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Resist Board Meeting Minutes

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### Resist Board Meeting, June 11, 1989

Resist

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# A call to **RESIST** illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

Frank Brodhead  
Pam Chamberlain  
Connie Chan  
Bell Chevigny  
Noam Chomsky  
Kate Cloud  
Tess Ewing  
Norm Fruchter  
Mitchell Goodman  
Kenneth Hale  
Frank Joyce  
Louis Kampf  
Hans Koning  
Paul Lauter  
Beatriz Manz  
Nancy Moniz  
Richard Ohmann  
Wayne O'Neil  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Henry Rosemont  
Tatiana Schreiber  
Rena Scott  
Meredith Smith  
Amy Swerdlow  
Ken Tangvik  
Rene Valle  
George Vickers  
Nancy Wechsler  
Fran White

Board Meeting - June 11, 1989 - 11am  
Ken Hale's house  
209 Waltham St.  
Lexington, MA 02173 / Tel (617) 861-8164

Dear board member,

The next meeting is at Ken's house in Lexington. Ken has said that he can drive in from Lexington on the morning of June 11th and pick up anyone without a car at the Alewife T station of the Red Line. Just call me to coordinate time.

Please see Business part of the agenda for some BIG news - a potential large sum of money for Resist work.

As usual, you'll find the business items of the meeting at the end of the grants agenda portion of this letter. There's also your "if you can't make this meeting..." sheet to send back to us. If you have any comments and can't come to the meeting, please send in your feedback as well as your proxy.

## AGENDA

\*\* Any last minute items of information by staff which are important to meeting.

## GRANT REQUESTS

### Central America & the Caribbean

- 1) Bay Area Labor Committee on Central America (Oakland, CA) - \$600 requested for production of a brochure and for mailings for a national material aid campaign to support Nicaraguan farm worker union women. Postponed from last meeting: need a reference.
- 2) Working Classroom (Albuquerque, NM) - Requesting \$600 for stipends for students & parents to work on a play in their "Books for Bluefield (Nica.)" project.
- 3) Peace Brigades International/Albany Field Office (NY) - \$600 requested for expenses of an emergency response network to back up Brigades accompaniment of Guatemalans & Salvadorans.
- 4) Centro de Desarrollo Integral (Hartford, CT) - Asking for \$600 for expenses of mobilizing people for a March at the U.N. on Puerto Rico the second week of August.

- 5) Michigan Interfaith Committee on Central American Human Rights (Detroit) - They're asking for \$600 for a TV and VCR.
- 6) Farmer to Farmer: a Nicaraguan Dairy Project (Glenwood City, WA) - \$600 request for postage for their newsletter for 12 months
- 7) Bats Not Bombs-Baseball Diplomacy (Los Angeles, CA) - \$600 grant request for computer hardware. See below for loan request.
- 8) Student Central America Network (Boston, MA) - They're asking for \$396 for partial funding of production of their weekly news digest for student organizers.

#### Disabilities Access

- 9) Feminist Task Force (Sarasota, FL) - \$300 requested for fee for sign language access needs for their workshop on "Combating Oppression: Race & Class". We funded other expenses of the workshop in March, 1989. This additional request for access needs falls under the Resist policy decision made last year.
- 10) Lesbian Agenda for Action (San Francisco, CA) - They're asking for \$600 toward expenses of accessibility for their conference on the "Dynamics of Color" on Nov. 11th & 12th.

#### Community Organizing & Anti-Racism

- 11) Ulster County Rainbow (High Falls, ny) - \$600 request for stipend for organizer for their Racial Justice project on juries and on County funding issues.
- 12) Somerville Progressive Alliance (MA) - Request of \$300 for partial funding of printing & distribution of leaflets opposing racism & promoting diversity.
- 13) Hospitality House, Inc. (Hinckley, ME) - \$500 for expenses of their fight against City Hall.
- 14) Greater New Bedford Affordable Housing Coalition (MA) - Request of \$600 for expenses of a campaign to establish a Rent Review Board.

#### Peace & Justice

- 15) Bienville House Center for Peace & Justice (Baton Rouge, LA) - \$600 asked for expenses of a series of events for membership.
- 16) Florida Coalition for Peace & Justice (Orlando) - \$500 requested for brochure for campaign on plutonium-on-board shuttle launch in October-November.
- 17) New Hampshire Action for Peace & Lasting Security (Concord) - Asking for \$600 to print leaflets for events in next 10 months and for production of copies of biographs of towns.

