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Resist Board Meeting, Mar. 15, 1992

Resist

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A call to **RESIST** illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Frank Brodhead
Pam Chamberlain
Connie Chan
Bell Chevigny
Noam Chomsky
Kate Cloud
Tess Ewing
Norm Fruchter
Larry Goldsmith
Mitchell Goodman
Kenneth Hale
Oscar Hernandez
Frank Joyce
Louis Kampf
Hans Koning
Paul Lauter
Nancy Moniz
Richard Ohmann
Wayne O'Neil
Carlos Otero
Grace Paley
Roxanna Pastor
Merble Reagon
Henry Rosemont
Tatiana Schreiber
Renae Scott
Meredith Smith
Amy Swerdlow
Ken Tangvik
Rene Valle
George Vickers
Nancy Wechsler
Fran White

Board Meeting - March 15, 1992 - 11am
Renae Scott's apartment
116 Chestnut St.
Cambridge, MA \ Tel. (617) 492-1085

Dear board member,

I thought you'd like to know that, as of the day before the deadline for proposals, we had received 16 proposals. We received 22 on the deadline, making a grand total of 38 to review at this meeting.

As usual, you'll find the business items for the meeting at the end of the grants agenda portion of this letter. I'll send you updated info for the requests, plus the references, about a week before the board meeting.

If you have any comments and can't come to the meeting, please send in your feedback as well as your proxy.

AGENDA

** Any last minute items of information by staff which are important to meeting.

GRANT REQUESTS

Native Americans/Resistance 500

1) Minnesota Peace & Justice Coalition (Minneapolis) - They're asking for \$600 for expenses of organizing their Quincentennial Billboard Project.

Yes _____ No _____ Maybe _____

2) Fellowship of Reconciliation: Cape Cod Chapter (Harwich, MA) - Request of \$500 for printing and for prizes for their peace essay contest for high school students. The focus will be on the Quincentenary.

Yes _____ No _____ Maybe _____

3) Council Fire (Leverett, MA) - Requesting \$600 toward the expenses of this project during the Quincentenary.

Yes _____ No _____ Maybe _____

4) Chicago Religious Task Force on Central America (IL) - Asking for \$600 toward the costs of workshops for teachers, parents, church and community activists about the effective use of the CRTFCA book, "Dangerous Memories: Invasion & Resistance Since 1492." I've asked Ken Hale to review and report on the book at the meeting.

Yes _____ No _____ Maybe _____

5) Progressive Student Network (Chicago, IL) - Request of \$600 toward expenses of outreach and organizing for Columbus Day 1992.

Yes _____ No _____ Maybe _____

6) New Haven/Leon Sister City Project (New Haven, CT) - They're asking for \$600 toward expenses of an event about the Quincentennial featuring the Bread & Puppet Theatre.

Yes _____ No _____ Maybe _____

Gay and Lesbian

7) New England Regional Planning Committee/ 1993 National Lesbian & Gay March on DC (Jamaica Plain, MA) - Request of \$2,000 (??) for outreach expenses.

Yes _____ No _____ Maybe _____

8) Center for Gay & Lesbian Studies/CUNY (New York, NY) - They're asking for \$600 for mailing announcements for their conference, "AIDS and Public Policy."

Yes _____ No _____ Maybe _____

9) No on Hate - Portland/Metro PAC (OR) - Request of \$590 to produce buttons and stickers. (This is a PAC and I'm not sure if we can consider them. I tried to get info from a lawyer but, so far, haven't been able to talk with one.)

Yes _____ No _____ Maybe _____

Middle East

10) Middle East Peace Coalition (Northampton, MA) - They're asking for \$600 to cover costs of publicity for a conference, "Women and Nationalism: a New Look at the Middle East."

Yes _____ No _____ Maybe _____

11) Walk for a Peaceful Future in the Middle East (Chicago, IL) - \$500 asked for mailings to organize this Walk in Israel in June.

Yes _____ No _____ Maybe _____

12) Palestine Solidarity Committee/Pittsburgh Chapter (PA) - Request of \$600 toward the purchase of a computer.

Yes _____ No _____ Maybe _____

Prisoners

13) Coalition for Prisoners Rights (Santa Fe, NM) - Asking for \$600 toward the cost of mailing their newsletter.

Yes _____ No _____ Maybe _____

14) Battered Women Fighting Back! (Boston, MA) - Request of \$600 toward expenses of this project.

Yes _____ No _____ Maybe _____

Peace/Anti-Militarism/Anti-Nuclear

15) The Hundredth Monkey (Boulder, CO) - \$600 requested for organizational support of the first phase of their project to achieve a Comprehensive Nuclear Test Ban in 1992.

Yes _____ No _____ Maybe _____

16) Veterans Vietnam Restoration Project (Garberville, CA) - \$600 asked for expenses of a fund raising banquet to raise money for a health clinic in Vietnam.

Yes _____ No _____ Maybe _____

Community/Anti-Racism

17) Ironbound Community Corp. (Newark, NJ) - Requesting \$450 to cover printing costs of two issues of their multi-lingual newsletter, "Ironbound Voices."

Yes _____ No _____ Maybe _____

18) Parents in Action Committee (Chelsea, MA) - Request of \$600 toward the cost of an instructor for ESL and computer classes in their empowerment/advocacy project.

Yes _____ No _____ Maybe _____

Environmental

19) St. Louis Left Green Collective (MO) - \$600 asked toward the expenses of producing an activist organizing monograph on women and the environmental movement.

Yes _____ No _____ Maybe _____

20) The Youth Greens (Minneapolis, MN) - They're asking for \$600 toward costs of 2 printing of their "Free Society - Journal of the Youth Greens." I'll ask a board member to review an report on the journal.

Yes _____ No _____ Maybe _____

21) Valley Citizens for a Safe Environment (Granby, MA) - \$600 request for expenses of a public hearing about an environmental impact statement concerning Westover Air Force Base.

Yes _____ No _____ Maybe _____

22) The Greens/Green Party USA (Kansas City, MO) - Request of \$600 toward expenses of their Solar Power through Community project.

Yes _____ No _____ Maybe _____

23) Committee for Environmental & Economic Development (Hoboken, NJ) - They're asking for \$221 to produce and mail a newsletter about city plans to initiate a development project along the publicly-owned waterfront.

Yes _____ No _____ Maybe _____

Central America & the Caribbean

24) Hondunet (Cambridge, MA) - \$600 asked for production of their twice-yearly newsletter, "Focus on Honduras." It is 16 pages, so I'll ask a board member to review and report on it.

Yes _____ No _____ Maybe _____

25) Berkeley-Leon Sister City Association (Berkeley, CA) - They're asking for \$600 toward the expenses of a West Coast speaking tour by a Nicaraguan women's movement leader in early April.

Yes _____ No _____ Maybe _____

26) Caribbean & Latin America Support Project (New Paltz, NY) - \$600 request for expenses of outreach to increase the mailing list of their newsletter.

Yes _____ No _____ Maybe _____

27) Peace for Cuba International Appeal (Boston, MA) - Request of \$720 (?) for expenses of a rally on Jan. 25, 1992. I'll ask them for an update.

Yes _____ No _____ Maybe _____

28) Northwest WINDS Media Project (Seattle, WA) - \$600 request for expenses of a traveling photo exhibit about women in El Salvador.

Yes _____ No _____ Maybe _____

Women

29) Women and Cancer Walk (San Francisco, CA) - Requesting \$600 to help organize this Walk in May.

Yes _____ No _____ Maybe _____

30) Wisconsin Coalition Against Domestic Violence (Madison) - \$600 asked to pay facilitators' fee for a state-wide conference in April.

Yes _____ No _____ Maybe _____

31) South Carolina Women's Consortium (Columbia) - They're asking for \$500 toward Board development training for board, staff, leadership team and members.

Yes _____ No _____ Maybe _____

Miscellaneous

32) U.S. Tibet Committee/NE Regional Office (Cambridge, MA) - A \$500 total request: \$300 to repair their fax machine, and \$185 for a modem and software, and \$15 for a subscription to Peace Net.

Yes _____ No _____ Maybe _____

33) All Kinds of Families (Jamaica Plain, MA) - Request of \$1,000 (??) toward costs of printing, mailing flyers, publicity, and for entertainment and speakers fee for a one-day event to celebrate the diversity of Massachusetts families.

Yes _____ No _____ Maybe _____

34) Planning Committee for Forum on HIV in the Healthcare Workplace (Jamaica Plain, MA) - \$750 (?) asked toward the expenses of outreach and of the forum to be held March 12.

Yes _____ No _____ Maybe _____

35) Women Against Military Madness/Ad Hoc Committee (Minneapolis, MN) - They're asking for \$600 to help defray the costs of a session on security for local left community and social justice groups.

