... In Cambridge there are quite a few information technology companies with many workers (mostly women) who work with hourly contracts, no benefits. This group worked with us on doing a survey of workers the results of which were a total eye opener for me: every keystroke, etc. is monitored by the companies and used in a most vicious way... I went to a strategy meeting of CNOT recently... impressed... group is really involved with the unions... work on social change and civil liberty issues as well as labor issues... serious, dependable, accountable... doing a great job... a diverse staff." Nancy highly recommends the group.
- 14) Center for Fair Employment Frank Brodhead said that this was formerly called the Workers Rights Law Project, "... a worthy operation... represented people in court who weren't in unions and were having labor problems... also organizing work... I know people who are labor activists who have a lot of respect for the organization." Frank said he hasn't had more recent contact and suggested I call Bread & Roses Fund. I talked with Paul Socolar there who said the group is "in our current grant cycle... haven't heard from them in a while but we had funded them in the past... has been at a low ebb for a while but have started up again with a new person on staff... Their Board includes people with a solid history of progressive labor work... good organization... did litigation, advocacy and organizing work."

I received another call from Paul Socolar of Bread & Roses Fund. They said that they had a conversation with this group's staff/contact person. She was leaving the group which would mean the group had no staff. She told B&R they should not consider the group's request since she was not sure the group would continue to function. B&R feels that the gay and lesbian work wouldn't happen since the contact person was the one who would organize it. I left several messages with the group to call me back. They hadn't by the time of the Board meeting.

talked with two of his contacts about this group. Both were very positive. Hank's son said that whenever he wants to know anything about Guatemala he calls this group. The other contact told Hank that he'd been to the conference, thought it was very good with first rate information and material available, which should be disseminated. Hank said that we "really ought to fund" this group.

For their request in 1991, I had talked with people at <u>NISGUA</u> which has worked with them. They felt that GHRC had very good info and resources; they're dedicated and committed people. NISGUA highly recommended funding them then and felt the same in 1992.

For this request I called <u>George Garry of NISGUA</u> who said the organization "is real solid... around almost as long as NISGUA... real consistent... produces real solid human rights information... dynamic group... works on different things... They do have a larger budget but do a lot of things, do grass roots work, rely on volunteers, co-sponsor activities with other groups." George said that NISGUA works with them on action alerts, thinks highly of them, and recommends funding.

- 16) Witness for Peace/SW Region I talked with Michelle Pritchard of the Liberty Hill Fund in L.A. She said that she knows of this although they haven't applied for a grant in a while. She said that they'd been very active in the past in organizing on primarily Central American issues, and used protest tactics well, such as demos and sit-ins, to get media coverage. They also did a lot of work in organizing delegations to go to Nicaragua and El Salvador. A good group.
- 17) Cleveland C.A. Solidarity Committee I talked with Tony Vento of the Cleve. Interreligious Task Force on C.A. He said that his group works in coalition with this one; are separate groups, but do some larger joint projects with them such as the CAN newsletter. Tony's organization focuses on the churches, on Guatemala and on Sister City and refugee work. CCASC is a solidarity committee, more outfront political support of FMLN. He feels that CCASC is "extremely cohesive... a core group of 12 to 15... committed membership, a lot of whom are long time activists from the Vietnam era... very effective... have a lot of organizing skills... know how to do things like mail campaigns, direct actions, etc. This particular project is very good... good potential for follow-up in several ways... Very important to focus on the elections." Recommended.
- 18) Greater Hartford Coalition on Cuba Paul Lauter didn't know of this and I couldn't contact people he suggested, so I called one of my own contacts Bruce Martin of AFSC/Hartford. Bruce said that AFSC worked with others to form a Connecticut coalition on Cuba, which didn't work. The Hartford committee did form and has been active, "do good work, cooperate well... impressed with the work, meetings, events, educationals, video material, and the Friendshipment work, especially... good politics, some AFSC-types, Socialist Workers Party folks, other progressive non-sectarian people, but no dominant leanings... work well together. I'm comfortable with their politics... do good work."
- 19) JRC Sanctuary Coalition For their last request, I talked with <u>Cindy Poppin</u> of the <u>Chicago Religious Task Force</u> which is no longer in business. At that time she said that she knew of the groups and the video which she felt was very good. They're solid groups, good at follow-up, work with larger coalition in Chicago. She felt that video would be timely for education and organizing; a valuable tool.