## Women

- 18) Women United for Community Empowerment (Albuquerque, NM) - \$600 asked for general expenses of group.
- 19) Chicago Catholic Women (IL) - Request of \$600 for expenses of their Mother's Day rally for choice and abortion rights in May
- 20) New Haven Women's Liberation Center (CT) - \$600 asked for partial funding of salary for an organizer.

## Prisoners

- 21) Prison Ministries for Women (Decatur, GA) - Request of \$600 for a computer.
- 22) Menard Selfhelp & Improvement Organization (IL) - \$? funds requested for general expenses. Postponed from last meeting. We need a reference.

## Gay and Lesbian

- 23) OUT/Look Foundation (San Francisco, CA) - Request of \$600 for two light tables for production of their magazine.
- 24) Black & White Men Together/Tallahassee (FL) - \$467 asked for pamphlets & poster and for consultant fees for a fund raiser for the National BWMT Conference in July.

## Miscellaneous

- 25) Clergy & Laity Concerned/Cleveland Chapter (OH) - \$600 asked for expenses of conference, "U.S./Mexico: Economic Justice & Human Rights" held May 6th. They'll send update & finances. We did give them a \$150 emergency grant on 4/28/89.
- 26) Chicago Committee in Solidarity with South Africa (IL) - They're asking for \$500 for educational materials, printing and copying costs for organizing a June 16 "Soweto Day '89" Walkathon
- 27) Labor Committee on the Middle East (San Francisco, CA) - \$600 requested for expenses of East Coast & Midwest tour from May 20 to June 1st of a Palestinian union leader. They'll send update

## LOAN REQUEST

- 28) Bats Not Bombs/baseball Diplomacy (Los Angeles, CA) - \$1,000 asked for fund raising mailing costs.

## BUSINESS/POLICY ITEMS

- \* Windfall gift - Discussion of an anonymous donor's offer of \$60,000 per year for the next three years to Resist (the preceding is not a typo). There seem to be no restrictions on



how we'd use the money, the person just wants to know if we could use it. NW will fill us in. The staff will have suggestions to open discussion after the celebration. *(also see NW's report)*

- \* Board Outreach Committee update
- \* Office - Finances and other miscellaneous items.
- \* Next board meeting - time and place

When I receive any additional info before the meeting on any of the above, I'll send you copies.

For peace and justice,

*Nancy*  
Nancy Moniz  
Resist staff

Cut out & send to office

-----  
Sorry, I can't make the June 11th meeting. My choice for a date for the next Resist board meeting is:

July 23rd \_\_\_\_ July 30th \_\_\_\_ Aug. 6th \_\_\_\_

\_\_\_\_\_  
Signature

Report on meeting with anonymous large donor

During the week of May 8th one of our (small) donors called to tell me that he had just come into some inherited wealth and that he wanted to get together to discuss donating some of it to Resist.

I met with him on Monday, May 15th. He said he would like to give us between \$60,000-\$70,000 a year for three years. (One or two checks per year.) While he is involved in Haymarket, and has set up his own fund in another state, he said he wanted to give this money to Resist because 1) he liked Resist; 2) we fund nationally; and 3) a donation of this size to Resist will make a big difference to us (it would make a real dent on our budget). He felt we would really be able to use it, and that Haymarket is more accustomed to getting such grants. He assured me that there is no bad feeling between him and Haymarket, no hidden agenda, and that he is involved with Haymarket.

He wanted this grant to be anonymous. If possible he would like just the staff to know who he is, and not the board. He is an activist and doesn't want this windfall to get in the way of his ability to be an activist.

When we met he mainly wanted to find out a bit more about Resist, explain why he wanted to give us the money, and whether or not we would be interested in taking it. He had questions about where we kept our money, and what our financial situation was. He wanted us to think about what we would do with it, and how it would change Resist. I think he likes that Resist is not an "endowed" foundation (where we live off our capital). He is definitely anti-endowment.

He asked that when he sends us the money, we send him an acknowledgement of receipt with a copy of our tax exempt papers.

I am meeting with him on Tuesday June 13th, to go let him know the feeling of the board. I didn't get the impression that we needed to know exactly what we wanted to do with the money at this time, just whether or not we wanted it and some general ideas about its use and how it would change us.

