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Resist Board Meeting, May 5, 1991

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A call to RESTST illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Board Meeting - May 5, 1991 - 11am

George Vickers' apartment

205 West 19th St.

New York, NY 10011 \Tel. (212)741-0545

Pam Chamberlain Connie Chan Bell Chevigny Noam Chomsky Kate Cloud Tess Ewing Norm Fruchter Mitchell Goodman Kenneth Hale Oscar Hernandez Frank Joyce Louis Kampf Hans Koning Paul Lauter Nancy Moniz Richard Ohmann Wayne O'Neil Carlos Otero Grace Paley Roxanna Pastor Merble Reagon Henry Rosemont Tatiana Schreiber Renae Scott Meredith Smith Amy Swerdlow Ken Tangvik Rene Valle

George Vickers Nancy Wechsler

Fran White

Frank Brodhead

Dear board member,

At the last board meeting, we decided to schedule a substantial period of time at this meeting to discuss planning for Resist's 25th Anniversary. We also decided that, if we have more than 20 or so proposals for this meeting, we would leave it to a board/staff lunch to suggest postponing some to an interim Boston board meeting in order to have time at the New York meeting for business. I'll send you the suggested postponements as soon as a decision is made (at least a week before May 5th.)

You'll also find two attachments to this letter, information for the discussion on staff raises, and the Resist Annual Report, short form.

As usual you'll find the business items of the meeting at the end of the grants agenda portion of this letter.

If you have any comments and can't come to the meeting, please send in your feedback as well as your proxy.

AGENDA

** Any last minute items of information by staff which are important to meeting.

GRANT REQUESTS

Community/Anti-racism

1) 0	itizens	for Fai	r Utility Reg	ulation	(Ft. Wort	th, TX)	-
Reque	sting \$	500 for	production of	a month	nly newsle	etter. P	ostponed
from	the las	t meetin	g. We needed	to see	their new	wsletter	. They
sent	copies	of the N	L recently an	d it is	included	in your	packet.
	Yes	No	Maybe	375			

2) Boston	Jobs with	Peace (Mi	A) -	\$600 a	sked	for	production	and
printing of the city.	a brochur	e promot:	ing a	Commo	n Age	nda	Coalition	for
Yes	No	Mayl	be					



3) Women Against Violence (Norfolk, VA) - Requesting \$600 for telephone installation costs and for six months of telephone service, and also for a fund raising brochure. Yes No Maybe
Southern Africa
4) Chicago-Alexandra Sister City Community Project (Chicago, IL - \$500 requested for production of brochures. Yes No Maybe
5) Global Exchange (San Francisco, CA) - Request of \$600 to pay for the costs of organizing the southern U.S. part of a tour of a doctor from South Africa. Yes No Maybe
Peace/Anti-militarism
6) Iowa Peace Network (Des Moines, IA) - They're asking for \$600 toward the purchase of a computer. Yes No Maybe
7) War Resisters League (New York, NY) - \$500 requested for reproduction and distribution of a rap music tape, "Just Say No. They're sending us copies to hear. Yes No Maybe
8) Women Against War (Iowa City, IA) - \$600 asked for expenses of setting up an office for a Center for Radical Political Change, and for the copying costs of their newsletter. Yes No Maybe
9) Dallas Peace Center (TX) - They're asking for \$700 (?) for printing and mailing their brochure. Yes No Maybe
10) Educators for Social Responsibility/New Hampshire (Concord) - Asking for \$600 toward salary for a part-time staff person. Yes No Maybe

Gav	and	Les	bi	an
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11) Gay & Lesbian Advocacy Research Project: Empathy (Columbia, SC) - \$575 requested for the printing of a promotional flyer for their magazine. I'll have a board member review the magazine. Yes No Maybe
12) Milwaukee Lesbian/Gay Pride Committee (WI) - A grant of \$600 is asked for expenses of their Pride rally. (Also asking for a loan of \$1,000.) Yes No Maybe
13) Center for Homophobia Education (New York, NY) - Request of \$300 to purchase a video, "The Pink Triangle", for use in their seminars. Yes No Maybe
14) The Lavender Network (Eugene, OR) - \$600 requested toward purchase of a photocopier. Yes No Maybe
15) Lesbian Community Project (Portland, OR) - Request of \$500 for the expenses of their Women of Color/Anti-Violence Project. Yes No Maybe
Native Americans
16) Witness for Non-Violence for Treaty & Rural Rights in Wisconsin (Milwaukee) -\$500 asked to subsidize the publication of a book on Chippewa treaty rights. Yes No Maybe
17) Native American Dance Troop (St. Paul, MN) - Request of \$500 for expenses of their performing at the National Lesbian Conference. Yes No Maybe

18) American Indian Support Committee (Manassas, VA) - \$600 requested for expenses of a League of Indigenous Sovereign Indian

Nations conference May 25 through May 27. Yes No Maybe
Central America 19) Central American Refugee Committee (Los Angeles, CA) - \$600 asked for publicity costs about the new Immigration Bill. Yes No Maybe
20) Pledge of Resistance/Philadelphia (PA) - They're asking for \$600 for a fax machine and for an additional phone line. Yes No Maybe
21) Seattle CISPES (WA) - A request for \$600 toward the purchase of a computer. Yes No Maybe
22) Segundo Montes/Minneapolis: Sister Cities in Development (Minneapolis, MN) - \$600 requested for production of a slide show (they don't have a script or photos or outline yet), and for a slide projector. Yes No Maybe
23) D.C. CISPES (Washington, DC) - They're asking for \$1,000(? for expenses of a screening of a film, "Maria's Story", a documentary about a Salvadoran peasant woman. Yes No Maybe
24) Voices on the Border (Washington, DC) - A request for \$600 for production of their bi-monthly updates on repatriated/ing communities in El Salvador. Yes No Maybe
25) Wisconsin Coordinating Council on Nicaragua (Madison) - \$600 requested for production of a brochure. Yes No Maybe