Yes _____ No _____ Maybe _____

36) New Hampshire Citizens Budget Campaign (Concord, NH) - Request of \$600 to print copies of a 52-page booklet detailing the impact of federal spending priorities on New Hampshire over the last decade. I'll ask a board member to review the book and report at the meeting.

Yes _____ No _____ Maybe _____

37) Center for Popular Economics (Amherst, MA) - \$600 asked to help fund a mailing to activists and social change groups about CPE's training in economic literacy and empowerment.

Yes _____ No _____ Maybe _____


38) National Conference in Support of the African National Congress and a Democratic South Africa (New York, NY) - They're asking for \$600 toward expenses of a direct mail fund raising campaign.

Yes _____ No _____ Maybe _____

BUSINESS/POLICY ITEMS

- * Resist's 25th Anniversary - Report by Yana on th progress of planning so far.
- * Grants - At the January meeting we postponed discussion until this meeting any decision about possible changes in the amounts of token, some and/or emergency grants. The Board/Staff lunch meeting was delegated the task of coming up with a proposal for these changes, if any. On Feb. 11th Louis, Yana, Nancy W. and Nancy M. met and will propose the following: That we not raise the emergency grant sum since it was raised from \$100 to \$150 a few years ago; that we do raise the sum of the "token" grant to \$150, and the "some" grant to \$275. We'll discuss these suggestions at the board meeting and make a decision.
- * Board Search Committee - Report on an interview with a potential new board member, Cheryl Smith. The Committee will have a recommendation for the meeting's decision.
- * A once-a-year "Mike Riegle Tribute Grant" - There will be a recommendation about this from a Board/Staff lunch meeting.
- * Office - Staff, finances and other miscellaneous items.
- * Next board meeting - This meeting will be held in the Boston area on April 26, 1992. We will need someone to volunteer to host/ess the meeting.

For peace and justice,


Nancy Mohiz
Resist staff

Board Meeting - March 15, 1992 - 11am
 Renae Scott's apartment
 116 Chestnut St., Cambridge, MA

PRESENT: Wayne, Renae, Tatiana, Nancy M., Ken H., Pam, Louis, Larry (chair), Tess, Nancy W. (minutes). Hans sent in his proxy, which was read for each grant.

Emergency Grants: Resist has made the following emergency grants since our last board meeting: Queer to the Left (Boston, MA); Coalition to Oppose the Wilson Initiative (San Jose, CA); Development of Peoples Tour/Voz Pooular; Philadelphia CISPES. ** Emergency Grant Request: Nancy Moniz brought an emergency grant request to the meeting. The board agreed to give an emergency grant to the Greater Cincinnati Coalition for the Homeless.

New Board Member: Pam gave report. Louis, Pam, Nancy M., and Nancy W. met with Cheryl Smith. Subcommittee recommends Cheryl be asked to join the board. Pam noted that this addition to the board comes as a response to Wechsler's expressed wish to have someone on the board with financial expertise. Pam reported on our meeting with Cheryl. Decision: The board agreed to ask Cheryl to join the Resist board. Wechsler will contact her.

GRANT REQUESTS: We gave a total of \$10,450 to 20 groups. (This is less than the \$12,600 we could have given out at this meeting. This is still based on the \$350 formula, as the maximum grant for this meeting was still \$600. The \$800 grant maximum goes into effect at the April board meeting.)

Native Americans/Resistance 500

- 1) Minnesota Peace & Justice Coalition (Minneapolis) - YES to a grant of \$600 for expenses of organizing their Quincentennial Billboard Project. Questions raised about their answer to 10c...at least they are talking about it.... Good group, good references. (Hans, by proxy-- yes to a grant, serious and effective group.) Questions raised about billboard project, we would have liked to see a copy of billboard. Can it help organize people to do something in future? Does it have a number to call so people can get more involved?
- 2) Fellowship of Reconciliation: Cape Cod Chapter (Harwich, MA) - YES to a grant of \$500 (as requested) for printing and for prizes for their peace essay contest for high school students. The focus will be on the Quincentenary. Good reference, no position on abortion. Most of the money is for prizes, is this what we want to fund? Position on women is strong. No formal stand on abortion, but work on women's issues. People liked that they are getting into the schools. Questions raised about what the criteria will be for judging essay contest. What are they really doing with contest? Politics of FOR is clear about pacifism, everything else is murky. Do we want to ask them for another project like the death penalty project? Can't they get some money for prizes from the community? How about a matching/challenge grant? In the end we decided to give them the \$500 they requested.
- 3) Council Fire (Leverett, MA) - YES to a grant of \$600 toward the expenses of this project during the Quincentenary. Larry asked a friend from Leverett about this group. This is one person who is trying to get this going, a good person. Interest in Native American issues seems to be picking up. Reference NM got was positive about project. Question was raised as to whether we ever discuss with the Peace Development Fund the need for offering technical assistance? Does this project make sense? Larry thought it had a

lot of potential. Lots of memorial markers around with anti-Native American history. Ken mentioned a new publication by the Smithsonian which might be helpful. It is bi-lingual and has lots of historical information from Massachusetts. Call Ken for name of compiler. Question raised about whether or not this was one person or a working group. We decided to fund.

4) Chicago Religious Task Force on Central America (IL) - YES to a grant of \$600 toward the costs of workshops for teachers, parents, church and community activists about the effective use of the CRTFCA book, "Dangerous Memories: Invasion & Resistance Since 1492." Ken Hale read the book and gave a detailed review of it. Basically he thought it was quite a nice book, with some problems. The grant is to help them set up seminars to explore ways to use the book. Ken favors funding. The book was a group project, not one author. Workshops sound like a good idea. Ken will write up a review of the book for our newsletter.

Ken's complaints: He thought the invasion/resistance sections were very good, but the culture section he didn't understand. "Native way is better than white way." Romanticizes Native American way. They fail to mention white resistance to ethnocide and invasion...the white people who helped Native American culture survive. They are stuck on looking at "empires." Map leaves out smaller communities, looks like there are no people living in certain parts of North America. They don't cite a single anthropologist. They quote Roxanne Dunbar and Hans. There are Indian anthropologists/historians that are not quoted. They ignored people's own historiography.

Hans, by proxy, in favor of funding, fine book. Questions raised about format of book--three columns. People found format a bit difficult. Workshops could be useful in helping people with this. This is a good group, they go good work.

5) Progressive Student Network (Chicago, IL) - YES to a grant of \$600 toward expenses of outreach and organizing for Columbus Day 1992. Mostly active in the Midwest, but work they do is very real. They did have a conference at U'Mass/Amherst. Non-sectarian.

6) New Haven/Leon Sister City Project (New Haven, CT) - YES to a grant of \$600 toward expenses of an event about the Quincentennial featuring the Bread & Puppet Theatre. Hans highly recommended this. We all like Bread and Puppet. People felt good about group and project.

Gay and Lesbian

7) New England Regional Planning Committee/ 1993 National Lesbian & Gay March on DC (Jamaica Plain, MA) - NO GRANT. They had requested \$2,000 (??) for outreach expenses. Contact person is the same as for #27. This has been slow getting going. Sue H., who gave the reference, has been opposed to the march happening at this time. Discussion of All People's Congress. People felt the proposal was very weak, and that they should come back in six months. (During this discussion a concern was raised about the number of Boston area groups which received funding in 1991.) This group has no organizing plan for after the march. The people who organized the 1987 march did it in order to pull activists together and see who wanted to continue doing organizing after the march. That was a main goal of 1987 organizing that seems lacking from this group.

8) Center for Gay & Lesbian Studies/CUNY (New York, NY) - NO GRANT. They asked for \$600 for mailing announcements for their conference, "AIDS and Public Policy." Duberman is a really good guy. Money should be raised from faculty. Send a nice letter. Good project, but not for us. We don't usually fund university conferences.

9) No on Hate - Portland/Metro PAC (OR) - NO GRANT. They had requested \$590 to produce buttons and stickers. Discussion revolved around what to do about the fact that this is a PAC. We would like to give money to a separate group which does info leaflets. NM called them. They didn't get back to us about another group. Questions raised about whether or not they can raise liberal money for this. Single issue oriented. Is there a progressive or radical organization working against this? Aren't there other groups doing work on this that we can fund? We can't fund this project-- the buttons have already been paid for by the PAC. Funding a PAC is more risky for us than funding some of the groups we fund who are not 501c3, but still fall within the guidelines for which we ourselves received 501c3 status. PACs have different reporting procedures for their income. Let's look for other groups working on this. Maybe the Lesbian Community Project is doing this work, or knows who is.

Middle East

10) Middle East Peace Coalition (Northampton, MA) - WITHDRAWN before board meeting.