Conclusion: I suggest, obviously, that we agree to take the money. We should put it in our Working Assets account for now. We should take our time thinking about exactly what we want to do with it. Remember that it is only for three years and any changes we make in funding we want to be able to continue after the three years are up. It does seem to me that as soon as we have the first check we can start giving out more money to the groups we like. We should also discuss whether or not we want to raise our grant ceiling. We might want to put more

money in our loan fund, or think about emergency loans. I'd like us to put some of it aside to increase our pool of prospecting/advertising/outreach money. Our accountant suggested we think about whether or not this changes our position on buying a place. (I'm not into that for this money, as our rent is such a small part of our budget, and the money can have the most effect by using it to give out more grants.) The donor raised the issue of strategic grants--larger grants to fewer groups doing work in areas that we think are particularly important. We've talked about this in the past (ie our Middle East discussions) but I'm not sure this is really enough money to do that. But it is something to think about. So...bring your ideas to the board meeting. But remember, let's not spend it all at once, and let's not spend it before it is in our little hands!! (That's the fundraiser talking.)

One last consideration. We have to figure out whether or not we want to let people know we got this money. Will some of our donors figure they don't need to send us any more if they know we got this windfall? After all, we want this money to be over and above what we usually take in. So we need to give it all some thought. Obviously, any one who sees our yearly financial report will know we got a windfall, but not that many people ask for the report. I honestly don't know what is best around this. We need to think about it.

Nancy Wechsler



# Resist Board - May, 1989

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735-8261(w)

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641-4870(w)

Connie Chan  
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Brookline, MA 02146  
617-739-1222(h)  
956-1197(w)

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253-7819(w)

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776-4704(h)

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Camb., MA 02139  
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Wayne O'Neil  
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Carlos Otero  
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Thetford, Vt 05074  
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802-785-2608(h-VT)  
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415-667-7565 (w)

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NY, NY 10011  
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Nancy Wechsler  
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623-5110(w)

Fran White c/o  
Social Science Dept.  
Hampshire College  
S. Amherst, MA 01002



Please add to Policy Decisions file.....

10/2/88 - The Arthur Raymond Cohen Memorial Endowment - One of our contributors, Walter Cohen, offered to give \$10,000 to Resist in the name of his father. The offer was accepted. The guidelines are: "The Arthur Raymond Cohen Memorial Endowment is designed to support the causes to which Arthur Cohen (1918-86) was committed: opposition to the arms race, the cold war, and American intervention abroad; and support for civil liberties, the fight against racism, and the struggle of workers and unions at home." The board of Resist would make the decisions on which groups to fund. We voted to use the interest on the funds to make one or two grants per year in the name of the Endowment; to inform Walter Cohen of each grant. It was also agreed with Mr. Cohen that Resist could use the principal if we need to.

11/6/88 - We voted to set up a Newsletter Advisory Committee composed of some board members, some Resist readers and the newsletter editor. The purpose is one of consultation and help to the NL editor. This committee will be convened once or twice a year at her discretion.

- Voted to rent more space for office at One Summer St.

1/8/89 - Resist priority issues - we decided to continue with the same as 6/88.

3/5/89 - The Bernard Estate funds in the Resist Working Assets Account - the Board agreed on the following: "Resist agrees to keep \$25,000 in a Working Assets money market account to be used for prospecting mailings (or in certain circumstances, general or other fundraising). This is a revolving fund. In other words, up to \$25,000 can be used for prospecting mailings but must be returned to this account for future use. the first money that comes back from those mailings must go back into this fund. This fund will remain at \$25,000 even if the prospecting mailing loses money. Staff should report to and get ok from board/staff lunch and/or board meeting about plans for prospecting mailings. If we are in such a financial state as to need to dip into this \$25,000 for general operating expenses, this situation would need to be brought to the attention of the board."

- Board voted each staff person a bonus of \$300 for 1988.

4/30/89 - Staff Raises - Time to switch from the old 10%/year raise system to an hourly wage increase on the anniversary of hiring. It was voted to give Nancy Moniz a 50 cent/hr. increase in May with an option of her taking two additional unpaid vacation weeks in the next year (with three weeks paid vacation). Nancy Wechsler and Tatiana will get this increase next April on Wechsler's anniversary date. Wechsler also has the option of an additional unpaid vacation week as well.

- New computer - It was decided to buy an AT compatible clone with a 286 chip. The board allocated up to and around \$2000 for this purpose. We will keep the present computer as well.

Resist Board Meeting  
June 11, 1989

Present: Ken Hale, Louis Kampf, Tess Ewing, Paul Lauter, Tatiana Schreiber, Nancy Moniz, Nancy Wechsler, Roxanna Pastor, Kate Cloud, Oscar Hernandez.  
Minutes: Roxanna, (typed by Wechsler)

CAEF: Tatiana brought up the issue that CAEF has served as a fiscal sponsor and not given the money to the groups. She knows specifically a woman who works for A.N.N. It was decided that CAEF will be asked to explain when we get a project that uses them as fiscal sponsor. Tatiana will find out the names of other groups who had similar experiences.

