3-20-1988

Resist Board Meeting, Mar. 20, 1988

Resist

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Dear Resist board member,

At the last board meeting we decided to try something different - we did the grants request first, and after those decisions were made, we then discussed the business and policy items. It worked out so well that we'll be doing that again this time. If you can't make this meeting, we'd still would like to know your opinions on the requests. Please fill out the proxy sheets and send them to the office. You'll also find a form on the last page of this agenda letter. Please fill it out and send it in to the office if you can't make this meeting but can make the next. It's planned for New York City so it's important to know who'll be able to make it and when so that we can set a date good for all at the March 20th meeting. One more thing: another reminder to each to send in a one or two page bio on yourself for distribution to other board members.

AGENDA

GRANT REQUESTS

Gay & Lesbian Organizing

1) Men of All Colors Together/Boston (Westport, MA) - $600 request to help defray costs of honoraria for workshop leaders on AIDS training at BWMT Conference

2) We the People/Gay & Lesbian Coalition for Human Rights (Orlando, FL) - Request of $500 for seed money for organizing of multi-issues groups for "Cure AIDS Now" March on April 5th

3) Gay & Lesbian Advocates & Defenders (Boston, MA) - $370 asked for costs of fund raising skills seminar for gay & lesbian groups

4) NYC Gay & Lesbian Anti-Violence Project (NY) - Request of $507 to help with expenses of a fund raising campaign

5) Northern Lambda (Caribou, ME) - $600 requested for expenses of their Gay & Lesbian Phoneline
6) Mass ACT OUT (Boston) - Request of $600 for expenses of events for nationally coordinated Spring Actions on AIDS. They requested and received an emergency grant on Feb. 23, 1988

7) Gay & Lesbian Alliance (Roseberg, OR) - $600 requested for expenses of producing their newsletter and for a fund raising appeal

8) Citizens for Human Rights in Lawrence (KS) - They're asking for $600 for expenses of advertising their Human Rights Hotline

Women

9) Assault Care Center (ACCESS) (Ames, IA) - $600 requested for outreach program costs: ads, brochures and mailings

10) Black Workers for Justice/Women's Commission (Raleigh, NC) - Request of $600 toward expenses for conference & concert for International Women's Day on March 12th. I've asked them for an update for our board meeting

11) Syracuse Women's Information Center (NY) - $500 requested for costs of publishing a quarterly newsletter

12) Dorchester Women's Committee (MA) - Request of $200 toward expenses of their International Women's Day Celebration. They'll send an update for the board meeting

Central America Solidarity

13) Boulder/Jalapa Friendship Project (CO) - They're asking for $600 for costs of production of materials, mailings and phone calls for organizing their area for the Sister Cities Conference in Nicaragua June 19th to 26

14) The Other Americas Radio (Santa Barbara, CA) - $600 asked toward purchase of a computer

15) Nicaragua Cultural Alliance (Washington, DC) - They're requesting $550 for mailing costs of their newsletter and for computer expenses

16) St. Louis Pledge of Resistance (MO) - They're asking for $600 toward costs of printing and postage for the "National Guard Clearinghouse Update"

17) Association of Central American Refugees (Harlingen, TX) - $600 requested for books and periodicals for Center

18) Delaware Valley CISPES (Philadelphia, PA) - Request of $450 for purchase of TV and VCR for their housemeeting campaign

19) Labor Committee on Central America (Seattle, WA) - They're asking for $600 for expenses of advertising and distribution of
their video "Bread with Dignity" on Nicaragua. We'll look at the video at the meeting.

20) Florida Coalition for Peace and Justice (Orlando) - $500 requested for expenses of a Town Meeting on Central America issues

21) Axe Street Arena (Chicago, IL) - Request of $500 for costs of publicity for April exhibit of paintings from Nicaragua

22) Women Against Military Madness (Minneapolis, MN) - They're asking for $510 for various pre-production costs of video on women in Nicaragua: technical training, office & rental costs

Peace and Justice Groups

23) Mothers and Others Connecting All (Los Vegas, NV) - GRANT REQUEST of $600 for expenses of Mother's Day actions at nuclear weapons facilities across U.S. (See below for LOAN REQUEST)

24) Cape Action Committee (Cape Canaveral, FL) - Request of $500 for costs of a fund raising letter and a typewriter

Anti-racism Work

25) San Jose Peace Center/WILPF (CA) - Request of $350 toward expenses of their "Undoing Racism" workshop March 25 to 27

26) North Carolinians Against Racist & Religious Violence (NC) - $500 requested to help cover costs of their monitoring project on hate groups and on bigoted violence

