Resist Board Meeting, Dec. 5, 1993

Resist

Follow this and additional works at: https://digitalrepository.trincoll.edu/minutes

Recommended Citation
https://digitalrepository.trincoll.edu/minutes/232
Dear board member,

The last board meeting of 1993 will be held at Pam’s new house outside of Harvard Square. For this meeting we’ll have $11,500 for grants ($500 x 23 proposals.) We also can use the $5,395 left over from previous board meetings. This would give us a total of $16,895 to give out, if we choose to.

You’ll note below that we’ll begin by considering proposals under the category “Miscellaneous.” Someone asked at the last meeting if perhaps we don’t make as many grants toward the end of an agenda. Since groups listed under “Miscellaneous” fall at the end, we’ll give them a chance to be at the head of the class this time.

I’ll send you updated info for the requests two weeks before the board meeting, as well as any references I have at the time.

AGENDA

** Any last minute items of information by staff which are important. A report on any emergency grants given since the last board meeting.

GRANT REQUESTS

Miscellaneous

1) Irlande Libre (Albuquerque, NM) - $800 request toward expenses of fund raising efforts, prison solidarity work, and an Irish lesbian and gay event next Spring. Postponed from the last meeting. We wanted more information from them about where they stand on the issue of IRA violence; there was no mention in the proposal. How do they deal with this question from the public? I called them for clarification. Their response is with their proposal.

   Yes ____  No ____  Maybe ____

2) Clergy and Laity Concerned (Nashville, TN) - Requesting $800 for the costs of organizing a Human Rights Awareness Month.

   Yes ____  No ____  Maybe ____
3) Brandywine Peace Community (Swarthmore, PA) - $700 requested to help with the organizing expenses associated with their campaign on jobs, economic justice, and economic conversion of Martin Marietta Corp. for Martin Luther King, Jr. Day.
   Yes ___  No ___  Maybe ___

4) Colorado Coalition Against Apartheid (Denver) - Requesting $800 to cover the costs of printing their Spring newsletter, for advertising their Spring Film Festival, and for producing a brochure for a Sister Community Project.
   Yes ___  No ___  Maybe ___

5) Central Vermont Branch, WILPF (Montpelier) - Asking for $600 to purchase two VCRs for duplicating their public access TV programs for distribution to groups. A sample video they sent will be reviewed by a Board member for a report.
   Yes ___  No ___  Maybe ___

6) Peace Education Center (East Lancing, MI) - Request of $796 to compile, print and distribute a special newsletter edition on "Non-Violent Conflict Resolution."
   Yes ___  No ___  Maybe ___

Environmental

7) Hands Across the River Coalition (New Bedford, MA) - $800 requested for supplies, equipment and postage to be used in organizing against an incinerator.
   Yes ___  No ___  Maybe ___
North American Free Trade Agreement

8) Delaware County Pledge of Resistance (Media, PA) - Asking for $800 for staff time, printing and postage expenses of their coalition, the Delaware County Fair Trade Campaign.
   Yes ____  No ____  Maybe ____

Labor

9) IMPACT, the Rank & File Newsletter (Youngstown, OH) - $800 requested toward the production costs of this newsletter.
   Yes ____  No ____  Maybe ____

10) New Directions Education Fund (Woonsocket, RI) - A request of $800 toward the printing of a 64-page book, "Jointness at GM - Company Unionism in the 21st Century." I'll ask a Board member to review the book for a report at the meeting.
    Yes ____  No ____  Maybe ____

Community Empowerment

11) Lease Drivers Coalition (New York, NY) - $800 request toward the costs of producing their newsletter, In the Driver's Seat.
    Yes ____  No ____  Maybe ____

12) Centro de Refugiados Centroamericanos/Center for Central American Refugees (Plainfield, NJ) - Requesting $740 toward the costs of mailing their newsletter, Vecinos.
    Yes ____  No ____  Maybe ____
13) Community Alliance for Bilingual Education (Chicago, IL) - Asking for $800 to help purchase a computer and printer.
   Yes ___  No ____  Maybe ____

14) Rejoicing in Community Harmony (Baltimore, MD) - A request of $800 to develop, print, and distribute publicity for their training workshops.
   Yes ___  No ____  Maybe ____

Gay/Lesbian/Bi-sexual

15) Military Law Task Force/National Lawyers Guild (San Diego, CA) - Asking for $650 to cover the costs of production, printing and mailing an issue of their newsletter, On Watch, which will focus on the military's policy on homosexuality.
   Yes ___  No ____  Maybe ____

16) Gay & Lesbian Student Association of UNL (Lincoln, NE) - They're asking for $800 for brochures and stationary for an outreach program to gay and lesbian high school students in Nebraska.
   Yes ___  No ____  Maybe ____

17) Pridefest, Inc. (Milwaukee, WI) - A request of $800 toward the (non-travel) expenses of a cultural History Tent.
   Yes ___  No ____  Maybe ____

Prisoners

18) The Prison Radio Project (San Francisco, CA) - Request of $800 to support the distribution and advertising of tapes of journalist and death row inmate Mumia Abu-Jamal's radio commentaries. A Board member will review a sample tape for a report.
   Yes ___  No ____  Maybe ____
Central and Latin America and the Caribbean

19) Neighbor to Neighbor (New York, NY) - $800 requested toward the purchase of a slide projector, and for the post-production expenses of a slide show on coffee cooperatives in El Salvador, which is a part of their Coffee for Justice Campaign.
   Yes ___  No ___  Maybe ___

20) TecscChange (Boston, MA) - Asking for $800 toward the salary of a part-time organizer.
   Yes ___  No ___  Maybe ___

21) Committee in Solidarity with the Central American People (Eugene, OR) - $800 requested toward the purchase of a computer.
   Yes ___  No ___  Maybe ___

22) Haiti Focus (Cambridge, MA) - Asking for $800 for telephone expenses for the year.
   Yes ___  No ___  Maybe ___

23) Center for Information, Documentation and Research on Haiti (Hyde Park, MA) - $800 requested toward the expenses of printing their newsletter, *Haiti In Perspective*. Most Boston Board members will have a copy to review.
   Yes ___  No ___  Maybe ___

BUSINESS/POLICY ITEMS

* Board Search Sub-committee report
* Personnel Committee report
* 25th Anniversary - Final report by Yana

* Office - Staff, finances and other miscellaneous items.

* We haven't scheduled the date of the next Board Meeting which would be in the Boston area. We'll have to do that. We'll also need someone to volunteer to host that meeting.