BOARD OUTREACH COMMITTEE: Elba Crespo will be contacted in mid-June. Eva Young will be contracted in September. They are both interested.

GRANT REQUESTS We gave out a total of \$7917 to 18 Groups.

1) Bay Area Labor Committee on Central America (Oakland, CA) - \$500 for production of a brochure and for mailings for a national material aid campaign to support Nicaraguan farm worker union women. Had been postponed from last meeting until we got a reference. Good group. Good connections with other groups.

2) Working Classroom (Albuquerque, NM) - \$500 for stipends for students & parents to work on a play in their "Books for Bluefield (Nica.)" project. Ken Hale said the project is very successful in Bluefields. Both the materials and the peer connections. Tatiana brought up the ties with English Only initiatives. That it will be important to have a bilingual program. Questions were raised about whether or not Resist should pay stipends.

3) Peace Brigades International/Albany Field Office (NY) - \$500 for expenses of an emergency response network to back up Brigades accompaniment of Guatemalans & Salvadorans. Nancy Moniz inquired on duplication of effort. Some people felt that was a duplication, others felt it could be effective. Direct links with people is what makes a response network work. Tess, Roxanna and Oscar all supported the project. Oscar knows and trusts one of their representatives. A questions was raised as to whether or not they could get money elsewhere.

4) Centro de Desarrollo Integral (Hartford, CT) - POSTPONED. They were asking for \$600 for expenses of mobilizing people for a March at the U.N. on Puerto Rico the second week of August. Nancy Moniz said they did social service with political end. Radical politics but sometimes don't work with the community at large. Roxanna said social services are tied to larger political agenda because they attend to needs of Puerto Rican community in the US. Suggested postponing to get reference from PR committees in Boston. Questions were raised about us supporting a group that was taking a stance on independence. Roxanna is going to get us some articles to read. Tatiana is getting an article written for our newsletter. We postponed to check out a few other references.



5) Michigan Interfaith Committee on Central American Human Rights (Detroit) - \$500 for a TV and VCR. Tatiana felt they could get money somewhere else because of their perspective. Nancy Moniz thought they might be too radical for church funding. Roxanna knows them and have focused on CA as a region. Questions were raised about whether or not getting 30 people a month to meetings was good or not.

6) Farmer to Farmer: a Nicaraguan Dairy Project (Glenwood City, WI) - \$500 for postage for their newsletter for 12 months. Wisconsin Community fund turned them down, questions about the cows but did like the group. People liked the newsletter. Roxanna thought it was a good, non-crisis oriented project. Questions were raised about the readability of the type style. It was suggested we reproduce section on Women and Development for our newsletter.

7) and 28) Bats Not Bombs-Baseball Diplomacy (Los Angeles, CA) - NO GRANT, NO LOAN. Liberty Hill doesn't trust contact person. Did not fund them because of international connection. Questions raised about whether or not this was a collective effort. Criticisms were made about this being a totally male thing. Oscar didn't think this was a priority and others agreed.

8) Student Central America Network (Boston, MA) - NO GRANT. They were asking for \$396 for partial funding of production of their weekly news digest for student organizers. It was pointed out that it wasn't clear if they belonged to a national organization or not--they said no in the application form, but their stationery implies that they do. Oscar pointed out that they are mostly focussed on El Salvador. Roxanna didn't think the movement needed another newsletter. Louis and Paul felt that college newspapers will use material if it gets to them...this was a good idea, but very disorganized. Wechsler suggested we encourage them to re-apply for another project, such as their BU anti-Bush demonstration. Tess likes to take Paul's suggestion of giving them the feedback and offering to fund them if they get their act together. a) should address the whole region; b) articles should be more student oriented; c) need to know if there is a constituency --clippings from college newspapers. Letter: We like the project idea and the demonstrations you have participated in. Newsletter not properly done, ie. peace corps article on Honduras-- an important topic for students...needs a whole article, and points a,b,c.

9) Feminist Task Force (Sarasota, FL) - POSTPONE. They had requested \$300 for fee for sign language access needs for their workshop on "Combatting Oppression: Race & Class". (We funded other expenses of the workshop in March, 1989. This additional request for access needs falls under the Resist policy decision made last year.) Retreat has been postponed till the Fall. We postponed until we find out if it will happen.

10) Lesbian Agenda for Action (San Francisco, CA) - \$500 (CONTINGENT) toward expenses of accessibility for their conference on the "Dynamics of Color" on Nov. 11th & 12th. Positive references from Rebecca Gordon. Questions were raised about their budget. Will they be able to raise the

money they say they need for the conference? We agreed to fund them contingent on staff feeling satisfied with their fundraising plans.

