Resist Board Meeting, Jan. 26, 1986

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Dear Resist board member,

Well, here we go again - Resist's nineteenth year. In 1985 we made 157 grants - up from 127 in 1984. Grants went to groups in such places as Arkansas, Montana and Hawaii as well as the more usual places. There have been changes in the office and on the board and there will be others in the next months. One thing is constant - another board meeting on the horizon:

Board Meeting - January 26th, 11AM
Meredith Smith's
9 Summit St.
Somerville, MA Tel.: (617) 628-4659

AGENDA

** Board Outreach Committee - report and recommendations on candidates

** New office search - report

** Staff search - as you know, Meredith will be leaving in the Spring, so we have to get things moving to find a new staffperson (I want a Meredith clone). We'll have done some preliminary work before the meeting but we'll need further discussion and folks to volunteer for the Hiring Committee.

** Office - finances and other odds and ends.

GRANTS

Native American Support Work

1) Leonard Peltier Support House (Kansas City, KS) - They're asking for an unspecified amount for their work. I've asked them to be more specific as far as sum and project.

2) Leonard Peltier Support Committee (Durham, NC) - Request for $600 for printing and postage for two of their newsletter issues. Postponed from last month for lack of a reference.

3) Maine CALC (Portland) - $420 requested for information packet and pruchase of 2 slide-tapes for their Big Mountain Solidarity Project (part of nation-wide campaign).
Rural Organizing Work

4) Southern Committee for Economic and Social Justice (Louisville, KY) - Request of $500 to help with expenses for follow-up of their annual regional training workshop on building coalitions against poverty, racism and war.

5) Rural Organizing and Cultural Center (Lexington, MS) - $600 requested for a PA system to be used in their State Organizing Project.

Women/ Lesbian and Gay Work


7) Center for Educational Design & Communication (Washington, DC) - Funds asked for for costs of their taped Spanish course for women. Their request of $1,000 is above our limit - I've written them for a lesser request and specific part of their project.

8) Philadelphia Lesbian and Gay Task Force (PA) - $500-600 for material in Spanish for Hispanic lesbian and gay community. Postponed from last month for lack of reference.

9) AIDS Council of Northeastern NY (Albany) - Request of $350 for brochure for IV drug users.

Central and Latin America Support Work

10) Friends of the Third World (El Paso, TX) - $300 requested for production of slide show on alternative marketing (i.e. Nicaraguan coffee).

11) Small Family Orchestra (Atlanta, GA) - Funds for distribution of video on these musicians' trip to Nicaragua. I've asked them for specifics.

12) Nicaragua Medical/Material Aid Campaign (NYC) - Request for $600 for outreach and educational material.

13) Coalition of Immigration Legal Service Providers (Boston, MA) - $500 requested to produce brochures on immigration law and rights of refugees.

14) Refugee Alert (c/o AFSC) (Cambridge, MA) - They're asking for $300 for postage and printing expenses for appeal for funds for incarcerated Central American refugees.

15) Resource Center for Non-Violence (Santa Cruz, CA) - $600 requested for a quarterly issue of newsletter of Project Abraco (North Americans in Solidarity with the People of Brazil).

16) Burlington CASA (VT) - Request of $300 for a video cassette recorder.

17) National CISPES (Washington, DC) - $600 requested toward cost of reprinting their "Stop the Bombing" campaign packet. Postponed from last meeting because the board had questions about rumored political and organizational problems in the organization. Meredith and I are talking with trusted contacts about the above and hopefully will have a report.

18) Puerto Rican Committee Against Repression (NYC) - We gave this group an emergency grant of $100 last meeting for a mailing and they now have a proposal for this meeting for $600 for outreach and educational material.
19) Committee for a Free Guatemala (Washington, DC) - Request of $600 for costs of leaflets, brochures and other expenses for Jan. 31st commemorative event on Spanish Embassy massacre in Guatemala.

20) Central America Week Conference Committee (Boston, MA) - $600 request toward costs of publicizing and organizing a pre C.A. Week conference for teachers in February of 1986.