11) Walk for a Peaceful Future in the Middle East (Chicago, IL) - NO GRANT. They had requested \$500 for mailings to organize this Walk in Israel in June. Do they need our money? They have thousands of people supporting the march. Walk is a good idea, a way to communicate what's going on. Didn't talk about what they are going to do when people come back.... What follow up work is planned? They probably will do some, but group planning it hasn't helped to move that along. Gulf War issue had to be cut out if Israeli peace women were included. They will probably never get into the West Bank. Israeli government won't let them. Concern raised about a bunch of outsiders doing this, but good people are supporting it. Decision: No grant for this, but we would fund work that grows out of it.

12) Palestine Solidarity Committee/Pittsburgh Chapter (PA) - WITHDRAWN before the board meeting.

Prisoners

13) Coalition for Prisoners Rights (Santa Fe, NM) - YES to a grant of \$600, toward the cost of mailing their newsletter. (This will be a Mike Riegler Tribute Grant, see discussion later on in minutes.) Good group, we've funded them in the past for their newsletter.

14) Battered Women Fighting Back! (Boston, MA) - NO GRANT. They had requested \$600 toward expenses of this project. Renae gave a report at the meeting. Boston Women's Fund gave Stacey money to do video. She has committee that is doing work with her. Larry G. raised questions about Stacey based on a confidential conversation he had with a woman he knows who works in battered women's movement. People have had problems working with her. Battered women feel like they have been exploited by Stacey for this political issue. They need more personal support before they have the strength to tell their political stories.

The issue is important. We support political work, not legal work. Decision: 1) We would fund some organizing work, but we don't fund legal work. They do educational and political work. That's what we should fund. 2) They shouldn't re-write the whole proposal, just revise and re-submit it with specific proposal and budget for something concrete they are doing that is not "legal defense." 3) Focus on public education-- length of sentences here versus other states, or increasing public education on issues of domestic violence.

Peace/Anti-Militarism/Anti-Nuclear

15) The Hundredth Monkey (Boulder, CO) - SOME (\$200) out of \$600 requested for organizational support of the first phase of their project to achieve a Comprehensive Nuclear Test Ban in 1992. Pam gave a report on book. Another group is working on this also. Native American groups are supporting this. Good thing this is happening. Do they need our money? Lots of groups, huge budget. This is a one time project. Goal is comprehensive test ban--narrow goal. They can get funding elsewhere. List of speakers is extremely male. What's going into this politically? We are supposed to be getting rid of nuclear weapons but we obviously aren't. The government wants to introduce new nuclear weapons while getting rid of old ones. We decided on a SOME, and to suggest more women speakers.

16) Veterans Vietnam Restoration Project (Garberville, CA) - NO GRANT. They had requested \$600 for expenses of a fund raising banquet to raise money for a health clinic in Vietnam. References mixed. Smedley Butler Brigade were very positive about this project. They went on trip mentioned in newsletter. We would rather fund project for normalization of relations with Vietnam, as opposed to fundraising for clinic. Newsletter was educational, moving. We could support newsletter or other political work. Clinic construction project is possibly a hook to raise consciousness about other issues. They are asking for money to raise money. Does fundraising banquet have educational component? Decision: No grant. Come back with specific educational project, such as the newsletter.

Community/Anti-Racism

17) Ironbound Community Corp. (Newark, NJ) - YES to a grant of \$450 (as requested) to cover printing costs of two issues of their multi-lingual newsletter, "Ironbound Voices." Large budget, but most of it restricted. We had given them an emergency grant for newsletter. Decision: Yes. Why don't they specifically support reproductive rights and abortion? They don't mention a position. Urge them to take supportive position on reproductive rights and abortion.

18) Parents in Action Committee (Chelsea, MA) - NO GRANT. They had requested \$600 toward the cost of an instructor for ESL and computer classes in their empowerment/advocacy project. Parents in Action is separate from Chelsea Commission. Question raised about us funding ESL. They should come back to us with political organizing project. Maybe they can get Hyams money for ESL. Questions raised about how political this is. The parents have said they want ESL, in order to do their advocacy work. It is not something being imposed on them by people who think it will be a "good organizing" strategy. This can be political, but there are other groups that will fund this. Decision: Try us for something else. Check out other foundations- Burgess, Boston Foundation, Hyams.

Environmental

19) St. Louis Left Green Collective (MO) - NO GRANT. They had requested \$600 toward the expenses of producing an activist organizing monograph on women and the environmental movement. They don't know contents of monograph, so we can't make decision. Reference not great. Tell them we need to be able to read the monograph before we fund it, or at least see a draft copy of text.

20) The Youth Greens (Minneapolis, MN) - NO GRANT. They had asked for \$600 toward costs

of 2 printings of their "Free Society - Journal of the Youth Greens." NM read an additional reference at meeting. Louis reviewed the journal. He wasn't sure who this was addressed to. Full of rhetoric. Silly stuff, nothing to read in it, nothing expanded upon. Louis was pretty negative about publication. Some people liked the proposal. Generational questions raised. Maybe youth has to re-discover the wheel. Questions raised about value of funding the journal. What else is the group doing? They don't seem to believe in organizing.

21) Valley Citizens for a Safe Environment (Granby, MA) - SOME (\$200) out of \$600 requested for expenses of a public hearing about an environmental impact statement concerning Westover Air Force Base. NM read additional references at board meeting. Discussion: single issue, neighborhood/homeowners group. Not making connections. Good tactic--hearing before the hearing. Environmental impact as organizing tactic, but main issue has to be it's an air force base. Would it be okay if they didn't pollute environment? Probably didn't come out of Left, came out of grassroots organizing. Maybe moving in that direction. They are having speaker coming from Cape group, which is more radical. Decision: Some (\$200) with letter. Resist tends to support groups which raise the larger questions of militarism. We hope you use the hearing to invite people who will make connections, not just environmental, but to military and foreign policy issues. Even if the military did things there in a more environmentally sound way...we would still have problems with the role of the military.

22) The Greens/Green Party USA (Kansas City, MO) - YES to a grant of \$600 toward expenses of their Solar Power through Community project. This looked good to people. Not much discussion.

23) Committee for Environmental & Economic Development (Hoboken, NJ) - NO GRANT. They had been asking for \$221 to produce and mail a newsletter about city plans to initiate a development project along the publicly-owned waterfront. They only want \$221. Can get other money. Single issue. Mixed reference.

Central America & the Caribbean

24) Hondunet (Cambridge, MA) - YES to a grant of \$600 for production of their twice-yearly newsletter, "Focus on Honduras." Wayne read the newsletter. Comes out only twice a year. Several good articles, helpful, US-Honduran military relationship. Not sure what they will do with the newsletter, but has useful information.

25) Berkeley-Leon Sister City Association (Berkeley, CA) - NO GRANT. They asked for \$600 toward the expenses of a West Coast speaking tour by a Nicaraguan women's movement leader in early April. See references. George isn't into us funding this tour. Women walked away from last Sandinista meeting very angry. A lot of Sister City Projects take their direction right from Sandinistas. They don't have independent views. NO grant. From what we understand, Gladys Baez represents the position of the Sandinista party, not the women's movement. There has been a split. Does Resist want to get involved in this split? We know there is a split in the women's movement in Nicaragua (see Baracada....) and that G. Baez represents the FSLN and is not representative of the whole of the women's movement. Your application and literature put her forward as representing the whole women's movement, instead of acknowledging the split, and what part of it she represents.

26) Caribbean & Latin America Support Project (New Paltz, NY) - YES to a grant of \$600 for expenses of outreach to increase the mailing list of their newsletter. We didn't

have much discussion.

27) Peace for Cuba International Appeal (Boston, MA) - NO GRANT. They had requested \$720 (?) for expenses of a rally on Jan. 25, 1992. Rally already happened. Not clear what they plan to do next. Important to support Cuba for what it has done well, but shouldn't leave out criticisms of their government, including their position on gays. Skimpy proposal.

28) Northwest WINDS Media Project (Seattle, WA) - POSTPONED. They had requested \$600 for expenses of a traveling photo exhibit about women in El Salvador. We don't have a script or more info on photo exhibit. Would like more info on questions of gender identity. No references. Postpone for reference. If they have script together or draft or more info on photo exhibit, ask them to send it. Let them know the proposal has a better chance if they send us more information.

Women

29) Women and Cancer Walk (San Francisco, CA) - YES to a grant of \$600 to help organize this Walk in May. Good project. Question raised about why not give them a loan. Staff said that no group has taken us up on offer of loan when they have requested grant. It just isn't what they want.