11) Ulster County Rainbow (High Falls, ny) - NO GRANT. They had requested \$600 for stipend for organizer for their Racial Justice project on juries and on County funding issues. Good recommendation from George Fisher. Questions were raised about the Rainbow Coalition. Not clear yet what their political direction will be and specifically whether or not it will be swallowed up by Democratic Party politics. We don't want to fund the left wing of the Democratic Party. Will it be possible for locals to be more radical than the national Rainbow? How much autonomy will locals have? We decided we couldn't answer these questions right now, but when we talked about this specific project it turned out people thought it was too liberal for us and that they could get other money.

12) Somerville Progressive Alliance (MA) - \$300 (as requested) for partial funding of printing & distribution of leaflets opposing racism & promoting diversity. Kate said this was the most active committee of the Progressive Alliance. Question was raised about their connection to the Somerville Community News and whether or not the Alliance was planning on endorsing liberal Democrats. Kate said the Alliance had decided not to make endorsements and that the only connection presently with the SCN was that new Alliance members would get a free sub. Wechsler said this was very important work in Somerville, which is majority white and very racist.

13) Hospitality House, Inc. (Hinckley, ME) - POSTPONED. They asked for \$500 for expenses of their fight against City Hall. We needed to get a reference. Ken and Tess thought they might know some people.

14) Greater New Bedford Affordable Housing Coalition (MA) - \$500 for expenses of a campaign to establish a Rent Review Board. Haymarket has funded them in the past and thinks they do great work, and are very needed in the area.

15) Bienville House Center for Peace & Justice (Baton Rouge, LA) - SOME (\$200) for expenses of a series of events for membership. Nancy Moniz doesn't like the fact that they haven't addressed issues of women, gay, lesbian, disabled and older people. Kate agrees. It was pointed out that this was a very conservative area. We would like to encourage the little they have done. We agreed to give them some and let them know it was because we were glad they were doing this work, but wished they would address these other issues. Roxanna pointed out their answer to #11 is good evidence of their lack of understanding of how to do outreach. Wechsler said that Resist needed to have a discussion about multi-cultural issues and the fact that some white organizations are going to remain white but there are other ways of doing multi-cultural work--such as coalition work.

16) Florida Coalition for Peace & Justice (Orlando) - \$500 (as requested) for brochure for campaign on plutonium-on-board shuttle launch in October-November. People liked project and their answers to question about what happened to Feminist Task Force. People liked that they had a youth camp planned for 1990.



17) New Hampshire Action for Peace & Lasting Security (Concord) -\$500 to print leaflets for events in next 10 months and for production of copies of biographs of towns. AFSC had good reference. People liked project. Roxanna knew one of the organizers. Wechsler was upset that they didn't have positions on many of question 11, and it was now 8 years into the AIDS epidemic. Must bring this up in letter to them.

18) Women United for Community Empowerment (Albuquerque, NM) - NO GRANT. They had requested \$600 for general expenses of group. Recently started. Organizers are good on local issues but not others. No position on Reproductive Rights. It was suggested they should come back later when they have been around longer.

19) Chicago Catholic Women (IL) - \$500 for expenses for their Mother's Day rally for choice and abortion rights. Positive reference. Rally went well, other groups participated. Questions raised about religious nature of group.

20) New Haven Women's Liberation Center (CT) - \$500 for partial funding of salary for an organizer. Reference: Lots of work in the 70's, but lost lots of funding in the 80's. Do lots of work in different issues. Questions raised about whether or not it makes sense for us to pay for 2 weeks of someone's salary. Questions raised about why they can't fundraise in the feminist community. Maybe they got mainstream money before, and can't now.

21) Prison Ministries for Women (Decatur, GA) - NO GRANT. They had requested \$600 for a computer. Reference: More social service than organizing. Isolated from other groups organizing around criminal justice issues. The work they do is good and would support funding. Needed service in order for women to be active politically. People didn't think this group was organizing women to be political. Not a Resist project. They have a large budget.

22) Menard Selfhelp & Improvement Organization (IL) - NO GRANT MONEY, but we took the unusual step of agreeing to send them a typewriter, either Ken Hale's or Roxanna's. This had been postponed from last meeting because we needed a reference. No one that was contacted knew of details on this group.