Native American Issues

27) Alaska Rights Consultants (Chickaloon) - $500 asked toward cost of production of quarterly newsletter for Native village people for organizing purposes

28) Citizens for Treaty Rights (Eagle River, WI) - Request of $400 for T-shirt promotional campaign for fund raising

Miscellaneous

29) Minority Rights Group (NY, NY) - They're asking for from $200 to $1,000 for the mailing costs of their campaign to influence Congress and the U.N. for a nuclear free Belau

30) Equal Rights Congress (Chicago, IL) - Request of $1,000 toward purchase of a computer

31) Teamsters Rank & File Ed. Fund (Detroit, MI) - $600 requested for expenses of grassroots organizing campaign on national contract for Teamsters' Carhaulers, expires July 31
32) Iowa City Action Network (Des Moines) - Request of $600 for education campaign on issues facing South Africa and Southern African nations

LOAN REQUEST

33) Mothers and Others Connecting All (Las Vegas, NV) - They're asking for a loan of $1,000 for expenses of actions at nuclear weapons facilities (see above grant request)

BUSINESS ITEMS

* Board Outreach Committee Report

* Expectations for active Board Members - Kate and Tess will give us some suggestions for discussion

* Date for special Policy Discussions Meeting - We have to set a date in May to discuss priorities, policies and also a new Personnel Policy. You'll be receiving a draft of this in a separate mailing. Please write/call us if you have suggestions for a date for meeting if you can't attend this meeting.

* Office - finances, and other miscellaneous items.

That's about all for now. Hope to see you soon.

For peace and justice,

Nancy Moniz
Resist staff

PLEASE FILL OUT & RETURN TO RESIST

Since I can’t attend the March 20th meeting, below you'll find my choice of the date I can attend a meeting in May in New York City

May 1 _____ May 8 _____ May 15 _____

______________________________
NAME
RESIST BOARD MEETING
MINUTES
MARCH 20, 1988

Present: Pam Chamberlain, Louis Kampf (chair), Kate Cloud, Nancy Wechsler, Nancy Moniz, Tess Ewing, Ken Tangvik, Tatiana Schreiber. (Tatiana took minutes, Wechsler typed them.)

Business:

Leave of Absence: Ken Tangvik asked to take a "semi-leave" in order to devote more time to Jamaica Plain neighborhood council. He proposes to attend "irregularly" for a year or a year and a half, then become active member again. Wants to receive only first few pages of board packet with list of proposals and agenda.

Re-evaluation of Grants Formula: Wec and Moniz suggest we went too far with raising the amount. Suggest instead of $300 being the "average" we go to $250. We raised it last meeting during our flush time of year and perhaps we went overboard. It is hard to predict these things. Decided: to go down to $250 and will reconsider this whenever it seems possible.

Raising "Token" amount: Wec suggests we raise "token" to $150 so that it equals emergency grant. Seems odd to have emergency grants higher than token, since they are easier to get. Tess disagrees because a token is a token. It's just to lend token support to the project, not a real grant. Tatiana thought we should raise token to cope with inflation. Decision: Keep token $100 for now. Will reconsider it when we can.

The rest of the business was done at the end of the meeting.

GRANTS  We gave out a total of $7995 to 22 groups

1. Men of All Colors Together/Boston (Westport, MA) $450 to help defray costs of honoraria for workshop leaders on AIDS training at BWMT Conference. Nancy Moniz encourages all board members to tell her who would be good references. There was concern that in this case we didn't necessarily have enough references. People liked project, but had some questions about how left the group was. The group does deal with racism and it is important now in Boston for a racially mixed gay group to take on AIDS work. Decision: Yes $450.

2. We the People/Gay & Lesbian Coalition for Human Rights (Orlando, FL) $500 contingent on follow up discussion with them. The contact person for this group is also a staff person at the Coalition for Peace and Justice (see grant application # 20) but the other staff person didn't seem to have heard of "We the People." Most board members felt supportive because this is a new group wanting to do AIDS work from an activist perspective. Tatiana and others skeptical because it seems odd that peace/justice groups still unaware of group's existence. Decision: Louis suggests putting aside "contingency" grant until we get more information. Moniz will write letter asking them which peace and justice groups they plan to contact and expressing our concern that coalition did not know of their existence...it suggested to us that we might be getting caught up in the political
Infighting that the grant author mentioned.

3. Gay and Lesbian Advocates and Defenders (Boston, MA) $370 for costs of fund raising skills seminar for gay & lesbian groups. We liked the project but were concerned about the size of their overall budget... but decided to fund them anyway.