30) Wisconsin Coalition Against Domestic Violence (Madison) - YES to a grant of \$600 to pay facilitators' fee for a state-wide conference in April. Tatiana reported on newsletter. This really is a coalition of formerly battered women and all kinds of women. Tatiana didn't agree with a lot of what articles had to say, but they really are a grassroots coalition. Question raised about size of budget. Question raised about people who are coming to do workshop, are they effective. We wish we knew more about the Duluth group. Renae says she thinks they've done the most diverse literature. Tatiana thought they had an underdeveloped analysis of lesbian battering. We've funded this group in the past.

31) South Carolina Women's Consortium (Columbia) - YES to a grant of \$500 (as requested) toward training for board, staff, leadership team and members. Questions raised about whether money should go for board development, is this useful? United Way and Fund for Southern Communities might be able to help them with this.

Miscellaneous

32) U.S. Tibet Committee/NE Regional Office (Cambridge, MA) - NO GRANT. They had requested \$500 total; \$300 to repair their fax machine, and \$185 for a modem and software, and \$15 for a subscription to Peace Net. They support Tibet government in exile, and the Dali Lama--who is a pig. They have nothing on women. Women don't count. They should go to some right wing human rights charity organization. It's true the Chinese have been horribly oppressive, but they aren't much of an improvement. Single issue group, don't make connections.

33) All Kinds of Families (Jamaica Plain, MA) - YES to a grant of \$600 (they had requested \$1,000) toward costs of printing, mailing flyers, publicity, and for entertainment and speakers fee for a one-day event to celebrate the diversity of Massachusetts families. When is the event? Is this multi-cultural alliance? Not an organizing event, publicity event--media focussed. Planners are diverse group of women,

out of Women for Economic Justice. Questions raised as to where this leads to?

34) Planning Committee for Forum on HIV in the Healthcare Workplace (Jamaica Plain, MA) - YES to a grant of \$600. They had requested \$750 (which included a \$150 accessibility grant, which was withdrawn). The grant goes toward the expenses of outreach and of the March 12 forum. Nancy M. gave additional reference. Tess gave a report of event. She said it was successful. 70 people came, good proportion were healthcare workers, about 10 people of color, mostly women. The \$150 was for ASL, but they didn't get an ASL person as it wasn't put on the leaflets. Cost just over \$600 for the forum. Took in \$50-60, which they would like to keep for future work. Some in audience were interested in doing some ongoing work. Group meeting again to do assessment, where do we go from here discussion. Question raised about outstanding bills for the forum. Tess said people and organizations put out the money but would like to be reimbursed. Good project, let's fund.

35) Women Against Military Madness/Ad Hoc Committee (Minneapolis, MN) - NO GRANT. They had requested \$600 to help defray the costs of a session on security for local left community and social justice groups. Why do they need \$600 for a meeting on security? Maybe they've joined the movement since the biggest wave of government repression and they don't know the info we take for granted. Suggest they talk to other organizations in the area and get info from CCR and NLG anti-repression project. Tatiana will send them copy of "Don't talk to the FBI."

36) New Hampshire Citizens Budget Campaign (Concord, NH) - SOME (\$200) out of \$600 requested to print copies of a 52-page booklet detailing the impact of federal spending priorities on New Hampshire over the last decade. Larry gave report on booklet. Book a lot of work. Good thing someone put all the facts together, well organized, very xeroxable, can pick out certain issues and copy. Too many bar graphs, statistics, fine print. Skimmed through parts of it, can't imagine anyone reading all of this. Would be useful for economists. Not an organizing tool. Legislators or policy makers won't read it all either. The 4-5 page summary (in packet) is good. Political criticism: it is good as far as it goes, but something liberal about their argument that it is more cost effective to have education and housing than welfare. What about morally wrong to spend money on military and imperialism? They need a popular version of this, their summary kind of is this. Not honest to say if you cut back on defense it will go to human services. Larry thought maybe we should fund. Discussion: They are expecting to influence policy makers and therefore use the "cost effectiveness" language. It's good people are thinking about this, some people could use this. Decision, Letter: Information is important. Maybe a "SOME". Need more popular version--more readable. We had questions about your basic argument, which is strictly on cost effectiveness. We tend to support things which have a more complex and moral view.

((Louis suggested at this point that people might be interested in the LEFT BUSINESS OBSERVER. Check Nation classifieds to find out ordering info.))

37) Center for Popular Economics (Amherst, MA) - YES to a grant of \$600 to help fund a mailing to activists and social change groups about CPE's training in economic literacy and empowerment. We should get a newsletter article about this from someone who went to training.

38) National Conference in Support of the African National Congress and a Democratic South Africa (New York, NY) - NO GRANT. They had asked for \$600 toward expenses of a direct mail fund raising campaign. This is a conference. They can raise more money for South Africa work than we can raise for our work. Large conference budget. Not good

reference. Who are the speakers? Any women? We have too little information.

BUSINESS/POLICY ITEMS

* Resist's 25th Anniversary - Tatiana gave report on what she's been doing. We had one Boston meeting of the Anniversary committee. Next Meeting is April 1st at Louis' house. Many people don't want to come to meetings but want to do tasks. Committee will meet monthly. It looks like the celebration will be Saturday November 14th. We are also considering an art show/exhibit. (New York people are thinking of this, too.) Tatiana went to see the "A Matter of Conscience" exhibit, and suggests we incorporate some of this into our show. Maybe some Ellen Shub photos, too. We discussed what to do about the fact that the Rethinking Marxism people are having a conference in Amherst that Thursday-Saturday night (entitled, Marxism and the New World Order). Should we have our event that night anyway, or wait until Spring? People thought it would be better to conflict with this event than some women's event--which would be likely in March. Tatiana has a friend who could coordinate art exhibit part of event--Natalia Raphael, Cuban-American. Questions raised about the amount of money this would cost, etc. We need a decision making group that can make some decisions between board meetings. This whole thing needs to get moving. Decision: Staff/board lunch would make the decision on hiring and finances. Tatiana will meet with Natalia now for consulting about art show. People made suggestions for possible spaces for art show. Red Tovish has a large studio off Porter Square. They might let us use space.

* Grants - The board accepted the proposal of the board/staff lunch to raise the Token grant to \$150; the Some grant to \$275; and to leave the emergency grant (\$150) as is. This goes into effect at the April board meeting. The increase represents approximately the same percentage increase as raising our grant ceiling from \$600 to \$800.

* Mike Riegle Tribute Grant: Report from board/staff lunch. We suggested that Resist make one grant/year in Mike's name, from regular pool of money we have to give out. (GUIDELINES: This grant will go to a prisoner group, prisoner support group, or gay/lesbian prison group.) We agreed to this proposal, and decided that the 1992 grant would go to the Santa Fe, NM Coalition for Prisoners Rights, a group we have supported for many years. This grant will be given each calendar year, in other words one grant for 1992, one for 1993, etc. It can be given any time during the year.

* Finances: Wechsler will be mailing out our 1991 annual report (long and short versions), to board members. Here are the figures as of this week:

| | |
|----------------------|--|
| Cambridge Trust Co.: | \$ 15,670.25 |
| WA CASH: | \$ 31,014.75 |
| CALVERT CASH: | \$136,890.06 |
| CALVERT BOND FUND: | \$112,213.65 |
| 1st Trade Union: | \$ 55,074.27 (as of 12/31/91, interest pd 1/4) |
| Total unrestricted: | \$350,862.98 |

| | |
|---------------------|---------------------|
| Restricted: | |
| Loan Fund: | \$ 5,590.62 |
| Cohen Endowment: | \$ 10,308.96 |
| Resist Endowment: | \$ 12,090.91 |
| Total Restricted: | \$ 27,990.49 |
| <u>Total Funds:</u> | <u>\$378,853.47</u> |

* # of Proposals: Concern was raised as to the number of proposals we had to consider, as well as all the other business. Is there something we can do about this? We didn't have time to discuss this at the meeting, and agreed to talk about it at the next meeting.

* Parental Leave- board agreed to a slightly revised version of proposal from board/staff lunch. (See revised document, attached.) We agreed to pay the person \$12/hour (from which we will take out taxes), and \$10 during training--which is anticipated to take 4-5 hours, 4-6 days. We agreed we would like the person to attend any board meetings Wechsler isn't at, and take minutes and type them up. Board felt it was important for someone from board to either be at interviews or meet with prospective candidates separately. Pam, Louis, Larry and Renae volunteered to be called upon to be the board member present at interview. We agreed to hire Tatiana up to an additional three hours/week during the weeks Wechsler is on parental leave. We agreed that board/staff lunch could decide on process for hiring someone to cover the one day a week position when Wechsler cuts back to three days a week for one year, starting sometime after the baby arrives. (This fits with our personnel policy, which allows the staff, in conjunction with the board/staff lunch, to hire part time temporary people. Board/staff lunch made decisions on Tatiana's replacement when she went to Mexico to study Spanish.) Meredith Smith said she is available to do bookkeeping for Resist next year, at \$15/hour, if we want her to do that part of Wechsler's job, and find someone else to come in and help out with office work from time to time (say every other week).