This time I talked with <u>Jennifer Bing-Canar of AFSC</u> who didn't know too much. She'd heard of the video and knew the Chicago group "a real good group. I respect them." I then called <u>George Garry of NISGUA</u>. He said that NISGUA is thinking of working on national distribution of the video. NISGUA used the video in conjunction

with the speakers for their Fall 1993 tour and found it quite useful for the bigger picture. People around the country with whom George has talked have found the video a useful tool and like the fact that it's short (30 minutes long.) He was positive about having a study guide to go with the video.

20) Somerville Haitian Coalition - For their request in September I called <u>Lisa Wanzer of the Welcome Project</u> who said that she knew of this, "new organization... much needed... staff person lives here (in the Mystic Project, which has a large Haitian population)... good beginning." She said that she was enthusiastic about this because she saw the Haitian population in the city pulling together, good leadership developing. She felt that this could be the central group, which would be more positive rather than many scattered little groups. Lisa recommended funding but the board decided not to since the group was new.

I talked with Lisa again, as well as Maude LaRoche, for this request. Lisa said that she feels "they're doing great stuff... did a seminar for low income people on the Earned Income Credit, which a lot of people didn't know much about... a big deal for folks.... The group has also been doing advocacy work for the Haitian community... I feel the group is a great asset for Somerville which has one of the largest immigrant communities. This is the one main place for the Haitian community to go (with its problems.) A great idea. Maude said that they are "doing a wonderful job... connect people to services and schools... working with elementary school for this project... doing a positive job."

- 21) Media, Film & Video Project I talked with <u>Peggy Lilienthal of the Haymarket/SE Mass. Board</u> who said this is "a wonderful project... Cape Codders Against Racism (her group) is working more and more with the MLK Society... staff person a treasure, gets things done fast... lots of court cases on the issue of police going after minority youth in the area, these PSAs are in response to that... The MLK Society does more social and service work, and this project is for more progressive political work. They're also forming a group for low income youth to work on a video project to tell their own stories... This group is the first thing that's come down the pike that I feel will work well (for the issue." Recommended.
- 22) Unity Organizing Committee Tommie Harris of Haymarket said that she knows of some of the people involved (such as Lydia Lowe who was on the HPF Board), solid people. She had only vaguely heard of the group itself and recommended I talk with Tom Louie of Mass. English Plus. Tom said that he's not involved in the group but does know of their work and the people in the group who are long time activists and organizers. It has "a small core of about 20 people, with chapters in other cities. They strategize on steps toward fundamental change and initiate small group discussions, then set up committees to work on issues. They are trying to develop the understanding about coalition building. I feel that it's a model which would work to build coalitions between different ethnic and minority communities... on both an intellectual and a conceptual level which then implement plans... good progressive politics." Tom has been to a couple of their meetings and found them instructive.
- 23) Pioneer Valley Pro-Democracy Campaign Frances Crowe of AFSC/Western MA said they "do very good work... committed group... on target for what we need to do... worked hard to build a good base... very faithful in trying to be an open and diverse group... also have a wonderful theatre group.. gotten a lot of media coverage... group worked to get people to have a option on the ballot in several communities for "None of the Above"...worked on issues of spending caps on money spent by candidates and on total public financing for candidates... Their vision is

to have a statewide ballot question on the issue." Frances recommends funding them.