Labor

26) Labor Education & Research Project (Detroit, MI) - Request of \$600 toward purchase of simultaneous translation equipment. Yes No Maybe
27) Farmworker Support Committee, Church Council of Greater Seattle (WA) - \$600 requested production and duplication of a cover letter for their video, for bulk mailing costs, and for 15 copies of their video to promote a boycott of a local wine. Yes No Maybe
Middle East
28) Detroit Coalition to Stop U.S. Intervention in the Middle East (MI) - A grant of \$600 is asked for printing and duplicating expense of their conference on May 4th. Yes No Maybe
29) Methodist Federation for Social Action (Staten Island, NY) - Request of \$600 for expenses of their project for Palestinian self-determination. Yes No Maybe
30) Palestinian American Resource Center (Washington, DC) - \$??? requested for expenses of establishing a Palestinian American Bureau. Yes No Maybe
Women
31) Comite de Mujeres Puertorriquenas Miriam Lopez Perez (Jamaica Plain, OR) - Request of \$600 toward the expenses of the Second Encuentro/Conference of Latina Women in Mass. (April 18 through April 20). Yes No Maybe
32) Mujer a Mujer/Woman to Woman (San Antonio, TX) - A grant of \$600 is asked to launch a subscription campaign for their newsletter, "Correspondencia." Yes No Maybe

Pacific

33) Gabriela Network (New York, NY) -Request of \$595 for expenses of a series of forums about the women's movement in the Philippines. Yes No Maybe
34) Institute for Global Security Studies (Seattle, WA) - \$500 requested for software and for salary for a person to create a database of information about the Pacific Basin; and for office expenses. Yes No Maybe
Miscellaneous
35) D.C. Student Coalition Against Apartheid & Racism (Washington, DC) - \$600 requested for a stipend for a student intern, and for conference expenses. Yes No Maybe
36) Out of Control (San Francisco, CA) - They're asking for \$600 for photocopying and postage for their newsletter, "Out of Time." Yes No Maybe
37) MC Video Productions (Madison, WI) - Request of \$600 printing and mailing costs of a flyer, handbook and video dubs; for video cassettes; and for an IRS filing fee. Yes No Maybe
38) Ridge & Valley Researchers (Morgantown, WV) - \$600 requested to print posters and flyers documenting land ownership and taxation patterns in the county, and to organize three community workshops. Yes No Maybe
LOAN REQUEST
39) Milwaukee Lesbian/Gay Pride Committee (WI) - \$1,000 requested (to be repaid in 7 months (??) to cover start up costs for their merchandise line. Yes No Maybe

BUSINESS/POLICY ITEMS

- * Resist's 25th Anniversary This happens in 1992. Suggestion to start planning for this now and to have an idea session at this board meeting. We should set a time limit for this item.
- * A Call to Resist (Postponed from previous meetings) A suggestion from the Board/Staff lunch on 12/26/90: a discussion by board members at this meeting about a new Call to Resist. Do we feel a new Call should be done, based on our discussion at the last board meetings? This would commit us to a process over a period of time. We could set up a sub-committee to work on this. What is the feeling of the board on this issue? Should we put out a new Call? Does this tie in with Resist's 25th anniversary?
- * Staff Raises Anniversary date of May 1st. Decision on this. We discussed this a Board/Staff lunch with Tess Ewing. The proposal from that lunch is for a \$.50/per hour raise for each staff person (see attached sheet.) We also decided to finally round out the hourly wage figure for such a wage from \$14.25858 to \$14.26.
- * Board Search Committee Unhappy news in the past couple of weeks: Both Renae Scott and Oscar Hernandez have told me that they will have to take extended leaves of absence from the Board. In Renae's case, she's still open to doing small tasks, time permitting, but not board meetings and will check back in six months or so. I was so sorry to hear this. But it does emphasis the fact that we definitely need to search for more board members. I'll try to set up a meeting of this committee to have a report ready for the NYC board meeting.
- * Office Finances and other miscellaneous items. Please also see attached Annual Report (short form.)
- * Next board meeting We have to set a date and place for the next meeting in Boston.

I'll send you any additional info before the meeting on any of the above when I receive it.

For peace and justice,

Maney Nancy Moniz, Resist staff

CLIP AND SEND TO RESIST OFFICE

I won't be able to attend the May 5th meeting in New York City. My preference for a date for a following meeting in the Boston are is

 June	16	 June	23		
				Signature	

One Summer Street, Somerville, Massachusetts 02143 617/623-5110

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	RESIST AN	NUAL REPOI 12/31/90	RT	
1990 Receipts				
Contributions received	•	223,64	6	
Related Costs	-			
Newsletter (40%)	11,799			
Pledges	4,166			
Fundraising mailings	8,712			
Prospecting mailings	62			
Other fundraising costs	654			
		< 25,3		
Net			198,253	
Special Donation			75,000	
T-Shirts				
Receipts	2,227			
Costs	<1,815>			
Net			412	
Interest & Dividends	17,864			
Miscellaneous	95			
			17,959	
Total Income Available				291,624
1990 Disbursements	*	#		
Program:				
Grants to groups	30	44	87,045	
Newsletter (60%)	6	9	17,698	
Program salaries & benefits	15	23	44,551	
Board expenses	1	2	3,034	
Total Program Expense	52	78	152,328	
Administrative:				
Administrative salaries				
& benefits	9	12	24,796	
Postage & office supplies	2	3	6,197	
Rent & telephone	2	2	4,530	
General fundraising costs,		_	•,•••	
advertising & outreach	1	2	3,983	
Miscellaneous expenses	2	3	5,931	
Total Administrative Ex	kpense		45,437	

197,765

93,859

Net Income

Total Disbursements

68

32

100

^{*} percentage of total income

[#] percentage of total disbursements

13,75858 CULTERT Salery and mid Jan 1991 550.34 | week = 28,617.68 / YR hw 440.27 /wx 32mis = 22,894.04/4r Yana 192.62 | WIC 14 hrs - 10,016.24 (appor 3.5% Raise) Jul sof/Ar Raise = 14,25858 29,657.68 /yr Nm = 570.34 | week = -> ((4.26) = 570.40 = 29,660.60) wec - 456,27 /wic 23,726.04/4 -> (14,26) = 456.32/uk = 23,728.64) Tana - 199.62 /wk = 10, 380, 24 /4--> (14.26) 199.64/WK = 10,381.28) (priox 5.5%) 14,50258 4 754 In Ruise = - 30, 177.68 Nm -580.34 / week 14,51 580.40 = 30,180.80 - 24,142.04 464.27 Jucek Wec = 14.51 464.32 - 24,144.64 10,562.24 Yana = 203,12/well -14.51 203.14 - 10,563.28

(LAST YR WE RECEIVED a 754 raise in may) This Jan. We received a 70% (COLA)

Resist Board Meeting May 5, 1991 George Vicker's, NYC

Present: Ken Hale, Tess Ewing, Paul Lauter, Nancy Moniz, Pam Chamberlain, Merble Reagon, Amy Swerdlow, George Vickers, Nancy Wechsler, Hank Rosemont, Fran White (minutes).