For peace and justice,

Nancy Moniz, Resist staff
RESIST BOARD - November, 1993

Frank Brodhead
7011 Cresheim Rd.
Phila, PA 19119
5-248-1348 (h)
215-575-0700 x259

Pam Chamberlain
36 Holworthy St.
Cambridge, MA 02138
617-864-2992 (h)
617-388-3300 x408 (w)

Bell Chevigny
400 Riverside Dr. 6C
NY, NY 10025
212-749-2801

Noam Chomsky
15 Suzanne Rd.
Lex., MA 02173
617-864-2992 (h)
617-388-3300 x408 (w)

Kate Cloud
42 Walnut St.
Som., MA 02143
617-623-5900 (w)
776-4704 (h)

Tess Ewing
4 Auburn St.
Camb., MA 02139
617-661-2064 (h)
492-6446 (w)

Norm Fruchter
577 6th St.
Brooklyn, NY 11215
718-499-5592

Larry Goldsmith
1536 Pine St. 3R
Philadelphia, PA 19102
215-731-1810

Ken Hale
209 Waltham St.
Lex., MA 02173
617-861-8164 (h)
253-5744 (w)

Oscar Hernandez
4 Glade Ave.
Jamaica Plain, MA 02130
617-522-5697 (h)
232-8610 (w)

Frank Joyce
1155 Lakepointe St.
Grosse Pt., MI 48230
313-331-2785

Louis Kampf
14 Glenwood Ave.
Camb. MA 02139
617-492-3468(h)
253-5147(w)
fax: 253-6105

Hans Koning
500 Ellsworth Ave.
New Haven, CT 06511
203-789-2227

Paul Lauter
500 E. 77th St.
NY, NY 10162
212-570-0997(h)
203-297-2303(w)

Nancy Moniz
68 Bakersfield
Dorch., MA 02125
617-282-6128(h)
623-5110(w)

Dick Ohmann
203-347-9411 x2761(w)
413-625-2715(h)

Wayne O’Neil
31 Bournside St.
Dorch., MA 02124
617-288-1017(h)
253-2557(w)

Carlos Otero
1018 Amherst Ave.
LA, CA 90049
213-826-0455

Grace Paley
Thetford Hill
Thetford, VT 05074
212-929-4905(h-NY)
802-785-2608(h-VT)

Merble Reagon
55 Bethune St.#C908
NY, NY 10014
212-691-3423(h)
964-8934(w)

Hank Rosemont
Dept. of Foreign Languages
and Linguistics, Fudon Univ.
Shanghai, 200433, People’s Rep. China

Tatiana Schreiber
39 St. Joseph St.#6
J.P., MA 02130
617-522-7720 (h)

Renae Scott
116 Chestnut St.
Cambridge, MA 02139
617-492-1085(h)
536-8782 (w)

Cheryl Smith
217 Cypress St.
Brookline, MA 02146
617-734-3919 (h)
726-7246 (w)

Meredith Smith
9 Summit St.
Som., MA 02144
617-628-4659(h)

Amy Swerdlow
c/o M. Fleisher
150 Claremont
NY, NY 10027
212-666-7227(h)

Rene Valle
440 34th Ave #1
SF, CA 94121
415-668-7070 (h)
415-647-9433 (w)

George Vickers
205 W. 19th St.
NY, NY 10011
212-741-0545
or: c/o WOLA
110 Maryland Ave NE
Washington, DC 20002
202-544-8045

Nancy Wechsler
57 Moore St.
Som., MA 02144
617-776-9252(h)
623-5110(w)

Fran White
4B Duncan Rd.
S. Deerfield, MA 01373
413-665-8941 (h)
413-582-5398 (w)
PRESENT: Nancy Moniz, Nancy Wechsler (minutes), Tess Ewing, Wayne O'Neil, Louis Kampf, Tatiana Schreiber, Pam Chamberlain, Cheryl Smith (chair), and Hans Koning by proxy.

Miscellaneous grants business: Our recent grant to Greystone Newsletter (a prison-based newsletter) was returned to us by prison officials. Complicated situation. Nancy Moniz is working to straighten it out and get them to accept the check. See NM's attached letter.

Dee Farmer: Nancy Moniz got a letter forwarded to her from the Funding Exchange that was addressed to her at their address. The letter was from a group saying they would be the fiscal sponsor for Dee Farmer. NM called the group to inform them of the problems we had had with Dee Farmer, and also called the Funding Exchange. The Funding Exchange was going to put the word out to their network of funds. The Chicago Resource Center turned down Dee Farmer for a grant. Question raised as to what, if anything, can be done about the fact that Dee probably does some good work, but he is dishonest in his grant applications. Can anyone get through to him?

GRANTS: We gave out a total of $12,100 to 17 groups. That is slightly over our formula for this meeting, but still leaves us $4795 in a pool leftover from previous meetings in which we did not spend all that was allocated. We have give out $109,025 so far this year in RESIST grants, plus some donor directed grants to NWTRCC.

1. Irlande Libra (Albuquerque, NM) NO to a grant of $800. They had requested the money to be used for fundraising expenses, prison solidarity work, and an Irish lesbian and gay event next Spring. This had been postponed from the previous meeting in order to get more information on their position on the issue of IRA violence and how they dealt with it when asked by the public.

   Nancy Moniz ended up calling them and not writing, to express our concerns. They wrote back a letter, contained in the board packet, that many people found problematic. though some people liked-- or felt raised interesting questions of our "consistency." Discussion about use of violence on civilian vs. military targets, what builds a movement. Most of PLO and ANC at some point realized that military targets were better than civilian targets. The Provisional's of the IRA purposely choose civilian targets. In the 60s' and 70s' in the US Resist had lots of discussions about the use of violence. In general the US left was careful to choose buildings that were unoccupied. (Though mistakes did happen.) It was brought up that the Irish people are not, themselves, united in joining with Ireland. In general we felt we did not know very much about this group. The application was skimpy. Who were the political prisoners they wanted to do work with? Decision: NO. Reason: We had issues about how well rooted these people were in the community. Question is not whether they support the IRA violence or not, but that they refused to answer our question about it. Also, who are the Irish political prisoners on trial in Arizona? We need to know the politics of the groups we fund. We don't have a clear enough sense of your politics, and your letter didn't help clarify it all for us, nor did it address our question. (Which was, in your public educational work, how do you address the issue of violence against civilians by the Provisional IRA's?)

2. Clergy and Laity Concerned (Nashville, TN) YES to a grant of $800 for the costs of organizing a Human Rights Awareness Month. Tell them we are very impressed by the
diversity of their board. But also say that we are curious about what they meant by their answer that they support abortion rights within the law? Would you support a women’s right to choose abortion if it was no longer supported by the law? Would you only be supportive of gay/lesbian rights within the law?

3. Brandywine Peace Community (Swarthmore, PA) YES to a grant of $700 requested to help with the organizing expenses associated with their campaign on jobs, economic justice, and economic conversion of Martin Marietta Corp. for Martin Luther King, Jr. Day. Good idea. Martin Marietta bought the weapons part of GE.

4. Colorado Coalition Against Apartheid (Denver) YES to a grant of $800 to cover the costs of printing their Spring newsletter, and advertising their Spring Film Festival, and for producing a brochure for a Sister Community Project. Louis gave summary of pamphlet. Groups do material support and education, people go back and forth, skills exchanges, internships. San Francisco office does national coordination. They do all the right things that a sister city project should do. (Possible newsletter article on them.)

5. Central Vermont Branch, WILPF (Montpelier) Yes to a grant of $600 to purchase two VCRs for duplicating their public access TV programs for distribution to groups. Cheryl previewed the video. Good use of song and music. Low key production. Intelligent and accessible. Once again the question was raised as to whether or not people watch public access TV. In Somerville people seem to. Cheryl thought this show would catch people’s eye. Ask them to use union stationary and union printing.