4. NYC Gay & Lesbian Anti-Violence Project (NY). Reference said they did good outreach to multi-racial community. People felt this was too servicey, had too much government money. It was pointed out that many groups who deal effectively with issues in communities of color are service-oriented. Decision: No grant but we would consider proposal for a project that cannot be funded by government sources because of its political (radical) nature, i.e. if they had already applied to government and been turned down.

5. Northern Lambda (Caribou, ME) $600 for expenses of their gay/lesbian hotline. References were good. Concern was raised about small number of hours phone line was open and about whether or not they were doing any AIDS education. (There were safer sex guidelines in newsletter.) Most people very supportive because of need for this work in rural area.

6. Mass Act Out (Boston, MA) $550 towards expenses of events for nationally coordinated Spring Actions on AIDS. (They received an emergency grant in February.) Wechsler has been involved in this group. It started after the October March on Washington. Most exciting thing happening in Boston--very energetic activist group, doing work around aids and homophobia, etc. Hank's Roxy had said no, because they weren't political. Since many of us know them we know they are.

7. Gay & Lesbian Alliance (Roseberg, OR) $100 token towards expenses of producing their newsletter and for a fund raising appeal. References were good. This is a rural area. Lots of AIDS work. Concerns were raised about their political perspective. How liberal a politic will we fund because it is in a rural area? We were very ambivalent about this one. Supportive of their outreach work in a rural area, but it is not a Resist priority to fund a group which is apparently not politically left.

8. Citizens for Human Rights in Lawrence (KS) Low Yes (a new category!) $350 towards expenses of advertising their human rights hotline. Many people liked proposal, liked that they focussed on gay issues but were also outspoken on other issues. A concern was raised about them not doing any anti-intervention work. We were ambivalent. Is this group too liberal? Decision: We decided to give them a low end of Yes. Letter should suggest they provide us with info about other progressive groups in Lawrence since we had trouble getting references.

9. Assault Care Center (Access) (Ames, IA) Too servicey, other money available. Decision: No grant. Send them nice letter explaining that this is not a Resist priority and money should be available elsewhere.

10. Black Workers for Justice/Women's Commission (Raleigh, NC) $450 for general expenses for newsletter. They received an emergency grant of $150 from us for newsletter. References were positive. We wondered if they were CWP or some other sect. Rhetoric is old. Very pro-union. Questions raised
about their answers to gay questions. Louis: we ought to say that being a multi-issue organization they probably ought to develop strong position on gay/lesbian issues and suggest they include articles on AIDS in their newsletter. **Decision:** Yes with a letter expressing the above concerns.

11. Syracuse Women's Information Center (NY). References were positive. Effort is being made to become more multi-cultural. We had mixed feelings. They seemed to be doing some good work, but many of us felt it was not enough. **Decision:** Too many proposals, not a priority at this time. Supportive of their work in general but we had 32 grant applications, had to make difficult decisions.

12. Dorchester Women's Committee (MA) They never got back to us to say if they needed the money, so we didn't give them any.

13. Boulder/Jalapa Friendship Project (CO). References positive. People thought they were too narrowly one-issue. Group seems not to take stance on any issues. **Decision:** No because not clear political perspective. Supportive of this work, but not a priority as we need to use our limited resources to fund more clearly radical groups.

14. The Other Americas Radio (Santa Barbara, CA) $200 towards purchase of a computer. Tatiana listened to sample tape. Good production values. Like their plan to get their money from listeners, but somewhat skeptical about efforts to make group multi-racial. **Decision:** Some ($200). Seems they have good listener support but we have some concerns-- a) AIDS show, are they relying on medical experts alone? Need to have grassroots aids activists talk about the politics of aids organizing. b) concerns re: efforts to make their group multi-racial. Do they have any realistic plans? c) Rosalie Bertell- concern re: her anti-feminist, anti-abortion positions.

15. Nicaragua Cultural Alliance (Washington, DC) $200 (Some) towards mailing costs for their newsletter and computer expenses. References ok. Grace Paley feels they need help with fund raising efforts and that one grant would help. Questions were raised about their audience. Moniz felt cultural work very important and national group to coordinate these efforts is useful to local groups. We are divided on this. **Decision:** "some" $200. doubts about their ability to reach a lot of people with their work and also clear they need some advice on getting their fund raising efforts to pay off.

16. St. Louis Pledge of Resistance (MO) $600 (with letter about Dukakis, see below) towards costs of printing and postage for the "National Guard Clearinghouse Update." **Decision:** Yes, but we are concerned that they should not seem like they are whole-heartedly supporting Dukakis when they write up something about his national guard position. We agreed to send him the GLDC brochure on Dukakis position on Gay/lesbian issues and let them know about Dukakis welfare policy. (Copy GCN article on the welfare demo in this weeks paper.)