25th Anniversary Brainstorming

- 1. Moniz thinks we should start celebrating October 1992, and spread ideas out.
- 2. Purpose: fundraising, visibility.
- 3. Amy: Perhaps we should have a conference. Moniz: Doesn't like idea but if we did, we could bring together past grantees.
- 4. Wechsler: What are our limitations? Perhaps we could do special issues of the newsletter. Her girlfriend is expecting a baby in January (if all continues to go well), and so Wechsler will be taking some kind of parental leave--possibly spread it out over four months, instead of taking a solid two months off. Might ask board for additional time off without pay, as is allowed in the personnel policy. She wants people to know this so that they can figure it in when considering what present staff will do vis a vis the anniversary celebration.
- 5. Paul: We should hire extra staff to work on anniversary.
- 6. Moniz: Suggested the theme--Acknowledging the Past; building for the Future. a)look at old newsletters to feature in present newsletter. b)make a collection of archives and get it housed. c)weekend in late summer/fall of Resist board members and friends, perhaps at Grace's. d)update Call to Resist.
- 7. Pam: Should we use 25th to become an endowed foundation?
- 8. Wechs: Is that something our donors would support? Would they want us to be an endowed foundation? How about putting something in the newsletter asking them about this, as well as about starting to use VISA/MC?
- 9. Hank: Do like the Nation and ask our groups to have fundraiser in various cities--people like this idea.
- 10. Moniz: Perhaps contributors instead of groups because groups have trouble fundraising themselves.
- 11. George: Wants to do something political, not just fundraising.
- 12. Merble: We could have consultations.
- 13. Amy: We could have regional meetings.
- 14. Paul: We could also have a reunion.
- 15. Hank: Pick 10/12 groups we funded in various cities; let them pick out the idea.
- 16. Tess: Worried that we'll be asking grantees too much.
- 17. 3 groups-- NY/DC group to follow up on Hank's idea (Hank and Paul); Boston group (Ken and Fran); NY group (Amy, Merble, George) Maybe a media group among other things. Amy suggested possibility of getting an op-ed piece in the Times.

The Call--Should we issue one?

Fran: It makes sense given our anniversary.

Paul: It's not useful because we're not up for all the tensions that might emerge. If we do it we have to redefine socialism for today.

Tess: Could we make a contribution since our issues have become so broad? Doesn't think we could get through the struggle.

Hank: Likes the idea, partly because the next war is underway, in the planning.

Amy: We only call to Resist when we're serious. But we can resist the way socialism is put out of discourse. So we should have a statement.

George: Statement and reflections on where we've been and where we might be going. Fran: George's approach gives us a chance to give diverse opinions rather than one statement.

Moniz's summary: A statement or statements that appears in the first Newsletter issue of

our anniversary.

George: Somehow it should be collective and not just individual ideas.

We agreed to discuss this more at our June board meeting.

Staff Raises: This is annual anniversary raise, above January's 7% cost of living increase. What are reasonable wages for Resist staff to be getting?

Merble: Feels very strongly that staff should get parity wages at a minimum. Raise to \$14.26 an hour approved. (This is a 50 cent an hour increase, which is approximately 3.5 percent.)

Board Search Committee: Has been unable to meet. No report.

Next Meetings: June 23rd, then August 11th. Both in Boston. It was suggested we come up with a schedule of meetings for the next 6 months to a year. Staff will bring us suggested meeting times so we can schedule ahead.

Finances: Wechs gave out long version of annual report. Anonymous donor who had pledged \$75,000 for three years is now only able to give about \$20,000 in this the third year. The person had originally thought he would give \$50,000 a year for three years, then raised it to \$75,000. So the totals are about the same. It is still a disappointment not to get as much this year. The \$20,000 should come in the mail soon. We also just received the settlement from David Kennedy's estate. We received about \$47,000. We may still get a bit more once the executor is sure the IRS is done with them. The finance committee needs to decide where to invest this money. Wechs passed around info about a new socially responsible bank in Brooklyn. New Yorkers hadn't heard of it. One of our donors is their PR person. It is modeled after Chicago's South Shore Bank.

Cambridge Trust: 6,882.47 WA Money Fund: 193,199.86 (includes \$47,000 from estate) Loan Fund: 5,360.54 1st Trade Union CD: 52,143.34 Calvert Bond Fund: 54,124.49 Total unrestricted: 311,710.71 10,446.79 Cohen Endowment: Resist Endowment: 5,653.25 Total all funds: 327,810.74

Grants: We gave out a total of \$6850 to 16 groups. Reference sheets are separate from the minutes.

(The following proposals were discussed at the May 5th board meeting in NYC. The rest of the May proposals will be discussed at the May 16th board meeting in Boston.)

- 1. Citizens for Fair Utility Regulation (Ft. Worth, TX) \$500 (as requested) for production of a monthly newsletter. This was postponed from the last meeting. We needed to see the newsletter. This is a tough place to organize. Decision: Yes to a grant.
- 5. Global Exchange (SF, CA) \$200 (SOME) out of \$600 requested, to pay for the costs of organizing the southern US part of a tour of a doctor from South Africa.

George has met Dr. Kistnasamy and was impressed by him. His organization was part of the UDF. Moniz: Large budget, reference was enthusiastic. Fran: Unclear what the value of this trip would be. Suggests "some." Wechs: Seems good because it might refocus attention on South Africa. Tess: This group will go to different cities—not the usual tour cities. Decision: SOME.