6. Peace Education Center (East Lansing, MI) NO GRANT. They had requested $796 to compile, print and distribute a special newsletter edition on "Non-Violent Conflict Resolution." Good reference. Might want to fund some other project of this group, but this is not what we fund. Big issues at schools, but people aren’t careful enough about how they do this. This should get more mainstream funding. Suggest they come back with another project that might be harder to fund by more mainstream groups.

7. Hands Across the River Coalition (New Bedford, MA) YES to a grant of $800 requested for supplies, equipment and postage to be used in organizing against an incinerator. Question raised about their answer to makeup of group, "Diversity is not a problem." We wondered exactly what they meant by that. Also why did they mention "homeless shelters" under disability? Question raised as to whether the group had originally supported leaving the PCB’s in the River rather than dredging them up. They seem to have changed their position and are working in coalition with other groups around this whole problem. Possible newsletter article? On PCB’s in New Bedford....but who would write it?

8. Delaware County Pledge of Resistance (Media, PA) YES to a grant of $800 for staff time, printing and postage expenses of their coalition, the Delaware County Fair Trade Campaign. Nancy Moniz received an update after the vote. All their representatives in Congress voted against NAFTA. The group will continue monitoring NAFTA, plant closings, etc. We had a brief discussion of NAFTA. People should realize it is one more move to have transnationals control things. Takes the power out of local hands.

9. IMPACT, the Rank & File Newsletter (Youngstown, OH) YES to a grant of $800 requested toward the production costs of the newsletter. Let them know we think the type is too small and that it should be a serif type which is easier to read (an example of serif type is times roman, or English times...most newspapers use it). We also thought it was too dense, hard to read. Hope they can work on the lay out a bit.
10. New Directions Education Fund (Woonsocket, RI) YES to a grant of $800 toward the printing of a 64-page book, "Jointness at GM: Company Unionism in the 21st Century." Tess reviewed booklet. She gave it a positive review. Question raised as to who pamphlet is addressed to? GM workers. Tess said it is very readable. We should suggest to them that we think there is a possible value to a wider distribution of this booklet. (note: They called while I was typing the minutes, to find out if they had gotten the grant. I mentioned people thought that other workers might find it useful, and they said they had been talking about a wider distribution.)

11. Lease Drivers Coalition (New York, NY) SOME ($275) out of $800 requested toward the costs of producing their newsletter, In the Driver's Seat. They didn't seem to articulate a larger politics. We should write them that we are supportive of their work, but that we generally fund groups with wider political analysis. We are giving you some money, with the hopes that you will move in that direction.

12. Centro de Refugiados Centroamericanos/Center for the Central American Refugees (Plainfield, NJ) SOME ($275) out of $740 requested for the costs of mailing their newsletter, Vecinos. The group has a high social service component, and an ability to get money from mainstream sources. Decision: Give them a SOME, say that we feel their work is mostly social service, which we don't fund, but we would like to support the advocacy and organizing work they do.

13. Community Alliance for Bilingual Education (Chicago, IL) YES to a grant of $800 to help purchase a computer and printer. Seemed to have energized community support around education-- not just bi-lingual education but the right to education. Using the issue of bi-lingual education to organize. One of several grassroots groups doing work around this. Might be able to get other sources of funding. Suggest they contact a group in Lawrence-- "Ask the Right Question Training." It was argued that it isn't so easy to get funds for this.

14. Rejoicing in Community Harmony (Baltimore, MD) NO GRANT. They had requested $800 to develop, print, and distribute publicity for their training workshops. Based on reference it doesn't seem like they need our money. Application didn't give information on content of anti-racism workshop.

15. Military Law Task Force/National Lawyers Guild (San Diego, CA) YES to a grant of $650 to cover the costs of production, printing and mailing an issue of their newsletter, On Watch, which will focus on the military's policy on homosexuality. Good group. We've funded them before. Ask them to send a copy of the newsletter when they have it printed. (Also we may want a possible newsletter article.)

16. Gay & Lesbian Student Association of UNL (Lincoln, NE) POSTPONED. They had requested $800 for brochures and stationary for an outreach program to gay and lesbian high school students in Nebraska. They didn't include copies of literature they were going to use to reach the students. How are they going to contact High School students, what is their plan? Postpone so that we can get their materials, see their plan, learn about their strategy. We need a better idea of just how they are going to do what they want to do. We suggest they change their typeface to something more readable. Question raised as to whether they are really asking for outreach project or just stationary, business cards and a brochure?
17. Pridefest, Inc. (Milwaukee, WI) NO GRANT. They had requested $800 toward the (non-travel) expenses of a cultural history tent. Question raised as to what/whose cultural history will be included in tent? Given the reference it isn’t clear—specifically around issues of race. How do they decide who speaks at pride event? Letter: We are supportive of your doing a cultural history project, but it was unclear in your application what would be included or what your political perspective is. We asked you for more information, but never received it. Therefore we are unable to fund you at this time.

18. The Prison Radio Project (SF, CA) YES to a grant of $800 to support the distribution and advertising of tapes of journalist and death row inmate Mumia Abu-Jamal’s radio commentaries. Tatiana reviewed tape. Articulate and passionate writer. Good way to get out issues of death penalty and racial disparities. Focusses a lot on racial disparities. Intellectual type person, but very accessible. Some tapes a bit rhetorical. He is supportive of Move spiritually. A lot of groups are supporting his case. Seems evidence against him is not clear or strong. Other comments—he doesn’t advocate for gay people. He doesn’t deal with it. Heard rumors he was homophobic.

19. Neighbor to Neighbor (NY, NY) YES to a grant of $800 requested toward the purchase of a slide projector, and for the post-production expenses of a slide show on coffee cooperatives in El Salvador, which is part of their Coffee for Justice Campaign. We discussed the fact that we had turned them down earlier, because we didn’t think the boycott would work, and they didn’t have a great track record at working in coalitions. People thought slide show script was okay. Budget a bit unclear. Who are they going to be showing the slide show to? After all that, we agreed to fund them.

20. TecChange (Boston, MA) YES to a grant of $800 toward the salary of a part-time organizer. Good reference. No political education work in US about what they do, except letting people to do this as political work. This group seems to have replaced TechNica. Let them know that we hope they can get out more information about their work more broadly here in the US.

21. Committee in Solidarity with the Central American People (Eugene, OR) YES to a grant of $800 requested toward the purchase of a computer. Very little discussion. People liked group.

22. Haiti Focus (Cambridge, MA) YES to a grant of $800 for telephone expenses for the year. Discussion as to whether or not there was an organizing component to this. This isn’t only a radio program. This is more radical left wing than anything else out there. Board members were concerned about its lack of connection to a broader organizing project. We would like more details next time. Content of programs, etc.

23. Center for Information, Documentation and Research on Haiti (Hyde Park, MA) NO GRANT. They had requested $800 toward the expenses of printing their newsletter, Haiti In Perspective. At least one issue of the newsletter seemed full of old Marxist rhetoric. Why did Haymarket Fund turn them down? They have no position on reproductive rights. Who is this addressed to? Decision: NO. We didn’t feel the newsletter was likely to reach a broad audience given how it was written. We would urge you to find ways to become self-supporting, from your current readership, as well as looking to other sources.
OTHER BUSINESS:

5th Anniversary Art Show, see attached report by Tatiana. Brief discussion and praise of art show. Discussion of how hard it is to get press for art shows in Boston.