23) OUT/Look Foundation (San Francisco, CA) - TOKEN (\$100) for two light tables for production of their magazine. Pam Chamberlain gave reference: would like more substance on political issues. Wechsler agreed. Feels disappointed in publication. In early issue they criticized the Gay/Lesbian March on Washington from the Right, not the Left. Roxanna mentioned that they had been very inclusive of people of color. It was noted that they have a very large budget. We decided to give them a token for the things about the publication we liked, and also mentioned we would continue to advertise in Outlook from time to time as a way to show our support.

24) Black & White Men Together/Tallahassee (FL) - \$467 (as requested) for pamphlets & poster and for consultant fees for a fund raiser for the National BWMT Conference in July. Positive reference.

25) Clergy & Laity Concerned/Cleveland Chapter (OH) - \$350 for expenses of conference, "U.S./Mexico: Economic Justice & Human Rights" held May 6th. (We give them a \$150 emergency grant on 4/28/89.) Conference did happen. Good political analysis and Mexican representations. We were glad they took up these issues.

26) Chicago Committee in Solidarity with South Africa (IL) - \$500 (as requested) for educational materials, printing and copying costs for organizing a June 16 "Soweto Day '89" Walkathon. According to the reference, they have broadened their focus.

27) Labor Committee on the Middle East (San Francisco, CA) - \$500 for expenses of East Coast & Midwest tour from May 20 to June 1st of a Palestinian union leader. Only group bringing up union issue. Louis says publication is excellent. They are sending a delegation of US trade unionists to the Middle East. This represents another crack in the AFL CIO foreign policy shit. People felt very positive about the work of this group.

#### BUSINESS/POLICY ITEMS

\* Windfall gift - At some point we need to have a political discussion of whether or not we want to try to become an endowed foundation (one which can live on its capital). That hasn't been an issue for us in the past, and it may not really be one in the future, but we should discuss it. People should have read Wechsler's write up in the packet about the anonymous donor who wants to give us approximately \$60,000 for three years. (Two checks each year.) We had a longish discussion about this money: Should we put it in our working assets account and/or check out other possibilities for socially responsible investing? Do we want to put more aside for advertising/out-reach? Loan Fund? Emergency grants? Should we make this donation public, or would that hurt our other fundraising? Tatiana suggested we use some for short term projects, and suggested we fund development of a booklet/guide on funding possibilities for media projects. Moniz thought perhaps that should be expanded to include developing info sheets on funding possibilities for a number of different issue areas. (We need to check if the Funding Exchange has already done this.) We had a discussion about whether or not to raise our ceiling above the \$600 maximum, or simply to find a way to give out more money but stick to the \$600 limit. (See attached sheet of Nancy Moniz's financial analysis.) It was pointed out that we can give out more to groups in our priority areas because they can apply more than once a year. Now maybe we will actually have the money to deal with this if groups really do it. Wechsler felt strongly that it was important to give out more money this year. People need to feel like we are growing. They will be more likely to give us money if they see us giving out more and more each year. Her proposal is to leave the \$600 maximum for now, and really give groups the full amount if we like them. Some of this money (\$10,000) at some point should go into prospecting fund to cope with future inflation, etc. (We might never again get a chance to take \$10,000 and earmark it like this.) Roxanna suggested we consider staff salary increases and increasing paid vacation time. Tatiana said an increase in paid vacation time might not help



her. Paul suggested one way to make this public was to say we had been given a large donation over three years and that that meant we could give out more money--but that we needed everyone's help to ensure that the changes we made this year vis a vis giving out more money could be maintained over the years to come. He thought we might be able to use this money as a kind of "challenge grant."

DECISION: We set up a sub-committee to discuss the following questions, and come up with a proposal for the next board meeting. Wechsler may not be at that board meeting (due to vacation). Louis suggested that if the board made substantive changes in the sub-committee's proposal, that it should wait for final approval until there is a board meeting that Wechsler is at (being the chief fiscal person for Resist). Everyone agreed. Subcommittee: Nancy Wechsler, Nancy Moniz, Louis Kampf (if needed), Oscar Hernandez, and Pam Chamberlain (if she is willing). Subcommittee will meet: June 26th 7PM at Louis Kampf's -- 14 Glenwood, Cambridge.

Questions for the subcommittee to consider:

1. Where to invest the money? (Working Assets and/or another socially responsible place.)
2. Keep the \$600 limit or raise it? Keep our \$250 formula or raise it? Forget the formula and just decide to give out up to \$600 per group?
3. Should we put \$10,000 (or some other sum) into our revolving prospecting fund?
4. Should we increase our revolving Loan fund?
5. Should we increase the amount of an emergency grant? (Presently at \$150)
6. Should we set aside a specific amount for outreach/advertising or just leave that up to staff each year?
7. Should we raise staff salaries, and/or add more paid vacation time?
8. Should we set aside a specific amount for staff training projects (so that we can go desktop in the future)? We should check personnel policy, because we did set aside some money for staff training.
9. Should we agree to Tatiana's suggestion for a short term project to develop a guide to media funding?
10. Should we take on a short term project and develop resource/info sheets on funding sources for a number of issue areas?
11. Should we make this major donation public? If so, how and when?