- 7. War Resisters League (NY, NY) \$400 out of \$500 requested. They had asked for money for reproduction and distribution of a rap music tape. We gave them money for brochure and ilitary resister support campaign. Nancy Moniz had John Demeter listen to the rap tape. He thought it was good. But might be dated because it was written before the war. Questioned how they'll use it now. WRL response: they will focus on the pressure to enlist. Fran: Events have passed it by. George: Send them the money for the project, say the tape is dated. Merble: The tape is not strong enough; sounds more like commercials. Suggestion: perhaps they should test it on younger people. Decision: Yes, but do something else besides distribute the tape.
- 10. Educators for Social Responsibility/New Hampshire (Concord) \$200 (SOME) out of \$600 requested for the salary of a part-time staff person. Merble: Thinks what they do is very important. Teachers should be educated to do this kind of thing. Moniz: Strong reference, difficult state. Pam: This seems like it fits into the strategy of focussing on process and not content. Felt this is worth funding because New Hampshire is a terrible state where process stuff can be radical. Merble: Feels the way they cast their process is left of center. Tess: How does this conflict resolution work? Amy: This is a good moment to discuss conflict resolution, given the War in the Gulf. Decision: SOME. Nancy Moniz will talk to Merble about the letter.
- 12. Milwaukee Lesbian/Gay Pride Committee (WI) \$200 (SOME) out of \$600 requested for expenses of their Pride rally. Paul: Knows Milwaukee, is conflicted about grant. Why can't they finance this themselves? Why is it different? They have trouble fundraising. Hank: Because the way they say they work in coalition. Tess: Doesn't think it's too narrow to work in coalition. Pam: Marches are important because the value of the experience is worthwhile. Moniz: Loan--reservations because it's been difficult getting information from the contact person. Also reservations about long (6 month) repayment schedule. Decision: No to loan, and a SOME for the grant.
- 13. Center for Homophobia Education (NY, NY) \$300 (as requested) to purchase a video "The Pink Triangles" for use in their seminars. Jean Gallo gave a very positive reference. Resistance to this group's single issue was overcome by the work they do within the Catholic Church.
- 17. American Indian Support Committee (Manassas, VA) NO GRANT. Hans by proxy says no because it duplicated work that other groups are much farther along with. Questions raised about the proposed cite, especially since few Native Americans live near by. Weak references. Decision: NO.
- 18. Native American Dance Troop (St. Paul, MN) \$500 (as requested) for expenses of their performing at the National Lesbian Conference. Ken thought these kinds of activities can be very powerful. Hans by proxy: No. Reference positive, though leader of group is reported to be somewhat difficult.
- 19. Central American Refugee Committee (LA, CA) \$550 out of \$600 requested for publicity costs involved in work around the new Immigration Bill. Reference suggested that this was the more political arm of the movement, rather than social service arm. Immigration is a growing issue, and we are likely to see many more proposals about it. Their response on gay/lesbian issues was relatively weak compared to their other responses. Perhaps we should mention this in a letter since this is the political wing of the groups. Decision: Yes.
- 20. Pledge of Resistance/Philadelphia (PA) \$550 out of \$600 requested for a fax machine and an additional phone line. Strong references; they plan to share the fax; will give them a suggestion for getting it cheaper. Paul L. has contact for Fax. Decision: YES.

- 23. D.C. CISPES (Washington, DC) \$550 out of \$1000 requested for expenses of a screening of the film, "Maria's Story," a documentary about a Salvadoran peasant woman. Differences ver the value of the video. Some thought it was boring; others thought it gave a human face to the resistance. Hank thinks DC Cispes is a very good project. Questions were raised about why they needed a grant to purchase the film and put on the fundraiser. Hans felt that it led to a successful fund raiser in Hew Haven and wanted to know if we could give them a loan. This video may be too narrowly focused on the guerilla movement with no focus on political developments. Money and attention are drying up for political work around Central America. (CISPES connected to FPL within FMLN.) Decision: Yes, but letter. The video is effective but too narrowly focussed given the current political developments. Perhaps it would help if the video was shown in some wider context, such as with a speaker on the current political situation.
 - 24. Voices on the Border (Washington, DC) \$550 out of \$600 requested for production of their bi-monthly updates on repatriated/ing communities in El Salvador. We funded them before. Paul thinks that the newsletter should be self-supporting and we should say this in a letter. They can use Resist newsletter to advertise. Ask them for an ad, or we should write a blurb. This area has been target by the army for "isolation." We get to support something beyond the guerilla struggle in El Salvador. Decision: Yes.
 - 26. Labor Education and Research Project (Detroit, MI) \$550 out of \$600 requested, toward the purchase of simultaneous translation equipment. Tess: Saw the equipment in action and it worked particularly well for English to Spanish translation. Also they resisted including gay/lesbian caucus. Decision: Yes, with letter about gay rights. Talk to Tess about letter.
- 28. Detroit Coalition to Stop U.S. Intervention in the Middle East (MI) NO GRANT. They had requested a grant of \$600 for printing and duplicating expenses for their May 4th conference. We had political objections to their suggesting that this was only a (Mid East) regional issue. We don't feel comfortable supporting a direction that's not going anywhere in the U.S. The larger group, they have been successful organizing within people of color organizations. There was sentiment that we should look at the proposal rather than at who's behind them (Worker's World). We don't think that collapsing the UN initiative and US action is useful. We disagree with their political analysis. Decision: No. Talk to Paul and Amy re: letter.
 - 29. Methodist Federation for Social Action (Staten Island, NY) \$200 (SOME) out of \$600 requested for expenses of their Palestinian self-determination project. George felt they were effective in own community and bring issues to an audience that would not normally be exposed to them. Decision: SOME.
 - 30. Palestinian American Resource Center (Washington, DC) POSTPONED until June board meeting. They had requested an unspecified amount of money for establishing a Palestinian American Bureau. What would difference be between Resource Bureau and Resource Center? Issues of Palestinian-Americans. We need more info from them. Where would their info come from? How would they be doing this? How does the Bureau differ from what you are doing now? Is this realistic? Postpone for Louis' reaction? and to get more information. We need more on question 10 answer, we need to know difference between Bureau and Center, we need to know exactly how much they are requesting, and for what, and we need a clearer budget. What would part time staff do? Budget for project is \$49,000. What piece are they asking us for?
 - 31. Comite de Mujeres Puertorriquenas Miriam Lopez Perez (Jamaica Plain, MA) \$550 out of \$600 toward the expenses of the Second Encuentro/Conference on Latina Women in Massachusetts (April 18-20). Event already happened. Report very positive. 60-70 women attended. Still do need money. Hank concerned with limiting participation in some parts of

event to Latinas only, especially given much wider subject. Moniz suggested there was a need for opportunities for Latinas to discuss range of issues. Unanimous for YES.

- 33. Gabriela Network (NY, NY) \$550 out of \$595 requested for a series of forums about the women's movement in the Philippines. One question: To whom are they doing outreach? Women's studies and centers, ethnic studies groups, etc. Paul felt useful, given breaking off of negotiations on bases and need for more info. Nancy M. concerned with limitation of its middle class base. Fran: #2 on project focused on bases. Are middle class, but many groups we support are. Tess: Issue is basic politics, are they "bourgeois feminists" or have real understanding of and relationship to women of color. One theme of a forum focuses on economic and social impact of bases on women. Pam felt speakers powerful; also don't fund many groups which educate people in this country on women in Asia. Unanimous for YES.
- 35. D.C. Student Coalition Against Apartheid and Racism (Washington, DC) \$500 out of \$600 requested for a stipend for student intern. Positive response from source. Hank said played good role in demos after war broke out, and have base in most DC and MD black colleges. Had intern last year that we helped to pay. Unanimous for YES.