Finances: (12/3/93) Cambridge Trust Company $25,601.54
Calvert MM Operating Fund $87,250.09
Bond Fund $135,836.49
Total unrestricted funds: $248,688.12

Resist Endowment Fund $22,839.27
(Managed Growth Portfolio)
Cohen Endowment Fund $10,185.83
(Managed Growth Portfolio)
Loan Fund* (money market) $5,912.29
Total restricted funds: $38,937.39

Total All Funds: $287,625.51

NM points out that as of 12/13/93, we had $287,580.22.

*Loan Fund: Black Workers for Justice have not asked for their $1000 loan yet. We gave it to them at our October board meeting. [NOTE: The day after the board meeting we received the form from them asking for the loan.]

NEXT BOARD MEETINGS: January 23; March 6; April 24th (possibly NYC).

Report from Tess: Tess gave a brief report on the Cambridge Rainbow Coalition and the recent Cambridge elections. She said they ran a low key campaign but felt there was residual good feelings about the Rainbow. Hopefully people will become reactivated.

Board Search Committee Report: See attached written report from Nancy Moniz. Committee includes Pam, Louis, Nancy Moniz, Renae Scott. No decisions were made. Committee was asked to come back to board with more names and short descriptions of who the people were.

Wechsler, health insurance question: As of 1/1/94 Wechsler is switching to her partner's health insurance plan at Wellesley College. This comes just in time as Consumers United Insurance Company plans to raise its rates another huge amount, and is in the process of going bankrupt. They have told plan holders that policies can be cancelled with 90 days notice. Wec brought up question as to whether Resist might consider paying some health related expenses, as they won't have to pay her premiums. She brought this up specifically because, since she and Julie aren't married and cannot marry, the IRS discriminates against domestic partner health benefits, and Julie will have to pay taxes on a portion of the benefit she gets from Wellesley. (Julie estimates this to be about $1000, but won't know till the end of the year.) Wec talked to our accountant to find out if there was any legal way for Resist to reimburse her for any health related expenses, without them being taxed. Ellie said that if Resist came up with a policy that was for everyone then it was possible. For instance, Resist could choose to say that since it provides health benefits to its employees, if an employee chooses not to use the benefit, or has another way of getting health insurance, they can get paid ______(different possibilities here-- we have to decide what we want to say), and that this money can go
toward any of the following: (for example) direct reimbursement for health bills incurred not covered under other plan, or used by that plan as their deductible, reimbursement for the part of the premium partner is paying for insured, reimbursement for tax (paid directly to person who incurs the tax). Reimbursement for any health expenses would need to be accompanied by receipts. ((If the person didn’t care if they were taxed on the money, it could probably be done differently.))

The board seemed generally favorable to some kind of arrangement like the above, and asked Wechsler to come up with specific language for the next board meeting. Wechsler noted that when she brought it up it was to get a sense of what people thought, but that she herself was not sure Resist should do this or not. Several people mentioned that other firms have policies like this. Wechsler will get some more information and work on the language for a policy. In the meantime people can think about what they think is fair.

Report from the Personnel Committee: Cheryl, Louis, Pam, Tess and Wayne (who just happened to be all the non-staff board members present at this meeting). See enclosed written report. [If not in packet, then Pam is mailing it our separately.] Brief discussion. Cheryl went over main points of written report and asked for any feedback. Tatiana and Wechsler thought that the staff would need a mediator to really sit down with all three staffers and clear the air. Tatiana at first proposed mostly discussing job descriptions and duties. Wechsler thought that probably things had to come up about how the last year had went, built up tensions, etc., before we got down to nitty gritty, though she thought it was possible that talking about the nitty gritty might bring up the other stuff. Nancy Moniz went along with the idea of a mediator, but wished we could talk without one.

Don’t forget, the next board meeting is January 23rd. Place to be announced.
November 30, 1993

Warden Sewall Smith
Maryland Penitentiary
954 Forrest Street
Baltimore, MD 21202

Dear Warden Smith,

We are writing in reference to the events that occurred, and the sanctions made to Robert Leisure #159-827, after our foundation made a grant of $650 to the Greystone Newsletter, of which Mr. Leisure is the editor. We hope this letter and the following information will clarify the matter and encourage you to restore to Mr. Leisure his good conduct time.

Resist is a small foundation in existence for twenty-five years. During that time we have made over 3,000 grants to small groups across the United States. Proposals are considered at meetings of our board which is composed of people with experience in many and varied fields. An important part of our process of awarding grants is obtaining references on the work and integrity of groups requesting grants from our many independent and trusted contact persons in various parts of the country.

We received an application for a grant on September 10, 1993 from the Greystone Newsletter for the funds to purchase a word processor and supplies for the publication. The application was sent by Mr. Robert Leisure and listed Robert Bond as the contact person (please see copies of envelope and application.) This was noted on the application cover sheet. Our usual practice is to correspond with the listed contact person unless the proposal indicates otherwise. This is the point at which the unfortunate confusion began. We assumed in error that Mr. Bond was a member of the group and that Mr. Leisure had posted the application.

We received excellent references from trusted contacts in your area for both the newsletter and Mr. Leisure as its editor, and it was decided at the October 24th Resist Board meeting to award a grant to the Greystone Newsletter. As noted above, the correspondence and check for the grant was sent to the person we believed to be the contact person, Mr. Bond.

Several weeks after sending a letter and check to Mr. Bond, I received a call from him requesting a copy of the proposal which I sent to him. A week or so later we received a letter from Mr. Bond in which he enclosed our grant check to the Greystone Newsletter. The letter explained that the check could not be accepted because "the donation was obtained without going thru administrative channels at our institution." We then received a letter from Mr. Robert Leisure. He wrote that he had received penalties for submitting the proposal, even though he had in fact sent a copy of the application to Mr. Bond as well as having spoken to him about it on one or two occasions.
We would like to stress that we believe that Mr. Robert Leisure is a person of integrity, according to our references. We feel that what has occurred has come only from lack of experience on Mr. Leisure's part; not realizing that the contact person listed in a proposal to a foundation is, in fact, the person with which that foundation would correspond. It was very clear to us that the proposal was for funding the newsletter and not an individual. The proposal listed a tax-exempt fiscal sponsor, Metropolitan P.H.A.S.E., and the grant check was made out to that organization, and not to Mr. Leisure. Because of the above, we feel that there was no duplicity on Mr. Leisure's part.

We strongly urge you to reconsider your decision in this matter and restore to Mr. Leisure his hard-earned privileges. We would also urge you to allow us to complete our grant process by allowing us to send the grant check to the Greystone Newsletter.

Respectfully,

Nancy Moniz
for the Board of Resist

cc: Robert Leisure #159327
Robert Bond
Olinda Moyd, Attorney/Public Defenders Service, DC
MEMORANDUM

TO: Resist Board
FROM: Personnel Committee: Cheryl, Louie, Pam, Tess and Wayne
DATE: December 5, 1993
RE: Update on Personnel Issues

At the September Board meeting the Personnel Committee agreed to look into some working conditions issues the staff raised including staff sabbaticals, office space, and tensions in the office.