Peace Related Groups

21) National Interreligious Service Board for Conscientious Objectors (NISBCO) (Washington, DC) - Unspecified amount requested for a choice of their programs. All are above Resist's maximum grant so I've sent them a letter asking more specifics.

22) Veterans for Peace (Portland, ME) - Request of $600 to help defray costs of two quarterly VFP newsletters.

23) Citizens Energy Council/Empowerment Project (Merrimac, MA) - $580 for duplication of slide show and for promotional material. Postponed from last meeting because of lack of reference. We thought this was a Vermont group from their contact person in VT but it turns out it's based in NJ. Hope their letter of 12/18 clarifies a bit.

24) Syracuse Peace Council (NY) - $600 requested toward salary of a full-time organizer for their 50th Anniversary. They're also asking for a $1,000 loan.

25) Leigh-Pocono Committee of Concern Anti-Apartheid Committee (Bethlehem, PA) - $390 for costs of education project on South Africa for high school students.

26) Vermonters Organized for Clean-Up (Barre, VT) - Request of $469 for copier and maintenance on their typewriter.

27) Committee to Free Mila Aguilar (Cambridge, MA) - $600 requested for production of petitions and other materials for their campaign.

28) National Lawyers Guild Anti-Repression Task Force (Boston, MA) - They're asking for $600 toward expenses of a "Conference on Repression and Social Change" on April 5, 1986

Loans

** 29) Syracuse Peace Council (NY) - They're asking for a loan of $1,000 for their 50th Anniversary. More details to come.

That's about it for now. I hope everyone had a nice holiday season. Please remember to send in your proxies if you can't come to the meeting.

For peace and justice,

Nancy Moniz
Resist staff
Proxy Sheet January 26, 1986 Board Meeting

1) Leonard Peltier Support House Y N Maybe

2) Leonard Peltier Support Committee Y N Maybe

3) Maine CALC Y N Maybe

4) Southern Cmte for Econ. & Social Justice Y N Maybe

5) Rural Organizing & Cultural Center Y N Maybe

6) Kwanzaa Y N Maybe


8) Phila. Lesbian & Gay Task Force Y N Maybe

9) AIDS Council of NE NY Y N Maybe

10) Friends of the Third World Y N Maybe

11) Small Family Orchestra Y N Maybe

12) NICMAC Y N Maybe

13) COILS Y N Maybe

14) Refugee Alert Y N Maybe

15) Resource Center for Non-Violence Y N Maybe
16) Burlington CASA ____Y____N____Maybe

17) National CISPES ____Y____N____Maybe

18) Puerto Rican Cmte Against Repression ____Y____N____Maybe

19) Cmte. for a Free Guatemala ____Y____N____Maybe

20) C.A. Week Conference Cmte. ____Y____N____Maybe

21) NISBCO ____Y____N____Maybe

22) Veterans for Peace ____Y____N____Maybe

23) CEC Empowerment Project ____Y____N____Maybe

24) Syracuse Peace Council ____Y____N____Maybe

25) LEPOCO Anti-Apartheid Cmte. ____Y____N____Maybe

26) Vermonters Organ. for Clean-Up ____Y____N____Maybe

27) Comte. to Free Mila Aguilar ____Y____N____Maybe

28) NLG Anti Repression Task Force ____Y____N____Maybe

29) Syracuse Peace Council (LOAN) ____Y____N____Maybe
MINUTES - RESIST BOARD MEETING 1/26/86

Present were: Ken Tangvick, Rene Valle, Kate Cloud, Nancy Moniz, Roxanna Pastor and Meredith Smith

We welcomed Roxanna to the board. The board outreach committee interviewed her last November and recommended her at the December '85 board meeting. I'm sure everyone who missed the meeting yesterday will get a chance to meet her in the next few months.

Board Outreach Committee Report. Committee recommended Connie Chan to the board and she was accepted. Connie is an Asian-American lesbian who is active both in the Asian community in Boston and the lesbian and gay community. She has had lots of experience working with boards of other community based organizations. She teaches at the College for Public and Community Service at UMass Boston.