REFERENCES for the May 5 and 16, 1991 Resist Board meetings:

Texas Alliance for Human Needs. She said that one of the members of this group is "the best connected guy in Fort Worth, considered to be the tops in social justice organizing there." She first heard of them about 3 years ago; they're members of the Dallas Peace Center (the best in Dallas), which "is usually a good reference in itself." About 4 years ago, the group started in FW. She feels the group is a good one, their politics very good. Fort Worth is more conservative (both in business and social justice work) than Dallas. There's very little left political action there. Therefore this group is even more worthy of funding. She said that "it's still 1950's in FW....real hard to diversify membership of groups there... difficult to find organizers in the minority communities and those are mostly in churches." For all of the above, she recommends funding this group.

2)

3)

- 4) Chicago-Alexandra Sister City I called <u>Jenifer Bing-Canar of AFSC/Chicago</u>. She didn't know much about this, but referred me to the AFSC African-American Committee staff person, <u>Mpa Ta Nishe</u>. He knows the group fairly well and says they're good people. He's attended their conferences and also a press conference set up by them for visiting people from Alexandra, SA. He said that this group has good organizers, their events re always well attended and that they have good information included in their mailings. AFSC does endorse this campaign. He highly recommends.
- 5) Global Exchange I called <u>Rebecca Gordon</u> in S.F. She had, in the past, worked for them as a bookkeeper (not on their staff) and felt that she couldn't say much about their finances, except that they have a huge budget and seem to use it well. They took over the Pueblo to Pueblo store there when the group had to pull out. She said, as far as their work, that the original idea was to connect grass roots groups here with those in the Third World. She feels that they're more of a think tank now (writing & publications.) She knows that they have staff people working in South Africa with a purpose to bring news of grass roots projects there to groups in the US. Rebecca feels that they are a little short on program, but do have one good program, "Reality Tours", which are political education tours for folks to meet Third World people. They are good at organizing these tours: good publicity, good turnouts = one of the things they do best. She didn't know what type of follow-up grass roots groups do.
- 6) Iowa Peace Network I first talked with Mary Bergstrom of the Iowa Citizen Action Network. She said that her organization doesn't do much peace issues work, rather local economic issues work, but when they've worked with the Peace Net in coalitions, they seem to be very good with excellent leadership. I then called Claire Hueholt of the Gay & Lesbian Resource Center in Des Moines. Claire is impressed with the Peace Network: they were very active in organizing the community to resistance gainst the Gulf War; do a lot of things in the school system on counter-

recruitment. She had heard the programs were very good and well received. It's a reputable group. They do have discussions on repro rights and on ay and lesbian rights. "They have a bookstore with one of the best selections of books on gay & lesbian issues in Des Moines." Claire said that she has no problems with them on this issue; she's referred gays & lesbians in the military to them. She also said that she knows that the staff is very supportive and are activists in the repro rights movement, but this issue, in general, is a touchy one in their group because of some of the Catholics in their membership.

- 7) War Resisters League/NY Do I really need to get a reference on this. I asked John Demeter of Radical America to listen to the tape. His critique is that the tape itself is very well done (quality, music ability). In terms of the rap mode, it has all the technical points: listenable, danceable, covers a lot of points. He thinks "it's a great tape; has all the lingo to reach out to broad audiences; the language is in context of the song and not a problem; rap audience is very literate in terms of songs & really listen to the words; good politics." His main problem was that, since it was done in August, 1990, he feels that, in itself, it is extremely dated, written before the war. He has questions on how it ties into now and WRL's project. I called WRL with these questions. They said that their new focus has to do with the pressures on youth to enlist. They'll use the tape as a historical reference which will be used with supporting material to put it in the context of counterrecruitment. Their campaign now is "It's Not Just a Job." They'll also be doing supporting material in Spanish.
- Solidarity Committee in Iowa City. CASC has worked with them in coalition. She thinks that the they are very reliable; they pulled together a lot of people and are sustaining the numbers and work even in this period. They're long time activists in different groups; some of the women in various groups in the area decided to form the group to deal with broader issues as women. Rose said that there had been talk for several years about the need to start the kind of Center this group is planning. She feels that the city would benefit from having a Center because there is no one place/clearinghouse information/resources and coordination. Iowa City is a university town but most of the people central to different groups are community people. Feeling is that a Center would be most helpful for continuity both for local people as well as university students. She recommends funding.
 - 9) Dallas Peace Center I talked with <u>Jude Filler of the Texas Alliance for Human Needs</u>. She feels that this is a great organization, one of the best in Texas. It was started originally by the Mennonites, who eventually encouraged the Center to be independent of the church, which they now are. The DPC is fundamentally the clearinghouse for all the peace & justice groups in Dallas (and Fort Worth). They have a good news letter which includes a directory of some 50 groups in the area. they do phonebanking and mailings for the groups' activities; have a cable TV program; innovative projects. They've made a real effort to have diversity especially on their board. The Center has helped to break down the (historical) isolation between different races and minorities. It ounded like this started with a conference on racism, war and poverty

sponsored by the Center and held in Dallas about 4 years ago. This formed a foundation still being built upon. Jude said that, like Boston (and ther cities), most of the progressive groups have their offices in the "white" part of Dallas. The Dallas Peace Center has its office in the Black part of town, which was a conscious effort on their part. They also make sure that their projects speak to Black and Latino issues. Recommended.