Procedure

We met twice as a subcommittee, and members of our group also met with staff at staff lunches or individually between these two occasions. We wanted to know what the issues were from the staff's perspective, away from board meetings where we seem to have very little time to discuss such matters. We discovered that there was some confusion about actual job descriptions and the expectation of the board that specific staff perform specific tasks. We asked, received and approved job descriptions for each of three staff. We agreed to deliver a report at the December Board meeting, the next Boston meeting, about our activities. This is that report.

Findings

1. We find that the office is being run very well with all activities implemented on time. The staff brings great skill and experience to Resist and has delivered quality work consistently. We have never been so well organized, so successful in fundraising or so well represented by a newsletter. All members of the staff are performing very well.

2. The staff has worked out clear job descriptions. Hours seem appropriate to tasks assigned. We recommend that the present job descriptions at the present number of hours per week be maintained. Job descriptions are attached.

3. We do see that there are ongoing difficulties in the office due to interpersonal relations. Some of these were situational, that is, they developed because of temporary conditions at Resist like the anniversary events or events in staff members' personal lives. These events have passed, and while we cannot predict when similar situations may arise again, at least we know we have no immediate plans for any additional big projects.
Some of the difficulties pertaining to these problems may derive from the objective working conditions at Resist. We are a non-traditional worksite, in structure, purpose and in the kind of office space we occupy. Given our mission and budget, however, we are not in a position to change the size of our staff, the number of hours they work or the quality of our office space in any substantive way, nor can we offer sabbaticals. This means we need to find another way to deal with office tensions. After having talked with the staff about the nature of these tensions, the personnel committee recognizes that staff needs help in dealing with these issues.

We urge the staff to do what it has done successfully in the past: to take responsibility for resolving interpersonal issues as they arise. Our sense is that the staff may not believe that it can successfully resolve its issues without support at this time. We recognize, therefore, that they may need mediation or other support to accomplish this. The board has offered such assistance on at least one occasion, and we are offering our help again. The personnel committee recommends the following procedures: 1) ongoing staff/board lunches to discuss general issues should continue. These meetings are a useful way to uncover what real problems are emerging, not only for the organization but also among the staff. We encourage the staff to communicate their concerns to board members at these lunches, and we encourage the board members present to help identify early on what tensions may be developing; 2) the personnel committee will inform the staff that the board, upon request, will offer to help them resolve interpersonal tensions through support, mediation or referral to trusted mediators.
References for the December 5, 1993 Resist Board meeting:

1) Irlande Libre - Deb Preuesch of the Resource Center said that her contact said that there's not much happening around Ireland there, but thinks that this may be the group that has done some things, such as bringing people in to speak. If this is the group, it's a new and small group, but dedicated and committed. Recommended by Deb's contact.

I then called other groups in their area. Don Hancok of the SW Research & Info Center hadn’t heard of them, nor had anyone else in their office. Other groups in the area seem to be only operating through their answering machines, so nothing there. I finally got in touch with Louis Head of the SW Organizing Project. He said that this is a very new group. His only contact with them was that the group recently facilitated a meeting of his group with Bernadine Devlin. He said that they seem interested in hooking up with local struggles. He didn’t talk much with them, didn’t know their politics or their stance on the IRA. Other than that meeting, he hadn’t heard anything about the group.

2) CALC/Nashville - The Appalachian Community Fund staff suggested I talk with Dan Rosemergy of the Nashville Peace & Justice Center, since Nashville is out of ACF’s funding area. Dan, who’s co-chair of NP&JC, said this is "an excellent group... coalitions are very important, and I’m impressed with their ability to form and join in coalitions. In the last ten years, they’ve been involved in extremely important issues, and have spun off other groups, including Latin American solidarity and anti-racism groups... One of first groups in the city which made an effort to diversify their board... extremely important work on many issues... do forums and events... Way before Haiti became a public issue, CALC was doing work on the issue." He recommended funding this group.

I talked with him again for this request. He agreed with his last reference and added that the group "continues to do excellent work with even greater visibility in the city on a wide range of issues... maintained contact with the Aristide government... hosted a meeting of groups in the city with representatives of the UN... are having a Human Rights awards event... continue to draw attention to their work... Their board is very impressive with a racial balance unmatched in the city... membership and board are very active... strong committees and focus groups’ participation... alive vital... I continue to be very positive about them."

3) Brandywine Peace Community - For their last request, I talked to Frank Brodhead who said that he didn’t know too much about the group now but they are "a long-standing group which has done non-violent direct action including civil disobedience in a fundamental passive resistance way. They were fairly effective in highlighting the issues... not a mass organization and doesn’t work to become one... work with people who share their views already... a Berrigan-type work." Frank suggested I talk with Bruce Bercherd of national AFSC for an opinion of the group’s recent work. Bruce said that he’s known these folks since the '70s. They continue to organize around GE and weapons production, do vigils, demos and CD actions. The group is still quite active. He has a lot of respect for the group for staying with this effort, which, he feels, is a really important part of the peace movement. He recommended funding their request.

For this request, I called David Gracey of national AFSC. He said the group has "been faithful over the years... very good politics... sort of amazing on how they’ve kept the ball in play over a long period of time... action based... good folks." He feels that the targeting of Martin Marietta is important.
4) Colorado Coalition Against Apartheid - Mike Roque and Laura Golden of the Chinook Fund said that they didn’t know much about the coalition, other than they had seen the newsletter and thought the group had sponsored a local event of touring South African youth. They suggested I talk with Gregory Johnson at AFSC (formerly of Blacks Against Nukes in DC.) I called him and he said that the group “is doing well now, recently had 2 fund raising events, well attended, raised funds and got a lot of people interested in the organization... been getting a lot of calls lately due to the upcoming elections in South Africa... becoming an important voice in Denver on the issue... hadn’t been able in the past to communicate the issue to the broader community, but I feel they’re doing that now... a lot of people in the African American community didn’t know about them and do more so now... only group in the state doing this work, so they’re trying to expand their horizons... having a speakers’ series now and trying to get the Sister Community project going... doing better planning ahead now... I feel they will continue the work even after the elections.” Recommended.

5) Central Vermont Branch, WILPF - I called Grace Paley who said these are “wonderful people... really do stuff, doing TV work now... very modest but absolutely consistent... have fidelity to their (ongoing) issues... very fine... good variety on shows, always open to suggestions... some very radical people involved, some less so... have a whole new group of young women working with them... have a nice little twig attached to their (older women) branch... quite wonderful... some of the women are going to Nicaragua... a quite wonderful project (with others) and work with sister coops in Nicaragua.” Grace is very enthusiastic about this group and recommends them.

6) Peace Education Center - Jane Slaughter of Labor Notes referred me to one of her contacts in Lansing, John Revette, a labor activist. He said that he knows of the group “been around a long time, during that time has worked real hard at bringing lesser known as well as more prominent issues to the community... had good success with the general community and the university population... activists... have a very good newsletter, well written and researched... had good media coverage... attracted a wide range of people... put a lot of energy into Middle East issues... (Michigan State has not had intra-student conflict like U/MA yet but did have, a couple of years ago, a takeover of the admin building by African American students protesting university policies)... the Center is a very good group, I’m impressed with them.”