We also discussed at the meeting two other people who we interviewed for the board in order to get some feedback on course of action to take. This discussion was in regard to James Brooks, a Black disabled activist and Jean Wassell and disabled rights activist and James' partner, who is white. As core members of Disabled People's Liberation Front (DPLF) they work with All People's Congress. Even though, at their interview, they disclaimed membership with APC and the board search committee was satisfied with their answers, discomfort with their association with APC came up with board members at yesterday's meeting. The second issue was that of their relationship and the fact that Jean is white. We made a commitment to get people of color to join the board. It was very unclear in the process of interviewing whether or not James could get around without Jean's help. All in all, we decided not to ask them to join the board mostly because of their connection to APC but this decision won't be final until the board search committee is in agreement. Also, out of this we decided to make a commitment in the next board search towards recruiting disabled people as well as people of color to join the board.

New Office Search. The possibility of us getting office space in Union Square fell through, despite a dispute over the actual size of the space, the owner wanted more rent than we (Resist, D&S and RA) could afford. Building Coalition is moving along but we still need to find a place to rent in the meantime.

Staff Search. We didn't have the job descriptions at the meeting, job description was decided on at a meeting of Louis, Tess, Nancy and Meredith, so I've enclosed a copy here for you all to look over. We hope to hire by April 21st. My last day at the office will be May 2.

Hiring Committee. Roxanna and Kate expressed interest in being on...
being on the hiring committee which will also include Nancy. If anyone else is interested, please let us know as we should have the committee in place before the next board meeting.

**Fundraising.** This has been going unpredictably well. I'll rattle off a few statistics here for those of you who are interested. Our mailing to our own list which included 2,000 pieces and went out in late November/early December has netted us $18,000!!! The average contribution for this mailing was $70.00 which is double what we expected. Also, the number of $1,000+ contributors has tripled since last year.

Prospecting mailings. A mailing to 50,000 individuals which went out in mid-October to NACLA, Greensboro Justice Fund, NLG, MERIP Socialist Review, and samples of Crossroads Fund and Cispes, has netted us over $7,000 which is unheard of. Thanks Amanda and Mom for a great brochure which is unbelievably still making $$$ for us.

I'll probably schedule mailing through August, to give the new staffperson some lead time on getting things together.

**Newsletter.** Ken want input and ideas form all of you out there.

**GRANTS** (we made 5600 available based on 28 grants x $200 ea.)

1. Leonard Peltier Support House (Kansas City). We had to talk about this and the following grant together. Ken H. gave really good recommendations for both groups. Since they both ended up asking for $$ for newsletters we decided to give them both about half of what they asked for and write letters mentioning duplication of efforts etc. Grant was for $350.

2. Leonard Peltier Support Committee (Durham). Also in reference to this and above, we felt that the work they were doing was much more than just defense work for a single individual. $350 for this group also.

3. CALC for Big Mountain Solidarity (Maine). Ken H. and Mitch G. both said very good things about CALC and about this project. $420 for Big Mountain Solidarity organizing in the Northeast.

4. Southern Organizing Committee (Louisville, KY). $500 to help them continue with their important organizing and coalition building work in the south.

5. Rural Organizing and Cultural Center (Lexington, MS). Some of you probably remember this group as the United League of Holmes Co. We gave them support for their work around Eddie Carthan and the Tchula Seven. We had some questions about funding for a PA system but then realized that if they are often difficult to hunt around for in Boston, availability of one in Lexington is probably non-existent. So we decided to give them $450 for their PA system.

6. Kwanzaa (Burlington, VT). We decided to give this group some, or $200. There was a positive, but mixed, recommendation for their on-going work which we didn't check with them directly. And since this was for Int'l Women's day and they're doing multi-cultural work/ multi-racial work in Burlington we felt it meritted a grant.
8. Philadelphia Lesbian and Gay Solidarity (PA). Well, we all agreed
that a Spanish-language brochure on the Philadelphia gay rights ordinance
is an important project. We decided to give the group a token, $100,
grant for that reason. But, they seem to get lots of liberal money
and they consistently avoided answering Nancy's letters requesting
more information on their politics and political issues.