- 10) Educators for Social Responsibility/NH Arnie Alpert of AFSC/NH said that this organization is really struggling to get off the ground; having a hard time getting started because they're all teachers and very busy. He says they're great people. Part-time staff would make a great deal of difference to them. They have good politics. ESR, as a national organization, started with a narrow scope/focus, nuclear issues, but has broadened to have more of a focus on ways to resolve conflicts on controversial issues. He feels this is its strength, rather than taking positions on an issue = more process oriented than activist group. He also said that the people in the NH group whom he knows are pro-choice and advocates of gay & lesbian rights. "Real good folks in the group. In a place like NH, it's very easy for a progressive teacher to feel isolated = ESR can give these teachers a sense of solidarity and also provide resources about different issues."
- 11) Gay & Lesbian Advocacy Research Project I first talked with Mandy Carter of WRL/S.E. who said she hadn't heard of this. She recommended I call Harriet Hancock who is working on the S.C. Lesbian & Gay Pride March. Harriet did know of them and the magazine. She just recently saw it and feels that it is very well done, top quality. She feels that it is absolutely beneficial to furthering gay & lesbian rights issues and is good for organizing purposes." She also felt that it would help to overcome some people's internalized homophobia.
- 12) Milw. Lesbian & Gay Pride Cmtee. Steve Starkey of the Wisconsin Community Fund said that their big event is the March. They are a year round organization because it takes that long for planning and logistics. He knows that they work with other gay organizations in the community. He doesn't know if they work on other issues. The Milw. Marches are smaller than the ones in Madison but are "hotly contested...almost as many protestors as marchers...Milw. is much more conservative that Madison." As far as a loan from Resist: he's only heard good things about this group but doesn't know their financial situation. For some reason he doesn't know of, they've never applied to Wisconsin Community Fund even though one of the WCF board members is on this committee.
- 13) Center for Homophobia Education This was a tough one. I finally figured out that I should talk with Jeanne, among other things, is a Sister of Notre Dame as is one of the people involved in this Center. She knew of both people mentioned in the brochure. Jeannine is a teaching sister of Notre Dame who was in the forefront of working in the schools on progressive issues including gay and lesbian issues; she was one of the folks who related to groups that started Dignity in the Washington, DC area. Both people were involved in & I issues, have great politics on the issue, one of the reasons that hey "were thrown out of DC by the bishop there." Jeanne said that these

people have a great perspective in connecting homophobia to issues of classism, sexism, racism, etc. They've been working a long time and both have suffered a lot because of their work, but are still going...have a lot of grit." They've both done a lot of writing, seminars and did a lot of this work with church people early on before people in the churches started to talk about the issue. Jeanne felt this would be "a very good investment" of our grant funds.

- 14) Lavender Network I talked with Linda Reymers of McKenzie River Gathering in Eugene. She thinks they're good; really conscientious about reaching out the gays & lesbians in rural areas; have a very good publication (has grown from 4 pager to quite large magazine), an indication that the group has grown also. They have a lot of support in the community. Very political, activists involved. The group and the magazine are single issue but they are supportive of other issues. She feels that they are supportive of repro rights. McKenzie has funded the mag. in past because they feel that it does have a community organizing component. The Network's Helpline is more social service. Linda feels that they are a generally solid and important group for the lesbian & gay community. They recently came to McKRG for funding. They're focusing on hate crimes in OR; their particular interest is crimes against g & l people but are quite aware of the overall picture.
- 15) Lesbian Community Project Nigel Griffith of McKenzie River in Portland said that this is the most visible voice for the lesbian community in Portland. They do a very good job on their projects and work with other groups in forums and coalitions. They bring lesbian issues refore the general public in interesting ways: one example was having a float in the Rose Festival there. Excellent group, good newsletter.
- 16) Witness for Nonviolence I talked with Steve Starkey of Wisconsin Community Fund. He said that they continue to do excellent work; bring in a lot of people from all over; get a lot of publicity; have the respect of the Native American community; work with key Native American leaders. He feels that this is a really great group working on a hot issue in Wisconsin. They just received a WCF grant and are also networking with other WCF grantees both on Native American and other issues.
- 17) American Indian Support Cmtee. Both Staff people of the Washington Peace Center had heard of this group; knew that they've put on activities in the area. To both, it seemed that the group's events were not that good or well attended. They felt that it might be a small group or that there might not be a lot of support for Native American issues in the area. Both were not sure if the group is good at organizing or not.
- 18) Native American Dance Troop This is a tough one to get a reference for. I called <u>Urvashi Vaid of the National Lesbian & Gay Task Force; Judy Branfmann of the Alliance for Cultural Democracy</u> nothing. I finally though of <u>Mandy Carter of the WRL/Southeast</u> Eureka!! She did know of them. She said they actually started because of a perceived need to have a Native American cultural component at the National Lesbian Conference. (Mandy's on the planning committee.) A network of Native American women around the country pulled together to make a presentation, etc. at the onference and have already gotten other events dates for after the

Conference. I'll be talking to Mandy after 4/29 for her more informed opinion on the group.

- 19) CRECEN I've always been a little confused about this group. I knew that there is also a fairly large budget and direct service organization in L.A. called CARECEN. This group is a different organization according to Margarita Ramirez of Liberty Hill Fund there. (Margarita said that Liberty Hill was also confused about these groups, so she sat down with them and got the situation clarified. CARECEN is larger and gets big funding for social service, more so than CRECEN because of CRECEN's upfront political positions and work.) CRECEN is a smaller budget and grass roots based whose membership is predominantly Central American. Their focus is the political part of work, whereas their sister group (CARECEN) was created for the social service part of work with Central Americans. This group (CRECEN) does political education. Margarita was very impressed with this group's political analysis and with their long range planning on the Immigration Bill. Liberty Hill has funded them the past couple of years. Excellent work. She highly recommends them.
- 20) Pledge of Resistance/Phila. Frank Brodhead suggested that I talk with Angie Berryman of AFSC/Phila. Angie said that "basically, I have a high regard of them...in the process of reoganizing... to look at their role now in light of the Gulf Crisis and changes in Central America." She thinks they're good people, do effective work, and have good people on their board. During the Gulf Crisis, PoR was the initiating organization to get people out on the streets to protest. This groups particulary tries to be democratic in decision making and in their projects. She feels that they are good at networking with the minority communities and have made definite attempts in diversity. Among other things work on homeless issues as well as Central America. She thought that their project request would help the organization. Recommended.
- 21) Seattle CISPES I called <u>Dan Petegorsky of Peace Development/West.</u>
 He said that they're also applying to PDF. He said that this group has been active in all the coalitions there, very active in Gulf War work.
 The Washington State CISPES no longer exists. Seattle continues to be strong even though it doesn't have a large base membership and is a small and grass roots group.
- 22) Segundo Montes-Minn. Sister City I talked with Ricardo Amaya of CORES first. He knew a little about this group. They are trying to establish a sister city and are working with CORES. Some of the Minn. people came to one of the CORES meetings here a couple of months ago and seemed to be serious people. I then called Pam Costain of the C.A.