17. Association of Central America Refugees (Harlingen, TX) $525 for books and periodicals for Center. References positive. Organizers are all Central American. Concerns about how likely it is they do political work...or are they the same group that applied and were turned down last time because they were too service? No, they are a different group. They do political work.
Decision: Yes, with encouragement to discuss and consider taking positions on issues of women and reproductive rights, gay/lesbian, disability, elderly, etc.

18. Delaware Valley Cispes (Philadelphia, PA) $450 for purchase of TV and VCR for their house meeting campaign. References were positive. Decision: Yes. encourage them to take stronger stance on gay/lesbian issues. They wrote that "they do not discriminate." They should go beyond "not discriminating" but should work towards positions of support and affirmative action in all these areas. The terminology itself "we do not discriminate" implies a failure to encourage diversity.

19. Labor Committee on Central America (Seattle, WA) They asked for money for advertising and distribution of their video "Bread with Dignity" on Nicaragua. Video seems outdated already in terms of Nicaraguan economy. Some concerns that the video is too propagandistic. Would be more convincing if they included some criticisms or concerns about the government. Some problems with the sound levels in the factory scenes...hard to hear the voice-overs. Louis: too many interviews with union leaders. Not enough rank and file. (Tess disagreed--said they were local leaders, not national leaders.) Tess thought there were too many interviews with CARE types...should focus more on labor. Decision: No. open to future proposals but feel that this video is not all that useful at this time. There were some positive things about it (good factory scenes) but doesn't answer a lot of questions people have because it doesn't address controversial issues or debates within Nicaragua.

20. Florida Coalition for Peace and Justice (Orlando, FL) $500 for expenses of a town meeting on Central America issues. Supportive of work on Middle East issues. Yes to a grant, very little discussion.

21. Axe Street Arena (Chicago, IL) Tatiana was very supportive because they seemed politically progressive in their work. Others opposed because not sure this art is reaching very many people. Wechsler had some objections to a statement of theirs which appeared in a brochure and their newsletter. It seemed unreadable and used "he" and "men" to refer to everyone. Decision: No. We have a lot of proposals, this is a not a high priority for Resist, and we had questions about who is reached by this art work.

22. Women Against Military Madness (Minneapolis, MN) References were very positive. Tatiana doesn't feel many people reached by "Despair and empowerment" language and they got money from other sources. Concern about seeing an outline for script for videos. How are they going to do a video on women's health when they don't have a position on abortion and reproductive rights? This also seems to be primarily a service project without political organizing effort. Decision: No because we do not generally fund projects that don't have political organizing component. (ie: Material aid) We are also concerned that a health series would not include reproductive rights issues, especially since this is a topic of debate in Nicaragua.

23. Mothers and Others Connecting All (Las Vegas, NV) $200 (some) towards expenses of mother's day actions at nuclear weapons facilities across US) References were positive. Lots of concerns about their strategies, language about motherhood. Disagreement about whether or not it is good to appeal to
others in this way. Concern about their name making those who are not
others "others." Kate argued strongly for funding. There was some support
for the actual action at the test site. Decision: Low priority to fund this
kind of organizing. Questions about appeal to women primarily as mothers.
Language has the potential to exclude "others."
We agreed to give them a loan of $500, see # 33.

24. Cape Action Committee (Cape Canaveral, FL) This group is working on the
same action as #23. Concerns were raised about the number of people
involved. Decision: No, Resist cannot fund groups that are primarily one or
two individuals, especially given that this is not a new group.

25. San Jose Peace Center/WILPF (CA) $350 for expenses of their "Undoing
Racism" workshop. We were supportive of this project. Very little
discussion.

26. North Carolinians Against Racist & Religious Violence (NC) $500 to help
cover costs of their monitoring project on hate groups and on bigoted
violence. Good references. We were supportive of this excellent work.

27. Alaska Rights Consultants (Chickaloon) $500 for cost of production of
quarterly newsletter for organizing Native village people. We were
supportive of their efforts.

28. Citizens for Treaty Rights (Eagle River, WI) $200 (some) towards t-shirt
promotional campaign for fund raiser. Decision: $200 is what we are able to
done. We are supportive of this work, but have some concerns about single-
issue focus.