#### \*\* PETAL FUND:

In your supplemental board materials Wechsler enclosed a letter from Sam Rose (also enclosed with these minutes). He wants to get one of the private foundations he works with (The Petal Fund) to give us a one time donation of \$1000 to \$5000 to be put towards an endowment. He wanted to know if we were interested in this and if we had an endowment or were willing to set one up. We agreed to tell him about the Cohen endowment and say that the money could go into that fund.

#### \*\* Rural Southern Voice for Peace:

Nancy Moniz wrote a number of groups asking about advertising rates and exchange ads. RSVP said they would print an ad of ours, and asked if we were willing to give them the Southeast region (DC to TN, to LA, FL, AR) of our list in order for them to send a sub promo campaign letter. We agreed to do this. Wechsler will take care of it.

NEXT BOARD MEETINGS: In order for Nancy Moniz to be able to take a long(ish) vacation this fall, we have set up the following schedule of board meetings: July 23 (12 noon, so Paul and Louis can get back from a Radical Teacher meeting); September 10; October 22nd (probably in NYC--check with NY folks to see if this is good with them). Tatiana will be working some of Nancy Moniz's hours when Nancy is in Mexico. We still have to work out the exact number of hours. That's it.

*Nancy Wechsler*



A LITTLE BIT OF ANALYSIS & EXTRAPOLATION ON GRANTS FOR 1989

So far in 1989, we've had 3 board meetings  
given 64 grants  
for a total of \$25,100  
average of \$392/grant

The total amount for those meetings that was requested by  
the groups to which we gave grants was:  
\$34,710  
average/group of \$542

This averages out to \$150/group less than asked for.

Last year, we had 8 board meetings  
gave 126 grants  
for a total of \$51,500 (approx.)  
average of \$410/grant

On the present schedule, we'll have 8 meetings this year and  
give approximately 171 grants (all of the above doesn't count  
emergency grants).

If we decide to give full grants requested, this will mean  
approximately \$25,650 more in funds given.

One thing to note on the above is that we had an  
unusually large amount of requests in March (48) and had to have  
another and interim meeting in March (I've counted both March  
meetings as one meeting above). We may not reach the guessed at  
171 grants in 1989 but give closer to 150 grants. In that case,  
full grants funding increase would be closer to \$22,000.

If we decide to increase our maximum grant (which I'm not  
proposing) to \$800, this would mean an increase of approx.  
\$59,850 over a whole year based on possible 171 grants or \$52,500  
for 150 grants.

Even though I've done a survey of the actual grants given to  
this date, all of the figures are a little hard to determine  
because we have no way of knowing what groups will ask for in the  
coming months. We also have no way of telling if we will give  
more, less or the same number of grants as last year but at least  
the above figures give us something to work with.

This analysis is just to give board members some idea of the  
possible maximum figures involved in deciding to give full  
grants. This is probably an over-estimation but, personally, I'd  
rather know the high figure than be caught short.

  
Nancy Moniz  
Resist staff

W. NEED TO TALK ABOUT THIS AT BOARD MTG

Samuel P. Rose  
2390 East Asbury Ave., # 410  
Denver, CO 80210-4336

Dear Nancy Wechsler,

6/5/89

Thank you for your prompt and complete response to my request for information about your funding guidelines and process for distributing money. You asked for information about the Foundations I am interested in that I referred to on my phone message of Saturday May 27. There are two - both small, private (and new) foundations.

I sent RESIST (perhaps 6 to 8 months ago) a Request for Proposals for the Belle Fund, which contains 3 pages of information. At that time, I suggested that groups that you could not fund might consider applying to the Belle Fund. The Belle Fund is currently revising its application, but the one you have on file will serve for now. I will make sure you get an updated one when it is ready. The Belle Fund gives grants up to \$10,000 (though not in practice), with most grants in the \$100 to \$2500 range. The focus of the Belle Fund is social service: providing direct services to somebody. Because the Fund is practically unknown and receives relatively few requests, at this time there is a good probability that well considered (i.e. responsible) proposals will get funded.