 Resource Center in Minn. She said the group is fairly new. There are two sister city projects in the area (this for Minneapolis and one in St.Paul.) She wasn't sure if the area could sustain 2 similar projects for 2 different towns in El Salvador, but both seem to be doing well and are also working with each other. This group is planning a work tour of Minn. folks to E.S. this summer. They are good people who work hard. The core group are solidarity activists and broader membership predominantly are church folks. The project has managed to attract new people to C.A. work. As far as the request for funding a slide projector, Pam says it is eeded for their work. The Resource Center itself has a very old one

which it loans out to many groups there. It would be nice to have a new one in the area.

- 23) D.C. CISPES I talked with <u>Phyliss at the Washington Peace Center</u>. She thinks that this is a good group, well organized. She'd also heard that the documentary is quite good and that it will be a good fund raiser. This group is diligent in organizing and publicity so she feels they will be able to draw a good crowd. She also mentioned that they were a big help in the DC Middle East War Coalition. Tess, George and I are reviewing the video. We'll have a report at the meeting.
- 24) Voices on the Border I had talked with <u>Jean Hardisty of Political Research Associates</u> last year. She thought that they're a "wonderful group." The impetus to start this came from U.S. people who went to the camps in El Salvador and came back with requests to help protect the refugees from Honduran troops. This group is a combination of Salvadoran and US religious folks. They had done education on incursions into the camp at Colocumbo and also did accompaniment work with Salvadorans returning to their country. Do alert work now and have a network of folks around the US. A year ago they were working on a shoestring and trying to make this a national effort by networking with other groups doing this type of work. When I talked with Jean last May, she said the group wasn't yet a formal network (it seems they've done this now.) She felt that their work wasn't redundant with other networks since the needs in El Salvador are huge and networks are stretched thin. She highly recommended them. I'll be asking <u>Hank Rosemont</u> to check on how they are currently.
- Them a grant. Folks there said the group is well thought of; has a very good reputation/ been around a while/ members are activists in the community and network with other Central America groups. Recommended.

 I also talked with George Vickers who knows one of the people on WCCN's Advisory Board. S/he told George that s/he thinks highly of the people involved in WCCN; they've worked at this a long time and are very good at it, but George's contact didn't know of the Women's Empowerment

Project yet. Said that the issue of El Salvador has been bigger, gotten

more attention, in Wisconsin than that of Nicaragua.

- 26) Labor Ed. & Research Project <u>Tess Ewing</u> feels this is a very good organization. She went to the first Labor Notes Conference in Detroit. They had ties to IS but have broadened, very non-sectarian. Left people relate to them. The first conference didn't number enough African Americans and women but they have improved on that. They've done a lot of Central America and Guatemala work. Great work, <u>the</u> group that pulls together the labor left.
- 27) Farmworker Support Cmtee., Church Council/Seattle I talked with Dan Petegorsky of PDF. He first said that he might have "a conflict of interest" because he serves as the rep for the New Jewish Agenda on the Council. That having been said, he thinks that the Church Council is "a great organization....as solid a political group as you could find." This is the progressive voice for left church people in area, they're great with the media, carry the weight of the religious community even though t's left of many churches there. They work in areas others don't (local

& housing issues, Native American, South Africa, farmworkers, etc.) The council itself is a lean structure, always struggling for bucks. They are task forces, which have to generate their own funds (tough to do), also fiscal sponsor groups. Council "played a tremendous and crucial role in Gulf War protest." As far as this project: San Michele is the most prestigious premium wine out there; labor practices very bad. this is a good target because it is very visible. Dan says that the Council has the network and connections to get the word out. He did have some questions about if they're planning a public presence campaign, and how does the video fit into that. I'll try to get their responses to those questions.

- 28) Detroit Coal. to Stop US Intervention in M.E. I called Phill Kwik of Labor Notes & LERP. He said that LERP wasn't formerly part of this. He did know that there were two organizations in Detroit, reflecting the two national organizations. This one organized for Jan. 19th not the 26th (that was the Detroit Campaign which is now not very active.) Many of the problems experienced on the national level were also seen in the Detroit groups, duplicating events, non- (or grudging) cooperation = he felt that both groups acted badly. (He did say that, since he wasn't closely involved, his feedback is second hand.) He said that he did know some of the people who worked on this Campaign were sectarian with their own agendas. I asked about the involvement of people of color groups in the Coalition. Phil said that such groups were included, in part because some key presidents of local unions were involved in the Campaign.
- 29) Methodist Federation for Social Action George Vickers knows of them. They've been around since the '20s and are really the socialist ying of the Methodists. George didn't feel that there were a lot of young eople in the MFSA, rather older people. It went into a slump for a while but has revived in the past 5 years. They don't have any institutional resources (?because of their politics?). They are not a high visibility/profile organization as such but are quite active on a neighborhood level.
 - 30) Palestinian American Resource Center Again the reference is <u>Phyliss of the Wash. Peace Center</u>. She enthused all over the place..."They're great!... so solid... worked with them around issue of the War... easy to get along with.. good political analysis...responsible...(she) admires them because, among other things, they were very selfless in helping with Middle East War organizing even when the Palestinians weren't the primary issue." She said that they're well connected in the community and well respected. "Highly recommended, couldn't be higher."
 - 31) Comite Mujeres They've come to us before. I've always gotten excellent references for them (from, among others: Antonieta Gimeno, Friends of CoMadres; Roxanna Pastor; Robert Chu, Haymarket.) This is a very good group, good politics, good at organizing, work on a grass roots level, well respected by every one I've ever talked with. Some of its members are among my best contacts for references in the Boston area.

This time I checked with <u>Donna Finn of the Dorchester Women's</u>
<u>Committee</u>, who said that they're "small, powerful and gonna do it!..
amazes me how much work they get done... do great work connecting local
issues (poverty, civil rights, violence against women, abortion rights,
AIDS, etc.) with international issues (Puerto Rico, plebiscite, the Gulf
ar, etc.)" She highly recommends the Comite's work.