13. Coalition of Immigration Legal Service Providers (Boston).
Jane Guise at AFSC gave a very good recommendation for their work.
Also a brochure/flier on rights of illegal immigrants is important.
We felt this wasn't a high priority, and we didn't think their reason
for not looking for other money was particularly good. We gave them
"some" of $200.

14. Refugee Alert (Cambridge). Giving a grant to help with fundraising
is right up our ally. And felt that the educational effort that goes
along with fundraising for a refugee bail fund was worth the $300
we gave them.

16. Burlington CASA (VT). Yes. $300 for video cassette recorder
which will be shared with other groups at the Burlington Peace and
Justice Center. It's great to see so many grant proposals from VT!

18. Puerto Rican Committee Against Repression (NYC). We gave them
a $100 EG grant at the last meeting at Grace's urging and recommendation.
This grant proposal was a follow-up to that. We felt that the work
they were doing to stop FBI harassment and US government harassment
of Puerto Rican political activists - especially those working for
Puerto Rican independence warranted a grant of $400 in addition to
the $100 already granted.

19. Committee for a Free Guatemala (Washington, DC). This is a new
local DC committee organizing in solidarity with Guatemala. Jean
Walsh is one of the members, a former staff person for Network in
Solidarity with Guatemala. It's important to do local organizing
in Washington, one of the hardest places to make this happen. And
the Resist board targeted work around Guatemala as a priority.
$500.

20. Central America Week Conference (Cambridge). Good people, good
project. $400.

22. Vets for Peace (Portland, ME). Mitch gave good recommendation
for this group. Also they've established contacts with other people
who's work we've supported in Maine, specifically Larry Dansinger
at INVERT and Lee Armen of Aroostook Draft Counseling. $300.

25. LEPOCO Anti-Apartheid Committee (Bethlehem, PA). Yes, good project,
important to get South Africa stuff into elementary and high schools.
We gave them $390 from the Anti-Apartheid money we received last
fall ($3000 of which about $1400 was left).

27. Committee to Free Mila Aquilar (Cambridge, MA). $300 to continue
this work of Mila Aquilar and other political prisoners in the Philippines.

28. NLG Anti-Repression Task Force. We agreed on "some" or $200 but
project seemed very hurried, doesn't need to be, and couldn't understand,
therefore, their reason for not going after other $$'s. But we felt
the work is important.

REJECTIONS

7. Center for Education Design and Communication (DC). WE all really liked this project so decided to offer them ad space in the Newsletter once the language program is ready for marketing. Also want to request a copy for a certain Resist staff person who really want to learn Spanish. But we also felt that $$ for this type of project is available elsewhere.

10. Alternative Trading/Friends of the Third World (El Paso, TX). Well, from reading the script, seemed like this was just going to be a promo for Alternative Trading and a reason to use someone's slides from Nicaragua. Not really interesting, new or convincing for the unconvinced.

11. Small Family Orchestra (Atlanta, GA). Roxanna watched the video before the meeting and gave us her feedback. Basically she thought that it was great but that anyone who watched it whose impressions of Nicaragua were based on news stories would just see it as being pro-Sandinista propaganda. Therefore, not convincing to the unconvinced. But all us Boston folks are going to set up a time to see the video at Tess' house. Let us know if you are interested.

12. Nicaraguan Material Aid Campaign (NYC). If they can pay their staff person $25,000 and have at least 10 MD's on their list of directors and endorsers, they don't need $$ from us.

15. Resource Center for Non-Violence (Santa Cruz, CA). There is certainly no birth of information on the debt crisis. Didn't feel like this was a priority.

17. National CISPES (DC). Well, this was a very difficult decision and came out of a long discussion. Basically the decision was based on two things. The first, and foremost, was the question of their still outstanding loan from us (9 months past due at this point). We thought this issue had been resolved in November CISPES, though hasn't come through on their part of the bargain. Second issue was the question of finances i.e. who has more money. Cispes has apparently been very successful with fundraising, both from large donors, direct mail, sustainers and grants. We would be better off funding local and regional committees whose access to funds is more limited.