If board members have ideas for people who might be good, please let staff know immediately.

* Proposal for personal/sick time and holiday compensation for Tatiana Schreiber. (See attached document.) Tatiana talked to Pat Farron at AFSC, who does their newsletter. He is salaried. He thought her proposal was reasonable. Louis brought up problem at MOBE, where a staff person asked to be paid for many years' worth of comp and vacation time when they left. It amounted to thousands of dollars. We agreed we won't want to get into idea of paying people for sick time and comp time when they are leaving. They need to take it or be paid for it as they go along.

It was decided that this proposal was just for Tatiana, and that in the future if someone else was in that position we would reconsider what proposal we felt was fair.

Tatiana's alternate proposal was accepted: "We assume that on average a person takes half of their sick/personal time. That would equal approximately 6 days, based on prorating the number of days available to full time staff and then taking half. Tatiana will pay herself this extra amount, and take time off as needed. If she has an additional illness she will come back to board. Her health care will continue to be paid in full (as is our policy). Her bonus will be prorated, based on hours/week work that year. This is just in Tatiana's case.

Holidays: Tatiana often works on holidays (when she often lays out the newsletter). When she works on a holiday she will pay herself for one day of work for that day.

* Next board meeting - APRIL 26TH, AT PAM CHAMBERLAIN'S, 65 ANTRIM ST., CAMBRIDGE.
(864-2992)

Proposal as ammended and accepted by the Resist Board on March 15, 1992:

Proposal from board/staff lunch re: hiring parental leave replacement for Nancy Wechsler to be decided upon at our March 15th board meeting.

by Larry Goldsmith, Nancy Moniz, Tatiana Schreiber and Nancy Wechsler

8 week parental leave:

We are looking for someone who could work a minimum of 24 hours/week (three days) up to 32, as required. We prefer the person to be able to work 30-32. This is for an 8 week period, sometime this summer. We would prefer a person who could remain flexible as to just which 8 weeks they would work, as it will be hard to know when Nancy will need to take her parental leave. While it is most likely the leave will be May and June, it could be later and there is a small chance it could not work out for the summer at all. In order to be fair to the person hired, we felt we should guarantee a minimum of 24 hrs/week for 8 weeks this summer, regardless of whether Nancy takes her parental leave then or not. If this unlikely scenario happens, Wechsler has agreed to work 3 days a week instead of four, (and might be willing to drop back to 2), and the staff would find work for the person doing extra office work and possibly anniversary work. We would hope in this case the person could cover for Nancy Moniz and Nancy Wechsler's vacation time, or at least a good part of it.

We agreed to pay the person \$12/hour. We will take withholding taxes out of that \$12/hour. During the training period, before Wechsler leaves, we will pay \$10/hour. Training is anticipated to take 4-5 hours, 4-6 days/week. Wechsler has some work piled up she can have person do as part of training. Also wants person to be there when she does the taxes next.

Duties: (It is possible that the person will spend three days doing primarily Wechsler's work, and one day helping Nancy Moniz with her own work.)

Do data entry and thank you letters (add donations, new grantees, etc. to mailing list.

Mail out t-shirts

Help with processing mail and doing bank deposits.

Monthly taxes (and possibly other bookkeeping work)

Write pledge letters

****Attend board meetings and take minutes, type minutes. (Or just type up minutes that some one else has taken.) WE DECIDED WE WOULD LIKE THE PERSON TO BE ABLE TO COME TO BOARD MEETINGS AND TAKE MINUTES.**

Newsletter: run labels and pledge forms, get foreign subs ready, write check to post office, and bring everything to Walnut St. Center.

Help with phones and sending out guidelines.

Respond to requests for advertising.

Hiring Process:

Proposal-- Because of the temporary and part time nature of this position, we feel it is not necessary to do an elaborate search. No major outreach for this job will be done. Board who know of possible candidates should inform staff. Staff and one board member should meet with prospective candidates. (Or board member can meet with them separately, if that is only scheduling that works out.) Staff and board member, can make the decision on whom to hire. (Pam, Louis, Larry and Renae said they could be called upon to meet with prospective candidates.)

Sharing the Responsibility of Resist, a proposal to have Tatiana work a few additional hours: Tatiana now works 14 hours/week on the newsletter, and from 10-15 on the 25th anniversary. We propose that during the period Wechsler is on her 8 week leave, Tatiana work up to three additional hours/week to help Nancy Moniz with general organization issues, tasks and responsibilities. BOARD AGREED TO THESE ADDITIONAL HOURS FOR TATIANA.

One day a week, for a year:

Starting sometime after Wechsler gets back from her parental leave she is going to cut back to three days/week for a year. We agreed at our last board meeting to hire someone to work one day a week for that year. We are checking out the possibility of work/study students, or doing another hire for this part-time, also temporary, position. We propose that the board empower the board/staff lunch meeting to decide which of these to do (work study, or regular hire) and how, and that the board provide direction as to how wide a search should be done. (At the meeting the board did not provide advice as to how wide a search to do, but agreed that board/staff lunch could make decisions about hiring.)

Proposal for Personal/Sick Time and Holiday Compensation

re: Tatiana Schreiber job/1992

Statement of the problem: Resist staff are allowed 16 personal/health days and 14 holidays per year. As the part-time newsletter editor at 14 hours/week, I did not specifically take these days off, **however, the fact that Resist paid my full health insurance premiums** seemed to make up for this. Now that my hours have been increased to between 24 and 29 hours/week (10 - 15 hours of time to coordinate 25th anniversary activities) I feel the need to establish a more orderly approach to taking personal/health days and holidays and/or receiving compensation for these days. The difficulty which arises is that newsletter work in particular must be done within monthly time constraints. It is very difficult to take compensatory time or hire someone else to make up for time I must take off if I am ill or need personal time. Also, 14 hours per week are needed for the job (on average) over the year, allowing for my paid vacation leave. There really isn't time to take holiday days off. With regard to the 25th anniversary work, I am being paid on an hourly basis for the number of hours I put in. Therefore, if I work less than 10 hours I would pay myself less. There is no obvious way in which to compensate myself for time off for illness or personal reasons.

Data: 16 personal days, prorated for part-time work at 24 hours a week = 9.6 (8 hr) personal days/year; at 30 hours = 12 (8 hr) days/year. 14 holidays, prorated at 24 hrs a week = 8.4 (8 hr days per/year) or, at 30 hrs, 10.5 days per year.

Proposal: I propose that if I need personal/health time on a day when I had planned to do Resist work, which I then have to make up, that I pay myself extra in the week when I take the time off (keeping a record of this) up to a maximum of 12 days per year, or \$1,396.8 per year. Naturally, it is not assumed that I will take these days unless the need arises for personal or health reasons. The problem with this is that I can't **plan** to take personal time (i.e. for doctor's appointments) because normally I just do these things on my non-Resist time. No obvious solution to this problem. The only way around it, I think, is for me to plan on doing Resist work on specific days (i.e. Tues/Thursday/Friday if I work 24 hours), and try to schedule doctor's appointments for non-work times, but if those days are best for an appointment or other personal need, that I schedule it and pay myself extra, if I have to do Resist work at other times.

With regard to holidays: I often work on holidays (for some reason choosing those days to lay out the newsletter). I propose that when I work on a holiday, I pay myself for one day of work on that day. Problem: It is unlikely I will work 8 or 10 holidays per year, but it doesn't seem fair if I got paid extra on holiday weeks when no one else does, so again, I don't have a really good solution.

Alternate proposal: We assume that on average a person takes half of their sick/personal time. That would equal 6 days (prorated). I pay myself this extra amount, and take time off as needed. Holiday proposal remains as above.

Other considerations: I have been paid a full bonus each year, not a prorated bonus. If I am compensated via additional pay as indicated above, probably I should not receive a full bonus, but rather a prorated bonus, or no bonus.

Any other ideas? I am really confused about this. It came up because I was ill for several weeks this winter and had to make up the time for Resist work during time I normally spend on my free-lance work. I intend to contact a few other organizations that have part-timers who do specific projects like a newsletter that can't easily be done at a different time or hired out.

1 March, 1992

To: Karl Bissinger, Ann Fitzgerald, Jane Gould, David Lerner, Ruth Misheloff, Merble Reagon, Carole Smith, Amy Swerdlow, George Vickers; Judy Ruben

We met, as you will recall, to decide if we should have a celebration of some kind for Resist's 25th anniversary. I've tried to gather and summarize what came up. The consensus was that if we do anything, it should probably be in the post-election period.