- 32) Mujer a Mujer I called Graciela Sanchez of the Esperanza Peace & ustice Center in San Antonio. She knows of the local people of this group and has also met some of the women from the Mexico office. She said that, in the last month, she's gotten calls from groups around the US interested in information about the Mujer newsletter to reprint articles, etc. Some callers really excited that this group will be at the Labor Notes Conference. She also knows of the group networking with Texas women of the Levi Strauss strike committee. Her sense is that the group makes very positive connections around the US.
- 33) Gabriela Network I've asked George Vickers to check on them. I also talked with Peter Drucker of National Mobe. He feels that they're "pretty good... they're tied with the Bayan, the broad popular movement in the Philippines." One of the women in this group was a speaker in Mobe's national speaking tour last Fall. He didn't know to much else, except that Mobe has received fliers for some of their events in the NYC area. I then called Karin San Juan Aguilar, late of Dollars & Sense, Philipina activist. Karin said she knows of GN, it's a middle class alliance of women, there are other women's organizations (peasant women and workers), but Gabriela seems to get the most notice and publicity. She feels that they do good work, especially around the issue of the bases in the Philippines. I read her topics for forums; she felt that they do cover the important issues.
- 34) Institute for Global Security Studies I talked with Dan Petegorsky who suggested that I talk with Craig Shimabukuro. Dan felt that, even though Craig's on the Institute board, he would be objective enough. Traig felt that they're doing quite well, considering the financial restraints involved. They've done workshops, provided valuable information. He said that, before this started, AFSC had found that there was a real lack of knowledge and available information in the area about the smaller countries of the Pacific. Since the Institute started, a major debate has surfaced in the area between disarmament groups and indigeous & environmental groups. It has to do with the burning of chemical weapons by the US government in the Johnstown Islands (about 1000 miles SW of Hawaii.) Disarmament groups felt this was good, other groups not good. The Institute was one of few places to be able to do research and get information on someplace this specific.
- 35) DC SCAR We've always gotten very good references for this group in the past. I previously in 1990 had talked with John Willoughby in DC. He was quite impressed with reports about this group. They pre-date the Howard U. demos and now are working on other campuses in the area. Very unique group. Black-led but now more integrated. Good politics. Important in pushing for inclusion of people of color in the nation-wide student movement at national conferences and in other networks. He recommended them then.
- 36) Out of Control When I was talking to Rebecca Gordon I asked her about this group. She said that she has "worn their T-shirt for years." They started with the issue of the Lexington Women's Control Unit. The folks in the group have direct and personal contact with women in the nit. This group has done a lot of work: organizing, shown videos.

Rebecca feels that the ACLU work about the Unit wouldn't have happened without groups like this pushing them. She feels this group has done xcellent work and their request makes sense to fund. (She also mentioned that some of the people in the group are Prairie Fire (and some aren't.) She went into a analysis of PF in the Bay Area: 8 or 9 years ago they were impossible but she feels they're better now to work with. She disagrees with their basic political philosophy but in practice they're OK. She said that PF, in their practice, has been the best in the area; they're the backbone of the Pledge there, better to work in coalitions with than other groups, good workers, don't bring an agenda to coalition work; serious on women's issues and those of homophobia.)

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37) MC Video - Another tough one to get a reference for. Wisconsin Community Fund didn't know of them.

38) Ridge & Valley Researchers - I talked with <u>Jessie Bond of the Appalachian Fund</u> who hadn't heard of them. I then called <u>the Highlander Center</u>. Unfortunately the person who might know, John Gaventa, won't be available until after May 5th. I think that I also asked <u>Hank</u> to check.

5/8/91 - I talked with John Gaventa of the Highlander Center. He knows of them "but not real well." He only met them at the Center once but was impressed with their regional perspective. He said that the group didn't seem plugged into the broader Appalachian network but this is not too unusual since Morgantown is in the northern part of the area and is historically isolated. He did give them the names of groups with which to network.

For peace and justice,

Nancy Moniz Resist staff Frank Brodhead 7011 Cresheim Rd. Phila, PA 19119 215-248-1348(h) 735-8261(w)

Pam Chamberlain 65 Antrim St. Camb., MA 02139 617-864-2992(h) 770-7612(w)

Connie Chan 2144 Malino Pl. Honolulu, HI 96817 808-521-2198(h)

Bell Chevigny 135 Hagar Ct. Santa Cruz, CA 95064 408-429-8544

Noam Chomsky 15 Sûzanne Rd. Lex., MA 02173 617-862-6160(h) 253-7819(w)

Kate Cloud 42 Walnut St. Som., MA 02143 617-623-5900(w) 776-4704(h)

Tess Ewing 104 Auburn St. Camb., MA 02139 617-661-2064 (w) 628-8770

Norm Fruchter 577 6th St. Brooklyn, NY 11215 718-499-5592

Ken Hale
209 Waltham St.
Lex., MA 02173
617-861-8164(h)
253-5744(w)

Oscar Hernandez 4 Glade Ave. Jamaica Plain, MA 02130 617-522-5697 (h) 232-8610 (w) Frank Joyce 5058 Harvard Rd. Detroit, MI 48224 313-886-4867

Louis Kampf 14 Glenwood Ave. Camb. MA 02139 617-492-3468(h) 253-5147(w)

Hans Koning 500 Ellsworth Ave. New Haven, CT 06511 203-789-2227

Paul Lauter 500 E. 77th St. NY, NY 10162 212-570-0997(h) 203-297-2303(w)

Nancy Moniz 68 Bakersfield Dorch., MA 02125 617-282-6128(h) 623-5110(w)

Dick Ohman 203-347-9411 x2761 413-625-2715(h)

Wayne O'Neil 31 Bournside St. Dorch., MA 02124 617-288-1017(h) 253-2557(w)

Carlos Otero 1018 Amherst Ave. LA, CA 90049 213-826-0455

Grace Paley 126 W. 11th NY, NY 10011 or: Thetford Hill Thetford, Vt 05074 212-929-4905(h-NY) 802-785-2608(h-VT)

Merble Reagon 55 Bethune St. #C908 NY,NY 10014 212-691-3423(h) 964-8934(w) Hank Rosemont Rte 1, Box 112x SpringRidge,MD 20653 301-863-5409 (h) 862-0276 (w)

Tatiana Schreiber 39 St. Joseph St.#6 J.P., MA 02130 617-522-7720 (h)

Renae Scott 116 Chestnut St. Cambridge, MA 02139 617-492-1085 (h)

Meredith Smith 9 Summit St. Som., MA 02144 617-628-4659(h)

Amy Swerdlow Women's History Dept. Sara Lawrence College Bronxville, NY 10708 914-337-0700(w)

Rene Valle 440 34th Ave #1 SF, CA 94121 415-668-7070 (h) 415-647-9433 (w)

George Vickers 205 W. 19th St. NY, NY 10011 212-741-0545

Nancy Wechsler 57 Moore St. Som., MA 02144 617-776-9252(h) 623-5110(w)

Fran White 4B Duncan Rd. S. Deerfield, MA 01373 (413) 665-8941