21 NISBCO (DC). They seem to have plenty of $$ and access to $$. Conference on tax-resistance already happened and we don't fund travel expenses.

23. Citizens Energy Council (Merrimac, MA). For a group that considers itself instrumental in having shut down over 40 nuclear reactors, it's surprising that nobody's heard of them and that the person writing the grant didn't know much about them either. Confused? I certainly am.

24. Syracuse Peace Council (Syracuse, NY). We didn't give them a grant but we gave them a $1000 loan.

26. Vermonters Organized for Clean-Up (Brre, VT). We gave this group their first grant ever. They've come a long way since then and have actually become quite successful. We decided to congratulate them and turn them down.
30. National March Against Racism (Philadelphia). This was an EG request that wasn't in the board packet. We turned them down. Who organizes a last-minute (emergency) National Mobilization on an issue that originated late last spring with the fire in Philly? We got real mixed feedback from Frank B. Bread and Roses only gave them $200. We really felt that this was typical of an APC type organizing effort.

POSTPONEMENTS

9. AIDS Council of Northeast NY (Albany). We postponed this mainly because it is important for us to talk about this issue. AIDS victims have quickly become a new oppressed minority. Felt this group and this issue is and isn't political. We want more feedback on them about how they see the politics of this issue.

LOANS

29. Syracuse Peace Council (NY). Organizing for their Golden Anniversary!! What a "golden" opportunity for raising the issue of peace and justice, raising money and expanding support. They outlined, also, their plan for paying back the loan in 3 months. SPC has a very good reputation with us.

$5270 Grants
390 Anti-Apartheid Money
1000 Loan
$6660 total for meeting

That's it for this month. Next meeting is scheduled for March 16, maybe at Meredith's house in Somerville. We'll let you know the definite place in the next board packet. Please come to the meeting if you can - make sure to put it on your calendars now! - we missed everyone at this meeting.

Best from here,

Meredith
February 4, 1986

Dear Resist board member,

This is an addenda to the Jan. 26 board meeting minutes you just received. I unfortunately left out a few things, sorry. You will find enclosed the first - the job description for Meredith's position. The second thing left out is under "Board Outreach Committee Report". Connie Chan, who was recommended to and approved by the board meeting to be asked to become a Resist board member, had suggested that in the future approved board candidates be given the option of attending a board meeting before making their own decision (if they so chose). This was discussed at the Jan. 26 meeting and approved as a policy of Resist.

If there are any questions about any of the above please call me.

Hope to see or hear from you at the next board meeting.

For peace and justice,

Nancy

Nancy Moniz

Resist staff
RESIST
illegitimate authority

38 Union Square, Somerville, Massachusetts 02143
617/623-5110

PLEASE POST

February 3, 1986

JOB OPENING

STAFF PERSON

Resist is a small foundation for the radical left which funds grassroots groups working for peace and social justice nationwide. Since 1967 we've given more than 1500 grants. In addition to our funding activities, we publish a monthly newsletter which covers such topics as U.S. intervention in Central America and the Middle East, the resistance movement in the Philippines, involvement of gays and lesbians in movement politics and other issues of local, national and international significance.

Duties: Coordinate and implement direct-mail fundraising program. Assist in maintaining office, including newsletter and grants program in coordination with two other staff people. Primary responsibility for office bookkeeping.

Responsibilities: Strong interest and/or experience in direct-mail fundraising and bookkeeping. Experience working with grassroots organizations. Good communication and writing skills. Typing ability. Commitment to anti-racist, feminist and anti-militarist politics. At least 2 year commitment starting April 21, 1986.

Salary: $11,800 to start including health insurance, paid vacation, plus annual raise for 4/5th time.

To Apply: Send cover letter, resume and writing sample (fundraising sample if available) to: Resist, 38 Union Square, Somerville, MA 02143.

Deadline: March 14, 1986.