1. Themes/ message:

- Resistance--don't hear much of it today.
- Resistance to illegitimate authority in popular and other forms of culture.
- Oppose 60's bashing; pro-60's focus.
- We have been here; we will be here.
- Transition from direct action to education and support.
- Support not for service but for organizing and activism.
- More, not less, organizing going on, in more places on more issues.
- Link to original Call and Town Hall meeting: times different, and issues, but central commitments continue--in fact expand, as does financial base.

2. Forms:

- Visual show containing art, posters, photos, buttons, political cartoons--e.g., Trudeau--any or all:
 - possibly such art then through now
 - possibly focused on projects funded, displaying a history
 - perhaps sponsor one day of show Lucy Lippard is putting together on Vietnam
- Event:
 - Reading, then and now (Paley, Levertov, Kinnell)
 - Discussion(s), perhaps with Nation, of issues
 - Theatrical celebrating resistance--e.g., Akalaitis
 - Varied forms of politically engaged music and performance
- Publication:
 - Volume (anniversary book), containing chronology, from files (would need graphics person and historian--could advertise in Radical Historians Newsletter; minimum cost, \$20,000). Or separate chronology.
 - Collection of comments from people about original Call. Perhaps focused into article, e.g., in Nation.

3. Places:

- Cooper Union (sponsored WRL show)--contact Dore Ashton. Space both for event and art show.
- Gregg Gallery at NYU
- Hunter space, smaller--number of contacts.

Hope this is reasonably accurate and that we'll see you Monday, March 9, at George Vickers' place, 205 W. 19th. A major order of business will be the need to identify people who can follow up on these possibilities and act as a coordinating committee.

--Paul Lauter

March 13, 1992

Please note that the Middle East Coalition (#10 on the agenda) has decided to withdraw its proposal for this meeting and asked that their request be considered at the April 26, 1992 board meeting.

References for the March 15, 1992 Resist Board Meeting:

- 1) Minnesota Peace & Justice Coalition - I had talked with Dan Petegorsky of the Peace Development Fund West. He said they're "great." Probably the biggest, longest standing multi-issue organization around. Really do the work. Have good programs, newsletter; they've been doing a lot on the Middle East in the past few years. Real energetic, bring in lots of groups, do demos, events. Good decision making process, great staff, excellent range of issues. They've also done a lot on Native American issues. They got a lot of folks from MN to go to the spear fishing lakes/have good working relationships with Native American groups. They've made a real impact. This is a solid organization; Dan likes them a lot.
- 2) FOR/Cape Cod Chapter - Peg Lilienthal of the Haymarket Board knows the group well. They do good work and, among other projects, have one she feels is unique there. Once a month FOR has a program to educate the community about different issues (in Jan. on the Death Penalty, in Feb. about El Salvador.) They also deal with local issues (the only group on the Cape to call in a person from the Wampanogs to talk to the community.) This group keeps the community current on local, national and international issues. They're planning to do a public access TV program on the Death penalty. Peg feels that the project for which they're asking a grant is "wonderful" since the only information getting into the high schools is from the military. Nauset High School has a "gung ho" principal who last year had the Air Force land a helicopter on the football field and handed out model M15 rifles to the students. This FOR project gives the students the opportunity to think about peace. Last year they had a good response and good essays from the students. Peg thinks this is a "really important program." Recommended.
- 3) Council Fire - I first called Frances Crowe of AFSC/Western Mass. who said that she knew of the contact person but not the group. He's a good person politically. Last year AFSC tried to form a 1992 coalition but it didn't get off the ground. There didn't seem to be any energy at that time. Frances suggested I talk with Lois Ahrens of the AFSC/C.A. Working Group. Lois said that, starting in Feb. 1991 until the end of the year, they "worked like hell" but people in Western Mass. weren't interested. The contact person for this group was part of that. He was one of the few people who had the energy to go on. Lois feels that "he's really trying and it's possible he might be able to pull something off." She felt that there might be more of a possibility now that it's 1992. She went to one of the group's meetings about 6 weeks and many more people than in the past showed up. The 1992 coalition tried really hard to get Native Americans involved but no takers. Lois feels that this group has unique ideas, done a lot of mailings and outreach already. "He's worked his ass off on this... If he can pull off any of (the projects) it would be valuable... It would be a boost if the group got funded, not just the money, but the pat on the back."
- 4) Chicago Religious Task Force on Central America - We've funded this group in the past and always received excellent references for them. This time I talked with Jenifer Bing-Canar of AFSC/Chicago. She said that they're "a great group!... long time, hard working, totally committed.... sense of priorities in the organization is a great model for us in Chicago... really always in the forefront of issues, for example: Haiti, continuing work on Central America... Middle East work... great record on reproductive rights.... Dangerous Memories book is excellent... people are buying it like hotcakes... these are people experienced at leading workshops.... very skilled... do great work... excellent politics... highly recommended."

5) Progressive Student Network - Again, Jenifer at AFSC. She does know of them and their work during the Gulf War and with CIA Off Campus work in Chicago. She feels that they do have the connections around the US to pull off a good campaign on campuses for Columbus Day '92. She said that "whenever issues come to a head, they do seem to galvanize students (in the area) and are not sectarian in politics." This network has received Resist grants and always do get good references.

6) New Haven/Leon Sister City Project - Hans Koning has been strongly supportive of this group. He's worked with them since he's been in New Haven. He said that they are "extremely committed, serious, politically astute, very frugal, very organized, a radical influence in the community which goes beyond the sister city issue." They've used connections not only to support Nicaragua and Leon but to encourage progressive change in New Haven. Recommended.

7) NE Planning Cmtee./1993 L/G March - Marla Erlie of Radical America said that this is a "confusing scene... they had a meeting ... eight people attended, but they (went ahead and) elected national reps... controversy happening since people felt they weren't contacted in time." Marla suggested I call Sue Hyde for more info. Sue Hyde, formerly of the National Gay and Lesbian Task Force, said that she's never been supportive of this national mobilization, "luke warm to it anyway." But since it is going to happen she doesn't want it to fail. She feels that it is "ill conceived, considered and framed" since the presidential elections are this fall and people are focusing organizing on that. (The following is her opinion which she wouldn't be comfortable having mentioned outside of the board meeting. Sue feels that the contact person, Madeline Gale, is "a flake", thinks she's part of the All People's Congress and doing this work as part of the APC political agenda. Sue doesn't trust her as a person or her motives, and feels that it's "unfortunate" that she's the contact person. She had heard that some folks at GCN feel that "sectarian groups were making a move.") Sue went to the Feb. meeting in Worcester, more people attended (13), and another person, Janet Kyle, who headed Gay Pride, stepped forward and volunteered to work on the New England organizing. With all of the above, Sue said that she would give some support to this.

8) Center for Lesbian & Gay Studies - I asked George Vickers to check on this. He said that this is quite real. They're already advertising their conference, which George thinks will be big. This is a fairly big issue in NYC. The Center doesn't get university money but does have other funding options. He knew that they are offering a \$4,000 prize for a paper by a student (?). He said that it's typical that the various centers at a university have to raise their own funding, but get university space. They have held other programs and have recently gotten official university status. They're trying to advocate that gay and lesbian issues are a legitimate area of study. This does provide a focus for gay and lesbian students to look at issues. George felt that we might give a (smaller) symbolic grant, since he feels that they have options for funding elsewhere.

9) No on Hate - Portland/Metro PAC - Linda Reymers of McKenzie River Gathering Fund said that this is "really important issue to support" but McKRGFund can't because it's not a 501 (c) 3 since money is used against a ballot measure and that's mentioned in their proposal. But Linda went on to say, "Oh, god, this is strategic!" Linda herself is working in the general opposition movement and says OCA folks are doing ugly stuff and just got a "bunch of fundamentalist money." It's up to us to decide if we can make a grant and, if so, how. I talked to Lee Goldstein about this and will have a report for the meeting.

10) M.E. Peace Coalition - (Postponed until the April 26th board meeting, at their request) Frances Crowe of AFSC/W.Mass said the conference is "a wonderful idea.... a good proposal to bring together women from the Middle East here to talk about their differences and commonalities... good for bringing women in US together also... could have important national results... The Coalition is a sound group to

bring this sort of thing off." Recommended.

11) Walk for a Peaceful Future in M.E. - I also asked Jenifer at AFSC about this. She said that she knows they're really trying to get moving. The staff person has been in the Middle East and met folks on the trip from which the Peace Walk idea developed. They've done several mailings. The word seems to be getting out in the Midwest since folks in Wisconsin asked Jenifer about it when she was speaking there. There will be a meeting in Chicago the first week of March. "A lot of excitement about this in Chicago, especially in the faith-based community... the staff person very thorough and energetic... given the state of Middle East work, I'm glad there's new energy for this.... pleased this is happening... non-sectarian and good politics... two state policy statement for Walk." Recommended.