7) Hands Across the River Coalition - I talked with Bill Maddox of the SE Mass. Haymarket board in NB, MA. He said that this is "an important group that’s pushed into the major limelight on the issue... done a tremendous job in getting community support, as well as getting all the district’s Congresspeople, city officials and state representatives to oppose the siting of the incinerator. They, in turn, have brought the issue to a national level and to the attention of the EPA... a great group, grass roots... kept up pressure for 1 1/2 years, have weekly demos at the site, with good attendance and a lot of support." They’ve stuck mainly to their main focus, but have also made connections with other groups and issues. Bill said that they have alternative suggestions for the disposal of toxic waste, one less and one more expensive. He also said he feels that the work of this group and the future results could be a model for other groups around the country. He highly recommends funding them. (A personal note from me – I grew up in New Bedford, down near the river. I clearly remember parents’ warnings about the pollution in the river where all of the kids played. The planned siting of the incinerator is not far from where I lived. Bill said that this river has the highest concentration of PCBs in the US. Luckily I never fell in.)
8) Delaware County Pledge of Resistance - We’ve funded this group four times and always received very good references. I’d talked with Frank Brodhead in previous years about this group and he had recommended talking with Anne Doley and Rhonda Jordan of the Bread & Roses Fund in Phila. They said that the group was active in coalition building in the county, got good participation in rallies, had been a volunteer group, made links with other groups in the area, made connections between Central American issues and the need for housing in the area, also work with Jobs with Peace and Sane/Freeze. B&R board liked this group and funded them in 1989 for staff; also funded them in 1990. Highly recommended. Last time I talked with Angie Berryman of AFSC who said that she admired the group’s work. They’ve done a variety of things, continued to do direct action around issues that others “have let go.” They also did projects other than direct action and had good input into National Pledge strategy. (Note: the National Pledge office recently went out of business.) Angie felt that the project on NAFTA was a good one since it was important to start dealing with economic issues at the time. She recommended funding.

I called Angie Berryman again for this request. She agreed with her last reference and said "that this is one of the local groups which continues to work as a group in difficult times when many other groups are floundering or shutting down. They’ve taken the present reality and converted that into really good work. I’m impressed by that." She recommended funding them again.

9) IMPACT - Board members will know of the contact person. I talked with Jane Slaughter of Labor Notes for a reference. She said she knows of the group, "a wonderful group… definitely worthy of support… have know of the newsletter taking on the right (left) issues… can’t think of a better labor group to fund… work locally in the Youngstown/Lordstown area… cross-union group with non-union people also… a good model… have monthly meetings… do strike support, educational events… done some "Labor Schools" with outside speakers… don’t have much money… a vehicle for people to educate themselves and to get active… a glowing reference for the group."

10) UAW New Directions - For their last request, Tess Ewing suggested I call Rand Wilson of Jobs with Justice who said the group’s work is "critical, vital, two thumbs up… raise issues that are very important to the labor movement… long term work, real tough fight… great group." Rand said that his only problem with them is that "they don’t always have a good organizational plan toward long term goals, but overall this is an absolutely essential group which needs to be nurtured and supported." I’ll called him again for this request. Rand said that he agrees with the majority of his last reference, but feels that they’ve made progress in his previous concerns about planning. He’s heard of the booklet and is looking forward to reading it. He said that the group is "very deserving" and recommended funding again.

11) Lease Drivers’ Coalition - Betty Kapatanakis of the North Star Fund said the group is "wonderful… some of the folks in the Chinese Workers Association and the Committee Against Anti-Asian Violence are working in coalition with this group… been organizing a lot of new drivers (Indian and Pakistani)... new drivers are 90% immigrants with issues of language problems and prejudice. The group hired a Pakistani organizer recently… organizing against harassment of drivers, for safer conditions, better wages and benefits… Cab drivers have the second worst fatality rate, after vendors… Group pushed city council to have a hearing on harassment against drivers… making their issues more visible… pushing owners of cabs to have safer communications equipment… group’s politics good, the groups they work with are also very good." Betty recommends funding.
12) Centro de Refugiados - Denis Johnston of AFSC/NJ said that this group does "a good mix of service, community education and advocacy work with Salvadorans and Guatemalans in their area... done a lot of education on immigrants’ rights, as well as on the struggles for justice in El Salvador and Guatemala... leaders for the Central American community... did a lot of solidarity work during the war... work not only with Central Americans but also with North Americans, churches, groups, including AFSC." Denis recommended funding the group.

13) CABE - Lucy Smith of the Crossroads Fund said that they’d received a proposal from the group, but haven’t processed it yet. She referred me to a board member and activist in the Black community Harry Armstrong. He said that he knows of the group and his organization worked with them earlier on. He said this is a project of the Centro and several other community groups to save the bi-lingual programs in the schools. Harry said they haven’t built too broad a base yet but "are in motion... fighting an important battle... at present concentrating on Spanish speaking community... mostly activists involved, not so much into empowerment from below yet, but a good group of people and an important issue."

14) RICH - I called the contact person of one of our grantees in Baltimore, Tom Culotta of the Community Survival Center. He said that RICH is "a new effort, but SECO (its founder and sponsor) is a large community organization in the most racially diverse areas in the city (old line, immigrants, Korean, Lumbee Indians, Black, ethnic Ukrainian, etc.) where there have been a lot of problems (including the Nazi Party having their headquarters there.) SECO has a long history, doing some good empowerment, but, in my opinion too close to the city government... SECO sops up most of the funds for community organizing in the communities... don’t know RICH but would have some questions on how radical or liberal this is." I read him the list of groups involved in RICH and he said some are big budget groups, such as CALC and the Indian Center. Tom said he’s check around and get back to me.

15) NLG Military Law Task Force -In the past, I talked with Rick Jahnkow of Project YANO, "excellent work... doing a lot of counseling." His Committee On Military & the Draft did outreach for counseling training & NLG helped them/ NLG real instrumental in COMD work - when Project YANO run into youth that they can’t help, they refer to the Task Force (legal issues). This group & Guild work with a broad range of groups in area - one of most valuable organizations in area. Rick had heard that NLG was short on funds. He said that the area is very conservative - bases were shutting down in other places in US but increasing in San Diego which adds to conservative plurality (they had just lost their only liberal Congressperson - the whole delegation is Republican.) Rick felt that the group’s constituency for funding is the general progressive community, not so much well-heeled lawyers (who tend to be conservative). Progressive community small & over-committed financially. I called Rick again for this request and read him his previous comments. He agreed with what he said then and again recommended funding.

16) Gay & Lesbian Student Association UNL - For their last request, I called Ruth Thone who checked and said her contacts gave the group "great recommendations... they courageously confront the ROTC issue on campus... are effective, coalition build... are working toward a progressive coalition... politics good... one of the more active groups." This time I called Ruth again. She agreed with her last reference. She said that she didn’t know if the group is still working on gays and lesbians in the military but would check. Ruth did say that she felt they’re pretty focused and feels "they’re brave to do the project for high school students... the climate at UNL is really terrible, obscene attacks on gays and lesbians on campus from your Republicans." Ruth
said that the religious right is pretty prevalent in Nebraska also.