The other foundation, Petal Fund, which at this time takes no direct applications) is what I am trying to work with to get them to give money in blocks (\$1000 to \$10,000) to organizations who themselves would distribute it much as you do, except that 50% would be for social service and 50% would be for political activism. The distributing organizations might be regional Peace Centers (such as the Center for Non-violence, Santa Cruz) or the AFSC. The money would be given out in sums of \$100 to \$250 to small grass-roots groups that might otherwise have trouble getting money and who are engaged in worthwhile projects. The guidelines are helpful in my efforts to set up this other program.

I meant to ask you if RESIST has an endowment. I could see RESIST not having one on any of a number of ideological bases, or it might be something that has already been put into place because of its practicality. I would also like to get the Petal Fund to make a one-time donation (between \$1,000 to \$5,000) to RESIST to acknowledge your pioneering efforts and model of one way to give money away well. The Petal Fund money would go to an endowment (if it exists). If not, could you submit a request to the Board at their next meeting that they set up one up, and if they agree, I would then see what could be gotten from the Petal Fund. The nice thing about endowments is that some people like to give money away that will have permanent value and it can thus be a fund-raising tool (i.e. for bequests, etc). Endowments of course yield interest for current projects (that is, a \$1000 donation to an endowment at 10% interest/year is more than \$100 for 10 years, it is \$100 per year gift indefinitely. In essence, it is an infinite gift).

Again, thanks for your speedy and complete response.

Sincerely,

Samuel P. Rose



# A call to **RESIST** illegitimate authority

One Summer Street, Somerville, Massachusetts 02143

617/623-5110

June 13, 1989

Frank Brodhead  
Pam Chamberlain  
Connie Chan  
Bell Chevigny  
Noam Chomsky  
Kate Cloud  
Tess Ewing  
Norm Fruchter  
Mitchell Goodman  
Kenneth Hale  
Frank Joyce  
Louis Kampf  
Hans Koning  
Paul Lauter  
Beatriz Manz  
Nancy Moniz  
Richard Ohmann  
Wayne O'Neil  
Carlos Otero  
Grace Paley  
Roxanna Pastor  
Merble Reagon  
Henry Rosemont  
Tatiana Schreiber  
Rena Scott  
Meredith Smith  
Amy Swerdlow  
Ken Tangvik  
Rene Valle  
George Vickers  
Nancy Wechsler  
Fran White

Samuel Rose  
2390 East Asbury Ave., #410  
Denver, CO 80210-4336

Dear Samuel,

Your letter came right before a Board meeting, so I was able to get the Board to discuss your proposal right away. Resist is not an "endowed" foundation. In other words, we do not have enough money in the bank to live on and give out the interest. On the whole we try to give out what we take in. The last several years has seen a tremendous growth at Resist, and we do find ourselves with more money in the bank than in past years. We have not had an in depth discussion of whether or not we want to run an endowment campaign.


However, we do have a small endowment, and it is into this small endowment fund that we would like to put any funds the Petal fund wishes to give us. Let me explain. Last year one of our large donors asked us if we were willing to set up an endowment fund in the memory of his father. His father had just died and he wanted to give us \$10,000 if we were interested in putting it in a special fund and give out the interest every year. With the \$10,000 donation, we have established the Arthur Raymond Cohen Memorial Endowment. The endowment has the following guidelines: "The Arthur Raymond Cohen Memorial Endowment is designed to support the causes to which Arthur Cohen (1918-1986) was committed: opposition to the arms race, the cold war, and American intervention abroad; and support for civil liberties, the fight against racism, and the struggle of workers and unions at home."

We are excited by the possibility of being able to increase this small endowment. A grant from the Petal Fund of \$5000 would greatly enlarge this endowment, and add to our ability to give out Cohen Endowment Grants. We do not have any plans, at this time, of establishing another endowment, but do plan to discuss it in the future.

You should also know that we have two other "revolving" funds that might interest the Petal Fund. One is a revolving loan fund. We give groups short term loans to help them run fundraising campaigns, membership drives, promotional campaigns, or to help them through a cash-flow crisis. We also have our own revolving development fund which we use for our direct mail "prospecting" campaigns. We've put \$25,000 aside to pay for these mailings, and the first money that comes in from them goes back into this fund. The revolving funds, as well as the Cohen Endowment are in Working Assets Money Market accounts (because of their socially responsible guidelines).

Thank you for considering Resist for a grant. And before I forget, we couldn't find the Petal Fund or Belle Fund guidelines in our records. Can you please send us information about them so that we can let groups know about them? Thanks! If I can be of any further help, please let me know.

For peace and justice,

  
Nancy Wechsler, Resist Staff