12) Palestine Solidarity Committee/Pittsburg - I talked with David Hockabout of the Thomas Merton Peace & Justice Center in Pittsburg. He said that this group does good work. They worked on a project against the Fagen Co. which sent their prefab house to Israel. Contrary to the statement by Fagen in an article in your proposal, David knows that Fagen in fact did this. Some of the group went to the West Bank, came back and did a slide show and public events. They also work in coalitions in the area, including the Merton Center and the Alliance for Progressive Action, a coalition of some 50 groups in the area working on multi issues. They're on the board of APA. This group has revitalized in the past year or so. David recommends funding them.

13) Coalition for Prisoners Rights - This group has come to us quite a few times in the past and I've always gotten good references for their work. I talked with Richard Moore of the SW Organizing Project in New Mexico who said that they do very good work, one of the few groups doing this type of project, progressive people involved. Recommended. In the past, I had talked with Mike Riegle of Prison Book Program who thought that this was a great group. PBP used some of their newsletter articles: excellent, straight forward language. Mike felt that they made good political connections with other issues and highly recommended them.

14) Battered Women Fighting Back! - Renae Scott was listed as a reference. she said that she knows the contact person for Social Justice for Women. Renae said that this is an independent project and the work itself has been "absolutely incredible." She doesn't know of anyone else doing this level of work. They've done a couple of conferences. Renae said that doesn't know if there really is a group of people working on this but it does have an advisory board. She recommends funding.

15) Hundredth Monkey - You have two letters of recommendation with this proposal. I did, though, call Mike Roque of the Chinook Fund about this. He didn't know much other than it's happening and suggested that I call Laura Naranjo, a Native American activist in Denver. She was very enthusiastic about this project: "What a first phase this is... phenomenal... an incredible lot of recent enthusiasm... they've had a lot of people including big name celebrities signing on to go to the test sit... it goes to show you can work for an X amount of time and nothing much is happening, and then - bang!.... thrilled for them.. I like their community building tactics... Their thesis of critical mass is happening... They plan not to leave the test site until there is a Comprehensive Test Ban... I support them wholeheartedly because of the participation of activists of the international community besides the national activists... Good Native American participation... The Western Shoshone took leadership on the outreach to indigenous people for the past two years and will host the international and indigenous communities that come to the site." She obviously highly recommends funding them.

16) Veterans Vietnam Restoration Project - I called Dan Petegorsky of Peace Development Fund West. He said that PDF had funded the group three times, "a pet project." They first heard of the group years ago, seemed then a "starry eyed idea

but PDF took a risk and funded them. Then they really took off, organized and actually built 2 clinics in Vietnam... first group to go there to do products.. PDF felt that this does have political impact in the US... great press and TV coverage in US.... because project was so unique when it started." Now Dan's not sure of their effectiveness. Not as much press coverage. They've had internal problems and splits. He doesn't know where they're going now. PDF wants them to find their own funding base (rather than coming to PDF for grants) and made a challenge grant for that purpose.

17) Ironbound Community Corp. - Judy Trenholm of NJ Sane/Freeze said that they are "very good... been around a long time... been fighting pollution, incinerators... work with kids on peace issues... work with different ethnic/racial groups in Newark... I respect them a lot... do a lot of community work... not allied with city government at all... feel that they've kept out of reproductive rights issues... work with churches on community issues but get no financial support from them... mostly Black churches... never known them to speak out on reproductive issues... Their newspaper have been effective in the area... organization very knowledgeable and socially aware."

18) Parents in Action Committee - I talked with Molly Baldwin of the Dorchester Women's Committee who works in Chelsea. Molly said that this is "definitely a political group... a very powerful organizing piece... They address school and community issues... very solid base... known in the Spanish community... good entry for Latino parents into a political process." About this particular request, Molly feels that "it's really hard in a community that feels it has no power to feel empowered and this is one way to start people off." Recommended. Molly knows of Resist's priorities and politics and said she feels this group fits.

19) St. Louis Left Green Collective - I called Maggie Fisher at the St. Louis Interfaith Committee on Central America. She said that there have already been "two splits from the Greens here. They're proliferating like rabbits!" She's very concerned about the splits. The original group was the Gateway Greens which have a good newsletter, good coalition and other work. The contact person for this Collective belongs to two of the groups, both the Gateway Greens and this grouping which, she says, is leftist, Trots, not into electoral politics or reform, not into issues like composting, etc. "Recycled Trots." She checked around and none of her contacts know exactly what the Left Green Collective is doing.

20) Youth Greens - This one took some doing. I talked with Mary Lynch at Headwaters Fund; David Bernstein and Paula Rabinowitz. None knew much about this group. I finally called Lucia Wilkes at Women Against Military Madness who did. She said that this is an anarchist group primarily doing theoretical work. They're primarily a white group "with a pretty thorough analysis on race", more women than men in the group, some lesbians, college educated, middle and upper class students, "very committed people, in for the long hall... The left community (in Minneapolis) is pretty fragmented with a lot of adultism... this group is a good bridge" between the ages. They work in coalition and, she says, have a good reputation. They had a speaker on ecofeminism at the International Women's Day event. She had seen their journal but doesn't know much about it.

21) Valley Citizens - Another difficult one. I talked with Rose Milligan at the Peace Development Fund who hadn't heard of the group, other than PDF had given them a grant in 1988, hadn't heard since. I then talked with Robbie Meerepol of the Rosenberg Children's Fund in Western Mass. He said he knew just a little of the group. Westover is a base for the largest planes in the world and the level of noise has been the subject of law suits. This group worked on this and led protests. I then talked with Hillary Smith of Haymarket which gave the group a grant in 1989. Frances Crowe of AFSC is part of this group "which is a plus for them." The main organizing strategy of the group in 1989 was in law suits. HPF had found they had a good mailing list and constituency. Haymarket had noted that there

was nothing in the group's proposal about working in coalition with other issue group or any analysis/connections made with peace or anti-militarism issues. They also had some questions about diversity in the group. I also talked with Gale at the Veterans' Education Project who hadn't heard of the group itself, but did know both David Keith (the contact person) and Frances Crowe. She said that if they're in the group it has to be good. Both have clear politics on the military. Gale thought that maybe the group has chosen to focus on one issue for strategic reasons.

22) The Greens/Green Party USA - I talked with Ray Santiago of the Funding Exchange. Ray said that their politics are good. They're "dealing with issues of the environment and the intersection of the issue with people of color and other community issues." He likes them.

23) CEEDAR - I called both NJ CISPES and NJ SANE/FREEZE, both of which have good knowledge of what's going on in New Jersey, but neither knew of this group. Paul Lauter didn't know of the group specifically, but said that Hoboken used to be an industrial and working class town until about 15 years ago. It has since become more or less gentrified, akin to the Park Slope in Brooklyn - some movement types and folks on the edge of the process of change. It's right on the waterfront with a lot of attractive real estate. There's a lot of tension with real estate developers. Paul said that Norm Fruchter might have good contacts in Hoboken. More on this later, I hope.

23) CEEDAR - (continued) Norm suggested I talk with Joan Vermeulen who lives in Hoboken. She said that this is truly a "hot issue." She knew of this group which had split off from the larger group there which has been leading opposition for the last four years. This group was in the minority, split saying they were the more radical but she said she wasn't sure about that, they just have a different plan. Within the opposition to development of the waterfront, the disagreement of the opposition seems to center on if and/or how much of the area should be "tax rateable", i.e. include taxable property. She has donated to the larger group and knows that it is spearheading the opposition and that it does favor some taxable property. There are different opinions about the best plan among the progressive community in Hoboken.

24) Hondunet - We had gotten good references for this last time. This time I talked with Mike Prokasch of NECAN. He said they're "definitely good... doing lots of tours with great people (from Honduras)... working with NECAN.... The newsletter is not as good as the one that the late Honduras Information Center (Roxanna and Oscar's group) put out, what could be?, but does include good basic information needed by people doing organizing." Recommended.

25) Berkeley - Leon Sister City Assoc. - Rebecca Gordon in SF, CA had quite a lot to say about this and its history. It was started by some people at the Nicaragua Information Center there. Rebecca had big problems with the Center over issues of internal democracy and secret connections of some people with the FSLN (sort of a brand of international sectarian tactics); a big mess, big fight developed. She chaired a large meeting about the issues. She did say that, even with the above mess, she does like the folks doing the Sister City project; they've done some good work, such as bringing people from Leon for speaking engagements in the Bay Area, and also raising funds for projects in Leon. Rebecca feels the BLSSA is valuable in people to people efforts. I asked her where Gladys Baez is coming from politically. Rebecca said she's interested in hearing her views on the recent Party Congress. Rebecca feels that Gladys is probably "a good bourgeois revolutionary who'll be pretty much party line, but I'll be open to hearing her speak, might not agree with her." Rebecca did recommend funding the project.