Ruth Thone checked further on this group. She said that, for the first time and after a long struggle, they have a faculty advisor, but still get no university funds. They have new leadership who are more responsible that previous. A lot of groups on campus give them flack, and they’re "really swimming upstream... penniless but very well organized group."

17) Pridefest - Steve Starkey of the Wisconsin Community Fund referred me to the chairman of their grants committee Mark Behar. Mark said that this is the annual gay and lesbian activity, several days of events which also include a march. He said that he’s noted that the attendance is multi-racially inclusive and well received. They’ve tried to involve different parts of the community and the contact person is an activist. He did say that one of his black friends who’s involved with a people of color gay group said that they had some problems with working with Pridefest in the past but will be working with it this year. The people of color groups are planning to have separate Pride events in 1995. He felt that this is not unusual for most of the country other than a few places such as Boston (?). Mark feels it has more to do with a lack of political sophistication in Milwaukee where the leadership is only vaguely aware of how racism affects gay and lesbian people of color. After the Dahmer events, several gay/lesbian black groups formed, which he didn’t necessarily view as bad, but more a matter of empowerment. Mark said that Pridefest has been open to people of color issues, but there doesn’t seem to be overwhelming support. Last year they did try for diversity in the decision making process, but at the last minute it didn’t work out. Mark feels that it’s OK for different sectors of the community to do their own thing. He wasn’t against our funding this project.

18) Prison Radio Project - One of Yana’s contacts Melanie Berson in Oakland knows of the group and has worked on projects with the contact person. She said she "supports her completely... project does a lot of support work for prisoners, especially political prisoners... education through radio... did a 12-part series on S.F. radio on political prisoners... in 1992, covered the first execution in the state in a long time... organized, committed." I asked her about Abu-Jamal. She said that she feels he was "up for a bum deal... if executed, he’s been set up... articulate journalist being framed... I haven’t words to express myself on the subject." She recommends funding the Project. I also called Frank Brodhead for his opinion on Mr. Abu-Jamal. He said that he knew of the case and that Mr. Abu-Jamal "is a very articulate man... some controversy if it was self-defense or not but there’s a fair amount of support (not just fringe support)... I’ve read some of his things, but am not prepared to say anything yet... would say this person is a worthy commentator" but Frank didn’t have full knowledge on case. He said he’d check around.

19) Neighbor to Neighbor/NYC - Betty Kapatanakis of the North Star Fund said that they received a proposal from the group but NCF chose not to interview them for a grant because they had questions on the size of the group’s budget, felt that they could get funds elsewhere, and that this was not a priority for a grant. Betty also said that their board felt the campaign was good but for the above reasons chose not to consider their request. I also called George Vickers for his opinion but he’s out of the US until 11/29. I’ll call then.

I then called Charlie McMartin, a Resist contributor and C.A. activist in NYC. Charlie said the NYC group had kind of a mixed record in relation to groups in the city, but generally they are good at coalition building and working with churches. Their health care stuff is very good. He said that during the 80s the national organization sometimes let their strategy on the coffee boycott get ahead of itself which caused some problems and bad feelings in El Salvador. Charlie’s contacts said
that they are supportive of this Coffee for Justice Campaign. They felt that not a lot of weight should be put on the problems in the 80s, since some problems always cropped up with all groups. I asked him his opinion about the possibility of Oxfam's funding this particular project. He said Oxfam has the money, but thought perhaps they couldn't because the slide show is so anti-US policy. Generally, he thought that the group does good work. George Vickers said that he's always like both the national and the NYC groups. At first, he was resistant to the boycott strategy because he felt they were so good at the time with congressional work, but he came to feel that they did a good job on the boycott. George said they have a great grass roots network. He's also dealt with the NYC group, being a pledge of theirs, and feels they're pretty steady. He said he didn't know of any problems they might have had with other groups and that the 80s thing had more to do with tactics. George said NtoN is closer to the ERP because their work is in ERP areas, but the group is not sectarian. Positive reference.

20) TecChange - Mike Prokasch of NE CISPES said this group's "been wonderful... CISPES locally has been working with them for a while... politics real clear - to give technical assistance to Third World liberation movements, concentrating on South Africa and El Salvador because of elections coming up, a transition of power, technical assistance can make a great difference.... for El Salvador, they sent a lot of computers last March, now organizing for the November truck, sending systems... They take the lead on needs from groups in El Salvador... computers have gone to all factions of the FMLN... computers in future will go mostly to a computer training school for everybody... computers invaluable in tracking voter lists inaccuracies (1 guy registered 9000 times!, in the capital they've found at least 2000 people registered twice)... FMLN took info to UN commission which now is pushing election committee to clean up its act... equipment also very important for registration and, in March, for voting data, makes it difficult for the right to cook the books... couldn't do the job otherwise without equipment.... The group has done fund raising, has helped CISPES with events, done some public education through the Boston Computer Society, write articles for newsletters... trying to mobilize most likely constituency... need to increase membership... very good project request to Resist." Mike is very enthusiastic about the group and recommends funding.

21) CISCAP - For their last request, I talked with Linda Reyerms of McKenzie River Gathering. She said that they'd funded the group a number of times. "One of the most sophisticated solidarity groups... very well organized... this is a group that has been pro-active, both during and since the Gulf War... have gotten a lot of people to joining CISCAP... have excellent events... a great group... multi-cultural... work with people of color as part of their agenda... make a real effort to connect issues, ie international with local issues... good coalition building organization." Highly recommended.

I talked to Linda again for this request. She agreed with her previous comments and said that this group "is known as one of the model groups in the CISPES network... continue to be exemplary at linking issues, particularly with economic issues... working on NAFTA as a part of a local coalition... recently had a work-a-thon which linked the US military budget and local economic issues... have expanded their work to the Caribbean... very visible group which is remarkable since most people think that Central America work is over... have educational forums every other week... continue to get a lot of young people involved." Recommended again.

22) Haiti Focus - I called Arielle Adrien of the Association of Haitian Women who said that this group has been very helpful to her group. They do an eight hour show every Sunday and give her group 2 hours per month for a program on women. Arielle
feels that this is better than other show, in that it is political with a different perspective, and educational, pretty progressive, do interviews with grass roots groups here and in Haiti. She said that most of the other programs are mainstream, other than Radio Liberacion, done by the Aristide government. She recommended funding them.

23) SEDRA - For their last request, I talked with Earl LaFontaine of the Haiti Communication Project who said that he knew the people. They had sponsored an event with local people and several from Miami to talk about the situation in Haiti. He said this was a very active group, left analysis, grass roots. Most of their literature is in Creole, some in English. An excellent group doing very good work. Earl recommended funding them.

For this request, I called HCP again. Both of my contacts there had left, so I talked with Basle, a Board member. He said that this is a good group, doing good work, but also felt that "in the Haitian community, they're considered ultra-radical... did not support elections in Haiti, feeling that elections couldn't solve problems of the people." I then talked with Arielle Adrien who said that her group "has worked with SEDRA on events... They have a monthly newsletter and meetings on political issues." As far as the question of the elections, Arielle said that the group "had a position that the elections were done on such short notice, they couldn't take the country far... the consequences they predicted are happening now... group is radical in the sense that they feel that change will come from the people and not from the electoral process... not against Aristide... In the past, the Center was very useful for availability of resources for people, but, because of finances, they don't have a place now... still operating as a group." Arielle recommended funding them "especially now, since people are realizing that change takes preparation."