- 24) Bedford Hills Writing Workshop First, I checked and the proposal really did come from these folks. Bell Chevigny was listed as a reference so I called her. Bell said that the contact person is a wonderful writer and works at Bedford Hills for a pittance (as part of her political work.) The class is impressive and has very political women involved. They had organized an AIDS information program in the past but the prison shut it down. They're not allowed to do overtly political work, which Bell said is the reason that the writing class books can't be more political. Kathy Boudin and Judy Clark are involved with this project; a very treacherous situation for them, they've been penalized in the past. The contact person was warned to keep a low-profile, so she is as political as she can afford to be without being thrown out of the prison. Bell feels that this project provides a means of communication for political women in prison, "not absolutely center of line for Resist, but I recommend funding this because of the fact that this class is one way for political women to be involved."
- 25) Coalition to Support Women Prisoners at Chowchilla I talked with <u>Linda</u> <u>Lucero of Vanguard Foundation</u> who said that she'd heard of this. It started around the issue of AIDS and women prisoners and there has been activity in the area. I told her which groups were involved and Linda said they were good groups. She in fact referred me to someone of whom she thinks highly at one of the groups involved, Legal Services.
- 26) Reconciliation Ministries Wendy Johnson of the Appalachian Community Fund said that this group is outside their funding area, but recommended I talk with Margie Walker of Community Shares, the state's alternative workplace donation fund, which funds only groups into advocacy and organizing. Margie said that this group is part of the fund and she finds them "to be extremely well organized and ontarget... dynamic... a lot of advocacy work not only in Nashville but across the state... do a lot of support work... work with the kids of incarcerated people... into systemic changes... have family advisory board... into empowerment, people involved with incarcerated do work... Their board is very involved, many legal and church people... wide spread support in the community... very good organization, work really hard... work at diverse fund raising, don't put all their eggs in one basket." Recommended.
- 27) People's Fast for Justice Norm Fruchter said that he knows Ted Glick but hadn't heard of this project. He said that Glick "is a tireless community organizer... has a small group in Brooklyn... committed activists... do decent work... belongs to NCIPA which has national connections... very reliable person. I then talked with Sharon Metz of Honor Our Neighbors' Origins and Rights. She said that she heard "rumblings of this when it first started in 1992 but haven't heard of any serious coordinating since... I was just at a big national conference, National Congress of American Indians, which included representatives of many of the tribes, and didn't hear anything about this project. If I were doing this, I'd contact a broad range of national groups, especially Native American ones... real critical to have Indians involved in this." I read her the names of groups mentioned in the proposal and she felt they seemed to be urban Indians, and that such a campaign has to come from a lot of groups, a large variety and from a broad political spectrum.
- 28) Student Advocacy Center I talked with <u>Diana Autin</u>, a friend of Nancy W. and an education activist. She said that she's "very familiar with the group... doing incredibly important work in a difficult environment... Michigan has a draconian

disciplinary code for its schools... The Center represents youth at hearings, does work to organize public opposition (to harsh measures) and for support of legislation in favor of students... does a lot of work on the needs of kids with disabilities, to get the services and programs they need... small budget, incredible the amount of work they do... involve many volunteers... very good, hard work... highly respected group." Diana highly recommended them.

- 29) National Women and HIV/AIDS Project I called Cathy Christeller, Women with AIDs project in Chicago about this. She said that she hadn't heard about this group except for a mailing she received. She found the information she received very vague and found it "mystifying and confusing... totally unrealistic... arguing that people with HIV/AIDS need self-esteem and would get it through employment... nothing mentioned about the issues of skills, training, social security problems, etc... don't know where the contact person was coming from. Who is this person?... looks a little bit like someone with a passion but without a base... seemed to be making it up as she went along." Cathy said she feels that there is a need for national coordination and networking on the issue; other networks are meeting but their focus tends to be on prevention. She had questions about this project really doing networking with groups since her group hadn't been contacted other than through a mailing. I also talked with Jane Silver of AMFAR in Washington who said that she didn't know much about the Project other than it's very new and has applied to AMFAR and other foundations for funding. She did know Toni Young, the contact person, whom she likes and has worked with in other smaller AIDS projects, "a bright, articulate and committed person, but I don't know anything about her ability to do this large project."
- 30) NLG, Mass. Chapter I talked with <u>Susan Yanow of R2N2</u> who said that she knows a number of people on the Committee. "Really good people, some of whom are lawyers who go with kids to their parental consent hearings (for abortion approval)... I think that the speakers bureau would deal with the issue of parental consent as well as other reproductive rights issues... NLG has a small budget, does a lot of work, a lot of people volunteer their time... staff person terrific, doing a lot of work on Fight the Right with R2N2." Susan recommends funding this project.

For peace and justice,

Nancy Moniz Resist staff