George Vickers expressed major concerns about this project. Specifically, it had to do with the speaker, Gladys Baez. George said that there has been a major split in the women's movement in Nicaragua (I had heard this also.) A large national meeting was held recently of women who had split from AMNLAE. George said that AMNLAE is not an expression of the general women's movement. Gladys is and has been

an important leader of the FSLN and was imposed on AMLAE by the National Directorate of the FSLN. George does not support a tour of an AMLAE person since he feels that this would be more of a mobilizing tactic by the Sandinista leadership.

26) CLASP - I called Fred Louis of the Veterans for Peace in their area. He said that VfP works closely with this group. An alliance has been formed of some 20 groups in the area (including VfP, CLASP, NAACP, NOW, Arab Anti-Discrimination Group, etc.) and are putting on a multi-issue conference in April. Fred said that CLASP is a great resource in the area, especially through their newsletter which is the "only viable, ongoing one in the whole valley area.... CLASP does a service by putting out not only information about Central America but also other groups and issues and their events." He said that their request is an excellent project to fund.

27) Peace for Cuba - I talked with various people in the Boston area: Mike Prokasch, Linda Blair and Anne Wright of Necan, and Tommi Harris of Haymarket. None knew much about the group, although NECAN had endorsed the rally and Haymarket had made a \$200 emergency grant. I finally talked with Debra Gordon of CASA. She felt that the rally was excellent. She knew they are continuing work and have done "incredible outreach into communities of color.... they work in coalition with other groups here. They have a good working relationship with the other local Cuba groups and are thinking of joining with the other groups to rent office space together. She thinks that they work closely with All Peoples Congress (she feels that APC has been "good to work with, super responsible.) Peace for Cuba does coalition work with Latino groups in the area. I asked her about fund raising at the 1/25 rally; she said there was a \$8 to \$10 admission charged and there were funding pitches on the bus. She didn't know if that went to the national or local committee. Debra said that she'd give this group a positive recommendation.

Tommi Harris called back after this after checking with the Haymarket emergency grant board people. They said that they decided to give this group only \$200 of the \$300 requested because it wasn't clear to them if this group was, in some way, affiliated with "Workers' World", with which they have had problems.

28) NW WINDS - I first called Dan Petegorsky of Peace Development Fund/West. He remembers CoMadres project 2 years ago but hasn't heard of the group since. He suggested that I talk with Terese Ogle of A Territory Resource fund, who he said knows a lot about what's going on in the area. She hadn't heard of the group at all. I then talked with Seattle CISPES. The staff person hadn't heard of them. They suggested that I talk with Daniel Eiben of the CA Peace Campaign. He had recently talked with the contact person who had been with CoMadres, but he hasn't heard much about them lately. They did do good work in the past.

29) Women and Cancer Walk - I talked with Rebecca Gordon about this also. She said they're "great folks (Women's Resource Center)... it started long before recent consciousness on the issue.... good politics... both feminist and class conscious. Deal with issues about who has access to health care and who doesn't... I have a lot of respect for them and how they organize. The other groups involved are very good also. The Walk sounds great to me."

30) Wisconsin Coalition Against Violence - For their request in 1989, we had called first the Wisconsin Community Fund. They said that the organization does really good work... basically coordinate shelter and battered women's groups... WCF had made a grant for outreach to Native American women... groups are served well by them. We then talked with a person at the Milwaukee Task Force on Battered Women who felt that this was a growing movement. The Coalition is part of a social justice movement trying to create systemic change in a number of areas and had done state-wide conferences for skills building. It did unique work with older battered women and was very involved with legislative work around retraining and work with low income women. She also talked about their work with Native American women.

I checked this time with Wisconsin Community Fund again. They agreed with the

previous references.

31) SC Women's Consortium - Jack Beckford of the Fund for Southern Communities said that the contact person is the former chair of their Fund. "Clearly one of the real leaders of the progressive and Black movement in South Carolina. There's a small but growing movement of Black women taking some power there and doing good things in the state... We certainly support this." The group has "some level of professionals involved but most of the work is being done with low income women." They're good at pulling together coalitions of small and larger groups. Jack has been at one of their meetings after the start of the Gulf War (a lot of troops shipped out of SC), and they pulled off an anti-war demonstration in a low income community in Columbia. He recommends funding.

32) US Tibet Committee/NE Regional Office - I called Florinda Russo of Amnesty International. She said that AI had worked with this group. The group is now doing a big refugee resettlement project. They have done a lot of speaking dates with AI, talking about human rights. She feels that the group does a mixture of political education and humanitarian work, also focusing on cultural issues. It's a volunteer group, well organized, effective, and are good at following through. Their issue is Tibet, and human rights as well as being the education program in support of the Tibetan government in exile, advocating independence of Tibet from China as well as human rights issues. They primarily focus on those issues.

33) All Kinds of Families - Tommi Harris of Haymarket said that their board decided to make a "mid range grant" to this group because they were quite excited about this. The group is doing really good work, good politics, good diversity in the group's board and in the groups in the coalition. Recommended.

34) Planning Committee/HIV Forum - Tess Ewing will give a report on what happened at the forum. I talked with Joannie Parker of the Committee of Labor & Union Women (?) who said that they were very interested in the issue and have worked with the groups involved in this. "Very exciting project and a very important issue for the labor movement... never done here in the labor movement before... a worker as well as a health issue." She feels that good outreach has been done by all the groups involved and has seen flyers "everywhere." "People are talking about it... a good sign that this will be at Roxbury Community College, in the community of color and it will be easily accessible to public transportation, etc.... a good coalition formed for this.... Much needed event." She highly recommends funding.

35) WAMM/Ad Hoc Committee - Mary Lynch of the Headwaters Fund said that WAMM does a lot of ad hoc committees so this isn't unusual. "WAMM is great!... in good shape and continues to do terrific work... fairly diverse group and they work at it... I think highly of them." As for the project, Mary said that it may be useful but she feels that a lot of the groups in the area have experience in security, might be useful if it deals with very current issues. The larger groups already do know where to look for info and help around security issues. "Not a hot topic right now but this might be useful."

36) NH Citizens Budget Campaign - I called Arnie Alpert of AFSC/NH. He said that AFSC is involved in this and feels that things are going well, in the sense that the publication is extremely good with valuable information. The Campaign used it initially in the NH primaries stuff but they also plan to use the pub for ongoing work. They recently did a radio talk show and also had a resolution introduced in the NH House about the peace dividend and transferring funds from the military budget to human needs. The book continues to be useful (Larry Goldstein is reviewing the book and will have a report for the board meeting.); copies are being distributed to key legislators and opinion makers.

37) Center for Popular Economics - For the last request from them I talked with Renae Scott. She knew of their work. Haymarket had funded their Summer Institutes

in the past. Their Summer Institutes have brought together a really diverse group of people from around the US. They provide a forum for radical economic/political analysis. Diverse participation in institutes & forums. She felt that it is hard for them to raise funds for their work.

This time I talked with Patricia Horn of Dollars & Sense. She said that they do an excellent job on economics (she took their classes, as well as Debbie Dover and Anthony Parker of D & S.) Trainings are quite good with good economists as teachers. The classes are quite helpful to activists in their own work. She feels that many more people could benefit from this knowledge. She said that they really try to bring in more people of color, as well as people of different classes, and also have some scholarships available. Patricia highly recommends funding them.

38) National Conference in Support of the ANC... - George Vickers talked to a few of his trusted contacts in NYC. The ANC is involved in this but this is an independent committee of solidarity people. This started with labor groups but the planning committee has broadened since the start. George said that the conference, etc. is a complicated thing to talk about. First, the conference was postponed from March until October. They're hoping to have Nelson Mandela (who'll be at the UN then) as a speaker and/or other top ANC leaders. George's contacts, who are involved in Southern Africa issues, have serious questions and feel that October is terrible timing since our own elections are in November. Another concern is that when Mandela was in NYC last time a lot of money was raised and George's contacts don't know if the funds did actually go to South Africa. Some of the same people who ran that tour and running this conference. Another concern is about the contact person for this group, Marilyn Clement. George said that she was asked to leave CCR, was then hired by the Guardian to help them expand (they received a really big bequest) and after a year felt that M.C. hadn't done anything and spent a lot of money on it. There were also questions about how she spent her time. George said that many of the big names on the conference brochure are just that, names, but are not actively involved in the planning. He has heard that they have cut their budget in half because of donated printing, etc. George said he would say No to this request given the above concerns of his contacts.

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