Nancy Moniz
Resist staff
This is my final report concerning the art show which was held Oct 6 - 23rd at the Mobius gallery in Boston.

The show was very successful in some aspects of what we set out to do; less so in other aspects. It was an effective method of linking artists and activists who came together to put on the show; it drew large numbers of visitors, exposing them to the work of RESIST; it broadened RESIST’s visibility in certain communities, most notably within the Haitian community of Boston. Roberta Hayes, organizer of the Haitian in America project, has talked about RESIST is all her outreach about her project. She is now continuing the project in cooperation with the Somerville Haitian Coalition. This type of collaboration is exactly the type of outcome we had hoped for.

More than 500 people came to the event during Fort Point Channel’s open studio weekend. Individual artists have also told me they have received quite a bit of interest in their work as a result of the show.

Another highly successful aspect of the project was the very generous volunteer contribution we received from the ARTS/RESIST committee. This group (five people were the core contributors other than myself), went far beyond the call of duty in providing their time, energy, and expertise. I don’t know how to properly extend my thanks for their work, but have given each a T-shirt!

We were less successful in generating newspaper coverage of the event. We received substantial pre-event promotion, but little coverage either as an art event, or as an activist project. The Haitian in America photography and oral history project, and accompanying cultural event was covered in a lengthy GLOBE article, but the reviewer only mention RESIST in passing, as sponsor of the event. This may have been due, in part, to the fact that I was unable to recruit any RESIST board members to meet the reporter, which had to occur on very short notice. A member of the ARTS/RESIST committee was interviewed on Channel 56 as part of a weekly cultural program, and she spoke extensively about RESIST.

Another area in which we were less successful than we had hoped was in our outreach to artists. We only received about 40 submissions of work, so our pool was not as high quality as we would have liked. Most of the submissions were from individual artists, rather than collective projects.

If something like this was done again, I would recommend broader and more personal outreach, particularly to community organizations within low-income communities and communities of color. Interestingly, we ended up selecting all women artists with the exception of one male videomaker. I don’t know why this occurred. I think all the artists were white.

Overall, I think the event was great. I’m glad we did it, and only wish it had been up longer, because a lot of people have told me they had planned to go but didn’t make it to Mobius during the 2 and 1/2 weeks.
Budget/Hours

With regard to budget, we have expended all the budgeted funds. (Budget attached). We still owe Mobius a small amount for a rider on their insurance (approx $15.00) which I haven’t received a bill for. We also owe Mobius 8 hours of volunteer labor which the ARTS/RESIST committee will contribute. This was part of our agreement for use of their space. We received very few donations (approx $60.00) and sold $45.00 worth of T-shirts.

With regard to my hours, I spent a total of 111 hours on the project. I had requested 252 extra hours between December 15th, 1992 and October 30th, 1993 to spend on this event. These hours were to include some additional work on publicity which I didn’t do (Kate G. did it).

A final note: The poor publicity probably has many contributing factors. One of these is that we did not do concerted follow-up phone calls to arts reporters, or other reporters. I never wanted to do this myself, as previously stated. We did not have sufficient money in the budget to pay someone to do it. Rick Schwartz made several follow-up calls to key people whom he knew personally, but this apparently didn’t help. No one in the ARTS/RESIST group was able to do this on a volunteer basis. So my recommendation, if we ever do anything like this again, would be to hire a PR person for this purpose, or have the event coordinator do it. Because of my work as a journalist, I have not felt I could do this myself, but another staff person would not have that limitation.
<table>
<thead>
<tr>
<th>ARTS/RESIST Budget</th>
<th>Budget</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Call to Artists</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Preparation and duplication of call</td>
<td>donated + $20.00</td>
<td>18.70</td>
</tr>
<tr>
<td>Postage for call 300</td>
<td>85.00</td>
<td>29.00</td>
</tr>
<tr>
<td>Art New England ad</td>
<td>-</td>
<td>48.75</td>
</tr>
<tr>
<td><strong>Curation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curatorial coordinator 60 hrs at $10.00</td>
<td>600.00</td>
<td>595.00</td>
</tr>
<tr>
<td><strong>Promotion and Advertising</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>press packets (materials)</td>
<td>60.00</td>
<td>58.80</td>
</tr>
<tr>
<td>printing announcements 1500 at .20</td>
<td>300.00</td>
<td>(170.00)**</td>
</tr>
<tr>
<td>postage for announcements 500 at .19</td>
<td>95.00</td>
<td>674.76</td>
</tr>
<tr>
<td>typesetting announcements</td>
<td>-</td>
<td>25.00</td>
</tr>
<tr>
<td>mailing lists</td>
<td>-</td>
<td>21.00</td>
</tr>
<tr>
<td>labels</td>
<td>-</td>
<td>13.79</td>
</tr>
<tr>
<td>more postage for events</td>
<td>-</td>
<td>69.45</td>
</tr>
<tr>
<td><strong>Show</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>material for hanging</td>
<td>25.00</td>
<td>150.00***</td>
</tr>
<tr>
<td>gallery rental</td>
<td>donated</td>
<td>173.15</td>
</tr>
<tr>
<td>food for opening</td>
<td>donated</td>
<td>25.00</td>
</tr>
<tr>
<td>sound system</td>
<td>50.00</td>
<td>10.00</td>
</tr>
<tr>
<td>video system</td>
<td>donataed</td>
<td>10.00</td>
</tr>
<tr>
<td>slide projector</td>
<td>-</td>
<td>75.00</td>
</tr>
<tr>
<td>speaker expenses (bus, childcare)</td>
<td>-</td>
<td>75.00</td>
</tr>
<tr>
<td><strong>Mail Art Component</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>fax machine rental</td>
<td>donated</td>
<td></td>
</tr>
<tr>
<td>international postage</td>
<td>120.00</td>
<td>(62.00)</td>
</tr>
<tr>
<td>phone</td>
<td>75.00</td>
<td></td>
</tr>
<tr>
<td><strong>Overhead</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>phone (in-kind)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>office space (in-kind)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>staff time (in-kind) approx 1.5 hours/week</td>
<td>-</td>
<td>60.50*</td>
</tr>
<tr>
<td>food for committee meetings</td>
<td>-</td>
<td>14.00</td>
</tr>
<tr>
<td>proposals</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>1550.00</td>
<td>2293.90</td>
</tr>
<tr>
<td>$750 more authorized at Sept. 12 meeting</td>
<td>2300.00</td>
<td></td>
</tr>
<tr>
<td>*includes lunch for panel during all-day jurying</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>actual press run, 5000</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>***$75.00 to two artists for materials (An additional $255.70 was donated by framers workshop.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Additional Anniversary Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Materials for hanging display of Resist grantees Food Coop</td>
<td>48.27</td>
<td></td>
</tr>
<tr>
<td><strong>Income</strong>:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>50% of door</td>
<td>(36.50)</td>
<td></td>
</tr>
<tr>
<td>T-shirts</td>
<td>(45.00)</td>
<td></td>
</tr>
<tr>
<td>donations</td>
<td>(23.50)</td>
<td></td>
</tr>
</tbody>
</table>