29. Minority Rights Group (NY, NY) Wechsler raised the concern that we had
funded a group in Oregon to do pretty much the same thing, i.e. education
about Belau to Congress and governmental leaders. Decision: We are
supportive of your work but Resist doesn't ordinarily fund efforts which are
primarily lobbying, unless accompanied by more grassroots educational
efforts. Also, we suggest you get in touch with the group in Portland so
that there is not a duplication of efforts.

30. Equal Rights Congress (Chicago, IL) $100 (token) towards purchase of a
computer. Decision: Financial needs are out of our league. This is important
work. Suggest they contact apple/ibm to get computer donated.

31. Teamsters Rank & File Education Fund (Detroit, MI) $100 (token) towards
expenses for grassroots organizing campaign on national contract for
Teamsters' Car haulers. They can't possibly be counting on our grant for
this campaign. Decision: We are very supportive of your work but your budget
is out of our league. We are a small foundation and we just don't have the
resources to support an organization with a budget as large as yours.

32. Iowa Citizen Action Network (Des Moines) $200 (some) towards education
campaign on issues facing South Africa and Southern African nations.
Discussion revolved around how radical we thought they were, and what we
thought about this specific project. Decision: We hope that in their S.A.
educational they will include information on the S.A.-Israel connection,
specifically the fact that money the US sends to Israel is used to send arms
S. Africa. Louis mentioned two books we could recommend. Both are reviewed by Ellen in Z magazine.

Loans

33. Mothers and others connecting all (Las Vegas, NV) References indicated the financial responsibility of the group. We agreed to loan them $500, not $1000. We didn't set a payback date.

Additional Business

Expectations of active board members: Brief report from Kate. We agreed to take this up at our next policy meeting.

Policy Meeting Date: Thursday June 2nd, 7pm (after dinner) at Tess'.

Outreach Committee Report: Pam gave report. Committee has contacted a number of people. Evelyn Hammond is interested for September. Merle Reagan in NYC is interested, Nancy Moniz will send a packet. Pam will contact Mercedes Tompkins of Casa Kryna.

FOIA: Postpone discussion of whether we want to take the time to write for our files.

War Resisters League: They would like to use our NYC mailing list one time to send out invites to their annual awards dinner. We agreed.

Finances: Cambridge Trust: 12,663; Working Assets: 78,477.71; Loan: 4,255.74

1987 staff bonus: Staff proposes they each be given a $250 bonus for 1987. This suggestion came up after our accountant went over our books and was surprised that we had decided to raise the amount of grant money we gave out before looking at the salary question. Staff suggests that because 1987 was such a good year, because Resist starting salaries are low, and because many places give bonuses, that Resist give the staff a one-time bonus of $250 each. This was postponed till the next meeting when there would be more people to discuss it and it could come up earlier in the meeting. People were generally supportive.

Next Board Meeting: May 8th
George Vickers' place
205 W. 19th St., NEW YORK CITY
212-741-0545
A call to **RESIST** illegitimate authority

One Summer Street, Somerville, Massachusetts 02143
617/623-5110

**RESIST ANNUAL REPORT**
1/1/87 - 12/31/87

<table>
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<tr>
<th>1987 Receipts</th>
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<tr>
<td><strong>Contributions received</strong> $165,443.00</td>
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<th>Related Costs</th>
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<td>Newsletter $23,015.00</td>
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<td>Pledges $1,968.00</td>
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<td>Fundraising mailings $5,926.00</td>
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<td>Prospecting mailings $473.00</td>
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<td><strong>Net</strong> $31,382.00</td>
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<table>
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<td><strong>Total Income Available</strong> $134,061.00</td>
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<th>T-Shirts</th>
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<tr>
<td>Receipts $2,068.00</td>
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<td>Costs $1,328.00</td>
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<td><strong>Net</strong> $740.00</td>
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| Interest & Dividends $3,133.00 |
| List Sales $602.00 |
| Royalties $33.00 |
| Anniversary Party $659.00 |
| Stock Sale Gains $345.00 |
| Fiscal Sponsorship Fees $42.00 |
| **Total Income Available** $4,814.00 |

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<td>Salaries &amp; Benefits 29.2 38.1 $40,793.00</td>
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<td>Rent &amp; Telephone 2.7 3.5 $3,753.00</td>
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<td>Printing, publications, general fundraising costs, advertising &amp; outreach 1.6 2.1 $2,196.00</td>
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<td>Miscellaneous expenses 3.2 4.1 $4,425.00</td>
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<td><strong>Total Disbursements</strong> $107,141.00</td>
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<table>
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<tr>
<td><strong>Net Income</strong> $32,474.00</td>
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* percentage of total income

$ percentage of total disbursements
# Resist Newsletter & Mailing Costs

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